



Comisionado Nacional de los
Derechos Humanos (CONADEH)
manifiestas

REMUNERACION MENSUAL

JULIO 2018

PERSONAL ACUERDO

N°	PUESTO	SUELDO BRUTO	ZONAJE	BONIFICACION VACACIONES	TOTAL INGRESOS	DEDUCCIONES	SUELDO NETO
DIRECCION SUPERIOR							
1	TITULAR DEL COMISIONADO NACIONAL	113,008.44		-	113,008.44	18,597.88	94,410.56
2	SECRETARIA DEL COMISIONADO	10,316.22		-	10,316.22	2,294.62	8,021.60
3	CONDUCTOR DEL COMISIONADO	14,300.00		-	14,300.00	12,184.31	2,115.69
4	DELEGADO ADJUNTO I	60,000.00		-	60,000.00	19,017.88	40,982.12
5	DELEGADO ADJUNTO II	53,800.00		57,386.67	111,186.67	57,184.53	54,002.14
6	SECRETARIA GENERAL	41,800.00		-	41,800.00	22,662.61	19,137.39
7	SECRETARIA	14,217.37		-	14,217.37	4,630.17	9,587.20
8	COOPERACION EXTERNA	36,800.00		30,666.67	67,466.67	14,895.44	52,571.23
9	COORDINADOR PLAN DE ACCION VANGUARDIA DE LA DIGNIDAD HUMANA	35,000.00		-	35,000.00	13,544.05	21,455.95
10	OFICIAL DE PLANIFICACION	23,000.00		-	23,000.00	2,924.94	20,075.06
11	GERENCIA DE INFORMACION PUBLICA, VEEDURIA SOCIAL Y ASUNTOS ESPECIFICOS	42,300.00		-	42,300.00	7,167.82	35,132.18
12	ASESOR LEGAL	35,000.00		-	35,000.00	7,993.22	27,006.78
AUDITORIA INTERNA							
13	AUDITOR INTERNO	36,800.00			36,800.00	36,800.00	-
14	ASISTENTE DE AUDITORIA	14,025.50			14,025.50	6,687.19	7,338.31
15	SECRETARIA	11,289.28			11,289.28	2,811.36	8,477.92
GERENCIA DE TALENTO HUMANO							
16	ASISTENTE DEL COMISIONADO / GERENTE DE TALENTO HUMANO a.i.	19,000.00		-	19,000.00	2,767.00	16,233.00
17	ASISTENTE DE TALENTO HUMANO	14,025.50			14,025.50	13,374.88	650.62
18	AUXILIAR DE TALENTO HUMANO	11,289.28			11,289.28	11,283.67	5.61
19	CONDUCTOR	12,102.50			12,102.50	12,102.50	(0.00)
20	CONDUCTOR	12,244.91			12,244.91	11,878.24	366.67
21	CONDUCTOR	10,718.53			10,718.53	2,381.14	8,337.39
22	CONDUCTOR	10,316.22			10,316.22	1,589.59	8,726.63
GERENCIA DE ADMINISTRACION Y FINANZAS							
23	GERENTE DE ADMINISTRACION Y FINANZAS	41,618.53		-	41,618.53	32,791.88	8,826.65
24	ASISTENTE ADMINISTRATIVO	14,217.39		-	14,217.39	7,731.17	6,486.22
25	PREINTEVENTORA	17,342.50		-	17,342.50	11,304.92	6,037.58

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26	OFICIAL DE SERVICIOS GENERALES Y SUMINISTROS	13,811.50		-	13,811.50	12,960.62	850.88
27	ENCARGADO DE BIENES NACIONALES	12,000.00			12,000.00	1,232.71	10,767.29
28	SECRETARIA	10,532.00		-	10,532.00	3,694.32	6,837.68
29	ENCARGADO DE FOTOCOPIADORA	11,867.51		-	11,867.51	10,415.99	1,451.52
30	RECEPCIONISTA	11,289.28		12,041.90	23,331.18	22,657.46	673.72
31	ENCARGADA DE PLANTA TELEFONICA	11,289.28		-	11,289.28	11,092.05	197.23
32	CONSERJE	11,289.28		-	11,289.28	8,319.43	2,969.85
CONTABILIDAD							
33	CONTADOR GENERAL	32,063.06		-	32,063.06	18,063.28	13,999.78
34	AUXILIAR CONTABLE	12,244.91		-	12,244.91	12,244.91	0.00
INFO-TECNOLOGIA							
35	JEFE DE INFO-TECNOLOGIA	31,800.00		26,500.00	58,300.00	9,934.67	48,365.33
36	ASISTENTE DE INFO-TECNOLOGIA	16,429.15		-	16,429.15	10,018.51	6,410.64
37	SOPORTE TECNICO	12,885.79		-	12,885.79	10,342.66	2,543.13
UNIDAD DE COMUNICACIÓN SOCIAL							
38	COMUNICADOR SOCIAL	31,800.00			31,800.00	14,516.95	17,283.05
39	ENCARGADO DE REDES SOCIALES	11,000.00		-	11,000.00	1,147.71	9,852.29
UNIDAD CULTURA DEMOCRATICA, EDUCACION Y PROMOCION							
40	COORDINADORA	31,800.00		-	31,800.00	16,554.57	15,245.43
41	ENCARGADA DE CENTRO DE DOCUMENTACION	14,381.17		-	14,381.17	13,517.39	863.78
DEFENSORIA DE LA MUJER							
42	COORDINADORA	29,023.61			29,023.61	8,304.54	20,719.07
DEFENSORIA DE LA DIVERSIDAD SEXUAL Y PERSONAS CON VIH/SIDA							
43	COORDINADORA	29,023.61		-	29,023.61	22,704.76	6,318.85
DEFENSORIA DE LA NIÑEZ Y FAMILIA							
44	COORDINADOR	28,000.00		-	28,000.00	4,493.62	23,506.38
DEFENSORIA DE LAS PERSONAS MIGRANTES, PUEBLOS INDIGENAS...							
45	COORDINADOR	30,023.61		-	30,023.61	5,419.76	24,603.85
DEFENSORIA DE LAS PERSONAS CON DISCAPACIDAD							
46	COORDINADORA	30,023.61		-	30,023.61	5,508.42	24,515.19
DEFENSORIA MEDIO AMBIENTE							
47	COORDINADOR	27,000.00		-	27,000.00	3,789.82	23,210.18

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OFICINA REGIONAL CENTRO ORIENTE							
48	DELEGADA REGIONAL CENTRO ORIENTE	26,323.61		-	26,323.61	7,360.13	18,963.48
49	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	12,934.88	5,961.26
50	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	3,749.79	15,146.35
51	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	12,217.96	6,678.18
52	INVESTIGADORA DE QUEJAS	17,096.14		-	17,096.14	7,832.55	9,263.59
53	INVESTIGADORA DE QUEJAS	17,096.14		-	17,096.14	3,148.80	13,947.34
54	INVESTIGADOR DE QUEJAS	18,896.14		-	18,896.14	9,760.32	9,135.82
55	INVESTIGADOR DE QUEJAS	18,896.14		-	18,896.14	5,326.92	13,569.22
56	RECEPTORA DE QUEJAS	14,899.05		-	14,899.05	10,781.11	4,117.94
57	RECEPTORA DE QUEJAS	13,099.05		-	13,099.05	2,326.13	10,772.92
58	RECEPTOR DE QUEJAS	14,899.05	15,892.32	-	30,791.37	16,613.49	14,177.88
59	RECEPTOR DE QUEJAS	12,957.00		-	12,957.00	4,634.11	8,322.89
60	RECEPTORA DE QUEJAS	12,957.00		-	12,957.00	2,858.06	10,098.95
61	PROMOTOR EDUCADOR	14,899.05		-	14,899.05	4,365.21	10,533.84
62	SECRETARIA	12,243.95		-	12,243.95	12,243.95	0.00
OFICINA DEPARTAMENTAL DE OLANCHO							
63	DELEGADA DEPARTAMENTAL	22,521.30		-	22,521.30	10,559.21	11,962.09
64	INVESTIGADORA DE QUEJAS	18,896.14	20,155.88	-	39,052.02	10,952.81	28,099.21
65	INVESTIGADORA DE QUEJAS	18,896.14	20,155.88	-	39,052.02	6,217.29	32,834.73
66	PROMOTOR EDUCADOR	12,634.50		-	12,634.50	9,004.60	3,629.90
67	SECRETARIA ADMINISTRADORA	11,289.28		-	11,289.28	10,810.39	478.89
68	CONDUCTOR	11,289.28		-	11,289.28	1,772.30	9,516.98
OFICINA DEPARTAMENTAL DE EL PARAISO							
69	DELEGADA DEPARTAMENTAL	22,521.30		-	22,521.30	20,769.61	1,751.69
70	INVESTIGADORA DE QUEJAS	18,896.14	20,155.88	-	39,052.02	5,482.60	33,569.42
71	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	7,945.74	10,950.40
72	PROMOTOR EDUCADOR	12,634.50		-	12,634.50	6,917.78	5,716.72
73	SECRETARIA ADMINISTRADORA	11,289.28		-	11,289.28	8,948.74	2,340.54
74	CONDUCTOR	11,289.28		-	11,289.28	9,244.61	2,044.67
OFICINA REGIONAL DEL NORTE							
75	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	11,654.62	7,241.52
76	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	9,644.80	9,251.34
77	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	4,379.53	14,516.61
78	INVESTIGADOR DE QUEJAS	18,896.14		-	18,896.14	13,197.44	5,698.70
79	INVESTIGADOR DE QUEJAS	18,896.14		-	18,896.14	12,746.90	6,149.24
80	PROMOTOR EDUCADOR	12,957.00		-	12,957.00	2,014.06	10,942.95
81	AUXILIAR ADMINISTRATIVO	12,885.79		-	12,885.79	5,195.12	7,690.67
82	SECRETARIA	11,289.28		-	11,289.28	3,563.22	7,726.06
83	CONDUCTOR	11,554.20		-	11,554.20	11,126.85	427.35

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SUB-OFICINA DE EL PROGRESO							
84	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	3,803.33	15,092.81
85	SECRETARIA ADMINISTRADORA *	9,284.60			9,284.60	1,001.90	8,282.70
OFICINA DEPARTAMENTAL DE SANTA BARBARA							
86	DELEGADA DEPARTAMENTAL	24,333.88		-	24,333.88	7,250.45	17,083.43
87	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	7,640.69	11,255.45
88	PROMOTOR EDUCADOR *	6,533.61		-	6,533.61	768.07	5,765.54
89	SECRETARIA ADMINISTRADORA	11,532.83		-	11,532.83	10,379.18	1,153.65
90	CONDUCTOR	11,289.28		12,041.90	23,331.18	8,751.00	14,580.18
OFICINA DEPARTAMENTAL DE YORO							
91	DELEGADA DEPARTAMENTAL	22,521.30		-	22,521.30	13,397.81	9,123.49
92	INVESTIGADORA DE QUEJAS	20,346.20		-	20,346.20	12,395.52	7,950.68
93	PROMOTOR EDUCADOR	12,634.50		-	12,634.50	12,634.50	(0.00)
94	SECRETARIA ADMINISTRADORA	11,289.28		-	11,289.28	6,720.53	4,568.75
95	CONDUCTOR	11,289.28		-	11,289.28	5,254.19	6,035.09
OFICINA REGIONAL DEL LITORAL ATLANTICO							
96	DELEGADO REGIONAL	33,731.47		-	33,731.47	7,311.22	26,420.25
97	INVESTIGADORA DE QUEJAS	19,696.50		21,009.60	40,706.10	7,202.68	33,503.42
98	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	9,990.63	8,905.51
99	INVESTIGADOR DE QUEJAS	18,896.14		-	18,896.14	18,145.15	750.99
100	PROMOTOR EDUCADOR	12,634.50		-	12,634.50	7,124.22	5,510.28
101	AUXILIAR ADMINISTRATIVO	11,662.30		-	11,662.30	11,662.30	0.00
102	SECRETARIA	11,289.28		-	11,289.28	6,246.42	5,042.86
103	CONDUCTOR	11,289.28		-	11,289.28	10,393.50	895.78
OFICINA DEPARTAMENTAL DE TOCOA, COLON							
104	DELEGADO DEPARTAMENTAL	22,521.30		-	22,521.30	11,410.33	11,110.97
105	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	13,116.93	5,779.21
106	PROMOTOR EDUCADOR	12,634.50		-	12,634.50	9,170.05	3,464.45
107	SECRETARIA ADMINISTRADORA	11,289.28		-	11,289.28	5,759.32	5,529.96
108	CONDUCTOR	11,289.28		12,041.90	23,331.18	5,138.25	18,192.93
OFICINA DEPARTAMENTAL DE GRACIAS A DIOS, PUERTO LEMPIRA							
109	DELEGADA DEPARTAMENTAL	21,000.00	4,200.00	-	25,200.00	6,987.51	18,212.49
110	INVESTIGADORA DE QUEJAS	18,896.14	4,724.04	-	23,620.18	15,736.40	7,883.78
111	PROMOTORA EDUCADORA	10,316.22	2,063.24	5,158.11	17,537.57	3,189.59	14,347.99
112	SECRETARIA ADMINISTRADORA	11,289.28	2,257.86	-	13,547.14	9,111.88	4,435.26


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OFICINA DEPARTAMENTAL DE ISLAS DE LA BAHIA, ROATAN							
113	DELEGADA DEPARTAMENTAL	22,521.30	4,504.26	-	27,025.56	3,852.74	23,172.82
114	INVESTIGADORA DE QUEJAS	18,896.14	4,724.04	-	23,620.18	3,191.60	20,428.58
115	PROMOTOR EDUCADOR	14,025.50	2,805.10	-	16,830.60	6,069.50	10,761.10
116	SECRETARIA ADMINISTRADORA	12,955.50	2,591.10	-	15,546.60	5,901.87	9,644.73
OFICINA REGIONAL CENTRO OCCIDENTE							
117	INVESTIGADORA DE QUEJAS	18,896.14	-	-	18,896.14	16,548.42	2,347.72
118	INVESTIGADORA DE QUEJAS	18,896.14	-	-	18,896.14	5,135.38	13,760.76
119	INVESTIGADOR DE QUEJAS	18,896.14	-	-	18,896.14	2,849.44	16,046.70
120	SECRETARIA ADMINISTRADORA	10,532.00	-	-	10,532.00	1,107.93	9,424.07
121	CONDUCTOR	10,316.22			10,316.22	1,089.59	9,226.63
OFICINA DEPARTAMENTAL DE LA PAZ							
122	DELEGADA DEPARTAMENTAL	22,521.30		-	22,521.30	7,536.55	14,984.75
123	INVESTIGADOR DE QUEJAS	18,896.14		20,155.88	39,052.02	26,278.91	12,773.11
124	PROMOTOR EDUCADOR	11,834.50		-	11,834.50	8,802.82	3,031.68
125	SECRETARIA ADMINISTRADORA	10,532.00	-		10,532.00	1,107.93	9,424.07
126	CONDUCTOR	10,316.22		-	10,316.22	2,938.86	7,377.36
OFICINA DEPARTAMENTAL DE INTIBUCA							
127	DELEGADO DEPARTAMENTAL	22,521.30		-	22,521.30	2,802.74	19,718.56
128	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	2,287.77	16,608.37
129	PROMOTOR EDUCADOR	10,316.22		-	10,316.22	1,089.59	9,226.63
130	SECRETARIA ADMINISTRADORA						
131	CONDUCTOR	11,289.28		-	11,289.28	9,631.99	1,657.29
OFICINA REGIONAL DEL SUR							
132	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	15,430.42	3,465.72
133	INVESTIGADOR DE QUEJAS	18,896.14		20,155.88	39,052.02	10,412.31	28,639.71
134	PROMOTOR EDUCADOR	12,634.50		-	12,634.50	11,703.39	931.11
135	SECRETARIA ADMINISTRADORA	12,102.50		-	12,102.50	4,717.14	7,385.36
136	CONDUCTOR	11,289.28		-	11,289.28	9,682.80	1,606.48
OFICINA DEPARTAMENTAL DE VALLE							
137	DELEGADA DEPARTAMENTAL	22,521.30		-	22,521.30	3,302.74	19,218.56
138	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	6,670.04	12,226.10
139	PROMOTOR EDUCADOR	12,634.50		-	12,634.50	5,071.57	7,562.93
140	SECRETARIA ADMINISTRADORA	11,289.28		-	11,289.28	1,772.30	9,516.98
141	CONDUCTOR	10,316.22		-	10,316.22	1,389.59	8,926.63

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OFICINA REGIONAL DE OCCIDENTE, COPAN							
142	INVESTIGADORA DE QUEJAS	18,896.14		20,155.88	39,052.02	3,485.70	35,566.32
143	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	7,614.61	11,281.53
144	INVESTIGADOR DE QUEJAS	18,896.14		-	18,896.14	8,176.43	10,719.71
145	PROMOTOR EDUCADOR	16,018.96		-	16,018.96	2,624.32	13,394.64
146	AUXILIAR ADMINISTRATIVO	12,244.91		-	12,244.91	2,053.53	10,191.38
147	SECRETARIA	14,217.39		-	14,217.39	6,675.64	7,541.75
148	CONSERJE /ASEADORA	11,289.28		-	11,289.28	4,010.59	7,278.69
149	CONDUCTOR	11,289.28		-	11,289.28	4,044.33	7,244.95
OFICINA DEPARTAMENTAL DE GRACIAS, LEMPIRA							
150	DELEGADO DEPARTAMENTAL	22,521.30		-	22,521.30	5,302.74	17,218.56
151	INVESTIGADOR DE QUEJAS	18,896.14		-	18,896.14	3,790.93	15,105.21
152	PROMOTOR EDUCADOR	11,834.50		-	11,834.50	1,218.64	10,615.86
153	SECRETARIA ADMINISTRADORA	11,289.28		-	11,289.28	10,889.80	399.48
154	CONDUCTOR	11,289.28		-	11,289.28	3,694.75	7,594.53
OFICINA DEPARTAMENTAL DE OCOTEPEQUE							
155	DELEGADO DEPARTAMENTAL	30,394.64		-	30,394.64	8,072.43	22,322.21
156	INVESTIGADOR DE QUEJAS	25,131.42		-	25,131.42	4,399.10	20,732.32
157	PROMOTOR EDUCADOR	12,634.50		-	12,634.50	2,086.64	10,547.86
158	SECRETARIA ADMINISTRADORA	11,289.28		-	11,289.28	3,545.91	7,743.37
159	CONDUCTOR	11,289.28		-	11,289.28	2,022.30	9,266.98
	TOTALES	2,915,207.35	27,869.64	313,674.36	3,256,751.35	1,371,614.66	1,885,136.69

Nota:
* Salarios proporcionales



Licda. Yolanda Wyapa-Arteaga
Gerente de Talento Humano