

OFICIO No. 0214-GA-ARSA-2018
13 de Julio de 2018

Abogado
Isaac Alfredo Gallegos
Director de Transparencia
Unidad de Transparencia
Agencia de Regulación Sanitaria
Su Oficina

AGENCIA DE REGULACION SANITARIA
UNIDAD DE TRANSPARENCIA
Fecha: 13/07/2018
Hora: 10:35 am
Recibido por: Isaac

Estimado Abg.:

Reciba de mi parte un cordial y respetuoso saludo, y con el propósito de cumplir con el artículo 13 de la Ley de Transparencia y Acceso a la Información Pública, y a su vez se pueda realizar la publicación de la información de oficio en el Portal de Transparencia; en mi condición de Gerente Administrativo en respuesta al oficio No. 118-UT-ARSA-2018, le transmito la siguiente información que compete a la Gerencia:

- a. Información Catastral 2018. La Agencia de Regulación Sanitaria NO cuenta con inventario de bienes inmuebles propios.
- b. En el mes de junio del 2018 no se realizó el pago de planilla del personal por contrato, ya que no se cuenta con presupuesto disponible para la ejecución, únicamente se realizó el pago del mes de junio del personal permanente. (Se adjunta los Cuadros institucionales de la planilla de permanentes).
- c. En el mes de junio del 2018 se adjudicó una LICITACION PRIVADA Y NINGUNA PUBLICA, CONSESIONES, INVERSION FINANCIERA, SUBASTAS DE OBRAS, PROYECTOS DE INFRAESTRUCTURA Y FIDEICOMISO.
- d. En el mes de junio del 2018 se cuenta con NUEVE órdenes de compras adjudicada, se detalla el cuadro institucional.
- e. Informe de Recursos Propios de la ARSA, del mes de junio de 2018 (Se adjunta informes en el formato mensual establecido).
- f. Se presenta el cuadro institucional de REGISTROS PUBLICOS de los vehículos de ARSA.

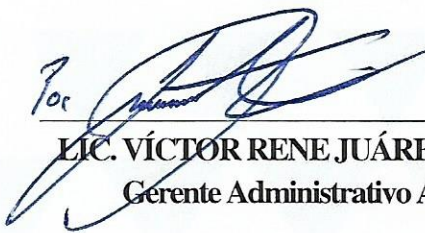
1 de 2



- g. Se presenta el cuadro institucional de REGISTROS PUBLICOS de los registros de propiedad de bien mueble de ARSA. (El número de ficha asignado por el sistema SIAFI, aún no se brinda debido a que todavía no se realiza el ingreso de los bienes muebles al sistema).
- h. La Agencia no cuenta con ninguna deuda y/o morosidad; la deuda informada en los meses anterior en este informe ya fue cancelada.

Esperando su atención a la presente y deseando el éxito en sus delicadas labores, me suscribo con muestra de consideración y estima.

Atentamente,



LIC. VÍCTOR RENE JUÁREZ VALLE
Gerente Administrativo ARSA

 Archivo

C: Sub Gerencia de Presupuesto

C: Sub Gerencia de Recursos Humanos

C: Sub Gerencia de Recursos Materiales y Servicios Generales



AGENCIA DE REGULACIÓN SANITARIA (ARSA)
Gerencia Administrativa

Fecha : 11/Julio/2018

Hora : 03:06 P.M.

Recibido por : Kevin Vázquez V.



MEMORANDO No. 007-SGRH-ARSA-2018

PARA: Lic. Victor Juárez/Gerente Administrativo

DE: Lic. Diana Ponce Mora/Asistente Administrativo -SGRH

ASUNTO: Remisión de información

FECHA: Miércoles 11 de julio del 2018



Remito información solicitada a través del oficio 118-UT-ARSA-2018 inciso 2, suscrito por el Abogado Isaac Alfredo Gallegos, Jefe de Unidad de Transparencia.

Adjunto las siguientes planillas:

1. Planilla mes de mayo personal por contrato
2. Planilla mes de junio y decimocuarto mes personal por contrato
3. Planilla mes de junio y decimocuarto mes personal permanente

Atentamente,

*Calle Los Alcaldes, frente al City Mall. www.arsa.gob.hn
Comayagüela, Honduras, Centroamérica*



Agencia de Regulación Sanitaria



@Arse_Honduras

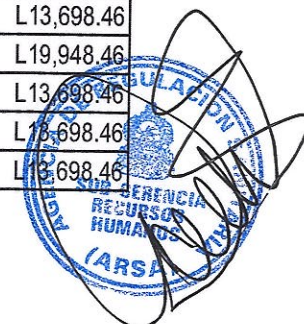
AGENCIA DE REGULACION SANITARIA-ARSA

PLANILLA MENSUAL CONTRATO MAYO 2018

No.	Puesto	Sueldo bruto	Sueldo neto	Dietas	Gastos de representacion	Bonificaciones	Decimocuarto mes	Decimotercer mes	Vacaciones	Horas Extras	Total mensual
1	Oficial juridico	L21,000.00	L19,948.46	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L19,948.46
2	Asistente tecnico especial	L35,000.00	L30,605.95	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L30,605.95
3	Oficial de Atencion al ciudadano	L12,000.00	L11,698.46	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,698.46
4	Oficial de Atencion al ciudadano	L12,000.00	L11,698.46	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,698.46
5	Recepcionista	L10,000.00	L9,698.46	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L9,698.46
6	Oficial de Atencion al ciudadano	L12,000.00	L11,698.46	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,698.46
7	Especialista en regulacion sanitaria	L23,000.00	L21,486.05	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L21,486.05
8	Oficial de Atencion al ciudadano	L12,000.00	L11,698.46	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,698.46
9	Especialista en regulacion sanitaria	L21,000.00	L19,585.58	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L19,585.58
10	Especialista en regulacion sanitaria	L21,000.00	L19,585.58	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L19,585.58
11	Especialista en regulacion sanitaria	L21,000.00	L19,585.58	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L19,585.58
12	Auxiliar de laboratorio	L14,000.00	L13,698.46	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L13,698.46
13	Oficial juridico	L23,000.00	L21,183.46	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L21,183.46
14	Motorista	L14,000.00	L13,698.46	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L13,698.46
15	Especialista en regulacion sanitaria	L21,000.00	L19,808.15	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L19,808.15
16	Especialista en regulacion sanitaria	L21,000.00	L19,808.15	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L19,808.15
17	Guardia	L10,000.00	L9,698.46	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L9,698.46
18	Digitador	L14,000.00	L13,698.46	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L13,698.46
19	Digitador	L14,000.00	L13,698.46	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L13,698.46
20	Oficial Juridico	L21,000.00	L19,948.46	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L19,948.46
21	Oficial Juridico	L21,000.00	L19,948.46	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L19,948.46
22	Tecnico en compras	L12,000.00	L11,698.46	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,698.46
23	Administrador de bases de datos	L18,000.00	L17,348.15	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L17,348.15
24	Auxiliar de laboratorio	L14,000.00	L13,698.46	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L13,698.46
25	Oficial juridico	L14,000.00	L13,698.46	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L13,698.46
26	Asistente administrativo	L30,000.00	L27,605.95	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L27,605.95



27	Guardia	L10,000.00	L9,698.46	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L9,698.46
28	Especialista en regulacion sanitaria	L23,000.00	L21,485.95	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L21,485.95
29	Oficial de Atencion al ciudadano	L12,000.00	L11,698.46	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,698.46
30	Especialista en regulacion sanitaria	L21,000.00	L19,808.15	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L19,808.15
31	Encargado de mantenimiento	L11,500.00	L11,198.46	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,198.46
32	Guardia	L10,000.00	L9,698.46	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L9,698.46
33	Guardia	L10,000.00	L9,698.46	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L9,698.46
34	Contador	L15,000.00	L14,698.46	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L14,698.46
35	Motorista	L14,000.00	L13,698.46	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L13,698.46
36	Auxiliar Juridico	L14,000.00	L13,698.46	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L13,698.46
37	Aseadora	L9,000.00	L8,698.46	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L8,698.46
38	Aseadora	L9,000.00	L8,698.46	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L8,698.46
39	Auxiliar Juridico	L14,000.00	L13,698.46	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L13,698.46
40	Guardia	L10,000.00	L9,698.46	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L9,698.46
41	Conserje	L10,000.00	L9,698.46	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L9,698.46
42	Asistente administrativo	L21,000.00	L20,698.46	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L20,698.46
43	Oficial juridico	L23,000.00	L21,485.95	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L21,485.95
44	Oficial de Atencion al ciudadano	L18,000.00	L17,348.15	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L17,348.15
45	Especialista en regulacion sanitaria	L23,000.00	L21,485.95	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L21,485.95
46	Auxiliar administrativo	L12,000.00	L11,698.46	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,698.46
47	Especialista en regulacion sanitaria	L23,000.00	L21,485.95	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L21,485.95
48	Auxiliar Juridico	L14,000.00	L13,698.46	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L13,698.46
49	Oficial de Atencion al ciudadano	L12,000.00	L11,698.46	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,698.46
50	Oficial juridico	L27,000.00	L24,525.95	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L24,525.95
51	Especialista en regulacion sanitaria	L21,000.00	L19,808.15	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L19,808.15
52	Especialista en regulacion sanitaria	L21,000.00	L19,808.15	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L19,808.15
53	Especialista en regulacion sanitaria	L21,000.00	L19,808.15	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L19,808.15
54	Guardia	L10,000.00	L9,698.46	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L9,698.46
55	Especialista en regulacion sanitaria	L21,000.00	L19,948.46	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L19,948.46
56	Auxiliar Juridico	L14,000.00	L13,698.46	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L13,698.46
57	Especialista en regulacion sanitaria	L21,000.00	L19,948.46	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L19,948.46
58	Auxiliar Juridico	L14,000.00	L13,698.46	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L13,698.46
59	Auxiliar Juridico	L14,000.00	L13,698.46	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L13,698.46
60	Auxiliar Juridico	L14,000.00	L13,698.46	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L13,698.46



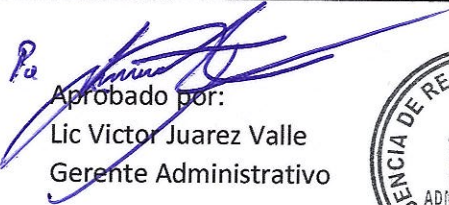
61	Conserje	L8,000.00	L7,698.46	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L7,698.46
62	Analista en planificacion	L21,000.00	L19,808.15	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L19,808.15
63	Especialista en regulacion sanitaria	L21,000.00	L19,808.15	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L19,808.15
64	Especialista en regulacion sanitaria	L21,000.00	L19,808.15	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L19,808.15
65	Asistente administrativo	L30,000.00	L26,805.95	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L26,805.95
66	Tecnico soporte tencino	L16,000.00	L15,698.46	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L15,698.46
67	Auxiliar Juridico	L14,000.00	L13,698.46	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L13,698.46
68	Inspector de aduanas	L14,000.00	L13,698.46	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L13,698.46
69	Oficial Juridico	L23,000.00	L21,485.95	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L21,485.95
70	Especialista en regulacion sanitaria	L21,000.00	L19,808.15	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L19,808.15
71	Analista en tecnologia	L45,000.00	L38,205.95	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L38,205.95
72	Especialista en regulacion sanitaria	L21,000.00	L19,808.15	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L19,808.15
73	Especialista en regulacion sanitaria	L21,000.00	L19,808.15	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L19,808.15
74	Inspector de aduanas	L14,000.00	L13,698.46	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L13,698.46
75	Inspector de aduanas	L14,000.00	L13,698.46	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L13,698.46
76	Inspector de aduanas	L14,000.00	L13,698.46	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L13,698.46
77	Especialista en regulacion sanitaria	L21,000.00	L19,948.46	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L19,948.46
78	Especialista en regulacion sanitaria	L21,000.00	L19,808.15	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L19,808.15
79	Asistente de comisionado	L23,000.00	L21,485.96	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L21,485.96
80	Asistente de comisionado	L23,000.00	L21,485.96	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L21,485.96
81	Oficial juridico	L23,000.00	L21,485.96	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L21,485.96
82	Auxiliar Juridico	L12,000.00	L11,698.46	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,698.46
83	Analista de procesos	L21,000.00	L19,808.15	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L19,808.15
84	Oficial juridico	L23,000.00	L21,485.95	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L21,485.95
85	Especialista en regulacion sanitaria	L23,000.00	L21,485.95	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L21,485.95
86	Especialista en regulacion sanitaria	L21,000.00	L19,808.15	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L19,808.15
87	Gestor de Usuarios	L22,500.00	L21,038.15	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L21,038.15
88	Asesor de comisionados	L35,000.00	L30,606.05	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L30,606.05
89	Analista en recursos hymanos	L25,000.00	L23,005.95	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L23,005.95
90	Tecnico soporte tencino	L16,000.00	L15,698.46	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L15,698.46
91	Jefe de transparencia	L35,000.00	L30,606.05	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L30,606.05
92	Especialista en regulacion sanitaria	L21,000.00	L19,948.45	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L19,948.45
93	Especialista en regulacion sanitaria	L21,000.00	L19,948.45	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L19,948.45
94	Inspector de aduanas	L14,000.00	L13,698.46	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L13,698.46



95	Especialista en regulacion sanitaria	L21,000.00	L20,270.96	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L20,270.96
96	Especialista en regulacion sanitaria	L21,000.00	L20,377.46	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L20,377.46
97	Oficial de Atencion al ciudadano	L12,000.00	L11,698.46	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,698.46
98	Productor audiovisual	L18,000.00	L17,348.15	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L17,348.15
99	Auxiliar Juridico	L14,000.00	L13,698.46	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L13,698.46
100	Especialista en regulacion sanitaria	L21,000.00	L19,808.15	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L19,808.15
101	Oficial de Atencion al ciudadano	L12,000.00	L11,698.46	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L11,698.46
102	Inspector de aduanas	L14,000.00	L13,698.46	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L0.00	L13,698.46

Elaborado por:
Lic Diana S. Ponce Mora
Sub Gerencia de Recursos Humanos



Pa 
Aprobado por:
Lic Victor Juarez Valle
Gerente Administrativo



AGENCIA DE REGULACION SANITARIA-ARSA

PLANILLA MENSUAL PERMANENTE JUNIO 2018

No.	Puesto	Sueldo bruto	Sueldo neto	Dietas	Gastos de representacion	Bonificaciones	Decimocuarto mes	Decimotercer mes	Vacaciones	Horas Extras	Total mensual
1	Comisionado presidente	L70,000.00	L52,514.84	L0.00	L15,000.00	L0.00	L70,000.00	L0.00	0	L0.00	L137,514.84
2	Comisionado	L68,500.00	L51,543.59	L0.00	L0.00	L0.00	L68,500.00	L0.00	0	L0.00	L120,043.59
3	Comisionado	L68,500.00	L51,543.59	L0.00	L0.00	L0.00	L68,500.00	L0.00	0	L0.00	L120,043.59
4	Secretario general	L60,000.00	L46,039.84	L0.00	L0.00	L0.00	L55,000.00	L0.00	0	L0.00	L101,039.84
5	Gerente administrativo	L46,000.00	L36,565.95	L0.00	L0.00	L0.00	L23,000.00	L0.00	0	L0.00	L59,565.95
6	Director de dispositivos medicos	L45,000.00	L35,640.95	L0.00	L0.00	L0.00	L45,000.00	L0.00	0	L0.00	L80,640.95
7	Director de vigilancia y fiscalizacion	L45,000.00	L35,640.95	L0.00	L0.00	L0.00	L41,250.00	L0.00	0	L0.00	L76,890.95

Elaborado por:

Lic Diana S. Ponce Mora

Sub Gerencia de Recursos Humanos



Por:

Aprobado por:

Lic Victor Juarez Valle

Gerente Administrativo



AGENCIA DE REGULACION SANITARIA-ARSA

PLANILLA MENSUAL CONTRATO JUNIO 2018

No.	Puesto	Sueldo bruto	Sueldo neto	Dietas	Gastos de representacion	Bonificaciones	Decimocuarto mes	Decimotercer mes	Vacaciones	Horas Extras	Total mensual
1	Oficial juridico	L21,000.00	L19,948.46	L0.00	L0.00	L0.00	L10,325.00	L0.00	L0.00	L0.00	L30,273.46
2	Asistente tecnico especial	L35,000.00	L30,605.95	L0.00	L0.00	L0.00	L17,500.00	L0.00	L0.00	L0.00	L48,105.95
3	Oficial de Atencion al ciudadano	L12,000.00	L11,698.46	L0.00	L0.00	L0.00	L6,000.00	L0.00	L0.00	L0.00	L17,698.46
4	Oficial de Atencion al ciudadano	L12,000.00	L11,698.46	L0.00	L0.00	L0.00	L6,000.00	L0.00	L0.00	L0.00	L17,698.46
5	Recepcionista	L10,000.00	L9,698.46	L0.00	L0.00	L0.00	L5,000.00	L0.00	L0.00	L0.00	L14,698.46
6	Oficial de Atencion al ciudadano	L12,000.00	L11,698.46	L0.00	L0.00	L0.00	L6,000.00	L0.00	L0.00	L0.00	L17,698.46
7	Especialista en regulacion sanitaria	L23,000.00	L21,486.05	L0.00	L0.00	L0.00	L11,500.00	L0.00	L0.00	L0.00	L32,986.05
8	Oficial de Atencion al ciudadano	L12,000.00	L11,698.46	L0.00	L0.00	L0.00	L6,000.00	L0.00	L0.00	L0.00	L17,698.46
9	Especialista en regulacion sanitaria	L21,000.00	L19,585.58	L0.00	L0.00	L0.00	L10,500.00	L0.00	L0.00	L0.00	L30,085.58
10	Especialista en regulacion sanitaria	L21,000.00	L19,585.58	L0.00	L0.00	L0.00	L10,500.00	L0.00	L0.00	L0.00	L30,085.58
11	Especialista en regulacion sanitaria	L21,000.00	L19,585.58	L0.00	L0.00	L0.00	L10,500.00	L0.00	L0.00	L0.00	L30,085.58
12	Auxiliar de laboratorio	L14,000.00	L13,698.46	L0.00	L0.00	L0.00	L7,000.00	L0.00	L0.00	L0.00	L20,698.46
13	Oficial juridico	L23,000.00	L21,183.46	L0.00	L0.00	L0.00	L11,500.00	L0.00	L0.00	L0.00	L32,683.46
14	Motorista	L14,000.00	L13,698.46	L0.00	L0.00	L0.00	L7,000.00	L0.00	L0.00	L0.00	L20,698.46
15	Especialista en regulacion sanitaria	L21,000.00	L19,808.15	L0.00	L0.00	L0.00	L10,500.00	L0.00	L0.00	L0.00	L30,308.15
16	Especialista en regulacion sanitaria	L21,000.00	L19,808.15	L0.00	L0.00	L0.00	L10,500.00	L0.00	L0.00	L0.00	L30,308.15
17	Guardia	L10,000.00	L9,698.46	L0.00	L0.00	L0.00	L5,000.00	L0.00	L0.00	L0.00	L14,698.46
18	Digitador	L14,000.00	L13,698.46	L0.00	L0.00	L0.00	L7,000.00	L0.00	L0.00	L0.00	L20,698.46
19	Digitador	L14,000.00	L13,698.46	L0.00	L0.00	L0.00	L7,000.00	L0.00	L0.00	L0.00	L20,698.46
20	Oficial Juridico	L21,000.00	L19,948.46	L0.00	L0.00	L0.00	L10,325.00	L0.00	L0.00	L0.00	L30,273.46
21	Oficial Juridico	L21,000.00	L19,948.46	L0.00	L0.00	L0.00	L9,216.67	L0.00	L0.00	L0.00	L29,165.13
22	Tecnico en compras	L12,000.00	L11,698.46	L0.00	L0.00	L0.00	L6,000.00	L0.00	L0.00	L0.00	L17,698.46
23	Administrador de bases de datos	L18,000.00	L17,348.15	L0.00	L0.00	L0.00	L9,000.00	L0.00	L0.00	L0.00	L26,348.15
24	Auxiliar de laboratorio	L14,000.00	L13,698.46	L0.00	L0.00	L0.00	L4,355.56	L0.00	L0.00	L0.00	L18,054.02
25	Oficial juridico	L14,000.00	L13,698.46	L0.00	L0.00	L0.00	L4,355.56	L0.00	L0.00	L0.00	L18,054.02
26	Asistente administrativo	L30,000.00	L27,605.95	L0.00	L0.00	L0.00	L15,000.00	L0.00	L0.00	L0.00	L42,605.95



27	Guardia	L10,000.00	L9,698.46	L0.00	L0.00	L0.00	L5,000.00	L0.00	L0.00	L0.00	L14,698.46
28	Especialista en regulacion sanitaria	L23,000.00	L21,485.95	L0.00	L0.00	L0.00	L11,500.00	L0.00	L0.00	L0.00	L32,985.95
29	Oficial de Atencion al ciudadano	L12,000.00	L11,698.46	L0.00	L0.00	L0.00	L6,000.00	L0.00	L0.00	L0.00	L17,698.46
30	Especialista en regulacion sanitaria	L21,000.00	L19,808.15	L0.00	L0.00	L0.00	L10,500.00	L0.00	L0.00	L0.00	L30,308.15
31	Encargado de mantenimiento	L11,500.00	L11,198.46	L0.00	L0.00	L0.00	L5,750.00	L0.00	L0.00	L0.00	L16,948.46
32	Guardia	L10,000.00	L9,698.46	L0.00	L0.00	L0.00	L5,000.00	L0.00	L0.00	L0.00	L14,698.46
33	Guardia	L10,000.00	L9,698.46	L0.00	L0.00	L0.00	L5,000.00	L0.00	L0.00	L0.00	L14,698.46
34	Contador	L15,000.00	L14,698.46	L0.00	L0.00	L0.00	L7,500.00	L0.00	L0.00	L0.00	L22,198.46
35	Motorista	L14,000.00	L13,698.46	L0.00	L0.00	L0.00	L7,000.00	L0.00	L0.00	L0.00	L20,698.46
36	Auxiliar Juridico	L14,000.00	L13,698.46	L0.00	L0.00	L0.00	L6,455.56	L0.00	L0.00	L0.00	L20,154.02
37	Aseadora	L9,000.00	L8,698.46	L0.00	L0.00	L0.00	L4,500.00	L0.00	L0.00	L0.00	L13,198.46
38	Aseadora	L9,000.00	L8,698.46	L0.00	L0.00	L0.00	L4,500.00	L0.00	L0.00	L0.00	L13,198.46
39	Auxiliar Juridico	L14,000.00	L13,698.46	L0.00	L0.00	L0.00	L4,355.56	L0.00	L0.00	L0.00	L18,054.02
40	Guardia	L10,000.00	L9,698.46	L0.00	L0.00	L0.00	L5,000.00	L0.00	L0.00	L0.00	L14,698.46
41	Conserje	L10,000.00	L9,698.46	L0.00	L0.00	L0.00	L5,000.00	L0.00	L0.00	L0.00	L14,698.46
42	Asistente administrativo	L21,000.00	L20,698.46	L0.00	L0.00	L0.00	L5,250.00	L0.00	L0.00	L0.00	L25,948.46
43	Oficial juridico	L23,000.00	L21,485.95	L0.00	L0.00	L0.00	L11,500.00	L0.00	L0.00	L0.00	L32,985.95
44	Oficial de Atencion al ciudadano	L18,000.00	L17,348.15	L0.00	L0.00	L0.00	L9,000.00	L0.00	L0.00	L0.00	L26,348.15
45	Especialista en regulacion sanitaria	L23,000.00	L21,485.95	L0.00	L0.00	L0.00	L11,500.00	L0.00	L0.00	L0.00	L32,985.95
46	Auxiliar administrativo	L12,000.00	L11,698.46	L0.00	L0.00	L0.00	L7,000.00	L0.00	L0.00	L0.00	L18,698.46
47	Especialista en regulacion sanitaria	L23,000.00	L21,485.95	L0.00	L0.00	L0.00	L11,500.00	L0.00	L0.00	L0.00	L32,985.95
48	Auxiliar Juridico	L14,000.00	L13,698.46	L0.00	L0.00	L0.00	L7,000.00	L0.00	L0.00	L0.00	L20,698.46
49	Oficial de Atencion al ciudadano	L12,000.00	L11,698.46	L0.00	L0.00	L0.00	L6,000.00	L0.00	L0.00	L0.00	L17,698.46
50	Oficial juridico	L27,000.00	L24,525.95	L0.00	L0.00	L0.00	L13,500.00	L0.00	L0.00	L0.00	L38,025.95
51	Especialista en regulacion sanitaria	L21,000.00	L19,808.15	L0.00	L0.00	L0.00	L10,500.00	L0.00	L0.00	L0.00	L30,308.15
52	Especialista en regulacion sanitaria	L21,000.00	L19,808.15	L0.00	L0.00	L0.00	L10,500.00	L0.00	L0.00	L0.00	L30,308.15
53	Especialista en regulacion sanitaria	L21,000.00	L19,808.15	L0.00	L0.00	L0.00	L10,500.00	L0.00	L0.00	L0.00	L30,308.15
54	Guardia	L10,000.00	L9,698.46	L0.00	L0.00	L0.00	L5,000.00	L0.00	L0.00	L0.00	L14,698.46
55	Especialista en regulacion sanitaria	L21,000.00	L19,948.46	L0.00	L0.00	L0.00	L10,325.00	L0.00	L0.00	L0.00	L30,273.46
56	Auxiliar Juridico	L14,000.00	L13,698.46	L0.00	L0.00	L0.00	L6,572.22	L0.00	L0.00	L0.00	L20,270.68
57	Especialista en regulacion sanitaria	L21,000.00	L19,948.46	L0.00	L0.00	L0.00	L9,450.00	L0.00	L0.00	L0.00	L29,398.46
58	Auxiliar Juridico	L14,000.00	L13,698.46	L0.00	L0.00	L0.00	L6,455.56	L0.00	L0.00	L0.00	L20,154.02
59	Auxiliar Juridico	L14,000.00	L13,698.46	L0.00	L0.00	L0.00	L6,883.33	L0.00	L0.00	L0.00	L20,581.79
60	Auxiliar Juridico	L14,000.00	L13,698.46	L0.00	L0.00	L0.00	L6,455.56	L0.00	L0.00	L0.00	L20,154.02

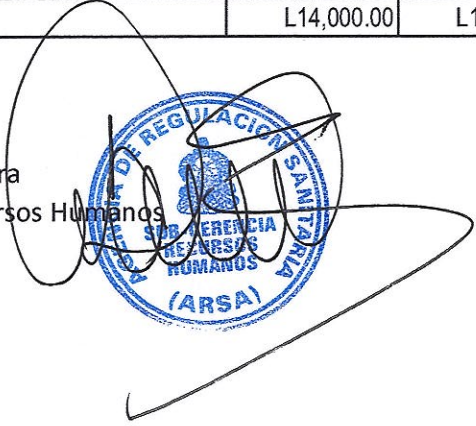


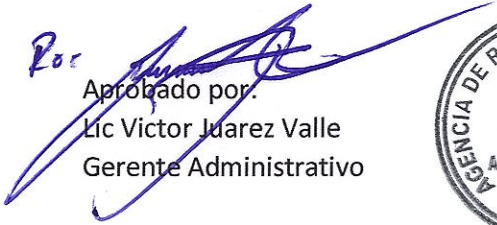
61	Conserje	L8,000.00	L7,698.46	L0.00	L0.00	L0.00	L4,000.00	L0.00	L0.00	L0.00	L11,698.46
62	Analista en planificacion	L21,000.00	L19,808.15	L0.00	L0.00	L0.00	L10,500.00	L0.00	L0.00	L0.00	L30,308.15
63	Especialista en regulacion sanitaria	L21,000.00	L19,808.15	L0.00	L0.00	L0.00	L10,500.00	L0.00	L0.00	L0.00	L30,308.15
64	Especialista en regulacion sanitaria	L21,000.00	L19,808.15	L0.00	L0.00	L0.00	L10,500.00	L0.00	L0.00	L0.00	L30,308.15
65	Asistente administrativo	L30,000.00	L26,805.95	L0.00	L0.00	L0.00	L15,000.00	L0.00	L0.00	L0.00	L41,805.95
66	Tecnico soporte tencino	L16,000.00	L15,698.46	L0.00	L0.00	L0.00	L8,000.00	L0.00	L0.00	L0.00	L23,698.46
67	Auxiliar Juridico	L14,000.00	L13,698.46	L0.00	L0.00	L0.00	L4,355.56	L0.00	L0.00	L0.00	L18,054.02
68	Inspector de aduanas	L14,000.00	L13,698.46	L0.00	L0.00	L0.00	L4,355.56	L0.00	L0.00	L0.00	L18,054.02
69	Oficial Juridico	L23,000.00	L21,485.95	L0.00	L0.00	L0.00	L11,500.00	L0.00	L0.00	L0.00	L32,985.95
70	Especialista en regulacion sanitaria	L21,000.00	L19,808.15	L0.00	L0.00	L0.00	L10,500.00	L0.00	L0.00	L0.00	L30,308.15
71	Analista en tecnologia	L45,000.00	L38,205.95	L0.00	L0.00	L0.00	L22,500.00	L0.00	L0.00	L0.00	L60,705.95
72	Especialista en regulacion sanitaria	L21,000.00	L19,808.15	L0.00	L0.00	L0.00	L10,500.00	L0.00	L0.00	L0.00	L30,308.15
73	Especialista en regulacion sanitaria	L21,000.00	L19,808.15	L0.00	L0.00	L0.00	L10,500.00	L0.00	L0.00	L0.00	L30,308.15
74	Inspector de aduanas	L14,000.00	L13,698.46	L0.00	L0.00	L0.00	L6,883.33	L0.00	L0.00	L0.00	L20,581.79
75	Inspector de aduanas	L14,000.00	L13,698.46	L0.00	L0.00	L0.00	L5,794.44	L0.00	L0.00	L0.00	L19,492.90
76	Inspector de aduanas	L14,000.00	L13,698.46	L0.00	L0.00	L0.00	L4,355.56	L0.00	L0.00	L0.00	L18,054.02
77	Especialista en regulacion sanitaria	L21,000.00	L19,948.46	L0.00	L0.00	L0.00	L8,633.33	L0.00	L0.00	L0.00	L28,581.79
78	Especialista en regulacion sanitaria	L21,000.00	L19,808.15	L0.00	L0.00	L0.00	L10,500.00	L0.00	L0.00	L0.00	L30,308.15
79	Asistente de comisionado	L23,000.00	L21,485.96	L0.00	L0.00	L0.00	L11,500.00	L0.00	L0.00	L0.00	L32,985.96
80	Asistente de comisionado	L23,000.00	L21,485.96	L0.00	L0.00	L0.00	L11,500.00	L0.00	L0.00	L0.00	L32,985.96
81	Oficial juridico	L23,000.00	L21,485.96	L0.00	L0.00	L0.00	L11,500.00	L0.00	L0.00	L0.00	L32,985.96
82	Auxiliar Juridico	L12,000.00	L11,698.46	L0.00	L0.00	L0.00	L6,000.00	L0.00	L0.00	L0.00	L17,698.46
83	Analista de procesos	L21,000.00	L19,808.15	L0.00	L0.00	L0.00	L10,500.00	L0.00	L0.00	L0.00	L30,308.15
84	Oficial juridico	L23,000.00	L21,485.95	L0.00	L0.00	L0.00	L11,500.00	L0.00	L0.00	L0.00	L32,985.95
85	Especialista en regulacion sanitaria	L23,000.00	L21,485.95	L0.00	L0.00	L0.00	L11,500.00	L0.00	L0.00	L0.00	L32,985.95
86	Especialista en regulacion sanitaria	L21,000.00	L19,808.15	L0.00	L0.00	L0.00	L10,500.00	L0.00	L0.00	L0.00	L30,308.15
87	Gestor de Usuarios	L22,500.00	L21,038.15	L0.00	L0.00	L0.00	L11,250.00	L0.00	L0.00	L0.00	L32,288.15
88	Asesor de comisionados	L35,000.00	L30,606.05	L0.00	L0.00	L0.00	L17,500.00	L0.00	L0.00	L0.00	L48,106.05
89	Analista en recursos hymanos	L25,000.00	L23,005.95	L0.00	L0.00	L0.00	L12,500.00	L0.00	L0.00	L0.00	L35,505.95
90	Tecnico soporte tencino	L16,000.00	L15,698.46	L0.00	L0.00	L0.00	L8,000.00	L0.00	L0.00	L0.00	L23,698.46
91	Jefe de transparencia	L35,000.00	L30,606.05	L0.00	L0.00	L0.00	L17,500.00	L0.00	L0.00	L0.00	L48,106.05
92	Especialista en regulacion sanitaria	L21,000.00	L19,948.45	L0.00	L0.00	L0.00	L9,683.33	L0.00	L0.00	L0.00	L29,631.78
93	Especialista en regulacion sanitaria	L21,000.00	L19,948.45	L0.00	L0.00	L0.00	L10,325.00	L0.00	L0.00	L0.00	L30,273.45
94	Inspector de aduanas	L14,000.00	L13,698.46	L0.00	L0.00	L0.00	L5,794.44	L0.00	L0.00	L0.00	L18,054.02



95	Especialista en regulacion sanitaria	L21,000.00	L20,270.96	L0.00	L0.00	L0.00	L8,108.33	L0.00	L0.00	L0.00	L28,379.29
96	Especialista en regulacion sanitaria	L21,000.00	L20,377.46	L0.00	L0.00	L0.00	L6,941.67	L0.00	L0.00	L0.00	L27,319.13
97	Oficial de Atencion al ciudadano	L12,000.00	L11,698.46	L0.00	L0.00	L0.00	L6,000.00	L0.00	L0.00	L0.00	L17,698.46
98	Productor audiovisual	L18,000.00	L17,348.15	L0.00	L0.00	L0.00	L9,000.00	L0.00	L0.00	L0.00	L26,348.15
99	Auxiliar Juridico	L14,000.00	L13,698.46	L0.00	L0.00	L0.00	L7,000.00	L0.00	L0.00	L0.00	L20,698.46
100	Especialista en regulacion sanitaria	L21,000.00	L19,808.15	L0.00	L0.00	L0.00	L10,500.00	L0.00	L0.00	L0.00	L30,308.15
101	Oficial de Atencion al ciudadano	L12,000.00	L11,698.46	L0.00	L0.00	L0.00	L6,000.00	L0.00	L0.00	L0.00	L17,698.46
102	Auxiliar Juridico	L14,000.00	L13,698.46	L0.00	L0.00	L0.00	L6,883.33	L0.00	L0.00	L0.00	L20,581.79

Elaborado por:
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Por 
 Aprobado por:
 Lic Victor Juarez Valle
 Gerente Administrativo

