

INSTITUTO NACIONAL DE CONSERVACION Y DESARROLLO FORESTAL,
AREAS PROTEGIDAS Y VIDA SILVESTRE
SUELDOS DEL MES DE SEPTIEMBRE DEL 2013

N°	Puesto	1 Sueldo Bruto	2 Sueldo Neto	3 Dietas	4 Gastos de Representacion	5 Bonificaciones	6 decimocuarto mes	7 Decimotercer mes	8 Vacaciones	9 horas Extras	10 Total Mensual
1	Director Ejecutivo	90,000.00	60,004.98								60,004.98
2	Asistente Técnico	40,000.00	32,551.92								32,551.92
3	Secretaria	19,252.26	11,253.67								11,253.67
4	Oficial de Transparencia	23,617.44	15,370.88								15,370.88
5	Conductor de Vehiculos	8,997.12	3,580.00							1,881.81	5,461.81
6	Conserje	7,312.04	1,991.85			4,567.97					6,559.82
7	Jefe de UPEG	35,937.56	25,216.29								25,216.29
8	Subdirector de la UPEG	26,953.16	18,164.73								18,164.73
9	Tecnico Planificador	26,953.16	17,010.84								17,010.84
10	Tecnico Planificador	18,896.73	10,452.01								10,452.01
11	Tecnico Planificador	18,896.73	12,836.85								12,836.85
12	Tecnico planificador	17,968.78	9,111.37			26,953.29					36,064.66
13	Secretaria	7,700.90	4,617.29			11,551.41					16,168.70
14	Jefe de Comunicaciones	28,000.00	20,436.51								20,436.51
15	Asistente de Comunicaciones	14,000.00	12,331.40								12,331.40
16	Secretaria Administrativa	7,392.00	6,489.56								6,489.56
17	Gerente Administrativo	45,000.00	24,347.29								24,347.29
18	Asistente Administrativo y Proyectos	28,000.00	21,945.40								21,945.40
19	Secretaria	8,997.12	2,937.57								2,937.57
20	Cajero	11,053.36	4,090.41								4,090.41
21	Conserje	7,312.04	2,620.35								2,620.35
22	Asistente Financiero de Presupuesto	22,176.00	13,380.80								13,380.80
23	Preinterventor	13,495.68	9,594.53								9,594.53
24	Contador	26,991.36	12,215.44								12,215.44
25	contador II	15,744.96	11,616.52								11,616.52
26	Auxiliar Contable	8,000.00	7,025.00								7,025.00
27	Auxiliar Contable	11,246.40	6,198.80								6,198.80
28	Subgerente de Presupuesto	26,900.00	21,487.92								21,487.92
29	Planificador Presupuestario	15,401.81	7,890.81								7,890.81
30	Planificador Presupuestario	12,742.17	6,358.91								6,358.91
31	Preinterventor	12,193.10	9,075.22								9,075.22
32	Preinterventor	9,267.03	7,212.12			13,900.38					21,112.50
33	Administracion de Bienes	10,927.58	4,236.80								4,236.80
34	Asistente de Bienes	7,872.48	4,908.78								4,908.78
35	Auxiliar de Bienes	8,997.12	7,429.73								7,429.73
36	Encargado de Almacen	7,312.04	4,497.17								4,497.17
37	Subgerente de Materiales y Servicios Basicos	21,120.00	16,187.45								16,187.45
38	Recepcionista	7,312.04	5,521.72								5,521.72
39	Oficial de Compras	11,076.47	6,978.43								6,978.43
40	Mantenimiento Interno	7,700.90	4,351.48								4,351.48
41	Conseje / aseador	7,312.04	3,771.76								3,771.76
42	Oficial de transporte	8,997.12	4,849.97							940.91	5,790.88
43	Conductor de Vehiculos	7,312.04	4,732.91								4,732.91
44	Conductor de Vehiculos	7,312.04	3,609.96			10,967.97					14,577.93
45	Conductor de Vehiculos	7,312.04	4,492.22			10,967.97					15,460.19
46	Conductor de Vehiculos	7,312.04	5,670.89			10,967.90					16,638.79
47	Conductor de Vehiculos	7,312.04	3,956.49								3,956.49
48	Subgerente de recursos humanos	35,937.56	20,646.51			8,906.19					29,552.70
49	Asistente de Personal	23,167.58	13,772.10								13,772.10
50	Asistente Administrativo de RRHH	14,784.00	9,690.81								9,690.81
51	Tecnico planificador	9,267.03	1,981.30								1,981.30
52	Oficial de Planillas	11,616.00	3,370.21								3,370.21
53	Asistente Administrativo	8,997.12	6,384.25								6,384.25
54	Secretaria	7,700.90	2,489.78								2,489.78
55	Informacion	10,203.71	9,042.26								9,042.26
56	Secretaria	7,500.00	3,776.61								3,776.61
57	Bibliotecaria	9,406.65	2,086.26								2,086.26
58	Jefe de Informatica	26,953.16	17,733.64								17,733.64
59	Analista Programatico	15,401.81	5,518.10								5,518.10
60	Analista Programatico	12,834.85	4,623.49			19,252.35					23,875.84

61	Secretaria General	56,232.00	35,045.02						35,045.02
62	Asistente de Secretaria General	31,489.92	5,683.83						5,683.83
63	Auxiliar Legal	35,937.56	26,316.29						26,316.29
64	Auxiliar Legal	28,236.65	21,469.01						21,469.01
65	Auxiliar Legal	23,617.44	15,999.42						15,999.42
66	Auxiliar Legal	24,325.96	18,279.33						18,279.33
67	Auxiliar Legal	28,236.65	18,422.37						18,422.37
68	Auxiliar Legal	22,176.00	10,202.07						10,202.07
69	Auxiliar Legal	21,000.00	16,409.60						16,409.60
70	Secretaria	9,128.14	3,249.92						3,249.92
71	Supervisor de Auditoria Interna	21,120.00	14,964.57						14,964.57
72	Auditor	10,560.00	4,724.80						4,724.80
73	Auditor	10,000.00	8,725.00						8,725.00
74	Auditor	9,626.13	5,440.09		14,439.36				19,879.45
75	Secretaria	7,312.04	5,804.99						5,804.99
76	Jefe del CIPF	35,937.56	23,942.02						23,942.02
77	Encargado de la Unidad de Monitoreo Forestal (CIPF)	25,000.00	20,064.92						20,064.92
78	Tecnico en Reforestación	15,000.00	12,407.80						12,407.80
79	Tecnico Forestal	17,968.78	13,395.82						13,395.82
80	Tecnico Forestal	17,968.78	10,824.20		26,953.29				37,777.49
81	Jefe Área Patrimonio Publico Forestal	26,953.16	14,744.42		40,429.74				55,174.16
82	Tecnico Forestal	18,534.07	6,875.95						6,875.95
83	Registrador	8,984.38	7,256.77						7,256.77
84	Secretaria	7,700.90	5,198.17		11,551.41				16,749.58
85	Sub Director de Manejo y Desarrollo Forestal	70,000.00	43,933.29						43,933.29
86	Auxiliar Legal	21,000.00	15,984.27						15,984.27
87	Secretaria	11,259.71	4,356.99						4,356.99
88	Conductor de Vehiculos	11,537.23	7,511.03						7,511.03
89	Jefe del Depto. Auditoria Tecnica	31,489.92	8,838.40						8,838.40
90	Tecnico Forestal	16,217.31	10,849.93						10,849.93
91	Tecnico Forestal	15,000.00	12,300.00						12,300.00
92	Tecnico Forestal Regional	15,000.00	11,300.45						11,300.45
93	Secretaria	14,876.86	7,621.11						7,621.11
94	Jefe del Depto. de Desarrollo Forestal Comunitario	32,000.00	8,708.51		48,000.03				56,708.54
95	Tecnico Forestal	21,000.00	16,934.60						16,934.60
96	Tecnico Forestal	28,116.00	12,503.71						12,503.71
97	Promotor Social	17,760.07	11,665.45						11,665.45
98	Secretaria	12,376.63	8,682.94						8,682.94
99	Jefe Departamento de manejo	44,985.60	33,927.93						33,927.93
100	Tecnico Forestal Privado y Ejidal	36,053.06	28,004.45						28,004.45
101	Tecnico Forestal Regional	19,252.26	12,401.79						12,401.79
102	Tecnico Forestal Privado y Ejidal	17,968.78	6,260.19						6,260.19
103	Tecnico Forestal	17,968.78	5,318.57		26,953.29				32,271.86
104	Unidad de Manejo del Cajon	25,669.68	17,000.96		38,504.70				55,505.66
105	Tecnico Forestal	14,784.00	6,283.00						6,283.00
106	Tecnico Forestal	17,968.78	7,078.40						7,078.40
107	Tecnico Digitalizador	15,744.96	13,609.76						13,609.76
108	Auxiliar Administrativo	10,267.87	4,611.53						4,611.53
109	Auxiliar Administrativo	7,803.84	2,471.03						2,471.03
110	Secretaria	7,312.04	3,551.93						3,551.93
111	Jefe del Depto. de Cambio Climático	31,489.92	22,590.60						22,590.60
112	Tecnico en Biología	17,375.69	9,882.55						9,882.55
113	Sub Director Areas protegidas Vida Silvestre	70,000.00	31,756.70						31,756.70
114	Secretaria	8,756.90	2,895.53		7,135.20				10,030.73
115	Jefe del Depto de Cuencas Hidrográficas	30,000.00	13,921.25						13,921.25
116	Tecnico Forestal Cuencas	15,000.00	12,650.00						12,650.00
117	Tecnico Forestal Cuencas	16,217.31	8,105.62						8,105.62
118	Tecnico Forestal Cuencas	17,968.78	12,648.71		26,953.29				39,602.00
119	Jefe depto Areas Protegidas	32,000.00	24,448.60						24,448.60
120	Tecnico Forestal	17,968.78	14,804.17						14,804.17
121	Tecnico Forestal	15,000.00	13,094.00						13,094.00
122	Tecnico Forestal	16,217.31	9,473.19						9,473.19
123	Tecnico Forestal	14,000.00	13,147.42						13,147.42
124	Tecnico en Turismo	16,869.60	11,930.76						11,930.76
125	Técnico en Biología	15,840.00	13,704.59		9,869.53				23,574.12
126	Secretaria	7,700.90	2,290.67						2,290.67
127	Jefe del Depto. de Vida Silvestre	31,489.92	9,454.72						9,454.72
128	Tecnico Forestal	15,840.00	13,704.59						13,704.59

129	Tecnico Forestal	17,968.78	14,323.39						14,323.39
130	Biologa	16,217.31	13,644.83						13,644.83
131	Secretaria	11,651.46	7,175.28						7,175.28
132	Tecnico Forestal	25,171.69	1,287.21						1,287.21
133	Tecnico Forestal	24,691.67	12,074.25						12,074.25
134	Jefe de proteccion	28,000.00	19,257.78						19,257.78
135	Tecnico Forestal Regional	19,252.26	15,779.02						15,779.02
136	Tecnico Forestal Regional	15,058.93	12,744.29						12,744.29
137	Jefe Regional	31,489.92	22,397.99						22,397.99
138	Tecnico Forestal Cuencas	15,000.00	11,460.60						11,460.60
139	Tecnico Forestal Regional	19,252.26	15,799.02		28,878.33				44,677.35
140	Tecnico Forestal Unidad	17,968.78	14,593.71		26,953.29				41,547.00
141	Tecnico Forestal	16,217.31	13,588.09						13,588.09
142	Tecnico Forestal Unidad	17,375.69	12,692.20						12,692.20
143	Administrador	11,941.53	10,612.08						10,612.08
144	Asistente Administrativo	10,000.00	8,457.51		14,118.78				22,576.29
145	Secretaria	7,700.90	6,781.84		11,551.41				18,333.25
146	Conductor de Vehiculos	7,312.04	6,454.02		10,967.97				17,421.99
147	Aseadora / Conserje	7,312.04	4,015.85						4,015.85
148	Tecnico de Enlace Proyecto "TRIFINIO"	25,669.69	15,133.05						15,133.05
149	Tecnico Forestal Unidad	17,968.78	10,721.36						10,721.36
150	Jefe de Sub Zona	20,243.52	13,873.77						13,873.77
151	Administrador	9,261.63	6,170.81						6,170.81
152	Jefe Regional	35,937.56	15,713.95						15,713.95
153	Tecnico Forestal Regional	19,252.26	14,083.93						14,083.93
154	Conductor de Vehiculos	7,312.04	6,259.60						6,259.60
155	Tecnico Forestal Regional	19,252.26	9,610.95						9,610.95
156	Tecnico Forestal Regional	19,252.26	11,847.04						11,847.04
157	Jefe de Unidad	25,669.68	19,563.60						19,563.60
158	Tecnico Forestal	15,058.93	9,981.66						9,981.66
159	Tecnico Forestal Regional	16,217.31	13,344.83						13,344.83
160	Administrador	17,447.68	11,344.17						11,344.17
161	Asistente Administrativo	7,392.00	6,378.68						6,378.68
162	Secretaria	11,081.59	8,324.95						8,324.95
163	Aseadora / Conserje	7,312.04	2,584.12						2,584.12
164	Tecnico Forestal Regional	19,252.26	15,667.26						15,667.26
165	Técnico Forestal	16,217.31	13,316.68						13,316.68
166	Conserje Aseadora	7,312.04	6,338.94						6,338.94
167	Jefe de Unidad	22,492.80	16,450.91						16,450.91
168	Administradora	8,108.65	5,406.86						5,406.86
169	Jefe de Unidad	25,669.68	14,574.98						14,574.98
170	Administradora	8,000.00	6,865.00						6,865.00
171	Tecnico Forestal Regional	24,402.85	18,827.10						18,827.10
172	Tecnico Forestal Regional	16,217.31	13,344.83						13,344.83
173	Tecnico Forestal Unidad	17,968.77	13,239.91		26,953.29				40,193.20
174	Administrador	10,267.87	5,389.71		15,401.88				20,791.59
175	Tecnico Forestal	16,217.31	11,144.65		24,325.86				35,470.51
176	Tecnico Forestal	15,744.96	12,500.69						12,500.69
177	Asistente Administrativo	10,352.58	5,012.98						5,012.98
178	Asistente de la jefatura regional	10,000.00	5,944.51						5,944.51
179	Conductor de Vehiculos	7,312.04	5,826.22						5,826.22
180	Técnico en Biología	15,000.00	12,839.00						12,839.00
181	Aseadora	7,797.17	4,015.28						4,015.28
182	Jefe Regional	17,968.78	14,594.39		26,953.29				41,547.68
183	Tecnico Forestal	16,217.31	11,612.11						11,612.11
184	Secretaria	7,312.04	4,089.40						4,089.40
185	Aseadora / Conserje	7,312.04	6,338.94						6,338.94
186	Jefe Regional	31,489.92	22,397.99						22,397.99
187	Administrador	8,500.00	6,249.87						6,249.87
188	Tecnico Forestal Unidad	17,968.78	7,552.94		26,953.29				34,506.23
189	Tecnico Forestal Regional	19,252.26	15,510.04						15,510.04
190	Tecnico Forestal Unidad	17,968.78	14,594.39		26,953.29				41,547.68
191	Asistente Administrativo	8,984.38	7,806.04		13,476.45				21,282.49
192	Secretaria	7,700.90	5,183.99		11,551.41				16,735.40
193	Aseadora / Conserje	7,312.04	5,618.54		10,967.97				16,586.51
194	Tecnico Forestal Regional	17,968.78	5,791.89		26,953.29				32,745.18
195	Tecnico Forestal Regional	14,784.00	11,546.11						11,546.11
196	Conductor de Vehiculos	7,312.04	6,338.94						6,338.94

197	Tecnico Forestal Regional	14,784.00	7,085.36					7,085.36
198	Jefe de Unidad	20,850.83	16,534.90			31,276.44		47,811.34
199	Conductor de Vehiculos	7,312.04	5,537.98					5,537.98
200	Tecnico Forestal	17,968.78	5,550.06					5,550.06
201	Administrador	9,267.03	6,702.41					6,702.41
202	Jefe Regional	35,937.56	16,160.71					16,160.71
203	Tecnico Forestal Regional	19,252.26	9,316.05					9,316.05
204	Tecnico Forestal Regional	19,252.26	13,481.95					13,481.95
205	Tecnico Forestal	16,217.31	11,726.06					11,726.06
206	Tecnico Forestal Unidad	17,968.78	10,599.91			26,953.29		37,553.20
207	Tecnico Forestal Regional	17,968.78	14,594.39					14,594.39
208	Asistente Administrativo	10,203.71	2,787.92					2,787.92
209	Tecnico Forestal	16,217.31	13,344.83					13,344.83
210	Tecnico Forestal	17,375.69	10,854.39					10,854.39
211	Secretaria	7,312.04	2,932.38					2,932.38
212	Administrador	9,000.00	2,575.73					2,575.73
213	Conductor de Vehiculos	7,312.04	4,691.56					4,691.56
214	Viveros	7,312.04	3,644.93					3,644.93
215	Jefe de Unidad	25,669.68	19,648.65					19,648.65
216	Aseadora / Conserje	7,312.04	4,211.36			10,967.97		15,179.33
217	Tecnico Forestal	15,000.00	12,426.50					12,426.50
218	Tecnico en Biologia	15,744.96	7,061.82					7,061.82
219	Administradora	8,000.00	6,905.00					6,905.00
220	Tecnico Forestal	15,000.00	12,767.45					12,767.45
221	Conductor de Vehiculos	7,312.04	3,676.57					3,676.57
222	Tecnico Forestal Unidad	17,968.78	9,543.00					9,543.00
223	Tecnico Forestal Unidad	17,968.78	9,184.13			26,953.29		36,137.42
224	Jefe Regional	31,489.92	24,412.08					24,412.08
225	Aseadora / Conserje	7,312.04	6,338.94					6,338.94
226	Administrador	10,267.87	6,087.98					6,087.98
227	Asistente Administrativo	8,984.38	2,913.64					2,913.64
228	Tecnico Forestal Regional	19,252.26	15,842.75					15,842.75
229	Tecnico Forestal Regional	19,252.26	11,345.80					11,345.80
230	Tecnico Forestal Regional	19,252.26	9,049.58					9,049.58
231	Secretaria	7,700.90	3,168.07			11,551.41		14,719.48
232	Conductor de Vehiculos	7,312.04	5,407.99					5,407.99
233	Conductor de Vehiculos	7,312.04	5,053.34					5,053.34
234	Tecnico Forestal	16,217.31	9,666.91					9,666.91
235	Jefe Regional	31,489.92	19,171.25					19,171.25
236	Tecnico en Biologia	15,000.00	12,950.00					12,950.00
237	Tecnico Forestal	15,744.96	9,470.03					9,470.03
238	Administradora	8,997.12	5,806.53					5,806.53
239	Asistente Administrativo	7,872.48	3,751.26					3,751.26
240	Tecnico Forestal	16,217.31	13,290.91					13,290.91
241	Tecnico Forestal	16,217.31	10,601.37					10,601.37
242	Tecnico Forestal	15,000.00	12,650.00					12,650.00
243	Tecnico Forestal	15,000.00	12,650.00					12,650.00
244	Aseadora / Conserje	7,312.04	5,292.59					5,292.59
245	Conductor de Vehiculos	7,312.04	4,511.64					4,511.64
246	Jefe Regional	31,489.92	18,323.95					18,323.95
247	Tecnico Forestal Regional	17,000.00	11,985.87					11,985.87
248	Tecnico Forestal Regional	19,252.26	11,562.50					11,562.50
249	Tecnico Forestal Regional	19,252.26	8,440.16					8,440.16
250	Tecnico Forestal Regional	19,252.26	10,241.37					10,241.37
251	Administrador	11,651.46	10,990.88					10,990.88
252	Auxiliar Administrativo	8,984.38	7,806.04					7,806.04
253	Aseadora / Conserje	7,312.04	4,608.58					4,608.58
254	Tecnico Forestal Regional	19,252.26	10,290.53			28,878.33		39,168.86
255	Conductor de Vehiculos	7,312.04	4,274.89			10,967.97		15,242.86
256	Secretaria	7,700.90	5,182.64			11,551.41		16,734.05
257	Tecnico Forestal	16,217.31	10,898.04					10,898.04
258	Jefe de Unidad Agua Fria	22,492.80	13,742.87					13,742.87
259	Tecnico Forestal Regional	15,744.96	6,809.23					6,809.23
260	Auxiliar Administrativo	7,500.00	6,462.50					6,462.50
261	Secretaria	7,312.04	4,374.62					4,374.62
262	Tecnico Forestal Regional	17,968.78	11,625.20			26,953.29		38,578.49
263	Aseadora / Conserje	7,312.04	5,040.46			10,967.97		16,008.43
264	Tecnico Forestal Regional	19,252.26	15,519.62					15,519.62

265	Jefe Regional	31,489.92	18,720.51						18,720.51
266	Tecnico Forestal Regional	19,766.95	10,902.47						10,902.47
267	Tecnico Forestal Regional	19,252.26	13,208.45						13,208.45
268	Tecnico Forestal Regional	23,167.58	17,552.54						17,552.54
269	Jefe de Unidad	25,669.68	17,235.28						17,235.28
270	Tecnico Digitalizador	15,744.96	11,377.11						11,377.11
271	Secretaria	13,228.87	11,512.81						11,512.81
272	Conserje / aseador	7,312.04	5,710.26						5,710.26
273	Asistente Administrativo	7,872.48	6,070.76						6,070.76
274	Tecnico Forestal Regional	17,375.69	11,598.84						11,598.84
275	Conductor de Vehiculos	2,193.61	260.06						260.06
276	Tecnico Forestal Regional	17,968.78	12,394.05		26,953.29				39,347.34
277	Tecnico Forestal	19,252.26	2,725.53		28,878.33				31,603.86
278	Conserje / aseador	7,312.04	6,338.94						6,338.94
279	Tecnico Forestal Unidad	17,968.78	6,384.80						6,384.80
280	Administrador	9,267.03	8,057.13						8,057.13
281	Tecnico Forestal Regional	23,102.71	15,494.49						15,494.49
282	Administrador	8,997.12	3,569.50						3,569.50
283	Conductor de Vehiculos	7,312.04	3,835.02		10,967.97				14,802.99
284	Aseadora / Conserje	7,312.04	5,245.35						5,245.35
285	Administrador	9,000.00	7,925.00						7,925.00
286	Tecnico Forestal Regional	17,968.78	10,202.07						10,202.07
287	Jefe de Sub Zona	22,492.80	15,006.22						15,006.22
288	Administrador	8,000.00	7,025.00						7,025.00
289	Tecnico Forestal Unidad	17,968.78	11,032.82						11,032.82
290	Tecnico Forestal Unidad	17,968.78	12,323.09						12,323.09
291	Tecnico Forestal Regional	15,058.93	3,576.41						3,576.41
292	Aseadora / Conserje	7,312.04	6,338.94						6,338.94
293	Conductor de Vehiculos	7,312.04	6,448.62						6,448.62
294	Jefe de Regional	32,434.62	18,787.93		48,652.11				67,440.04
295	Administradora	13,900.55	6,141.20						6,141.20
296	Secretaria	8,000.00	3,989.00						3,989.00
297	Tecnico Forestal	15,744.96	12,581.75						12,581.75
298	Administrador	10,267.87	7,320.31						7,320.31
299	Conseje / aseador	7,312.04	5,299.78						5,299.78
300	Tecnico Forestal	16,217.31	12,161.91						12,161.91
301	Tecnico Forestal	16,217.31	11,919.05						11,919.05
302	Jefe de Unidad	23,167.58	9,884.76						9,884.76
303	Tecnico Forestal Regional	19,000.00	17,685.00						17,685.00
304	Tecnico Forestal Unidad	17,968.78	14,601.53						14,601.53
305	Tecnico Forestal Regional	16,217.31	11,833.28						11,833.28
306	Administradora sub zona	8,108.65	7,028.11						7,028.11
307	Tecnico Forestal	15,744.96	6,447.02						6,447.02
308	Conductor de Lancha	7,312.04	3,911.15						3,911.15
309	Tecnico Forestal Regional	19,252.26	13,858.00		28,878.33				42,736.33
310	Conseje / aseador	7,312.04	3,843.25						3,843.25
311	Tecnico Forestal Regional	19,252.26	15,810.04						15,810.04
312	Tecnico Forestal	15,744.96	10,145.64						10,145.64
313	Tecnico Forestal Regional	17,968.78	14,863.84		26,953.29				41,817.13
314	Tecnico Forestal	14,784.00	12,407.52						12,407.52
315	Conductor de Vehiculos	7,312.04	6,350.52						6,350.52
316	Tecnico Forestal	22,271.02	9,319.60						9,319.60
317	Tecnico Forestal	17,968.78	9,643.85		26,953.29				36,597.14
318	Conseje / aseador	7,312.04	4,561.51						4,561.51
319	Jefe Regional	31,500.00	24,684.59						24,684.59
320	Tecnico Forestal Regional	19,252.26	15,798.60						15,798.60
321	Tecnico Forestal Regional	19,252.26	14,041.95						14,041.95
322	Tecnico Forestal Regional	15,744.96	13,170.56						13,170.56
323	Tecnico Forestal Regional	15,744.96	13,200.93						13,200.93
324	Administrador	8,997.12	7,096.97						7,096.97
325	Secretaria	7,312.04	3,647.55		10,967.97				14,615.52
326	Tecnico Forestal	19,252.26	15,585.04		28,878.33				44,463.37
327	Tecnico Forestal	19,252.26	14,083.93		28,878.33				42,962.26
328	Tecnico Forestal	17,968.78	14,669.38		26,953.29				41,622.67
329	Asistente Administrativo	7,392.00	6,378.68						6,378.68
330	Aseadora / Conserje	7,312.04	5,078.67		10,967.97				16,046.64
331	Conductor de Vehiculos	7,312.04	6,448.62						6,448.62
332	Tecnico Forestal Unidad	22,492.80	17,589.58						17,589.58

466	Tecnico en Reforestación	22,000.00	18,639.44								18,639.44
467	Asistente Administrativo	7,312.04	6,862.51								6,862.51
468	Conserje	7,312.04	6,862.51								6,862.51
469	Viverista	10,000.00	9,455.00								9,455.00
470	Tecnico en Reforestación	22,000.00	17,749.44								17,749.44
471	Tecnico en Reforestación	20,000.00	17,721.67								17,721.67
472	Asistente en Protocolo y Monitoreo	13,744.50	12,597.24								12,597.24
473	Conserje	7,312.04	6,857.04								6,857.04
474	Tecnico en Reforestación	20,000.00	17,121.67								17,121.67
475	Apoyo en Vivero	7,312.04	6,847.68								6,847.68
476	Auxiliar Administrativo	8,000.00	7,475.00								7,475.00
477	Tecnico en Reforestación	20,000.00	17,221.67								17,221.67
478	Asistente Administrativo	7,312.04	6,811.12								6,811.12
479	Tecnico Forestal	20,000.00	17,655.00								17,655.00
480	Tecnico Forestal	20,000.00	18,155.00								18,155.00
481	Mantenimiento	7,312.04	6,811.12								6,811.12
482	Tecnico Experimental	15,000.00	14,155.00								14,155.00
483	Conserje Aseadora	5,362.06	4,861.14								4,861.14
484	Conserje Aseadora	8,530.69	8,029.77								8,029.77
485	Tecnico Forestal	13,500.00	12,655.00								12,655.00
486	Apoyo en Vivero	7,312.04	6,811.12								6,811.12
487	Vigilante	8,530.69	8,029.77								8,029.77
488	Vigilante	7,312.04	6,811.12								6,811.12
489	Tecnico Experimental	15,000.00	14,155.00								14,155.00
TOTAL PERSONAL POR TIEMPO DETERMINADO		1,246,918.28	1,090,237.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,090,237.05
TOTAL GENERAL		7,549,924.03	5,186,260.04	0.00	0.00	1,335,485.12	0.00	0.00	0.00	2,822.72	6,524,567.87

Aprobado por la Sub Gerencia de Recursos Humanos:

