

INSTITUTO NACIONAL DE CONSERVACION Y DESARROLLO FORESTAL,  
AREAS PROTEGIDAS Y VIDA SILVESTRE  
SUELDOS DEL MES DE JUNIO DEL 2013

N°	Puesto	1 Sueldo Bruto	2 Sueldo Neto	3 Dietas	4 Gastos de Representacion	5 Bonificaciones	6 decimocuarto mes	7 Decimotercer mes	8 Vacaciones	9 horas Extras	10 Total Mensual
1	Director Ejecutivo	90,000.00	60,004.98								60,004.98
2	Asistente Técnico	40,000.00	32,551.92								32,551.92
3	Secretaria	19,252.26	13,427.71								13,427.71
4	Oficial de Transparencia	23,617.44	9,516.52								9,516.52
5	Conductor de Vehiculos	8,997.12	3,580.00								3,580.00
6	Conserje	7,312.04	3,189.33								3,189.33
7	Jefe de UPEG	35,937.56	25,216.29								25,216.29
8	Subdirector de la UPEG	26,953.16	18,164.73			40,429.74					58,594.47
9	Tecnico Planificador	26,953.16	17,010.84								17,010.84
10	Tecnico Planificador	18,896.73	10,452.01								10,452.01
11	Tecnico Planificador	18,896.73	15,839.85								15,839.85
12	Tecnico planificador	17,968.78	11,050.37								11,050.37
13	Secretaria	7,700.90	4,617.29								4,617.29
14	Jefe de Comunicaciones	28,000.00	18,496.51								18,496.51
15	Asistente de Comunicaciones	14,000.00	12,331.40								12,331.40
16	Secretaria Administrativa	7,392.00	6,489.56								6,489.56
17	Gerente Administrativo	45,000.00	24,881.29								24,881.29
18	Asistente Administrativo y Proyectos	28,000.00	21,945.40								21,945.40
19	Secretaria	8,997.12	2,937.57								2,937.57
20	Cajero	11,053.36	4,459.41			5,000.00					9,459.41
21	Conserje	7,312.04	2,620.35			6,968.06					9,588.41
22	Asistente Financiero de Presupuesto	22,176.00	11,464.11								11,464.11
23	Preinterventor	13,495.68	9,594.53								9,594.53
24	Contador	26,991.36	7,518.42								7,518.42
25	contado II	15,744.96	13,002.52								13,002.52
26	Auxiliar Contable	8,000.00	7,025.00								7,025.00
27	Auxiliar Contable	11,246.40	6,198.80								6,198.80
28	Subgerente de Presupuesto	26,900.00	21,487.92								21,487.92
29	Planificador Presupuestario	15,401.81	6,352.83								6,352.83
30	Planificador Presupuestario	12,742.17	8,264.19								8,264.19
31	Preinterventor	12,193.10	6,638.22								6,638.22
32	Preinterventor	9,267.03	6,573.01								6,573.01
33	Administracion de Bienes	10,927.58	6,136.13								6,136.13
34	Asistente de Bienes	7,872.48	4,908.78								4,908.78
35	Auxiliar de Bienes	8,997.12	7,429.73								7,429.73
36	Encargado de Almacen	7,312.04	4,497.17								4,497.17
37	Subgerente de Materiales y Servicios Basicos	21,120.00	16,187.45								16,187.45
38	Recepcionista	7,312.04	5,521.72								5,521.72
39	Oficial de Compras	11,076.47	6,978.43								6,978.43
40	Mantenimiento Interno	7,700.90	4,351.48								4,351.48
41	Conseje / asesor	7,312.04	3,771.76			10,968.06					14,739.82
42	Oficial de transporte	8,997.12	4,849.97								4,849.97
43	Conductor de Vehiculos	7,312.04	4,732.91								4,732.91
44	Conductor de Vehiculos	7,312.04	3,609.96								3,609.96
45	Conductor de Vehiculos	7,312.04	4,492.22								4,492.22
46	Conductor de Vehiculos	7,312.04	5,670.89								5,670.89
47	Conductor de Vehiculos	7,312.04	5,363.28								5,363.28
48	Subgerente de recursos humanos	35,937.56	21,180.51								21,180.51
49	Asistente de Personal	23,167.58	14,176.10								14,176.10
50	Asistente Administrativo de RRRH	14,784.00	9,690.81								9,690.81
51	Tecnico planificador	9,267.03	4,519.97			8,200.55					12,720.52

52	Oficial de Planillas	11,616.00	3,037.88			4,600.00			7,637.88
53	Asistente Administrativo	8,997.12	7,952.32						7,952.32
54	Secretaria	7,700.90	2,489.78						2,489.78
55	Informacion	10,203.71	9,042.26						9,042.26
56	Secretaria	7,500.00	3,776.61						3,776.61
57	Bibliotecaria	9,406.65	2,086.26			9,109.98			11,196.24
58	Jefe de Informatica	26,953.16	16,060.59						16,060.59
59	Analista Programatico	15,401.81	5,518.10						5,518.10
60	Analista Programatico	12,834.85	5,202.49						5,202.49
61	Secretaria General	56,232.00	35,045.02						35,045.02
62	Asistente de Secretaria General	31,489.92	6,217.83						6,217.83
63	Auxiliar Legal	31,680.00	18,399.93						18,399.93
64	Auxiliar Legal	35,937.56	26,316.29						26,316.29
65	Auxiliar Legal	28,236.65	21,469.01						21,469.01
66	Auxiliar Legal	23,617.44	18,078.42						18,078.42
67	Auxiliar Legal	24,325.96	18,279.33						18,279.33
68	Auxiliar Legal	28,236.65	18,422.37						18,422.37
69	Auxiliar Legal	22,176.00	10,473.07						10,473.07
70	Auxiliar Legal	21,000.00	16,409.60						16,409.60
71	Secretaria	9,128.14	3,249.92						3,249.92
72	Supervisor de Auditoria Interna	21,120.00	14,964.57						14,964.57
73	Auditor	10,560.00	7,047.80			6,579.69			13,627.49
74	Auditor	10,000.00	8,825.00						8,825.00
75	Auditor	9,626.13	5,440.09						5,440.09
76	Secretaria	7,312.04	6,439.80						6,439.80
77	Jefe del CIPF	35,937.56	23,436.40						23,436.40
78	Encargado de la Unidad de Monitoreo Forestal (CIPF)	25,000.00	20,064.92						20,064.92
79	Tecnico en Reforestación	15,000.00	12,407.80						12,407.80
80	Tecnico Forestal	17,968.78	13,395.82						13,395.82
81	Tecnico Forestal	17,968.78	10,824.20						10,824.20
82	Jefe Área Patrimonio Publico Forestal	26,953.16	15,606.24						15,606.24
83	Tecnico Forestal	18,534.07	6,875.95						6,875.95
84	Registrador	8,984.38	7,256.77						7,256.77
85	Secretaria	7,700.90	6,781.42						6,781.42
86	SUB-DIRECTOR MANEJO Y DESARROLLO FORESTAL	70,000.00	43,933.29						43,933.29
87	Auxiliar Legal	21,000.00	15,984.27						15,984.27
88	Secretaria	11,259.71	4,615.98						4,615.98
89	Conductor de Vehiculos	11,537.23	7,511.03			17,305.85			24,816.88
90	Jefe del Depto. Auditoria Tecnica	31,489.92	9,372.40						9,372.40
91	Tecnico Forestal	16,217.31	11,383.93						11,383.93
92	Tecnico Forestal	15,000.00	12,300.00						12,300.00
93	Tecnico Forestal Regional	15,000.00	12,161.86						12,161.86
94	Secretaria	14,876.86	7,621.11						7,621.11
95	Jefe del Depto. de Desarrollo Forestal Comunitario	32,000.00	8,708.51						8,708.51
96	Tecnico Forestal	21,000.00	16,934.60						16,934.60
97	Tecnico Forestal	28,116.00	12,546.02			42,174.00			54,720.02
98	Promotor Social	17,760.07	11,665.45						11,665.45
99	Secretaria	12,376.63	8,682.94						8,682.94
100	Jefe Departamento de manejo	44,985.60	32,461.93						32,461.93
101	Tecnico Forestal Privado y Ejidal	36,053.06	24,827.45						24,827.45
102	Tecnico Forestal Regional	19,252.26	12,701.79						12,701.79
103	Tecnico Forestal Privado y Ejidal	17,968.78	4,249.43						4,249.43
104	Tecnico Forestal	17,968.78	5,318.57						5,318.57
105	Unidad de Manejo del Cajon	25,669.68	17,534.96						17,534.96
106	Tecnico Forestal	14,784.00	2,669.00						2,669.00
107	Tecnico Forestal	17,968.78	7,826.95						7,826.95
108	Tecnico Digitalizador	15,744.96	13,609.76						13,609.76
109	Auxiliar Administrativo	10,267.87	2,532.53						2,532.53
110	Auxiliar Administrativo	7,803.84	-12,228.49						-12,228.49

111	Secretaria	7,312.04	5,710.16						5,710.16
112	Jefe del Depto. de Cambio Climático	31,489.92	22,991.60						22,991.60
113	Tecnico en Biología	17,375.69	10,153.55						10,153.55
114	Sub Director Areas protegidas Vida Silvestre	70,000.00	31,756.70						31,756.70
115	Secretaria	8,756.90	3,233.75			6,000.00			9,233.75
116	Jefe del Depto de Cuencas Hidrográficas	30,000.00	13,921.25						13,921.25
117	Tecnico Forestal Cuencas	16,217.31	8,105.62						8,105.62
118	Tecnico Forestal Cuencas	17,968.78	14,573.71						14,573.71
119	Secretaria	7,312.04	4,083.20			2,590.71			6,673.91
120	Tecnico Forestal	32,000.00	24,448.60						24,448.60
121	Tecnico Forestal	17,968.78	13,516.37						13,516.37
122	Tecnico Forestal	15,000.00	13,094.00						13,094.00
123	Tecnico Forestal	16,217.31	9,229.93						9,229.93
124	Tecnico Forestal	14,000.00	12,255.42						12,255.42
125	Tecnico en Turismo	16,869.60	11,930.76						11,930.76
126	Técnico en Biología	15,840.00	13,704.59						13,704.59
127	Secretaria	7,700.90	3,538.67						3,538.67
128	Jefe del Depto. de Vida Silvestre	31,489.92	10,460.72						10,460.72
129	Tecnico Forestal	15,840.00	13,704.59						13,704.59
130	Tecnico Forestal	17,968.78	14,594.39						14,594.39
131	Biologa	16,217.31	13,644.83						13,644.83
132	Secretaria	11,651.46	7,175.28						7,175.28
133	Tecnico Forestal	25,171.69	1,285.21			15,000.00			16,285.21
134	Tecnico Forestal	24,691.67	12,074.25						12,074.25
135	Jefe de proteccion	28,000.00	18,557.78						18,557.78
136	Tecnico Forestal Regional	19,252.26	15,799.02			28,878.39			44,677.41
137	Tecnico Forestal Regional	15,058.93	12,744.29						12,744.29
138	Jefe Regional	31,489.92	22,397.99						22,397.99
139	Tecnico Forestal Cuencas	15,000.00	13,064.00						13,064.00
140	Tecnico Forestal Regional	19,252.26	15,799.02						15,799.02
141	Tecnico Forestal Unidad	17,968.78	14,593.71						14,593.71
142	Tecnico Forestal	16,217.31	13,588.09						13,588.09
143	Tecnico Forestal Unidad	17,375.69	12,692.20						12,692.20
144	Administrador	11,941.53	10,612.08						10,612.08
145	Asistente Administrativo	8,984.38	7,512.98						7,512.98
146	Secretaria	7,700.90	6,781.84						6,781.84
147	Conductor de Vehiculos	7,312.04	6,454.02						6,454.02
148	Aseadora / Conserje	7,312.04	4,015.85						4,015.85
149	Tecnico de Enlace Proyecto "TRIFINIO"	25,669.69	15,133.05						15,133.05
150	Tecnico Forestal Unidad	17,968.78	11,944.76						11,944.76
151	Jefe de Sub Zona	20,243.52	13,599.87						13,599.87
152	Administrador	9,261.63	6,170.81						6,170.81
153	Jefe Regional	35,937.56	15,713.95						15,713.95
154	Tecnico Forestal Regional	19,252.26	14,083.93						14,083.93
155	Tecnico Forestal Regional	19,252.26	9,610.95						9,610.95
156	Tecnico Forestal Regional	19,252.26	11,889.35						11,889.35
157	Jefe de Unidad	25,669.68	19,563.60						19,563.60
158	Tecnico Forestal	15,058.93	9,981.66						9,981.66
159	Tecnico Forestal Regional	16,217.31	13,344.83						13,344.83
160	Administrador	17,447.68	11,204.06						11,204.06
161	Asistente Administrativo	7,392.00	6,378.68						6,378.68
162	Secretaria	11,081.59	8,324.95						8,324.95
163	Aseadora / Conserje	7,312.04	2,780.12						2,780.12
164	Tecnico Forestal Regional	19,252.26	15,667.26						15,667.26
165	Técnico Forestal	16,217.31	13,316.68						13,316.68
166	CONSERJE ASEADDRA	7,312.04	6,338.94						6,338.94
167	Jefe de Unidad	22,492.80	16,450.91						16,450.91
168	Administradora	8,108.65	5,406.86						5,406.86
169	Jefe Regional	31,489.92	24,890.59						24,890.59

170	Jefe de Unidad	25,669.68	14,574.98						14,574.98
171	Administradora	8,000.00	6,865.00						6,865.00
172	Tecnico Forestal Regional	24,402.85	18,827.10						18,827.10
173	Tecnico Forestal Regional	16,217.31	13,344.83						13,344.83
174	Tecnico Forestal Unidad	17,968.77	13,239.91						13,239.91
175	Administrador	10,267.87	5,389.71						5,389.71
176	Tecnico Forestal	16,217.31	11,144.65						11,144.65
177	Tecnico Forestal	15,744.96	12,500.69						12,500.69
178	Asistente Administrativo	10,352.58	5,012.98						5,012.98
179	Secretaria	7,312.04	5,786.26						5,786.26
180	Conductor de Vehiculos	7,312.04	6,320.64						6,320.64
181	Técnico en Biología	15,000.00	12,839.00						12,839.00
182	Aseadora	7,797.17	4,851.52						4,851.52
183	Jefe Regional	17,968.78	14,594.39						14,594.39
184	Tecnico Forestal	16,217.31	11,612.11						11,612.11
185	Secretaria	7,312.04	4,089.40						4,089.40
186	Aseadora / Conserje	7,312.04	6,338.94						6,338.94
187	Jefe Regional	31,489.92	22,397.99						22,397.99
188	Administrador	8,500.00	6,604.67						6,604.67
189	Tecnico Forestal Unidad	17,968.78	10,850.85						10,850.85
190	Tecnico Forestal Regional	19,252.26	15,510.04						15,510.04
191	Tecnico Forestal Unidad	17,968.78	14,594.39						14,594.39
192	Asistente Administrativo	8,984.38	7,806.04						7,806.04
193	Secretaria	7,700.90	5,183.99						5,183.99
194	Aseadora / Conserje	7,312.04	5,310.54						5,310.54
195	Tecnico Forestal Regional	17,968.78	8,984.60						8,984.60
196	Tecnico Forestal Regional	14,784.00	11,558.02						11,558.02
197	Conductor de Vehiculos	7,312.04	6,338.94						6,338.94
198	Tecnico Forestal Regional	14,784.00	13,462.00						13,462.00
199	Jefe de Unidad	20,850.83	16,534.90						16,534.90
200	Conductor de Vehiculos	7,312.04	5,537.98						5,537.98
201	Tecnico Forestal	17,968.78	5,463.49						5,463.49
202	Administrador	9,267.03	8,057.13						8,057.13
203	Jefe Regional	35,937.56	18,174.79						18,174.79
204	Tecnico Forestal Regional	19,252.26	9,912.05						9,912.05
205	Tecnico Forestal Regional	19,252.26	13,481.95						13,481.95
206	Tecnico Forestal	16,217.31	13,344.83						13,344.83
207	Tecnico Forestal Unidad	17,968.78	10,599.91						10,599.91
208	Tecnico Forestal Regional	17,968.78	9,985.71						9,985.71
209	Asistente Administrativo	10,203.71	2,787.92						2,787.92
210	Tecnico Forestal	16,217.31	13,344.83						13,344.83
211	Tecnico Forestal	17,375.69	11,715.80						11,715.80
212	Secretaria	7,312.04	3,194.30						3,194.30
213	Administrador	9,000.00	4,059.00						4,059.00
214	Conductor de Vehiculos	7,312.04	4,691.56						4,691.56
215	Viveros	7,312.04	3,758.65						3,758.65
216	Jefe de Unidad	25,669.68	19,648.65			10,968.06			19,648.65
217	Aseadora / Conserje	7,312.04	4,211.36						4,211.36
218	TECNICO FORESTAL	15,000.00	12,426.50						12,426.50
219	Tecnico en Biologia	15,744.96	7,061.82						7,061.82
220	ADMINISTRADORA	8,000.00	6,905.00						6,905.00
221	Tecnico Forestal	15,000.00	12,767.45						12,767.45
222	Conductor de Vehiculos	7,312.04	4,893.93						4,893.93
223	Tecnico Forestal Unidad	17,968.78	10,404.41						10,404.41
224	Tecnico Forestal Unidad	17,968.78	8,531.45						8,531.45
225	Jefe Regional	31,489.92	24,412.08						24,412.08
226	Aseadora / Conserje	7,312.04	6,338.94						6,338.94
227	Administrador	10,267.87	6,087.98						6,087.98
228	Asistente Administrativo	8,984.38	2,913.64						2,913.64

229	Tecnico Forestal Regional	19,252.26	15,842.75						15,842.75
230	Tecnico Forestal Regional	19,252.26	11,345.80						40,224.19
231	Tecnico Forestal Regional	19,252.26	9,049.58				28,878.39		9,049.58
232	Secretaria	7,700.90	3,168.07						3,168.07
233	Conductor de Vehiculos	7,312.04	5,407.99						5,407.99
234	Conductor de Vehiculos	7,312.04	5,053.34						5,053.34
235	Tecnico Forestal	16,217.31	12,630.91						12,630.91
236	Jefe Regional	31,489.92	22,402.08						22,402.08
237	Tecnico en Biologia	15,000.00	12,950.00						12,950.00
238	Tecnico Forestal	15,744.96	9,470.03				15,139.38		24,609.41
239	Administradora	8,997.12	6,126.34						6,126.34
240	Asistente Administrativo	7,872.48	3,751.26						3,751.26
241	Tecnico Forestal	16,217.31	12,441.41						12,441.41
242	Tecnico Forestal	16,217.31	13,320.69						13,320.69
243	Tecnico Forestal	15,000.00	12,650.00						12,650.00
244	Tecnico Forestal	15,000.00	12,650.00						12,650.00
245	Aseadora / Conserje	7,312.04	6,369.20						6,369.20
246	Conductor de Vehiculos	7,312.04	5,001.21						5,001.21
247	Jefe Regional	31,489.92	22,397.99						22,397.99
248	Tecnico Forestal Regional	17,000.00	12,005.87						12,005.87
249	Tecnico Forestal Regional	19,252.26	11,679.81						11,679.81
250	Tecnico Forestal Regional	19,252.26	12,571.53						12,571.53
251	Tecnico Forestal Regional	19,252.26	9,609.08						9,609.08
252	Administrador	11,651.46	10,990.88						10,990.88
253	Auxiliar Administrativo	8,984.38	7,806.04						7,806.04
254	Aseadora / Conserje	7,312.04	4,199.78						4,199.78
255	Tecnico Forestal Regional	19,252.26	10,290.53						10,290.53
256	Conductor de Vehiculos	7,312.04	4,734.57						4,734.57
257	Secretaria	7,700.90	5,182.64						5,182.64
258	Tecnico Forestal	16,217.31	10,898.04						10,898.04
259	Jefe de Unidad Agua Fria	22,492.80	13,742.87						13,742.87
260	Tecnico Forestal Regional	15,744.96	7,656.23						7,656.23
261	Auxiliar Administrativo	7,500.00	6,462.50						6,462.50
262	Secretaria	7,312.04	4,374.62						4,374.62
263	Tecnico Forestal Regional	17,968.78	11,625.20						11,625.20
264	Aseadora / Conserje	7,312.04	5,040.46						5,040.46
265	Tecnico Forestal Regional	19,252.26	14,887.33						14,887.33
266	Jefe Regional	31,489.92	18,720.51						18,720.51
267	Tecnico Forestal Regional	19,766.95	10,902.47						10,902.47
268	Tecnico Forestal Regional	19,252.26	13,208.45						13,208.45
269	Tecnico Forestal Regional	23,167.58	17,552.54						17,552.54
270	Jefe de Unidad	25,669.68	17,235.28						17,235.28
271	Tecnico Digitalizador	15,744.96	11,377.11				15,139.38		26,516.49
272	Secretaria	13,228.87	11,512.81						11,512.81
273	Conserje / aseador	7,312.04	5,860.26				7,030.81		12,891.07
274	Asistente Administrativo	7,872.48	6,070.76				7,569.69		13,640.45
275	Tecnico Forestal Regional	17,375.69	12,038.00						12,038.00
276	Conductor de Vehiculos	7,312.04	4,843.62						4,843.62
277	Tecnico Forestal Regional	17,968.78	12,394.05						12,394.05
278	Tecnico Forestal	19,252.26	2,937.35						2,937.35
279	Conserje / aseador	7,312.04	6,338.94						6,338.94
280	Tecnico Forestal Unidad	17,968.78	6,384.80						6,384.80
281	Administrador	9,267.03	8,057.13						8,057.13
282	Tecnico Forestal Regional	23,102.71	14,644.99						14,644.99
283	Administrador	8,997.12	3,569.50				8,651.08		12,220.58
284	Conductor de Vehiculos	7,312.04	3,835.02						3,835.02
285	Aseadora / Conserje	7,312.04	5,245.35						5,245.35
286	Administrador	9,000.00	7,925.00						7,925.00
287	Tecnico Forestal Regional	17,968.78	10,202.07						10,202.07

288	Jefe de Sub Zona	22,492.80	15,006.22						15,006.22
289	Administrador	8,000.00	7,025.00						7,025.00
290	Tecnico Forestal Unidad	17,968.78	11,182.82						11,182.82
291	Tecnico Forestal Unidad	17,968.78	12,323.09						12,323.09
292	Tecnico Forestal Regional	15,058.93	3,576.41						3,576.41
293	Aseadora / Conserje	7,312.04	6,338.94						6,338.94
294	Conductor de Vehiculos	7,312.04	6,448.62						6,448.62
295	Jefe de Regional	32,434.62	18,787.93						18,787.93
296	Administradora	13,900.55	5,500.13						5,500.13
297	Secretaria	8,000.00	4,913.00						4,913.00
298	Tecnico Forestal	15,744.96	12,581.75						12,581.75
299	Administrador	10,267.87	7,320.31						7,320.31
300	Conseje / asesor	7,312.04	6,459.20						6,459.20
301	Tecnico Forestal	16,217.31	12,161.91						12,161.91
302	Tecnico Forestal	16,217.31	11,919.05						11,919.05
303	Tecnico Forestal Regional	16,217.31	13,362.69						13,362.69
304	Jefe de Unidad	23,167.58	14,629.93						14,629.93
305	Tecnico Forestal Regional	19,252.26	3,601.24						3,601.24
306	Tecnico Forestal Unidad	17,968.78	14,601.53						14,601.53
307	Tecnico Forestal Regional	16,217.31	11,833.28						11,833.28
308	Tecnico Forestal	4,400.33	3,992.33						3,992.33
309	Administradora sub zona	8,108.65	7,028.11						7,028.11
310	Tecnico Forestal	15,744.96	4,594.68						4,594.68
311	Conductor de Lancha	7,312.04	3,911.15						3,911.15
312	Tecnico Forestal Regional	19,252.26	13,858.00						13,858.00
313	Conseje / asesor	7,312.04	3,843.25						3,843.25
314	Tecnico Forestal Regional	19,252.26	15,810.04						15,810.04
315	Tecnico Forestal	15,744.96	10,145.64						10,145.64
316	Tecnico Forestal Regional	17,968.78	14,863.84						14,863.84
317	Tecnico Forestal	14,784.00	12,407.52						12,407.52
318	Conductor de Vehiculos	7,312.04	6,350.52						6,350.52
319	Tecnico Forestal	22,271.02	9,319.60						9,319.60
320	Tecnico Forestal	17,968.78	9,643.85						9,643.85
321	Conseje / asesor	7,312.04	3,927.85						3,927.85
322	Jefe Regional	31,500.00	24,684.59						24,684.59
323	Tecnico Forestal Regional	19,252.26	15,798.60						15,798.60
324	Tecnico Forestal Regional	19,252.26	14,041.95						14,041.95
325	Tecnico Forestal Regional	15,744.96	11,348.23						11,348.23
326	Tecnico Forestal Regional	15,744.96	13,200.93						13,200.93
327	Administrador	8,997.12	7,096.97						7,096.97
328	Secretaria	7,312.04	3,375.07						3,375.07
329	Tecnico Forestal	19,252.26	15,585.04						15,585.04
330	Tecnico Forestal	19,252.26	15,510.04						15,510.04
331	Tecnico Forestal	17,968.78	14,669.38						14,669.38
332	Asistente Administrativo	7,392.00	6,378.68						6,378.68
333	Aseadora / Conserje	7,312.04	5,078.67						5,078.67
334	Conductor de Vehiculos	7,312.04	6,448.62						6,448.62
335	Tecnico Forestal Unidad	22,492.80	15,736.88						15,736.88
336	Tecnico Forestal	16,217.31	8,236.57						8,236.57
337	Tecnico Forestal	14,784.00	12,482.52						12,482.52
338	Tecnico Forestal Regional	15,744.96	13,508.10						13,508.10
339	Secretaria	7,312.04	4,786.52						4,786.52
340	Auxiliar Administrativo	7,312.04	5,354.12						5,354.12
341	Tecnico Forestal	17,968.78	10,191.94						10,191.94
342	Tecnico Forestal	23,167.58	18,294.17						18,294.17
343	Administradora	8,997.12	6,334.09						6,334.09
344	Aseadora / Conserje	7,312.04	6,338.94						6,338.94
345	Asesor Tecnico	44,985.60	31,120.81						31,120.81
346	Asistente Administrativo	7,312.04	6,275.52						6,275.52



403	Auxiliar Contable	8,000.00	7,515.00							7,515.00
404	Apoyo en Mantenimiento	7,312.04	6,876.33							6,876.33
405	Encargado de Atención al Público	7,312.04	6,876.33							6,876.33
406	Conductor de Vehículo	7,312.04	6,376.33							6,376.33
407	Auxiliar en el Área de Compras	8,000.00	7,515.00							7,515.00
408	Auditora	8,000.00	7,515.00							7,515.00
409	Auxiliar Contable	9,000.00	6,345.00							6,345.00
410	Promotor Social	10,000.00	9,455.00							9,455.00
411	Auxiliar Estadístico	7,312.04	6,862.51							6,862.51
412	Conseje Aseadora	7,312.04	6,412.51							6,412.51
413	Tecnico en Informática	8,000.00	7,515.00							7,515.00
414	Auxiliar Legal	21,000.00	17,401.67							17,401.67
415	Auxiliar Administrativo	7,500.00	7,030.00							7,030.00
416	Conductor de Vehículo	7,312.04	6,847.68							6,847.68
417	Tecnico en Informática	14,000.00	13,155.00							13,155.00
418	Conserje	6,824.57	6,323.65							6,323.65
419	Auxiliar Administrativo	6,824.57	6,323.65							6,323.65
420	Auxiliar Administrativo	7,500.00	7,030.00							7,030.00
421	Auxiliar Administrativo	12,000.00	7,335.00							7,335.00
422	Oficial de Presupuesto	20,000.00	17,677.22							17,677.22
423	Contador	22,000.00	19,219.44							19,219.44
424	Coordinador del Programa MOSEF	60,000.00	40,099.45							40,099.45
425	Administrador	45,000.00	33,912.14							33,912.14
426	Conductor de Vehículo	9,000.00	8,485.00							8,485.00
427	Asistente de la Coordinación MOSEF	13,000.00	12,308.33							12,308.33
428	Asistente de Dirección	15,000.00	13,813.33							13,813.33
429	Oficial de Monitoreo	25,000.00	20,937.41							20,937.41
430	Asistente Tecnico	30,000.00	24,399.44							24,399.44
431	Asistente Tecnico	25,000.00	22,755.00							22,755.00
432	Aseadora	7,500.00	7,030.00							7,030.00
433	Coordinadora del Componente de Ordenamiento Territorial y Microcuencas	35,000.00	27,663.33							27,663.33
434	Auxiliar Forestal	14,000.00	13,265.00							13,265.00
435	Tecnico Forestal	18,000.00	16,596.57							16,596.57
436	Tecnico Forestal	18,000.00	15,096.57							15,096.57
437	Tecnico Forestal	18,000.00	15,496.57							15,496.57
438	Tecnico Ambiental	18,000.00	15,496.57							15,496.57
439	Conductora	10,000.00	9,405.00							9,405.00
440	Administrador del Programa PASAH	21,833.33	19,292.50							19,292.50
441	Tecnico Forestal	20,000.00	17,421.67							17,421.67
442	Administradora	20,000.00	17,755.00							17,755.00
443	Promotor Social	23,000.00	19,637.22							19,637.22
444	Auxiliar Administrativo	12,000.00	11,550.47							11,550.47
445	Tecnico Forestal	20,000.00	17,721.67							17,721.67
446	Actividades POA-2013	13,000.00	12,243.33							12,243.33
447	Asistente Tecnico en Cambio Climático	14,000.00	13,081.67							13,081.67
448	Tecnico Forestal	15,000.00	13,995.00							13,995.00
449	Receptor y Procesador de Informes	7,312.04	6,847.68							6,847.68
450	Apoyo Administrativo y Viverno	7,312.04	6,862.51							6,862.51
451	Guarda Recursos	7,312.04	6,862.51							6,862.51
452	Guarda Recursos	7,312.04	6,862.51							6,862.51
453	Aseadora	7,312.04	7,056.12							7,056.12
454	Conductor de Vehículo	8,300.00	4,028.00							4,028.00
455	Asistente a la coordinacion a la UE	11,700.00	11,155.00							11,155.00
456	Conserje	7,700.00	1,354.82							1,354.82
457	Aseadora	7,312.04	6,811.12							6,811.12
458	Tecnico en el Proceso de Regularización	12,600.00	11,995.00							11,995.00
459	Tecnico Experimental	8,000.00	7,515.00							7,515.00
460	Conductor de Vehículo	7,312.04	6,890.46							6,890.46
461	Tecnico en Reforestación	20,000.00	16,060.26							16,060.26



462	Auxiliar Administrativo	10,000.00	9,505.00										9,505.00
463	Tecnico en Reforestación	20,000.00	17,721.67										17,721.67
464	Asistente Administrativo	7,312.04	5,845.04										5,845.04
465	Persona de Apoyo en Vivero	7,312.04	6,890.46										6,890.46
466	Apoyo en Vivero	7,312.04	6,890.46										6,890.46
467	Tecnico en Reforestación	22,000.00	18,939.44										18,939.44
468	Secretaria	8,000.00	7,515.00										7,515.00
469	Tecnico en Reforestación	22,000.00	18,939.44										18,939.44
470	Asistente en Reforestación	20,000.00	14,718.67										14,718.67
471	Tecnico en Reforestación	22,000.00	18,139.44										18,139.44
472	Asistente Administrativo	7,312.04	6,862.51										6,862.51
473	Conserje	7,312.04	6,862.51										6,862.51
474	Tecnico en Reforestación	22,000.00	17,249.44										17,249.44
475	Tecnico en Reforestación	20,000.00	17,721.67										17,721.67
476	Asistente en Protocolo y Monitoreo	13,744.50	12,868.24										12,868.24
477	Conserje	7,312.04	6,857.04										6,857.04
478	Tecnico en Reforestación	20,000.00	17,799.44										17,799.44
479	Tecnico en Reforestación	20,000.00	16,621.67										16,621.67
480	Apoyo en Vivero	7,312.04	6,847.68										6,847.68
481	Auxiliar Administrativo	8,000.00	7,475.00										7,475.00
482	Tecnico en Reforestación	20,000.00	16,721.67										16,721.67
483	Asistente Administrativo	7,312.04	6,811.12										6,811.12
484	Tecnico Forestal	20,000.00	17,655.00										17,655.00
485	Apoyo en Vivero	7,312.04	6,811.12										6,811.12
486	Tecnico Forestal	15,000.00	14,155.00										14,155.00
487	Viverista	10,000.00	9,455.00										9,455.00
<b>TOTAL PERSONAL POR TIEMPO DETERMINADO</b>		<b>1,236,891.85</b>	<b>1,066,495.28</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,066,495.28</b>
<b>TOTAL GENERAL</b>		<b>7,604,678.29</b>	<b>5,230,066.46</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>297,181.82</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5,527,248.28</b>

Aprobado por la Sub Gerencia de Recursos Humanos: