

**TRIBUNAL SUPREMO ELECTORAL**  
**SUELDOS Y SALARIOS PERMANENTES**  
**Pago mes de Agosto 2011**

| NUM | PUESTO                                   | Salario   | Impuesto Sobre la Renta | IHSS   | Inju Kemp |
|-----|------------------------------------------|-----------|-------------------------|--------|-----------|
| 1   | ADMINISTRADOR                            | 34,748.00 | 4,281.75                | 175.00 | 2,432.36  |
| 2   | ANALISTA                                 | 29,107.00 | 2,505.29                | 175.00 | 2,037.49  |
| 3   | ANALISTA                                 | 29,107.00 | 3,046.68                | 175.00 | 2,037.49  |
| 4   | ASEADORA                                 | 10,448.00 | 0.00                    | 175.00 | 731.36    |
| 5   | ASEADORA                                 | 10,448.00 | 0.00                    | 175.00 | 731.36    |
| 6   | ASEADORA                                 | 10,448.00 | 0.00                    | 175.00 | 731.36    |
| 7   | ASEADORA                                 | 10,448.00 | 0.00                    | 175.00 | 731.36    |
| 8   | ASEADORA                                 | 10,448.00 | 0.00                    | 175.00 | 731.36    |
| 9   | ASEADORA                                 | 10,448.00 | 0.00                    | 245.00 | 0.00      |
| 10  | ASISTENTE DE MAGISTRADO                  | 33,948.00 | 4,127.19                | 175.00 | 2,376.36  |
| 11  | ASISTENTE DE MAGISTRADO                  | 33,948.00 | 4,127.19                | 175.00 | 2,376.36  |
| 12  | ASISTENTE DE MAGISTRADO                  | 33,948.00 | 4,127.19                | 175.00 | 2,376.36  |
| 13  | ASISTENTE DE ADMINISTRACION              | 23,378.00 | 1,743.97                | 175.00 | 1,636.46  |
| 14  | ASISTENTE DE ADMINISTRACION              | 23,378.00 | 1,767.97                | 175.00 | 1,636.46  |
| 15  | ASISTENTE DE AUDITORIA                   | 22,748.00 | 1,627.35                | 175.00 | 1,592.36  |
| 16  | ASISTENTE DE DIRECTOR ELECTORAL          | 33,948.00 | 4,127.19                | 175.00 | 2,376.36  |
| 17  | ASISTENTE DE DIRECTOR ELECTORAL          | 33,948.00 | 4,127.19                | 175.00 | 2,376.36  |
| 18  | ASISTENTE DE DOCUMENTACION Y ARCHIVO     | 14,652.00 | 201.07                  | 175.00 | 1,025.64  |
| 19  | ASISTENTE DE FOTOCOPIADORA               | 9,928.00  | 0.00                    | 175.00 | 694.96    |
| 20  | ASISTENTE DE MAGISTRADO                  | 33,948.00 | 4,127.19                | 175.00 | 2,376.36  |
| 21  | ASISTENTE DE SECRETARIA GENERAL          | 28,036.00 | 2,807.64                | 175.00 | 1,962.52  |
| 22  | ASISTENTE DE SECRETARIA GENERAL          | 33,524.00 | 4,032.56                | 175.00 | 2,346.68  |
| 23  | ASISTENTE DE SECRETARIA GENERAL          | 33,524.00 | 4,305.75                | 175.00 | 2,346.68  |
| 24  | ASISTENTE DE SECRETARIO                  | 29,748.00 | 3,189.75                | 175.00 | 2,082.36  |
| 25  | ASISTENTE DEL COORDINADOR DE INFORMATICA | 24,748.00 | 2,073.75                | 175.00 | 1,732.36  |
| 26  | AUDITOR AUXILIAR                         | 19,748.00 | 1,037.82                | 175.00 | 1,382.36  |
| 27  | AUDITOR III                              | 16,748.00 | 553.62                  | 175.00 | 1,172.36  |
| 28  | AUDITOR INTERNO                          | 38,000.00 | 7,375.21                | 245.00 | 0.00      |
| 29  | CONSULTOR JURIDICO                       | 29,748.00 | 3,189.75                | 175.00 | 2,082.36  |
| 30  | CONSULTOR JURIDICO                       | 29,748.00 | 3,189.75                | 175.00 | 2,082.36  |

|    |                                                           |           |           |        |          |
|----|-----------------------------------------------------------|-----------|-----------|--------|----------|
| 31 | CONSULTOR JURIDICO                                        | 29,748.00 | 3,189.75  | 175.00 | 2,082.36 |
| 32 | CONSULTOR JURIDICO                                        | 29,748.00 | 3,189.75  | 175.00 | 2,082.36 |
| 33 | CONTADOR A                                                | 13,680.00 | 40.03     | 175.00 | 957.60   |
| 34 | CONTADOR A                                                | 16,542.00 | 501.13    | 175.00 | 1,157.94 |
| 35 | CONTADOR A                                                | 16,542.00 | 501.13    | 175.00 | 1,157.94 |
| 36 | CONTADOR A                                                | 16,542.00 | 519.13    | 175.00 | 1,157.94 |
| 37 | CONTADOR A                                                | 16,542.00 | 519.13    | 175.00 | 1,157.94 |
| 38 | CONTADOR A                                                | 16,542.00 | 501.13    | 175.00 | 1,157.94 |
| 39 | CONTADOR A                                                | 16,542.00 | 519.13    | 175.00 | 1,157.94 |
| 40 | CONTADOR A                                                | 16,542.00 | 519.13    | 175.00 | 1,157.94 |
| 41 | CONTADOR A                                                | 16,542.00 | 519.13    | 175.00 | 1,157.94 |
| 42 | CONTADOR A                                                | 16,542.00 | 501.13    | 175.00 | 1,157.94 |
| 43 | CONTADOR A                                                | 16,542.00 | 519.13    | 175.00 | 1,157.94 |
| 44 | CONTADOR A                                                | 16,542.00 | 501.13    | 175.00 | 1,157.94 |
| 45 | CONTADOR A                                                | 16,542.00 | 778.69    | 175.00 | 1,157.94 |
| 46 | CONTADOR A                                                | 16,542.00 | 519.13    | 175.00 | 1,157.94 |
| 47 | CONTADOR A                                                | 16,542.00 | 501.13    | 175.00 | 1,157.94 |
| 48 | CONTADOR A                                                | 17,542.00 | 686.53    | 175.00 | 1,227.94 |
| 49 | CONTADOR DE UNIDAD LOCAL DE BIENES                        | 18,918.00 | 916.87    | 175.00 | 1,324.26 |
| 50 | COORDINADORA DEL PROYECTO DE PERSONAS<br>CON DISCAPACIDAD | 34,748.00 | 4,281.75  | 175.00 | 2,432.36 |
| 51 | DIRECTOR ADMINISTRATIVO Y FINANCIERO                      | 72,000.00 | 15,063.21 | 175.00 | 5,040.00 |
| 52 | DIRECTOR ELECTORAL                                        | 72,000.00 | 15,063.21 | 175.00 | 5,040.00 |
| 53 | ENCARGADA DE PROTOCOLO                                    | 24,748.00 | 1,419.50  | 175.00 | 1,732.36 |
| 54 | ENCARGADO DE DOCUMENTACION Y ARCHIVO                      | 10,948.00 | 0.00      | 175.00 | 766.36   |
| 55 | ENCARGADO DE MANTENIMIENTO                                | 11,266.00 | 0.00      | 175.00 | 788.62   |
| 56 | ESPECIALISTA EN CIENCIAS JURIDICAS Y SOCIALES             | 18,724.00 | 884.40    | 175.00 | 1,310.68 |
| 57 | JEFE DE CONTABILIDAD                                      | 29,748.00 | 3,189.75  | 175.00 | 2,082.36 |
| 58 | JEFE DE DOCUMENTACION Y ARCHIVO                           | 20,748.00 | 1,223.22  | 175.00 | 1,452.36 |
| 59 | JEFE DE LA UNIDAD LOCAL DE BIENES                         | 27,748.00 | 2,743.35  | 175.00 | 1,942.36 |
| 60 | JEFE DE RECURSOS HUMANOS                                  | 29,748.00 | 3,189.75  | 175.00 | 2,082.36 |
| 61 | JEFE DE SEGURIDAD                                         | 17,401.00 | 662.93    | 175.00 | 1,218.07 |
| 62 | MAGISTRADO                                                | 95,000.00 | 22,630.21 | 175.00 | 6,650.00 |
| 63 | MAGISTRADO                                                | 95,000.00 | 22,630.21 | 175.00 | 6,650.00 |
| 64 | MAGISTRADO                                                | 95,000.00 | 22,630.21 | 175.00 | 6,650.00 |

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|----|-------------------------------------------------------|-----------|-----------|--------|----------|
| 65 | MAGISTRADO SUPLENTE                                   | 95,000.00 | 22,630.21 | 175.00 | 6,650.00 |
| 66 | MOTORISTA DE LA DIRECCION ADMINISTRATIVA Y FINANCIERA | 13,404.00 | 0.00      | 175.00 | 938.28   |
| 67 | MOTORISTA DE MAGISTRADOS                              | 13,404.00 | 0.00      | 175.00 | 938.28   |
| 68 | MOTORISTA DE MAGISTRADOS                              | 13,404.00 | 0.00      | 175.00 | 938.28   |
| 69 | MOTORISTA DE MAGISTRADOS                              | 13,404.00 | 0.00      | 175.00 | 938.28   |
| 70 | MOTORISTA DE MAGISTRADOS                              | 13,404.00 | 0.00      | 175.00 | 938.28   |
| 71 | MOTORISTA DE PLANTA                                   | 9,247.00  | 0.00      | 175.00 | 647.29   |
| 72 | MOTORISTA DE PLANTA                                   | 10,247.00 | 0.00      | 175.00 | 717.29   |
| 73 | MOTORISTA DE SECRETARIA GENERAL                       | 13,404.00 | 0.00      | 175.00 | 938.28   |
| 74 | OFICIAL DE COMPUTO                                    | 16,542.00 | 519.13    | 175.00 | 1,157.94 |
| 75 | OFICIAL DE COMPUTO                                    | 20,542.00 | 1,170.73  | 175.00 | 1,437.94 |
| 76 | OFICIAL DE PROTOCOLO                                  | 28,036.00 | 2,807.64  | 175.00 | 1,962.52 |
| 77 | PAGADOR                                               | 28,948.00 | 4,811.19  | 175.00 | 2,026.36 |
| 78 | RECEPCIONISTA                                         | 13,130.00 | 0.00      | 175.00 | 919.10   |
| 79 | RECEPTOR DE DOCUMENTOS                                | 8,467.00  | 0.00      | 175.00 | 592.69   |
| 80 | RECEPTOR DE DOCUMENTOS                                | 9,691.00  | 0.00      | 175.00 | 678.37   |
| 81 | RECEPTOR DE DOCUMENTOS                                | 9,691.00  | 0.00      | 175.00 | 678.37   |
| 82 | RECEPTOR DE DOCUMENTOS                                | 9,994.00  | 0.00      | 175.00 | 699.58   |
| 83 | RECEPTOR DE DOCUMENTOS                                | 10,948.00 | 0.00      | 175.00 | 766.36   |
| 84 | RECEPTOR DE DOCUMENTOS                                | 10,948.00 | 0.00      | 175.00 | 766.36   |
| 85 | RECEPTOR DE DOCUMENTOS                                | 10,948.00 | 0.00      | 175.00 | 766.36   |
| 86 | RECEPTOR DE DOCUMENTOS                                | 10,948.00 | 0.00      | 175.00 | 766.36   |
| 87 | RECEPTOR DE DOCUMENTOS                                | 10,948.00 | 0.00      | 175.00 | 766.36   |
| 88 | RECEPTOR DE DOCUMENTOS                                | 12,218.00 | 0.00      | 175.00 | 855.26   |
| 89 | RECEPTOR DE DOCUMENTOS                                | 14,652.00 | 201.07    | 175.00 | 1,025.64 |
| 90 | RELACIONADOR PUBLICO                                  | 24,748.00 | 1,711.32  | 175.00 | 1,732.36 |
| 91 | SECRETARIA                                            | 11,448.00 | 0.00      | 175.00 | 801.36   |
| 92 | SECRETARIA A                                          | 13,680.00 | 40.03     | 175.00 | 957.60   |
| 93 | SECRETARIA A                                          | 13,680.00 | 40.03     | 175.00 | 957.60   |
| 94 | SECRETARIA A"                                         | 13,680.00 | 40.03     | 175.00 | 957.60   |
| 95 | SECRETARIA A"                                         | 13,680.00 | 40.03     | 175.00 | 957.60   |
| 96 | SECRETARIA A"                                         | 13,680.00 | 40.03     | 175.00 | 957.60   |
| 97 | SECRETARIA A                                          | 12,456.00 | 0.00      | 175.00 | 871.92   |
| 98 | SECRETARIA A                                          | 13,680.00 | 40.03     | 175.00 | 957.60   |

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|-----|----------------------------------------------------|-----------|-----------|--------|----------|
| 99  | SECRETARIA A                                       | 13,680.00 | 40.03     | 175.00 | 957.60   |
| 100 | SECRETARIA DE ACUERDOS                             | 15,652.00 | 370.14    | 175.00 | 1,095.64 |
| 101 | SECRETARIA DE AUDITORIA                            | 14,948.00 | 234.30    | 175.00 | 1,046.36 |
| 102 | SECRETARIA DE DIRECTOR ADMINISTRATIVO Y FINANCIERO | 15,652.00 | 370.14    | 175.00 | 1,095.64 |
| 103 | SECRETARIA DE DIRECTOR ELECTORAL                   | 15,652.00 | 370.14    | 175.00 | 1,095.64 |
| 104 | SECRETARIA DE MAGISTRADOS                          | 15,652.00 | 370.14    | 175.00 | 1,095.64 |
| 105 | SECRETARIA DE MAGISTRADOS                          | 15,652.00 | 370.14    | 175.00 | 1,095.64 |
| 106 | SECRETARIA DE MAGISTRADOS                          | 15,652.00 | 370.14    | 175.00 | 1,095.64 |
| 107 | SECRETARIA DE MAGISTRADOS                          | 15,652.00 | 370.14    | 175.00 | 1,095.64 |
| 108 | SECRETARIA DE MAGISTRADOS                          | 15,652.00 | 370.14    | 175.00 | 1,095.64 |
| 109 | SECRETARIA DE SECRETARIO                           | 15,652.00 | 370.14    | 175.00 | 1,095.64 |
| 110 | SECRETARIO GENERAL                                 | 72,000.00 | 15,063.21 | 175.00 | 5,040.00 |
| 111 | SUB JEFE DE ADMINISTRACION                         | 28,346.00 | 2,349.59  | 175.00 | 1,984.22 |
| 112 | SUB JEFE DE DOCUMENTACION Y ARCHIVO                | 18,286.00 | 811.08    | 175.00 | 1,280.02 |
| 113 | SUB JEFE DE LA UNIDAD LOCAL DE BIENES              | 19,168.00 | 958.72    | 175.00 | 1,341.76 |
| 114 | SUB JEFE DE RECURSOS HUMANOS                       | 25,103.00 | 0.00      | 245.00 | 0.00     |
| 115 | TECNICO DE CARTOGRAFIA                             | 15,652.00 | 370.14    | 175.00 | 1,095.64 |
| 116 | TECNICO DE CARTOGRAFIA                             | 16,626.00 | 533.19    | 175.00 | 1,163.82 |
| 117 | TECNICO DE CARTOGRAFIA                             | 16,626.00 | 533.19    | 175.00 | 1,163.82 |
| 118 | TECNICO DE CARTOGRAFIA                             | 18,000.00 | 763.20    | 175.00 | 1,260.00 |
| 119 | TECNICO DE CARTOGRAFIA                             | 18,000.00 | 763.20    | 175.00 | 1,260.00 |
| 120 | TECNICO DE INFORMATICA                             | 25,159.00 | 2,165.49  | 175.00 | 1,761.13 |
| 121 | TECNICO DE LA COMISION TECNICA                     | 33,498.00 | 4,026.75  | 175.00 | 2,344.86 |
| 122 | TECNICO DE LA COMISION TECNICA                     | 33,498.00 | 4,026.75  | 175.00 | 2,344.86 |
| 123 | TECNICO DE LA COMISION TECNICA                     | 33,498.00 | 4,026.75  | 175.00 | 2,344.86 |
| 124 | TECNICO VERIFICADOR                                | 10,948.00 | 0.00      | 175.00 | 766.36   |
| 125 | VIGILANTE                                          | 9,994.00  | 0.00      | 245.00 | 0.00     |
| 126 | VIGILANTE                                          | 9,994.00  | 0.00      | 175.00 | 699.58   |
| 127 | VIGILANTE                                          | 9,994.00  | 0.00      | 175.00 | 699.58   |
| 128 | VIGILANTE                                          | 9,994.00  | 0.00      | 175.00 | 699.58   |
| 129 | VIGILANTE                                          | 9,994.00  | 0.00      | 175.00 | 699.58   |
| 130 | VIGILANTE                                          | 9,994.00  | 0.00      | 175.00 | 699.58   |