



Comisionado Nacional de los
Derechos Humanos (CONADEH)
Honduras

REMUNERACION MENSUAL

ABRIL 2018

PERSONAL ACUERDO

N°	PUESTO	SUELDO BRUTO	ZONAJE	BONIFICACION VACACIONES	TOTAL INGRESOS	DEDUCCIONES	SUELDO NETO
DIRECCION SUPERIOR							
1	TITULAR DEL COMISIONADO NACIONAL	113,008.44		-	113,008.44	18,847.88	94,160.56
2	ASISTENTE DEL COMISIONADO	19,000.00		-	19,000.00	2,767.00	16,233.00
3	SECRETARIA DEL COMISIONADO	10,316.22		-	10,316.22	2,233.13	8,083.09
4	CONDUCTOR DEL COMISIONADO	14,300.00		-	14,300.00	11,167.46	3,132.54
5	DELEGADO ADJUNTO I	60,000.00		-	60,000.00	19,853.51	40,146.49
6	DELEGADO ADJUNTO II	53,800.00		-	53,800.00	35,627.13	18,172.87
7	SECRETARIA GENERAL	41,800.00		20,900.00	62,700.00	28,279.58	34,420.42
8	SECRETARIA	14,217.37		-	14,217.37	6,600.46	7,616.91
9	COOPERACION EXTERNA	36,800.00		-	36,800.00	12,914.75	23,885.25
10	COORDINADOR PLAN DE ACCION VANGUARDIA DE LA DIGNIDAD HUMANA	35,000.00		-	35,000.00	13,544.05	21,455.95
11	OFICIAL DE PLANIFICACION	23,000.00		-	23,000.00	2,689.94	20,310.06
12	GERENCIA DE INFORMACION PUBLICA, VEEDURIA SOCIAL Y ASUNTOS ESPECIFICOS	42,300.00		-	42,300.00	13,942.46	28,357.54
13	ASESOR LEGAL	35,000.00		-	35,000.00	5,713.62	29,286.38
AUDITORIA INTERNA							
14	AUDITOR INTERNO	36,800.00		-	36,800.00	16,286.10	16,286.10
15	ASISTENTE DE AUDITORIA	14,025.50		-	14,025.50	5,164.62	5,164.62
16	SECRETARIA	11,289.28		-	11,289.28	2,950.46	2,950.46
GERENCIA DE TALENTO HUMANO							
17	GERENTE DE TALENTO HUMANO	36,000.00		-	36,000.00	14,675.27	21,324.73
18	ASISTENTE DE TALENTO HUMANO	14,025.50		-	14,025.50	13,054.88	970.62
19	AUXILIAR DE TALENTO HUMANO	11,289.28		-	11,289.28	9,836.55	1,452.73
20	CONDUCTOR	12,102.50		12,102.50	24,205.00	14,966.76	9,238.24
21	CONDUCTOR	12,244.91		-	12,244.91	12,116.86	128.05
22	CONDUCTOR	10,718.53		-	10,718.53	2,287.81	8,430.72
23	CONDUCTOR	10,316.22		-	10,316.22	1,589.59	8,726.63
GERENCIA DE ADMINISTRACION Y FINANZAS							
24	GERENTE DE ADMINISTRACION Y FINANZAS	41,618.53		-	41,618.53	33,049.34	8,569.19
25	ASISTENTE ADMINISTRATIVO	14,217.39		-	14,217.39	4,133.84	10,083.55
26	PREINTEVENTORA	17,342.50		-	17,342.50	11,019.58	6,322.92



27	OFICIAL DE SERVICIOS GENERALES Y SUMINISTROS	13,811.50		-	13,811.50	9,928.56	3,882.94
28	SECRETARIA	10,532.00		4,212.80	14,744.80	2,994.00	11,750.80
29	ENCARGADO DE FOTOCOPIADORA	11,867.51		-	11,867.51	9,696.29	2,171.22
30	RECEPCIONISTA	11,289.28		-	11,289.28	10,384.56	904.72
31	ENCARGADA DE PLANTA TELEFONICA	11,289.28		11,289.28	22,578.56	20,319.91	2,258.65
32	CONSERJE	11,289.28		-	11,289.28	8,040.25	3,249.03
CONTABILIDAD							
33	CONTADOR GENERAL	32,063.06		-	32,063.06	18,055.09	14,007.97
34	AUXILIAR CONTABLE	12,244.91		-	12,244.91	9,753.13	2,491.78
INFO-TECNOLOGIA							
35	JEFE DE INFO-TECNOLOGIA	31,800.00		-	31,800.00	9,538.50	22,261.50
36	ASISTENTE DE INFO-TECNOLOGIA	16,429.15		-	16,429.15	7,778.34	8,650.81
37	SOPORTE TECNICO	12,885.79		-	12,885.79	9,478.56	3,407.23
UNIDAD DE COMUNICACIÓN SOCIAL							
38	COMUNICADOR SOCIAL	31,800.00		-	31,800.00	13,815.20	17,984.80
39	ENCARGADO DE REDES SOCIALES	11,000.00		-	11,000.00	1,037.71	9,962.29
UNIDAD CULTURA DEMOCRATICA, EDUCACION Y PROMOCION							
40	COORDINADORA	31,800.00		-	31,800.00	15,852.82	15,947.18
41	ENCARGADA DE CENTRO DE DOCUMENTACION	14,381.17		-	14,381.17	11,141.32	3,239.85
DEFENSORIA DE LA MUJER							
42	COORDINADORA	29,023.61		-	29,023.61	10,652.92	18,370.69
DEFENSORIA DE LA DIVERSIDAD SEXUAL Y PERSONAS CON VIH/SIDA							
43	COORDINADORA	29,023.61		-	29,023.61	22,223.16	6,800.45
DEFENSORIA DE LA NIÑEZ Y FAMILIA							
44	COORDINADOR	28,000.00		-	28,000.00	4,493.62	23,506.38
DEFENSORIA DE LAS PERSONAS MIGRANTES, PUEBLOS INDIGENAS...							
45	COORDINADOR	30,023.61		-	30,023.61	5,419.76	24,603.85
DEFENSORIA DE LAS PERSONAS CON DISCAPACIDAD							
46	COORDINADORA	30,023.61		-	30,023.61	5,861.71	24,161.90
DEFENSORIA MEDIO AMBIENTE							
47	COORDINADOR	27,000.00		-	27,000.00	3,589.82	23,410.18



OFICINA REGIONAL CENTRO ORIENTE							
48	DELEGADA REGIONAL CENTRO ORIENTE	26,323.61			26,323.61	6,963.96	19,359.65
49	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	11,595.31	7,300.83
50	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	3,802.24	15,093.90
51	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	7,627.60	11,268.54
52	INVESTIGADORA DE QUEJAS	17,096.14		-	17,096.14	2,494.92	14,601.22
53	INVESTIGADORA DE QUEJAS	17,096.14		-	17,096.14	2,194.92	14,901.22
54	INVESTIGADOR DE QUEJAS	18,896.14		-	18,896.14	5,747.50	13,148.64
55	INVESTIGADOR DE QUEJAS	18,896.14		-	18,896.14	4,250.30	14,645.84
56	RECEPTORA DE QUEJAS	14,899.05		-	14,899.05	11,257.78	3,641.27
57	RECEPTORA DE QUEJAS	13,099.05		-	13,099.05	2,326.13	10,772.92
58	RECEPTOR DE QUEJAS	14,899.05		-	14,899.05	10,065.78	4,833.27
59	RECEPTOR DE QUEJAS	12,957.00		-	12,957.00	3,352.25	9,604.75
60	RECEPTORA DE QUEJAS	12,957.00		-	12,957.00	2,775.06	10,181.95
61	PROMOTOR EDUCADOR	14,899.05			14,899.05	8,597.65	6,301.40
62	SECRETARIA	12,243.95		-	12,243.95	10,822.24	1,421.71
OFICINA DEPARTAMENTAL DE OLANCHO							
63	DELEGADA DEPARTAMENTAL	22,521.30		-	22,521.30	10,559.21	11,962.09
64	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	5,661.14	13,235.00
65	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	6,217.29	12,678.85
66	PROMOTOR EDUCADOR	12,634.50	12,634.50		25,269.00	12,859.73	12,409.27
67	SECRETARIA ADMINISTRADORA	11,289.28		-	11,289.28	6,728.85	4,560.43
68	CONDUCTOR	11,289.28		-	11,289.28	1,772.30	9,516.98
OFICINA DEPARTAMENTAL DE EL PARAISO							
69	DELEGADA DEPARTAMENTAL	22,521.30		-	22,521.30	19,516.91	3,004.39
70	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	5,293.64	13,602.50
71	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	6,655.14	12,241.00
72	PROMOTOR EDUCADOR	12,634.50		-	12,634.50	5,535.22	7,099.28
73	SECRETARIA ADMINISTRADORA	11,289.28		-	11,289.28	8,167.69	3,121.59
74	CONDUCTOR	11,289.28		-	11,289.28	7,083.69	4,205.59
OFICINA REGIONAL DEL NORTE							
75	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	15,936.86	2,959.28
76	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	8,955.84	9,940.30
77	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	4,024.48	14,871.66
78	INVESTIGADOR DE QUEJAS	18,896.14			18,896.14	12,251.25	6,644.89
79	INVESTIGADOR DE QUEJAS	18,896.14		-	18,896.14	11,688.57	7,207.57
80	PROMOTOR EDUCADOR	12,957.00		-	12,957.00	1,884.49	11,072.52
81	AUXILIAR ADMINISTRATIVO	12,885.79		-	12,885.79	4,054.34	8,831.45
82	SECRETARIA	11,289.28			11,289.28	3,450.33	7,838.95
83	CONDUCTOR	11,554.20		-	11,554.20	9,133.36	2,420.84



SUB-OFICINA DE EL PROGRESO

84	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	2,794.79	16,101.35
85	SECRETARIA ADMINISTRADORA	11,289.28		-	11,289.28	6,658.49	4,630.79

OFICINA DEPARTAMENTAL DE SANTA BARBARA

86	DELEGADA DEPARTAMENTAL	24,333.88		-	24,333.88	7,250.45	17,083.43
87	INVESTIGADORA DE QUEJAS	18,896.14			18,896.14	7,661.23	11,234.91
88	PROMOTOR EDUCADOR	6,877.48		-	6,877.48	728.52	6,148.96
89	SECRETARIA ADMINISTRADORA	11,532.83		-	11,532.83	11,532.83	(0.00)
90	CONDUCTOR	11,289.28		-	11,289.28	6,373.35	4,915.93

OFICINA DEPARTAMENTAL DE YORO

91	DELEGADA DEPARTAMENTAL	22,521.30		-	22,521.30	13,397.81	9,123.49
92	INVESTIGADORA DE QUEJAS	20,346.20		-	20,346.20	12,395.52	7,950.68
93	PROMOTOR EDUCADOR	12,634.50		-	12,634.50	6,968.48	5,666.02
94	SECRETARIA ADMINISTRADORA	11,289.28		-	11,289.28	6,680.34	4,608.94
95	CONDUCTOR	11,289.28		-	11,289.28	5,254.19	6,035.09

OFICINA REGIONAL DEL LITORAL ATLANTICO

96	DELEGADO REGIONAL	33,731.47			33,731.47	7,311.22	26,420.25
97	INVESTIGADORA DE QUEJAS	19,696.50		-	19,696.50	7,202.68	12,493.82
98	INVESTIGADORA DE QUEJAS	18,896.14			18,896.14	5,127.46	13,768.68
99	INVESTIGADOR DE QUEJAS	18,896.14		-	18,896.14	16,816.56	2,079.58
100	PROMOTOR EDUCADOR	12,634.50		-	12,634.50	6,624.22	6,010.28
101	AUXILIAR ADMINISTRATIVO	11,662.30		-	11,662.30	10,308.13	1,354.17
102	SECRETARIA	11,289.28		-	11,289.28	6,114.73	5,174.55
103	CONDUCTOR	11,289.28		-	11,289.28	8,041.44	3,247.84

OFICINA DEPARTAMENTAL DE TOCOA, COLON

104	DELEGADO DEPARTAMENTAL	22,521.30			22,521.30	9,758.75	12,762.55
105	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	9,229.13	9,667.01
106	PROMOTOR EDUCADOR	12,634.50		-	12,634.50	9,228.41	3,406.09
107	SECRETARIA ADMINISTRADORA	11,289.28			11,289.28	5,509.32	5,779.96
108	CONDUCTOR	11,289.28		-	11,289.28	5,388.25	5,901.03

OFICINA DEPARTAMENTAL DE GRACIAS A DIOS, PUERTO LEMPIRA

109	DELEGADA DEPARTAMENTAL	21,000.00	4,200.00	-	25,200.00	4,548.51	20,651.49
110	INVESTIGADORA DE QUEJAS	18,896.14	4,724.04		23,620.18	14,736.40	8,883.78
111	PROMOTORA EDUCADORA	10,316.22	2,063.24		12,379.46	3,086.43	9,293.04
112	SECRETARIA ADMINISTRADORA	11,289.28	2,257.86		13,547.14	9,724.88	3,822.26



OFICINA DEPARTAMENTAL DE ISLAS DE LA BAHIA, ROATAN

113	DELEGADA DEPARTAMENTAL	22,521.30	4,504.26	-	27,025.56	9,259.14	17,766.42
114	INVESTIGADORA DE QUEJAS	18,896.14	4,724.04	-	23,620.18	3,191.60	20,428.58
115	PROMOTOR EDUCADOR	14,025.50	2,805.10		16,830.60	6,319.50	10,511.10
116	SECRETARIA ADMINISTRADORA	12,955.50	2,591.10	-	15,546.60	2,013.93	13,532.67

OFICINA REGIONAL CENTRO OCCIDENTE

117	DELEGADA REGIONAL	33,731.47	-	-	33,731.47	15,097.17	18,634.30
118	INVESTIGADORA DE QUEJAS	18,896.14	-	-	18,896.14	15,943.42	2,952.72
119	INVESTIGADORA DE QUEJAS	18,896.14	-	-	18,896.14	5,523.01	13,373.13
120	INVESTIGADOR DE QUEJAS	18,896.14	-	-	18,896.14	2,783.18	16,112.96
121	PROMOTOR EDUCADOR	12,957.00	-	-	12,957.00	6,364.34	6,592.67
122	SECRETARIA ADMINISTRADORA	11,662.30	-		11,662.30	10,045.55	1,616.75
123	CONDUCTOR	11,289.28	-	-	11,289.28	4,298.56	6,990.72

OFICINA DEPARTAMENTAL DE LA PAZ

124	DELEGADA DEPARTAMENTAL	22,521.30			22,521.30	7,818.57	14,702.73
125	INVESTIGADOR DE QUEJAS	18,896.14		-	18,896.14	13,468.19	5,427.95
126	PROMOTOR EDUCADOR	11,834.50		-	11,834.50	2,786.81	9,047.69
127	SECRETARIA ADMINISTRADORA	11,289.28			11,289.28	4,406.84	6,882.44
128	CONDUCTOR	10,316.22		-	10,316.22	2,133.95	8,182.27

OFICINA DEPARTAMENTAL DE INTIBUCA

129	DELEGADO DEPARTAMENTAL	22,521.30			22,521.30	2,802.74	19,718.56
130	INVESTIGADORA DE QUEJAS	18,896.14			18,896.14	2,098.81	16,797.33
131	PROMOTOR EDUCADOR	6,877.48			6,877.48	728.52	6,148.96
132	SECRETARIA ADMINISTRADORA	12,650.81			12,650.81	4,621.29	8,029.52
133	CONDUCTOR	11,289.28			11,289.28	7,236.05	4,053.23

OFICINA REGIONAL DEL SUR

134	DELEGADA REGIONAL	27,630.55			27,630.55	8,177.64	19,452.91
135	INVESTIGADORA DE QUEJAS	18,896.14			18,896.14	14,867.09	4,029.05
136	INVESTIGADOR DE QUEJAS	18,896.14			18,896.14	12,715.57	6,180.57
137	PROMOTOR EDUCADOR	12,634.50			12,634.50	9,295.28	3,339.22
138	SECRETARIA ADMINISTRADORA	12,102.50			12,102.50	4,437.14	7,665.36
139	CONDUCTOR	11,289.28			11,289.28	7,073.05	4,216.23

OFICINA DEPARTAMENTAL DE VALLE

140	DELEGADA DEPARTAMENTAL	22,521.30		-	22,521.30	4,051.50	18,469.80
141	INVESTIGADORA DE QUEJAS	18,896.14		18,896.14	37,792.28	5,201.21	32,591.07
142	PROMOTOR EDUCADOR	12,634.50		-	12,634.50	6,830.33	5,804.17
143	SECRETARIA ADMINISTRADORA	11,289.28		9,407.73	20,697.01	1,772.30	18,924.71
144	CONDUCTOR	10,316.22		-	10,316.22	1,389.59	8,926.63



OFICINA REGIONAL DE OCCIDENTE, COPAN

145	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	3,525.15	15,370.99
146	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	6,369.55	12,526.59
147	INVESTIGADOR DE QUEJAS	18,896.14		-	18,896.14	8,309.46	10,586.68
148	PROMOTOR EDUCADOR	16,018.96		16,018.96	32,037.92	2,624.32	29,413.60
149	AUXILIAR ADMINISTRATIVO	12,244.91		-	12,244.91	2,053.53	10,191.38
150	SECRETARIA	14,217.39		14,217.39	28,434.78	6,758.98	21,675.80
151	CONSERJE /ASEADORA	11,289.28		-	11,289.28	2,722.30	8,566.98
152	CONDUCTOR	11,289.28		-	11,289.28	3,794.33	7,494.95

OFICINA DEPARTAMENTAL DE GRACIAS, LEMPIRA

153	DELEGADO DEPARTAMENTAL	22,521.30			22,521.30	5,302.74	17,218.56
154	INVESTIGADOR DE QUEJAS	18,896.14			18,896.14	3,790.93	15,105.21
155	PROMOTOR EDUCADOR	12,634.50		-	12,634.50	6,080.28	6,554.22
156	SECRETARIA ADMINISTRADORA	11,289.28		-	11,289.28	10,113.14	1,176.14
157	CONDUCTOR	11,289.28		-	11,289.28	3,203.08	8,086.20

OFICINA DEPARTAMENTAL DE OCOTEPEQUE

1568	DELEGADO DEPARTAMENTAL	30,394.64		30,394.64	60,789.28	8,072.43	52,716.85
159	INVESTIGADOR DE QUEJAS	25,131.42		-	25,131.42	4,399.10	20,732.32
160	PROMOTOR EDUCADOR	12,634.50		-	12,634.50	2,086.64	10,547.86
161	SECRETARIA ADMINISTRADORA	11,289.28			11,289.28	3,659.24	7,630.04
162	CONDUCTOR	11,289.28		-	11,289.28	1,909.41	9,379.87

TOTALES

3,028,747.64	27,869.64	150,073.94	3,206,691.23	1,302,650.81	1,904,040.42
3,028,747.64		150,073.94		1,302,650.81	1,904,040.41


 LICDA. JUDITH SIERRA MONCADA
 GERENTE DE TALENTO HUMANO

COMISION NACIONAL DE LOS DERECHOS HUMANOS
 GERENCIA DE TALENTO HUMANO