

# DIRECCION DE CIENCIA Y TECNOLOGIA AGROPECUARIA (DICTA)

## DETALLE DE SUELDO DE EMPLEADOS AL 30 DE JUNIO DE 2013

| No. | CARGO                                                        | SUELDO    | SUELDO NETO | GASTOS DE REPRESENTACION | BONIFICACIONES | DECIMOCUARTO MES | DECIMOTERCER MES | VACACIONES | HORAS EXTRAS | TOTAL MENSUAL |
|-----|--------------------------------------------------------------|-----------|-------------|--------------------------|----------------|------------------|------------------|------------|--------------|---------------|
| 1   | ADMINISTRADOR REGIONAL                                       | 13,440.00 | 12,187.97   |                          |                | 13,440.00        |                  |            |              | 26,880.00     |
| 2   | ASEADORA - CONSERJE                                          | 9,000.00  | 8,195.00    |                          |                | 9,000.00         |                  |            |              | 18,000.00     |
| 3   | ASEADORA - CONSERJE                                          | 8,500.00  | 7,730.00    |                          |                | 8,500.00         |                  |            |              | 17,000.00     |
| 4   | ASEADORA - CONSERJE                                          | 8,950.00  | 8,148.50    |                          |                | 8,950.00         |                  | 13,922.00  |              | 31,822.00     |
| 5   | ASEADORA - CONSERJE                                          | 8,280.00  | 8,035.00    |                          |                | 8,280.00         |                  |            |              | 16,560.00     |
| 6   | ASEADORA CONSERJE                                            | 8,230.00  | 7,478.90    |                          |                | 8,230.00         |                  |            |              | 16,460.00     |
| 7   | ASESOR LEGAL                                                 | 27,830.00 | 25,205.29   |                          |                | 27,830.00        |                  |            |              | 55,660.00     |
| 8   | ASISTENTE ADMINISTRATIVO                                     | 9,700.00  | 8,846.00    |                          |                | 9,700.00         |                  |            |              | 19,400.00     |
| 9   | ASISTENTE TECNICO                                            | 15,250.00 | 13,732.18   |                          |                | 15,250.00        |                  |            |              | 30,500.00     |
| 10  | ASISTENTE TECNICO                                            | 14,840.00 | 14,219.95   |                          |                | 14,840.00        |                  |            |              | 29,680.00     |
| 11  | ASISTENTE UNIDAD ADMON. Y FINANZAS                           | 21,000.00 | 18,204.64   |                          |                | 21,000.00        |                  |            |              | 42,000.00     |
| 12  | AUXILIAR DE AUDITORIA                                        | 12,710.00 | 11,645.30   |                          |                | 12,710.00        |                  |            |              | 25,420.00     |
| 13  | AUXILIAR DE CONTABILIDAD                                     | 16,800.00 | 15,859.22   |                          |                | 16,800.00        |                  |            |              | 33,600.00     |
| 14  | AUXILIAR DE CONTABILIDAD                                     | 7,720.00  | 7,004.60    |                          |                | 7,720.00         |                  |            |              | 15,440.00     |
| 15  | AUXILIAR DE SERVICIOS GENERALES                              | 11,070.00 | 10,120.10   |                          |                | 11,070.00        |                  |            |              | 22,140.00     |
| 16  | BLIBLIOTECARIA                                               | 10,580.00 | 9,664.40    |                          |                | 10,580.00        |                  |            |              | 21,160.00     |
| 17  | CONTADOR GENERAL                                             | 24,720.00 | 20,935.05   |                          |                | 24,720.00        |                  |            |              | 49,440.00     |
| 18  | COORD. ESTACION EXP. RAMON VILDEA MORALES                    | 21,000.00 | 18,147.73   |                          |                | 21,000.00        |                  |            |              | 42,000.00     |
| 19  | COORDINADOR REGIONAL ALTO AGUAN                              | 28,800.00 | 23,919.04   |                          |                | 28,800.00        |                  |            |              | 57,600.00     |
| 20  | COORDINADOR REGIONAL DANLI                                   | 28,800.00 | 23,831.58   |                          |                | 28,800.00        |                  |            |              | 57,600.00     |
| 21  | COORDINADOR REGIONAL LITORAL ATLANTICO                       | 28,800.00 | 23,967.04   |                          |                | 28,800.00        |                  | 32,480.00  |              | 90,080.00     |
| 22  | COORDINADOR REGIONAL VALLE DE COMAYAGUA                      | 28,800.00 | 23,901.58   |                          |                | 28,800.00        |                  | 32,480.00  |              | 90,080.00     |
| 23  | COORDINADOR REGIONAL VALLE LEMPA                             | 28,800.00 | 23,901.58   |                          |                | 28,800.00        |                  |            |              | 57,600.00     |
| 24  | COORDINADOR REGIONAL ZONA CENTRAL                            | 35,000.00 | 28,409.55   |                          |                | 35,000.00        |                  |            |              | 70,000.00     |
| 25  | COORDINADOR REGIONAL ZONA NORTE                              | 28,800.00 | 23,919.04   |                          |                | 28,800.00        |                  |            |              | 57,600.00     |
| 26  | COORDINADOR REGIONAL ZONA OCCIDENTE                          | 28,800.00 | 23,831.58   |                          |                | 28,800.00        |                  | 32,480.00  |              | 90,080.00     |
| 27  | COORDINADOR REGIONAL ZONA VALLE DE OLANCHO                   | 28,800.00 | 23,919.04   |                          |                | 28,800.00        |                  | 32,480.00  |              | 90,080.00     |
| 28  | DIRECTOR EJECUTIVO DICTA                                     | 86,650.00 | 63,429.59   |                          |                | 86,650.00        |                  |            |              | 173,300.00    |
| 29  | ENC. BIENES DURADEROS Y CONTROL BODEGA                       | 9,800.00  | 8,939.00    |                          |                | 9,800.00         |                  |            |              | 19,600.00     |
| 30  | ENC. COMPRAS, MANTENIMIENTO, ALQUILERIO Y ALIMENTACION       | 9,400.00  | 8,567.00    |                          |                | 9,400.00         |                  |            |              | 18,800.00     |
| 31  | ENC. CONTROL DE BIENES NACIONALES                            | 13,000.00 | 11,915.00   |                          |                | 13,000.00        |                  |            |              | 26,000.00     |
| 32  | ENCARGADA ALMACEN                                            | 11,240.00 | 10,278.20   |                          |                | 11,240.00        |                  |            |              | 22,480.00     |
| 33  | ENCARGADO DEL PROYECTO PORCINO                               | 17,850.00 | 15,767.60   |                          |                | 17,850.00        |                  |            |              | 35,700.00     |
| 34  | ENCARGADO ESTACION EXPERIMENTAL LA LUJOSA                    | 18,000.00 | 15,871.18   |                          |                | 18,000.00        |                  |            |              | 36,000.00     |
| 35  | ENCARGADO ESTACION EXPERIMENTAL OMONITA                      | 23,100.00 | 19,757.16   |                          |                | 23,100.00        |                  |            |              | 46,200.00     |
| 36  | ENCARGADO ESTACION LA TABACALERA                             | 16,800.00 | 14,950.89   |                          |                | 16,800.00        |                  |            |              | 33,600.00     |
| 37  | JEFE AUDITORIA INTERNA                                       | 29,500.00 | 24,432.36   |                          |                | 29,500.00        |                  |            |              | 59,000.00     |
| 38  | JEFE COMUNICACIÓN E INFORMACION                              | 30,000.00 | 24,774.09   |                          |                | 30,000.00        |                  |            |              | 60,000.00     |
| 39  | JEFE DE LA UNIDAD DE AGROINDUSTRIALES                        | 34,650.00 | 28,220.52   |                          |                | 34,650.00        |                  |            |              | 69,300.00     |
| 40  | JEFE DE LA UNIDAD GENERO                                     | 23,690.00 | 20,241.78   |                          |                | 23,690.00        |                  |            |              | 47,380.00     |
| 41  | JEFE DE PROYECTOS ESPECIALES / MISION TAIWAN                 | 45,000.00 | 35,680.45   |                          |                | 45,000.00        |                  |            |              | 90,000.00     |
| 42  | JEFE DEL CEDA                                                | 23,100.00 | 19,757.16   |                          |                | 23,100.00        |                  | 26,051.57  |              | 72,251.57     |
| 43  | JEFE DEL PROGRAMA DE DESARROLLO DE ESTACIONES EXPERIMENTALES | 31,500.00 | 25,864.73   |                          |                | 31,500.00        |                  |            |              | 63,000.00     |
| 44  | JEFE DEL PROGRAMA DE INVESTIGACION                           | 26,000.00 | 21,883.18   |                          |                | 26,000.00        |                  |            |              | 52,000.00     |
| 45  | JEFE DEL PROGRAMA DE SEMILLA                                 | 24,000.00 | 20,411.55   |                          |                | 24,000.00        |                  |            |              | 48,000.00     |
| 46  | JEFE FOMENTO AGRICULTURA FAMILIAR                            | 42,000.00 | 33,499.18   |                          |                | 42,000.00        |                  |            |              | 84,000.00     |
| 47  | JEFE PROGRAMA TRANSFERENCIA DE TECNOLOGIA                    | 40,170.00 | 32,118.13   |                          |                | 40,170.00        |                  |            |              | 80,340.00     |

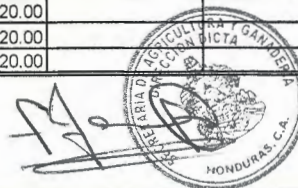
| No. | CARGO                                                                       | SUELDO    | SUELDO NETO | GASTOS DE REPRESENTACION | BONIFICACIONES | DECIMOCUARTO MES | DECIMOTERCER MES | VACACIONES | HORAS EXTRAS | TOTAL MENSUAL |
|-----|-----------------------------------------------------------------------------|-----------|-------------|--------------------------|----------------|------------------|------------------|------------|--------------|---------------|
| 48  | JEFE UNIDAD DE ADMON. Y FINANZAS                                            | 37,000.00 | 29,863.73   |                          |                | 37,000.00        |                  |            |              | 74,000.00     |
| 49  | JEFE UNIDAD DE CAJAS RURALES                                                | 21,840.00 | 18,906.48   |                          |                | 21,840.00        |                  |            |              | 43,680.00     |
| 50  | JEFE UNIDAD DE CAPACITACION                                                 | 22,300.00 | 19,175.49   |                          |                | 22,300.00        |                  |            |              | 44,600.00     |
| 51  | JEFE UNIDAD DE FRUTALES                                                     | 20,750.00 | 18,059.27   |                          |                | 20,750.00        |                  |            |              | 41,500.00     |
| 52  | JEFE UNIDAD DE GANADERIA                                                    | 30,000.00 | 24,774.09   |                          |                | 30,000.00        |                  |            |              | 60,000.00     |
| 53  | JEFE UNIDAD DE GRANOS BASICOS                                               | 25,200.00 | 21,301.51   |                          |                | 25,200.00        |                  |            |              | 50,400.00     |
| 54  | JEFE UNIDAD DE HORTALIZAS                                                   | 20,750.00 | 18,059.27   |                          |                | 20,750.00        |                  |            |              | 41,500.00     |
| 55  | JEFE UNIDAD DE RECURSOS HUMANOS                                             | 31,650.00 | 25,973.79   |                          |                | 31,650.00        |                  |            |              | 63,300.00     |
| 56  | JEFE UNIDAD GESTION EMPRESARIAL                                             | 26,550.00 | 22,265.63   |                          |                | 26,550.00        |                  |            |              | 53,100.00     |
| 57  | JEFE UNIDAD GESTION FINANCIAMIENTO PRODUCTOR                                | 26,250.00 | 22,064.95   |                          |                | 26,250.00        |                  |            |              | 52,500.00     |
| 58  | JEFE UNIDAD PLANIFICACION, SEGUIMIENTO, EVALUACION, PRESUPUESTO Y PROYECTOS | 45,150.00 | 35,789.52   |                          |                | 45,150.00        |                  |            |              | 90,300.00     |
| 59  | MECANICO AUTOMOTRIZ                                                         | 8,380.00  | 7,618.40    |                          |                | 8,380.00         |                  |            |              | 16,760.00     |
| 60  | MOTORISTA                                                                   | 13,000.00 | 11,915.00   |                          |                | 13,000.00        |                  |            |              | 26,000.00     |
| 61  | MOTORISTA                                                                   | 8,950.00  | 8,148.50    |                          |                | 8,950.00         |                  |            |              | 17,900.00     |
| 62  | MOTORISTA                                                                   | 9,920.00  | 9,050.60    |                          |                | 9,920.00         |                  |            |              | 19,840.00     |
| 63  | MOTORISTA                                                                   | 10,000.00 | 9,125.00    |                          |                | 10,000.00        |                  |            |              | 20,000.00     |
| 64  | MOTORISTA                                                                   | 11,330.00 | 10,361.90   |                          |                | 11,330.00        |                  |            |              | 22,660.00     |
| 65  | OFICIAL DE PERSONAL                                                         | 27,000.00 | 22,614.64   |                          |                | 27,000.00        |                  | 35,900.00  |              | 89,900.00     |
| 66  | OFICIAL DE PERSONAL                                                         | 15,400.00 | 13,848.85   |                          |                | 15,400.00        |                  |            |              | 30,800.00     |
| 67  | OFICINISTA                                                                  | 10,000.00 | 9,125.00    |                          |                | 10,000.00        |                  |            |              | 20,000.00     |
| 68  | OPERADOR DE EQUIPO                                                          | 11,030.00 | 10,082.90   |                          |                | 11,030.00        |                  |            |              | 22,060.00     |
| 69  | OPERADOR DE EQUIPO                                                          | 10,240.00 | 9,348.20    |                          |                | 10,240.00        |                  |            |              | 20,480.00     |
| 70  | OPERADOR DE EQUIPO PESADO                                                   | 10,500.00 | 10,255.00   |                          |                | 10,500.00        |                  |            |              | 21,000.00     |
| 71  | PLANIFICADOR                                                                | 30,000.00 | 24,839.55   |                          |                | 30,000.00        |                  |            |              | 60,000.00     |
| 72  | PROMOTORA GENERO Y CAJAS RURALES                                            | 9,450.00  | 8,613.50    |                          |                | 9,450.00         |                  |            |              | 18,900.00     |
| 73  | RECEPCIONISTA                                                               | 8,240.00  | 7,488.20    |                          |                | 8,240.00         |                  |            |              | 16,480.00     |
| 74  | SECRETARIA                                                                  | 10,000.00 | 9,125.00    |                          |                | 4,972.22         |                  |            |              | 14,972.22     |
| 75  | SECRETARIA                                                                  | 14,330.00 | 13,016.59   |                          |                | 14,330.00        |                  | 21,176.26  |              | 49,836.26     |
| 76  | SECRETARIA                                                                  | 11,570.00 | 10,585.10   |                          |                | 11,570.00        |                  |            |              | 23,140.00     |
| 77  | SECRETARIA                                                                  | 10,610.00 | 9,692.30    |                          |                | 10,610.00        |                  |            |              | 21,220.00     |
| 78  | SECRETARIA                                                                  | 8,240.00  | 7,488.20    |                          |                | 8,240.00         |                  |            |              | 16,480.00     |
| 79  | SECRETARIA                                                                  | 10,710.00 | 9,715.30    |                          |                | 10,710.00        |                  | 15,827.00  |              | 37,247.00     |
| 80  | SECRETARIA                                                                  | 12,000.00 | 10,985.00   |                          |                | 9,800.00         |                  |            |              | 21,800.00     |
| 81  | SECRETARIA                                                                  | 8,810.00  | 8,018.30    |                          |                | 8,810.00         |                  |            |              | 17,620.00     |
| 82  | SECRETARIA                                                                  | 8,400.00  | 7,637.00    |                          |                | 8,400.00         |                  |            |              | 16,800.00     |
| 83  | SECRETARIA                                                                  | 15,230.00 | 13,716.63   |                          |                | 15,230.00        |                  |            |              | 30,460.00     |
| 84  | SECRETARIA                                                                  | 9,390.00  | 8,557.70    |                          |                | 9,390.00         |                  |            |              | 18,780.00     |
| 85  | SECRETARIA                                                                  | 11,250.00 | 10,217.50   |                          |                | 11,250.00        |                  |            |              | 22,500.00     |
| 86  | SECRETARIA                                                                  | 10,000.00 | 9,755.00    |                          |                | 10,000.00        |                  |            |              | 20,000.00     |
| 87  | SECRETARIA CAPACITACION Y PLANIFICACION                                     | 7,980.00  | 7,246.40    |                          |                | 7,980.00         |                  |            |              | 15,960.00     |
| 88  | SECRETARIA DIRECCION EJECUTIVA                                              | 18,000.00 | 15,871.18   |                          |                | 18,000.00        |                  |            |              | 36,000.00     |
| 89  | SECRETARIA FOMENTO AGRICULTURA FAMILIAR                                     | 13,650.00 | 12,487.67   |                          |                | 13,650.00        |                  |            |              | 27,300.00     |
| 90  | SECRETARIA GANADERIA, FIDEICOMISOS, GENERO Y PROYECTO                       | 12,470.00 | 11,422.10   |                          |                | 12,470.00        |                  |            |              | 24,940.00     |
| 91  | SUB DIRECTOR DE GENERACION DE TECNOLOGIA                                    | 58,800.00 | 45,207.91   |                          |                | 58,800.00        |                  |            |              | 117,600.00    |
| 92  | SUB DIRECTOR DE TRANSFERENCIA                                               | 58,800.00 | 45,207.91   |                          |                | 58,800.00        |                  |            |              | 117,600.00    |
| 93  | SUB JEFE DE PLANIFICACION Y ENC. PROYECTOS                                  | 36,750.00 | 29,681.95   |                          |                | 36,750.00        |                  |            |              | 73,500.00     |
| 94  | SUB JEFE DEL CEDA                                                           | 19,000.00 | 16,649.00   |                          |                | 19,000.00        |                  |            |              | 38,000.00     |
| 95  | SUPERVISOR BONO SOLIDARIDAD PRODUCTIVA                                      | 17,850.00 | 15,767.60   |                          |                | 17,850.00        |                  |            |              | 35,700.00     |
| 96  | TECNICO DE INFORMATICA                                                      | 10,000.00 | 9,125.00    |                          |                | 9,138.89         |                  |            |              | 19,138.89     |
| 97  | TECNICO DE TRANSFERENCIA DE RELATA                                          | 18,000.00 | 15,799.67   |                          |                | 17,850.00        |                  |            |              | 35,850.00     |
| 98  | TECNICO EN COMUNICACION                                                     | 13,000.00 | 12,755.00   |                          |                | 6,427.78         |                  |            |              | 19,427.78     |
| 99  | TECNICO EN GENERO                                                           | 0.00      | 0.00        |                          |                | 5,250.00         |                  |            |              | 5,250.00      |
| 100 | TECNICO EN GENERO                                                           | 16,000.00 | 14,245.55   |                          |                | 14,622.22        |                  |            |              | 30,622.22     |



| No.                         | CARGO                                             | SUELDO             | SUELDO NETO        | GASTOS DE REPRESENTACION | BONIFICACIONES | DECIMOCUARTO MES   | DECIMOTERCER MES | VACACIONES        | HORAS EXTRAS | TOTAL MENSUAL      |
|-----------------------------|---------------------------------------------------|--------------------|--------------------|--------------------------|----------------|--------------------|------------------|-------------------|--------------|--------------------|
| 101                         | TECNICO EN INFORMATICA                            | 12,000.00          | 10,985.00          |                          |                | 12,000.00          |                  |                   |              | 24,000.00          |
| 102                         | TECNICO EN PECUARIO                               | 25,750.00          | 21,701.41          |                          |                | 25,750.00          |                  |                   |              | 51,500.00          |
| 103                         | TECNICO ESPECIALISTA EN DESARROLLO GRANOS BASICOS | 30,000.00          | 24,774.09          |                          |                | 30,000.00          |                  |                   |              | 60,000.00          |
| 104                         | TECNICO ESPECIALISTA EN INVESTIGACION             | 26,000.00          | 21,931.18          |                          |                | 26,000.00          |                  |                   |              | 52,000.00          |
| 105                         | TECNICO ESPECIALISTA EN INVESTIGACION             | 24,000.00          | 20,407.00          |                          |                | 24,000.00          |                  |                   |              | 48,000.00          |
| 106                         | TECNICO ESPECIALISTA EN INVESTIGACION             | 18,160.00          | 15,938.72          |                          |                | 18,160.00          |                  |                   |              | 36,320.00          |
| 107                         | TECNICO ESPECIALISTA EN INVESTIGACION             | 24,000.00          | 20,429.00          |                          |                | 24,000.00          |                  |                   |              | 48,000.00          |
| 108                         | TECNICO ESPECIALISTA EN PECUARIO                  | 22,000.00          | 21,755.00          |                          |                | 22,000.00          |                  |                   |              | 44,000.00          |
| 109                         | TECNICO ESPECIALISTA INVESTIGACION LA LUJOSA      | 18,000.00          | 15,871.18          |                          |                | 18,000.00          |                  |                   |              | 36,000.00          |
| 110                         | TECNICO ESPECIALISTA INVESTIGACION PLAYITAS       | 15,000.00          | 13,537.73          |                          |                | 15,000.00          |                  |                   |              | 30,000.00          |
| 111                         | TECNICO INVESTIGADOR ESTACION PLAYITAS            | 16,480.00          | 14,737.99          |                          |                | 16,480.00          |                  | 24,353.44         |              | 57,313.44          |
| 112                         | TECNICO PECUARIO                                  | 16,800.00          | 14,937.80          |                          |                | 16,800.00          |                  |                   |              | 33,600.00          |
| 113                         | TECNICO PECUARIO                                  | 26,000.00          | 21,795.73          |                          |                | 26,000.00          |                  |                   |              | 52,000.00          |
| 114                         | TECNICO PLANTA DE SEMILLA                         | 18,540.00          | 16,291.20          |                          |                | 18,540.00          |                  |                   |              | 37,080.00          |
| 115                         | TECNICO TRANSFERENCIA DE TECNOLOGIA               | 17,510.00          | 15,539.14          |                          |                | 17,510.00          |                  |                   |              | 35,020.00          |
| 116                         | TECNICO TRANSFERENCIA DE TECNOLOGIA               | 23,690.00          | 20,251.60          |                          |                | 23,690.00          |                  | 35,008.26         |              | 82,388.26          |
| 117                         | TECNICO TRANSFERENCIA DE TECNOLOGIA               | 17,850.00          | 15,767.60          |                          |                | 17,850.00          |                  |                   |              | 35,700.00          |
| 118                         | TECNICO TRANSFERENCIA DE TECNOLOGIA               | 15,750.00          | 14,121.09          |                          |                | 15,750.00          |                  |                   |              | 31,500.00          |
| 119                         | TECNICO TRANSFERENCIA DE TECNOLOGIA               | 15,000.00          | 13,537.73          |                          |                | 15,000.00          |                  |                   |              | 30,000.00          |
| 120                         | TECNICO TRANSFERENCIA DE TECNOLOGIA               | 17,850.00          | 15,767.60          |                          |                | 17,850.00          |                  |                   |              | 35,700.00          |
| 121                         | TECNICO TRANSFERENCIA DE TECNOLOGIA               | 16,800.00          | 14,937.80          |                          |                | 16,800.00          |                  | 18,946.57         |              | 52,546.57          |
| 122                         | TECNICO TRANSFERENCIA DE TECNOLOGIA               | 18,000.00          | 15,850.27          |                          |                | 18,000.00          |                  |                   |              | 36,000.00          |
| 123                         | TECNICO TRANSFERENCIA EN GANADERIA                | 24,000.00          | 20,411.55          |                          |                | 24,000.00          |                  |                   |              | 48,000.00          |
| 124                         | TECNICO TRANSFERENCIA EN GANADERIA                | 22,260.00          | 19,163.86          |                          |                | 22,260.00          |                  | 25,104.14         |              | 69,624.14          |
| 125                         | TECNICO TRANSFERENCIA EN GANADERIA                | 27,810.00          | 23,181.76          |                          |                | 27,810.00          |                  | 31,363.50         |              | 86,983.50          |
| 126                         | TESORERA                                          | 16,000.00          | 14,315.55          |                          |                | 16,000.00          |                  |                   |              | 32,000.00          |
| 127                         | VIGILANTE                                         | 7,950.00           | 7,218.50           |                          |                | 7,950.00           |                  |                   |              | 15,900.00          |
| 128                         | VIGILANTE                                         | 8,820.00           | 8,027.60           |                          |                | 8,820.00           |                  |                   |              | 17,640.00          |
| 129                         | VIGILANTE                                         | 8,280.00           | 7,525.40           |                          |                | 8,280.00           |                  | 12,236.00         |              | 28,796.00          |
|                             | <b>TOTALES</b>                                    | <b>2562,490.00</b> | <b>2190,674.22</b> | <b>0.00</b>              | <b>0.00</b>    | <b>2551,551.11</b> | <b>0.00</b>      | <b>389,808.74</b> | <b>0.00</b>  | <b>5503,849.85</b> |
| <b>CONTRATOS TEMPORALES</b> |                                                   |                    |                    |                          |                |                    |                  |                   |              |                    |
| 1                           | ASISTENTE TECNICO                                 | 10,000.00          | 9,755.00           |                          |                | 4,972.22           |                  |                   |              | 14,972.22          |
| 2                           | ASISTENTE TECNICO ADMINISTRATIVO                  | 10,000.00          | 9,755.00           |                          |                | 4,944.44           |                  |                   |              | 14,944.44          |
| 3                           | AUXILIAR CONTABLE                                 | 13,000.00          | 12,690.55          |                          |                | 6,427.78           |                  |                   |              | 19,427.78          |
| 4                           | AUXILIAR DE AUDITORIA                             | 15,000.00          | 14,364.18          |                          |                | 7,458.33           |                  |                   |              | 22,458.33          |
| 5                           | AUXILIAR DE COMPRAS                               | 10,000.00          | 9,421.67           |                          |                | 4,944.44           |                  |                   |              | 14,944.44          |
| 6                           | AUXILIAR DE SERVICIOS GENERALES                   | 8,000.00           | 7,755.00           |                          |                | 3,977.78           |                  |                   |              | 11,977.78          |
| 7                           | AUXILIAR PLANIFICACION                            | 8,000.00           | 7,755.00           |                          |                | 3,844.44           |                  |                   |              | 11,844.44          |
| 8                           | AUXILIAR TECNICO ADMINISTRATIVO                   | 11,200.00          | 10,955.00          |                          |                | 5,568.89           |                  |                   |              | 16,768.89          |
| 9                           | AUXILIAR TECNICO CONTABLE                         | 0.00               | 0.00               |                          |                | 3,769.44           |                  |                   |              | 3,769.44           |
| 10                          | CONTADORA PROYECTO RELATA                         | 10,600.00          | 10,355.00          |                          |                | 5,270.56           |                  |                   |              | 15,870.56          |
| 11                          | COORDINADOR REGIONAL ZONA SUR                     | 23,000.00          | 20,901.12          |                          |                | 11,436.11          |                  |                   |              | 34,436.11          |
| 12                          | COORDINADOR TECNICO PROYECTO RELATA               | 50,350.00          | 50,105.00          |                          |                | 25,035.14          |                  |                   |              | 75,385.14          |
| 13                          | ENC. RASTRO Y PROYECTO BIOGAS                     | 12,700.00          | 12,439.50          |                          |                | 6,314.72           |                  |                   |              | 19,014.72          |
| 14                          | ENCARGADO DE EQUIPO PROCESAMIENTO SEMILLA         | 15,000.00          | 14,352.73          |                          |                | 7,458.33           |                  |                   |              | 22,458.33          |
| 15                          | OFICINISTA - RECEPCION                            | 7,320.00           | 7,075.00           |                          |                | 3,639.67           |                  |                   |              | 10,959.67          |
| 16                          | RECEPCIONISTA                                     | 8,000.00           | 7,755.00           |                          |                | 3,977.78           |                  |                   |              | 11,977.78          |
| 17                          | SECRETARIA                                        | 10,500.00          | 10,255.00          |                          |                | 5,220.83           |                  |                   |              | 15,720.83          |
| 18                          | SECRETARIA PLANTA PROCESADORA                     | 10,000.00          | 9,755.00           |                          |                | 4,972.22           |                  |                   |              | 14,972.22          |
| 19                          | TECNICO ADMINISTRATIVO DEL PROYECTO               | 9,200.00           | 8,955.00           |                          |                | 4,574.44           |                  |                   |              | 13,774.44          |
| 20                          | TECNICO COORDINADOR REGION LA ESPERANZA           | 25,000.00          | 23,462.70          |                          |                | 12,430.56          |                  |                   |              | 37,430.56          |
| 21                          | TECNICO EN COMUNICACION                           | 18,000.00          | 17,755.00          |                          |                | 8,950.00           |                  |                   |              | 26,950.00          |



| No.                        | CARGO                                               | SUELDO     | SUELDO NETO | GASTOS DE REPRESENTACION | BONIFICACIONES | DECIMOCUARTO MES | DECIMOTERCER MES | VACACIONES | HORAS EXTRAS | TOTAL MENSUAL |
|----------------------------|-----------------------------------------------------|------------|-------------|--------------------------|----------------|------------------|------------------|------------|--------------|---------------|
| 22                         | TECNICO EN GTTA                                     | 18,000.00  | 16,874.64   |                          |                | 8,950.00         |                  |            |              | 26,950.00     |
| 23                         | TECNICO EN TRACCION ANIMAL                          | 20,350.00  | 20,105.00   |                          |                | 9,835.83         |                  |            |              | 30,185.83     |
| 24                         | TECNICO EN TRACCION ANIMAL - LA ESPERANZA           | 13,000.00  | 12,755.00   |                          |                | 5,416.67         |                  |            |              | 18,416.67     |
| 25                         | TECNICO ENCARGADO ESTACION EXPERIMENTAL LAS ACACIAS | 26,500.00  | 23,640.88   |                          |                | 13,176.39        |                  |            |              | 39,676.39     |
| 26                         | TECNICO ENLACE MISION CHINA/DICTA                   | 8,000.00   | 7,755.00    |                          |                | 3,977.78         |                  |            |              | 11,977.78     |
| 27                         | TECNICO GESTION EMPRESARIAL                         | 10,000.00  | 9,755.00    |                          |                | 4,972.22         |                  |            |              | 14,972.22     |
| 28                         | TECNICO INVESTIGACION HORTALIZAS CHILE Y TOMATE     | 0.00       | 0.00        |                          |                | 3,277.78         |                  |            |              | 3,277.78      |
| 29                         | TECNICO INVESTIGADOR DE PAPA                        | 20,000.00  | 18,548.27   |                          |                | 9,944.44         |                  |            |              | 29,944.44     |
| 30                         | VIGILANTE                                           | 7,320.00   | 7,075.00    |                          |                | 3,660.00         |                  |            |              | 10,980.00     |
| 31                         | VIGILANTE                                           | 7,320.00   | 7,075.00    |                          |                | 3,660.00         |                  |            |              | 10,980.00     |
| 32                         | VIGILANTE                                           | 7,320.00   | 7,075.00    |                          |                | 3,660.00         |                  |            |              | 10,980.00     |
| 33                         | VIGILANTE                                           | 7,320.00   | 7,075.00    |                          |                | 3,660.00         |                  |            |              | 10,980.00     |
| 34                         | VIGILANTE                                           | 7,500.00   | 7,255.00    |                          |                | 3,729.17         |                  |            |              | 11,229.17     |
| TOTAL CONTRATOS TEMPORALES |                                                     | 437,500.00 | 420,606.24  | 0.00                     | 0.00           | 223,108.40       | 0.00             | 0.00       | 0.00         | 660,608.40    |
| PERSONAL POR JORNAL        |                                                     |            |             |                          |                |                  |                  |            |              |               |
| 1                          | ALBAÑIL                                             | 7,320.00   | 7,075.00    |                          |                | 7,320.00         |                  |            |              | 14,640.00     |
| 2                          | ASEADORA                                            | 7,320.00   | 7,075.00    |                          |                | 7,320.00         |                  |            |              | 14,640.00     |
| 3                          | ASEADORA                                            | 7,320.00   | 7,075.00    |                          |                | 7,320.00         |                  |            |              | 14,640.00     |
| 4                          | ASEADORA                                            | 7,320.00   | 7,075.00    |                          |                | 7,320.00         |                  |            |              | 14,640.00     |
| 5                          | ASEADORA                                            | 7,320.00   | 7,075.00    |                          |                | 7,320.00         |                  |            |              | 14,640.00     |
| 6                          | ASEADORA                                            | 7,320.00   | 7,075.00    |                          |                | 7,320.00         |                  |            |              | 14,640.00     |
| 7                          | ASEADORA                                            | 7,320.00   | 7,075.00    |                          |                | 7,320.00         |                  |            |              | 14,640.00     |
| 8                          | AYUDANTE ALBAÑIL                                    | 7,320.00   | 7,075.00    |                          |                | 7,320.00         |                  |            |              | 14,640.00     |
| 9                          | AYUDANTE DE COCINA                                  | 7,320.00   | 7,075.00    |                          |                | 7,320.00         |                  |            |              | 14,640.00     |
| 10                         | AYUDANTE MECANICA                                   | 7,320.00   | 7,075.00    |                          |                | 7,320.00         |                  |            |              | 14,640.00     |
| 11                         | CAPATAZ                                             | 7,320.00   | 7,075.00    |                          |                | 7,320.00         |                  |            |              | 14,640.00     |
| 12                         | CAPATAZ                                             | 7,320.00   | 7,075.00    |                          |                | 7,320.00         |                  |            |              | 14,640.00     |
| 13                         | CONSERJE                                            | 7,320.00   | 7,075.00    |                          |                | 7,320.00         |                  |            |              | 14,640.00     |
| 14                         | INJERTADOR                                          | 7,320.00   | 7,075.00    |                          |                | 7,320.00         |                  |            |              | 14,640.00     |
| 15                         | JARDINERO                                           | 7,320.00   | 7,075.00    |                          |                | 7,320.00         |                  |            |              | 14,640.00     |
| 16                         | JARDINERO                                           | 7,320.00   | 7,075.00    |                          |                | 7,320.00         |                  |            |              | 14,640.00     |
| 17                         | JORNAL                                              | 7,320.00   | 7,075.00    |                          |                | 3,639.67         |                  |            |              | 10,959.67     |
| 18                         | JORNAL                                              | 7,320.00   | 7,075.00    |                          |                | 3,639.67         |                  |            |              | 10,959.67     |
| 19                         | JORNAL                                              | 7,320.00   | 7,075.00    |                          |                | 7,320.00         |                  |            |              | 14,640.00     |
| 20                         | JORNAL                                              | 7,320.00   | 7,075.00    |                          |                | 3,639.67         |                  |            |              | 10,959.67     |
| 21                         | LAVANDERA                                           | 7,320.00   | 7,075.00    |                          |                | 7,320.00         |                  |            |              | 14,640.00     |
| 22                         | PEON                                                | 7,320.00   | 7,075.00    |                          |                | 7,320.00         |                  |            |              | 14,640.00     |
| 23                         | PEON                                                | 7,320.00   | 7,075.00    |                          |                | 7,320.00         |                  |            |              | 14,640.00     |
| 24                         | PEON                                                | 7,320.00   | 7,075.00    |                          |                | 7,320.00         |                  |            |              | 14,640.00     |
| 25                         | PEON                                                | 7,980.00   | 7,735.00    |                          |                | 7,980.00         |                  |            |              | 15,960.00     |
| 26                         | PEON                                                | 7,320.00   | 7,075.00    |                          |                | 7,320.00         |                  |            |              | 14,640.00     |
| 27                         | PEON                                                | 7,320.00   | 7,075.00    |                          |                | 7,320.00         |                  |            |              | 14,640.00     |
| 28                         | PEON                                                | 7,320.00   | 7,075.00    |                          |                | 7,320.00         |                  |            |              | 14,640.00     |
| 29                         | PEON                                                | 7,320.00   | 7,075.00    |                          |                | 7,320.00         |                  |            |              | 14,640.00     |
| 30                         | PEON                                                | 7,320.00   | 7,075.00    |                          |                | 7,320.00         |                  |            |              | 14,640.00     |
| 31                         | PEON                                                | 7,320.00   | 7,075.00    |                          |                | 7,320.00         |                  |            |              | 14,640.00     |
| 32                         | PEON                                                | 7,320.00   | 7,075.00    |                          |                | 7,320.00         |                  |            |              | 14,640.00     |
| 33                         | PEON                                                | 7,320.00   | 7,075.00    |                          |                | 7,320.00         |                  |            |              | 14,640.00     |
| 34                         | PEON                                                | 7,320.00   | 7,075.00    |                          |                | 7,320.00         |                  |            |              | 14,640.00     |
| 35                         | PEON                                                | 7,320.00   | 7,075.00    |                          |                | 7,320.00         |                  |            |              | 14,640.00     |
| 36                         | PEON                                                | 7,320.00   | 7,075.00    |                          |                | 7,320.00         |                  |            |              | 14,640.00     |
| 37                         | PEON                                                | 7,320.00   | 7,075.00    |                          |                | 7,320.00         |                  |            |              | 14,640.00     |





| No.            | CARGO         | SUELDO     | SUELDO NETO | GASTOS DE REPRESENTACION | BONIFICACIONES | DECIMOCUARTO MES | DECIMOTERCER MES | VACACIONES | HORAS EXTRAS | TOTAL MENSUAL |
|----------------|---------------|------------|-------------|--------------------------|----------------|------------------|------------------|------------|--------------|---------------|
| 38             | PEON          | 7,320.00   | 7,075.00    |                          |                | 7,320.00         |                  |            |              | 14,640.00     |
| 39             | PEON ESPECIAL | 7,320.00   | 7,075.00    |                          |                | 7,320.00         |                  |            |              | 14,640.00     |
| 40             | VIGILANTE     | 7,320.00   | 7,075.00    |                          |                | 7,320.00         |                  |            |              | 14,640.00     |
| 41             | VIGILANTE     | 7,320.00   | 7,075.00    |                          |                | 7,320.00         |                  |            |              | 14,640.00     |
| 42             | VIGILANTE     | 7,320.00   | 7,075.00    |                          |                | 7,320.00         |                  |            |              | 14,640.00     |
| 43             | VIGILANTE     | 7,320.00   | 7,075.00    |                          |                | 7,320.00         |                  |            |              | 14,640.00     |
| 44             | VIGILANTE     | 7,320.00   | 7,075.00    |                          |                | 7,320.00         |                  |            |              | 14,640.00     |
| TOTAL JORNALES |               | 322,740.00 | 311,960.00  | 0.00                     | 0.00           | 311,699.01       | 0.00             | 0.00       | 0.00         | 634,439.01    |

NOTA: Sueldo Neto = Sueldo menos Seguro Social, Impuesto Sobre la Renta e INJUPEMP



Lic. Mario Mejía Merced  
Jefe Recursos Humanos



Ing. Francisco Jeovany Pérez Valenzuela  
Director Ejecutivo DICTA