

# DIRECCION DE CIENCIA Y TECNOLOGIA AGROPECUARIA (DICTA)

## DETALLE DE SUELDO DE EMPLEADOS AL 31 DE MARZO DE 2013

| No. | CARGO                                                        | SUELDO    | SUELDO NETO | GASTOS DE REPRESENTACION | BONIFICACIONES | DECIMOCUARTO MES | DECIMOTERCER MES | VACACIONES | HORAS EXTRAS | TOTAL MENSUAL |
|-----|--------------------------------------------------------------|-----------|-------------|--------------------------|----------------|------------------|------------------|------------|--------------|---------------|
| 1   | ADMINISTRADOR REGIONAL                                       | 13,440.00 | 12,187.97   |                          |                |                  |                  |            |              | 13,440.00     |
| 2   | ASEADORA - CONSERJE                                          | 9,000.00  | 8,195.00    |                          |                |                  |                  |            |              | 9,000.00      |
| 3   | ASEADORA - CONSERJE                                          | 8,500.00  | 7,730.00    |                          |                |                  |                  |            |              | 8,500.00      |
| 4   | ASEADORA - CONSERJE                                          | 8,950.00  | 8,148.50    |                          |                |                  |                  |            |              | 8,950.00      |
| 5   | ASEADORA - CONSERJE                                          | 8,280.00  | 8,035.00    |                          |                |                  |                  |            |              | 8,280.00      |
| 6   | ASEADORA CONSERJE                                            | 8,230.00  | 7,478.90    |                          |                |                  |                  |            |              | 8,230.00      |
| 7   | ASESOR LEGAL                                                 | 27,830.00 | 25,205.29   |                          |                |                  |                  |            |              | 27,830.00     |
| 8   | ASISTENTE ADMINISTRATIVO                                     | 9,700.00  | 8,846.00    |                          |                |                  |                  |            |              | 9,700.00      |
| 9   | ASISTENTE TECNICO                                            | 15,250.00 | 13,732.18   |                          |                |                  |                  |            |              | 15,250.00     |
| 10  | ASISTENTE TECNICO                                            | 14,840.00 | 14,219.95   |                          |                |                  |                  |            |              | 14,840.00     |
| 11  | ASISTENTE UNIDAD ADMON. Y FINANZAS                           | 21,000.00 | 18,204.64   |                          |                |                  |                  |            |              | 21,000.00     |
| 12  | AUXILIAR DE AUDITORIA                                        | 12,710.00 | 11,645.30   |                          |                |                  |                  |            |              | 12,710.00     |
| 13  | AUXILIAR DE CONTABILIDAD                                     | 16,800.00 | 15,859.22   |                          |                |                  |                  |            |              | 16,800.00     |
| 14  | AUXILIAR DE CONTABILIDAD                                     | 7,720.00  | 7,004.60    |                          |                |                  |                  |            |              | 7,720.00      |
| 15  | AUXILIAR DE SERVICIOS GENERALES                              | 11,070.00 | 10,120.10   |                          |                |                  |                  |            |              | 11,070.00     |
| 16  | BIBLIOTECARIA                                                | 10,580.00 | 9,664.40    |                          |                |                  |                  |            |              | 10,580.00     |
| 17  | CONTADOR GENERAL                                             | 24,720.00 | 20,935.05   |                          |                |                  |                  |            |              | 24,720.00     |
| 18  | COORD. ESTACION EXP. RAMON VILLEDA MORALES                   | 21,000.00 | 18,147.73   |                          |                |                  |                  |            |              | 21,000.00     |
| 19  | COORDINADOR REGIONAL ALTO AGUAN                              | 28,800.00 | 23,919.04   |                          |                |                  |                  |            |              | 28,800.00     |
| 20  | COORDINADOR REGIONAL DANLI                                   | 28,800.00 | 23,831.58   |                          |                |                  |                  | 21,280.00  |              | 50,080.00     |
| 21  | COORDINADOR REGIONAL LITORAL ATLANTICO                       | 28,800.00 | 23,967.04   |                          |                |                  |                  |            |              | 28,800.00     |
| 22  | COORDINADOR REGIONAL VALLE DE COMAYAGUA                      | 28,800.00 | 23,901.58   |                          |                |                  |                  |            |              | 28,800.00     |
| 23  | COORDINADOR REGIONAL VALLE LEMPA                             | 28,800.00 | 23,901.58   |                          |                |                  |                  |            |              | 28,800.00     |
| 24  | COORDINADOR REGIONAL ZONA CENTRAL                            | 35,000.00 | 28,409.55   |                          |                |                  |                  |            |              | 35,000.00     |
| 25  | COORDINADOR REGIONAL ZONA NORTE                              | 28,800.00 | 23,919.04   |                          |                |                  |                  |            |              | 28,800.00     |
| 26  | COORDINADOR REGIONAL ZONA OCCIDENTE                          | 28,800.00 | 23,831.58   |                          |                |                  |                  |            |              | 28,800.00     |
| 27  | COORDINADOR REGIONAL ZONA VALLE DE OLANCHO                   | 28,800.00 | 23,919.04   |                          |                |                  |                  |            |              | 28,800.00     |
| 28  | DIRECTOR EJECUTIVO DICTA                                     | 86,650.00 | 63,429.59   |                          |                |                  |                  | 97,120.20  |              | 183,770.20    |
| 29  | ENC. BIENES DURADEROS Y CONTROL BODEGA                       | 9,800.00  | 8,939.00    |                          |                |                  |                  |            |              | 9,800.00      |
| 30  | ENC. COMPRAS, MANTENIMIENTO, ALOJAMIENTO Y ALIMENTACION      | 9,400.00  | 8,567.00    |                          |                |                  |                  |            |              | 9,400.00      |
| 31  | ENC. CONTROL DE BIENES NACIONALES                            | 13,000.00 | 11,915.00   |                          |                |                  |                  |            |              | 13,000.00     |
| 32  | ENCARGADA ALMACEN                                            | 11,240.00 | 10,278.20   |                          |                |                  |                  |            |              | 11,240.00     |
| 33  | ENCARGADO DEL PROYECTO PORCINO                               | 17,850.00 | 15,767.60   |                          |                |                  |                  |            |              | 17,850.00     |
| 34  | ENCARGADO ESTACION EXPERIMENTAL LA LUJOSA                    | 18,000.00 | 15,871.18   |                          |                |                  |                  |            |              | 18,000.00     |
| 35  | ENCARGADO ESTACION EXPERIMENTAL OMONITA                      | 23,100.00 | 19,757.16   |                          |                |                  |                  |            |              | 23,100.00     |
| 36  | ENCARGADO ESTACION LA TABACALERA                             | 16,800.00 | 14,950.89   |                          |                |                  |                  |            |              | 16,800.00     |
| 37  | JEFE AUDITORIA INTERNA                                       | 29,500.00 | 24,432.36   |                          |                |                  |                  |            |              | 29,500.00     |
| 38  | JEFE COMUNICACIÓN E INFORMACION                              | 30,000.00 | 24,774.09   |                          |                |                  |                  |            |              | 30,000.00     |
| 39  | JEFE DE LA UNIDAD DE AGROINDUSTRIALES                        | 34,650.00 | 28,220.52   |                          |                |                  |                  |            |              | 34,650.00     |
| 40  | JEFE DE LA UNIDAD GENERO                                     | 23,690.00 | 20,241.78   |                          |                |                  |                  |            |              | 23,690.00     |
| 41  | JEFE DE PROYECTOS ESPECIALES / MISION TAIWAN                 | 45,000.00 | 35,680.45   |                          |                |                  |                  |            |              | 45,000.00     |
| 42  | JEFE DEL CEDA                                                | 23,100.00 | 19,757.16   |                          |                |                  |                  |            |              | 23,100.00     |
| 43  | JEFE DEL PROGRAMA DE DESARROLLO DE ESTACIONES EXPERIMENTALES | 31,500.00 | 25,864.73   |                          |                |                  |                  |            |              | 31,500.00     |
| 44  | JEFE DEL PROGRAMA DE INVESTIGACION                           | 26,000.00 | 21,883.18   |                          |                |                  |                  |            |              | 26,000.00     |
| 45  | JEFE DEL PROGRAMA DE SEMILLA                                 | 24,000.00 | 20,411.55   |                          |                |                  |                  |            |              | 24,000.00     |
| 46  | JEFE FOMENTO AGRICULTURA FAMILIAR                            | 42,000.00 | 33,499.18   |                          |                |                  |                  |            |              | 42,000.00     |
| 47  | JEFE PROGRAMA TRANSFERENCIA DE TECNOLOGIA                    | 40,170.00 | 32,118.13   |                          |                |                  |                  |            |              | 40,170.00     |

| No. | CARGO                                                                       | SUELDO    | SUELDO NETO | GASTOS DE REPRESENTACION | BONIFICACIONES | DECIMOCUARTO MES | DECIMOTERCER MES | VACACIONES | HORAS EXTRAS | TOTAL MENSUAL |
|-----|-----------------------------------------------------------------------------|-----------|-------------|--------------------------|----------------|------------------|------------------|------------|--------------|---------------|
| 48  | JEFE UNIDAD DE ADMON. Y FINANZAS                                            | 37,000.00 | 29,863.73   |                          |                |                  |                  |            |              | 37,000.00     |
| 49  | JEFE UNIDAD DE CAJAS RURALES                                                | 21,840.00 | 18,906.48   |                          |                |                  |                  |            |              | 21,840.00     |
| 50  | JEFE UNIDAD DE CAPACITACION                                                 | 22,300.00 | 19,175.49   |                          |                |                  |                  |            |              | 22,300.00     |
| 51  | JEFE UNIDAD DE FRUTALES                                                     | 20,750.00 | 18,059.27   |                          |                |                  |                  |            |              | 20,750.00     |
| 52  | JEFE UNIDAD DE GANADERIA                                                    | 30,000.00 | 24,774.09   |                          |                |                  |                  |            |              | 30,000.00     |
| 53  | JEFE UNIDAD DE GRANOS BASICOS                                               | 25,200.00 | 21,301.51   |                          |                |                  |                  |            |              | 25,200.00     |
| 54  | JEFE UNIDAD DE HORTALIZAS                                                   | 20,750.00 | 18,059.27   |                          |                |                  |                  |            |              | 20,750.00     |
| 55  | JEFE UNIDAD DE RECURSOS HUMANOS                                             | 31,650.00 | 25,973.79   |                          |                |                  |                  | 51,694.86  |              | 83,344.86     |
| 56  | JEFE UNIDAD GESTION EMPRESARIAL                                             | 26,550.00 | 22,265.63   |                          |                |                  |                  |            |              | 26,550.00     |
| 57  | JEFE UNIDAD GESTION FINANCIAMIENTO PRODUCTOR                                | 26,250.00 | 22,064.95   |                          |                |                  |                  | 42,874.86  |              | 69,124.86     |
| 58  | JEFE UNIDAD PLANIFICACION, SEGUIMIENTO, EVALUACION, PRESUPUESTO Y PROYECTOS | 45,150.00 | 35,789.52   |                          |                |                  |                  |            |              | 45,150.00     |
| 59  | MECANICO AUTOMOTRIZ                                                         | 8,380.00  | 7,618.40    |                          |                |                  |                  |            |              | 8,380.00      |
| 60  | MOTORISTA                                                                   | 13,000.00 | 11,915.00   |                          |                |                  |                  |            |              | 13,000.00     |
| 61  | MOTORISTA                                                                   | 8,950.00  | 8,148.50    |                          |                |                  |                  |            |              | 8,950.00      |
| 62  | MOTORISTA                                                                   | 9,920.00  | 9,050.60    |                          |                |                  |                  |            |              | 9,920.00      |
| 63  | MOTORISTA                                                                   | 10,000.00 | 9,125.00    |                          |                |                  |                  |            |              | 10,000.00     |
| 64  | MOTORISTA                                                                   | 11,330.00 | 10,361.90   |                          |                |                  |                  |            |              | 11,330.00     |
| 65  | OFICIAL DE PERSONAL                                                         | 27,000.00 | 22,614.64   |                          |                |                  |                  |            |              | 27,000.00     |
| 66  | OFICIAL DE PERSONAL                                                         | 15,400.00 | 13,848.85   |                          |                |                  |                  |            |              | 15,400.00     |
| 67  | OFICINISTA                                                                  | 10,000.00 | 9,125.00    |                          |                |                  |                  |            |              | 10,000.00     |
| 68  | OPERADOR DE EQUIPO                                                          | 11,030.00 | 10,082.90   |                          |                |                  |                  |            |              | 11,030.00     |
| 69  | OPERADOR DE EQUIPO                                                          | 10,240.00 | 9,348.20    |                          |                |                  |                  |            |              | 10,240.00     |
| 70  | OPERADOR DE EQUIPO PESADO                                                   | 10,500.00 | 10,255.00   |                          |                |                  |                  |            |              | 10,500.00     |
| 71  | PLANIFICADOR                                                                | 30,000.00 | 24,839.55   |                          |                |                  |                  |            |              | 30,000.00     |
| 72  | PROMOTORA GENERO Y CAJAS RURALES                                            | 9,450.00  | 8,613.50    |                          |                |                  |                  |            |              | 9,450.00      |
| 73  | RECEPCIONISTA                                                               | 8,240.00  | 7,488.20    |                          |                |                  |                  |            |              | 8,240.00      |
| 74  | SECRETARIA                                                                  | 10,000.00 | 9,125.00    |                          |                |                  |                  |            |              | 10,000.00     |
| 75  | SECRETARIA                                                                  | 14,330.00 | 13,016.59   |                          |                |                  |                  |            |              | 14,330.00     |
| 76  | SECRETARIA                                                                  | 11,570.00 | 10,585.10   |                          |                |                  |                  |            |              | 11,570.00     |
| 77  | SECRETARIA                                                                  | 10,610.00 | 9,692.30    |                          |                |                  |                  |            |              | 10,610.00     |
| 78  | SECRETARIA                                                                  | 8,240.00  | 7,488.20    |                          |                |                  |                  |            |              | 8,240.00      |
| 79  | SECRETARIA                                                                  | 10,710.00 | 9,715.30    |                          |                |                  |                  |            |              | 10,710.00     |
| 80  | SECRETARIA                                                                  | 12,000.00 | 10,985.00   |                          |                |                  |                  |            |              | 12,000.00     |
| 81  | SECRETARIA                                                                  | 8,810.00  | 8,018.30    |                          |                |                  |                  |            |              | 8,810.00      |
| 82  | SECRETARIA                                                                  | 8,400.00  | 7,637.00    |                          |                |                  |                  |            |              | 8,400.00      |
| 83  | SECRETARIA                                                                  | 15,230.00 | 13,716.63   |                          |                |                  |                  |            |              | 15,230.00     |
| 84  | SECRETARIA                                                                  | 9,390.00  | 8,557.70    |                          |                |                  |                  | 14,606.40  |              | 23,996.40     |
| 85  | SECRETARIA                                                                  | 11,250.00 | 10,217.50   |                          |                |                  |                  |            |              | 11,250.00     |
| 86  | SECRETARIA                                                                  | 10,000.00 | 9,755.00    |                          |                |                  |                  |            |              | 10,000.00     |
| 87  | SECRETARIA CAPACITACION Y PLANIFICACION                                     | 7,980.00  | 7,246.40    |                          |                |                  |                  |            |              | 7,980.00      |
| 88  | SECRETARIA DIRECCION EJECUTIVA                                              | 18,000.00 | 15,871.18   |                          |                |                  |                  |            |              | 18,000.00     |
| 89  | SECRETARIA FOMENTO AGRICULTURA FAMILIAR                                     | 13,650.00 | 12,487.67   |                          |                |                  |                  |            |              | 13,650.00     |
| 90  | SECRETARIA GANADERIA, FIDEICOMISOS, GENERO Y PROYECTO                       | 12,470.00 | 11,422.10   |                          |                |                  |                  |            |              | 12,470.00     |
| 91  | SUB DIRECTOR DE GENERACION DE TECNOLOGIA                                    | 58,800.00 | 45,207.91   |                          |                |                  |                  |            |              | 58,800.00     |
| 92  | SUB DIRECTOR DE TRANSFERENCIA                                               | 58,800.00 | 45,207.91   |                          |                |                  |                  | 65,578.20  |              | 124,378.20    |
| 93  | SUB JEFE DE PLANIFICACION Y ENC. PROYECTOS                                  | 36,750.00 | 29,681.95   |                          |                |                  |                  |            |              | 36,750.00     |
| 94  | SUB JEFE DEL CEDA                                                           | 19,000.00 | 16,649.00   |                          |                |                  |                  |            |              | 19,000.00     |
| 95  | SUPERVISOR BONO SOLIDARIDAD PRODUCTIVA                                      | 17,850.00 | 15,767.60   |                          |                |                  |                  |            |              | 17,850.00     |
| 96  | TECNICO DE INFORMATICA                                                      | 10,000.00 | 9,125.00    |                          |                |                  |                  |            |              | 10,000.00     |
| 97  | TECNICO DE TRANSFERENCIA DE RELACIONES                                      | 18,000.00 | 15,799.67   |                          |                |                  |                  |            |              | 18,000.00     |
| 98  | TECNICO EN COMUNICACION                                                     | 13,000.00 | 11,850.55   |                          |                |                  |                  |            |              | 13,000.00     |
| 99  | TECNICO EN GENERO                                                           | 16,000.00 | 14,245.55   |                          |                |                  |                  |            |              | 16,000.00     |
| 100 | TECNICO EN INFORMATICA                                                      | 12,000.00 | 10,985.00   |                          |                |                  |                  |            |              | 12,000.00     |



| No. | CARGO                                             | SUELDO             | SUELDO NETO        | GASTOS DE REPRESENTACION | BONIFICACIONES | DECIMOCUARTO MES | DECIMOTERCER MES | VACACIONES        | HORAS EXTRAS | TOTAL MENSUAL      |
|-----|---------------------------------------------------|--------------------|--------------------|--------------------------|----------------|------------------|------------------|-------------------|--------------|--------------------|
| 101 | TECNICO EN PECUARIO                               | 25,750.00          | 21,701.41          |                          |                |                  |                  |                   |              | 25,750.00          |
| 102 | TECNICO ESPECIALISTA EN DESARROLLO GRANOS BASICOS | 30,000.00          | 24,774.09          |                          |                |                  |                  |                   |              | 30,000.00          |
| 103 | TECNICO ESPECIALISTA EN INVESTIGACION             | 26,000.00          | 21,931.18          |                          |                |                  |                  |                   |              | 26,000.00          |
| 104 | TECNICO ESPECIALISTA EN INVESTIGACION             | 24,000.00          | 20,407.00          |                          |                |                  |                  | 39,199.86         |              | 63,199.86          |
| 105 | TECNICO ESPECIALISTA EN INVESTIGACION             | 18,160.00          | 15,938.72          |                          |                |                  |                  |                   |              | 18,160.00          |
| 106 | TECNICO ESPECIALISTA EN INVESTIGACION             | 24,000.00          | 20,429.00          |                          |                |                  |                  |                   |              | 24,000.00          |
| 107 | TECNICO ESPECIALISTA EN PECUARIO                  | 22,000.00          | 21,755.00          |                          |                |                  |                  |                   |              | 22,000.00          |
| 108 | TECNICO ESPECIALISTA INVESTIGACION LA LUJOSA      | 18,000.00          | 15,871.18          |                          |                |                  |                  |                   |              | 18,000.00          |
| 109 | TECNICO ESPECIALISTA INVESTIGACION PLAYITAS       | 15,000.00          | 13,537.73          |                          |                |                  |                  |                   |              | 15,000.00          |
| 110 | TECNICO INVESTIGADOR ESTACION PLAYITAS            | 16,480.00          | 14,737.99          |                          |                |                  |                  |                   |              | 16,480.00          |
| 111 | TECNICO PECUARIO                                  | 16,800.00          | 14,937.80          |                          |                |                  |                  |                   |              | 16,800.00          |
| 112 | TECNICO PECUARIO                                  | 26,000.00          | 21,795.73          |                          |                |                  |                  |                   |              | 26,000.00          |
| 113 | TECNICO PLANTA DE SEMILLA                         | 18,540.00          | 16,291.20          |                          |                |                  |                  |                   |              | 18,540.00          |
| 114 | TECNICO TRANSFERENCIA DE TECNOLOGIA               | 17,510.00          | 15,539.14          |                          |                |                  |                  |                   |              | 17,510.00          |
| 115 | TECNICO TRANSFERENCIA DE TECNOLOGIA               | 23,690.00          | 20,251.60          |                          |                |                  |                  |                   |              | 23,690.00          |
| 116 | TECNICO TRANSFERENCIA DE TECNOLOGIA               | 17,850.00          | 15,767.60          |                          |                |                  |                  |                   |              | 17,850.00          |
| 117 | TECNICO TRANSFERENCIA DE TECNOLOGIA               | 15,750.00          | 14,121.09          |                          |                |                  |                  | 12,035.52         |              | 27,785.52          |
| 118 | TECNICO TRANSFERENCIA DE TECNOLOGIA               | 15,000.00          | 13,537.73          |                          |                |                  |                  |                   |              | 15,000.00          |
| 119 | TECNICO TRANSFERENCIA DE TECNOLOGIA               | 17,850.00          | 15,767.60          |                          |                |                  |                  |                   |              | 17,850.00          |
| 120 | TECNICO TRANSFERENCIA DE TECNOLOGIA               | 16,800.00          | 14,937.80          |                          |                |                  |                  |                   |              | 16,800.00          |
| 121 | TECNICO TRANSFERENCIA DE TECNOLOGIA               | 18,000.00          | 15,850.27          |                          |                |                  |                  |                   |              | 18,000.00          |
| 122 | TECNICO TRANSFERENCIA EN GANADERIA                | 24,000.00          | 20,411.55          |                          |                |                  |                  |                   |              | 24,000.00          |
| 123 | TECNICO TRANSFERENCIA EN GANADERIA                | 22,260.00          | 19,163.86          |                          |                |                  |                  |                   |              | 22,260.00          |
| 124 | TECNICO TRANSFERENCIA EN GANADERIA                | 27,810.00          | 23,181.76          |                          |                |                  |                  |                   |              | 27,810.00          |
| 125 | TESORERA                                          | 16,000.00          | 14,315.55          |                          |                |                  |                  |                   |              | 16,000.00          |
| 126 | VIGILANTE                                         | 7,950.00           | 7,218.50           |                          |                |                  |                  |                   |              | 7,950.00           |
| 127 | VIGILANTE                                         | 8,820.00           | 8,027.60           |                          |                |                  |                  |                   |              | 8,820.00           |
| 128 | VIGILANTE                                         | 8,280.00           | 7,525.40           |                          |                |                  |                  |                   |              | 8,280.00           |
|     | <b>TOTALES</b>                                    | <b>2562,490.00</b> | <b>2189,769.77</b> | <b>0.00</b>              | <b>0.00</b>    | <b>0.00</b>      | <b>0.00</b>      | <b>344,389.90</b> | <b>0.00</b>  | <b>2906,879.90</b> |

#### CONTRATOS TEMPORALES

|    |                                           |           |           |  |  |  |  |  |  |           |
|----|-------------------------------------------|-----------|-----------|--|--|--|--|--|--|-----------|
| 1  | ASISTENTE TECNICO                         | 10,000.00 | 9,755.00  |  |  |  |  |  |  | 10,000.00 |
| 2  | ASISTENTE TECNICO ADMINISTRATIVO          | 10,000.00 | 9,755.00  |  |  |  |  |  |  | 10,000.00 |
| 3  | AUXILIAR CONTABLE                         | 13,000.00 | 12,690.55 |  |  |  |  |  |  | 13,000.00 |
| 4  | AUXILIAR DE AUDITORIA                     | 15,000.00 | 14,364.18 |  |  |  |  |  |  | 15,000.00 |
| 5  | AUXILIAR DE COMPRAS                       | 10,000.00 | 9,421.67  |  |  |  |  |  |  | 10,000.00 |
| 6  | AUXILIAR DE SERVICIOS GENERALES           | 8,000.00  | 7,755.00  |  |  |  |  |  |  | 8,000.00  |
| 7  | AUXILIAR PLANIFICACION                    | 8,000.00  | 7,755.00  |  |  |  |  |  |  | 8,000.00  |
| 8  | AUXILIAR TECNICO ADMINISTRATIVO           | 11,200.00 | 10,955.00 |  |  |  |  |  |  | 11,200.00 |
| 9  | CONTADORA PROYECTO RELATA                 | 10,600.00 | 10,355.00 |  |  |  |  |  |  | 10,600.00 |
| 10 | COORDINADOR REGIONAL ZONA SUR             | 23,000.00 | 20,901.12 |  |  |  |  |  |  | 23,000.00 |
| 11 | COORDINADOR TECNICO PROYECTO RELATA       | 50,350.00 | 50,105.00 |  |  |  |  |  |  | 50,350.00 |
| 12 | ENC. RASTRO Y PROYECTO BIOGAS             | 12,700.00 | 12,439.50 |  |  |  |  |  |  | 12,700.00 |
| 13 | ENCARGADO DE EQUIPO PROCESAMIENTO SEMILLA | 15,000.00 | 14,352.73 |  |  |  |  |  |  | 15,000.00 |
| 14 | OFICINISTA - RECEPCION                    | 7,320.00  | 7,075.00  |  |  |  |  |  |  | 7,320.00  |
| 15 | RECEPCIONISTA                             | 8,000.00  | 7,755.00  |  |  |  |  |  |  | 8,000.00  |
| 16 | SECRETARIA                                | 10,500.00 | 10,255.00 |  |  |  |  |  |  | 10,500.00 |
| 17 | SECRETARIA PLANTA PROCESADORA             | 10,000.00 | 9,755.00  |  |  |  |  |  |  | 10,000.00 |
| 18 | TECNICO ADMINISTRATIVO DEL PROYECTO       | 9,200.00  | 8,955.00  |  |  |  |  |  |  | 9,200.00  |
| 19 | TECNICO COORDINADOR REGION LA ESPERANZA   | 25,000.00 | 23,462.70 |  |  |  |  |  |  | 25,000.00 |
| 20 | TECNICO EN COMUNICACIÓN                   | 18,000.00 | 17,755.00 |  |  |  |  |  |  | 18,000.00 |
| 21 | TECNICO EN GTTA                           | 18,000.00 | 16,874.64 |  |  |  |  |  |  | 18,000.00 |
| 22 | TECNICO EN TRACCION ANIMAL                | 20,350.00 | 20,105.00 |  |  |  |  |  |  | 20,350.00 |

| No.                        | CARGO                                               | SUELDO     | SUELDO NETO | GASTOS DE REPRESENTACION | BONIFICACIONES | DECIMOCUARTO MES | DECIMOTERCER MES | VACACIONES | HORAS EXTRAS | TOTAL MENSUAL |
|----------------------------|-----------------------------------------------------|------------|-------------|--------------------------|----------------|------------------|------------------|------------|--------------|---------------|
| 23                         | TECNICO EN TRACCION ANIMAL - LA ESPERANZA           | 13,000.00  | 12,755.00   |                          |                |                  |                  |            |              | 13,000.00     |
| 24                         | TECNICO ENCARGADO ESTACION EXPERIMENTAL LAS ACACIAS | 26,500.00  | 23,640.88   |                          |                |                  |                  |            |              | 26,500.00     |
| 25                         | TECNICO ENLACE MISION CHINA/DICTA                   | 8,000.00   | 7,755.00    |                          |                |                  |                  |            |              | 8,000.00      |
| 26                         | TECNICO GESTION EMPRESARIAL                         | 10,000.00  | 9,755.00    |                          |                |                  |                  |            |              | 10,000.00     |
| 27                         | TECNICO INVESTIGADOR DE PAPA                        | 20,000.00  | 18,548.27   |                          |                |                  |                  |            |              | 20,000.00     |
| 28                         | VIGILANTE                                           | 7,320.00   | 7,075.00    |                          |                |                  |                  |            |              | 7,320.00      |
| 29                         | VIGILANTE                                           | 7,320.00   | 7,075.00    |                          |                |                  |                  |            |              | 7,320.00      |
| 30                         | VIGILANTE                                           | 7,320.00   | 7,075.00    |                          |                |                  |                  |            |              | 7,320.00      |
| 31                         | VIGILANTE                                           | 7,320.00   | 7,075.00    |                          |                |                  |                  |            |              | 7,320.00      |
| 32                         | VIGILANTE                                           | 7,500.00   | 7,255.00    |                          |                |                  |                  |            |              | 7,500.00      |
| TOTAL CONTRATOS TEMPORALES |                                                     | 437,500.00 | 420,606.24  | 0.00                     | 0.00           | 0.00             | 0.00             | 0.00       | 0.00         | 437,500.00    |
| PERSONAL POR JORNAL        |                                                     |            |             |                          |                |                  |                  |            |              |               |
| 1                          | ALBAÑIL                                             | 7,564.00   | 7,319.00    |                          |                |                  |                  |            |              | 7,564.00      |
| 2                          | ASEADORA                                            | 7,564.00   | 7,319.00    |                          |                |                  |                  |            |              | 7,564.00      |
| 3                          | ASEADORA                                            | 7,564.00   | 7,319.00    |                          |                |                  |                  |            |              | 7,564.00      |
| 4                          | ASEADORA                                            | 7,564.00   | 7,319.00    |                          |                |                  |                  |            |              | 7,564.00      |
| 5                          | ASEADORA                                            | 7,564.00   | 7,319.00    |                          |                |                  |                  |            |              | 7,564.00      |
| 6                          | ASEADORA                                            | 7,564.00   | 7,319.00    |                          |                |                  |                  |            |              | 7,564.00      |
| 7                          | ASEADORA                                            | 7,564.00   | 7,319.00    |                          |                |                  |                  |            |              | 7,564.00      |
| 8                          | AYUDANTE ALBAÑIL                                    | 7,564.00   | 7,319.00    |                          |                |                  |                  |            |              | 7,564.00      |
| 9                          | AYUDANTE DE COCINA                                  | 7,564.00   | 7,319.00    |                          |                |                  |                  |            |              | 7,564.00      |
| 10                         | AYUDANTE MECANICA                                   | 7,564.00   | 7,319.00    |                          |                |                  |                  |            |              | 7,564.00      |
| 11                         | CAPATAZ                                             | 7,564.00   | 7,319.00    |                          |                |                  |                  |            |              | 7,564.00      |
| 12                         | CAPATAZ                                             | 7,564.00   | 7,319.00    |                          |                |                  |                  |            |              | 7,564.00      |
| 13                         | CONSERJE                                            | 7,564.00   | 7,319.00    |                          |                |                  |                  |            |              | 7,564.00      |
| 14                         | INJERTADOR                                          | 7,564.00   | 7,319.00    |                          |                |                  |                  |            |              | 7,564.00      |
| 15                         | JARDINERO                                           | 7,564.00   | 7,319.00    |                          |                |                  |                  |            |              | 7,564.00      |
| 16                         | JARDINERO                                           | 7,564.00   | 7,319.00    |                          |                |                  |                  |            |              | 7,564.00      |
| 17                         | JORNAL                                              | 7,564.00   | 7,319.00    |                          |                |                  |                  |            |              | 7,564.00      |
| 18                         | JORNAL                                              | 7,564.00   | 7,319.00    |                          |                |                  |                  |            |              | 7,564.00      |
| 19                         | JORNAL                                              | 7,564.00   | 7,319.00    |                          |                |                  |                  |            |              | 7,564.00      |
| 20                         | JORNAL                                              | 7,564.00   | 7,319.00    |                          |                |                  |                  |            |              | 7,564.00      |
| 21                         | LAVANDERA                                           | 7,564.00   | 7,319.00    |                          |                |                  |                  |            |              | 7,564.00      |
| 22                         | PEON                                                | 7,564.00   | 7,319.00    |                          |                |                  |                  |            |              | 7,564.00      |
| 23                         | PEON                                                | 7,564.00   | 7,319.00    |                          |                |                  |                  |            |              | 7,564.00      |
| 24                         | PEON                                                | 7,564.00   | 7,319.00    |                          |                |                  |                  |            |              | 7,564.00      |
| 25                         | PEON                                                | 8,246.00   | 8,001.00    |                          |                |                  |                  |            |              | 8,246.00      |
| 26                         | PEON                                                | 7,564.00   | 7,319.00    |                          |                |                  |                  |            |              | 7,564.00      |
| 27                         | PEON                                                | 7,564.00   | 7,319.00    |                          |                |                  |                  |            |              | 7,564.00      |
| 28                         | PEON                                                | 7,564.00   | 7,319.00    |                          |                |                  |                  |            |              | 7,564.00      |
| 29                         | PEON                                                | 7,564.00   | 7,319.00    |                          |                |                  |                  |            |              | 7,564.00      |
| 30                         | PEON                                                | 7,564.00   | 7,319.00    |                          |                |                  |                  |            |              | 7,564.00      |
| 31                         | PEON                                                | 7,564.00   | 7,319.00    |                          |                |                  |                  |            |              | 7,564.00      |
| 32                         | PEON                                                | 7,564.00   | 7,319.00    |                          |                |                  |                  |            |              | 7,564.00      |
| 33                         | PEON                                                | 7,564.00   | 7,319.00    |                          |                |                  |                  |            |              | 7,564.00      |
| 34                         | PEON                                                | 7,564.00   | 7,319.00    |                          |                |                  |                  |            |              | 7,564.00      |
| 35                         | PEON                                                | 7,564.00   | 7,319.00    |                          |                |                  |                  |            |              | 7,564.00      |
| 36                         | PEON                                                | 7,564.00   | 7,319.00    |                          |                |                  |                  |            |              | 7,564.00      |
| 37                         | PEON                                                | 7,564.00   | 7,319.00    |                          |                |                  |                  |            |              | 7,564.00      |
| 38                         | PEON                                                | 7,564.00   | 7,319.00    |                          |                |                  |                  |            |              | 7,564.00      |



| No. | CARGO                 | SUELDO            | SUELDO NETO       | GASTOS DE REPRESENTACION | BONIFICACIONES | DECIMOCUARTO MES | DECIMOTERCER MES | VACACIONES  | HORAS EXTRAS | TOTAL MENSUAL     |
|-----|-----------------------|-------------------|-------------------|--------------------------|----------------|------------------|------------------|-------------|--------------|-------------------|
| 39  | PEON ESPECIAL         | 7,564.00          | 7,319.00          |                          |                |                  |                  |             |              | 7,564.00          |
| 40  | VIGILANTE             | 7,564.00          | 7,319.00          |                          |                |                  |                  |             |              | 7,564.00          |
| 41  | VIGILANTE             | 7,564.00          | 7,319.00          |                          |                |                  |                  |             |              | 7,564.00          |
| 42  | VIGILANTE             | 7,564.00          | 7,319.00          |                          |                |                  |                  |             |              | 7,564.00          |
| 43  | VIGILANTE             | 7,564.00          | 7,319.00          |                          |                |                  |                  |             |              | 7,564.00          |
| 44  | VIGILANTE             | 7,564.00          | 7,319.00          |                          |                |                  |                  |             |              | 7,564.00          |
|     | <b>TOTAL JORNALES</b> | <b>333,498.00</b> | <b>322,718.00</b> | <b>0.00</b>              | <b>0.00</b>    | <b>0.00</b>      | <b>0.00</b>      | <b>0.00</b> | <b>0.00</b>  | <b>333,498.00</b> |

**NOTA:** Sueldo Neto = Sueldo menos Seguro Social, Impuesto Sobre la Renta e INJUEMP



*[Signature]*  
**Lic. Mario Mejía Mencia**  
 Jefe Recursos Humanos



*[Signature]*  
**Ing. Francisco Jeovany Pérez Valenzuela**  
 Director Ejecutivo DICTA