

DIRECCION DE CIENCIA Y TECNOLOGIA AGROPECUARIA (DICTA)

DETALLE DE SUELDO DE EMPLEADOS AL 31 DE DICIEMBRE DE 2011

No.	CARGO	SUELDO	SUELDO NETO	GASTOS DE REPRESENTACION	BONIFICACIONES	DECIMOCUARTO MES	DECIMOTERCER MES	VACACIONES	HORAS EXTRAS	TOTAL MENSUAL
1	ADMINISTRADOR REGIONAL	12,800.00	11,784.00				12,800.00			25,600.00
2	ASEADORA - CONSERJE	8,500.00	7,785.00				8,500.00			17,000.00
3	ASEADORA - CONSERJE	8,240.00	7,543.20				8,240.00			16,480.00
4	ASEADORA - CONSERJE	8,680.00	7,952.40				8,680.00			17,360.00
5	ASEADORA CONSERJE	7,830.00	7,161.90				7,830.00			15,660.00
6	ASEADORA/CONSERJE	7,880.00	7,712.00				7,880.00			15,760.00
7	ASESOR LEGAL	26,500.00	24,169.74				26,500.00			53,000.00
8	ASISTENTE ADMINISTRATIVO	9,360.00	8,584.80				9,360.00			18,720.00
9	ASISTENTE TECNICO	14,500.00	13,170.00				14,500.00			29,000.00
10	ASISTENTE TECNICO	9,000.00	8,250.00				9,000.00			18,000.00
11	ASISTENTE TECNICO	14,400.00	13,896.22				14,400.00			28,800.00
12	ASISTENTE TECNICO EN GENERO	12,000.00	11,040.00				12,000.00			24,000.00
13	ASISTENTE UNIDAD ADMON. Y FINANZAS	19,500.00	17,042.18				19,500.00			39,000.00
14	AUXILIAR DE CONTABILIDAD	12,100.00	11,133.00				12,100.00			24,200.00
15	AUXILIAR DE CONTABILIDAD	16,000.00	15,230.76				16,000.00			32,000.00
16	AUXILIAR DE SERVICIOS GENERALES	10,540.00	9,682.20				10,540.00			21,080.00
17	BLIBLIOTECARIA	10,270.00	9,431.10				10,270.00			20,540.00
18	CAPACITADOR PRODUCTOS HIDROPONICOS E INVERNADERO	17,000.00	15,095.17				17,000.00			34,000.00
19	CONTADOR GENERAL	24,000.00	20,400.26				24,000.00			48,000.00
20	COORD. ESTACION EXP. RAMON VILLEDA MORALES	19,270.00	16,893.28				19,270.00			38,540.00
21	COORDINACION REGIONAL CHOLUTECA	23,000.00	22,832.00				15,716.67			38,716.67
22	COORDINADOR CAPACITACION Y PLANEAMIENTO	14,000.00	12,796.00				14,000.00			28,000.00
23	COORDINADOR ESTACION EXP. OMONITA	21,200.00	18,387.71				21,200.00			42,400.00
24	COORDINADOR FINCA DEMOSTRATIVA	16,000.00	14,387.17				16,000.00			32,000.00
25	COORDINADOR REGIONAL	27,000.00	22,530.00				27,000.00			54,000.00
26	COORDINADOR REGIONAL	27,000.00	22,557.64				27,000.00			54,000.00
27	COORDINADOR REGIONAL	27,000.00	22,512.54				27,000.00			54,000.00
28	COORDINADOR REGIONAL	27,000.00	22,512.54				27,000.00			54,000.00
29	COORDINADOR REGIONAL	27,000.00	22,479.50				27,000.00			54,000.00
30	COORDINADOR REGIONAL - ENCARGADO ESTACION EXPERIMENTAL LA LUJOSA	27,000.00	22,512.54				27,000.00			54,000.00
31	COORDINADOR REGIONAL DANLI	27,000.00	23,727.26				22,350.00			49,350.00
32	COORDINADOR REGIONAL LA ESPERANZA	27,000.00	22,439.82				27,000.00			54,000.00
33	COORDINADOR REGIONAL LITORAL ATLANTICO	27,000.00	22,578.00				27,000.00			54,000.00
34	COORDINADOR REGIONAL ZONA CENTRAL	33,000.00	26,830.00				33,000.00			66,000.00
35	DIRECTOR EJECUTIVO DICTA	82,500.00	59,919.09				82,500.00			165,000.00
36	ENC. BIENES DURADEROS Y CONTROL BODEGA	9,500.00	8,715.00				9,500.00			19,000.00
37	ENC. COMPRAS, MANTENIMIENTO, ALOJAMIENTO Y ALIMENTACION	8,950.00	8,203.50				8,950.00			17,900.00
38	ENC. CONTROL DE BIENES NACIONALES	12,500.00	11,505.00				12,500.00			25,000.00
39	ENCARGADA ALMACEN	10,700.00	9,831.00				10,700.00			21,400.00
40	ENCARGADA CENTRO DE FOTOCOPIADO	7,490.00	6,845.70				7,490.00			14,980.00
41	JEFE AUDITORIA INTERNA	28,090.00	23,117.74				28,090.00			56,180.00
42	JEFE COMUNICACION E INFORMACION	28,000.00	23,282.92				28,000.00			56,000.00
43	JEFE DE LA UNIDAD DE AGROINDUSTRIALES	33,000.00	26,940.54				33,000.00			66,000.00
44	JEFE DE LA UNIDAD GENERO	23,000.00	19,713.70				23,000.00			46,000.00
45	JEFE DE PROYECTOS ESPECIALES	43,000.00	39,870.00				32,250.00			75,250.00
46	JEFE DEL CEDA	22,000.00	18,939.15				22,000.00			44,000.00
47	JEFE DEL PROGRAMA DE DESARROLLO DE ESTACIONES EXPERIMENTALES	30,000.00	24,693.82				30,000.00			60,000.00
48	JEFE DEL PROGRAMA DE INVESTIGACION	23,000.00	19,639.58				23,000.00			46,000.00
49	JEFE PROGRAMA TRANSFERENCIA DE TECNOLOGIA	39,000.00	31,268.43				39,000.00			78,000.00



No.	CARGO	SUELDO	SUELDO NETO	GASTOS DE REPRESENTACION	BONIFICACIONES	DECIMOCUARTO MES	DECIMOTERCER MES	VACACIONES	HORAS EXTRAS	TOTAL MENSUAL
50	JEFE SECCION COMPRAS Y SUMINISTROS	18,000.00	15,892.36				18,000.00			36,000.00
51	JEFE UNIDAD DE ADMON. Y FINANZAS	35,000.00	28,239.09				35,000.00			70,000.00
52	JEFE UNIDAD DE CAJAS RURALES	21,200.00	18,423.71				21,200.00			42,400.00
53	JEFE UNIDAD DE CAPACITACION	21,200.00	18,374.62				21,200.00			42,400.00
54	JEFE UNIDAD DE FRUTALES	20,140.00	17,601.25				20,140.00			40,280.00
55	JEFE UNIDAD DE GANADERIA	28,000.00	23,239.64				28,000.00			56,000.00
56	JEFE UNIDAD DE GRANOS BASICOS	24,000.00	20,393.82				24,000.00			48,000.00
57	JEFE UNIDAD DE HORTALIZAS	20,140.00	17,601.25				20,140.00			40,280.00
58	JEFE UNIDAD DE PLANIFICACION, SEGUIMIENTO, EVALUACION, PRESUPUESTO Y PROYECTOS	43,000.00	34,100.91				43,000.00			86,000.00
59	JEFE UNIDAD DE RECURSOS HUMANOS	30,700.00	25,261.40				30,700.00			61,400.00
60	JEFE UNIDAD GESTION EMPRESARIAL	25,280.00	23,390.40				12,640.00			37,920.00
61	JEFE UNIDAD GESTION FINANCIAMIENTO PRODUCTOR	25,000.00	21,143.46				25,000.00			50,000.00
62	MECANICO AUTOMOTRIZ	7,980.00	7,301.40				7,980.00			15,960.00
63	MOTORISTA	12,000.00	11,040.00				12,000.00			24,000.00
64	MOTORISTA	9,000.00	8,250.00				9,000.00			18,000.00
65	MOTORISTA	8,670.00	7,943.10				8,670.00			17,340.00
66	MOTORISTA	9,630.00	8,835.90				9,630.00			19,260.00
67	MOTORISTA	11,000.00	10,110.00				11,000.00			22,000.00
68	OFICIAL DE PERSONAL	25,000.00	21,125.27				25,000.00			50,000.00
69	OFICIAL DE PERSONAL	14,650.00	13,286.67				14,650.00			29,300.00
70	OFICINISTA	8,000.00	7,320.00				8,000.00			16,000.00
71	OPERADOR DE EQUIPO	10,500.00	9,645.00				10,500.00			21,000.00
72	OPERADOR DE EQUIPO	9,750.00	8,947.50				9,750.00			19,500.00
73	OPERADOR DE EQUIPO PESADO	10,000.00	9,832.00				10,000.00			20,000.00
74	PLANIFICADOR	28,000.00	23,260.00				28,000.00			56,000.00
75	PLANIFICADOR ASISTENTE	16,000.00	14,336.73				16,000.00			32,000.00
76	RECEPCIONISTA	8,000.00	7,320.00				8,000.00			16,000.00
77	RECEPCIONISTA	8,000.00	6,875.00				2,511.11			10,511.11
78	SECRETARIA	13,910.00	12,729.04				13,910.00			27,820.00
79	SECRETARIA	11,230.00	10,323.90				11,230.00			22,460.00
80	SECRETARIA	9,630.00	8,835.90				9,630.00			19,260.00
81	SECRETARIA	10,300.00	9,459.00				10,300.00			20,600.00
82	SECRETARIA	10,200.00	9,318.00				10,200.00			20,400.00
83	SECRETARIA	11,000.00	10,110.00				11,000.00			22,000.00
84	SECRETARIA	8,390.00	7,682.70				8,390.00			16,780.00
85	SECRETARIA	8,000.00	7,320.00				8,000.00			16,000.00
86	SECRETARIA	8,000.00	7,320.00				5,933.33			13,933.33
87	SECRETARIA	14,500.00	13,168.00				14,500.00			29,000.00
88	SECRETARIA	9,110.00	8,352.30				9,110.00			18,220.00
89	SECRETARIA	10,700.00	9,831.00				10,700.00			21,400.00
90	SECRETARIA	7,600.00	6,948.00				7,600.00			15,200.00
91	SECRETARIA	16,000.00	14,336.73				16,000.00			32,000.00
92	SECRETARIA	12,100.00	11,133.00				12,100.00			24,200.00
93	SECRETARIA	16,000.00	14,336.73				16,000.00			32,000.00
94	SUB DIRECTOR DE GENERACION DE TECNOLOGIA	56,000.00	43,200.00				56,000.00			112,000.00
95	SUB DIRECTOR DE TRANSFERENCIA	56,000.00	43,200.00				56,000.00			112,000.00
96	SUB JEFE DE PLANIFICACION Y ENC. PROYECTOS	35,000.00	28,239.09				35,000.00			70,000.00
97	SUB JEFE DE PROYECTOS ESPECIALES	40,000.00	32,009.82				40,000.00			80,000.00
98	TECNICO CAPACITACION OMONITA	17,000.00	15,095.17				17,000.00			34,000.00
99	TECNICO DE TRANSFERENCIA DE TECNOLOGIA	13,000.00	11,970.00				13,000.00			26,000.00
100	TECNICO DE TRANSFERENCIA DE TECNOLOGIA	17,000.00	15,131.17				17,000.00			34,000.00
101	TECNICO DE TRANSFERENCIA DE TECNOLOGIA	23,000.00	19,748.75				23,000.00			46,000.00
102	TECNICO DE TRANSFERENCIA DE TECNOLOGIA	17,000.00	15,093.82				17,000.00			34,000.00



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103	TECNICO DE TRANSFERENCIA DE TECNOLOGIA	15,000.00	13,830.00				12,500.00			27,500.00
104	TECNICO DE TRANSFERENCIA EN GANADERIA	22,000.00	18,939.15				22,000.00			44,000.00
105	TECNICO EN COMUNICACIÓN AGRICOLA	19,000.00	16,670.18				19,000.00			38,000.00
106	TECNICO EN COMUNICACIÓN AGRICOLA	12,000.00	11,832.00				7,900.00			19,900.00
107	TECNICO EN INFORMATICA	11,630.00	10,695.90				11,630.00			23,260.00
108	TECNICO EN PECUARIO	25,000.00	21,166.00				25,000.00			50,000.00
109	TECNICO ESPECIALISTA EN DESARROLLO GRANOS BASICOS	30,000.00	24,829.09				30,000.00			60,000.00
110	TECNICO ESPECIALISTA EN INVESTIGACION	23,000.00	19,711.55				23,000.00			46,000.00
111	TECNICO ESPECIALISTA EN INVESTIGACION	22,000.00	18,957.58				22,000.00			44,000.00
112	TECNICO ESPECIALISTA EN INVESTIGACION	23,000.00	19,662.53				23,000.00			46,000.00
113	TECNICO ESPECIALISTA EN INVESTIGACION	22,000.00	18,939.15				22,000.00			44,000.00
114	TECNICO ESPECIALISTA EN INVESTIGACION	17,630.00	15,569.66				17,630.00			35,260.00
115	TECNICO ESPECIALISTA EN PECUARIO	21,180.00	21,012.00				21,180.00			42,360.00
116	TECNICO ESPECIALISTA INVESTIGACION LA LUJOSA	17,000.00	15,114.54				17,000.00			34,000.00
117	TECNICO ESPECIALISTA INVESTIGACION LA LUJOSA	17,000.00	15,114.54				17,000.00			34,000.00
118	TECNICO PECUARIO	16,000.00	14,336.73				16,000.00			32,000.00
119	TECNICO PECUARIO	24,000.00	20,376.36				24,000.00			48,000.00
120	TECNICO PLANTA DE SEMILLA	18,000.00	15,885.26				18,000.00			36,000.00
121	TECNICO TRANSFERENCIA DE TECNOLOGIA	17,000.00	15,079.28				17,000.00			34,000.00
122	TECNICO TRANSFERENCIA DE TECNOLOGIA	16,000.00	14,335.00				16,000.00			32,000.00
123	TECNICO TRANSFERENCIA DE TECNOLOGIA	13,000.00	11,970.00				13,000.00			26,000.00
124	TECNICO TRANSFERENCIA DE TECNOLOGIA	16,000.00	14,349.82				16,000.00			32,000.00
125	TECNICO TRANSFERENCIA DE TECNOLOGIA	17,000.00	15,081.82				17,000.00			34,000.00
126	TECNICO TRANSFERENCIA DE TECNOLOGIA - CEDA	18,000.00	15,826.08				18,000.00			36,000.00
127	TESORERA	15,000.00	13,558.91				15,000.00			30,000.00
128	VIGILANTE	7,710.00	7,050.30				7,710.00			15,420.00
129	VIGILANTE	8,560.00	7,840.80				8,560.00			17,120.00
130	VIGILANTE	7,880.00	7,208.40				7,880.00			15,760.00
	TOTALES	2469,400.00	2134,450.33	0.00	0.00	0.00	2419,921.11	0.00	0.00	4889,321.11
CONTRATOS TEMPORALES										
1	ASISTENTE ADMINISTRATIVO	0.00	0.00				7,933.33			7,933.33
2	ASISTENTE SECRETARIAL RELATA	9,700.00	9,532.00				9,619.17			19,319.17
3	ASISTENTE TECNICO	0.00	0.00				9,555.56			9,555.56
4	ASISTENTE TECNICO	12,000.00	11,832.00				11,900.00			23,900.00
5	ASISTENTE TECNICO ADMINISTRATIVO	10,000.00	9,832.00				8,166.67			18,166.67
6	ASISTENTE TECNICO EN SEMILLA	13,000.00	12,775.76				12,891.67			25,891.67
7	AUXILIAR CONTABLE	13,000.00	12,775.76				7,330.56			20,330.56
8	AUXILIAR DE AUDITORIA	12,000.00	11,832.00				8,200.00			20,200.00
9	AUXILIAR DE SERVICIOS GENERALES	10,000.00	9,832.00				9,916.67			19,916.67
10	AUXILIAR TECNICO	0.00	0.00				7,933.33			7,933.33
11	AUXILIAR TECNICO	0.00	0.00				7,933.33			7,933.33
12	AUXILIAR TECNICO ADMINISTRATIVO	11,200.00	11,032.00				1,106.67			12,306.67
13	CONTADORA PROYECTO RELATA	10,000.00	9,832.00				9,916.67			19,916.67
14	COORD. TECNICO EN TECNOLOGIA APROPIADA	47,500.00	47,332.00				47,104.17			94,604.17
15	ESPEC. TECNOLOGIA APROPIADA Y TRACCION ANIMAL	23,500.00	21,411.75				23,304.17			46,804.17
16	JEFE PROGRAMA DE SEMILLA	0.00	0.00				20,000.00			20,000.00
17	JEFE PROYECTO PORCINO	12,700.00	12,524.45				12,594.17			25,294.17
18	OFICINISTA - RECEPCION	7,000.00	6,832.00				6,941.67			13,941.67
19	SECRETARIA	10,500.00	10,332.00				10,412.50			20,912.50
20	TEC. TRACCION ANIMAL, SUPERVISION MAQUINARIA CAMARA Y VEHICULO	18,000.00	17,832.00				15,900.00			33,900.00
21	TECNICO ADMINISTRATIVO DEL PROYECTO	9,200.00	9,032.00				9,123.33			18,323.33
22	TECNICO DE INFORMATICA	10,000.00	9,832.00				9,916.67			19,916.67
23	TECNICO EN COMUNICACIÓN	18,000.00	17,069.92				16,500.00			34,500.00



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24	TECNICO EN GTTA	18,000.00	16,964.40				17,850.00			35,850.00
25	TECNICO EN TRACCION ANIMAL	19,200.00	18,018.11				19,040.00			38,240.00
26	TECNICO ENLACE MISION CHINA/DICTA	8,000.00	7,832.00				7,933.33			15,933.33
27	TECNICO ESTACION EXPERIMENTAL LAS ACACIAS	0.00	0.00				18,750.00			18,750.00
28	TECNICO GESTION EMPRESARIAL	10,000.00	9,832.00				9,555.56			19,555.56
29	TECNICO INVESTIGADOR DE PAPA	0.00	0.00				16,500.00			16,500.00
30	VIGILANTE	0.00	0.00				7,437.50			7,437.50
TOTAL CONTRATOS TEMPORALES		312,500.00	304,120.15	0.00	0.00	0.00	381,266.70	0.00	0.00	693,766.70
PERSONAL POR JORNAL										
1	ALBAÑIL	6,572.00	6,404.00				6,360.00			12,932.00
2	ASEADORA	6,572.00	6,404.00				6,360.00			12,932.00
3	ASEADORA	6,572.00	6,404.00				6,360.00			12,932.00
4	ASEADORA	6,572.00	6,404.00				6,360.00			12,932.00
5	ASEADORA	6,572.00	6,404.00				6,360.00			12,932.00
6	ASEADORA	7,130.00	4,856.61				6,900.00			14,030.00
7	ASEADORA	7,130.00	4,832.00				6,900.00			14,030.00
8	AYUDANTE DE COCINA	6,572.00	6,404.00				6,360.00			12,932.00
9	AYUDANTE DE COCINA	6,572.00	6,404.00				6,360.00			12,932.00
10	AYUDANTE DE MECANICA	6,572.00	6,404.00				6,360.00			12,932.00
11	CAPATAZ	6,572.00	6,404.00				6,360.00			12,932.00
12	CAPATAZ	6,572.00	6,404.00				6,360.00			12,932.00
13	CONSERJE	6,572.00	6,404.00				6,360.00			12,932.00
14	CONSERJE	7,130.00	2,103.56				6,535.83			13,665.83
15	INJERTADOR	6,572.00	6,404.00				6,360.00			12,932.00
16	JARDINERO	6,572.00	6,404.00				6,360.00			12,932.00
17	JARDINERO	6,572.00	6,404.00				6,360.00			12,932.00
18	JORNAL	6,572.00	5,718.00				6,360.00			12,932.00
19	LAVANDERA	6,572.00	6,404.00				6,360.00			12,932.00
20	PEON	6,572.00	6,404.00				6,360.00			12,932.00
21	PEON	6,572.00	6,404.00				6,360.00			12,932.00
22	PEON	6,572.00	6,404.00				6,360.00			12,932.00
23	PEON	8,246.00	8,078.00				7,980.00			16,226.00
24	PEON	6,572.00	6,404.00				6,360.00			12,932.00
25	PEON	6,572.00	6,404.00				6,360.00			12,932.00
26	PEON	6,572.00	6,404.00				6,360.00			12,932.00
27	PEON	6,572.00	6,404.00				6,360.00			12,932.00
28	PEON	6,572.00	6,404.00				6,360.00			12,932.00
29	PEON	6,572.00	6,404.00				6,360.00			12,932.00
30	PEON	6,572.00	6,404.00				6,360.00			12,932.00
31	PEON	6,572.00	6,404.00				6,360.00			12,932.00
32	PEON	6,572.00	6,404.00				6,360.00			12,932.00
33	PEON	6,572.00	6,404.00				6,360.00			12,932.00
34	PEON	6,572.00	6,404.00				6,360.00			12,932.00
35	PEON	6,572.00	6,404.00				6,360.00			12,932.00
36	PEON	6,572.00	6,404.00				6,360.00			12,932.00
37	PEON	6,572.00	6,404.00				6,360.00			12,932.00
38	PEON ESPECIAL	6,572.00	6,404.00				6,360.00			12,932.00



No.	CARGO	SUELDO	SUELDO NETO	GASTOS DE	BONIFICACIONES	DECIMOCUARTO	DECIMOTERCER	VACACIONES	HORAS EXTRAS	TOTAL MENSUAL
39	VIGILANTE	6,572.00	6,404.00				6,360.00			12,932.00
40	VIGILANTE	6,572.00	6,404.00				6,360.00			12,932.00
41	VIGILANTE	6,572.00	6,404.00				6,360.00			12,932.00
42	VIGILANTE	6,572.00	6,404.00				6,360.00			12,932.00
43	VIGILANTE	6,572.00	6,404.00				6,360.00			12,932.00
TOTAL JORNALES		285,944.00	268,940.17	0.00	0.00	0.00	276,355.83	0.00	0.00	562,799.83

NOTA: Sueldo Neto = Sueldo menos Seguro Social, Impuesto Sobre la Renta e INJUPEMP

