

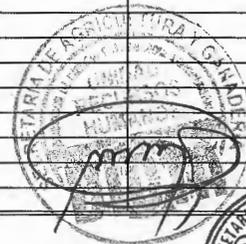
# DIRECCION DE CIENCIA Y TECNOLOGIA AGROPECUARIA (DICTA)

## DETALLE DE SUELDO DE EMPLEADOS AL 30 DE JUNIO DE 2011

No.	CARGO	SUELDO	SUELDO NETO	GASTOS DE REPRESENTACION	BONIFICACIONES	DECIMOCUARTO MES	DECIMOTERCER MES	VACACIONES	HORAS EXTRAS	TOTAL MENSUAL
1	ADMINISTRADOR REGIONAL	12,800.00	11,784.00			12,800.00				25,600.00
2	ASEADORA - CONSERJE	8,500.00	7,785.00			8,500.00				17,000.00
3	ASEADORA - CONSERJE	8,240.00	7,543.20			8,240.00				16,480.00
4	ASEADORA - CONSERJE	8,680.00	7,952.40			8,680.00		12,311.82		29,671.82
5	ASEADORA CONSERJE	7,830.00	7,161.90			7,830.00				15,660.00
6	ASEADORA/CONSERJE	7,880.00	7,712.00			7,880.00				15,760.00
7	ASESOR LEGAL	26,500.00	24,169.74			26,500.00				53,000.00
8	ASISTENTE ADMINISTRATIVO	9,360.00	8,584.80			9,360.00				18,720.00
9	ASISTENTE RELACIONES PUBLICAS	0.00	0.00			11,550.00				11,550.00
10	ASISTENTE TECNICO	14,500.00	13,170.00			14,500.00				29,000.00
11	ASISTENTE TECNICO	9,000.00	8,250.00			9,000.00				18,000.00
12	ASISTENTE TECNICO	14,400.00	13,896.22			14,400.00				28,800.00
13	ASISTENTE TECNICO EN GENERO	12,000.00	11,040.00			12,000.00				24,000.00
14	ASISTENTE UNIDAD ADMON. Y FINANZAS	19,500.00	17,042.18			19,500.00				39,000.00
15	AUXILIAR DE CONTABILIDAD	12,100.00	11,133.00			12,100.00				24,200.00
16	AUXILIAR DE CONTABILIDAD	16,000.00	15,230.76			16,000.00				32,000.00
17	AUXILIAR DE SERVICIOS GENERALES	10,540.00	9,682.20			10,540.00				21,080.00
18	BLIBLIOTECARIA	10,270.00	9,431.10			10,270.00				20,540.00
19	CAPACITADOR PRODUCTOS HIDROPONICOS E INVERNADERO	17,000.00	15,095.17			17,000.00				34,000.00
20	CONTADOR GENERAL	24,000.00	20,400.26			24,000.00				48,000.00
21	COORD. ESTACION EXP. RAMON VILLEDA MORALES	19,270.00	16,893.28			19,270.00				38,540.00
22	COORDINADOR CAPACITACION Y PLANEAMIENTO	14,000.00	12,796.00			14,000.00				28,000.00
23	COORDINADOR ESTACION EXP. OMONITA	21,200.00	18,387.71			21,200.00		11,301.12		53,701.12
24	COORDINADOR FINCA DEMOSTRATIVA	16,000.00	14,387.17			16,000.00		22,732.36		54,732.36
25	COORDINADOR REGIONAL	27,000.00	22,530.00			26,475.00		13,908.00		67,383.00
26	COORDINADOR REGIONAL	27,000.00	22,557.64			26,475.00		14,237.60		67,712.60
27	COORDINADOR REGIONAL	27,000.00	22,512.54			22,500.00				49,500.00
28	COORDINADOR REGIONAL	27,000.00	22,439.82			20,250.00				47,250.00
29	COORDINADOR REGIONAL	27,000.00	22,512.54			26,475.00		13,908.00		67,383.00
30	COORDINADOR REGIONAL	27,000.00	22,479.50			27,000.00				54,000.00
31	COORDINADOR REGIONAL - ENCARGADO ESTACION EXPERIMENTAL LA LUJOSA	27,000.00	22,512.54			27,000.00		13,908.00		67,908.00
32	COORDINADOR REGIONAL	27,000.00	23,727.26			8,850.00				35,850.00
33	COORDINADOR REGIONAL LITORAL ATLANTICO	27,000.00	22,578.00			27,000.00		13,908.00		67,908.00
34	COORDINADOR REGIONAL ZONA CENTRAL	33,000.00	26,830.00			33,000.00				66,000.00
35	DIRECTOR EJECUTIVO DICTA	82,500.00	59,919.09			82,500.00				165,000.00
36	ENC. BIENES DURADEROS Y CONTROL BODEGA	9,500.00	8,715.00			9,500.00				19,000.00
37	ENC. COMPRAS, MANTENIMIENTO, ALOJAMIENTO Y ALIMENTACION	8,950.00	8,203.50			8,950.00				17,900.00
38	ENC. CONTROL DE BIENES NACIONALES	12,500.00	11,505.00			12,500.00				25,000.00
39	ENCARGADA ALMACEN	10,700.00	9,831.00			10,700.00				21,400.00
40	ENCARGADA CENTRO DE FOTOCOPIADO	7,490.00	6,845.70			7,490.00				14,980.00
41	JEFE UNIDAD GESTION EMPRESARIAL	25,000.00	22,523.42			12,291.67				37,291.67
42	JEFE AUDITORIA INTERNA	28,090.00	23,117.74			25,671.14				53,761.14
43	JEFE COMUNICACION E INFORMACION	28,000.00	23,282.92			28,000.00				56,000.00
44	JEFE DE LA UNIDAD DE AGROINDUSTRIALES	33,000.00	26,940.54			33,000.00				66,000.00
45	JEFE DE LA UNIDAD GENERO	23,000.00	19,713.70			23,000.00				46,000.00
46	JEFE DE PROYECTOS ESPECIALES	0.00	0.00			35,116.67				35,116.67
47	JEFE DEL CEDA	22,000.00	18,939.15			21,572.22		11,478.88		55,051.10
48	JEFE DEL PROGRAMA DE DESARROLLO DE ESTACIONES EXPERIMENTALES	30,000.00	24,693.82							60,000.00
49	JEFE DEL PROGRAMA DE INVESTIGACION	23,000.00	19,639.58							46,000.00



No.	CARGO	SUELDO	SUELDO NETO	GASTOS DE REPRESENTACION	BONIFICACIONES	DECIMOCUARTO MES	DECIMOTERCER MES	VACACIONES	HORAS EXTRAS	TOTAL MENSUAL
50	JEFE PROGRAMA TRANSFERENCIA DE TECNOLOGIA	39,000.00	31,268.43			39,000.00				78,000.00
51	JEFE SECCION COMPRAS Y SUMINISTROS	18,000.00	15,892.36			15,750.00				33,750.00
52	JEFE UNIDAD DE ADMON. Y FINANZAS	35,000.00	28,239.09			35,000.00				70,000.00
53	JEFE UNIDAD DE CAJAS RURALES	21,200.00	18,423.71			21,200.00				42,400.00
54	JEFE UNIDAD DE CAPACITACION	21,200.00	18,374.62			21,200.00				42,400.00
55	JEFE UNIDAD DE FRUTALES	20,140.00	17,601.25			20,140.00				40,280.00
56	JEFE UNIDAD DE GANADERIA	28,000.00	23,239.64			28,000.00				56,000.00
57	JEFE UNIDAD DE GRANOS BASICOS	24,000.00	20,393.82			24,000.00				48,000.00
58	JEFE UNIDAD DE HORTALIZAS	20,140.00	17,601.25			20,140.00				40,280.00
59	JEFE UNIDAD DE PLANIFICACION, SEGUIMIENTO, EVALUACION, PRESUPUESTO Y PROYECTOS	43,000.00	34,100.91			43,000.00				86,000.00
60	JEFE UNIDAD DE RECURSOS HUMANOS	30,700.00	25,261.40			30,700.00				61,400.00
61	JEFE UNIDAD GESTION FINANCIAMIENTO PRODUCTOR	25,000.00	21,143.46			25,000.00				50,000.00
62	MECANICO AUTOMOTRIZ	7,980.00	7,301.40			7,980.00				15,960.00
63	MOTORISTA	12,000.00	11,040.00			12,000.00				24,000.00
64	MOTORISTA	9,000.00	8,250.00			9,000.00				18,000.00
65	MOTORISTA	8,670.00	7,943.10			8,670.00				17,340.00
66	MOTORISTA	9,630.00	8,835.90			9,630.00				19,260.00
67	MOTORISTA	11,000.00	10,110.00			11,000.00				22,000.00
68	OFICIAL DE PERSONAL	25,000.00	21,125.27			25,000.00		34,778.36		84,778.36
69	OFICIAL DE PERSONAL	14,650.00	13,286.67			14,650.00				29,300.00
70	OFICINISTA	8,000.00	7,320.00			7,000.00				15,000.00
71	OPERADOR DE EQUIPO	10,500.00	9,645.00			10,500.00				21,000.00
72	OPERADOR DE EQUIPO	9,750.00	8,947.50			9,750.00				19,500.00
73	OPERADOR DE EQUIPO PESADO	10,000.00	9,832.00			10,000.00				20,000.00
74	PLANIFICADOR	28,000.00	23,260.00			28,000.00				56,000.00
75	PLANIFICADOR ASISTENTE	16,000.00	14,336.73			16,000.00				32,000.00
76	RECEPCIONISTA	8,000.00	7,320.00			8,000.00				16,000.00
77	SECRETARIA	13,910.00	12,729.04			13,910.00		19,887.20		47,707.20
78	SECRETARIA	11,230.00	10,323.90			11,230.00				22,460.00
79	SECRETARIA	9,630.00	8,835.90			9,630.00				19,260.00
80	SECRETARIA	10,300.00	9,459.00			10,300.00				20,600.00
81	SECRETARIA	10,200.00	9,318.00			10,200.00		14,446.08		34,846.08
82	SECRETARIA	11,000.00	10,110.00			11,000.00				22,000.00
83	SECRETARIA	8,390.00	7,682.70			8,390.00				16,780.00
84	SECRETARIA	8,000.00	7,320.00			8,000.00				16,000.00
85	SECRETARIA	8,000.00	7,320.00			1,933.33				9,933.33
86	SECRETARIA	14,500.00	13,168.00			14,500.00				29,000.00
87	SECRETARIA	9,110.00	8,352.30			9,110.00				18,220.00
88	SECRETARIA	10,700.00	9,831.00			10,700.00				21,400.00
89	SECRETARIA	7,600.00	6,948.00			7,600.00				15,200.00
90	SECRETARIA	16,000.00	14,336.73			16,000.00				32,000.00
91	SECRETARIA	0.00	0.00			3,000.00		8,416.24		11,416.24
92	SECRETARIA	12,100.00	11,133.00			12,100.00				24,200.00
93	SECRETARIA	16,000.00	14,336.73			16,000.00				32,000.00
94	SUB DIRECTOR DE GENERACION DE TECNOLOGIA	56,000.00	43,200.00			56,000.00				112,000.00
95	SUB DIRECTOR DE TRANSFERENCIA	56,000.00	43,200.00			56,000.00				112,000.00
96	SUB JEFE DE PLANIFICACION Y ENC. PROYECTOS	35,000.00	28,239.09			35,000.00				70,000.00
97	SUB JEFE DE PROYECTOS ESPECIALES	40,000.00	32,009.82			39,222.22				79,222.22
98	TECNICO CAPACITACION OMONITA	17,000.00	15,095.17			17,000.00				34,000.00
99	TECNICO DE TRANSFERENCIA DE TECNOLOGIA	13,000.00	11,970.00			13,000.00				26,000.00
100	TECNICO DE TRANSFERENCIA DE TECNOLOGIA	17,000.00	15,131.17			17,000.00				34,000.00
101	TECNICO DE TRANSFERENCIA DE TECNOLOGIA	23,000.00	19,748.75			23,000.00		25,869.00		71,869.00
102	TECNICO DE TRANSFERENCIA DE TECNOLOGIA	17,000.00	15,093.82			17,000.00				34,000.00



No.	CARGO	SUELDO	SUELDO NETO	GASTOS DE REPRESENTACION	BONIFICACIONES	DECIMOCUARTO MES	DECIMOTERCER MES	VACACIONES	HORAS EXTRAS	TOTAL MENSUAL
103	TECNICO DE TRANSFERENCIA DE TECNOLOGIA	15,000.00	13,830.00			15,000.00				30,000.00
104	TECNICO DE TRANSFERENCIA EN GANADERIA	22,000.00	18,939.15			22,000.00				44,000.00
105	TECNICO EN COMUNICACIÓN AGRICOLA	19,000.00	16,670.18			19,000.00		10,337.76		48,337.76
106	TECNICO EN INFORMATICA	11,630.00	10,695.90			11,630.00				23,260.00
107	TECNICO EN PECUARIO	25,000.00	21,166.00			25,000.00				50,000.00
108	TECNICO ESPECIALISTA EN DESARROLLO GRANOS BASICOS	30,000.00	24,829.09			30,000.00				60,000.00
109	TECNICO ESPECIALISTA EN INVESTIGACION	23,000.00	19,711.55			23,000.00				46,000.00
110	TECNICO ESPECIALISTA EN INVESTIGACION	22,000.00	18,957.58			22,000.00				44,000.00
111	TECNICO ESPECIALISTA EN INVESTIGACION	23,000.00	19,662.53			23,000.00				46,000.00
112	TECNICO ESPECIALISTA EN INVESTIGACION	22,000.00	18,939.15			22,000.00				44,000.00
113	TECNICO ESPECIALISTA EN INVESTIGACION	17,630.00	15,569.66			17,630.00				35,260.00
114	TECNICO ESPECIALISTA EN PECUARIO	21,180.00	21,012.00			21,180.00				42,360.00
115	TECNICO ESPECIALISTA INVESTIGACION LA LUJOSA	17,000.00	15,114.54			17,000.00				34,000.00
116	TECNICO ESPECIALISTA INVESTIGACION LA LUJOSA	17,000.00	15,114.54			17,000.00				34,000.00
117	TECNICO PECUARIO	16,000.00	14,336.73			12,000.00				28,000.00
118	TECNICO PECUARIO	24,000.00	20,376.36			18,000.00				42,000.00
119	TECNICO PLANTA DE SEMILLA	18,000.00	15,885.26			18,000.00				36,000.00
120	TECNICO TRANSFERENCIA DE TECNOLOGIA	17,000.00	15,079.28			17,000.00				34,000.00
121	TECNICO TRANSFERENCIA DE TECNOLOGIA	16,000.00	14,335.00			12,000.00				28,000.00
122	TECNICO TRANSFERENCIA DE TECNOLOGIA	13,000.00	11,970.00			13,000.00				26,000.00
123	TECNICO TRANSFERENCIA DE TECNOLOGIA	16,000.00	14,349.82			16,000.00		8,635.52		40,635.52
124	TECNICO TRANSFERENCIA DE TECNOLOGIA	17,000.00	15,081.82			16,669.44				33,669.44
125	TECNICO TRANSFERENCIA DE TECNOLOGIA - CEDA	18,000.00	15,826.08			12,000.00				30,000.00
126	TESORERA	15,000.00	13,558.91			12,500.00				27,500.00
127	VIGILANTE	7,710.00	7,050.30			7,710.00				15,420.00
128	VIGILANTE	8,560.00	7,840.80			8,560.00				17,120.00
129	VIGILANTE	7,880.00	7,208.40			7,880.00		11,168.96		26,928.96
	<b>TOTALES</b>	<b>2383,120.00</b>	<b>2052,174.35</b>	<b>0.00</b>	<b>0.00</b>	<b>2353,331.69</b>	<b>0.00</b>	<b>261,232.90</b>	<b>0.00</b>	<b>4997,684.59</b>

**CONTRATOS TEMPORALES**

1	ASISTENTE SECRETARIAL RELATA	9,700.00	9,532.00			4,769.17				14,469.17
2	ASISTENTE TECNICO	12,000.00	11,832.00			5,900.00				17,900.00
3	ASISTENTE TECNICO	10,000.00	9,832.00			4,555.56				14,555.56
4	ASISTENTE TECNICO ADMINISTRATIVO	10,000.00	9,832.00			1,666.67				11,666.67
5	ASISTENTE TECNICO ADMINISTRATIVO	0.00	0.00			1,500.00				1,500.00
6	ASISTENTE TECNICO ADMINISTRATIVO-ABRIL	10,000.00	9,832.00			3,333.33				13,333.33
7	ASISTENTE TECNICO EN SEMILLA	13,000.00	12,775.76			6,391.67				19,391.67
8	AUXILIAR CONTABLE	13,000.00	12,775.76			7,330.56				20,330.56
9	AUXILIAR CONTABLE	9,000.00	8,832.00			4,100.00				13,100.00
10	AUXILIAR CONTABLE	10,000.00	9,832.00			4,555.56				14,555.56
11	AUXILIAR DE AUDITORIA	12,000.00	11,832.00			2,200.00				14,200.00
12	AUXILIAR DE COMPRAS	10,000.00	9,832.00			4,916.67				14,916.67
13	AUXILIAR DE SERVICIOS GENERALES	10,000.00	9,832.00			4,916.67				14,916.67
14	AUXILIAR TECNICO	8,000.00	7,832.00			3,933.33				11,933.33
15	AUXILIAR TECNICO	8,000.00	7,832.00			3,933.33				11,933.33
16	AUXILIAR TECNICO ADMINISTRATIVO	11,200.00	11,032.00			5,506.67				16,706.67
17	CONTADORA PROYECTO RELATA	10,000.00	9,832.00			4,916.67				14,916.67
18	COORD. TECNICO EN TECNOLOGIA APROPIADA	47,500.00	47,332.00			23,354.17				70,854.17
19	ESPEC. TECNOLOGIA APROPIADA Y TRACCION ANIMAL	23,500.00	21,411.75			11,554.17				35,054.17
20	JEFE DEL PROGRAMA DE SEMILLA	24,000.00	21,786.11			11,800.00				35,800.00
21	JEFE PROYECTO PORCINO	12,700.00	12,524.45			6,244.17				18,944.17
22	OFICINISTA - RECEPCION	7,000.00	6,832.00			3,441.67				10,441.67
23	RECEPCIONISTA	8,000.00	7,832.00			3,933.33				11,933.33
24	SECRETARIA	10,500.00	10,332.00			5,162.50				15,662.50
25	CAMARA Y VEHICULO	18,000.00	17,832.00			3,000.00				21,000.00



No.	CARGO	SUELDO	SUELDO NETO	GASTOS DE REPRESENTACION	BONIFICACIONES	DECIMOCUARTO MES	DECIMOTERCER MES	VACACIONES	HORAS EXTRAS	TOTAL MENSUAL
26	TECNICO ADMINISTRATIVO DEL PROYECTO	9,200.00	9,032.00			4,523.33				13,723.33
27	TECNICO DE INFORMATICA	10,000.00	9,832.00			4,916.67				14,916.67
28	TECNICO EN COMUNICACIÓN	18,000.00	17,069.92			7,500.00				25,500.00
29	TECNICO EN GTTA	18,000.00	16,964.40			8,850.00				26,850.00
30	TECNICO EN TRACCION ANIMAL	19,200.00	18,018.11			9,440.00				28,640.00
31	TECNICO EN TRACCION ANIMAL Y SUPERVISION MAQUINARIA CAMARA Y VEHICULO	0.00	0.00			1,440.00				1,440.00
32	TECNICO ENCARGADO ESTACION EXPERIMENTAL LAS ACACIAS	25,000.00	22,917.36			10,416.67				35,416.67
33	TECNICO ENLACE MISION CHINA/DICTA	8,000.00	7,832.00			3,933.33				11,933.33
34	TECNICO GESTION EMPRESARIAL	10,000.00	9,832.00			4,555.56				14,555.56
35	TECNICO INVESTIGADOR DE PAPA	20,000.00	18,639.85			9,833.33				29,833.33
36	VIGILANTE	7,500.00	7,332.00			3,687.50				11,187.50
	<b>TOTAL CONTRATOS TEMPORALES</b>	<b>462,000.00</b>	<b>446,451.47</b>	<b>0.00</b>	<b>0.00</b>	<b>212,012.22</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>674,012.22</b>
<b>PERSONAL POR JORNAL</b>										
1	ALBAÑIL	5,886.00	5,718.00			5,886.00				11,772.00
2	ASEADORA	5,886.00	5,718.00			5,886.00				11,772.00
3	ASEADORA	5,886.00	5,718.00			5,886.00				11,772.00
4	ASEADORA	5,886.00	5,718.00			5,886.00				11,772.00
5	ASEADORA	5,886.00	5,718.00			5,886.00				11,772.00
6	ASEADORA	6,300.00	4,856.61			6,300.00				12,600.00
7	ASEADORA	6,300.00	4,832.00			6,300.00				12,600.00
8	AYUDANTE DE COCINA	5,886.00	5,718.00			5,886.00				11,772.00
9	AYUDANTE DE COCINA	5,886.00	5,718.00			5,886.00				11,772.00
10	AYUDANTE DE MECANICA	5,886.00	5,718.00			5,886.00				11,772.00
11	CAPATAZ	5,886.00	5,718.00			5,886.00				11,772.00
12	CAPATAZ	5,886.00	5,718.00			5,886.00				11,772.00
13	CONSERJE	5,886.00	5,718.00			5,886.00				11,772.00
14	CONSERJE	6,300.00	2,103.56			6,300.00				12,600.00
15	INJERTADOR	5,886.00	5,718.00			5,886.00				11,772.00
16	JARDINERO	5,886.00	5,718.00			5,886.00				11,772.00
17	JARDINERO	5,886.00	5,718.00			5,886.00				11,772.00
18	JORNAL	5,886.00	5,718.00			5,886.00				11,772.00
19	LAVANDERA	5,886.00	5,718.00			5,886.00				11,772.00
20	PEON	5,886.00	5,718.00			5,886.00				11,772.00
21	PEON	5,886.00	5,718.00			5,886.00				11,772.00
22	PEON	5,886.00	5,718.00			5,886.00				11,772.00
23	PEON	7,980.00	7,812.00			7,980.00				15,960.00
24	PEON	5,886.00	5,718.00			5,886.00				11,772.00
25	PEON	5,886.00	5,718.00			5,886.00				11,772.00
26	PEON	5,886.00	5,718.00			5,886.00				11,772.00
27	PEON	5,886.00	5,718.00			5,886.00				11,772.00
28	PEON	5,886.00	5,718.00			5,886.00				11,772.00
29	PEON	5,886.00	5,718.00			5,886.00				11,772.00
30	PEON	5,886.00	5,718.00			5,886.00				11,772.00
31	PEON	5,886.00	5,718.00			5,886.00				11,772.00
32	PEON	5,886.00	5,718.00			5,886.00				11,772.00
33	PEON	5,886.00	5,718.00			5,886.00				11,772.00
34	PEON	5,886.00	5,718.00			5,886.00				11,772.00
35	PEON	5,886.00	5,718.00			5,886.00				11,772.00
36	PEON	5,886.00	5,718.00			5,886.00				11,772.00
37	PEON	5,886.00	5,718.00			5,886.00				11,772.00
38	PEON ESPECIAL	5,886.00	5,718.00			5,886.00				11,772.00



No.	CARGO	SUELDO	SUELDO NETO	GASTOS DE REPRESENTACION	BONIFICACIONES	DECIMO CUARTO MES	DECIMO TERCER MES	VACACIONES	HORAS EXTRAS	TOTAL MENSUAL
39	PEON ESPECIAL	5,886.00	5,718.00			5,886.00				11,772.00
40	VIGILANTE	5,886.00	5,718.00			5,886.00				11,772.00
41	VIGILANTE	5,886.00	5,718.00			5,886.00				11,772.00
42	VIGILANTE	5,886.00	5,718.00			5,886.00				11,772.00
43	VIGILANTE	5,886.00	5,718.00			5,886.00				11,772.00
44	VIGILANTE	5,886.00	5,718.00			5,886.00				11,772.00
TOTAL JORNALES		262,320.00	248,324.17	0.00	0.00	262,320.00	0.00	0.00	0.00	524,640.00

NOTA: Sueldo Neto = Sueldo menos Seguro Social, Impuesto Sobre la Renta e INJUPEMP



SECRETARIA DE AGRICULTURA Y GANADERIA  
UNIDAD RECURSOS HUMANOS  
DICTA  
Mario Mejía Mencia  
Recursos Humanos



Ing. Francisco Jecovany Pérez Valenzuela  
Director Ejecutivo DICTA