



# PATRONATO NACIONAL DE LA INFANCIA

REPORTE DE EMPLEADOS PERMANENTES POR DEPARTAMENTO  
CORRESPONDIENTE AL MES DE: MARZO 2018



N°	Puesto	Sueldo Bruto	Sueldo Neto	Dietas	Gastos de Representación	Bonificación	Decimo Cuarto Mes	Decimo Tercer Mes	Vacaciones	Horas		Total
										Extras		
<b>DIRECCIÓN EJECUTIVA</b>												
1	DIRECTOR EJECUTIVO	80,000.00	31,397.73									80,000.00
2	SECRETARIO GENERAL	24,000.00	5,955.27									24,000.00
3	MOTORISTA	17,551.50	15,812.02			7,020.60						24,572.10
4	SECRETARIA CODIPANI	28,737.50	19,084.34			11,495.00						28,737.50
5	OFICIAL DE ACCESO A LA INFORMACION PUBLICA	12,540.00	10,768.39									12,540.00
<b>SDB DIRECCIÓN EJECUTIVA</b>												
6	SUB DIRECTOR EJECUTIVO	70,000.00	23,289.63									70,000.00
7	SECRETARIA	15,523.85	5,044.05			6,209.54			20,957.20			36,481.05
8	MOTORISTA	10,508.00	2,858.45			4,203.20						10,508.00
<b>RELACIONES PUBLICAS</b>												
9	FOTOGRAFO	10,508.00	2,849.21			3,152.40						26,269.00
10	JEFE	31,350.00	24,429.75						12,540.00			43,890.00
11	SECRETARIA	10,594.43	2,012.96			4,237.77						10,594.43
<b>GERENCIA ADMINISTRATIVA</b>												
12	GERENTE ADMINISTRATIVO	41,800.00	14,894.09									41,800.00
13	TELEFONISTA	10,508.00	351.97			4,203.20						10,508.00
14	ASISTENTE	21,679.96	8,383.37			8,679.18			29,292.25			50,972.21
15	JEFE DE BIENES NACIONALES	20,900.00	17,858.21						8,360.00			29,260.00
16	RECEPCIONISTA	10,682.20	1,105.88			4,806.99						10,682.20
<b>DEPARTAMENTO CONTROL PRESUPUESTARIO</b>												
17	SECRETARIA	19,622.26	1,677.74			8,830.02			27,471.16			47,093.42
18	CONTADOR II	36,566.21	805.62			18,283.11						36,566.21
19	CONTADOR I	15,681.27	3,648.71			6,272.51						15,681.27
20	JEFE	34,485.00	25,124.54									34,485.00
<b>DEPARTAMENTO DE COMPRAS Y SUMINISTROS</b>												
21	SECRETARIA II	26,948.90	2,792.56			12,127.01						26,948.90
22	COTIZADORA	21,187.03	1,648.32			9,534.16						21,187.03
23	JEFE DE COMPRAS	33,381.48	0.00									33,381.48
<b>DEPARTAMENTO DE ALMACEN</b>												
25	AUXILIAR DE ALMACEN	34,737.71	1,517.08			17,368.86						34,737.71
26	SUB-JEFE DE ALMACEN	15,339.03	1,578.14			6,135.61						15,339.03
	JEFE	25,000.00	24,689.12									25,000.00
<b>DEPARTAMENTO DE SERVICIOS GENERALES</b>												
27	VIGILANTE	19,349.16	3,992.34			8,707.12						19,349.16
28	VIGILANTE	18,400.84	4,510.63			8,280.38						18,400.84
29	ASEADORA	14,671.42	2,477.68			6,602.14						14,671.42



74	AYUDANTE DEPOSITO DE BILLETES	11,392.07	1,281.95			4,556.83				11,392.07
75	ENCARGADO DE DEPOSITO DE BILLETES	14,527.07	0.00			5,810.83				14,527.07
76	ENCARGADO DE BOVEDA	17,033.81	589.11			7,665.21		23,847.33		40,881.14
77	TESORERO	36,163.27	8,023.51			14,465.31				36,163.27
78	PAGADOR	31,202.04	2,944.86			15,601.02				31,202.04
79	ELABORADOR DE CHEQUES	29,112.04	4,880.39			13,100.42				29,112.04
	<b>DEPARTAMENTO DE CONTABILIDAD</b>									
80	CONTADOR	15,478.02	9,816.06			6,191.21				15,478.02
81	ASISTENTE	16,941.02	11,915.22			6,776.41				16,941.02
82	CONTADOR I	29,023.92	4,416.83			13,060.76				29,023.92
83	JEFE	35,530.00	15,219.32							35,530.00
84	CONTADOR II	35,219.08	7,109.16			15,848.59				35,219.08
85	CONTADOR II	32,272.61	21,683.12			14,522.67				32,272.61
	<b>DEPARTAMENTO DE REVICIÓN DE PREMIOS</b>									
86	REVISOR	22,138.31	2,212.88			9,962.24				22,138.31
87	REVISOR	19,996.53	10,051.78			8,998.44				19,996.53
88	REVISOR	25,426.25	1,644.39			11,441.81				25,426.25
89	REVISOR	25,949.38	0.00			11,677.22				25,949.38
90	REVISOR	24,625.21	3,605.54			11,081.34				24,625.21
90	RECEPTOR DE REMESAS	29,920.68	2,934.17			13,464.31				29,920.68
91	REVISOR	21,866.45	4,542.59			9,839.90		30,613.03		52,479.48
92	REVISOR	23,642.95	8,714.80			10,639.33				23,642.95
93	JEFE DE DEPARTAMENTO	45,204.09	24,474.10			18,081.64				45,204.09
94	SECRETARIA III	30,642.58	16,894.92			13,789.16				30,642.58
95	REVISOR	26,576.38	3,398.75			11,959.37		37,206.93		63,783.31
96	REVISOR	29,660.48	12,611.01			14,830.24				29,660.48
97	REVISOR	28,365.42	6,960.26			12,764.44				28,365.42
	<b>GERENCIA DE RECURSOS HUMANOS</b>									
98	SECRETARIA III	32,291.99	137.14			14,531.40		45,208.79		77,500.78
99	AUXILIAR DE PERSONAL	17,597.35	0.00			7,918.81				17,597.35
100	ASISTENTE DE RECURSOS HUMANOS	32,053.81	15,676.61			12,821.52				32,053.81
101	GERENTE DE RECURSOS HUMANOS	47,025.00	36,443.94							47,025.00
102	MEDICO DE PLANTA	33,940.33	0.00			15,273.15				33,940.33
103	INSPECTOR DE TIEMPO	32,257.15	7,566.93			14,515.72				32,257.15
	<b>PLANILLAS</b>									
104	CONTADOR I	27,766.44	3,931.27			12,494.90				27,766.44
105	CONTADOR II	37,725.16	2,670.90			18,862.58				37,725.16
106	SUPERVISOR	38,003.96	1,304.71			19,001.98				38,003.96
	<b>FONDO DE PREVISIÓN SOCIAL</b>									
107	CONTADOR DEL FONDO DE PREVISION SOCIAL	20,691.00	6,522.82			8,276.40				20,691.00
108	JEFE	25,863.75	857.77			10,345.50				25,863.75
	<b>UNIDAD DE ASESORIA LEGAL</b>									
109	JEFE	41,800.00	31,186.42							41,800.00
110	PROCURADOR	34,989.22	20,643.94			13,995.69				34,989.22
111	PROCURADOR	25,036.11	19,289.80					10,014.44		35,050.55

	<b>UNIDAD DE PLANIFICACIÓN</b>									
112	JEFE	36,575.00	8,416.07					14,630.00		51,205.00
113	ASISTENTE	47,025.00	16,430.40			21,161.25				47,025.00
114	PLANIFICADOR	14,575.09	3,008.56			5,830.04				14,575.09
	<b>UNIDAD DE INFORMATICA</b>									
115	<b>PROGRAMADOR</b>	18,810.00	3,566.59			5,643.00				18,810.00
116	ANALISTA DE REDES	20,900.00	4,653.70			8,360.00				20,900.00
117	SECRETARIA	30,756.68	2,891.05			13,840.51				30,756.68
118	ANALISTA PROGRAMADOR	31,350.00	360.79			9,405.00				31,350.00
119	JEFE	40,000.00	33,048.64							40,000.00
	<b>UNIDAD DE AUDITORIA INTERNA</b>									
120	JEFE	45,899.54	37,648.79							45,899.54
121	AUDITOR I	25,032.68	1,984.77			11,264.71		35,045.75		60,078.43
122	AUDITOR I	14,758.86	1,378.65			5,903.54				14,758.86
123	AUDITOR I	16,796.61	0.00			6,718.64				16,796.61
124	SECRETARIA	22,617.64	319.34			10,177.94				22,617.64
125	ASISTENTE	47,025.00	31,257.91			23,512.50		68,186.25		115,211.25
126	AUDITOR	13,944.07	1,061.62			6,274.83				13,944.07
	<b>DEPARTAMENTO DE PRODUCCIÓN</b>									
127	JEFE	25,192.23	3,408.56							25,192.23
128	CAJISTA	21,548.66	11,077.39			9,696.90				21,548.66
129	ENCARGADO DE MANTENIMIENTO	25,270.00	0.00			11,371.50				25,270.00
131	PRENSISTA	34,587.12	11,088.06			17,293.56				34,587.12
132	PRENSISTA	15,467.26	3,865.36			6,186.90				15,467.26
133	PRENSISTA	30,428.11	0			13,692.65				30,428.11
134	PRENSISTA	13,325.00	4,048.76			5,330.00				13,325.00
135	PRENSISTA MAQUINA 1	34,587.12	3,417.78			17,293.56		50,151.32		84,738.44
136	TECNICO MONTAJISTA	15,152.50	0.00			6,061.00				15,152.50
137	PRENSISTA	19,229.26	550.08			7,691.70				19,229.26
138	CARGADOR	12,908.67	1,346.48			5,163.47		18,072.14		30,980.81
139	PRENSISTA	11,752.58	0.00			4,701.03				11,752.58
140	CONSERJE	10,508.00	7,033.77			4,203.40				10,508.00
141	PRENSISTA	34,587.12	0.00			17,293.56		50,151.32		84,738.44
142	DISEÑADOR GRAFICO	14,786.75	1,883.48			5,914.70				14,786.75
143	INSPECTOR DE MANTENIMIENTO	10,508.00	589.64			4,203.40		14,185.80		24,693.80
144	SECRETARIA II	18,131.25	0.00			8,159.06				18,131.25
145	AYUDANTE DE MANTENIMIENTO	10,508.00	632.76			4,203.40				10,508.00

DEPARTAMENTO DE CONTROL DE CALIDAD										
146	COMPAGINADOR	20,554.01	1,586.46			9,249.30				20,554.01
147	JEFE DE DEPARTAMENTO	34,485.00	9,630.40					13,794.00		48,279.00
148	REVISOR II	34,488.10	8,167.71			17,244.05				34,488.10
149	COMPAGINADOR DE LOTERIA MENOR	23,314.71	7,975.36			11,657.36				23,314.71
150	SUPERVISORA	34,488.10	1,951.55			17,244.05				34,488.10
151	REVISOR	26,524.56	3,460.45			11,936.05				26,524.56
152	REVISOR DE LOTERIA MENOR	24,953.58	3,560.53			11,229.11				24,953.58
153	SECRETARIA II	23,974.47	6,292.55			10,788.51				23,974.47
154	COMPAGINADOR	19,909.77	0.00			8,959.40				19,909.77
155	SELLADORA DE BOLSAS	23,072.58	7,860.00			11,536.29				23,072.58
156	COMPAGINADOR	10,594.43	0.00			4,237.77				10,594.43
157	REVISOR DE LOTERIA MAYOR	23,273.04	8,597.03			10,472.87				23,273.04
158	REVISORA DE LOTERIA MAYOR	20,763.02	1,275.22			9,343.36				20,763.02
159	COMPAGINADOR	14,071.45	4,192.07			5,628.58				14,071.45
160	REVISOR DE LOTERIA MENOR	23,838.37	0.00			10,727.27				23,838.37
161	COMPAGINADOR	12,157.20	0.00			4,862.88				12,157.20
162	COMPAGINADOR	10,594.43	0.00			4,237.77				10,594.43
GERENCIA DE LOTERÍA										
163	JEFE	47,025.00	1,156.48					18,810.00		65,835.00
164	SECRETARIA	12,122.00	410.86			4,848.80		16,364.70		28,486.70
165	SECRETARIA	21,230.26	10,296.20			9,553.62				21,230.26
DEPARTAMENTO DE MERCADEO										
166	SECRETARIA III	32,291.99	1,360.29			32,291.99				32,291.99
167	SUPERVISOR DE ZONA	13,388.02	0.00			6,024.61		18,743.23		32,131.25
168	TECNICO DE MERCADEO	26,898.30	6,357.31			10,759.32				26,898.30
169	JEFE DEPTO. MERCADEO	26,961.00	15,413.94							26,961.00
170	SUPERVISOR DE ZONA	23,361.14	1,415.93			10,512.51				23,361.14
171	SUPERVISOR Y COORDINADOR DE SORTEOS	34,262.86	2,570.84			15,418.29				34,262.86
172	COORDINADOR DE PUBLICIDAD Y PROMOCION	33,329.75	6,446.63			13,331.90				33,329.75
173	JEFE DE PUBLICIDAD	25,080.00	11,209.09							25,080.00
174	ASISTENTE DE MERCADEO	20,900.00	6,770.12			8,360.00		28,215.00		49,115.00
175	SUPERVISOR DE ZONA	10,508.00	0.00			4,203.40				10,508.00
DEPARTAMENTO DE VENTAS										
176	JEFE	22,949.77	2,058.73							22,949.77
<b>TOTAL:</b>		<b>L.3,948,034.06</b>	<b>L.2,854,095.49</b>	<b>L. -</b>	<b>L. -</b>	<b>L.988,105.61</b>		<b>L.360,867.96</b>	<b>L. -</b>	<b>L.4,314,907.36</b>



Marlen Urtecho  
Gerente de Recursos Humanos