



Comisionado Nacional de los
Derechos Humanos (CONADEH)
Honduras

REMUNERACION MENSUAL

FEBRERO 2018

PERSONAL ACUERDO

N°	PUESTO	SUELDO BRUTO	ZONAJE	BONIFICACION VACACIONES	TOTAL INGRESOS	DEDUCCIONES	SUELDO NETO
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DIRECCION SUPERIOR

1	TITULAR DEL COMISIONADO NACIONAL	113,008.44			113,008.44	18,573.01	94,435.43
2	ASISTENTE DEL COMISIONADO	19,000.00			19,000.00	2,777.13	16,222.87
3	SECRETARIA DEL COMISIONADO	10,316.22			10,316.22	1,496.56	8,819.66
4	CONDUCTOR DEL COMISIONADO	14,300.00			14,300.00	11,002.46	3,297.54
5	DELEGADO ADJUNTO I	60,000.00			60,000.00	19,028.01	40,971.99
6	DELEGADO ADJUNTO II	53,800.00			53,800.00	35,668.76	18,131.24
7	SECRETARIA GENERAL	41,800.00			41,800.00	10,863.84	30,936.16
8	SECRETARIA	14,217.37			14,217.37	6,610.59	7,606.78
9	COOPERACION EXTERNA	36,800.00			36,800.00	13,233.93	23,566.07
10	COORDINADOR PLAN DE ACCION VANGUARDIA DE LA DIGNIDAD HUMANA	35,000.00			35,000.00	13,364.19	21,635.81
	OFICIAL DE PLANIFICACION	23,000.00			23,000.00	2,670.07	20,329.93
11	GERENCIA DE INFORMACION PUBLICA, VEEDURIA SOCIAL Y ASUNTOS ESPECIFICOS	42,300.00			42,300.00	11,712.35	30,587.65
12	ASESOR LEGAL	35,000.00			35,000.00	5,723.75	29,276.25

AUDITORIA INTERNA

13	AUDITOR INTERNO	36,800.00		-	36,800.00	16,300.95	20,499.05
14	ASISTENTE DE AUDITORIA	14,025.50		-	14,025.50	6,143.85	7,881.65
15	SECRETARIA	11,289.28		-	11,289.28	2,700.59	8,588.69

GERENCIA DE TALENTO HUMANO

16	GERENTE DE TALENTO HUMANO	36,000.00		-	36,000.00	14,685.40	21,314.60
17	ASISTENTE DE TALENTO HUMANO	14,025.50		-	14,025.50	13,065.01	960.49
18	AUXILIAR DE TALENTO HUMANO	11,289.28			11,289.28	10,027.53	1,261.75
19	CONDUCTOR	12,102.50		-	12,102.50	9,100.28	3,002.22
20	CONDUCTOR	12,244.91		12,244.91	24,489.82	15,596.63	8,893.19
21	CONDUCTOR	10,718.53		-	10,718.53	1,733.92	8,984.61
22	CONDUCTOR	10,316.22		-	10,316.22	1,599.72	8,716.50

GERENCIA DE ADMINISTRACION Y FINANZAS

23	GERENTE DE ADMINISTRACION Y FINANZAS	41,618.53			41,618.53	32,324.27	9,294.26
24	ASISTENTE ADMINISTRATIVO	14,217.39		-	14,217.39	2,989.10	11,228.29
25	PREINTEVENTORA	17,342.50			17,342.50	9,291.33	8,051.17

26	OFICIAL DE SERVICIOS GENERALES Y SUMINISTROS	13,811.50		13,811.50	27,623.00	10,185.39	17,437.61
27	SECRETARIA	10,532.00			10,532.00	2,416.59	8,115.41
28	ENCARGADO DE FOTOCOPIADORA	11,867.51		-	11,867.51	9,873.09	1,994.42
29	RECEPCIONISTA	11,289.28		-	11,289.28	10,254.18	1,035.10
30	ENCARGADA DE PLANTA TELEFONICA	11,289.28		-	11,289.28	9,882.80	1,406.48
31	CONSERJE	11,289.28			11,289.28	8,022.42	3,266.86

CONTABILIDAD

32	CONTADOR GENERAL	32,063.06		-	32,063.06	17,461.73	14,601.33
33	AUXILIAR CONTABLE	12,244.91			12,244.91	9,675.94	2,568.97

INFO-TECNOLOGIA

34	JEFE DE INFO-TECNOLOGIA	31,800.00			31,800.00	10,108.25	21,691.75
35	ASISTENTE DE INFO-TECNOLOGIA	16,429.15		-	16,429.15	9,036.79	7,392.36
36	SOPORTE TECNICO	12,885.79		-	12,885.79	9,488.69	3,397.10

UNIDAD DE COMUNICACIÓN SOCIAL

37	COMUNICADOR SOCIAL	31,800.00		-	31,800.00	14,267.51	17,532.49
38	ENCARGADO DE REDES SOCIALES	11,000.00			11,000.00	1,047.84	9,952.16

UNIDAD CULTURA DEMOCRATICA, EDUCACION Y PROMOCION

39	COORDINADORA	31,800.00		-	31,800.00	16,034.36	15,765.64
40	ENCARGADA DE CENTRO DE DOCUMENTACION	14,381.17			14,381.17	10,691.94	3,689.23

DEFENSORIA DE LA MUJER

41	COORDINADORA	29,023.61		-	29,023.61	6,128.47	22,895.14
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DEFENSORIA DE LA DIVERSIDAD SEXUAL Y PERSONAS CON VIH/SIDA

42	COORDINADORA	29,023.61		-	29,023.61	21,735.54	7,288.07
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DEFENSORIA DE LA NIÑEZ Y FAMILIA

43	COORDINADOR	28,000.00		-	28,000.00	4,503.75	23,496.25
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DEFENSORIA DE LAS PERSONAS MIGRANTES, PUEBLOS INDIGENAS...

44	COORDINADOR	30,023.61			30,023.61	5,429.94	24,593.67
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DEFENSORIA DE LAS PERSONAS CON DISCAPACIDAD

45	COORDINADORA	30,023.61			30,023.61	6,518.75	23,504.86
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DEFENSORIA MEDIO AMBIENTE

46	COORDINADOR	27,000.00		-	27,000.00	3,599.95	23,400.05
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OFICINA REGIONAL CENTRO ORIENTE

47	DELEGADA REGIONAL CENTRO ORIENTE	26,323.61		-	26,323.61	7,233.71	19,089.90
48	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	11,518.13	7,378.01
49	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	3,560.97	15,335.17
50	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	4,785.00	14,111.14
51	INVESTIGADORA DE QUEJAS	17,096.14		-	17,096.14	2,305.05	14,791.09
52	INVESTIGADORA DE QUEJAS	17,096.14		-	17,096.14	2,005.05	15,091.09
53	INVESTIGADOR DE QUEJAS	18,896.14		-	18,896.14	7,789.61	11,106.53
54	INVESTIGADOR DE QUEJAS	18,896.14		-	18,896.14	4,260.43	14,635.71
55	RECEPTORA DE QUEJAS	14,899.05		-	14,899.05	10,667.91	4,231.14
56	RECEPTORA DE QUEJAS	13,099.05		-	13,099.05	2,336.26	10,762.79
57	RECEPTOR DE QUEJAS	14,899.05		-	14,899.05	9,775.91	5,123.14
58	RECEPTOR DE QUEJAS	12,957.00		10,797.50	23,754.50	2,566.60	21,187.90
59	RECEPTORA DE QUEJAS	12,957.00		6,478.50	19,435.50	2,785.19	16,650.32
60	PROMOTOR EDUCADOR	14,899.05		-	14,899.05	4,060.23	10,838.82
61	SECRETARIA	12,243.95		-	12,243.95	10,584.39	1,659.56

OFICINA DEPARTAMENTAL DE OLANCHO

62	DELEGADA DEPARTAMENTAL	22,521.30		22,521.30	45,042.60	10,636.02	34,406.58
63	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	5,671.31	13,224.83
64	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	6,227.46	12,668.68
65	PROMOTOR EDUCADOR	12,634.50		-	12,634.50	8,036.53	4,597.97
66	SECRETARIA ADMINISTRADORA	11,289.28		-	11,289.28	10,234.72	1,054.56
67	CONDUCTOR	11,289.28			11,289.28	3,265.70	8,023.58

OFICINA DEPARTAMENTAL DE EL PARAISO

68	DELEGADA DEPARTAMENTAL	22,521.30		-	22,521.30	18,163.29	4,358.01
69	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	5,303.79	13,592.35
70	INVESTIGADORA DE QUEJAS	18,896.14		15,746.78	34,642.92	6,665.27	27,977.65
71	PROMOTOR EDUCADOR	12,634.50		-	12,634.50	5,545.35	7,089.15
72	SECRETARIA ADMINISTRADORA	11,289.28		-	11,289.28	7,768.49	3,520.79
73	CONDUCTOR	11,289.28		11,289.28	22,578.56	7,093.82	15,484.74

OFICINA REGIONAL DEL NORTE

74	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	11,475.79	7,420.35
75	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	8,965.99	9,930.15
76	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	4,223.57	14,672.57
77	INVESTIGADOR DE QUEJAS	18,896.14		-	18,896.14	11,461.40	7,434.74
78	INVESTIGADOR DE QUEJAS	18,896.14		-	18,896.14	10,782.94	8,113.20
79	PROMOTOR EDUCADOR	12,957.00		8,423.00	21,380.00	1,894.62	19,485.39
80	AUXILIAR ADMINISTRATIVO	12,885.79		-	12,885.79	2,189.27	10,696.52
81	SECRETARIA	11,289.28		-	11,289.28	3,460.46	7,828.82
82	CONDUCTOR	11,554.20		9,628.50	21,182.70	16,803.10	4,379.60

SUB-OFICINA DE EL PROGRESO

83	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	2,554.95	16,341.19
84	SECRETARIA ADMINISTRADORA	11,289.28		7,526.19	18,815.47	6,002.30	12,813.17

OFICINA DEPARTAMENTAL DE SANTA BARBARA

85	DELEGADA DEPARTAMENTAL	24,333.88		24,333.88	48,667.76	7,776.06	40,891.70
86	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	7,636.59	11,259.55
87	PROMOTOR EDUCADOR	12,634.50		-	12,634.50	7,602.13	5,032.37
88	SECRETARIA ADMINISTRADORA	11,532.83			11,532.83	11,532.83	(0.00)
89	CONDUCTOR	11,289.28		-	11,289.28	8,889.17	2,400.11

OFICINA DEPARTAMENTAL DE YORO

90	DELEGADA DEPARTAMENTAL	22,521.30		22,521.30	45,042.60	13,407.96	31,634.64
91	INVESTIGADORA DE QUEJAS	20,346.20		-	20,346.20	12,412.68	7,933.52
92	PROMOTOR EDUCADOR	12,634.50			12,634.50	6,178.61	6,455.89
93	SECRETARIA ADMINISTRADORA	11,289.28			11,289.28	6,700.61	4,588.67
94	CONDUCTOR	11,289.28			11,289.28	5,264.32	6,024.96

OFICINA REGIONAL DEL LITORAL ATLANTICO

95	DELEGADO REGIONAL	33,731.47		-	33,731.47	6,450.13	27,281.34
96	INVESTIGADORA DE QUEJAS	19,696.50		-	19,696.50	7,212.81	12,483.69
97	INVESTIGADORA DE QUEJAS	18,896.14		18,896.14	37,792.28	6,412.59	31,379.69
98	INVESTIGADOR DE QUEJAS	18,896.14		-	18,896.14	18,896.14	(0.00)
99	PROMOTOR EDUCADOR	12,634.50		-	12,634.50	6,634.35	6,000.15
100	AUXILIAR ADMINISTRATIVO	11,662.30		-	11,662.30	9,948.14	1,714.16
101	SECRETARIA	11,289.28		-	11,289.28	5,705.31	5,583.97
102	CONDUCTOR	11,289.28		-	11,289.28	8,469.80	2,819.48

OFICINA DEPARTAMENTAL DE TOCOA, COLON

103	DELEGADO DEPARTAMENTAL	22,521.30		22,521.30	45,042.60	9,808.77	35,233.83
104	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	9,239.26	9,656.88
105	PROMOTOR EDUCADOR	12,634.50		-	12,634.50	7,157.13	5,477.37
106	SECRETARIA ADMINISTRADORA	11,289.28			11,289.28	5,519.45	5,769.83
107	CONDUCTOR	11,289.28		-	11,289.28	5,465.05	5,824.23

OFICINA DEPARTAMENTAL DE GRACIAS A DIOS, PUERTO LEMPIRA

108	DELEGADA DEPARTAMENTAL	21,000.00	4,200.00	-	25,200.00	3,558.64	21,641.36
109	INVESTIGADORA DE QUEJAS	18,896.14	4,724.04	18,896.14	42,516.32	16,258.75	26,257.57
110	PROMOTORA EDUCADORA	10,316.22	2,063.24		12,379.46	3,096.56	9,282.91
111	SECRETARIA ADMINISTRADORA	11,289.28	2,257.86	11,289.28	24,836.42	8,273.91	16,562.51

OFICINA DEPARTAMENTAL DE ISLAS DE LA BAHIA, ROATAN

112	DELEGADA DEPARTAMENTAL	22,521.30	4,504.26	-	27,025.56	7,375.27	19,650.29
113	INVESTIGADORA DE QUEJAS	18,896.14	4,724.04	-	23,620.18	3,201.73	20,418.45
114	PROMOTOR EDUCADOR	14,025.50	2,805.10	-	16,830.60	2,615.01	14,215.59
115	SECRETARIA ADMINISTRADORA	12,955.50	2,591.10	-	15,546.60	2,024.06	13,522.54

OFICINA REGIONAL CENTRO OCCIDENTE

116	DELEGADA REGIONAL	33,731.47	-	-	33,731.47	15,307.40	18,424.07
117	INVESTIGADORA DE QUEJAS	18,896.14	-	-	18,896.14	15,254.79	3,641.35
118	INVESTIGADORA DE QUEJAS	18,896.14	-	-	18,896.14	5,007.88	13,888.26
119	INVESTIGADOR DE QUEJAS	18,896.14	-	-	18,896.14	2,543.88	16,352.26
120	PROMOTOR EDUCADOR	12,957.00	-	-	12,957.00	5,587.69	7,369.32
121	SECRETARIA ADMINISTRADORA	11,662.30	-	11,662.30	23,324.60	10,122.35	13,202.25
122	CONDUCTOR	11,289.28	-	-	11,289.28	3,986.27	7,303.01

OFICINA DEPARTAMENTAL DE LA PAZ

123	DELEGADA DEPARTAMENTAL	22,521.30		-	22,521.30	8,031.63	14,489.67
124	INVESTIGADOR DE QUEJAS	18,896.14		-	18,896.14	9,660.87	9,235.27
125	PROMOTOR EDUCADOR	11,834.50			11,834.50	3,153.23	8,681.27
126	SECRETARIA ADMINISTRADORA	11,289.28		-	11,289.28	8,028.41	3,260.87
127	CONDUCTOR	10,316.22		-	10,316.22	2,649.63	7,666.59

OFICINA DEPARTAMENTAL DE INTIBUCA

128	DELEGADO DEPARTAMENTAL	22,521.30		22,521.30	45,042.60	2,812.87	42,229.73
129	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	2,108.94	16,787.20
130	PROMOTOR EDUCADOR	12,634.50		-	12,634.50	9,523.09	3,111.41
131	SECRETARIA ADMINISTRADORA	12,650.81		12,650.81	25,301.62	2,298.16	23,003.46
132	CONDUCTOR	11,289.28		-	11,289.28	8,082.22	3,207.06

OFICINA REGIONAL DEL SUR

133	DELEGADA REGIONAL	27,630.55			27,630.55	8,051.76	19,578.79
134	INVESTIGADORA DE QUEJAS	18,896.14			18,896.14	13,498.41	5,397.73
135	INVESTIGADOR DE QUEJAS	18,896.14			18,896.14	10,422.44	8,473.70
136	PROMOTOR EDUCADOR	12,634.50			12,634.50	8,295.08	4,339.42
137	SECRETARIA ADMINISTRADORA	12,102.50			12,102.50	3,292.39	8,810.11
138	CONDUCTOR	11,289.28			11,289.28	7,987.10	3,302.18

OFICINA DEPARTAMENTAL DE VALLE

139	DELEGADA DEPARTAMENTAL	22,521.30		-	22,521.30	3,312.88	19,208.42
140	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	5,211.34	13,684.80
141	PROMOTOR EDUCADOR	12,634.50		-	12,634.50	6,962.82	5,671.68
142	SECRETARIA ADMINISTRADORA	11,289.28		-	11,289.28	1,782.43	9,506.85
143	CONDUCTOR	10,316.22		-	10,316.22	4,155.41	6,160.81

OFICINA REGIONAL DE OCCIDENTE, COPAN

144	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	3,495.83	15,400.31
145	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	6,614.12	12,282.02
146	INVESTIGADOR DE QUEJAS	18,896.14		-	18,896.14	8,194.96	10,701.18
147	PROMOTOR EDUCADOR	16,018.96		-	16,018.96	2,634.45	13,384.51
148	AUXILIAR ADMINISTRATIVO	12,244.91	12,244.91		24,489.82	2,063.66	22,426.16
149	SECRETARIA	14,217.39		-	14,217.39	5,530.90	8,686.49
150	CONSERJE /ASEADORA	11,289.28		-	11,289.28	2,482.43	8,806.85
151	CONDUCTOR	11,289.28		-	11,289.28	3,654.46	7,634.82

OFICINA DEPARTAMENTAL DE GRACIAS, LEMPIRA

152	DELEGADO DEPARTAMENTAL	22,521.30		18,767.75	41,289.05	5,352.31	35,936.74
153	INVESTIGADOR DE QUEJAS	18,896.14			18,896.14	3,801.06	15,095.08
154	PROMOTOR EDUCADOR	12,634.50		-	12,634.50	6,096.01	6,538.49
155	SECRETARIA ADMINISTRADORA	11,289.28		-	11,289.28	8,280.41	3,008.87
156	CONDUCTOR	11,289.28		-	11,289.28	2,996.43	8,292.85

OFICINA DEPARTAMENTAL DE OCOTEPEQUE

157	DELEGADO DEPARTAMENTAL	30,394.64		-	30,394.64	8,179.25	22,215.39
158	INVESTIGADOR DE QUEJAS	25,131.42		-	25,131.42	4,409.28	20,722.14
159	PROMOTOR EDUCADOR	12,634.50		-	12,634.50	2,096.77	10,537.73
160	SECRETARIA ADMINISTRADORA	11,289.28	11,289.28		22,578.56	2,782.43	19,796.13
161	CONDUCTOR	11,289.28		-	11,289.28	1,919.54	9,369.74
TOTALES		3,040,261.68	27,869.64	326,061.85	3,394,193.17	1,253,747.20	2,140,445.97

