

GERENCIA DE RECURSOS HUMANOS

DETALLE DE SUELDO DEL PERSONAL DE LA DIRECCION ADJUNTA DE RENTAS ADUANERAS
MES DE DICIEMBRE 2017

EMPLEADOS DE CONTRATO ADMINISTRATIVO														
N	PUESTO	SUELDO BRUTO	SUELDO NETO	DIETAS	GASTOS REPRESENTACION	BONIFICACION	DECIMOCUARTO MES	DECIMOTERCER MES	VACACIONES	HORAS EXTRA	CESANTIA	AJUSTES SALARIAL	COMPESACIONES	TOTAL MENSUAL
		1	2	3	4	5	6	7	8	9	10	11	12	13
1	ANALISTA ADMINISTRATIVO	30,000.00	25,332.75	-	-	-	15,000.00	30,000.00	8,166.69	-	35,000.00	-	-	113,499.44
2	ANALISTA COMPRAS	25,000.00	23,563.36	-	-	-	12,499.95	20,066.59	1,944.44	-	19,444.40	-	-	77,518.74
3	ANALISTA DE MODERNIZACION	30,000.00	29,708.60	-	-	-	10,000.00	10,000.00	1,166.67	-	11,666.70	-	-	62,541.97
4	ANALISTA DE PROYECTOS	30,000.00	29,708.60	-	-	-	7,500.00	7,500.00	1,166.67	-	11,666.70	-	-	57,541.97
5	ANALISTA DE RECURSOS HUMANOS	25,000.00	24,708.60	-	-	-	7,983.30	7,983.30	972.22	-	9,722.20	-	-	51,369.62
6	ANALISTA DE RECURSOS HUMANOS	25,000.00	24,708.60	-	-	-	9,516.63	9,516.63	1,944.44	-	9,722.20	-	-	55,408.50
7	ANALISTA DE TRANSPARENCIA	25,000.00	24,708.60	-	-	-	6,524.97	6,524.97	972.22	-	9,722.20	-	-	48,452.96
8	ANALISTA DE UPEG	25,000.00	24,708.60	-	-	-	4,649.98	4,649.98	-	-	-	-	-	34,008.56
9	ANALISTA PRESUPUESTO	25,000.00	23,438.36	-	-	-	12,499.95	20,558.25	972.22	-	19,444.40	-	-	76,913.18
10	ANALISTA PRESUPUESTO	30,000.00	29,708.60	-	-	-	12,420.00	12,420.00	2,333.34	-	11,666.70	-	-	68,548.64
11	ANALISTA RECURSOS HUMANOS	30,000.00	27,013.39	-	-	-	15,000.00	25,000.00	3,500.01	-	23,333.40	-	-	93,846.80
12	ANALISTA SIARH	30,000.00	28,709.55	-	-	-	15,000.00	24,500.00	4,666.68	-	23,333.40	-	-	96,209.63
13	ANALISTA UPEG	25,000.00	24,708.60	-	-	-	7,224.97	7,224.97	972.22	-	9,722.20	-	-	49,852.96
14	ANALISTA UPEG	30,000.00	27,937.20	-	-	-	15,000.00	24,670.00	3,500.01	-	23,333.40	-	-	94,440.61
15	ASEADORA	10,000.00	9,708.60	-	-	-	4,943.28	4,943.28	1,166.67	-	3,888.90	-	-	24,650.73
16	ASEADORA	10,000.00	9,708.60	-	-	-	4,943.28	4,943.28	1,166.67	-	3,888.90	-	-	24,650.73
17	ASEADORA	10,000.00	9,708.60	-	-	-	4,943.28	4,943.28	1,166.67	-	3,888.90	-	-	24,650.73
18	ASEADORA	12,000.00	11,708.60	-	-	-	2,232.00	2,232.00	-	-	-	-	-	16,172.60
19	ASESOR LEGAL	27,000.00	26,708.60	-	-	-	4,122.00	4,122.00	-	-	-	-	-	34,952.60
20	ASESOR LEGAL	27,000.00	26,708.60	-	-	-	7,803.00	7,803.00	1,050.00	-	10,500.00	-	-	53,864.60
21	ASESOR LEGAL	27,000.00	26,708.60	-	-	-	7,803.00	7,803.00	1,050.00	-	10,500.00	-	-	53,864.60
22	ASESOR LEGAL	25,000.00	24,708.60	-	-	-	9,516.63	9,516.63	-	-	9,722.20	-	-	53,464.06
23	ASESOR LEGAL	30,000.00	29,708.60	-	-	-	14,330.00	14,330.00	3,500.01	-	11,666.70	-	-	73,535.31
24	ASESOR LEGAL	27,000.00	26,708.60	-	-	-	9,828.00	9,828.00	-	-	10,500.00	-	-	56,864.60
25	ASESOR LEGAL	27,000.00	26,708.60	-	-	-	7,803.00	7,803.00	1,050.00	-	10,500.00	-	-	53,864.60
26	ASESOR LEGAL	30,000.00	29,708.60	-	-	-	14,920.00	14,920.00	3,500.01	-	11,666.70	-	-	74,715.31
27	ASESOR LEGAL	27,000.00	26,708.60	-	-	-	4,203.00	4,203.00	-	-	-	-	-	35,114.60
28	ASESORES DE LA DIRECCION	85,000.00	73,307.00	-	-	-	42,499.95	49,583.23	13,222.24	-	66,111.20	-	-	244,723.62
29	ASESORES DE LA DIRECCION	85,000.00	73,307.00	-	-	-	42,499.95	49,583.28	13,222.24	-	66,111.20	-	-	244,723.67
30	ASISTENTE ADMINISTRATIVO	15,000.00	14,708.60	-	-	-	7,500.00	9,750.00	2,333.32	-	11,666.60	-	-	45,958.52
31	ASISTENTE DE RECURSOS HUMANOS	15,000.00	14,708.60	-	-	-	7,375.00	7,375.00	1,166.66	-	5,833.30	-	-	36,458.56
32	ASISTENTE EJECUTIVA COPRISAO	40,000.00	38,696.93	-	-	-	18,999.95	18,999.95	1,555.56	-	15,555.60	-	-	93,807.99
33	ASISTENTE EJECUTIVO	30,000.00	29,708.60	-	-	-	8,000.00	8,000.00	1,166.67	-	11,666.70	-	-	58,541.97
34	AUXILIAR ADMINISTRATIVO	15,000.00	14,708.60	-	-	-	6,040.00	6,040.00	1,166.66	-	5,833.30	-	-	33,788.56
35	AUXILIAR ADMINISTRATIVO	20,000.00	19,708.60	-	-	-	5,780.03	5,780.03	777.78	-	7,777.80	-	-	39,824.24
36	AUXILIAR ADMINISTRATIVO	20,000.00	19,708.60	-	-	-	5,780.03	5,780.03	777.78	-	7,777.80	-	-	39,824.24
37	AUXILIAR ADMINISTRATIVO	15,833.33	15,541.93	-	-	-	9,516.63	9,516.63	1,944.44	-	9,722.20	-	-	46,241.83
38	AUXILIAR ARCHIVO	15,000.00	14,708.60	-	-	-	7,375.00	7,375.00	1,749.99	-	5,833.30	-	-	37,041.89
39	AUXILIAR DE ARCHIVO	20,000.00	19,708.60	-	-	-	9,886.72	9,886.72	1,555.56	-	7,777.80	-	-	48,815.40
40	AUXILIAR DE MANTENIMIENTO	15,000.00	14,708.60	-	-	-	7,335.00	7,335.00	1,749.99	-	5,833.30	-	-	36,961.89
41	AUXILIAR JURIDICO	25,000.00	24,708.60	-	-	-	8,333.30	8,333.30	972.22	-	9,722.20	-	-	52,069.62
42	CONSERJE	12,000.00	11,708.60	-	-	-	2,300.00	2,300.00	-	-	-	-	-	16,308.60
43	CONSULTOR	40,000.00	34,956.25	-	-	-	19,999.95	31,106.59	4,666.68	-	31,111.20	-	-	121,840.67
44	CONTADOR	25,000.00	24,708.60	-	-	-	7,224.97	7,224.97	972.22	-	9,722.20	-	-	49,852.96
45	COORDINADORA DE DESPACHO	50,000.00	43,489.58	-	-	-	25,000.05	41,116.75	5,833.32	-	38,888.80	-	-	154,328.50
46	ESPECIALISTA PLANIFICACION	30,000.00	29,708.60	-	-	-	8,420.00	8,420.00	11,666.70	-	1,166.67	-	-	59,381.97
47	ESPECIALISTA SIARH	8,000.00	6,908.55	-	-	-	13,170.00	21,920.00	1,166.67	-	-	-	-	43,165.22
48	ESPECIALISTA UPEG	8,000.00	7,708.60	-	-	-	5,066.65	5,066.65	1,973.61	-	-	-	-	19,815.51
49	ESPECIALISTA UPEG	8,000.00	7,708.60	-	-	-	4,250.00	4,250.00	-	-	-	-	-	16,208.60

50	GERENTE ADMINISTRATIVO	70,000.00	65,224.21	-	-	-	26,646.63	26,646.63	5,444.44	-	27,222.20	-	-	151,184.11
51	GERENTE DE RECURSOS HUMANOS	70,000.00	64,570.88	-	-	-	27,999.96	27,999.96	5,444.44	-	27,222.20	-	-	153,237.44
52	GUARDIA DE SEGURIDAD	12,000.00	11,708.60	-	-	-	5,268.00	5,268.00	933.34	-	4,666.70	-	-	27,844.64
53	GUARDIA DE SEGURIDAD	12,500.00	12,208.60	-	-	-	6,250.05	7,291.73	1,944.44	-	9,722.20	-	-	37,417.02
54	GUARDIA DE SEGURIDAD	12,500.00	12,208.60	-	-	-	6,250.05	7,291.73	1,944.44	-	9,722.20	-	-	37,417.02
55	JEFE ASESORIA LEGAL	60,000.00	57,491.94	-	-	-	21,840.00	21,840.00	4,666.66	-	23,333.30	-	-	129,171.90
56	JEFE MODERNIZACION	50,000.00	48,491.94	-	-	-	19,033.37	19,033.37	3,888.88	-	19,444.40	-	-	109,891.96
57	JEFE RECURSOS MATERIALES Y SERVIC	40,000.00	35,906.09	-	-	-	19,999.95	28,333.26	7,777.80	-	31,111.20	-	-	123,128.30
58	JEFE UNIDAD TRANSPARENCIA	50,000.00	48,491.94	-	-	-	19,033.37	19,033.37	3,888.88	-	19,444.40	-	-	109,891.96
59	MOTORISTA	12,000.00	11,708.60	-	-	-	5,268.00	5,268.00	933.34	-	4,666.70	-	-	27,844.64
60	MOTORISTA	18,000.00	17,708.60	-	-	-	7,500.00	7,500.00	1,400.00	-	7,000.00	-	-	41,108.60
61	MOTORISTA	12,500.00	12,208.60	-	-	-	6,250.05	8,820.90	2,430.55	-	9,722.20	-	-	39,432.30
62	OFICIAL ADMINISTRATIVO	25,000.00	24,708.60	-	-	-	8,333.30	8,333.30	972.22	-	9,722.20	-	-	52,069.62
63	OFICIAL DE BIENES NACIONALES	25,000.00	24,708.60	-	-	-	10,974.96	10,974.96	1,944.44	-	9,722.20	-	-	58,325.16
64	OFICIAL DE BIENES NACIONALES	20,000.00	19,708.60	-	-	-	4,220.02	4,220.02	-	-	-	-	-	28,148.64
65	OFICIAL DE BIENES NACIONALES	20,000.00	19,708.60	-	-	-	4,220.02	4,220.02	-	-	-	-	-	28,148.64
66	OFICIAL DE BIENES NACIONALES	20,000.00	19,708.60	-	-	-	3,446.68	3,446.68	-	-	-	-	-	26,601.96
67	OFICIAL JURIDICO	27,000.00	26,708.60	-	-	-	5,175.00	5,175.00	-	-	-	-	-	37,058.60
68	OFICIAL LABORAL	30,000.00	24,570.88	-	-	-	15,330.00	15,330.00	3,500.01	-	23,333.40	-	-	82,064.29
69	OFICIAL UNIDAD ATENCION AL USUAR	25,000.00	24,708.60	-	-	-	7,224.97	7,224.97	972.22	-	9,722.20	-	-	49,852.96
70	PSICOLOGO	25,000.00	24,708.60	-	-	-	10,416.63	10,416.63	1,944.44	-	9,722.20	-	-	57,208.50
71	PSICOLOGO	30,000.00	29,708.60	-	-	-	9,580.00	9,580.00	1,166.67	-	11,666.70	-	-	61,701.97
72	PSICOLOGO	25,000.00	24,708.60	-	-	-	12,358.28	12,358.28	972.22	-	9,722.20	-	-	60,119.58
73	SECRETARIO GENERAL	60,000.00	57,037.54	-	-	-	22,840.00	22,840.00	4,666.66	-	23,333.30	-	-	130,717.50
74	SUB GERENTE PRESUPUESTO	40,000.00	37,008.31	-	-	-	19,999.95	25,106.60	6,222.24	-	31,111.20	-	-	119,448.30
75	TECNICO EN SOPORTE	22,000.00	20,991.93	-	-	-	10,999.95	18,333.25	2,566.68	-	17,111.20	-	-	70,003.01
Total		2,084,333.33	1,985,334.71	-	-	-	837,022.59	974,634.95	181,193.18	-	971,055.87	-	-	4,949,241.30




Licenciada Indira Melissa Cárcamo
 Gerente de Recursos Humanos