



Comisionado Nacional de los
Derechos Humanos (CONADEH)
Honduras

REMUNERACION MENSUAL

DICIEMBRE 2017

PERSONAL ACUERDO

N°	PUESTO	SUELDO BRUTO	ZONAJE	BONIFICACION VACACIONES	TOTAL INGRESOS	DEDUCCIONES	SUELDO NETO
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DIRECCION SUPERIOR

1	TITULAR DEL COMISIONADO NACIONAL	113,008.44			113,008.44	19,783.60	93,224.84
2	ASISTENTE DEL COMISIONADO	19,000.00			19,000.00	2,849.65	16,150.35
3	SECRETARIA DEL COMISIONADO	10,000.00			10,000.00	1,452.58	8,547.42
4	CONDUCTOR DEL COMISIONADO	14,300.00			14,300.00	10,665.53	3,634.47
	DELEGADO ADJUNTO I	60,000.00			60,000.00	14,472.42	45,527.58
6	DELEGADO ADJUNTO II	53,800.00			53,800.00	36,082.15	17,717.85
7	SECRETARIA GENERAL	41,800.00			41,800.00	10,988.84	30,811.16
8	SECRETARIA	14,217.37			14,217.37	6,590.33	7,627.04
9	COOPERACION EXTERNA	36,800.00			36,800.00	12,967.39	23,832.61
10	COORDINADOR PLAN DE ACCION VANGUARDIA DE LA DIGNIDAD HUMANA	35,000.00			35,000.00	13,353.70	21,646.30
11	GERENCIA DE INFORMACION PUBLICA, VEEDURIA SOCIAL Y ASUNTOS ESPECIFICOS	42,300.00			42,300.00	7,292.60	35,007.40
12	ASESOR LEGAL	35,000.00			35,000.00	2,827.58	32,172.42

AUDITORIA INTERNA

13	AUDITOR INTERNO	36,800.00		-	36,800.00	19,857.27	16,942.73
14	ASISTENTE DE AUDITORIA	14,025.50		-	14,025.50	6,123.59	7,901.91
15	SECRETARIA	11,289.28		-	11,289.28	2,049.28	9,240.00

GERENCIA DE TALENTO HUMANO

16	GERENTE DE TALENTO HUMANO	36,000.00		-	36,000.00	13,582.48	22,417.52
17	ASISTENTE DE TALENTO HUMANO	14,025.50		-	14,025.50	13,264.75	760.75
18	AUXILIAR DE TALENTO HUMANO	11,289.28			11,289.28	10,338.02	951.26
19	CONDUCTOR	12,102.50		-	12,102.50	8,398.97	3,703.53
5	CONDUCTOR	12,244.91			12,244.91	8,284.73	3,960.18
20	CONDUCTOR	10,718.53		-	10,718.53	1,713.66	9,004.87
21	CONDUCTOR	9,718.53		-	9,718.53	1,528.66	8,189.87

GERENCIA DE ADMINISTRACION Y FINANZAS

22	GERENTE DE ADMINISTRACION Y FINANZAS	41,618.53			41,618.53	32,193.73	9,424.80
23	ASISTENTE ADMINISTRATIVO	14,217.39		-	14,217.39	2,968.84	11,248.55
24	PREINVENTORA	17,342.50			17,342.50	8,375.05	8,967.45
25	OFICIAL DE SERVICIOS GENERALES Y SUMINISTROS	13,811.50		-	13,811.50	3,396.20	10,415.30
26	SECRETARIA	10,532.00			10,532.00	1,492.48	9,039.52

27	ENCARGADO DE FOTOCOPIADORA	11,867.51		-	11,867.51	8,531.29	3,336.22
28	RECEPCIONISTA	11,289.28		-	11,289.28	8,838.69	2,450.59
29	ENCARGADA DE PLANTA TELEFONICA	11,289.28		-	11,289.28	8,859.26	2,430.02
30	CONSERJE	11,289.28			11,289.28	6,571.39	4,717.89

CONTABILIDAD

31	CONTADOR GENERAL	32,063.06		-	32,063.06	17,200.45	14,862.61
32	AUXILIAR CONTABLE	12,244.91		-	12,244.91	8,624.91	3,620.00

INFO-TECNOLOGIA

33	JEFE DE INFO-TECNOLOGIA	31,800.00			31,800.00	9,084.15	22,715.85
34	ASISTENTE DE INFO-TECNOLOGIA	16,429.15		-	16,429.15	8,557.23	7,871.92
35	SOPORTE TECNICO	12,885.79		-	12,885.79	9,468.43	3,417.36

UNIDAD DE COMUNICACIÓN SOCIAL

36	COMUNICADOR SOCIAL	31,800.00		-	31,800.00	13,980.85	17,819.15
	ENCARGADO DE REDES SOCIALES	11,000.00			11,000.00	1,532.66	9,467.34

UNIDAD CULTURA DEMOCRATICA, EDUCACION Y PROMOCION

37	COORDINADORA	31,800.00		-	31,800.00	15,363.47	16,436.53
38	ENCARGADA DE CENTRO DE DOCUMENTACION	14,381.17			14,381.17	9,724.99	4,656.18

DEFENSORIA DE LA MUJER

39	COORDINADORA	29,023.61		-	29,023.61	5,871.10	23,152.51
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DEFENSORIA DE LA DIVERSIDAD SEXUAL Y PERSONAS CON VIH/SIDA

40	COORDINADORA	29,023.61		-	29,023.61	13,543.94	15,479.67
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DEFENSORIA DE LA NIÑEZ Y FAMILIA

41	COORDINADOR	28,000.00		-	28,000.00	2,302.58	25,697.42
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DEFENSORIA DE LAS PERSONAS MIGRANTES, PUEBLOS INDIGENAS...

42	COORDINADOR	30,023.61		-	30,023.61	5,585.41	24,438.20
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DEFENSORIA DE LAS PERSONAS CON DISCAPACIDAD

43	COORDINADORA	30,023.61		-	30,023.61	6,665.24	23,358.37
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DEFENSORIA MEDIO AMBIENTE

43	COORDINADOR	27,000.00		-	27,000.00	2,227.58	24,772.42
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OFICINA REGIONAL CENTRO ORIENTE

44	DELEGADA REGIONAL CENTRO ORIENTE	26,323.61		-	26,323.61	10,113.50	16,210.11
45	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	8,278.39	10,617.75
46	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	3,934.33	14,961.81
47	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	4,585.28	14,310.86
48	INVESTIGADORA DE QUEJAS	17,096.14		-	17,096.14	1,484.79	15,611.35
49	INVESTIGADORA DE QUEJAS	17,096.14		-	17,096.14	1,484.79	15,611.35
50	INVESTIGADOR DE QUEJAS	18,896.14		-	18,896.14	7,889.84	11,006.30
51	INVESTIGADOR DE QUEJAS	18,896.14		-	18,896.14	4,630.42	14,265.72
52	RECEPTORA DE QUEJAS	14,899.05		-	14,899.05	9,433.46	5,465.59
53	RECEPTORA DE QUEJAS	13,099.05		-	13,099.05	1,316.00	11,783.05
54	RECEPTOR DE QUEJAS	14,899.05		-	14,899.05	8,355.65	6,543.40
55	RECEPTOR DE QUEJAS	12,957.00		-	12,957.00	1,193.15	11,763.85
56	RECEPTORA DE QUEJAS	12,957.00		-	12,957.00	2,764.93	10,192.08
57	PROMOTOR EDUCADOR	14,899.05		-	14,899.05	3,939.97	10,959.08
58	SECRETARIA	12,243.95		-	12,243.95	9,438.26	2,805.69

OFICINA DEPARTAMENTAL DE OLANCHO

59	DELEGADA DEPARTAMENTAL	22,521.30		-	22,521.30	8,326.29	14,195.01
60	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	5,978.81	12,917.33
61	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	6,327.70	12,568.44
62	PROMOTOR EDUCADOR	12,634.50		-	12,634.50	11,436.40	1,198.10
63	SECRETARIA ADMINISTRADORA	11,289.28		-	11,289.28	6,135.39	5,153.89
64	CONDUCTOR	11,289.28		-	11,289.28	3,245.44	8,043.84

OFICINA DEPARTAMENTAL DE EL PARAISO

65	DELEGADA DEPARTAMENTAL	22,521.30		-	22,521.30	18,170.73	4,350.57
66	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	6,617.77	12,278.37
67	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	6,811.53	12,084.61
68	PROMOTOR EDUCADOR	12,634.50		-	12,634.50	5,525.09	7,109.41
69	SECRETARIA ADMINISTRADORA	11,289.28		-	11,289.28	6,878.11	4,411.17
70	CONDUCTOR	11,289.28		-	11,289.28	6,848.56	4,440.72

OFICINA REGIONAL DEL NORTE

72	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	10,076.07	8,820.07
73	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	7,079.85	11,816.29
74	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	4,023.85	14,872.29
75	INVESTIGADOR DE QUEJAS	18,896.14		-	18,896.14	10,561.66	8,334.48
76	INVESTIGADOR DE QUEJAS	18,896.14		-	18,896.14	10,883.22	8,012.92
77	PROMOTOR EDUCADOR	12,957.00		-	12,957.00	1,174.36	11,782.65
78	AUXILIAR ADMINISTRATIVO	12,885.79		-	12,885.79	2,174.01	10,711.78
79	SECRETARIA	11,289.28		-	11,289.28	2,940.20	8,349.08
80	CONDUCTOR	11,554.20		-	11,554.20	6,547.07	5,007.13

SUB-OFICINA DE EL PROGRESO

81	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	1,955.20	16,940.94
82	SECRETARIA ADMINISTRADORA	11,289.28		-	11,289.28	4,686.28	6,603.00

OFICINA DEPARTAMENTAL DE SANTA BARBARA

83	DELEGADA DEPARTAMENTAL	24,333.88		-	24,333.88	11,014.87	13,319.01
84	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	7,436.23	11,459.91
85	PROMOTOR EDUCADOR	12,634.50		-	12,634.50	6,430.11	6,204.39
86	SECRETARIA ADMINISTRADORA	11,532.83		-	11,532.83	5,779.67	5,753.16
87	CONDUCTOR	11,289.28		-	11,289.28	6,413.22	4,876.06

OFICINA DEPARTAMENTAL DE YORO

88	DELEGADA DEPARTAMENTAL	22,521.30		-	22,521.30	9,998.21	12,523.09
89	INVESTIGADORA DE QUEJAS	20,346.20		-	20,346.20	12,555.08	7,791.12
90	PROMOTOR EDUCADOR	12,634.50		-	12,634.50	6,158.35	6,476.15
91	SECRETARIA ADMINISTRADORA	11,289.28		-	11,289.28	6,263.25	5,026.03
92	CONDUCTOR	11,289.28		-	11,289.28	5,244.06	6,045.22

OFICINA REGIONAL DEL LITORAL ATLANTICO

93	DELEGADO REGIONAL	33,731.47		-	33,731.47	6,605.65	27,125.82
94	INVESTIGADORA DE QUEJAS	19,696.50		-	19,696.50	7,401.94	12,294.56
95	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	9,000.81	9,895.33
96	INVESTIGADOR DE QUEJAS	18,896.14		-	18,896.14	18,809.09	87.05
97	PROMOTOR EDUCADOR	12,634.50		-	12,634.50	6,246.09	6,388.41
98	AUXILIAR ADMINISTRATIVO	11,662.30		-	11,662.30	6,959.34	4,702.96
99	SECRETARIA	11,289.28		-	11,289.28	5,336.25	5,953.03
100	CONDUCTOR	11,289.28		-	11,289.28	7,509.26	3,780.02

OFICINA DEPARTAMENTAL DE TOCOA, COLON

101	DELEGADO DEPARTAMENTAL	22,521.30		-	22,521.30	12,122.38	10,398.92
102	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	9,970.92	8,925.22
103	PROMOTOR EDUCADOR	12,634.50		-	12,634.50	6,422.68	6,211.82
104	SECRETARIA ADMINISTRADORA	11,289.28		-	11,289.28	5,517.59	5,771.69
105	CONDUCTOR	11,289.28		-	11,289.28	5,128.12	6,161.16

OFICINA DEPARTAMENTAL DE GRACIAS A DIOS, PUERTO LEMPIRA

106	DELEGADA DEPARTAMENTAL	21,000.00	4,200.00	-	25,200.00	3,077.58	22,122.42
107	INVESTIGADORA DE QUEJAS	18,896.14	4,724.04	-	23,620.18	15,732.84	7,887.34
108	PROMOTORA EDUCADORA	9,718.53	1,943.71	-	11,662.24	2,031.47	9,630.77
109	SECRETARIA ADMINISTRADORA	11,289.28	2,257.86	-	13,547.14	8,617.65	4,929.49

OFICINA DEPARTAMENTAL DE ISLAS DE LA BAHIA, ROATAN

110	DELEGADA DEPARTAMENTAL	22,521.30	4,504.26	-	27,025.56	3,855.29	23,170.27
111	INVESTIGADORA DE QUEJAS	18,896.14	4,724.04	-	23,620.18	3,344.30	20,275.88
112	PROMOTOR EDUCADOR	14,025.50	2,805.10	-	16,830.60	2,594.75	14,235.85
113	SECRETARIA ADMINISTRADORA	12,955.50	2,591.10	-	15,546.60	2,003.80	13,542.80

OFICINA REGIONAL CENTRO OCCIDENTE

114	DELEGADA REGIONAL	33,731.47	-	-	33,731.47	15,275.26	18,456.21
115	INVESTIGADORA DE QUEJAS	18,896.14	-	-	18,896.14	14,866.70	4,029.44
116	INVESTIGADORA DE QUEJAS	18,896.14	-	-	18,896.14	5,036.46	13,859.68
117	INVESTIGADOR DE QUEJAS	18,896.14	-	-	18,896.14	2,572.46	16,323.68
118	PROMOTOR EDUCADOR	12,957.00	-	-	12,957.00	5,567.43	7,389.58
119	SECRETARIA ADMINISTRADORA	11,662.30	-	-	11,662.30	9,311.90	2,350.40
120	CONDUCTOR	11,289.28	-	-	11,289.28	3,966.01	7,323.27

OFICINA DEPARTAMENTAL DE LA PAZ

121	DELEGADA DEPARTAMENTAL	22,521.30		-	22,521.30	7,251.52	15,269.78
122	INVESTIGADOR DE QUEJAS	18,896.14		-	18,896.14	9,901.63	8,994.51
123	PROMOTOR EDUCADOR	11,634.50		-	11,634.50	1,575.17	10,059.33
124	SECRETARIA ADMINISTRADORA	11,289.28		-	11,289.28	6,621.21	4,668.07
125	CONDUCTOR	9,718.53		-	9,718.53	1,431.47	8,287.06

OFICINA DEPARTAMENTAL DE INTIBUCA

126	DELEGADO DEPARTAMENTAL	22,521.30		-	22,521.30	2,878.51	19,642.79
127	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	2,236.19	16,659.95
128	PROMOTOR EDUCADOR	12,634.50		-	12,634.50	7,470.12	5,164.38
129	SECRETARIA ADMINISTRADORA	12,650.81		-	12,650.81	2,277.90	10,372.91
130	CONDUCTOR	11,289.28		-	11,289.28	5,659.25	5,630.03

OFICINA REGIONAL DEL SUR

131	DELEGADA REGIONAL	27,630.55		-	27,630.55	7,226.08	20,404.47
132	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	14,287.76	4,608.38
133	INVESTIGADOR DE QUEJAS	18,896.14		-	18,896.14	11,003.71	7,892.43
134	PROMOTOR EDUCADOR	12,634.50		-	12,634.50	7,958.15	4,676.35
135	SECRETARIA ADMINISTRADORA	12,102.50		-	12,102.50	3,468.02	8,634.48
136	CONDUCTOR	11,289.28		-	11,289.28	4,140.17	7,149.11

OFICINA DEPARTAMENTAL DE VALLE

137	DELEGADA DEPARTAMENTAL	22,521.30		-	22,521.30	3,473.73	19,047.57
138	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	5,282.07	13,614.07
139	PROMOTOR EDUCADOR	12,634.50		5,053.80	17,688.30	4,186.87	13,501.43
140	SECRETARIA ADMINISTRADORA	11,289.28		-	11,289.28	1,762.17	9,527.11
141	CONDUCTOR	9,718.53		-	9,718.53	1,328.66	8,389.87

OFICINA REGIONAL DE OCCIDENTE, COPAN

142	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	3,566.56	15,329.58
143	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	5,258.54	13,637.60
144	INVESTIGADOR DE QUEJAS	18,896.14		-	18,896.14	7,348.54	11,547.60
145	PROMOTOR EDUCADOR	16,018.96		-	16,018.96	2,614.19	13,404.77
146	AUXILIAR ADMINISTRATIVO	12,244.91		-	12,244.91	2,043.40	10,201.51
147	SECRETARIA	14,217.39		-	14,217.39	5,510.64	8,706.75
148	CONSERJE /ASEADORA	11,289.28		-	11,289.28	2,462.17	8,827.11
149	CONDUCTOR	11,289.28		-	11,289.28	3,634.20	7,655.08

OFICINA DEPARTAMENTAL DE GRACIAS, LEMPIRA

150	DELEGADO DEPARTAMENTAL	22,521.30		-	22,521.30	2,973.73	19,547.57
151	INVESTIGADOR DE QUEJAS	18,896.14		-	18,896.14	3,871.79	15,024.35
152	PROMOTOR EDUCADOR	12,634.50		-	12,634.50	6,075.75	6,558.75
153	SECRETARIA ADMINISTRADORA	11,289.28		-	11,289.28	7,916.10	3,373.18
154	CONDUCTOR	11,289.28		-	11,289.28	1,787.17	9,502.11

OFICINA DEPARTAMENTAL DE OCOTEPEQUE

155	DELEGADO DEPARTAMENTAL	30,394.64		-	30,394.64	8,313.08	22,081.56
156	INVESTIGADOR DE QUEJAS	25,131.42		-	25,131.42	4,710.90	20,420.52
157	PROMOTOR EDUCADOR	12,634.50		-	12,634.50	5,823.31	6,811.19
158	SECRETARIA ADMINISTRADORA	11,289.28		-	11,289.28	2,762.17	8,527.11
159	CONDUCTOR	11,289.28		-	11,289.28	2,683.22	8,606.06
TOTALES		3,014,354.70	27,750.11	5,053.80	3,047,158.61	1,141,626.92	1,905,531.69


 LICDA. JUDITH SIERRA MONCADA
 GERENTE DE TALENTO HUMANO