

**INSTITUTO HONDUREÑO DE GEOLOGÍA Y MINAS "INHGEOMIN"**  
**PLANILLA DE SUELDOS PERSONAL POR CONTRATO, DICIEMBRE 2017**

#	Puesto	Sueldo Actual	Sueldo Neto	Dietas	Gastos de Representación	Bonificaciones	Decimocuarto Mes	Decimotercer Mes	Vacaciones	Total Mensual
<b>Cordinacion Administrativa Financiera y de Planeamiento</b>										
1	Encargado de Almacén	11,130.25	10,517.14					11,130.25		21,647.39
2	Auxiliar Administrativo	12,660.00	7,787.87					12,660.00		20,447.87
3	Auxiliar Contable	12,660.00	12,001.00					12,660.00		24,661.00
4	Encargado de Compras	12,660.00	10,218.11					12,660.00		22,878.11
5	Asistente	11,130.25	8,294.54					11,130.25		19,424.79
6	Asistente	11,130.25	9,794.53					11,130.25		20,924.78
7	Jefe de Compras	30,000.00	28,220.80					11,130.25		39,351.05
8	Pre Interventor	23,000.00	21,570.80					5,877.77		27,448.57
9	Auxiliar Contable	9,495.00	7,171.34					9,495.00		16,666.34
10	Contadora	16,880.00	13,965.66					16,880.00		30,845.66
11	Auxiliar Contable	15,000.00	13,970.80					2,958.33		16,929.13
12	Encargado de Pagaduria	15,000.00	13,970.80					15,000.00		28,970.80
	<b>Total</b>	<b>180,745.75</b>	<b>157,483.39</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>132,712.10</b>	<b>0.00</b>	<b>290,195.49</b>
<b>Relaciones Publicas</b>										
13	Jefa de Relaciones Publicas	25,000.00	16,010.09					25,000.00		41,010.09
14	Periodista	10,550.00	4,629.82					10,550.00		15,179.82
	<b>Total</b>	<b>35,550.00</b>	<b>20,639.91</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>35,550.00</b>	<b>0.00</b>	<b>56,189.91</b>
<b>Dirección Ejecutiva</b>										
15	Orientadora de la Política Nacional Minera	65,000.00	56,680.08					27,263.89		83,943.97
16	Motorista de Direccion	12,000.00	11,120.80					3,133.33		14,254.13
	<b>Total</b>	<b>77,000.00</b>	<b>67,800.88</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>30,397.22</b>	<b>0.00</b>	<b>98,198.10</b>
<b>Transparencia</b>										
17	Jefa de Transparencia	25,000.00	23,470.80					5,208.33		28,679.13
	<b>Total</b>	<b>25,000.00</b>	<b>23,470.80</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5,208.33</b>	<b>0.00</b>	<b>28,679.13</b>
<b>Recursos Humanos</b>										
18	Analista de Planilla	15,000.00	11,722.30					15,000.00		26,722.30
	<b>Total</b>	<b>15,000.00</b>	<b>11,722.30</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>15,000.00</b>	<b>0.00</b>	<b>26,722.30</b>
<b>Asesoría Legal</b>										
19	Asistente	18,000.00	16,324.69					17,450.00		33,774.69
	<b>Total</b>	<b>18,000.00</b>	<b>16,324.69</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>17,450.00</b>	<b>0.00</b>	<b>33,774.69</b>
<b>Servicios Generales</b>										
20	Jefe	25,000.00	20,493.99					25,000.00		45,493.99
21	Aseadora / Conserje	9,495.00	3,510.19					9,495.00		13,005.19
22	Vigilante	9,495.00	7,347.26					9,495.00		16,842.26
23	Auxiliar de Vigilante	9,495.00	8,741.05					1,978.13		10,719.18
24	Vigilante	9,495.00	8,865.80					9,495.00		18,360.80
25	Aseadora / Conserje	9,495.00	9,065.80					9,495.00		18,560.80
	Aseadora / Conserje	9,495.00	9,065.80					9,495.00		18,560.80
26	Encargado de Mantenimiento	9,495.00	9,065.80					9,495.00		18,560.80
27	Motorista	9,495.00	9,065.80					9,495.00		18,560.80

#	Puesto	Sueldo Actual	Sueldo Neto	Dietas	Gastos de Representación	Bonificaciones	Decimocuarto Mes	Decimotercer Mes	Vacaciones	Total Mensual
	<b>Total</b>	<b>100,960.00</b>	<b>85,221.49</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>93,443.13</b>	<b>0.00</b>	<b>178,664.62</b>
	<b>UPEG</b>									
28	Jefa de UPEG	31,650.00	18,796.28					31,650.00		50,446.28
	<b>Total</b>	<b>31,650.00</b>	<b>18,796.28</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>31,650.00</b>	<b>0.00</b>	<b>50,446.28</b>
	<b>Informática</b>									
29	Asistente	9,495.00	6,066.20					5,495.00		11,561.20
	<b>Total</b>	<b>9,495.00</b>	<b>6,066.20</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5,495.00</b>	<b>0.00</b>	<b>11,561.20</b>
	<b>Catastro Minero</b>									
30	Jefe	23,210.00	16,523.19					23,210.00		39,733.19
31	Tecnica	10,017.23	7,648.27					10,017.23		17,665.50
	<b>Total</b>	<b>33,227.23</b>	<b>24,171.46</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>33,227.23</b>	<b>0.00</b>	<b>57,398.69</b>
	<b>Fiscalización</b>									
32	Secretaria	12,660.00	6,648.72					12,660.00		19,308.72
33	Inspector	16,880.00	15,310.89					16,880.00		32,190.89
	<b>Total</b>	<b>29,540.00</b>	<b>21,959.61</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>29,540.00</b>	<b>0.00</b>	<b>51,499.61</b>
	<b>Auditoría Interna</b>									
34	Asistente	13,356.30	12,676.41					13,356.30		26,032.71
	<b>Total</b>	<b>13,356.30</b>	<b>12,676.41</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>13,356.30</b>	<b>0.00</b>	<b>26,032.71</b>
	<b>Laboratorio</b>									
35	Preparador de Muestra	10,550.00	7,047.68					10,550.00		17,597.68
36	Asistente de Laboratorio	16,880.00	14,192.49					16,880.00		31,072.49
37	Preparador de Muestra	9,495.00	6,276.45					9,495.00		15,771.45
38	Analista de Laboratorio	16,880.00	15,545.14					16,880.00		32,425.14
39	Auxiliar II de Laboratorio	9,100.76	8,366.53					9,100.76		17,467.29
	<b>Total</b>	<b>62,905.76</b>	<b>51,428.29</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>62,905.76</b>	<b>0.00</b>	<b>114,334.05</b>
	<b>Ambiente y Seguridad</b>									
40	Jefe Interina	30,000.00	24,417.43					30,000.00		54,417.43
41	Inspectora	13,715.00	8,831.87					13,715.00		22,546.87
42	Auxiliar	16,880.00	15,879.69					16,880.00		32,759.69
43	Inspector	13,715.00	13,024.35					10,324.35		23,348.70
	<b>Total</b>	<b>74,310.00</b>	<b>62,153.34</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>70,919.35</b>	<b>0.00</b>	<b>133,072.69</b>
	<b>Secretaría General</b>									
44	Secretaria General	50,000.00	39,937.63					50,000.00		89,937.63
45	Asesor Legal	37,980.00	31,257.34					37,980.00		69,237.34
46	Asistente	20,034.45	18,113.81					20,034.45		38,148.26
47	Asistente	20,034.45	18,205.28					20,034.25		38,239.53
48	Oficial Juridico	30,000.00	28,220.80					7,666.67		35,887.47
49	Escribiente	10,017.23	9,237.17					10,017.23		19,254.40
50	Asistente	10,550.00	9,743.30					10,550.00		20,293.30
	<b>Total</b>	<b>178,616.13</b>	<b>154,715.32</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>156,282.60</b>	<b>0.00</b>	<b>310,997.92</b>
	<b>Desarrollo Social</b>									
51	Inspectora	13,715.00	13,024.35					13,715.00		26,739.35

#	Puesto	Sueldo Actual	Sueldo Neto	Dietas	Gastos de Representación	Bonificaciones	Decimocuarto Mes	Decimotercer Mes	Vacaciones	Total Mensual
								16,880.00		27,528.90
52	Inspector	16,880.00	10,648.90							
	<b>Total</b>	<b>30,595.00</b>	<b>23,673.25</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>30,595.00</b>	<b>0.00</b>	<b>54,268.25</b>
	<b>TOTALES</b>	<b>915,951.17</b>	<b>758,303.62</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>763,732.02</b>	<b>0.00</b>	<b>1,522,035.64</b>



**INSTITUTO HONDUREÑO DE GEOLOGÍA Y MINAS "INHGEOMIN"**

**PLANILLA ACUERDO DICIEMBRE 2017**

#	Puesto	Sueldo Actual	Sueldo Neto	Dietas	Gastos de Representación	Bonificaciones	Decimocuarto Mes	Decimoteercer Mes	Vacaciones	Total Mensual
<b>Dirección Ejecutiva</b>										
1	Directora Ejecutiva	90,000.00	69,739.86		20,000.00			39,750.00		129,489.86
2	Sub Directora de Minas	70,000.00	41,251.86		15,000.00			70,000.00		126,251.86
3	Sub Directora de Investigación	70,000.00	49,651.02		15,000.00			70,000.00	50,000.00	184,651.02
4	Asesora Técnica	27,826.00	21,909.19					27,826.00		49,735.19
5	Asistente de Sub Dirección	17,000.00	14,682.06					11,130.25		25,812.31
6	Asistente de Dirección Ejecutiva	20,000.00	17,307.06					14,000.00		31,307.06
	<b>Total</b>	<b>294,826.00</b>	<b>214,541.05</b>	<b>0.00</b>	<b>50,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>232,706.25</b>		<b>547,247.30</b>
<b>Secretaría General</b>										
7	Secretaria General Adjunta	30,000.00	17,315.00					30,000.00		47,315.00
8	Asistente	14,605.36	4,781.37					14,605.36		19,386.73
9	Asistente Secretaría General	20,035.00	17,337.68					1,669.58		19,007.26
10	Auxiliar Receptor	12,000.00	7,498.06					11,130.25		18,628.31
11	Receptor	14,878.04	5,904.29					14,878.04		20,782.33
12	Asistente	11,817.23	3,596.81					11,817.23		15,414.04
13	Asistente de Receptoría	11,558.75	3,490.33					11,558.75		15,049.08
	<b>Total</b>	<b>114,894.38</b>	<b>59,923.54</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>95,659.21</b>	<b>0.00</b>	<b>155,582.75</b>
<b>Gerencia Administrativa</b>										
14	Gerente Administrativo	39,000.00	33,932.06					7,905.56		41,837.62
15	Encargado de Bienes	31,851.68	22,688.00					31,851.68		54,539.68
16	Auxiliar Administrativo	10,900.76	9,640.26					10,900.76		20,541.02
	<b>Total</b>	<b>81,752.44</b>	<b>66,260.32</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>50,658.00</b>	<b>0.00</b>	<b>116,918.32</b>
<b>Auditoría Interna</b>										
17	Auditor Interno	31,295.16	13,774.79					4,749.52		18,524.31
	<b>Total</b>	<b>31,295.16</b>	<b>13,774.79</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,749.52</b>	<b>0.00</b>	<b>18,524.31</b>
<b>Recursos Humanos</b>										
18	Jefa de Recursos Humanos	31,650.00	27,500.81					2,637.50		30,138.31
19	Sub Jefa de Recursos Humanos	30,000.00	21,572.40					30,000.00		51,572.40
20	Auxiliar de Planilla	15,000.00	9,486.71					12,660.00		22,146.71
21	Encargado de Capacitación	28,512.60	16,898.29					28,512.60		45,410.89
	<b>Total</b>	<b>105,162.60</b>	<b>75,458.21</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>73,810.10</b>	<b>0.00</b>	<b>149,268.31</b>

#	Puesto	Sueldo Actual	Sueldo Neto	Dietas	Gastos de Representación	Bonificaciones	Decimocuarto Mes	Decimoteercer Mes	Vacaciones	Total Mensual
	<b>Transparencia</b>									
22	Oficial de Transparencia	19,330.14	7,514.35					19,330.14		26,844.49
	<b>Total</b>	<b>19,330.14</b>	<b>7,514.35</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>19,330.14</b>	<b>0.00</b>	<b>26,844.49</b>
	<b>Asesoría Legal</b>									
23	Jefe de Asesoría Legal	31,650.00	24,098.75					31,650.00		55,748.75
24	Sub Jefa	27,430.00	11,167.82					27,430.00		38,597.82
25	Asesor Legal	16,570.00	8,636.00					16,570.00		25,206.00
26	Asesora Legal	22,900.00	17,906.45					22,900.00		40,806.45
	<b>Total</b>	<b>98,550.00</b>	<b>61,809.02</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>98,550.00</b>	<b>0.00</b>	<b>160,359.02</b>
	<b>Informática</b>									
27	Jefe	22,900.00	13,966.61					22,900.00		36,866.61
	<b>Total</b>	<b>22,900.00</b>	<b>13,966.61</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>22,900.00</b>	<b>0.00</b>	<b>36,866.61</b>
	<b>Unidad de Modernización</b>									
28	Jefe de la Unidad de Modernización	30,000.00	26,057.06					5,208.33		31,265.39
	<b>Total</b>	<b>30,000.00</b>	<b>26,057.06</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5,208.33</b>	<b>0.00</b>	<b>31,265.39</b>
	<b>Unidad de Cooperación Externa</b>									
29	Jefe Unidad de Cooperación Externa	30,000.00	20,741.32					30,000.00		50,741.32
	<b>Total</b>	<b>30,000.00</b>	<b>20,741.32</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>30,000.00</b>	<b>0.00</b>	<b>50,741.32</b>
	<b>Unidad de Investigación</b>									
30	Jefe Unidad de Investigación	30,000.00	24,274.78					30,000.00		54,274.78
	<b>Total</b>	<b>30,000.00</b>	<b>24,274.78</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>30,000.00</b>	<b>0.00</b>	<b>54,274.78</b>

#	Puesto	Sueldo Actual	Sueldo Neto	Dietas	Gastos de Representación	Bonificaciones	Decimocuarto Mes	Decimotercer Mes	Vacaciones	Total Mensual
60	Encargada de la Oficina de Equidad de Género	20,000.00	14,971.34					20,000.00		34,971.34
61	Inspector	17,625.00	14,603.60					17,625.00		32,228.60
	<b>Total</b>	<b>48,525.76</b>	<b>34,615.20</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>48,525.76</b>	<b>0.00</b>	<b>83,140.96</b>
	<b>Registro Minero y Catastral</b>									
62	Técnico Legal Catastral	30,052.00	9,976.92					30,052.00		40,028.92
63	Inspector	20,034.45	14,836.54					20,034.45		34,870.99
64	Inspector	11,817.23	5,824.60					11,817.23		17,641.83
	<b>Total</b>	<b>61,903.68</b>	<b>30,638.06</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>61,903.68</b>	<b>0.00</b>	<b>92,541.74</b>
	<b>Desarrollo Social</b>									
65	Jefe	23,210.00	11,867.98					23,210.00		35,077.98
66	Inspector de la Unidad de Desarrollo Social	13,715.00	7,391.68					13,715.00		21,106.68
67	Inspector de la Unidad de Desarrollo Social	16,880.00	14,577.06					16,880.00		31,457.06
68	Técnico Ambiental de la Unidad de Desarrollo Social	15,000.00	10,525.12					17,808.40		28,333.52
	<b>Total</b>	<b>68,805.00</b>	<b>44,361.84</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>71,613.40</b>	<b>0.00</b>	<b>115,975.24</b>
	<b>Minas y Geología</b>									
69	Jefe	23,210.00	16,857.64					23,210.00		40,067.64
70	Secretaria	11,817.23	8,096.24					11,817.23		19,913.47
71	Inspector de la Unidad de Geología y Minas	13,715.00	11,657.68					13,715.00		25,372.68
72	Inspector de la Unidad de Geología y Minas	13,356.30	11,493.83					13,353.00		24,846.83
73	Inspector de la Unidad de Geología y Minas	16,880.00	14,442.64					16,880.00		31,322.64
74	Inspector	12,930.25	5,668.68					12,930.25		18,598.93
	<b>Total</b>	<b>91,908.78</b>	<b>68,216.71</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>91,905.48</b>	<b>50,000.00</b>	<b>160,122.19</b>
	<b>TOTALES</b>	<b>1,510,585.41</b>	<b>986,489.76</b>	<b>0.00</b>	<b>50,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,224,419.63</b>	<b>50,000.00</b>	<b>2,810,909.39</b>

