



PATRONATO NACIONAL DE LA INFANCIA

REPORTE DE EMPLEADOS PERMANETES POR DEPARTAMENTO
CORRESPONDIENTE AL MES DE: DICIEMBRE 2017



N°	Puesto	Sueldo Bruto	Sueldo Neto	Dietas	Gastos de Representación	Bonificación	Decimo Cuarto Mes	Decimo Tercer Mes	Vacaciones	Horas	Total
										Extras	
	DIRECCIÓN EJECUTIVA										
1	DIRECTOR EJECUTIVO	80,000.00	31,397.73					80,000.00			80,000.00
2	SECRETARIO GENERAL	24,000.00	8,266.29					24,000.00			24,000.00
3	MOTORISTA	17,551.50	9,616.54					20,184.23			17,551.50
4	SECRETARIA CODIPANI	28,737.50	20,695.21					33,048.13			28,737.50
5	OFICIAL DE ACCESO A LA INFORMACION PUBLICA	12,540.00	11,792.12								12,540.00
	SDB DIRECCIÓN EJECUTIVA										
6	SUB DIRECTOR EJECUTIVO	70,000.00	28,471.80					70,000.00			70,000.00
7	SECRETARIA	15,523.85	3,033.97								15,523.85
8	MOTORISTA	10,000.00	2,386.01					11,500.00			10,000.00
	RELACIONES PUBLICAS										
9	FOTOGRAFO	10,450.00	3,689.64					12,017.50			26,269.00
10	JEFE	31,350.00	22,783.75					31,350.00			31,350.00
11	SECRETARIA	10,594.43	2,012.96					12,183.59			10,594.43
	GERENCIA ADMINISTRATIVA										
12	GERENTE ADMINISTRATIVO	41,800.00	16,612.33					41,800.00			41,800.00
13	TELEFONISTA	10,000.00	951.35					11,500.00			10,000.00
14	ASISTENTE	21,679.96	10,440.36					26,037.55			21,679.96
15	JEFE DE BIENES NACIONALES	20,900.00	17,858.21					20,900.00			20,900.00
16	RECEPCIONISTA	10,682.20	869.88					12,818.64			10,682.20
	DEPARTAMENTO CONTROL PRESUPUESTARIO										
17	SECRETARIA	19,622.26	2,035.48					23,546.71			19,622.26
18	CONTADOR II	36,566.21	1,613.60								36,566.21
19	CONTADOR I	15,681.27	1,571.27					18,817.52			15,681.27
20	JEFE	34,485.00	25,730.87								34,485.00
	DEPARTAMENTO DE COMPRAS Y SUMINISTROS										
21	SECRETARIA II	26,948.90	700.60								26,948.90
22	COTIZADORA	21,187.03	1,807.32					25,424.44			21,187.03
23	JEFE DE COMPRAS	33,381.48	0.00					33,381.48			33,381.48
	DEPARTAMENTO DE ALMACEN										
24	JEFE	27,122.45	0.00								27,122.45
25	AUXILIAR DE ALMACEN	34,737.71	2,098.02					43,422.14			34,737.71
26	SUB-JEFE DE ALMACEN	15,339.03	0.00					18,406.84			15,339.03
	DEPARTAMENTO DE SERVICIOS GENERALES										
27	VIGILANTE	19,349.16	922.90					23,218.99			19,349.16

28	VIGILANTE	18,400.84	3,893.97					22,081.01			18,400.84
29	ASEADORA	14,671.42	2,477.68					17,605.70			14,671.42
30	ASEADORA	13,625.38	478.91								13,625.38
31	CONSERJE	10,000.00	2,284.67					11,500.00			10,000.00
32	VIGILANTE	17,242.67	2,042.00					20,691.20			17,242.67
33	MOTORISTA	24,043.99	16,342.39					30,054.99			24,043.00
34	CONSERJE	14,368.59	3,052.49								14,368.59
35	CONSERJE Y ENCARGADO DE FOTOCOPIADORA	18,504.40	3,523.75					22,205.28			18,504.40
36	VIGILANTE	10,000.00	4,533.88					11,500.00			10,000.00
37	ASEADORA	12,778.45	5,273.06					15,334.14			12,778.45
38	ASEADORA	10,280.93	1,248.50					11,823.07			10,280.93
39	ASEADORA	10,280.93	1,605.21					11,823.07			10,280.93
41	LIMPIA VIDRIOS	10,000.00	0.00								10,000.00
42	ASEADORA	13,518.98	3,082.21					16,222.78			13,518.98
43	ASEADORA	10,280.93	6,483.73					12,337.12			10,280.93
44	ASEADORA	10,000.00	6,210.25					10,500.00			10,000.00
45	AYUDANTE DE JARDINERO	10,000.00	4,911.92								10,000.00
46	VIGILANTE	10,000 00	7,664.97					10,500.00			10,000.00
47	VIGILANTE	10,000.00	4,984.26					10,500.00			10,000.00
48	JEFE	29,260.00	3,720.25								29,260.00
49	VIGILANTE	12,589.17	4,422.32					15,107.00			12,589.17
50	MOTORISTA	14,005.92	8,925.72					16,807.10			14,005.92
51	MOTORISTA	20,716.58	1,609.38					24,859.90			20,716.58
52	SECRETARIA	17,180.30	4,663.94					20,616.36	24,052.42		41,232.72
53	VIGILANTE	10,000.00	5,022.96					12,000.00			10,000.00
54	VIGILANTE	17,868.78	1,262.65								17,868.78
55	FONTANERO	13,429.09	662.95					15,443.45			18,801.00
56	CONSERJE	11,727.41	300.57					14,072.89			11,727.41
57	CONSERJE	11,621.97	4,206.95					13,946.36			11,621.97
58	CONSERJE	10,758.43	6,662.71					12,910.12			10,758.43
59	VIGILANTE	10,000.00	1,720.81					11,500.00			10,000.00
60	ASEADORA	14,348.64	0.00					17,218.37			14,348.64
61	MOTORISTA	10,080.58	2,494.84					11,592.67			10,080.58
62	VIGILANTE	14,625.17	4,142.40					17,550.20			14,625.17
63	MOTORISTA	12,487.75	2,103.93					14,360.91			12,487.75
64	CONSERJE	10,000.00	448.38					11,500.00			10,000.00
65	ASEADORA	10,280.93	3,462.24					11,823.07			10,280.93
66	ASEADORA	10,280.93	1,428.51								10,280.93
67	VIGILANTE	10,000.00	6,213.34					11,500.00			10,000.00
68	AYUDANTE DE JARDINERO	10,000.00	5,443.19					11,500.00			10,000.00
69	AYUDANTE DE JARDINERO	10,000.00	7,636.91					11,500.00			10,000.00
70	VIGILANTE	10,000.00	4,281.24					10,500.00			10,000.00
	GERENCIA FINANCIERA										

[illegible]

107	CONTADOR DEL FONDO DE PREVISION SOCIAL	20,691.00	6,522.82					23,794.65			20,691.00
108	JEFE	25,863.75	1,820.13					29,743.31			25,863.75
	UNIDAD DE ASESORIA LEGAL										
109	JEFE	41,800.00	31,186.42					41,800.00			41,800.00
110	PROCURADOR	34,989.22	20,643.94					41,987.06			34,989.22
111	PROCURADOR	25,036.11	19,289.80					25,036.11			25,036.11
	UNIDAD DE PLANIFICACIÓN										
112	JEFE	36,575.00	10,561.62					36,757.00			36,575.00
113	ASISTENTE	47,025.00	16,430.40					56,430.00			47,025.00
114	PLANIFICADOR	14,575.09	3,048.09					16,761.35			14,575.09
	UNIDAD DE INFORMATICA										
115	PROGRAMADOR	18,810.00	3,566.59					19,750.00			18,810.00
116	ANALISTA DE REDES	20,900.00	5,149.20					24,035.00			20,900.00
117	SECRETARIA	30,756.68	2,891.05					36,908.02			30,756.68
118	ANALISTA PROGRAMADOR	31,350.00	3,006.90					32,917.50			31,350.00
119	JEFE	40,000.00	33,048.64					34,555.56			40,000.00
	UNIDAD DE AUDITORIA INTERNA										
120	JEFE	45,899.54	10,098.25					45,899.54			45,899.54
121	AUDITOR I	25,032.68	1,737.77					30,039.22			25,032.68
122	AUDITOR I	14,758.86	576.37					17,710.63			14,758.86
123	AUDITOR I	16,796.61	0.00					20,155.93			16,796.61
124	SECRETARIA	22,617.64	1,031.04					27,141.17			22,617.64
125	ASISTENTE	47,025.00	31,497.91					58,781.25			47,025.00
126	AUDITOR	13,944.07	0.00					16,732.88			13,944.07
	DEPARTAMENTO DE PRODUCCIÓN										
127	JEFE	25,192.23	2,815.64					25,192.23			25,192.23
128	CAJISTA	21,548.66	11,575.92					25,858.39			21,548.66
129	ENCARGADO DE MANTENIMIENTO	25,270.00	3,005.02					30,324.00			25,270.00
131	PRENSISTA	34,587.12	11,991.41					43,233.90			34,587.12
132	PRENSISTA	15,467.26	3,847.78					18,560.71			15,467.26
133	PRENSISTA	30,428.11	0					36,513.73			30,428.11
134	PRENSISTA	13,325.00	4,725.27					15,323.75			13,325.00
135	PRENSISTA MAQUINA 1	34,587.12	5,775.80					43,233.90			34,587.12
136	TECNICO MONTAJISTA	15,152.50	0.00					18,183.00			15,152.50
137	PRENSISTA	19,229.26	970.08								19,229.26
138	CARGADOR	12,908.67	1,742.81					15,490.40			12,908.67
139	PRENSISTA	11,752.58	1,698.73					13,515.47	15,865.98		27,618.56
140	CONSERJE	10,000.00	6,561.33					12,000.00			10,000.00
141	PRENSISTA	34,587.12	909.99					43,233.90			34,587.12
142	DISEÑADOR GRAFICO	14,786.75	1,298.80					17,004.76			14,786.75
143	INSPECTOR DE MANTENIMIENTO	10,000.00	0.00					11,500.00			10,000.00
144	SERCRETARIA II	18,131.25	0.00					21,757.50			18,131.25
145	AYUDANTE DE MANTENIMIENTO	10,000.00	0.00					11,500.00			10,000.00

	DEPARTAMENTO DE CONTROL DE CALIDAD										
146	COMPAGINADOR	20,554.01	1,595.65					24,664.81			20,554.01
147	JEFE DE DEPARTAMENTO	34,485.00	9,630.40					34,485.00			34,485.00
148	REVISOR II	34,488.10	8,430.71					43,110.12			34,488.10
149	COMPAGINADOR DE LOTERIA MENOR	23,314.71	7,975.36					29,143.39			23,314.71
150	SUPERVISORA	34,488.10	2,510.78					43,110.12			34,488.10
151	REVISOR	26,524.56	4,460.45					31,829.47			26,524.56
152	REVISOR DE LOTERIA MENOR	24,953.58	3,445.53					29,944.30			24,953.58
153	SECRETARIA II	23,974.47	6,137.55					28,769.36			23,974.47
154	COMPAGINADOR	19,909.77	0.00					23,891.72			19,909.77
155	SELLADORA DE BOLSAS	23,072.58	7,860.96					28,840.73			23,072.58
156	COMPAGINADOR	10,594.43	0.00					12,713.32			10,594.43
157	REVISOR DE LOTERIA MAYOR	23,273.04	8,697.03					27,927.65			23,273.04
158	REVISORA DE LOTERIA MAYOR	20,763.02	1,387.52					24,915.62			20,763.02
159	COMPAGINADOR	14,071.45	1,161.40					16,885.74			14,071.45
160	REVISOR DE LOTERIA MENOR	23,838.37	0.00					28,606.04			23,838.37
161	COMPAGINADOR	12,157.20	0.00					14,588.64			12,157.20
162	COMPAGINADOR	10,594.43	0.00					12,183.59			10,594.43
	GERENCIA DE LOTERÍA										
163	JEFE	47,025.00	1,156.48					47,025.00			47,025.00
164	SECRETARIA	12,122.00	466.54					14,546.40			12,122.00
165	SECRETARIA	21,230.26	11,256.93					25,476.31			21,230.26
	DEPARTAMENTO DE MERCADEO										
166	SECRETARIA III	32,291.99	1,524.64					40,364.99			32,291.99
167	SUPERVISOR DE ZONA	13,388.02	0					16,065.62			13,388.02
168	TECNICO DE MERCADEO	26,898.30	9,560.92					32,277.96			26,898.30
169	JEFE DEPTO. MERCADEO	26,961.00	17,413.94					26,961.00			26,961.00
170	SUPERVISOR DE ZONA	23,361.14	1,678.26					28,033.37			23,361.14
171	SUPERVISOR Y COORDINADOR DE SORTEOS	34,262.86	2,550.54					41,115.43			34,262.86
172	COORDINADOR DE PUBLICIDAD Y PROMOCION	33,329.75	6,627.31					38,329.21			33,329.75
173	JEFE DE PUBLICIDAD	24,000.00	22,405.77					14,866.67			24,000.00
174	ASISTENTE DE MERCADEO	20,900.00	6,770.12					24,035.00			20,900.00
175	SUPERVISOR DE ZONA	10,000.00	0.00					11,500.00			10,000.00
	DEPARTAMENTO DE VENTAS										
176	JEFE	22,949.77	2,058.73					22,949.77			22,949.77
	TOTAL:	L.3,951,366.60	L.1,106,917.25	L. -	L. -			L.4,075,224.56	L.82,818.01	L. -	4120,807.98


GERENCIA DE
RECURSOS HUMANOS

Marlen Urtecho
Gerente de Recursos Humanos