



Comisionado Nacional de los
Derechos Humanos (CONADEH)

REMUNERACION MENSUAL

NOVIEMBRE 2017

N°	PUESTO	SUELDO BRUTO	ZONAJE	BONIFICACION VACACIONES	TOTAL INGRESOS	DEDUCCIONES	SUELDO NETO
DIRECCION SUPERIOR							
1	TITULAR DEL COMISIONADO NACIONAL	113,008.44			113,008.44	16,783.60	96,224.84
2	ASISTENTE DEL COMISIONADO	19,000.00			19,000.00	2,249.65	16,750.35
3	SECRETARIA DEL COMISIONADO	10,000.00			10,000.00	952.58	9,047.42
4	CONDUCTOR DEL COMISIONADO	14,300.00			14,300.00	13,106.66	1,193.34
5	CONDUCTOR DELEGADA ADJUNTA I	12,244.91			12,244.91	8,663.73	3,581.18
6	DELEGADO ADJUNTO II	53,800.00			53,800.00	40,082.15	13,717.85
7	SECRETARIA GENERAL	41,800.00			41,800.00	13,244.93	28,555.07
8	SECRETARIA	14,217.37			14,217.37	6,890.33	7,327.04
9	COOPERACION EXTERNA	36,800.00			36,800.00	11,684.50	25,115.50
10	COORDINADOR PLAN DE ACCION VANGUARDIA DE LA DIGNIDAD HUMANA	35,000.00			35,000.00	13,377.87	21,622.13
11	GERENCIA DE INFORMACION PUBLICA, VEEDURIA SOCIAL Y ASUNTOS ESPECIFICOS	42,300.00			42,300.00	7,292.60	35,007.40
12	ASESOR LEGAL	35,000.00			35,000.00	2,827.58	32,172.42

AUDITORIA INTERNA

13	AUDITOR INTERNO	36,800.00		-	36,800.00	17,456.47	19,343.53
14	ASISTENTE DE AUDITORIA	14,025.50		-	14,025.50	6,123.59	7,901.91
15	SECRETARIA	11,289.28		-	11,289.28	2,249.28	9,040.00

GERENCIA DE TALENTO HUMANO

16	GERENTE DE TALENTO HUMANO	36,000.00		-	36,000.00	13,582.48	22,417.52
17	ASISTENTE DE TALENTO HUMANO	14,025.50		-	14,025.50	13,864.75	160.75
18	AUXILIAR DE TALENTO HUMANO	11,289.28			11,289.28	11,289.28	0.00
19	CONDUCTOR	12,102.50		-	12,102.50	11,598.11	504.39
20	CONDUCTOR	10,718.53		-	10,718.53	2,452.65	8,265.88
21	CONDUCTOR	9,718.53		-	9,718.53	1,828.66	7,889.87

GERENCIA DE ADMINISTRACION Y FINANZAS

22	GERENTE DE ADMINISTRACION Y FINANZAS	41,618.53			41,618.53	31,991.83	9,626.70
23	ASISTENTE ADMINISTRATIVO	14,217.39		-	14,217.39	4,425.92	9,791.47
24	PREINTEVENTORA	17,342.50			17,342.50	11,551.63	5,790.87
25	OFICIAL DE SERVICIOS GENERALES Y SUMINISTROS	13,811.50		-	13,811.50	12,287.86	1,523.64
26	SECRETARIA	10,532.00			10,532.00	3,288.85	7,243.15
27	ENCARGADO DE FOTOCOPIADORA	11,867.51		-	11,867.51	8,631.29	3,236.22
28	RECEPCIONISTA	11,289.28		-	11,289.28	10,132.83	1,156.45
29	ENCARGADA DE PLANTA TELEFONICA	11,289.28		-	11,289.28	10,492.69	796.59
30	CONSERJE	11,289.28			11,289.28	7,421.40	3,867.88

CONTABILIDAD

31	CONTADOR GENERAL	32,063.06		-	32,063.06	17,650.45	14,412.61
32	AUXILIAR CONTABLE	12,244.91		-	12,244.91	10,259.99	1,984.92

INFO-TECNOLOGIA

33	JEFE DE INFO-TECNOLOGIA	31,800.00			31,800.00	9,584.15	22,215.85
34	ASISTENTE DE INFO-TECNOLOGIA	16,429.15		-	16,429.15	8,907.23	7,521.92
35	SOPORTE TECNICO	12,885.79		-	12,885.79	9,768.43	3,117.36

UNIDAD DE COMUNICACIÓN SOCIAL

36	COMUNICADOR SOCIAL	31,800.00		-	31,800.00	14,280.85	17,519.15
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UNIDAD CULTURA DEMOCRATICA, EDUCACION Y PROMOCION

37	COORDINADORA	31,800.00		-	31,800.00	15,307.64	16,492.36
38	ENCARGADA DE CENTRO DE DOCUMENTACION	14,381.17			14,381.17	12,973.01	1,408.16

DEFENSORIA DE LA MUJER

39	COORDINADORA	29,023.61		-	29,023.61	8,217.11	20,806.50
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DEFENSORIA DE LA DIVERSIDAD SEXUAL Y PERSONAS CON VIH/SIDA

40	COORDINADORA	29,023.61		11,609.44	40,633.05	27,542.07	13,090.98
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DEFENSORIA DE LA NIÑEZ

41	COORDINADOR	28,000.00		-	28,000.00	2,302.58	25,697.42
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DEFENSORIA DE LAS PERSONAS MIGRANTES, PUEBLOS INDIGENAS...

42	COORDINADOR	30,023.61		-	30,023.61	6,021.62	24,001.99
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DEFENSORIA DE LAS PERSONAS CON DISCAPACIDAD

43	COORDINADORA	30,023.61		-	30,023.61	6,964.07	23,059.54
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OFICINA REGIONAL CENTRO ORIENTE

44	DELEGADA REGIONAL CENTRO ORIENTE	26,323.61		-	26,323.61	7,034.70	19,288.91
45	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	13,372.28	5,523.86
46	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	3,932.46	14,963.68
47	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	6,062.34	12,833.80
48	INVESTIGADORA DE QUEJAS	17,096.14			17,096.14	1,484.79	15,611.35
49	INVESTIGADORA DE QUEJAS	17,096.14			17,096.14	1,484.79	15,611.35
50	INVESTIGADOR DE QUEJAS	18,896.14		18,896.14	37,792.28	17,923.29	19,868.99
51	INVESTIGADOR DE QUEJAS	18,896.14		-	18,896.14	4,630.42	14,265.72
52	RECEPTORA DE QUEJAS	14,899.05		-	14,899.05	12,473.99	2,425.06
53	RECEPTORA DE QUEJAS	13,099.05		-	13,099.05	2,116.00	10,983.05
54	RECEPTOR DE QUEJAS	14,899.05		-	14,899.05	11,361.77	3,537.28
55	RECEPTOR DE QUEJAS	12,957.00		-	12,957.00	7,751.19	5,205.81
56	RECEPTORA DE QUEJAS	12,957.00		-	12,957.00	3,564.93	9,392.08
57	PROMOTOR EDUCADOR	14,899.05		-	14,899.05	4,444.08	10,454.97
58	SECRETARIA	12,243.95		12,243.95	24,487.90	23,638.71	849.19

OFICINA DEPARTAMENTAL DE OLANCHO

59	DELEGADA DEPARTAMENTAL	22,521.30		-	22,521.30	9,326.29	13,195.01
60	INVESTIGADORA DE QUEJAS	18,896.14			18,896.14	6,278.81	12,617.33
61	INVESTIGADORA DE QUEJAS	18,896.14			18,896.14	6,744.37	12,151.77
62	PROMOTOR EDUCADOR	12,634.50		-	12,634.50	8,299.60	4,334.90
63	SECRETARIA ADMINISTRADORA	11,289.28		-	11,289.28	8,752.80	2,536.48
64	CONDUCTOR	11,289.28		-	11,289.28	3,894.24	7,395.04

OFICINA DEPARTAMENTAL DE EL PARAISO

65	DELEGADA DEPARTAMENTAL	22,521.30		-	22,521.30	20,079.00	2,442.30
66	INVESTIGADORA DE QUEJAS	18,896.14			18,896.14	7,117.77	11,778.37
67	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	4,932.89	13,963.25
68	PROMOTOR EDUCADOR	12,634.50			12,634.50	5,225.09	7,409.41
69	SECRETARIA ADMINISTRADORA	11,289.28		-	11,289.28	7,846.03	3,443.25
70	CONDUCTOR	11,289.28		-	11,289.28	7,562.60	3,726.68

OFICINA REGIONAL DEL NORTE

71	DELEGADO REGIONAL	19,085.70		-	19,085.70	12,022.43	7,063.27
72	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	11,876.07	7,020.07
73	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	9,449.97	9,446.17
74	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	4,198.85	14,697.29
75	INVESTIGADOR DE QUEJAS	18,896.14			18,896.14	13,438.72	5,457.42
76	INVESTIGADOR DE QUEJAS	18,896.14		-	18,896.14	11,633.22	7,262.92
77	PROMOTOR EDUCADOR	12,957.00		-	12,957.00	2,708.78	10,248.23
78	AUXILIAR ADMINISTRATIVO	12,885.79			12,885.79	5,149.24	7,736.55
79	SECRETARIA	11,289.28		-	11,289.28	4,008.13	7,281.15
80	CONDUCTOR	11,554.20		-	11,554.20	11,554.20	0.00

SUB-OFICINA DE EL PROGRESO

81	INVESTIGADORA DE QUEJAS	18,896.14			18,896.14	2,505.20	16,390.94
82	SECRETARIA ADMINISTRADORA	11,289.28		-	11,289.28	6,896.01	4,393.27

OFICINA DEPARTAMENTAL DE SANTA BARBARA

83	DELEGADA DEPARTAMENTAL	24,333.88		-	24,333.88	11,303.78	13,030.10
84	INVESTIGADORA DE QUEJAS	18,896.14			18,896.14	7,415.62	11,480.52
85	PROMOTOR EDUCADOR	12,634.50			12,634.50	7,121.78	5,512.72
86	SECRETARIA ADMINISTRADORA	11,532.83			11,532.83	8,943.48	2,589.35
87	CONDUCTOR	11,289.28			11,289.28	5,825.47	5,463.81

OFICINA DEPARTAMENTAL DE YORO

88	DELEGADA DEPARTAMENTAL	22,521.30		-	22,521.30	13,925.03	8,596.27
89	INVESTIGADORA DE QUEJAS	20,346.20		20,346.20	40,692.40	23,022.41	17,669.99
90	PROMOTOR EDUCADOR	12,634.50			12,634.50	6,408.35	6,226.15
91	SECRETARIA ADMINISTRADORA	11,289.28		-	11,289.28	9,047.90	2,241.38
92	CONDUCTOR	11,289.28		-	11,289.28	5,544.06	5,745.22

OFICINA REGIONAL DEL LITORAL ATLANTICO

93	DELEGADO REGIONAL	33,731.47		-	33,731.47	6,905.65	26,825.82
94	INVESTIGADORA DE QUEJAS	19,696.50			19,696.50	7,301.94	12,394.56
95	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	9,267.32	9,628.82
96	INVESTIGADOR DE QUEJAS	18,896.14			18,896.14	18,505.44	390.70
97	PROMOTOR EDUCADOR	12,634.50			12,634.50	7,469.70	5,164.80
98	AUXILIAR ADMINISTRATIVO	11,662.30		-	11,662.30	11,662.30	0.00
99	SECRETARIA	11,289.28		-	11,289.28	8,781.06	2,508.22
100	CONDUCTOR	11,289.28		-	11,289.28	11,289.28	0.00

OFICINA DEPARTAMENTAL DE TOCOA, COLON

101	DELEGADO DEPARTAMENTAL	22,521.30		-	22,521.30	12,522.38	9,998.92
102	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	10,270.92	8,625.22
103	PROMOTOR EDUCADOR	12,634.50			12,634.50	12,143.56	490.94
104	SECRETARIA ADMINISTRADORA	11,289.28		-	11,289.28	5,499.19	5,790.09
105	CONDUCTOR	11,289.28			11,289.28	5,628.12	5,661.16

OFICINA DEPARTAMENTAL DE GRACIAS A DIOS, PUERTO LEMPIRA

106	DELEGADA DEPARTAMENTAL	21,000.00	4,200.00		25,200.00	2,077.58	23,122.42
107	INVESTIGADORA DE QUEJAS	18,896.14	4,724.04	-	23,620.18	23,283.79	336.39
108	PROMOTORA EDUCADORA	9,718.53	1,943.71		11,662.24	931.47	10,730.77
109	SECRETARIA ADMINISTRADORA	11,289.28	2,257.86	-	13,547.14	10,503.70	3,043.44

OFICINA DEPARTAMENTAL DE ISLAS DE LA BAHIA, ROATAN

110	DELEGADA DEPARTAMENTAL	22,521.30	4,504.26	-	27,025.56	3,955.29	23,070.27
111	INVESTIGADORA DE QUEJAS	18,896.14	4,724.04	-	23,620.18	3,144.30	20,475.88
112	PROMOTOR EDUCADOR	14,025.50	2,805.10		16,830.60	3,428.69	13,401.91
113	SECRETARIA ADMINISTRADORA	12,955.50	2,591.10		15,546.60	2,103.80	13,442.80

OFICINA REGIONAL CENTRO OCCIDENTE

114	DELEGADA REGIONAL	33,731.47	-	-	33,731.47	18,495.46	15,236.01
115	INVESTIGADORA DE QUEJAS	18,896.14	-	-	18,896.14	15,016.70	3,879.44
116	INVESTIGADORA DE QUEJAS	18,896.14	-	12,597.43	31,493.57	15,536.46	15,957.10
117	INVESTIGADOR DE QUEJAS	18,896.14	-	-	18,896.14	2,572.46	16,323.68
118	PROMOTOR EDUCADOR	12,957.00	-	-	12,957.00	6,570.88	6,386.13
119	SECRETARIA ADMINISTRADORA	11,662.30	-	-	11,662.30	9,815.35	1,846.95
120	CONDUCTOR	11,289.28	-	-	11,289.28	4,728.78	6,560.50

OFICINA DEPARTAMENTAL DE LA PAZ

121	DELEGADA DEPARTAMENTAL	22,521.30			22,521.30	8,063.58	14,457.72
122	INVESTIGADOR DE QUEJAS	18,896.14			18,896.14	10,506.24	8,389.90
123	PROMOTOR EDUCADOR	11,634.50		-	11,634.50	1,973.21	9,661.29
124	SECRETARIA ADMINISTRADORA	11,289.28			11,289.28	8,296.72	2,992.56
125	CONDUCTOR	9,718.53			9,718.53	931.47	8,787.06

OFICINA DEPARTAMENTAL DE INTIBUCA

126	DELEGADO DEPARTAMENTAL	22,521.30		-	22,521.30	2,878.51	19,642.79
127	INVESTIGADORA DE QUEJAS	18,896.14			18,896.14	2,536.19	16,359.95
128	PROMOTOR EDUCADOR	12,634.50			12,634.50	8,045.12	4,589.38
129	SECRETARIA ADMINISTRADORA	12,650.81		-	12,650.81	10,934.57	1,716.24
130	CONDUCTOR	11,289.28			11,289.28	6,833.15	4,456.13

OFICINA REGIONAL DEL SUR

131	DELEGADA REGIONAL	27,630.55		-	27,630.55	7,226.08	20,404.47
132	INVESTIGADORA DE QUEJAS	18,896.14			18,896.14	15,636.62	3,259.52
133	INVESTIGADOR DE QUEJAS	18,896.14			18,896.14	8,655.53	10,240.61
134	PROMOTOR EDUCADOR	12,634.50		-	12,634.50	10,013.60	2,620.90
135	SECRETARIA ADMINISTRADORA	12,102.50		-	12,102.50	5,854.07	6,248.43
136	CONDUCTOR	11,289.28		-	11,289.28	8,628.36	2,660.92

OFICINA DEPARTAMENTAL DE VALLE

137	DELEGADA DEPARTAMENTAL	22,521.30		-	22,521.30	3,773.73	18,747.57
138	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	5,382.07	13,514.07
139	PROMOTOR EDUCADOR	12,634.50		-	12,634.50	1,276.51	11,357.99
140	SECRETARIA ADMINISTRADORA	11,289.28		-	11,289.28	1,962.17	9,327.11
141	CONDUCTOR	9,718.53		-	9,718.53	1,028.66	8,689.87

OFICINA REGIONAL DE OCCIDENTE, COPAN

142	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	3,866.56	15,029.58
143	INVESTIGADORA DE QUEJAS	18,896.14			18,896.14	5,308.54	13,587.60
144	INVESTIGADOR DE QUEJAS	18,896.14			18,896.14	7,648.54	11,247.60
145	PROMOTOR EDUCADOR	16,018.96			16,018.96	2,864.19	13,154.77
146	AUXILIAR ADMINISTRATIVO	12,244.91			12,244.91	2,243.40	10,001.51
147	SECRETARIA	14,217.39			14,217.39	8,179.48	6,037.91
148	CONSERJE /ASEADORA	11,289.28			11,289.28	3,053.84	8,235.44
149	CONDUCTOR	11,289.28		11,289.28	22,578.56	8,834.20	13,744.36

OFICINA DEPARTAMENTAL DE GRACIAS, LEMPIRA

150	DELEGADO DEPARTAMENTAL	22,521.30		-	22,521.30	2,973.73	19,547.57
151	INVESTIGADOR DE QUEJAS	18,896.14		-	18,896.14	5,171.79	13,724.35
152	PROMOTOR EDUCADOR	12,634.50		-	12,634.50	6,075.75	6,558.75
153	SECRETARIA ADMINISTRADORA	11,289.28		11,289.28	22,578.56	21,828.09	750.47
154	CONDUCTOR	11,289.28		11,289.28	22,578.56	13,403.17	9,175.39

OFICINA DEPARTAMENTAL DE OCOTEPEQUE

155	DELEGADO DEPARTAMENTAL	30,394.64			30,394.64	8,113.08	22,281.56
156	INVESTIGADOR DE QUEJAS	25,131.42			25,131.42	5,010.90	20,120.52
157	PROMOTOR EDUCADOR	12,634.50			12,634.50	5,917.50	6,717.00
158	SECRETARIA ADMINISTRADORA	11,289.28		-	11,289.28	3,867.04	7,422.24
159	CONDUCTOR	11,289.28			11,289.28	2,983.22	8,306.06
TOTALES		2,935,440.40	27,750.11	109,561.00	3,072,751.51	1,376,129.61	1,696,621.90


 LICDA. JUDITH SIERRA MONCADA
 GERENTE DE TALENTO HUMANO