



Comisionado Nacional de los
Derechos Humanos (CONADEH)
Honduras

REMUNERACION MENSUAL SEPTIEMBRE 2017

N°	PUESTO	SUELDO BRUTO	ZONAJE	BONIFICACION VACACIONES	TOTAL INGRESOS	DEDUCCIONES	SUELDO NETO
DIRECCION SUPERIOR							
1	TITULAR DEL COMISIONADO NACIONAL	113,008.44			113,008.44	16,783.60	96,224.84
2	ASISTENTE DEL COMISIONADO	19,000.00			19,000.00	2,249.65	16,750.35
3	SECRETARIA DEL COMISIONADO	10,000.00			10,000.00	952.58	9,047.42
4	CONDUCTOR DEL COMISIONADO	14,300.00			14,300.00	12,455.63	1,844.37
5	CONDUCTOR DELEGADA ADJUNTA I	12,244.91			12,244.91	11,329.91	915.00
6	DELEGADO ADJUNTO II	53,800.00			53,800.00	39,207.15	14,592.85
7	SECRETARIA GENERAL	41,800.00			41,800.00	13,004.93	28,795.07
8	SECRETARIA	14,217.37			14,217.37	6,790.33	7,427.04
9	COOPERACION EXTERNA	36,800.00			36,800.00	11,584.50	25,215.50
10	COORDINADOR PLAN DE ACCION VANGUARDIA DE LA DIGNIDAD HUMANA	35,000.00			35,000.00	13,377.87	21,622.13
11	GERENCIA DE INFORMACION PUBLICA, VEEDURIA SOCIAL Y ASUNTOS ESPECIFICOS	42,300.00			42,300.00	7,427.97	34,872.03
12	ASESOR LEGAL *	31,500.00			31,500.00	2,565.08	28,934.92
AUDITORIA INTERNA							
13	AUDITOR INTERNO	36,800.00		-	36,800.00	36,800.00	-
14	ASISTENTE DE AUDITORIA	14,025.50		-	14,025.50	7,403.20	6,622.30
15	SECRETARIA	11,289.28		-	11,289.28	2,997.31	8,291.97
GERENCIA DE TALENTO HUMANO							
126	GERENTE DE TALENTO HUMANO	36,000.00		-	36,000.00	13,582.48	22,417.52
17	ASISTENTE DE TALENTO HUMANO	14,025.50		-	14,025.50	14,025.50	0.00
18	AUXILIAR DE TALENTO HUMANO	11,289.28			11,289.28	11,289.28	0.00
19	CONDUCTOR	12,102.50		-	12,102.50	12,102.50	(0.00)
20	CONDUCTOR	10,718.53		-	10,718.53	1,703.66	9,014.87
21	CONDUCTOR	9,718.53		3,887.41	13,605.94	1,728.66	11,877.28
GERENCIA DE ADMINISTRACION Y FINANZAS							
22	GERENTE DE ADMINISTRACION Y FINANZAS	41,618.53			41,618.53	33,102.01	8,516.52
23	ASISTENTE ADMINISTRATIVO	14,217.39		-	14,217.39	5,139.02	9,078.37
24	PREINTEVENTORA	17,342.50			17,342.50	11,947.46	5,395.04
25	OFICIAL DE SERVICIOS GENERALES Y SUMINISTROS	13,811.50		-	13,811.50	13,062.97	748.53
26	SECRETARIA	10,532.00			10,532.00	3,405.52	7,126.48
27	ENCARGADO DE FOTOCOPIADORA	11,867.51		-	11,867.51	10,300.91	1,566.60
28	RECEPCIONISTA	11,289.28		-	11,289.28	10,232.50	1,056.78
29	ENCARGADA DE PLANTA TELEFONICA	11,289.28		-	11,289.28	10,542.67	746.61
30	CONSERJE	11,289.28			11,289.28	7,503.28	3,786.00

CONTABILIDAD

31	CONTADOR GENERAL	32,063.06		-	32,063.06	18,611.12	13,451.94
32	AUXILIAR CONTABLE	12,244.91		-	12,244.91	11,482.59	762.32

INFO-TECNOLOGIA

33	JEFE DE INFO-TECNOLOGIA	31,800.00			31,800.00	9,784.15	22,015.85
34	ASISTENTE DE INFO-TECNOLOGIA	16,429.15		-	16,429.15	9,139.43	7,289.72
35	SOPORTE TECNICO	12,885.79		-	12,885.79	9,468.43	3,417.36

UNIDAD DE COMUNICACIÓN SOCIAL

36	COMUNICADOR SOCIAL	31,800.00		-	31,800.00	14,614.05	17,185.95
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UNIDAD CULTURA DEMOCRATICA, EDUCACION Y PROMOCION

37	COORDINADORA	31,800.00		-	31,800.00	15,760.97	16,039.03
38	ENCARGADA DE CENTRO DE DOCUMENTACION	14,381.17			14,381.17	11,979.16	2,402.01

DEFENSORIA DE LA MUJER

39	COORDINADORA	29,023.61		-	29,023.61	8,418.26	20,605.35
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DEFENSORIA DE LA DIVERSIDAD SEXUAL Y PERSONAS CON VIH/SIDA

40	COORDINADORA	29,023.61		-	29,023.61	16,218.67	12,804.94
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DEFENSORIA DE LA NIÑEZ

41	COORDINADOR	28,000.00		-	28,000.00	2,302.58	25,697.42
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DEFENSORIA DE LAS PERSONAS MIGRANTES, PUEBLOS INDIGENAS...

42	COORDINADOR	30,023.61		-	30,023.61	5,920.55	24,103.06
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DEFENSORIA DE LAS PERSONAS CON DISCAPACIDAD

43	COORDINADORA	30,023.61		-	30,023.61	6,860.10	23,163.51
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OFICINA REGIONAL CENTRO ORIENTE

44	DELEGADO REGIONAL CENTRO ORIENTE	26,323.61		-	26,323.61	10,524.96	15,798.65
45	INVESTIGADORA DE QUEJAS	18,896.14			18,896.14	10,887.12	8,009.02
46	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	3,927.18	14,968.96
47	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	6,262.34	12,633.80
48	INVESTIGADOR DE QUEJAS	18,896.14		-	18,896.14	7,985.67	10,910.47
49	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	4,630.42	14,265.72
50	RECEPTORA DE QUEJAS	14,899.05		-	14,899.05	14,003.07	895.98
51	RECEPTORA DE QUEJAS	13,099.05		-	13,099.05	2,016.00	11,083.05
52	RECEPTOR DE QUEJAS	14,899.05			14,899.05	13,352.55	1,546.50
53	RECEPTOR DE QUEJAS	12,957.00		-	12,957.00	8,327.44	4,629.56
54	RECEPTORA DE QUEJAS	12,957.00		-	12,957.00	2,745.93	10,211.08
55	PROMOTOR EDUCADOR	14,899.05		-	14,899.05	4,440.51	10,458.54
56	SECRETARIA	12,243.95		-	12,243.95	12,243.95	0.00

OFICINA DEPARTAMENTAL DE OLANCHO

57	DELEGADA DEPARTAMENTAL	22,521.30		-	22,521.30	9,526.29	12,995.01
58	INVESTIGADORA DE QUEJAS	18,896.14			18,896.14	6,178.81	12,717.33
59	INVESTIGADORA DE QUEJAS	18,896.14			18,896.14	6,665.45	12,230.69
60	PROMOTOR EDUCADOR	12,634.50		-	12,634.50	8,299.60	4,334.90
61	SECRETARIA ADMINISTRADORA	11,289.28		-	11,289.28	8,902.81	2,386.47
62	CONDUCTOR	11,289.28		-	11,289.28	3,445.44	7,843.84

OFICINA DEPARTAMENTAL DE EL PARAISO

63	DELEGADA DEPARTAMENTAL	22,521.30		-	22,521.30	20,038.72	2,482.58
64	INVESTIGADORA DE QUEJAS	18,896.14			18,896.14	4,877.00	14,019.14
65	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	5,281.13	13,615.01
66	PROMOTOR EDUCADOR	12,634.50			12,634.50	5,225.09	7,409.41
67	SECRETARIA ADMINISTRADORA	11,289.28		-	11,289.28	8,316.25	2,973.03
68	CONDUCTOR	11,289.28		-	11,289.28	7,762.58	3,526.70

OFICINA REGIONAL DEL NORTE

69	DELEGADO REGIONAL	38,171.39		-	38,171.39	13,353.85	24,817.54
70	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	12,019.52	6,876.62
71	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	8,483.30	10,412.84
72	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	4,412.22	14,483.92
73	INVESTIGADOR DE QUEJAS	18,896.14			18,896.14	12,868.35	6,027.79
74	INVESTIGADOR DE QUEJAS	18,896.14		15,746.78	34,642.92	16,453.22	18,189.70
75	PROMOTOR EDUCADOR	12,957.00		-	12,957.00	2,743.76	10,213.25
76	AUXILIAR ADMINISTRATIVO	12,885.79			12,885.79	4,905.25	7,980.54
77	SECRETARIA	11,289.28		-	11,289.28	3,908.13	7,381.15
78	CONDUCTOR	11,554.20		-	11,554.20	10,717.58	836.62

SUB-OFICINA DE EL PROGRESO

79	INVESTIGADORA DE QUEJAS	18,896.14			18,896.14	2,655.20	16,240.94
80	SECRETARIA ADMINISTRADORA	11,289.28		-	11,289.28	7,349.01	3,940.27

OFICINA DEPARTAMENTAL DE SANTA BARBARA

81	DELEGADA DEPARTAMENTAL	24,333.88		-	24,333.88	11,198.31	13,135.57
82	INVESTIGADORA DE QUEJAS	18,896.14			18,896.14	7,406.49	11,489.65
83	PROMOTOR EDUCADOR	12,634.50			12,634.50	6,980.11	5,654.39
84	SECRETARIA ADMINISTRADORA	11,532.83			11,532.83	11,325.61	207.22
85	CONDUCTOR	11,289.28			11,289.28	6,025.47	5,263.81

OFICINA DEPARTAMENTAL DE YORO

86	DELEGADA DEPARTAMENTAL	22,521.30		-	22,521.30	10,198.21	12,323.09
87	INVESTIGADORA DE QUEJAS	20,346.20		-	20,346.20	18,120.58	2,225.62
88	PROMOTOR EDUCADOR	12,634.50			12,634.50	6,408.35	6,226.15
89	SECRETARIA ADMINISTRADORA	11,289.28		-	11,289.28	6,009.82	5,279.46
90	CONDUCTOR	11,289.28		-	11,289.28	5,444.06	5,845.22

OFICINA REGIONAL DEL LITORAL ATLANTICO

91	DELEGADO REGIONAL	33,731.47		-	33,731.47	6,805.65	26,925.82
92	INVESTIGADORA DE QUEJAS	19,696.50			19,696.50	7,179.83	12,516.67
93	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	8,731.54	10,164.60
94	INVESTIGADOR DE QUEJAS	18,896.14			18,896.14	18,896.14	(0.00)
95	PROMOTOR EDUCADOR	12,634.50			12,634.50	7,219.70	5,414.80
96	AUXILIAR ADMINISTRATIVO	11,662.30			11,662.30	11,554.65	107.65
97	SECRETARIA	11,289.28		-	11,289.28	8,539.17	2,750.11
98	CONDUCTOR	11,289.28		-	11,289.28	8,344.51	2,944.77

OFICINA DEPARTAMENTAL DE TOCOA, COLON

99	DELEGADO DEPARTAMENTAL	22,521.30		-	22,521.30	10,102.99	12,418.31
100	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	9,935.23	8,960.91
101	PROMOTOR EDUCADOR	12,634.50			12,634.50	12,188.53	445.97
102	SECRETARIA ADMINISTRADORA	11,289.28		-	11,289.28	6,304.53	4,984.75
103	CONDUCTOR	11,289.28			11,289.28	7,480.83	3,808.45

OFICINA DEPARTAMENTAL DE GRACIAS A DIOS, PUERTO LEMPIRA

104	DELEGADA DEPARTAMENTAL	21,000.00	4,200.00		25,200.00	2,077.58	23,122.42
105	INVESTIGADORA DE QUEJAS	18,896.14	4,724.04	-	23,620.18	20,689.34	2,930.84
106	PROMOTORA EDUCADORA	9,718.53	1,943.71		11,662.24	931.47	10,730.77
107	SECRETARIA ADMINISTRADORA	11,289.28	2,257.86	-	13,547.14	10,635.69	2,911.45

OFICINA DEPARTAMENTAL DE ISLAS DE LA BAHIA, ROATAN

108	DELEGADA DEPARTAMENTAL	22,521.30	4,504.26	22,521.30	49,546.86	3,855.29	45,691.57
109	INVESTIGADORA DE QUEJAS	18,896.14	4,724.04	-	23,620.18	3,044.30	20,575.88
110	PROMOTOR EDUCADOR	14,025.50	2,805.10		16,830.60	3,618.36	13,212.24
111	SECRETARIA ADMINISTRADORA	12,955.50	2,591.10		15,546.60	2,303.80	13,242.80

OFICINA REGIONAL CENTRO OCCIDENTE

112	DELEGADA REGIONAL	33,731.47		-	33,731.47	19,045.43	14,686.04
113	INVESTIGADORA DE QUEJAS	18,896.14			18,896.14	14,152.70	4,743.44
114	INVESTIGADORA DE QUEJAS	18,896.14			18,896.14	5,869.76	13,026.38
115	INVESTIGADOR DE QUEJAS	18,896.14			18,896.14	2,772.46	16,123.68
116	PROMOTOR EDUCADOR	12,957.00			12,957.00	6,770.88	6,186.13
117	SECRETARIA ADMINISTRADORA	11,662.30			11,662.30	10,015.35	1,646.95
118	CONDUCTOR	11,289.28		-	11,289.28	4,928.77	6,360.51

OFICINA DEPARTAMENTAL DE LA PAZ

119	DELEGADA DEPARTAMENTAL	22,521.30			22,521.30	8,263.58	14,257.72
120	INVESTIGADOR DE QUEJAS	18,896.14			18,896.14	10,382.21	8,513.93
121	PROMOTOR EDUCADOR	11,634.50		-	11,634.50	2,098.10	9,536.40
122	SECRETARIA ADMINISTRADORA	11,289.28			11,289.28	8,580.55	2,708.73
123	CONDUCTOR	9,718.53			9,718.53	931.47	8,787.06

OFICINA DEPARTAMENTAL DE INTIBUCA

124	DELEGADO DEPARTAMENTAL	22,521.30		-	22,521.30	2,878.51	19,642.79
125	INVESTIGADORA DE QUEJAS	18,896.14			18,896.14	2,436.19	16,459.95
126	PROMOTOR EDUCADOR	12,634.50			12,634.50	10,702.37	1,932.13
127	SECRETARIA ADMINISTRADORA	12,650.81		-	12,650.81	5,704.73	6,946.08
128	CONDUCTOR	11,289.28		11,289.28	22,578.56	17,292.34	5,286.22

OFICINA REGIONAL DEL SUR

129	DELEGADA REGIONAL	27,630.55		-	27,630.55	7,226.08	20,404.47
130	INVESTIGADORA DE QUEJAS	18,896.14			18,896.14	14,782.42	4,113.72
131	INVESTIGADOR DE QUEJAS	18,896.14			18,896.14	8,655.53	10,240.61
132	PROMOTOR EDUCADOR	12,634.50		-	12,634.50	10,085.94	2,548.56
133	SECRETARIA ADMINISTRADORA	12,102.50		-	12,102.50	5,572.79	6,529.71
134	CONDUCTOR	11,289.28		-	11,289.28	7,627.86	3,661.42

OFICINA DEPARTAMENTAL DE VALLE

135	DELEGADA DEPARTAMENTAL	22,521.30		-	22,521.30	3,809.10	18,712.20
136	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	5,282.07	13,614.07
137	PROMOTOR EDUCADOR	12,634.50		-	12,634.50	1,276.51	11,357.99
138	SECRETARIA ADMINISTRADORA	11,289.28		-	11,289.28	1,997.54	9,291.74
139	CONDUCTOR	9,718.53		-	9,718.53	1,028.66	8,689.87

OFICINA REGIONAL DE OCCIDENTE, COPAN

140	INVESTIGADORA DE QUEJAS	18,896.14		-	18,896.14	2,772.46	16,123.68
141	INVESTIGADORA DE QUEJAS	18,896.14		15,746.78	34,642.92	5,458.54	29,184.38
142	INVESTIGADOR DE QUEJAS	18,896.14		9,448.07	28,344.21	7,548.54	20,795.67
143	PROMOTOR EDUCADOR	16,018.96		-	16,018.96	2,764.19	13,254.77
144	AUXILIAR ADMINISTRATIVO	12,244.91		-	12,244.91	2,143.40	10,101.51
145	SECRETARIA	14,217.39		-	14,217.39	8,288.41	5,928.98
146	CONSERJE /ASEADORA	11,289.28		11,289.28	22,578.56	12,487.17	10,091.39
147	CONDUCTOR	11,289.28		-	11,289.28	3,763.24	7,526.04

OFICINA DEPARTAMENTAL DE GRACIAS, LEMPIRA

148	DELEGADO DEPARTAMENTAL	22,521.30		-	22,521.30	2,973.73	19,547.57
149	INVESTIGADOR DE QUEJAS	18,896.14		-	18,896.14	5,071.79	13,824.35
150	PROMOTOR EDUCADOR	12,634.50		-	12,634.50	5,670.15	6,964.35
151	SECRETARIA ADMINISTRADORA	11,289.28		-	11,289.28	10,873.93	415.35
152	CONDUCTOR	11,289.28		-	11,289.28	2,773.17	8,516.11

OFICINA DEPARTAMENTAL DE OCOTEPEQUE

153	DELEGADO DEPARTAMENTAL	30,394.64			30,394.64	8,013.08	22,381.56
154	INVESTIGADOR DE QUEJAS	25,131.42			25,131.42	4,910.90	20,220.52
155	PROMOTOR EDUCADOR	12,634.50			12,634.50	4,357.44	8,277.06
156	SECRETARIA ADMINISTRADORA	11,289.28		-	11,289.28	4,017.04	7,272.24
157	CONDUCTOR	11,289.28			11,289.28	2,491.25	8,798.03
TOTALES		2,916,833.81	27,750.11	89,928.90	3,034,512.82	1,336,998.35	1,697,514.47

NOTA:

El salario del Asesor Legal asciende a L.35,000.00, se refleja en la planilla L.31.500.00 ya que su fecha de ingreso a la institución fue el 04 de septiembre 2017. Corresponde pago proporcional.

