



**MUNICIPALIDAD DE LA LIMA**  
**PLANILLA DE EMPLEADOS PERMANENTES,**  
**PERIODO DEL 01/12/2016 AL 15/12/2016**

| Nro. | Puesto                             | Sueldo Mensual bruto | Sueldo Quincenal Bruto | Sueldo Quincenal Neto | Gastos de Representacion | Bonificaciones | Decimocuarto mes | Decimotercer mes | Vacaciones | Horas Extras | Total Neto recibido |
|------|------------------------------------|----------------------|------------------------|-----------------------|--------------------------|----------------|------------------|------------------|------------|--------------|---------------------|
| 1    | Redigor 1                          | 32,000.00            | 16,000.00              | 15,552.50             |                          |                |                  |                  |            |              | 15,552.50           |
| 2    | Redigor 3                          | 40,000.00            | 20,000.00              | 13,642.50             |                          |                |                  |                  |            |              | 13,642.50           |
| 3    | Redigor 4                          | 40,000.00            | 20,000.00              | 5,742.50              |                          |                |                  |                  |            |              | 5,742.50            |
| 4    | Redigor 7                          | 40,000.00            | 20,000.00              | 0.00                  |                          |                |                  |                  |            |              | 0.00                |
| 5    | Regidor 8                          | 40,000.00            | 20,000.00              | 19,492.50             |                          |                |                  |                  |            |              | 19,492.50           |
| 6    | Auditor Interno                    | 28,000.00            | 14,000.00              | 9,657.50              |                          |                |                  |                  |            |              | 9,657.50            |
| 7    | Secretaria                         | 14,887.00            | 7,443.50               | 3,909.34              |                          |                |                  |                  |            |              | 3,909.34            |
| 8    | Alcalde Municipal                  | 57,000.00            | 28,500.00              | 27,365.00             |                          |                |                  |                  |            |              | 27,365.00           |
| 9    | Secretaria                         | 12,276.00            | 6,138.00               | 0.00                  |                          |                |                  |                  |            |              | 0.00                |
| 10   | Secretaria                         | 12,100.00            | 6,050.00               | 0.00                  |                          |                |                  |                  |            |              | 0.00                |
| 11   | Motorista                          | 11,253.00            | 5,626.50               | 2,242.10              |                          |                |                  |                  |            |              | 2,242.10            |
| 12   | Encargado/Informática              | 10,890.00            | 5,445.00               | 8,938.00              |                          |                |                  |                  |            |              | 8,938.00            |
| 13   | Asesor Legal                       | 16,093.00            | 8,046.50               | 7,468.30              |                          |                |                  |                  | 7,283.65   |              | 16,221.65           |
| 14   | Asesor Legal                       | 24,800.00            | 12,400.00              | 0.00                  |                          |                |                  |                  |            |              | 0.00                |
| 15   | Vice Alcalde                       | 41,000.00            | 20,500.00              | 19,185.00             |                          |                |                  |                  |            |              | 19,185.00           |
| 16   | Gerente Municipal                  | 27,635.00            | 13,817.50              | 10,182.74             |                          |                |                  |                  |            |              | 10,182.74           |
| 17   | Secretaria                         | 14,883.00            | 7,441.50               | 0.00                  |                          |                |                  |                  |            |              | 0.00                |
| 18   | Encargado de Compras y Suministros | 18,876.00            | 9,438.00               | 0.00                  |                          |                |                  |                  |            |              | 0.00                |
| 19   | Encargado de Bienes Municipales    | 12,243.00            | 6,121.50               | 996.18                |                          |                |                  |                  |            |              | 996.18              |
| 20   | Secretario Municipal               | 26,400.00            | 13,200.00              | 0.00                  |                          |                |                  |                  |            |              | 0.00                |
| 21   | Secretaria                         | 14,850.00            | 7,425.00               | 4,536.12              |                          |                |                  |                  |            |              | 4,536.12            |
| 22   | Gerente de Recursos Humanos        | 25,476.00            | 12,738.00              | 9,794.43              |                          |                |                  |                  |            |              | 9,794.43            |
| 23   | Asistente                          | 16,500.00            | 8,250.00               | 0.00                  |                          |                |                  |                  |            |              | 0.00                |
| 24   | Jefe de Manten de limpieza         | 10,000.00            | 5,000.00               | 1,147.50              |                          |                |                  |                  |            |              | 1,147.50            |
| 25   | Aseadora                           | 9,168.00             | 4,584.00               | 1,937.74              |                          |                |                  |                  |            |              | 1,937.74            |
| 26   | Aseadora                           | 9,168.00             | 4,584.00               | 931.50                |                          |                |                  |                  |            |              | 931.50              |
| 27   | Aseadora                           | 9,168.00             | 4,584.00               | 2,307.74              |                          |                |                  |                  |            |              | 2,307.74            |



**MUNICIPALIDAD DE LA LIMA**  
**PLANILLA DE EMPLEADOS PERMANENTES,**  
**PERIODO DEL 01/12/2016 AL 15/12/2016**

| Nro. | Puesto                  | Sueldo Mensual bruto | Sueldo Quincenal Bruto | Sueldo Quincenal Neto | Gastos de Representacion | Bonificaciones | Decimocuarto mes | Decimotercer mes | Vacaciones | Horas Extras | Total Neto recibido |
|------|-------------------------|----------------------|------------------------|-----------------------|--------------------------|----------------|------------------|------------------|------------|--------------|---------------------|
| 28   | Aseadora                | 9,168.00             | 4,584.00               | 1,462.74              |                          |                |                  |                  |            |              | 1,462.74            |
| 29   | Aseadora                | 9,168.00             | 4,584.00               | 2,397.74              |                          |                |                  |                  |            |              | 2,397.74            |
| 30   | Aseadora                | 9,168.00             | 4,584.00               | 2,637.74              |                          |                |                  |                  |            |              | 2,637.74            |
| 31   | Aseadora                | 9,168.00             | 4,584.00               | 832.74                |                          |                |                  |                  |            |              | 832.74              |
| 32   | Juez Justicia Municipal | 15,703.00            | 7,851.50               | 0.00                  |                          |                |                  |                  |            |              | 0.00                |
| 33   | Director de Policías    | 14,850.00            | 7,425.00               | 6,586.12              |                          |                |                  |                  |            |              | 6,586.12            |
| 34   | Secretaria              | 9,168.00             | 4,584.00               | 1,787.74              |                          |                |                  |                  |            |              | 1,787.74            |
| 35   | Agente de Policía       | 9,168.00             | 4,584.00               | 2,637.74              |                          |                |                  |                  |            |              | 2,637.74            |
| 36   | Vigilante               | 9,160.00             | 4,584.00               | 1,832.74              |                          |                |                  |                  |            |              | 1,832.74            |
| 37   | vigilante               | 9,168.00             | 4,584.00               | 3,887.74              |                          |                |                  |                  |            |              | 3,887.74            |
| 38   | Agente de Policía       | 9,168.00             | 4,584.00               | 3,737.74              |                          |                |                  |                  |            |              | 3,737.74            |
| 39   | Vigilante               | 9,168.00             | 4,584.00               | 2,745.24              |                          |                |                  |                  |            |              | 2,745.24            |
| 40   | Agente de Policía       | 9,168.00             | 4,584.00               | 3,887.74              |                          |                |                  |                  |            |              | 3,887.74            |
| 41   | Agente de Policía       | 9,168.00             | 4,584.00               | 4,007.74              |                          |                |                  |                  |            |              | 4,007.74            |
| 42   | Agente de policía       | 9,168.00             | 4,584.00               | 2,807.74              |                          |                |                  |                  |            |              | 2,807.74            |
| 43   | Agente de Policía       | 9,168.00             | 4,584.00               | 2,682.74              |                          |                |                  |                  |            |              | 2,682.74            |
| 44   | Vigilante               | 9,168.00             | 4,584.00               | 2,567.74              |                          |                |                  |                  |            |              | 2,567.74            |
| 45   | Vigilante               | 9,168.00             | 4,584.00               | 2,251.50              |                          |                |                  |                  |            |              | 2,251.50            |
| 46   | Agente de Policía       | 9,168.00             | 4,584.00               | 2,982.74              |                          |                |                  |                  |            |              | 2,982.74            |
| 47   | Vigilante               | 9,168.00             | 4,584.00               | 2,607.74              |                          |                |                  |                  |            |              | 2,607.74            |
| 48   | Agente de Policía       | 9,168.00             | 4,584.00               | 3,907.74              |                          |                |                  |                  |            |              | 3,907.74            |
| 49   | Vigilante               | 9,168.00             | 4,584.00               | 2,857.74              |                          |                |                  |                  |            |              | 2,857.74            |
| 50   | Relacionadora Publica   | 13,320.00            | 6,660.00               | 3,782.60              |                          |                |                  |                  |            |              | 3,782.60            |
| 51   | Tesorera                | 33,000.00            | 16,500.00              | 0.00                  |                          |                |                  |                  |            |              | 0.00                |
| 52   | Asistente               | 18,005.00            | 9,002.50               | 8,240.00              |                          |                |                  |                  |            |              | 8,240.00            |
| 53   | Receptor de fondos 1    | 10,043.00            | 5,021.50               | 1,843.68              |                          |                |                  |                  |            |              | 1,843.68            |
| 54   | Contador Municipal      | 24,000.00            | 12,000.00              | 0.00                  |                          |                |                  |                  |            |              | 0.00                |
| 55   | Secretaria              | 10,065.00            | 5,032.50               | 1,879.00              |                          |                |                  |                  |            |              | 1,879.00            |

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| Nro. | Puesto                     | Sueldo Mensual bruto | Sueldo Quincenal Bruto | Sueldo Quincenal Neto | Gastos de Representacion | Bonificaciones | Decimocuarto mes | Decimotercer mes | Vacaciones | Horas Extras | Total Neto recibido |
|------|----------------------------|----------------------|------------------------|-----------------------|--------------------------|----------------|------------------|------------------|------------|--------------|---------------------|
| 56   | Auxiliar Contable          | 10,000.00            | 5,000.00               | 0.00                  |                          |                |                  |                  |            |              | 0.00                |
| 57   | Asistente                  | 9,934.00             | 4,967.00               | 2,624.99              |                          |                |                  |                  |            |              | 2,624.99            |
| 58   | Jefe de Control Tributario | 18,000.00            | 9,000.00               | 5,037.50              |                          |                |                  |                  |            |              | 5,037.50            |
| 59   | Auditor Fiscal             | 0.00                 | 0.00                   | 0.00                  |                          |                |                  |                  |            |              | 0.00                |
| 60   | Encargado de apremio       | 11,880.00            | 5,940.00               | 3,973.40              |                          |                |                  |                  |            |              | 3,973.40            |
| 61   | Secretaria                 | 9,168.00             | 4,584.00               | 3,345.24              |                          |                |                  |                  |            |              | 3,345.24            |
| 62   | Recolector de Fondos       | 9,168.00             | 4,584.00               | 3,001.24              |                          |                |                  |                  |            |              | 3,001.24            |
| 63   | Calculista                 | 10,648.00            | 5,324.00               | 3,171.50              |                          |                |                  |                  |            |              | 3,171.50            |
| 64   | Calculista                 | 9,168.00             | 4,584.00               | 2,857.74              |                          |                |                  |                  |            |              | 2,857.74            |
| 65   | Asistente Auditor          | 9,168.00             | 4,584.00               | 207.74                |                          |                |                  |                  |            |              | 207.74              |
| 66   | Calculista                 | 9,168.00             | 4,584.00               | 1,842.74              |                          |                |                  |                  |            |              | 1,842.74            |
| 67   | Calculista                 | 9,168.00             | 4,584.00               | 1,307.74              |                          |                |                  |                  |            |              | 1,307.74            |
| 68   | Jefe de Catastro           | 18,612.00            | 9,306.00               | 4,388.91              |                          |                |                  |                  |            |              | 4,388.91            |
| 69   | Valuador Catastral         | 12,911.00            | 6,455.00               | 2,931.17              |                          |                |                  |                  |            |              | 2,931.17            |
| 70   | Secretaria                 | 9,168.00             | 4,584.00               | 637.74                |                          |                |                  |                  |            |              | 637.74              |
| 71   | Calculista                 | 9,168.00             | 4,584.00               | 3,887.74              |                          |                |                  |                  |            |              | 3,887.74            |
| 72   | Dibujante                  | 9,373.00             | 4,686.50               | 2,988.70              |                          |                |                  |                  |            |              | 2,988.70            |
| 73   | Calculista                 | 9,168.00             | 4,584.00               | 137.74                |                          |                |                  |                  |            |              | 137.74              |
| 74   | Valuador Catastral         | 9,168.00             | 4,584.00               | 3,907.74              |                          |                |                  |                  |            |              | 3,907.74            |
| 75   | Dibujante                  | 14,300.00            | 7,150.00               | 6,435.25              |                          |                |                  |                  |            |              | 6,435.25            |
| 76   | Calculista                 | 9,168.00             | 4,584.00               | 4,307.74              |                          |                |                  |                  |            |              | 4,307.74            |
| 77   | Valuador Catastral         | 9,168.00             | 4,584.00               | 2,832.74              |                          |                |                  |                  |            |              | 2,832.74            |
| 78   | Calculista                 | 9,168.00             | 4,584.00               | 1,307.74              |                          |                |                  |                  |            |              | 1,307.74            |
| 79   | Calculista                 | 9,168.00             | 4,584.00               | 1,807.74              |                          |                |                  |                  |            |              | 1,807.74            |
| 80   | Vigilante de Cementerio    | 10,385.00            | 5,192.50               | 4,607.11              |                          |                |                  |                  |            |              | 4,607.11            |
| 81   | Ingeniera Municipal        | 27,830.00            | 13,915.00              | 0.00                  |                          |                |                  |                  |            |              | 0.00                |
| 82   | Supervisor de Obras        | 13,200.00            | 6,600.00               | 5,992.50              |                          |                |                  |                  |            |              | 5,992.50            |
| 83   | Secretaria                 | 9,168.00             | 4,584.00               | 0.00                  |                          |                |                  |                  |            |              | 0.00                |

**MUNICIPALIDAD DE LA LIMA**  
**PLANILLA DE EMPLEADOS PERMANETES,**  
**PERIODO DEL 01/12/2016 AL 15/12/2016**



| Nro. | Puesto                     | Sueldo Mensual bruto | Sueldo Quincenal Bruto | Sueldo Quincenal Neto | Gastos de Representacion | Bonificaciones | Decimocuarto mes | Decimotercer mes | Vacaciones | Horas Extras | Total Neto recibido |
|------|----------------------------|----------------------|------------------------|-----------------------|--------------------------|----------------|------------------|------------------|------------|--------------|---------------------|
| 84   | Calculista                 | 9,168.00             | 4,584.00               | 2,607.74              |                          |                |                  |                  |            |              | 2,607.74            |
| 85   | Encargado de Bodega        | 14,400.00            | 7,200.00               | 7,252.50              |                          |                |                  |                  |            |              | 7,252.50            |
| 86   | Trabajador Municipal       | 9,168.00             | 4,584.00               | 2,457.74              |                          |                |                  |                  |            |              | 2,457.74            |
| 87   | Trabajador Municipal       | 9,168.00             | 4,584.00               | 937.74                |                          |                |                  |                  |            |              | 937.74              |
| 88   | Electricista               | 11,000.00            | 5,500.00               | 3,660.00              |                          |                |                  |                  |            |              | 3,660.00            |
| 89   | Ayudante Electricista      | 9,168.00             | 4,584.00               | 0.00                  |                          |                |                  |                  |            |              | 0.00                |
| 90   | Motorista de Equipo Pesado | 9,168.00             | 4,584.00               | 1,976.50              |                          |                |                  |                  |            |              | 1,976.50            |
| 91   | Trabajador Municipal       | 9,168.00             | 4,584.00               | 1,962.74              |                          |                |                  |                  |            |              | 1,962.74            |
| 92   | Trabajador Municipal       | 9,168.00             | 4,584.00               | 1,557.74              |                          |                |                  |                  |            |              | 1,557.74            |
| 93   | Jefe de Desarrollo Comun.  | 18,000.00            | 9,000.00               | 5,858.12              |                          |                |                  |                  |            |              | 5,858.12            |
| 94   | Secretaria                 | 9,168.00             | 4,584.00               | 2,157.74              |                          |                |                  |                  |            |              | 2,157.74            |
| 95   | Promotora Social           | 11,253.00            | 5,626.50               | 0.00                  |                          |                |                  |                  |            |              | 0.00                |
| 96   | Promotora Social           | 9,168.00             | 4,584.00               | 933.86                |                          |                |                  |                  |            |              | 933.86              |
| 97   | Promotora Social           | 10,043.00            | 5,021.50               | 1,968.68              |                          |                |                  |                  |            |              | 1,968.68            |
| 98   | Promotora Social           | 9,204.00             | 4,602.00               | 2,555.47              |                          |                |                  |                  |            |              | 2,555.47            |
| 99   | Promotor Social            | 9,168.00             | 4,584.00               | 3,907.74              |                          |                |                  |                  |            |              | 3,907.74            |
| 100  | Promotora Social           | 9,168.00             | 4,584.00               | 2,487.74              |                          |                |                  |                  |            |              | 2,487.74            |
| 101  | Promotora Social           | 9,716.00             | 4,858.00               | 582.63                |                          |                |                  |                  |            |              | 582.63              |
| 102  | Promotor Social            | 9,168.00             | 4,232.74               | 3,682.74              |                          |                |                  |                  |            |              | 3,682.74            |
| 103  | Promotor Social            | 9,168.00             | 4,584.00               | 1,937.74              |                          |                |                  |                  |            |              | 1,937.74            |
| 104  | Promotor Social            | 9,168.00             | 4,584.00               | 2,356.50              |                          |                |                  |                  |            |              | 2,356.50            |
| 105  | Promotora Social           | 9,168.00             | 4,584.00               | 2,494.74              |                          |                |                  |                  |            |              | 2,494.74            |
| 106  | Promotor Social            | 9,168.00             | 4,584.00               | 2,557.74              |                          |                |                  |                  |            |              | 2,557.74            |
| 107  | Promotor Social            | 9,168.00             | 4,584.00               | 3,007.74              |                          |                |                  |                  |            |              | 3,007.74            |
| 108  | Promotor Social            | 9,168.00             | 4,584.00               | 0.00                  |                          |                |                  |                  |            |              | 0.00                |
| 109  | Promotora Social           | 9,168.00             | 4,584.00               | 2,870.24              |                          |                |                  |                  |            |              | 2,870.24            |
| 110  | Promotora Social           | 9,168.00             | 4,584.00               | 2,407.74              |                          |                |                  |                  |            |              | 2,407.74            |
| 111  | Promotora Social           | 9,168.00             | 4,584.00               | 1,857.74              |                          |                |                  |                  |            |              | 1,857.74            |



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**PERIODO DEL 01/12/2016 AL 15/12/2016**

| Nro. | Puesto                     | Sueldo Mensual bruto | Sueldo Quincenal Bruto | Sueldo Quincenal Neto | Gastos de Representacion | Bonificaciones | Decimocuarto mes | Decimotercer mes | Vacaciones | Horas Extras | Total Neto recibido |
|------|----------------------------|----------------------|------------------------|-----------------------|--------------------------|----------------|------------------|------------------|------------|--------------|---------------------|
| 112  | Medico Municipal           | 25,410.00            | 12,705.00              | 11,806.92             |                          |                |                  |                  |            |              | 11,806.92           |
| 113  | Promotora Social           | 10,043.00            | 5,021.50               | 0.00                  |                          |                |                  |                  |            |              | 0.00                |
| 114  | Bibliotecaria              | 9,168.00             | 4,584.00               | 4,057.74              |                          |                |                  |                  |            |              | 4,057.74            |
| 115  | Entrenador de Deportes     | 9,168.00             | 4,584.00               | 3,907.74              |                          |                |                  |                  |            |              | 3,907.74            |
| 116  | Entrenador de Deportes     | 9,168.00             | 4,584.00               | 1,311.44              |                          |                |                  |                  |            |              | 1,311.44            |
| 117  | Jefe de Unidad Ambiente    | 12,000.00            | 6,000.00               | 5,682.50              |                          |                |                  |                  |            |              | 5,682.50            |
| 118  | Secretaria                 | 9,168.00             | 4,584.00               | 1,687.74              |                          |                |                  |                  |            |              | 1,687.74            |
| 119  | Encargado de Reforestacion | 9,168.00             | 4,584.00               | 3,195.24              |                          |                |                  |                  |            |              | 3,195.24            |
| 120  | Trabajador Municipal       | 9,168.00             | 4,584.00               | 3,574.14              |                          |                |                  |                  |            |              | 3,574.14            |
| 121  | Trabajador Municipal       | 9,168.00             | 4,584.00               | 1,732.74              |                          |                |                  |                  |            |              | 1,732.74            |
| 122  | Trabajador Municipal       | 9,168.00             | 4,584.00               | 4,057.74              |                          |                |                  |                  |            |              | 4,057.74            |
| 123  | Trabajador Municipal       | 9,168.00             | 4,584.00               | 2,882.74              |                          |                |                  |                  |            |              | 2,882.74            |
| 124  | Trabajador Municipal       | 9,168.00             | 4,584.00               | 4,376.50              |                          |                |                  |                  |            |              | 4,376.50            |
| 125  | Trabajador Municipal       | 9,168.00             | 4,584.00               | 2,832.74              |                          |                |                  |                  |            |              | 2,832.74            |
| 126  | Trabajador Municipal       | 9,168.00             | 4,307.74               | 4,307.74              |                          |                |                  |                  |            |              | 4,307.74            |
| 127  | Trabajador Municipal       | 9,168.00             | 4,584.00               | 2,742.74              |                          |                |                  |                  |            |              | 2,742.74            |
| 128  | Trabajador Municipal       | 9,168.00             | 4,584.00               | 3,826.50              |                          |                |                  |                  |            |              | 3,826.50            |
| 129  | Trabajador Municipal       | 9,168.00             | 4,584.00               | 3,887.74              |                          |                |                  |                  |            |              | 3,887.74            |
| 130  | Jefe Unidad/Gestion        | 16,000.00            | 8,000.00               | 0.00                  |                          |                |                  |                  |            |              | 0.00                |
| 131  | Trabajador Municipal       | 9,168.00             | 4,584.00               | 3,157.74              |                          |                |                  |                  |            |              | 3,157.74            |
| 132  | Trabajador Municipal       | 9,168.00             | 4,584.00               | 2,982.74              |                          |                |                  |                  |            |              | 2,982.74            |

**453,470.76**

7,283.65

**460,754.41**

**Total**

**LIC. RENE GERARDO FLORES GUEVARA**  
Gerente de Recursos Humanos



**MUNICIPALIDAD DE LA LIMA**  
**PLANILLA DE EMPLEADOS PERMANENTES,**  
**PERIODO DEL 16/12/2016 AL 31/12/2016**

| Nro. | Puesto                             | Sueldo Mensual bruto | Sueldo Quincenal Bruto | Sueldo Quincenal Neto | Gastos de Representacion | Bonificaciones | Decimocuarto mes | Decimotercer mes | Vacaciones | Horas Extras | Total Neto recibido |
|------|------------------------------------|----------------------|------------------------|-----------------------|--------------------------|----------------|------------------|------------------|------------|--------------|---------------------|
| 1    | Redigior 1                         | 32,000.00            | 16,000.00              | 15,552.50             |                          |                |                  |                  |            |              | 15,552.50           |
| 2    | Redigior 3                         | 40,000.00            | 20,000.00              | 13,642.50             |                          |                |                  |                  |            |              | 13,642.50           |
| 3    | Redigior 4                         | 40,000.00            | 20,000.00              | 5,742.50              |                          |                |                  |                  |            |              | 5,742.50            |
| 4    | Redigior 7                         | 40,000.00            | 20,000.00              | 0.00                  |                          |                |                  |                  |            |              | 0.00                |
| 5    | Regidor 8                          | 40,000.00            | 20,000.00              | 19,492.50             |                          |                |                  |                  |            |              | 19,492.50           |
| 6    | Auditor Interno                    | 28,000.00            | 14,000.00              | 9,657.50              |                          |                |                  |                  |            |              | 9,657.50            |
| 7    | Secretaria                         | 14,887.00            | 7,443.50               | 4,299.34              |                          |                |                  |                  |            |              | 4,299.34            |
| 8    | Alcalde Municipal                  | 57,000.00            | 28,500.00              | 27,365.00             |                          |                |                  |                  |            |              | 27,365.00           |
| 9    | Secretaria                         | 12,276.00            | 6,138.00               | 0.00                  |                          |                |                  |                  |            |              | 0.00                |
| 10   | Secretaria                         | 12,100.00            | 6,050.00               | 0.00                  |                          |                |                  |                  |            |              | 0.00                |
| 11   | Motorista                          | 11,253.00            | 5,626.50               | 1,742.10              |                          |                |                  |                  |            |              | 1,742.10            |
| 12   | Encargado/Informática              | 10,890.00            | 5,445.00               | 0.00                  |                          |                |                  |                  |            |              | 0.00                |
| 13   | Asesor Legal                       | 16,093.00            | 8,046.50               | 7,718.30              |                          |                |                  |                  |            |              | 7,718.30            |
| 14   | Asesor Legal                       | 24,800.00            | 12,400.00              | 0.00                  |                          |                |                  |                  |            |              | 0.00                |
| 15   | Vice Alcalde                       | 41,000.00            | 20,500.00              | 19,185.00             |                          |                |                  |                  |            |              | 19,185.00           |
| 16   | Gerente Municipal                  | 27,635.00            | 13,817.50              | 10,682.74             |                          |                |                  |                  |            |              | 10,682.74           |
| 17   | Secretaria                         | 14,883.00            | 7,441.50               | 0.00                  |                          |                |                  |                  |            |              | 0.00                |
| 18   | Encargado de Compras y Suministros | 18,876.00            | 9,438.00               | 0.00                  |                          |                |                  |                  |            |              | 0.00                |
| 19   | Encargado de Bienes Municipales    | 12,243.00            | 6,121.50               | 496.18                |                          |                |                  |                  |            |              | 496.18              |
| 20   | Secretario Municipal               | 26,400.00            | 13,200.00              | 0.00                  |                          |                |                  |                  |            |              | 0.00                |
| 21   | Secretaria                         | 14,850.00            | 7,425.00               | 4,536.12              |                          |                |                  |                  |            |              | 4,536.12            |
| 22   | Gerente de Recursos Humanos        | 25,476.00            | 12,738.00              | 10,294.43             |                          |                |                  |                  |            |              | 10,294.43           |
| 23   | Asistente                          | 16,500.00            | 8,250.00               | 0.00                  |                          |                |                  |                  |            |              | 0.00                |
| 24   | Jefe de Manten de limpieza         | 10,000.00            | 5,000.00               | 647.50                |                          |                |                  |                  |            |              | 647.50              |
| 25   | Aseadora                           | 9,168.00             | 4,584.00               | 11,355.74             |                          |                |                  |                  | 4,375.48   |              | 11,355.74           |
| 26   | Aseadora                           | 9,168.00             | 4,584.00               | 681.50                |                          |                |                  |                  |            |              | 681.50              |
| 27   | Aseadora                           | 9,168.00             | 4,584.00               | 2,557.74              |                          |                |                  |                  |            |              | 2,557.74            |



**MUNICIPALIDAD DE LA LIMA**  
**PLANILLA DE EMPLEADOS PERMANENTES,**  
**PERIODO DEL 16/12/2016 AL 31/12/2016**

| Nro. | Puesto                  | Sueldo Mensual bruto | Sueldo Quincenal Bruto | Sueldo Quincenal Neto | Gastos de Representacion | Bonificaciones | Decimocuarto mes | Decimotercer mes | Vacaciones | Horas Extras | Total Neto recibido |
|------|-------------------------|----------------------|------------------------|-----------------------|--------------------------|----------------|------------------|------------------|------------|--------------|---------------------|
| 28   | Aseadora                | 9,168.00             | 4,584.00               | 1,962.74              |                          |                |                  |                  |            |              | 1,962.74            |
| 29   | Aseadora                | 9,168.00             | 4,584.00               | 2,647.74              |                          |                |                  |                  |            |              | 2,647.74            |
| 30   | Aseadora                | 9,168.00             | 4,584.00               | 3,137.74              |                          |                |                  |                  |            |              | 3,137.74            |
| 31   | Aseadora                | 9,168.00             | 4,584.00               | 582.74                |                          |                |                  |                  |            |              | 582.74              |
| 32   | Juez Justicia Municipal | 15,703.00            | 7,851.50               | 0.00                  |                          |                |                  |                  |            |              | 0.00                |
| 33   | Director de Policías    | 14,850.00            | 7,425.00               | 7,086.12              |                          |                |                  |                  |            |              | 7,086.12            |
| 34   | Secretaria              | 9,168.00             | 4,584.00               | 2,037.74              |                          |                |                  |                  |            |              | 2,037.74            |
| 35   | Agente de Policía       | 9,168.00             | 4,584.00               | 2,387.74              |                          |                |                  |                  |            |              | 2,387.74            |
| 36   | Vigilante               | 9,160.00             | 4,584.00               | 2,082.74              |                          |                |                  |                  |            |              | 2,082.74            |
| 37   | vigilante               | 9,168.00             | 4,584.00               | 4,137.74              |                          |                |                  |                  |            |              | 4,137.74            |
| 38   | Agente de Policía       | 9,168.00             | 4,584.00               | 3,987.74              |                          |                |                  |                  |            |              | 3,987.74            |
| 39   | Vigilante               | 9,168.00             | 4,584.00               | 2,745.24              |                          |                |                  |                  |            |              | 2,745.24            |
| 40   | Agente de Policía       | 9,168.00             | 4,584.00               | 4,137.74              |                          |                |                  |                  |            |              | 4,137.74            |
| 41   | Agente de Policía       | 9,168.00             | 4,584.00               | 3,657.74              |                          |                |                  |                  |            |              | 3,657.74            |
| 42   | Agente de policía       | 9,168.00             | 4,584.00               | 3,057.74              |                          |                |                  |                  |            |              | 3,057.74            |
| 43   | Agente de Policía       | 9,168.00             | 4,584.00               | 2,932.74              |                          |                |                  |                  |            |              | 2,932.74            |
| 44   | Vigilante               | 9,168.00             | 4,584.00               | 2,407.74              |                          |                |                  |                  |            |              | 2,407.74            |
| 45   | Vigilante               | 9,168.00             | 4,584.00               | 2,251.50              |                          |                |                  |                  |            |              | 2,251.50            |
| 46   | Agente de Policía       | 9,168.00             | 4,584.00               | 2,982.74              |                          |                |                  |                  |            |              | 2,982.74            |
| 47   | Vigilante               | 9,168.00             | 4,584.00               | 2,857.74              |                          |                |                  |                  |            |              | 2,857.74            |
| 48   | Agente de Policía       | 9,168.00             | 4,584.00               | 4,157.74              |                          |                |                  |                  |            |              | 4,157.74            |
| 49   | Vigilante               | 9,168.00             | 4,584.00               | 2,607.74              |                          |                |                  |                  |            |              | 2,607.74            |
| 50   | Relacionadora Publica   | 13,320.00            | 6,660.00               | 4,032.60              |                          |                |                  |                  |            |              | 4,032.60            |
| 51   | Tesorera                | 33,000.00            | 16,500.00              | 0.00                  |                          |                |                  |                  |            |              | 0.00                |
| 52   | Asistente               | 18,005.00            | 9,002.50               | 8,490.00              |                          |                |                  |                  |            |              | 8,490.00            |
| 53   | Receptor de fondos 1    | 10,043.00            | 5,021.50               | 2,093.68              |                          |                |                  |                  |            |              | 2,093.68            |
| 54   | Contador Municipal      | 24,000.00            | 12,000.00              | 0.00                  |                          |                |                  |                  |            |              | 0.00                |
| 55   | Secretaria              | 10,065.00            | 5,032.50               | 2,179.00              |                          |                |                  |                  |            |              | 2,179.00            |

**MUNICIPALIDAD DE LA LIMA**  
**PLANILLA DE EMPLEADOS PERMANENTES,**  
**PERIODO DEL 16/12/2016 AL 31/12/2016**



| Nro. | Puesto                     | Sueldo Mensual bruto | Sueldo Quincenal Bruto | Sueldo Quincenal Neto | Gastos de Representacion | Bonificaciones | Decimocuarto mes | Decimotercer mes | Vacaciones | Horas Extras | Total Neto recibido |
|------|----------------------------|----------------------|------------------------|-----------------------|--------------------------|----------------|------------------|------------------|------------|--------------|---------------------|
| 56   | Auxiliar Contable          | 10,000.00            | 5,000.00               | 0.00                  |                          |                |                  |                  |            |              | 0.00                |
| 57   | Asistente                  | 9,934.00             | 4,967.00               | 2,874.99              |                          |                |                  |                  |            |              | 2,874.99            |
| 58   | Jefe de Control Tributario | 18,000.00            | 9,000.00               | 4,537.50              |                          |                |                  |                  |            |              | 4,537.50            |
| 59   | Auditor Fiscal             | 0.00                 | 0.00                   | 0.00                  |                          |                |                  |                  |            |              | 0.00                |
| 60   | Encargado de apremio       | 11,880.00            | 5,940.00               | 4,223.40              |                          |                |                  |                  |            |              | 4,223.40            |
| 61   | Secretaria                 | 9,168.00             | 4,584.00               | 3,595.24              |                          |                |                  |                  |            |              | 3,595.24            |
| 62   | Recolector de Fondos       | 9,168.00             | 4,584.00               | 3,001.24              |                          |                |                  |                  |            |              | 3,001.24            |
| 63   | Calculista                 | 10,648.00            | 5,324.00               | 3,421.50              |                          |                |                  |                  |            |              | 3,421.50            |
| 64   | Calculista                 | 9,168.00             | 4,584.00               | 3,290.69              |                          |                |                  |                  |            |              | 3,290.69            |
| 65   | Asistente Auditor          | 9,168.00             | 4,584.00               | 457.74                |                          |                |                  |                  |            |              | 457.74              |
| 66   | Calculista                 | 9,168.00             | 4,584.00               | 2,092.74              |                          |                |                  |                  |            |              | 2,092.74            |
| 67   | Calculista                 | 9,168.00             | 4,584.00               | 1,557.74              |                          |                |                  |                  |            |              | 1,557.74            |
| 68   | Jefe de Catastro           | 18,612.00            | 9,306.00               | 4,138.91              |                          |                |                  |                  |            |              | 4,138.91            |
| 69   | Valuador Catastral         | 12,911.00            | 6,455.00               | 3,181.17              |                          |                |                  |                  |            |              | 3,181.17            |
| 70   | Secretaria                 | 9,168.00             | 4,584.00               | 887.74                |                          |                |                  |                  |            |              | 887.74              |
| 71   | Calculista                 | 9,168.00             | 4,584.00               | 4,137.74              |                          |                |                  |                  |            |              | 4,137.74            |
| 72   | Dibujante                  | 9,373.00             | 4,686.50               | 12,611.70             |                          |                |                  |                  | 6,480.48   |              | 12,611.70           |
| 73   | Calculista                 | 9,168.00             | 4,584.00               | 387.74                |                          |                |                  |                  |            |              | 387.74              |
| 74   | Valuador Catastral         | 9,168.00             | 4,584.00               | 3,907.74              |                          |                |                  |                  |            |              | 3,907.74            |
| 75   | Dibujante                  | 14,300.00            | 7,150.00               | 6,685.25              |                          |                |                  |                  |            |              | 6,685.25            |
| 76   | Calculista                 | 9,168.00             | 4,584.00               | 4,307.74              |                          |                |                  |                  |            |              | 4,307.74            |
| 77   | Valuador Catastral         | 9,168.00             | 4,584.00               | 3,082.74              |                          |                |                  |                  |            |              | 3,082.74            |
| 78   | Calculista                 | 9,168.00             | 4,584.00               | 1,307.74              |                          |                |                  |                  |            |              | 1,307.74            |
| 79   | Calculista                 | 9,168.00             | 4,584.00               | 2,057.74              |                          |                |                  |                  |            |              | 2,057.74            |
| 80   | Vigilante de Cementerio    | 10,385.00            | 5,192.50               | 4,107.11              |                          |                |                  |                  |            |              | 4,107.11            |
| 81   | Ingeniera Municipal        | 27,830.00            | 13,915.00              | 0.00                  |                          |                |                  |                  |            |              | 0.00                |
| 82   | Supervisor de Obras        | 13,200.00            | 6,600.00               | 6,242.50              |                          |                |                  |                  |            |              | 6,242.50            |
| 83   | Secretaria                 | 9,168.00             | 4,584.00               | 0.00                  |                          |                |                  |                  |            |              | 0.00                |



**MUNICIPALIDAD DE LA LIMA**  
**PLANILLA DE EMPLEADOS PERMANENTES,**  
**PERIODO DEL 16/12/2016 AL 31/12/2016**

| Nro. | Puesto                     | Sueldo Mensual bruto | Sueldo Quincenal Bruto | Sueldo Quincenal Neto | Gastos de Representacion | Bonificaciones | Decimocuarto mes | Decimotercer mes | Vacaciones | Horas Extras | Total Neto recibido |
|------|----------------------------|----------------------|------------------------|-----------------------|--------------------------|----------------|------------------|------------------|------------|--------------|---------------------|
| 84   | Calculista                 | 9,168.00             | 4,584.00               | 2,857.74              |                          |                |                  |                  |            |              | 2,857.74            |
| 85   | Encargado de Bodega        | 14,400.00            | 7,200.00               | 7,502.50              |                          |                |                  |                  |            |              | 7,502.50            |
| 86   | Trabajador Municipal       | 9,168.00             | 4,584.00               | 1,957.74              |                          |                |                  |                  |            |              | 1,957.74            |
| 87   | Trabajador Municipal       | 9,168.00             | 4,584.00               | 1,187.74              |                          |                |                  |                  |            |              | 1,187.74            |
| 88   | Electricista               | 11,000.00            | 5,500.00               | 3,160.00              |                          |                |                  |                  |            |              | 3,160.00            |
| 89   | Ayudante Electricista      | 9,168.00             | 4,584.00               | 0.00                  |                          |                |                  |                  |            |              | 0.00                |
| 90   | Motorista de Equipo Pesado | 9,168.00             | 4,584.00               | 1,476.50              |                          |                |                  |                  |            |              | 1,476.50            |
| 91   | Trabajador Municipal       | 9,168.00             | 4,584.00               | 11,380.74             |                          |                |                  |                  | 4,425.48   |              | 11,380.74           |
| 92   | Trabajador Municipal       | 9,168.00             | 4,584.00               | 1,807.74              |                          |                |                  |                  |            |              | 1,807.74            |
| 93   | Jefe de Desarrollo Comun.  | 18,000.00            | 9,000.00               | 5,608.12              |                          |                |                  |                  |            |              | 5,608.12            |
| 94   | Secretaria                 | 9,168.00             | 4,584.00               | 2,407.74              |                          |                |                  |                  |            |              | 2,407.74            |
| 95   | Promotora Social           | 11,253.00            | 5,626.50               | 0.00                  |                          |                |                  |                  |            |              | 0.00                |
| 96   | Promotora Social           | 9,168.00             | 4,584.00               | 0.00                  |                          |                |                  |                  |            |              | 0.00                |
| 97   | Promotora Social           | 10,043.00            | 5,021.50               | 2,218.68              |                          |                |                  |                  |            |              | 2,218.68            |
| 98   | Promotora Social           | 9,204.00             | 4,602.00               | 2,805.47              |                          |                |                  |                  |            |              | 2,805.47            |
| 99   | Promotor Social            | 9,168.00             | 4,584.00               | 4,157.74              |                          |                |                  |                  |            |              | 4,157.74            |
| 100  | Promotora Social           | 9,168.00             | 4,584.00               | 2,737.74              |                          |                |                  |                  |            |              | 2,737.74            |
| 101  | Promotora Social           | 9,716.00             | 4,858.00               | 82.63                 |                          |                |                  |                  |            |              | 82.63               |
| 102  | Promotor Social            | 9,168.00             | 4,232.74               | 4,232.74              |                          |                |                  |                  |            |              | 4,232.74            |
| 103  | Promotor Social            | 9,168.00             | 4,584.00               | 2,187.74              |                          |                |                  |                  |            |              | 2,187.74            |
| 104  | Promotor Social            | 9,168.00             | 4,584.00               | 2,606.50              |                          |                |                  |                  |            |              | 2,606.50            |
| 105  | Promotora Social           | 9,168.00             | 4,584.00               | 2,744.74              |                          |                |                  |                  |            |              | 2,744.74            |
| 106  | Promotor Social            | 9,168.00             | 4,584.00               | 2,807.74              |                          |                |                  |                  |            |              | 2,807.74            |
| 107  | Promotor Social            | 9,168.00             | 4,584.00               | 3,257.74              |                          |                |                  |                  |            |              | 3,257.74            |
| 108  | Promotor Social            | 9,168.00             | 4,584.00               | 0.00                  |                          |                |                  |                  |            |              | 0.00                |
| 109  | Promotora Social           | 9,168.00             | 4,584.00               | 3,120.24              |                          |                |                  |                  |            |              | 3,120.24            |
| 110  | Promotora Social           | 9,168.00             | 4,584.00               | 2,657.74              |                          |                |                  |                  |            |              | 2,657.74            |
| 111  | Promotora Social           | 9,168.00             | 4,584.00               | 2,107.74              |                          |                |                  |                  |            |              | 2,107.74            |



**MUNICIPALIDAD DE LA LIMA**  
**PLANILLA DE EMPLEADOS PERMANENTES,**  
**PERIODO DEL 16/12/2016 AL 31/12/2016**

| Nro. | Puesto                     | Sueldo Mensual bruto | Sueldo Quincenal Bruto | Sueldo Quincenal Neto | Gastos de Representacion | Bonificaciones | Decimocuarto mes | Decimotercer mes | Vacaciones | Horas Extras | Total Neto recibido |
|------|----------------------------|----------------------|------------------------|-----------------------|--------------------------|----------------|------------------|------------------|------------|--------------|---------------------|
| 112  | Medico Municipal           | 25,410.00            | 12,705.00              | 12,306.92             |                          |                |                  |                  |            |              | 12,306.92           |
| 113  | Promotora Social           | 10,043.00            | 5,021.50               | 0.00                  |                          |                |                  |                  |            |              | 0.00                |
| 114  | Bibliotecaria              | 9,168.00             | 4,584.00               | 4,307.74              |                          |                |                  |                  |            |              | 4,307.74            |
| 115  | Entrenador de Deportes     | 9,168.00             | 4,584.00               | 4,157.74              |                          |                |                  |                  |            |              | 4,157.74            |
| 116  | Entrenador de Deportes     | 9,168.00             | 4,584.00               | 815.24                |                          |                |                  |                  |            |              | 815.24              |
| 117  | Jefe de Unidad Ambiente    | 12,000.00            | 6,000.00               | 4,082.50              |                          |                |                  |                  |            |              | 4,082.50            |
| 118  | Secretaria                 | 9,168.00             | 4,584.00               | 1,937.74              |                          |                |                  |                  |            |              | 1,937.74            |
| 119  | Encargado de Reforestacion | 9,168.00             | 4,584.00               | 12,363.24             |                          |                |                  |                  | 6,390.48   |              | 12,363.24           |
| 120  | Trabajador Municipal       | 9,168.00             | 4,584.00               | 1,837.74              |                          |                |                  |                  |            |              | 1,837.74            |
| 121  | Trabajador Municipal       | 9,168.00             | 4,584.00               | 1,982.74              |                          |                |                  |                  |            |              | 1,982.74            |
| 122  | Trabajador Municipal       | 9,168.00             | 4,584.00               | 4,007.74              |                          |                |                  |                  |            |              | 4,007.74            |
| 123  | Trabajador Municipal       | 9,168.00             | 4,584.00               | 3,132.74              |                          |                |                  |                  |            |              | 3,132.74            |
| 124  | Trabajador Municipal       | 9,168.00             | 4,584.00               | 4,376.50              |                          |                |                  |                  |            |              | 4,376.50            |
| 125  | Trabajador Municipal       | 9,168.00             | 4,584.00               | 2,782.74              |                          |                |                  |                  |            |              | 2,782.74            |
| 126  | Trabajador Municipal       | 9,168.00             | 4,307.74               | 3,807.74              |                          |                |                  |                  |            |              | 3,807.74            |
| 127  | Trabajador Municipal       | 9,168.00             | 4,584.00               | 2,742.74              |                          |                |                  |                  |            |              | 2,742.74            |
| 128  | Trabajador Municipal       | 9,168.00             | 4,584.00               | 4,376.50              |                          |                |                  |                  |            |              | 4,376.50            |
| 129  | Trabajador Municipal       | 9,168.00             | 4,584.00               | 4,137.74              |                          |                |                  |                  |            |              | 4,137.74            |
| 130  | Jefe Unidad/Gestion        | 16,000.00            | 8,000.00               | 0.00                  |                          |                |                  |                  |            |              | 0.00                |
| 131  | Trabajador Municipal       | 9,168.00             | 4,584.00               | 2,657.74              |                          |                |                  |                  |            |              | 2,657.74            |
| 132  | Trabajador Municipal       | 9,168.00             | 4,584.00               | 3,232.74              |                          |                |                  |                  |            |              | 3,232.74            |

**488,506.25**

21,671.92

**488,506.25**

**Total**

LIC. RENE GERARDO FLORES GUEVARA  
Gerente de Recursos Humanos





**MUNICIPALIDAD DE LA LIMA**  
**PLANILLA DE EMPLEADOS POR CONTRATO**  
**PERIODO 01/12/2016 AL 15/12/2016**

| Nro. | Puesto               | Sueldo Mensual bruto | Sueldo Quincenal Bruto | Sueldo Quincenal Neto | Gastos de Representacion | Bonificaciones | Decimocuarto mes | Vacaciones | Horas Extras | Total Neto recibido |
|------|----------------------|----------------------|------------------------|-----------------------|--------------------------|----------------|------------------|------------|--------------|---------------------|
| 1    | Aseadora             | 9,168.00             | 4,584.00               | 4,376.50              |                          |                |                  |            |              | 4,376.50            |
| 2    | Vigilante            | 9,168.00             | 4,584.00               | 4,307.74              |                          |                |                  |            |              | 4,307.74            |
| 3    | Vigilante            | 9,168.00             | 4,584.00               | 3,757.74              |                          |                |                  |            |              | 3,757.74            |
| 4    | Vigilante            | 9,168.00             | 4,584.00               | 4,307.74              |                          |                |                  |            |              | 4,307.74            |
| 5    | Ingeniera Municipal  | 27,000.00            | 13,500.00              | 13,090.00             |                          |                |                  |            |              | 13,090.00           |
| 6    | Asistente            | 18,000.00            | 9,000.00               | 8,407.50              |                          |                |                  |            |              | 8,407.50            |
| 7    | Motorista Patrol     | 9,168.00             | 4,584.00               | 4,376.50              |                          |                |                  |            |              | 4,376.50            |
| 8    | Promotor Social      | 9,168.00             | 4,584.00               | 4,307.74              |                          |                |                  |            |              | 4,307.74            |
| 9    | Promotor Social      | 9,168.00             | 4,584.00               | 3,907.74              |                          |                |                  |            |              | 3,907.74            |
| 10   | Promotor Social      | 9,168.00             | 4,584.00               | 3,757.74              |                          |                |                  |            |              | 3,757.74            |
| 11   | Promotor Social      | 9,168.00             | 4,584.00               | 4,057.74              |                          |                |                  |            |              | 4,057.74            |
| 12   | Promotor Social      | 9,168.00             | 4,584.00               | 3,907.74              |                          |                |                  |            |              | 3,907.74            |
| 13   | Promotor Social      | 9,168.00             | 4,584.00               | 3,757.74              |                          |                |                  |            |              | 3,757.74            |
| 14   | Asesor Cultural      | 10,000.00            | 5,000.00               | 4,717.50              |                          |                |                  |            |              | 4,717.50            |
| 15   | Trabajador Municipal | 9,168.00             | 4,584.00               | 4,376.50              |                          |                |                  |            |              | 4,376.50            |
| 16   | Trabajador Municipal | 9,168.00             | 4,584.00               | 4,126.50              |                          |                |                  |            |              | 4,126.50            |
| 17   | Trabajador Municipal | 9,168.00             | 4,584.00               | 3,907.74              |                          |                |                  |            |              | 3,907.74            |

**Total**

**83,448.40**

**83,448.40**

**LIC. RENE GERARDO FLORES GUEVARA**

Gerente de Recursos Humanos





**MUNICIPALIDAD DE LA LIMA**  
**PLANILLA DE EMPLEADOS POR CONTRATO**  
**PERIODO 16/12/2016 AL 31/12/2016**

| Nro. | Puesto               | Sueldo Mensual bruto | Sueldo Quincenal Bruto | Sueldo Quincenal Neto | Gastos de Representacion | Bonificaciones | Decimocuarto mes | Vacaciones | Horas Extras | Total Neto recibido |
|------|----------------------|----------------------|------------------------|-----------------------|--------------------------|----------------|------------------|------------|--------------|---------------------|
| 1    | Aseadora             | 9,168.00             | 4,584.00               | 4,376.50              |                          |                |                  |            |              | 4,376.50            |
| 2    | Vigilante            | 9,168.00             | 4,584.00               | 4,307.74              |                          |                |                  |            |              | 4,307.74            |
| 3    | Vigilante            | 9,168.00             | 4,584.00               | 4,007.74              |                          |                |                  |            |              | 4,007.74            |
| 4    | Vigilante            | 9,168.00             | 4,584.00               | 4,307.74              |                          |                |                  |            |              | 4,307.74            |
| 5    | Ingeniera Municipal  | 27,000.00            | 13,500.00              | 13,090.00             |                          |                |                  |            |              | 13,090.00           |
| 6    | Asistente            | 18,000.00            | 9,000.00               | 8,157.50              |                          |                |                  |            |              | 8,157.50            |
| 7    | Motorista Patrol     | 9,168.00             | 4,584.00               | 3,876.50              |                          |                |                  |            |              | 3,876.50            |
| 8    | Promotor Social      | 9,168.00             | 4,584.00               | 4,307.74              |                          |                |                  |            |              | 4,307.74            |
| 9    | Promotor Social      | 9,168.00             | 4,584.00               | 4,157.74              |                          |                |                  |            |              | 4,157.74            |
| 10   | Promotor Social      | 9,168.00             | 4,584.00               | 4,007.74              |                          |                |                  |            |              | 4,007.74            |
| 11   | Promotor Social      | 9,168.00             | 4,584.00               | 4,307.74              |                          |                |                  |            |              | 4,307.74            |
| 12   | Promotor Social      | 9,168.00             | 4,584.00               | 4,157.74              |                          |                |                  |            |              | 4,157.74            |
| 13   | Promotor Social      | 9,168.00             | 4,584.00               | 4,007.74              |                          |                |                  |            |              | 4,007.74            |
| 14   | Asesor Cultural      | 10,000.00            | 5,000.00               | 4,717.50              |                          |                |                  |            |              | 4,717.50            |
| 15   | Trabajador Municipal | 9,168.00             | 4,584.00               | 4,076.50              |                          |                |                  |            |              | 4,076.50            |
| 16   | Trabajador Municipal | 9,168.00             | 4,584.00               | 4,076.50              |                          |                |                  |            |              | 4,076.50            |
| 17   | Trabajador Municipal | 9,168.00             | 4,584.00               | 4,157.74              |                          |                |                  |            |              | 4,157.74            |

**Total**

**84,098.40**

**84,098.40**

**LIC. RENE GERARDO FLORES GUEVARA**  
 Gerente de Recursos Humanos



**MUNICIPALIDAD DE LA LIMA**  
**PLANILLA DE EMPLEADOS POR HORA**  
**PERIODO 01/12/2016 AL 15/12/2016**



| Nro. | Puesto           | Sueldo Mensual bruto | Sueldo Quincenal Bruto | Sueldo Quincenal Neto | Gastos de Representación | Bonificaciones | Decimocuarto mes | Vacaciones | Horas Extras | Total Neto recibido |
|------|------------------|----------------------|------------------------|-----------------------|--------------------------|----------------|------------------|------------|--------------|---------------------|
| 1    | Promotora Social | 6,250.53             | 3,125.27               | 2,917.77              | X                        | X              | X                | X          | X            | 2,917.77            |
| 2    | Promotora Social | 5,000.42             | 2,500.01               | 2,292.71              | X                        | X              | X                | X          | X            | 2,292.71            |

**Total**

5,210.48

**LIC. RENE GERARDO FLORES GUEVARA**  
Gerente de Recursos Humanos



**MUNICIPALIDAD DE LA LIMA**  
**PLANILLA DE EMPLEADOS POR HORA**  
**PERIODO 16/12/2016 AL 31/12/2016**



| Nro. | Puesto           | Sueldo Mensual bruto | Sueldo Quincenal Bruto | Sueldo Quincenal Neto | Gastos de Representación | Bonificaciones | Decimocuarto mes | Vacaciones | Horas Extras | Total Neto recibido |
|------|------------------|----------------------|------------------------|-----------------------|--------------------------|----------------|------------------|------------|--------------|---------------------|
| 1    | Promotora Social | 6,250.53             | 3,125.27               | 2,917.77              | X                        | X              | X                | X          | X            | 2,917.77            |
| 2    | Promotora Social | 5,000.42             | 2,500.01               | 1,792.71              | X                        | X              | X                | X          | X            | 1,792.71            |

**Total**

4,710.48

**LIC. RENE GERARDO FLORES GUEVARA**  
Gerente de Recursos Humanos



**MUNICIPALIDAD DE LA LIMA**  
**PLANILLA DE PAGO POR DIETA A REGIDORES**  
**PERIODO DEL MES DE DICIEMBRE DEL 2016**



| Nro. | Puesto            | Sueldo Mensual | Sueldo Quincenal | Sueldo Quincenal Neto | Gastos de Representación | Bonificaciones | Decimocuarto mes | Decimo Tercer mes | Vacaciones | Horas Extras | Total Neto recibido |
|------|-------------------|----------------|------------------|-----------------------|--------------------------|----------------|------------------|-------------------|------------|--------------|---------------------|
| 1    | Regidor Municipal | 20,000.00      | 0.00             | 0.00                  | 0.00                     | 0.00           | 0.00             | 0.00              | 0.00       | 0.00         | 18,418.23           |
| 2    | Regidor Municipal | 20,000.00      | 0.00             | 0.00                  | 0.00                     | 0.00           | 0.00             | 0.00              | 0.00       | 0.00         | 19,418.23           |
| 3    | Regidor Municipal | 10,000.00      | 0.00             | 0.00                  | 0.00                     | 0.00           | 0.00             | 0.00              | 0.00       | 0.00         | 9,418.23            |
|      | <b>TOTAL</b>      |                |                  |                       |                          |                |                  |                   |            |              | <b>47,254.69</b>    |

LIC. RENE GERARDO FLORES  
Gerente de Recursos Humanos

