

SECRETARIA EN EL DESPACHO DE DE FINANZAS  
DIRECCION GENERAL DE PRESUPUESTO

GOBIERNO DE HONDURAS  
SISTEMA DE ADMINISTRACION FINANCIERA INTEGRADA  
SISTEMA DE PRESUPUESTO

DETALLE DEL PERSONAL PERMANENTE

|                                                                              |                                             |                                                  |             |        |                             |                |                      |                      |            |                 |               |
|------------------------------------------------------------------------------|---------------------------------------------|--------------------------------------------------|-------------|--------|-----------------------------|----------------|----------------------|----------------------|------------|-----------------|---------------|
| Institución                                                                  |                                             | DIRECCION GENERAL DE LA MARINA MERCANTE (121)    |             |        |                             |                | Unidad Ejecutora     |                      | 2017       |                 |               |
| Programa                                                                     |                                             |                                                  |             |        |                             |                |                      |                      | AGOSTO     |                 |               |
| Subprograma                                                                  |                                             |                                                  |             |        |                             |                |                      |                      |            |                 |               |
| Proyecto                                                                     |                                             |                                                  |             |        |                             |                |                      |                      |            |                 |               |
| Actividad                                                                    |                                             | DIRECCION GENERAL                                |             |        |                             |                |                      |                      |            |                 |               |
| Función                                                                      |                                             |                                                  |             |        |                             |                |                      |                      |            |                 |               |
| No.                                                                          | PUESTO                                      | SUELDO BRUTO<br>RH.R.15 ACUERDO<br>DGM 003 /2017 | SUELDO NETO | DIETAS | GASTOS DE<br>REPRESENTACION | BONIFICACIONES | DECIMO CUARTO<br>MES | DECIMO TERCER<br>MES | VACACIONES | HORAS<br>EXTRAS | TOTAL MENSUAL |
| PROGRAMA 01 ACTIVIDADES CENTRALES                                            |                                             |                                                  |             |        |                             |                |                      |                      |            |                 |               |
| UNIDAD EJECUTORA 01: DIRECCION GENERAL                                       |                                             |                                                  |             |        |                             |                |                      |                      |            |                 |               |
| ACTIVIDAD OBRA 001 DIRECCION GENERAL Y COORDINACION SUPERIOR                 |                                             |                                                  |             |        |                             |                |                      |                      |            |                 |               |
| DIRECCION GENERAL                                                            |                                             |                                                  |             |        |                             |                |                      |                      |            |                 |               |
| 1                                                                            | DIRECTOR GENERAL                            | 80,900.00                                        | 61,529.86   | -      | 15,000.00                   | -              | -                    | -                    | -          | -               | 76,529.86     |
| 2                                                                            | SECRETARIA DIRECTOR                         | 30,000.00                                        | 14,029.59   | -      | -                           | -              | -                    | -                    | 18,125.00  | -               | 32,154.59     |
| 3                                                                            | AUXILIAR ADMNISTRATIVO                      | 13,000.00                                        | 8,631.25    | -      | -                           | -              | -                    | -                    | -          | -               | 8,631.25      |
| SUB TOTAL                                                                    |                                             | 123,900.00                                       | 84,190.70   | 0.00   | 15,000.00                   | 0.00           | 0.00                 | 0.00                 | 18,125.00  | 0.00            | 117,315.70    |
| SUB DIRECCION GENERAL                                                        |                                             |                                                  |             |        |                             |                |                      |                      |            |                 |               |
| 4                                                                            | SUB- DIRECTOR GENERAL                       | 30,000.00                                        | -           | -      | -                           | -              | -                    | -                    | -          | -               | -             |
| SUB TOTAL                                                                    |                                             | 30,000.00                                        | 0.00        | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 0.00          |
| UNIDAD EJECUTORA 02: SECRETARIA GENERAL                                      |                                             |                                                  |             |        |                             |                |                      |                      |            |                 |               |
| ACTIVIDAD OBRA 002 SERVICIO DE SECRETARIA GENERAL                            |                                             |                                                  |             |        |                             |                |                      |                      |            |                 |               |
| SECRETARIA GENERAL                                                           |                                             | 77,500.00                                        | 49,414.32   | -      | -                           | -              | -                    | -                    | -          | -               | 49,414.32     |
| 5                                                                            | SECRETARIA GENERAL                          | 50,000.00                                        | 27,477.19   | -      | -                           | -              | -                    | -                    | -          | -               | 27,477.19     |
| 6                                                                            | ASISTENTE SECRETARIA GENERAL                | 27,500.00                                        | 21,937.13   | -      | -                           | -              | -                    | -                    | -          | -               | 21,937.13     |
| SECCION DE ARCHIVO                                                           |                                             | 22,300.00                                        | 16,033.18   | -      | -                           | -              | -                    | -                    | -          | -               | 16,033.18     |
| 7                                                                            | JEFE DE SECCION                             | 22,300.00                                        | 16,033.18   | -      | -                           | -              | -                    | -                    | -          | -               | 16,033.18     |
| SECCION RECEPTORIA DE DOCTOS Y ATENCION AL<br>CLIENTE                        |                                             | 22,300.00                                        | 1,850.00    | -      | -                           | -              | -                    | -                    | -          | -               | 1,850.00      |
| 8                                                                            | SECRETARIA                                  | 22,300.00                                        | 1,850.00    | -      | -                           | -              | -                    | -                    | -          | -               | 1,850.00      |
| DEPARTAMENTO DE ASESORIA LEGAL                                               |                                             | 89,000.00                                        | 42,940.60   | -      | -                           | -              | -                    | -                    | -          | -               | 42,940.60     |
| 9                                                                            | JEFE DE DEPARTAMENTO ASESORIA LEGAL         | 50,000.00                                        | 22,000.03   | -      | -                           | -              | -                    | -                    | -          | -               | 22,000.03     |
| 10                                                                           | OFICIAL JURIDICO                            | 22,000.00                                        | 16,658.86   | -      | -                           | -              | -                    | -                    | -          | -               | 16,658.86     |
| 11                                                                           | SECRETARIA                                  | 17,000.00                                        | 4,281.71    | -      | -                           | -              | -                    | -                    | -          | -               | 4,281.71      |
| SUB TOTAL                                                                    |                                             | 211,100.00                                       | 110,238.10  | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 110,238.10    |
| UNIDAD EJECUTORA 03: DEPARTAMENTO DE PLANIFICACION Y EVALUACION DELA GESTION |                                             |                                                  |             |        |                             |                |                      |                      |            |                 |               |
| ACTIVIDAD OBRA 003 PLANEAMIENTO Y EVALUACION DE LA GESTION                   |                                             |                                                  |             |        |                             |                |                      |                      |            |                 |               |
| DEPARTAMENTO DE PLANIFICACION Y EVALUCION DE LA GESTION                      |                                             |                                                  |             |        |                             |                |                      |                      |            |                 |               |
| 12                                                                           | JEFE DEPTO DE PLANIFICACION Y EVALUACION DE | 50,000.00                                        | 22,436.72   | -      | -                           | -              | -                    | -                    | -          | -               | 22,436.72     |
| 13                                                                           | SECRETARIA                                  | 20,000.00                                        | 9,414.22    | -      | -                           | -              | -                    | -                    | -          | -               | 9,414.22      |
| 14                                                                           | MOTORISTA                                   | 15,000.00                                        | 11,678.43   | -      | -                           | -              | -                    | -                    | -          | -               | 11,678.43     |
| SUB TOTAL                                                                    |                                             | 85,000.00                                        | 43,529.37   | 0.00   | 0.00                        | 0.00           | 0.00                 | 0.00                 | 0.00       | 0.00            | 43,529.37     |

GOBIERNO DE LA  
REPÚBLICA DE HONDURAS



DIRECCIÓN GENERAL DE LA MARINA MERCANTE





|                                                          |                                             |           |            |            |      |           |      |           |           |            |
|----------------------------------------------------------|---------------------------------------------|-----------|------------|------------|------|-----------|------|-----------|-----------|------------|
| UNIDAD EJECUTORA 04: DEPARTAMENTO DE AUDITORIA           |                                             |           |            |            |      |           |      |           |           |            |
| ACTIVIDAD OBRA 004 CONTRALORIA INTERNA                   |                                             |           |            |            |      |           |      |           |           |            |
| DEPARTAMENTO DE AUDITORIA INTERNA                        |                                             |           |            |            |      |           |      |           |           |            |
| 15                                                       | JEFE DE DEPARTAMENTO DE AUDITORIA INTERN.   | 40,000.00 | 13,525.78  | -          | -    | -         | -    | -         | -         | 13,525.78  |
| 16                                                       | AUXILIAR AUDITORIA                          | 16,424.00 | 5,035.51   | -          | -    | -         | -    | -         | -         | 5,035.51   |
| SUB TOTAL                                                |                                             |           | 56,424.00  | 18,561.29  | -    | -         | -    | -         | -         | 18,561.29  |
| UNIDAD EJECUTORA 05: DEPARTAMENTO DE ADMINISTRACION      |                                             |           |            |            |      |           |      |           |           |            |
| ACTIVIDAD OBRA 005 SERVICIOS ADMINISTRATIVOS Y CONTABLES |                                             |           |            |            |      |           |      |           |           |            |
| DEPARTAMENTO DE ADMINISTRACION                           |                                             |           | 124,000.00 | 53,564.54  | -    | -         | -    | 46,000.00 | 25,000.00 | 124,564.54 |
| 017                                                      | JEFE DEPARTAMENTO DE ADMINISTRACION         | 50,000.00 | 17,496.64  | -          | -    | -         | -    | 46,000.00 | -         | 63,496.64  |
| 18                                                       | ANALISTA DE PROCESOS DE PLANIFICACION       | 30,000.00 | 17,905.96  | -          | -    | -         | -    | -         | 25,000.00 | 42,905.96  |
| 19                                                       | OFICIAL DE INFORMACION PUBLICA              | 22,000.00 | 13,477.84  | -          | -    | -         | -    | -         | -         | 13,477.84  |
| 20                                                       | ENCARGADO DE BIENES                         | 22,000.00 | 4,684.10   | -          | -    | -         | -    | -         | -         | 4,684.10   |
| SECCION DE CONTABILIDAD                                  |                                             |           | 77,000.00  | 28,038.40  | -    | -         | -    | -         | 18,750.00 | 46,788.40  |
| 21                                                       | CONTADOR GENERAL                            | 37,000.00 | 9,638.66   | -          | -    | -         | -    | -         | -         | 9,638.66   |
| 22                                                       | CONTADOR I                                  | 20,000.00 | 7,704.13   | -          | -    | -         | -    | -         | -         | 7,704.13   |
| 23                                                       | CONTADOR II                                 | 20,000.00 | 10,695.61  | -          | -    | -         | -    | -         | 18,750.00 | 29,445.61  |
| SECCION DE PROVEEDURIA Y SERVICIOS GENERALES             |                                             |           | 111,000.00 | 40,767.71  | -    | -         | -    | -         | 17,500.00 | 58,267.71  |
| 24                                                       | JEFE SECCION DE PROVEEDURIA Y SERVICIOS GEN | 27,000.00 | 7,547.57   | -          | -    | -         | -    | -         | -         | 7,547.57   |
| 25                                                       | GUARDA ALMACEN                              | 20,000.00 | 9,391.13   | -          | -    | -         | -    | -         | -         | 9,391.13   |
| 26                                                       | AUXILIAR DE GUARDA ALMACEN                  | 16,000.00 | 9,724.62   | -          | -    | -         | -    | -         | 17,500.00 | 27,224.62  |
| 27                                                       | ASEADORA                                    | 12,000.00 | 3,000.64   | -          | -    | -         | -    | -         | -         | 3,000.64   |
| 28                                                       | ASEADORA                                    | 12,000.00 | 4,445.38   | -          | -    | -         | -    | -         | -         | 4,445.38   |
| 29                                                       | ASEADORA                                    | 12,000.00 | 3,080.55   | -          | -    | -         | -    | -         | -         | 3,080.55   |
| 30                                                       | ASEADORA                                    | 12,000.00 | 3,577.82   | -          | -    | -         | -    | -         | -         | 3,577.82   |
| SECCION DE RECAUDACION FISCAL                            |                                             |           | 27,404.00  | 6,145.62   | -    | -         | -    | -         | -         | 6,145.62   |
| 31                                                       | CONTADOR I                                  | 15,000.00 | 2,012.70   | -          | -    | -         | -    | -         | -         | 2,012.70   |
| 32                                                       | CONTADOR III                                | 12,404.00 | 4,132.92   | -          | -    | -         | -    | -         | -         | 4,132.92   |
| DEPTO. DE RECURSOS HUMANOS                               |                                             |           | 109,000.00 | 44,642.79  | -    | -         | -    | 45,000.00 | 18,550.00 | 121,654.86 |
| 33                                                       | JEFE DE DEPARTAMENTO DE RECURSOS HUMANOS    | 50,000.00 | 15,852.91  | -          | -    | -         | -    | 45,000.00 | -         | 60,852.91  |
| 34                                                       | ANALISTA                                    | 21,000.00 | 3,349.73   | -          | -    | -         | -    | -         | -         | 16,811.80  |
| 35                                                       | ASISTENTE                                   | 20,000.00 | 13,462.07  | -          | -    | -         | -    | -         | -         | 13,462.07  |
| 36                                                       | SECRETARIA                                  | 18,000.00 | 11,978.08  | -          | -    | -         | -    | -         | 18,550.00 | 30,528.08  |
| SECCION DE PLANILLAS                                     |                                             |           | 32,000.00  | 9,192.81   | -    | -         | -    | -         | -         | 9,192.81   |
| 37                                                       | JEFE DE SECCION DE PLANILLAS                | 32,000.00 | 9,192.81   | -          | -    | -         | -    | -         | -         | 9,192.81   |
| SUB TOTAL                                                |                                             |           | 480,404.00 | 182,351.87 | 0.00 | 0.00      | 0.00 | 91,000.00 | 79,800.00 | 366,613.94 |
| TOTAL PROGRAMA 01 UNIDAD EJECUTORA 01, 02, 03, 04 Y 05   |                                             |           | 986,828.00 | 438,871.33 | 0.00 | 15,000.00 | 0.00 | 91,000.00 | 97,925.00 | 656,258.40 |



DIRECCIÓN GENERAL DE LA MARINA MERCANTE



|                                                                                                             |                                              |                   |                   |             |             |             |             |             |                  |                   |
|-------------------------------------------------------------------------------------------------------------|----------------------------------------------|-------------------|-------------------|-------------|-------------|-------------|-------------|-------------|------------------|-------------------|
| <b>PROGRAMA 11 SERVICIO DE SEGURIDAD DE LA NAVEGACION Y LA VIDA HUMANA EN LA MAR</b>                        |                                              |                   |                   |             |             |             |             |             |                  |                   |
| <b>UNIDAD EJECUTORA 06: DEPARTAMENTO DE SEGURIDAD MARITIMA</b>                                              |                                              |                   |                   |             |             |             |             |             |                  |                   |
| <b>ACTIVIDAD OBRA 001 DIRECCION GENERAL Y COORDINACION DEL PROGRAMA</b>                                     |                                              |                   |                   |             |             |             |             |             |                  |                   |
| <b>DEPARTAMENTO DE SEGURIDAD</b>                                                                            |                                              |                   |                   |             |             |             |             |             |                  |                   |
| 38                                                                                                          | JEFE DE DEPARTAMENTO DE SEGURIDAD MARITIMA   | 50,000.00         | 20,493.50         | -           | -           | -           | -           | -           | -                | 20,493.50         |
| 39                                                                                                          | OFICIAL DE ENLACE                            | 20,000.00         | 9,864.45          | -           | -           | -           | -           | -           | -                | 9,864.45          |
| 40                                                                                                          | BIOLOGO                                      | 26,000.00         | 19,298.75         | -           | -           | -           | -           | -           | -                | 19,298.75         |
| 41                                                                                                          | AUXILIAR DE ALMACEN                          | 14,000.00         | 7,922.72          | -           | -           | -           | -           | -           | -                | 7,922.72          |
| <b>SUB TOTAL</b>                                                                                            |                                              | <b>110,000.00</b> | <b>57,579.42</b>  | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b>      | <b>57,579.42</b>  |
| <b>UNIDAD EJECUTORA 07: DEPARTAMENTO DE REGISTRO DE BUQUES</b>                                              |                                              |                   |                   |             |             |             |             |             |                  |                   |
| <b>ACTIVIDAD OBRA 002 SERVICIO DE INSPECTORIA DE BUQUES</b>                                                 |                                              |                   |                   |             |             |             |             |             |                  |                   |
| <b>DEPARTAMENTO DE REGISTRO DE BUQUES</b>                                                                   |                                              |                   |                   |             |             |             |             |             |                  |                   |
| 42                                                                                                          | JEFE DE DEPARTAMENTO DE REGISTRO DE BUQUES   | 50,000.00         | 25,037.07         | -           | -           | -           | -           | -           | -                | 25,037.07         |
| 43                                                                                                          | REGISTRADOR DE BUQUES                        | 30,000.00         | 19,729.20         | -           | -           | -           | -           | -           | -                | 19,729.20         |
| 44                                                                                                          | ASISTENTE LEGAL                              | 18,000.00         | 11,919.42         | -           | -           | -           | -           | -           | -                | 11,919.42         |
| 45                                                                                                          | SECRETARIA                                   | 18,000.00         | 4,198.64          | -           | -           | -           | -           | -           | -                | 4,198.64          |
| 46                                                                                                          | AUXILIAR DE MANTENIMIENTO                    | 14,000.00         | 8,073.36          | -           | -           | -           | -           | -           | -                | 8,073.36          |
| <b>SUB TOTAL</b>                                                                                            |                                              | <b>130,000.00</b> | <b>68,957.69</b>  | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b>      | <b>68,957.69</b>  |
| <b>UNIDAD EJECUTORA 08: DEPARTAMENTO DE CAPITANIAS DE PUERTO</b>                                            |                                              |                   |                   |             |             |             |             |             |                  |                   |
| <b>ACTIVIDAD OBRA 003 CONTROL DE TRAFICO MARITIMO</b>                                                       |                                              |                   |                   |             |             |             |             |             |                  |                   |
| <b>DEPARTAMENTO DE CAPITANIAS DE PUERTO</b>                                                                 |                                              |                   |                   |             |             |             |             |             |                  |                   |
| 47                                                                                                          | COORDINADOR DE CAPITANIAS DE PUERTO          | 50,000.00         | 25,229.61         | -           | -           | -           | -           | -           | -                | 25,229.61         |
| 48                                                                                                          | ASISTENTE LEGAL                              | 25,000.00         | 14,922.67         | -           | -           | -           | -           | -           | -                | 14,922.67         |
| 49                                                                                                          | REGISTRADOR DE BUQUES                        | 23,000.00         | 15,225.58         | -           | -           | -           | -           | -           | -                | 15,225.58         |
| 50                                                                                                          | REGISTRADOR DE BUQUES                        | 24,000.00         | 11,323.69         | -           | -           | -           | -           | 30,000.00   | -                | 41,323.69         |
| 51                                                                                                          | ANALISTA DE CONTROL MARITIMO                 | 24,000.00         | 19,831.54         | -           | -           | -           | -           | -           | -                | 19,831.54         |
| 52                                                                                                          | AUXILIAR DE ARCHIVO                          | 13,000.00         | 7,094.69          | -           | -           | -           | -           | -           | -                | 7,094.69          |
| 53                                                                                                          | MOTORISTA                                    | 11,000.00         | 5,096.53          | -           | -           | -           | -           | -           | -                | 5,096.53          |
| 54                                                                                                          | CONTADOR I                                   | 15,000.00         | 12,248.41         | -           | -           | -           | -           | -           | -                | 12,248.41         |
| 55                                                                                                          | SECRETARIA                                   | 11,900.00         | 2,689.22          | -           | -           | -           | -           | -           | -                | 2,689.22          |
| 56                                                                                                          | AUXILIAR DE PROVEEDURIA                      | 16,000.00         | 10,737.16         | -           | -           | -           | -           | -           | -                | 10,737.16         |
| 57                                                                                                          | SECRETARIA                                   | 22,000.00         | 11,223.68         | -           | -           | -           | -           | -           | -                | 11,223.68         |
| 58                                                                                                          | ENCARGADO DE MANTENIMIENTO                   | 13,500.00         | 7,782.92          | -           | -           | -           | -           | -           | -                | 7,782.92          |
| 59                                                                                                          | ANALISTA PROGRAMADOR                         | 22,000.00         | 5,676.50          | -           | -           | -           | -           | -           | -                | 5,676.50          |
| <b>SUB TOTAL</b>                                                                                            |                                              | <b>270,400.00</b> | <b>149,082.20</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>30,000.00</b> | <b>179,082.20</b> |
| <b>TOTAL PROGRAMA 11 UNIDAD EJECUTORA 06, 07 Y 08</b>                                                       |                                              | <b>510,400.00</b> | <b>275,619.31</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>30,000.00</b> | <b>305,619.31</b> |
| <b>PROGRAMA 12 SERVICIO DE APOYO A LOS SISTEMAS DE PROTECCION DE LA CONTAMINACION DEL AMBIENTE MARITIMO</b> |                                              |                   |                   |             |             |             |             |             |                  |                   |
| <b>UNIDAD EJECUTORA 09: DEPARTAMENTO DE PROTECCION DEL MEDIO MARINO</b>                                     |                                              |                   |                   |             |             |             |             |             |                  |                   |
| <b>ACTIVIDAD OBRA 001 DIRECCION GENERAL Y COORDINACION DEL PROGRAMA</b>                                     |                                              |                   |                   |             |             |             |             |             |                  |                   |
| 60                                                                                                          | JEFE DEPARTAMENTO DE PROTECCION DEL MEDIO    | 40,000.00         | 30,246.60         | -           | -           | -           | -           | -           | -                | 30,246.60         |
| 61                                                                                                          | ASISTENTE I                                  | 30,000.00         | 7,823.96          | -           | -           | -           | -           | -           | -                | 7,823.96          |
| <b>SUB TOTAL</b>                                                                                            |                                              | <b>70,000.00</b>  | <b>38,070.56</b>  | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b>      | <b>38,070.56</b>  |
| <b>UNIDAD EJECUTORA 10: PREVENCION DE LA CONTAMINACION</b>                                                  |                                              |                   |                   |             |             |             |             |             |                  |                   |
| <b>ACTIVIDAD OBRA 002 SUPERVISION Y CONTROL DE MANEJO DE DESECHOS</b>                                       |                                              |                   |                   |             |             |             |             |             |                  |                   |
| <b>CENTRO DE INFORMACION MARITIMA (OFICINA 24 HORAS)</b>                                                    |                                              |                   |                   |             |             |             |             |             |                  |                   |
| 62                                                                                                          | JEFE SECCION DE LA UNIDAD DE ANALISIS Y CONT | 23,500.00         | 18,040.10         | -           | -           | -           | -           | -           | -                | 18,040.10         |
| 63                                                                                                          | REGISTRADOR DE BARCOS LICENCIAS Y RADIOS     | 21,000.00         | 8,273.38          | -           | -           | -           | -           | 23,750.00   | -                | 32,023.38         |
| 64                                                                                                          | REGISTRADOR DE BARCOS LICENCIAS Y RADIOS     | 21,000.00         | 9,463.66          | -           | -           | -           | -           | -           | -                | 9,463.66          |
| 65                                                                                                          | REGISTRADOR DE BARCOS LICENCIAS Y RADIOS     | 21,000.00         | 14,455.93         | -           | -           | -           | -           | -           | -                | 14,455.93         |
| 66                                                                                                          | MOTORISTA                                    | 15,000.00         | 9,669.67          | -           | -           | -           | -           | -           | -                | 9,669.67          |
| 67                                                                                                          | ASISTENTE DE AUDITORIA INTERNA               | 23,500.00         | 10,786.21         | -           | -           | -           | -           | -           | -                | 10,786.21         |
| <b>SUB TOTAL</b>                                                                                            |                                              | <b>125,000.00</b> | <b>70,688.95</b>  | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>23,750.00</b> | <b>94,438.95</b>  |
| <b>TOTAL PROGRAMA 12 UNIDAD EJECUTORA 09 Y 10</b>                                                           |                                              | <b>195,000.00</b> | <b>108,759.51</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>23,750.00</b> | <b>132,509.51</b> |



| PROGRAMA 13 SERVICIO DE FORMACION Y TITULACION DE GENTE DE MAR         |                                        |              |              |      |           |      |      |           |            |      |              |
|------------------------------------------------------------------------|----------------------------------------|--------------|--------------|------|-----------|------|------|-----------|------------|------|--------------|
| UNIDAD EJECUTORA 011 DEPARTAMENTO DE GENTE DE MAR                      |                                        |              |              |      |           |      |      |           |            |      |              |
| ACTIVIDAD OBRA 001 DIRECCION GENERAL Y COORDINACION DEL PROGRAMA       |                                        |              |              |      |           |      |      |           |            |      |              |
| DEPARTAMENTO DE GENTE DE MAR                                           |                                        |              |              |      |           |      |      |           |            |      |              |
| 68                                                                     | JEFE DEPARTAMENTO DE GENTE DE MAR      | 50,000.00    | 25,116.43    | -    | -         | -    | -    | -         | -          | -    | 25,116.43    |
| 69                                                                     | SECRETARIA                             | 15,000.00    | 4,980.56     | -    | -         | -    | -    | -         | -          | -    | 4,980.56     |
| 70                                                                     | VERIFICADOR DE DATOS                   | 20,000.00    | 13,840.04    | -    | -         | -    | -    | -         | -          | -    | 13,840.04    |
| 71                                                                     | SECRETARIA                             | 14,000.00    | 9,104.31     | -    | -         | -    | -    | -         | -          | -    | 9,104.31     |
| SUB TOTAL                                                              |                                        | 99,000.00    | 53,041.34    | 0.00 | 0.00      | 0.00 | 0.00 | 0.00      | 0.00       | 0.00 | 53,041.34    |
| UNIDAD EJECUTORA 012 SECCION DE FORMACION                              |                                        |              |              |      |           |      |      |           |            |      |              |
| ACTIVIDAD OBRA 002 SECCION DE FORMACION                                |                                        |              |              |      |           |      |      |           |            |      |              |
| CENTRO REGIONAL DE CAPACITACION MARITIMA CENTRO SUR ORIENTE (CECAMARH) |                                        |              |              |      |           |      |      |           |            |      |              |
| 72                                                                     | JEFE DE SECCION Y COORDINADOR CECAMARH | 29,000.00    | 11,245.01    | -    | -         | -    | -    | -         | -          | -    | 11,245.01    |
| 73                                                                     | INSTRUCTOR DE LUCHA CONTRA INCENDIOS   | 25,000.00    | 9,171.76     | -    | -         | -    | -    | -         | -          | -    | 9,171.76     |
| SUB TOTAL                                                              |                                        | 54,000.00    | 20,416.77    | 0.00 | 0.00      | 0.00 | 0.00 | 0.00      | 0.00       | 0.00 | 20,416.77    |
| ESCUELA MARITIMA CENTROAMERICANA DE OMOA (CENTRO DE ADIESTRAMIENTO)    |                                        |              |              |      |           |      |      |           |            |      |              |
| 74                                                                     | COORDINADOR ACADEMICO                  | 20,000.00    | 11,104.67    | -    | -         | -    | -    | -         | -          | -    | 11,104.67    |
| 75                                                                     | ADMINISTRADOR                          | 15,000.00    | 9,844.30     | -    | -         | -    | -    | -         | -          | -    | 9,844.30     |
| 76                                                                     | ANALISTA PROGRAMADOS E INSTRUCTOR      | 20,000.00    | 9,053.55     | -    | -         | -    | -    | -         | -          | -    | 9,053.55     |
| 77                                                                     | INSTRUCTOR AUXILIAR                    | 16,000.00    | 12,328.03    | -    | -         | -    | -    | -         | -          | -    | 12,328.03    |
| 78                                                                     | INSTRUCTOR SUPERVIVENCIA EN EL MAR     | 18,000.00    | 13,742.00    | -    | -         | -    | -    | -         | 22,500.00  | -    | 36,242.00    |
| 79                                                                     | MAQUINISTA                             | 16,000.00    | 12,130.59    | -    | -         | -    | -    | -         | -          | -    | 12,130.59    |
| 80                                                                     | PRIMER OFICIAL                         | 10,900.00    | 10,697.42    | -    | -         | -    | -    | -         | -          | -    | 10,697.42    |
| 81                                                                     | JEFE DE MANTENIMIENTO                  | 10,500.00    | 5,990.23     | -    | -         | -    | -    | -         | -          | -    | 5,990.23     |
| 82                                                                     | ASISTENTE DE MANTENIMIENTO             | 10,000.00    | 4,646.28     | -    | -         | -    | -    | -         | -          | -    | 4,646.28     |
| 83                                                                     | SECRETARIA                             | 14,500.00    | 3,448.56     | -    | -         | -    | -    | -         | 18,125.00  | -    | 21,573.56    |
| 84                                                                     | SECRETARIA                             | 12,600.00    | 7,962.66     | -    | -         | -    | -    | -         | -          | -    | 7,962.66     |
| 85                                                                     | SECRETARIA                             | 12,000.00    | 5,874.93     | -    | -         | -    | -    | -         | 15,000.00  | -    | 20,874.93    |
| 86                                                                     | SECRETARIA                             | 11,000.00    | 4,211.18     | -    | -         | -    | -    | -         | 13,750.00  | -    | 17,961.18    |
| 87                                                                     | SECRETARIA                             | 11,000.00    | 6,736.72     | -    | -         | -    | -    | -         | -          | -    | 6,736.72     |
| 88                                                                     | MOTORISTA                              | 11,000.00    | 6,433.67     | -    | -         | -    | -    | -         | -          | -    | 6,433.67     |
| 89                                                                     | ASISTENTE DE MANTENIMIENTO             | 11,000.00    | 8,997.42     | -    | -         | -    | -    | -         | -          | -    | 8,997.42     |
| 90                                                                     | ASEADORA                               | 11,000.00    | 3,235.88     | -    | -         | -    | -    | -         | -          | -    | 3,235.88     |
| 91                                                                     | ASEADORA                               | 11,000.00    | 5,168.46     | -    | -         | -    | -    | -         | -          | -    | 5,168.46     |
| 92                                                                     | ASEADORA                               | 10,500.00    | 4,047.24     | -    | -         | -    | -    | -         | 12,500.00  | -    | 16,547.24    |
| 93                                                                     | ASEADORA                               | 10,500.00    | 7,164.62     | -    | -         | -    | -    | -         | 12,500.00  | -    | 19,664.62    |
| SUB TOTAL                                                              |                                        | 262,500.00   | 152,818.41   | 0.00 | 0.00      | 0.00 | 0.00 | 0.00      | 94,375.00  | 0.00 | 247,193.41   |
| TOTAL                                                                  |                                        | 316,500.00   | 173,235.18   | 0.00 | 0.00      | 0.00 | 0.00 | 0.00      | 94,375.00  | 0.00 | 267,610.18   |
| UNIDAD EJECUTORA 013 SECCION DE TITULACION                             |                                        |              |              |      |           |      |      |           |            |      |              |
| ACTIVIDAD OBRA 003 TITULACION DE MARINOS                               |                                        |              |              |      |           |      |      |           |            |      |              |
| SECCION TITULACION DE GENTE DE                                         |                                        |              |              |      |           |      |      |           |            |      |              |
| 93                                                                     | JEFE DE SECCION                        | 20,000.00    | 16,962.21    | -    | -         | -    | -    | -         | -          | -    | 16,962.21    |
| 94                                                                     | ASISTENTE                              | 16,000.00    | 4,251.43     | -    | -         | -    | -    | -         | -          | -    | 4,251.43     |
| SUB TOTAL                                                              |                                        | 36,000.00    | 21,213.64    | 0.00 | 0.00      | 0.00 | 0.00 | 0.00      | 0.00       | 0.00 | 21,213.64    |
| TOTAL PROGRAMA 13 UNIDAD EJECUTORA 11, 12 Y 13                         |                                        | 451,500.00   | 247,490.16   | 0.00 | 0.00      | 0.00 | 0.00 | 0.00      | 94,375.00  | 0.00 | 341,865.16   |
| TOTAL PROGRAMA 01, 11, 12 Y 13                                         |                                        | 2,143,728.00 | 1,070,740.31 | 0.00 | 15,000.00 | 0.00 | 0.00 | 91,000.00 | 246,050.00 | 0.00 | 1,436,252.38 |

NOTA:  
VACACIONES SIAMI-L. 297,140.00 (L. 246,050.00 MAS L. 51,090.00)

Tegucigalpa, M.D.C., Honduras, C.A. PBX: (504) 2239-8228, 2239-8335, 2239-8221, 2239-8168  
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SECCION CONTABILIDAD:

DEPARTAMENTO DE ADMINISTRACION:

DEPARTAMENTO DE RECURSOS HUMANOS:



SECRETARIA EN EL DESPACHO DE DE FINANZAS  
DIRECCION GENERAL DE PRESUPUESTO

GOBIERNO DE HONDURAS  
SISTEMA DE ADMINISTRACION FINANCIERA INTEGRADA  
SISTEMA DE PRESUPUESTO

DETALLE DEL PERSONAL SEGÚN PLANILLA

Institución  
Programa  
Subprograma  
Proyecto  
Actividad  
Función

DIRECCION GENERAL DE LA MARINA MERCANTE (121)

Unidad Ejecutora

2017  
AGOSTO

DIRECCION GENERAL DE LA MARINA MERCANTE-FIDEICOMISO (ACUERDO 836-B LEY

| No.                                                       | NOMBRE DEL PUESTO                                | SUELDO BRUTO<br>RH.R.15 ACUERDO<br>DGMM 010 /2016 | SALARIO NETO | DIETAS | GASTOS DE<br>REPRESENTACION | BONIFICACIONES | DECIMO CUARTO<br>MES | DECIMO TERCER<br>MES NETO | VACACIONES | HORAS<br>EXTRAS | TOTAL MENSUAL |
|-----------------------------------------------------------|--------------------------------------------------|---------------------------------------------------|--------------|--------|-----------------------------|----------------|----------------------|---------------------------|------------|-----------------|---------------|
| <b>FIDEICOMISO MARINA MERCANTE</b>                        |                                                  |                                                   |              |        |                             |                |                      |                           |            |                 |               |
| <b>FUENTE 12 RECURSOS PROPIOS</b>                         |                                                  |                                                   |              |        |                             |                |                      |                           |            |                 |               |
| <b>DIRECCION GENERAL</b>                                  |                                                  |                                                   |              |        |                             |                |                      |                           |            |                 |               |
| 1                                                         | REGISTRADORA ADJUNTA                             | 40,000.00                                         | 29,052.33    | -      | -                           | -              | -                    | -                         | -          | -               | 29,052.33     |
| 2                                                         | ATENCION Y PROTOCOLO                             | 28,000.00                                         | 16,148.06    | -      | -                           | -              | -                    | -                         | -          | -               | 16,148.06     |
| <b>SECRETARIA GENERAL</b>                                 |                                                  |                                                   |              |        |                             |                |                      |                           |            |                 |               |
| 3                                                         | SECRETARIA                                       | 15,500.00                                         | 5,106.23     | -      | -                           | -              | -                    | -                         | -          | -               | -             |
| <b>DEPARTAMENTO DE SEGURIDAD MARITIMA</b>                 |                                                  |                                                   |              |        |                             |                |                      |                           |            |                 |               |
| 4                                                         | OFICIAL MARITIMO                                 | 30,000.00                                         | 23,691.87    | -      | -                           | -              | -                    | -                         | -          | -               | 23,691.87     |
| 5                                                         | AUXILIAR ADMINISTRATIVO                          | 13,000.00                                         | 3,221.97     | -      | -                           | -              | -                    | -                         | -          | -               | 3,221.97      |
| <b>UNIDAD DE ANALISIS Y CONTROL MARITIMO</b>              |                                                  |                                                   |              |        |                             |                |                      |                           |            |                 |               |
| 6                                                         | JEFE DE LA UNIDAD DE ANALISIS Y CONTROL MARITIMO | 50,000.00                                         | 32,469.94    | -      | -                           | -              | -                    | -                         | -          | -               | 32,469.94     |
| 7                                                         | SUPERVISOR AUDITORIA INTERNA                     | 25,000.00                                         | 20,760.87    | -      | -                           | -              | -                    | -                         | -          | -               | 20,760.87     |
| <b>DEPTO CAPITANIAS DE PUERTO</b>                         |                                                  |                                                   |              |        |                             |                |                      |                           |            |                 |               |
| 8                                                         | ASISTENTE                                        | 16,000.00                                         | 7,608.77     | -      | -                           | -              | -                    | -                         | -          | -               | 7,608.77      |
| 9                                                         | ASISTENTE CAPITAN DE PUERTO                      | 15,000.00                                         | 7,371.45     | -      | -                           | -              | -                    | -                         | -          | -               | 7,371.45      |
| 10                                                        | ASISTENTE CAPITAN DE PUERTO                      | 15,000.00                                         | 3,341.06     | -      | -                           | -              | -                    | -                         | -          | -               | 3,341.06      |
| 11                                                        | ASISTENTE CAPITAN DE PUERTO                      | 15,000.00                                         | -            | -      | -                           | -              | -                    | -                         | -          | -               | -             |
| 12                                                        | VERIFICADOR DE DATOS                             | 20,000.00                                         | -            | -      | -                           | -              | -                    | -                         | -          | -               | -             |
| <b>CAPITANIA DE PUERTO CORTES</b>                         |                                                  |                                                   |              |        |                             |                |                      |                           |            |                 |               |
| 13                                                        | JEFE DEL ESTADO RECTOR DE PUERTO                 | 30,000.00                                         | 11,259.26    | -      | -                           | -              | -                    | -                         | -          | -               | 11,259.26     |
| 14                                                        | INSPECTOR DEL ESTADO RECTOR DE PUERTO E IN       | 25,000.00                                         | 12,799.47    | -      | -                           | -              | -                    | -                         | -          | -               | 12,799.47     |
| 15                                                        | ASISTENTE CAPITAN DE PUERTO                      | 15,000.00                                         | 9,542.20     | -      | -                           | -              | -                    | -                         | -          | -               | 9,542.20      |
| 16                                                        | ASISTENTE CAPITAN DE PUERTO                      | 15,000.00                                         | -            | -      | -                           | -              | -                    | -                         | -          | -               | -             |
| 17                                                        | SECRETARIA                                       | 15,000.00                                         | 9,043.69     | -      | -                           | -              | -                    | -                         | -          | -               | 9,043.69      |
| 18                                                        | ASEADORA                                         | 15,000.00                                         | 8,997.42     | -      | -                           | -              | -                    | -                         | -          | -               | 8,997.42      |
| <b>SECCION DE INSPECTORIA DEL ESTADO RECTOR DE PUERTO</b> |                                                  |                                                   |              |        |                             |                |                      |                           |            |                 |               |
| 18                                                        | INSPECTOR DEL ESTADO RECTOR DE PUERTO E IN       | 25,000.00                                         | 16,962.21    | -      | -                           | -              | -                    | -                         | -          | -               | 16,962.21     |
| <b>ESCUELA MARITIMA OMOA</b>                              |                                                  |                                                   |              |        |                             |                |                      |                           |            |                 |               |
| 19                                                        | DIRECTOR EMCA OMOA                               | 50,000.00                                         | 29,362.47    | -      | -                           | -              | -                    | -                         | -          | -               | 29,362.47     |
| 20                                                        | INSPECTOR DEL ESTADO RECTOR DE PUERTO E IN       | 25,000.00                                         | 12,071.94    | -      | -                           | -              | -                    | -                         | -          | -               | 12,071.94     |
| <b>CAPITANIAS DE PUERTO ROATAN</b>                        |                                                  |                                                   |              |        |                             |                |                      |                           |            |                 |               |
| 21                                                        | CAPITAN DE PUERTO                                | 25,000.00                                         | 19,613.23    | -      | -                           | -              | -                    | -                         | -          | -               | 19,613.23     |

GOBIERNO DE LA  
REPÚBLICA DE HONDURAS



DIRECCIÓN GENERAL DE LA MARINA MERCANTE





GOBIERNO DE LA  
REPÚBLICA DE HONDURAS

DIRECCIÓN GENERAL DE LA MARINA MERCANTE



REPÚBLICA DE HONDURAS

|                                         |                                       |                     |                   |             |             |             |             |                  |                  |                   |
|-----------------------------------------|---------------------------------------|---------------------|-------------------|-------------|-------------|-------------|-------------|------------------|------------------|-------------------|
| 22                                      | INSPECTOR ESTADO RECTOR DE PUERTO     | 24,000.00           | 10,674.39         | -           | -           | -           | -           | -                | -                | 10,674.39         |
| 23                                      | ASISTENTE CAPITAN DE PUERTO           | 15,000.00           | 5,897.42          | -           | -           | -           | -           | -                | -                | 5,897.42          |
| <b>CAPITANIAS DE PUERTO CASTILLA</b>    |                                       | <b>38,000.00</b>    | <b>14,785.31</b>  | -           | -           | -           | -           | <b>17,030.00</b> | -                | <b>31,815.31</b>  |
| 24                                      | CAPITAN DE PUERTO                     | 23,000.00           | 8,722.51          | -           | -           | -           | -           | -                | -                | 8,722.51          |
| 25                                      | ASISTENTE CAPITAN DE PUERTO           | 15,000.00           | 6,062.80          | -           | -           | -           | -           | 17,030.00        | -                | 23,092.80         |
| <b>CAPITANIAS DE PUERTO DE LA CEIBA</b> |                                       | <b>103,000.00</b>   | <b>56,555.69</b>  | -           | -           | -           | -           | -                | -                | <b>56,555.69</b>  |
| 26                                      | CAPITAN DE PUERTO                     | 25,000.00           | 9,913.02          | -           | -           | -           | -           | -                | -                | 9,913.02          |
| 27                                      | CAPITAN DE PUERTO                     | 25,000.00           | 12,543.36         | -           | -           | -           | -           | -                | -                | 12,543.36         |
| 28                                      | INSPECTOR DEL ESTADO RECTOR DE PUERTO | 23,000.00           | 17,210.79         | -           | -           | -           | -           | -                | -                | 17,210.79         |
| 29                                      | ASISTENTE CAPITAN DE PUERTO           | 15,000.00           | 9,581.31          | -           | -           | -           | -           | -                | -                | 9,581.31          |
| 30                                      | ASISTENTE CAPITAN DE PUERTO           | 15,000.00           | 7,307.21          | -           | -           | -           | -           | -                | -                | 7,307.21          |
| <b>CAPITANIA DE PUERTO GUANAJA</b>      |                                       | <b>38,000.00</b>    | <b>23,581.05</b>  | -           | -           | -           | -           | -                | -                | <b>23,581.05</b>  |
| 31                                      | CAPITAN DE PUERTO                     | 23,000.00           | 16,962.21         | -           | -           | -           | -           | -                | -                | 16,962.21         |
| 32                                      | ASISTENTE CAPITAN DE PUERTO           | 15,000.00           | 6,618.84          | -           | -           | -           | -           | -                | -                | 6,618.84          |
| <b>CAPITANIA DE PUERTO LEMPIRA</b>      |                                       | <b>38,000.00</b>    | <b>12,240.62</b>  | -           | -           | -           | -           | <b>17,030.00</b> | -                | <b>29,270.62</b>  |
| 33                                      | CAPITAN DE PUERTO                     | 23,000.00           | 8,524.08          | -           | -           | -           | -           | -                | -                | 8,524.08          |
| 34                                      | ASISTENTE CAPITAN DE PUERTO           | 15,000.00           | 3,716.54          | -           | -           | -           | -           | 17,030.00        | -                | 20,746.54         |
| <b>CAPITANIA DE PUERTO UTILA</b>        |                                       | <b>40,000.00</b>    | <b>26,213.55</b>  | -           | -           | -           | -           | -                | -                | <b>26,213.55</b>  |
| 35                                      | CAPITAN DE PUERTO                     | 25,000.00           | 16,159.65         | -           | -           | -           | -           | -                | -                | 16,159.65         |
| 36                                      | ASISTENTE CAPITAN DE PUERTO           | 15,000.00           | 10,053.90         | -           | -           | -           | -           | -                | -                | 10,053.90         |
| <b>CAPITANIA DE PUERTO SAN LORENZO</b>  |                                       | <b>64,000.00</b>    | <b>36,487.25</b>  | -           | -           | -           | -           | -                | -                | <b>36,487.25</b>  |
| 37                                      | CAPITAN DE PUERTO                     | 23,000.00           | 15,209.70         | -           | -           | -           | -           | -                | -                | 15,209.70         |
| 38                                      | ASISTENTE CAPITAN DE PUERTO           | 18,000.00           | 12,399.62         | -           | -           | -           | -           | -                | -                | 12,399.62         |
| 38                                      | INSPECTOR ESTADO RECTOR DE PUERTO     | 23,000.00           | 8,877.93          | -           | -           | -           | -           | -                | -                | 8,877.93          |
| <b>CAPITANIA DE PUERTO AMAPALA</b>      |                                       | <b>39,000.00</b>    | <b>9,160.40</b>   | -           | -           | -           | -           | -                | -                | <b>9,160.40</b>   |
| 39                                      | CAPITAN DE PUERTO                     | 24,000.00           | 9,160.40          | -           | -           | -           | -           | -                | -                | 9,160.40          |
| 40                                      | ASISTENTE CAPITAN DE PUERTO           | 15,000.00           | -                 | -           | -           | -           | -           | -                | -                | -                 |
| <b>CAPITANIA DE PUERTO TELA</b>         |                                       | <b>38,000.00</b>    | <b>21,330.32</b>  | -           | -           | -           | -           | <b>17,030.00</b> | -                | <b>38,360.32</b>  |
| 41                                      | CAPITAN DE PUERTO                     | 23,000.00           | 13,766.15         | -           | -           | -           | -           | -                | -                | 13,766.15         |
| 42                                      | ASISTENTE CAPITAN DE PUERTO           | 15,000.00           | 7,564.17          | -           | -           | -           | -           | 17,030.00        | -                | 24,594.17         |
| <b>CAPITANIA DE PUERTO OMOA</b>         |                                       | <b>38,000.00</b>    | <b>7,860.23</b>   | -           | -           | -           | -           | -                | -                | <b>7,860.23</b>   |
| 43                                      | CAPITAN DE PUERTO                     | 23,000.00           | 7,860.23          | -           | -           | -           | -           | -                | -                | 7,860.23          |
| 44                                      | ASISTENTE CAPITAN DE PUERTO           | 15,000.00           | -                 | -           | -           | -           | -           | -                | -                | -                 |
| <b>CAPITANIA DE PUERTO BRUS LAGUNA</b>  |                                       | <b>38,000.00</b>    | <b>16,159.65</b>  | -           | -           | -           | -           | -                | -                | <b>16,159.65</b>  |
| 45                                      | CAPITAN DE PUERTO                     | 23,000.00           | 16,159.65         | -           | -           | -           | -           | -                | -                | 16,159.65         |
| 46                                      | ASISTENTE CAPITAN DE PUERTO           | 15,000.00           | -                 | -           | -           | -           | -           | -                | -                | -                 |
| <b>CAPITANIA DE PUERTO GUAPINOL</b>     |                                       | <b>38,000.00</b>    | <b>10,136.09</b>  | -           | -           | -           | -           | -                | -                | <b>10,136.09</b>  |
| 47                                      | CAPITAN DE PUERTO                     | 23,000.00           | 10,136.09         | -           | -           | -           | -           | -                | -                | 10,136.09         |
| 48                                      | ASISTENTE CAPITAN DE PUERTO           | 15,000.00           | -                 | -           | -           | -           | -           | -                | -                | -                 |
| <b>TOTAL</b>                            |                                       | <b>1,073,500.00</b> | <b>529,506.41</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b>      | <b>51,090.00</b> | <b>575,490.18</b> |

JCRG-MSA-JMSR/revr-asmg\*\*\*

NOTA:

VACACIONES SIAFI-L. 74,385.74 (L. 57,355.74 MAS L. 17,030.00)

SECCION CONTABILIDAD:

DEPARTAMENTO DE ADMINISTRACION:

DEPARTAMENTO DE RECURSOS HUMANOS:



## SECRETARIA EN EL DESPACHO DE DE FINANZAS

GOBIERNO DE HONDURAS  
SISTEMA DE ADMINISTRACION FINANCIERA INTEGRADA  
SISTEMA DE PRESUPUESTO

## DETALLE DEL PERSONAL CONTRATO TEMPORAL Y SERVICIOS PROFESIONALES

Institución  
Programa  
Subprograma  
Proyecto  
Actividad  
Función

DIRECCION GENERAL DE LA MARINA MERCANTE (121)

Unidad Ejecutora

2017  
AGOSTO

DIRECCION GENERAL

| No.              | NOMBRE DEL PUESTO                                          | SALARIO BRUTO     | SALARIO NETO      | DIETAS      | GASTOS DE REPRESENTACION | BONIFICACIONES | DECIMO CUARTO MES | DECIMO TERCER MES | VACACIONES  | HORAS EXTRAS | TOTAL MENSUAL     |
|------------------|------------------------------------------------------------|-------------------|-------------------|-------------|--------------------------|----------------|-------------------|-------------------|-------------|--------------|-------------------|
| <b>CONTRATOS</b> |                                                            |                   |                   |             |                          |                |                   |                   |             |              |                   |
| 1                | ASESOR FINANCIERO                                          | 60,000.00         | -                 | -           | N/A                      | -              | N/A               | N/A               | N/A         | -            | -                 |
| 2                | ASESOR MARITIMO EXTERNO                                    | 50,000.00         | -                 | -           | N/A                      | -              | N/A               | N/A               | N/A         | -            | -                 |
| 3                | OFICIAL JURIDICO                                           | 25,000.00         | 20,875.00         | -           | N/A                      | -              | N/A               | N/A               | N/A         | -            | 20,875.00         |
| 4                | ANALISTA DE LA UNIDAD DE ANALISIS E INVESTIGACION MARITIMA | 25,000.00         | 20,875.00         | -           | N/A                      | -              | N/A               | N/A               | N/A         | -            | 20,875.00         |
| 5                | VERIFICADOR DE DATOS                                       | 28,000.00         | 23,380.00         | -           | N/A                      | -              | N/A               | N/A               | N/A         | -            | 23,380.00         |
| 6                | VERIFICADOR DE DATOS                                       | 22,000.00         | 18,370.00         | -           | N/A                      | -              | N/A               | N/A               | N/A         | -            | 18,370.00         |
| 7                | REGISTRADOR DE BUQUES                                      | 22,000.00         | 18,370.00         | -           | N/A                      | -              | N/A               | N/A               | N/A         | -            | 18,370.00         |
| 8                | AUXILIAR ARCHIVO                                           | 12,000.00         | 10,140.00         | -           | N/A                      | -              | N/A               | N/A               | N/A         | -            | 10,140.00         |
| 9                | SECRETARIA                                                 | 10,000.00         | -                 | -           | N/A                      | -              | N/A               | N/A               | N/A         | -            | -                 |
| 10               | AUXILIAR DE ARCHIVO                                        | 15,000.00         | 12,675.00         | -           | N/A                      | -              | N/A               | N/A               | N/A         | -            | 12,675.00         |
| 11               | ASESOR DE MERCADEO MARITIMO                                | 50,000.00         | 43,750.00         | -           | N/A                      | -              | N/A               | N/A               | N/A         | -            | 43,750.00         |
| 12               | VERIFICAR DE DATOS                                         | 20,000.00         | 16,700.00         | -           | N/A                      | -              | N/A               | N/A               | N/A         | -            | 16,700.00         |
| 13               | VERIFICAR DE DATOS                                         | 20,000.00         | 16,700.00         | -           | N/A                      | -              | N/A               | N/A               | N/A         | -            | 16,700.00         |
| 14               | PROMOTOR SERVICIO MARITIMOS                                | 32,000.00         | 26,720.00         | -           | N/A                      | -              | N/A               | N/A               | N/A         | -            | 26,720.00         |
| 15               | PROMOTOR SERVICIO MARITIMOS                                | 27,000.00         | 22,545.00         | -           | N/A                      | -              | N/A               | N/A               | N/A         | -            | 22,545.00         |
| 16               | ASESOR LEGAL                                               | 30,000.00         | 25,050.00         | -           | N/A                      | -              | N/A               | N/A               | N/A         | -            | 25,050.00         |
| 17               | VERIFICAR DE DATOS                                         | 20,000.00         | 16,900.00         | -           | N/A                      | -              | N/A               | N/A               | N/A         | -            | 16,900.00         |
| 18               | OFICIAL JURIDICO                                           | 25,000.00         | 20,875.00         | -           | N/A                      | -              | N/A               | N/A               | N/A         | -            | 20,875.00         |
| 19               | ANALISTA DE REDES                                          | 15,000.00         | 12,675.00         | -           | N/A                      | -              | N/A               | N/A               | N/A         | -            | 12,675.00         |
| 20               | ASISTENTE DEPARTAMENTO DE SEGURIDAD MARITIMA               | 25,000.00         | 20,875.00         | -           | N/A                      | -              | N/A               | N/A               | N/A         | -            | 20,875.00         |
| 21               | ASISTENTE II DEPARTAMENTO DE PROTECCION DEL MEDIO MARINO   | 25,000.00         | 20,875.00         | -           | N/A                      | -              | N/A               | N/A               | N/A         | -            | 20,875.00         |
| 22               | RECLUTADORA MARITIMA                                       | 22,000.00         | 18,370.00         | -           | N/A                      | -              | N/A               | N/A               | N/A         | -            | 18,370.00         |
| 23               | REGISTRO INTERNACIONAL DE BUQUES                           | 21,000.00         | 17,535.00         | -           | N/A                      | -              | N/A               | N/A               | N/A         | -            | 17,535.00         |
| 24               | ASISTENTE ADMINISTRATIVO                                   | 14,000.00         | 11,830.00         | -           | N/A                      | -              | N/A               | N/A               | N/A         | -            | 11,830.00         |
| 25               | ANALISTA DE REDES                                          | 15,000.00         | 12,675.00         | -           | N/A                      | -              | N/A               | N/A               | N/A         | -            | 12,675.00         |
| 26               | AUXILIAR DE ALMACEN                                        | 15,000.00         | 12,675.00         | -           | N/A                      | -              | N/A               | N/A               | N/A         | -            | 12,675.00         |
| 27               | JEFE DE REGISTRO INTERNACIONAL DE BUQUES                   | 40,000.00         | 33,400.00         | -           | N/A                      | -              | N/A               | N/A               | N/A         | -            | 33,400.00         |
| 28               | ENCARGADO DE LA ESCUELA MARITIMA DE LA CEIBA               | 27,000.00         | 1,800.00          | -           | N/A                      | -              | -                 | -                 | N/A         | -            | 1,800.00          |
| 29               | COORDINADOR MANTENIMIENTO DE CAPITANIAS DE PUERTO          | 48,000.00         | 6,108.60          | -           | N/A                      | -              | -                 | -                 | N/A         | -            | 6,108.60          |
| 30               | ASISTENTE SECC Y COORDINA FORMG GENTE/ MAR                 | 17,000.00         | 15,893.05         | -           | N/A                      | -              | -                 | -                 | N/A         | -            | 15,893.05         |
| 31               | ASISTENTE II CAPITAN DE PUERTO                             | 13,624.00         | 12,923.88         | -           | N/A                      | -              | -                 | -                 | N/A         | -            | 12,923.88         |
| 32               | ASISTENTE II CAPITAN DE PUERTO                             | 13,624.00         | 12,923.88         | -           | N/A                      | -              | -                 | -                 | N/A         | -            | 12,923.88         |
| 33               | ASISTENTE II CAPITAN DE PUERTO                             | 13,624.00         | 12,923.88         | -           | N/A                      | -              | -                 | -                 | N/A         | -            | 12,923.88         |
| 34               | ASISTENTE II CAPITAN DE PUERTO                             | 13,624.00         | 12,923.88         | -           | N/A                      | -              | -                 | -                 | N/A         | -            | 12,923.88         |
| 35               | ASISTENTE II CAPITAN DE PUERTO                             | 13,624.00         | 12,923.88         | -           | N/A                      | -              | -                 | -                 | N/A         | -            | 12,923.88         |
| 36               | JEFE UNIDAD DE FACILITACION TMI                            | 35,000.00         | 29,041.85         | -           | N/A                      | -              | -                 | -                 | N/A         | -            | 29,041.85         |
| 37               | AUXILIAR DE ARCHIVO                                        | 10,000.00         | 9,658.60          | -           | N/A                      | -              | -                 | -                 | N/A         | -            | 9,658.60          |
| 38               | ASEADORA                                                   | 10,000.00         | 9,158.60          | -           | N/A                      | -              | -                 | -                 | N/A         | -            | 9,158.60          |
| 39               | ANALISTA DE PLANIFICACION I                                | 31,000.00         | 20,527.87         | -           | N/A                      | -              | -                 | -                 | N/A         | -            | 20,527.87         |
| 40               | AUXILIAR ADMINISTRATIVO                                    | 10,000.00         | 9,658.60          | -           | N/A                      | -              | -                 | -                 | N/A         | -            | 9,658.60          |
| 41               | RECEPCIONISTA                                              | 10,000.00         | 9,658.60          | -           | N/A                      | -              | -                 | -                 | N/A         | -            | 9,658.60          |
| 42               | AUXILIAR ADMINISTRATIVO                                    | 10,000.00         | 9,658.60          | -           | N/A                      | -              | -                 | -                 | N/A         | -            | 9,658.60          |
| 43               | ASISTENTE II CAPITAN DE PUERTO                             | 20,000.00         | 19,108.60         | -           | N/A                      | -              | -                 | -                 | N/A         | -            | 19,108.60         |
| 44               | ASISTENTE II CAPITAN DE PUERTO                             | 20,000.00         | 19,108.60         | -           | N/A                      | -              | -                 | -                 | N/A         | -            | 19,108.60         |
| 45               | ASISTENTE II CAPITAN DE PUERTO                             | 20,000.00         | 19,108.60         | -           | N/A                      | -              | -                 | -                 | N/A         | -            | 19,108.60         |
| 46               | ASISTENTE II CAPITAN DE PUERTO                             | 20,000.00         | 19,108.60         | -           | N/A                      | -              | -                 | -                 | N/A         | -            | 19,108.60         |
| 47               | ASISTENTE II CAPITAN DE PUERTO                             | 15,000.00         | 14,258.60         | -           | N/A                      | -              | -                 | -                 | N/A         | -            | 14,258.60         |
| 47               | ASISTENTE II CAPITAN DE PUERTO                             | 20,000.00         | 19,108.60         | -           | N/A                      | -              | -                 | -                 | N/A         | -            | 19,108.60         |
| 48               | RECEPCIONISTA                                              | 10,000.00         | 9,658.60          | -           | N/A                      | -              | -                 | -                 | N/A         | -            | 9,658.60          |
| 49               | VERIFICADOR DE DATOS                                       | 20,000.00         | 19,108.60         | -           | N/A                      | -              | -                 | -                 | N/A         | -            | 19,108.60         |
| 50               | AUXILIAR DE MANTENIMIENTO                                  | 10,000.00         | 9,658.60          | -           | N/A                      | -              | -                 | -                 | N/A         | -            | 9,658.60          |
| 51               | SECRETARIA                                                 | 10,000.00         | 9,658.60          | -           | N/A                      | -              | -                 | -                 | N/A         | -            | 9,658.60          |
| <b>TOTAL</b>     |                                                            | <b>826,120.00</b> | <b>818,504.77</b> | <b>0.00</b> | <b>0.00</b>              | <b>0.00</b>    | <b>0.00</b>       | <b>0.00</b>       | <b>0.00</b> | <b>0.00</b>  | <b>818,504.77</b> |

SECC. CONTABILIDAD:

DEPTO. ADMINISTRACION:

DEPTO. RECURSOS HUMANOS:

GOBIERNO DE LA  
REPÚBLICA DE HONDURAS

DIRECCIÓN GENERAL DE LA MARINA MERCANTE

