



Comisionado Nacional de los
Derechos Humanos (CONADEH)
Honduras

REMUNERACION MENSUAL JULIO 2017

N°	PUESTO	SUELDO BRUTO	ZONAJE	BONIFICACIONES	VACACIONES	TOTAL INGRESOS	DEDUCCIONES	SUELDO NETO
DIRECCION SUPERIOR								
1	TITULAR DEL COMISIONADO NACIONAL	112,008.44	-			112,008.44	16,478.60	95,529.84
2	ASISTENTE DEL COMISIONADO	18,000.00	-			18,000.00	2,035.90	15,964.10
3	SECRETARIA DEL COMISIONADO *	10,000.00			-	10,333.33	775.00	9,558.33
4	CONDUCTOR DEL COMISIONADO	13,300.00	-	-		13,300.00	11,649.67	1,650.33
5	CONDUCTOR DELEGADA ADJUNTA I	11,244.91	-	-		11,244.91	11,244.91	0.00
6	DELEGADO ADJUNTO II	52,800.00	-	-		52,800.00	35,729.65	17,070.35
7	SECRETARIA GENERAL	40,800.00	-	-		40,800.00	10,131.84	30,668.16
8	SECRETARIA	13,217.37	-	-	-	13,217.37	6,515.33	6,702.04
9	COOPERACION EXTERNA	35,800.00	-	-	14,320.00	50,120.00	9,404.29	40,715.71
10	COORDINADOR PLAN DE ACCION VANGUARDIA DE LA DIGNIDAD HUMANA	35,000.00	-	-	-	35,000.00	9,442.11	25,557.89
11	GERENCIA DE INFORMACION PUBLICA, VEEDURIA SOCIAL Y ASUNTOS ESPECIFICOS	41,300.00	-	-		41,300.00	7,131.34	34,168.66
AUDITORIA INTERNA								
12	AUDITOR INTERNO	35,800.00	-	-	-	35,800.00	18,178.76	17,621.24
13	ASISTENTE DE AUDITORIA	13,025.50	-	-	-	13,025.50	6,048.59	6,976.91
14	SECRETARIA	10,289.28	-	-	-	10,289.28	1,999.28	8,290.00
GERENCIA DE TALENTO HUMANO								
15	GERENTE DE TALENTO HUMANO	35,000.00			14,000.00	49,000.00	13,322.47	35,677.53
16	ASISTENTE DE TALENTO HUMANO	13,025.50	-	-	-	13,025.50	12,658.62	366.88
17	AUXILIAR DE TALENTO HUMANO	10,289.28	-	-	-	10,289.28	10,289.28	0.00
18	CONDUCTOR	11,102.50	-	-	-	11,102.50	9,747.28	1,355.22
19	CONDUCTOR	9,718.53	-	-	-	9,718.53	1,801.47	7,917.06
20	CONDUCTOR	9,718.53	-	-	-	9,718.53	1,431.47	8,287.06
GERENCIA DE ADMINISTRACION Y FINANZAS								
21	GERENTE DE ADMINISTRACION Y FINANZAS	40,618.53	-	-	-	40,618.53	32,067.39	8,551.14
22	ASISTENTE ADMINISTRATIVO	13,217.39	-	-	-	13,217.39	3,878.93	9,338.46
23	PREINTEVENTORA	16,342.50	-	-	-	16,342.50	10,770.96	5,571.54
24	OFICIAL DE SERVICIOS GENERALES Y SUMINISTROS	12,811.50	-	-	-	12,811.50	12,615.62	195.88
25	SECRETARIA	10,532.00	-	-		10,532.00	1,992.48	8,539.52
26	ENCARGADO DE FOTOCOPIADORA	10,867.51	-		-	10,867.51	10,312.74	554.77
27	RECEPCIONISTA	10,289.28			10,289.28	20,578.56	19,339.23	1,239.33
28	ENCARGADA DE PLANTA TELEFONICA	10,289.28	-	-	-	10,289.28	10,289.28	0.00
29	CONSERJE	10,289.28	-	-		10,289.28	10,037.20	252.08

CONTABILIDAD

30	CONTADOR GENERAL	31,063.06	-	-	-	31,063.06	17,655.05	13,408.01
31	AUXILIAR CONTABLE	11,244.91	-	-	-	11,244.91	9,905.26	1,339.65

INFO-TECNOLOGIA

32	JEFE DE INFO-TECNOLOGIA	30,800.00	-	-	12,320.00	43,120.00	18,406.47	24,713.53
33	ASISTENTE DE INFO-TECNOLOGIA	15,429.15	-	-	-	15,429.15	8,822.23	6,606.92
34	SOPORTE TECNICO	11,885.79	-	-	-	11,885.79	9,241.53	2,644.26

UNIDAD DE COMUNICACIÓN SOCIAL

35	COMUNICADOR SOCIAL	30,800.00	-	-	-	30,800.00	14,108.24	16,691.76
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UNIDAD CULTURA DEMOCRATICA, EDUCACION Y PROMOCION

36	COORDINADORA	30,800.00	-	-	-	30,800.00	14,756.47	16,043.53
37	ENCARGADA DE CENTRO DE DOCUMENTACION	13,381.17	-	-	-	13,381.17	11,111.00	2,270.17

DEFENSORIA DE LA MUJER

38	COORDINADORA	28,023.61	-	-	-	28,023.61	7,917.70	20,105.91
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DEFENSORIA DE LA DIVERSIDAD SEXUAL Y PERSONAS CON VIH/SIDA

39	COORDINADORA	28,023.61	-	-	-	28,023.61	15,117.79	12,905.82
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DEFENSORIA DE LA NIÑEZ

40	COORDINADOR	28,000.00	-	-	-	28,000.00	2,100.00	25,900.00
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DEFENSORIA DE LAS PERSONAS MIGRANTES, PUEBLOS INDIGENAS...

41	COORDINADOR	29,023.61	-	-	-	29,023.61	5,423.92	23,599.69
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DEFENSORIA DE LAS PERSONAS CON DISCAPACIDAD

42	COORDINADORA	29,023.61	-	-	-	29,023.61	6,364.79	22,658.82
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OFICINA REGIONAL CENTRO ORIENTE

43	DELEGADO REGIONAL CENTRO ORIENTE *	25,761.78	-	-	-	25,761.78	6,070.47	19,691.31
44	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	12,542.93	5,353.21
45	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	10,366.45	7,529.69
46	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	3,688.02	14,208.12
47	INVESTIGADOR DE QUEJAS	17,896.14	-	-	-	17,896.14	5,810.84	12,085.30
48	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	6,456.41	11,439.73
49	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	4,109.21	13,786.93
50	RECEPTORA DE QUEJAS	13,899.05	-	-	-	13,899.05	11,959.73	1,939.32
51	RECEPTORA DE QUEJAS	13,099.05	-	-	-	13,099.05	1,685.01	11,414.04
52	RECEPTOR DE QUEJAS	13,899.05	-	-	13,899.05	27,798.10	20,426.78	7,371.32
53	RECEPTOR DE QUEJAS	11,957.00	-	-	-	11,957.00	5,430.52	6,526.48
54	RECEPTORA DE QUEJAS	11,957.00	-	-	-	11,957.00	2,460.93	9,496.08
55	PROMOTOR EDUCADOR	13,899.05	-	-	-	13,899.05	4,356.88	9,542.17
56	SECRETARIA	11,243.95	-	-	-	11,243.95	11,243.95	0.00

OFICINA DEPARTAMENTAL DE OLANCHO

57	DELEGADA DEPARTAMENTAL	21,521.30	-	-	-	21,521.30	9,158.62	12,362.68
58	INVESTIGADORA DE QUEJAS	17,896.14	-	-	17,896.14	35,792.28	5,457.18	30,335.10
59	INVESTIGADORA DE QUEJAS	17,896.14	-	-	17,896.14	35,792.28	6,076.20	29,716.08
60	PROMOTOR EDUCADOR	11,634.50	-	-	-	11,634.50	8,177.26	3,457.24
61	SECRETARIA ADMINISTRADORA	10,289.28	-	-	-	10,289.28	8,617.81	1,671.47
62	CONDUCTOR	10,289.28	-	-	-	10,289.28	3,608.53	6,680.75

OFICINA DEPARTAMENTAL DE EL PARAISO

63	DELEGADA DEPARTAMENTAL	21,521.30	-	-	-	21,521.30	18,980.72	2,540.58
64	INVESTIGADORA DE QUEJAS	17,896.14	-	-	17,896.14	35,792.28	13,446.25	22,346.03
65	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	4,330.99	13,565.15
66	PROMOTOR EDUCADOR	11,634.50	-	-	-	11,634.50	5,140.09	6,494.41
67	SECRETARIA ADMINISTRADORA	10,289.28	-	-	-	10,289.28	7,990.25	2,299.03
68	CONDUCTOR	10,289.28	-	-	-	10,289.28	6,913.56	3,375.72

OFICINA REGIONAL DEL NORTE

69	DELEGADO REGIONAL	37,171.39	-	-	-	37,171.39	12,856.85	24,314.54
70	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	11,334.57	6,561.57
71	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	7,679.44	10,216.70
72	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	3,772.35	14,123.79
73	INVESTIGADOR DE QUEJAS	17,896.14	-	-	-	17,896.14	11,216.13	6,680.01
74	INVESTIGADOR DE QUEJAS	17,896.14	-	-	-	17,896.14	10,881.72	7,014.42
75	PROMOTOR EDUCADOR	11,957.00	-	-	-	11,957.00	1,699.36	10,257.65
76	AUXILIAR ADMINISTRATIVO	11,885.79	-	-	-	11,885.79	3,138.62	8,747.17
77	SECRETARIA	10,289.28	-	-	-	10,289.28	1,474.28	8,815.00
78	CONDUCTOR	10,554.20	-	-	-	10,554.20	8,540.17	2,014.03

SUB-OFCINA DE EL PROGRESO

79	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	2,213.70	15,682.44
80	SECRETARIA ADMINISTRADORA	10,289.28	-	-	-	10,289.28	6,321.02	3,968.26

OFICINA DEPARTAMENTAL DE SANTA BARBARA

81	DELEGADA DEPARTAMENTAL	23,333.88	-	-	-	23,333.88	10,743.53	12,590.35
82	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	5,257.58	12,638.56
83	PROMOTOR EDUCADOR	11,634.50	-	-	-	11,634.50	8,450.68	3,183.82
84	SECRETARIA ADMINISTRADORA	10,532.83	-	-	-	10,532.83	10,532.83	(0.00)
85	CONDUCTOR	10,289.28	-	-	8,574.40	18,863.68	11,048.80	7,814.88

OFICINA DEPARTAMENTAL DE YORO

86	DELEGADA DEPARTAMENTAL	21,521.30	-	-	-	21,521.30	9,746.71	11,774.59
87	INVESTIGADORA DE QUEJAS	19,346.20	-	-	-	19,346.20	12,773.08	6,573.12
88	PROMOTOR EDUCADOR	11,634.50	-	-	-	11,634.50	5,573.35	6,061.15
89	SECRETARIA ADMINISTRADORA	10,289.28	-	-	-	10,289.28	9,361.91	927.37
90	CONDUCTOR	10,289.28	-	-	-	10,289.28	5,159.06	5,130.22

OFICINA REGIONAL DEL LITORAL ATLANTICO

91	DELEGADO REGIONAL	32,731.47	-	-	-	32,731.47	6,308.65	26,422.82
92	INVESTIGADORA DE QUEJAS	18,696.50	-	-	18,696.50	37,393.00	8,954.39	28,438.61
93	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	14,291.25	3,604.89
94	INVESTIGADOR DE QUEJAS	17,896.14	-	-	-	17,896.14	17,896.14	(0.00)
95	PROMOTOR EDUCADOR	11,634.50	-	-	-	11,634.50	7,209.70	4,424.80
96	AUXILIAR ADMINISTRATIVO	10,662.30	-	-	-	10,662.30	10,662.30	0.00
97	SECRETARIA	10,289.28	-	-	-	10,289.28	5,466.94	4,822.34
98	CONDUCTOR	10,289.28	-	-	-	10,289.28	7,344.51	2,944.77

OFICINA DEPARTAMENTAL DE TOCOA, COLON

99	DELEGADO DEPARTAMENTAL	21,521.30	-	-	-	21,521.30	9,158.44	12,362.86
100	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	9,130.19	8,765.95
101	PROMOTOR EDUCADOR	11,634.50	-	-	-	11,634.50	8,996.85	2,637.65
102	SECRETARIA ADMINISTRADORA	10,289.28	-	-	-	10,289.28	3,870.02	6,419.26
103	CONDUCTOR	10,289.28	-	-	-	10,289.28	5,243.12	5,046.16

OFICINA DEPARTAMENTAL DE GRACIAS A DIOS, PUERTO LEMPIRA

104	DELEGADA DEPARTAMENTAL	21,000.00	2,100.00	-	-	23,100.00	1,575.00	21,525.00
105	INVESTIGADORA DE QUEJAS	17,896.14	3,579.23	-	-	21,475.37	15,343.12	6,132.25
106	SECRETARIA ADMINISTRADORA	10,289.28	1,028.93	-	-	11,318.21	7,176.17	4,142.04

OFICINA DEPARTAMENTAL DE ISLAS DE LA BAHIA, ROATAN

107	DELEGADA DEPARTAMENTAL	21,521.30	3,228.20	-	-	24,749.50	4,816.63	19,932.86
108	INVESTIGADORA DE QUEJAS	17,896.14	4,474.04	-	-	22,370.18	2,392.66	19,977.52
109	PROMOTOR EDUCADOR	13,025.50	1,953.83	-	-	14,979.33	2,933.36	12,045.97
110	SECRETARIA ADMINISTRADORA	11,955.50	1,793.33	-	-	13,748.83	1,718.80	12,030.03

OFICINA REGIONAL CENTRO OCCIDENTE

111	DELEGADA REGIONAL	32,731.47	-	-	-	32,731.47	16,948.43	15,783.04
112	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	14,465.23	3,430.91
113	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	4,884.96	13,011.18
114	INVESTIGADOR DE QUEJAS	17,896.14	-	-	-	17,896.14	2,320.96	15,575.18
115	PROMOTOR EDUCADOR	11,957.00	-	-	-	11,957.00	6,504.21	5,452.80
116	SECRETARIA ADMINISTRADORA	10,662.30	-	-	-	10,662.30	9,730.35	931.95
117	CONDUCTOR	10,289.28	-	-	-	10,289.28	4,650.43	5,638.85

OFICINA DEPARTAMENTAL DE LA PAZ

118	DELEGADA DEPARTAMENTAL	21,521.30	-	-	-	21,521.30	7,822.09	13,699.21
119	INVESTIGADOR DE QUEJAS	17,896.14	-	-	11,930.76	29,826.90	10,470.37	19,356.53
120	PROMOTOR EDUCADOR	11,634.50	-	-	-	11,634.50	1,898.11	9,736.39
121	SECRETARIA ADMINISTRADORA	10,289.28	-	-	-	10,289.28	8,297.27	1,992.01
122	CONDUCTOR *	9,718.53	-	-	-	10,042.48	911.55	9,130.93

OFICINA DEPARTAMENTAL DE INTIBUCA

123	DELEGADO DEPARTAMENTAL	21,521.30	-	-	-	21,521.30	2,627.01	18,894.29
124	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	1,994.68	15,901.46
125	PROMOTOR EDUCADOR	11,634.50	-	-	-	11,634.50	9,842.37	1,792.13
126	SECRETARIA ADMINISTRADORA	11,650.81	-	-	-	11,650.81	4,418.17	7,232.64
127	CONDUCTOR	10,289.28	-	-	-	10,289.28	9,279.89	1,009.39

OFICINA REGIONAL DEL SUR

128	DELEGADA REGIONAL	26,630.55	-	-	-	26,630.55	6,929.08	19,701.47
129	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	14,071.70	3,824.44
130	INVESTIGADOR DE QUEJAS	17,896.14	-	-	14,913.45	32,809.59	8,404.02	24,405.57
131	PROMOTOR EDUCADOR	11,634.50	-	-	-	11,634.50	7,133.14	4,501.36
132	SECRETARIA ADMINISTRADORA	11,102.50	-	-	-	11,102.50	2,987.13	8,115.37
133	CONDUCTOR	10,289.28	-	-	-	10,289.28	7,542.86	2,746.42

OFICINA DEPARTAMENTAL DE VALLE

134	DELEGADA DEPARTAMENTAL	21,521.30	-	-	-	21,521.30	8,066.77	13,454.53
135	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	4,830.57	13,065.57
136	PROMOTOR EDUCADOR	11,634.50	-	-	-	11,634.50	2,068.76	9,565.74
137	SECRETARIA ADMINISTRADORA	10,289.28	-	-	-	10,289.28	1,712.91	8,576.37
138	CONDUCTOR *	9,718.53	-	-	-	10,042.48	911.55	9,130.93

OFICINA REGIONAL DE OCCIDENTE, COPAN

139	INVESTIGADORA DE QUEJAS	17,896.14	-	-	17,896.14	35,792.28	2,320.96	33,471.32
140	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	5,704.64	12,191.50
141	INVESTIGADOR DE QUEJAS	17,896.14	-	-	-	17,896.14	7,097.04	10,799.10
142	PROMOTOR EDUCADOR	15,018.96	-	-	-	15,018.96	2,479.19	12,539.77
143	AUXILIAR ADMINISTRATIVO	11,244.91	-	-	-	11,244.91	1,858.40	9,386.51
144	SECRETARIA	13,217.39	-	-	-	13,217.39	8,405.64	4,811.75
145	CONSERJE /ASEADORA	10,289.28	-	-	-	10,289.28	4,346.72	5,942.56
146	CONDUCTOR	10,289.28	-	-	-	10,289.28	3,478.24	6,811.04

OFICINA DEPARTAMENTAL DE GRACIAS, LEMPIRA

147	DELEGADO DEPARTAMENTAL	21,521.30	-	-	-	21,521.30	2,722.23	18,799.07
148	INVESTIGADOR DE QUEJAS	17,896.14	-	-	-	17,896.14	4,620.29	13,275.85
149	PROMOTOR EDUCADOR	11,634.50	-	-	-	11,634.50	5,732.19	5,902.31
150	SECRETARIA ADMINISTRADORA	10,289.28	-	-	-	10,289.28	9,724.50	564.78
151	CONDUCTOR	10,289.28	-	-	-	10,289.28	2,370.50	7,918.78

OFICINA DEPARTAMENTAL DE OCOTEPEQUE

152	DELEGADO DEPARTAMENTAL	29,394.64	-	-		29,394.64	7,516.08	21,878.56
153	INVESTIGADOR DE QUEJAS	24,131.42	-	-		24,131.42	4,404.38	19,727.04
154	PROMOTOR EDUCADOR	11,634.50	-	-	-	11,634.50	3,597.36	8,037.14
155	SECRETARIA ADMINISTRADORA	10,289.28	-	-	-	10,289.28	3,820.04	6,469.24
156	CONDUCTOR	10,289.28	-	-		10,289.28	1,824.28	8,465.00
TOTALES		2,748,949.59	18,157.55	-	190,528.00	2,958,616.36	1,236,766.95	1,721,849.41

- Nota: * Secretaria del Comisionado, salario Lps.10,000.00, se incluye un día más de salario Lps.10,333.33
 * Conductor de La Paz, salario Lps.9,718.53, se incluye un día más de salario Lps.10,042.48
 * Conductor de Valle, salario Lps.9,718.53, se incluye un día mas de salario Lps.10,042.48

