



Comisionado Nacional de los
Derechos Humanos (CONADEH)
Honduras

REMUNERACION MENSUAL

MAYO 2017

N°	PUESTO	SUELDO BRUTO	ZONAJE	BONIFICACIONES	VACACIONES	TOTAL INGRESOS	DEDUCCIONES	SUELDO NETO
DIRECCION SUPERIOR								
1	TITULAR DEL COMISIONADO NACIONAL	112,008.44	-	-	-	112,008.44	16,478.60	95,529.84
2	ASISTENTE DEL COMISIONADO	18,000.00	-	-	-	18,000.00	2,035.90	15,964.10
3	CONDUCTOR DEL COMISIONADO	13,300.00	-	-	-	13,300.00	10,373.53	2,926.47
4	CONDUCTOR DELEGADA ADJUNTA I	11,244.91	-	-	-	11,244.91	11,244.91	0.00
5	DELEGADO ADJUNTO II	52,800.00	-	-	-	52,800.00	35,729.65	17,070.35
6	SECRETARIA GENERAL	40,800.00	-	-	-	40,800.00	10,131.84	30,668.16
7	SECRETARIA	13,217.37	-	-	-	13,217.37	6,515.33	6,702.04
8	COOPERACION EXTERNA	35,800.00	-	-	-	35,800.00	8,660.97	27,139.03
9	COORDINADOR PLAN DE ACCION VANGUARDIA DE LA DIGNIDAD HUMANA	35,000.00	-	-	-	35,000.00	9,442.11	25,557.89
10	GERENCIA DE INFORMACION PUBLICA, VEEDURIA SOCIAL Y ASUNTOS ESPECIFICOS	41,300.00	-	-	-	41,300.00	7,131.52	34,168.48
AUDITORIA INTERNA								
11	AUDITOR INTERNO	35,800.00	-	-	35,800.00	71,600.00	12,458.74	59,141.26
12	ASISTENTE DE AUDITORIA	13,025.50	-	-	-	13,025.50	7,150.22	5,875.28
13	SECRETARIA	10,289.28	-	-	10,289.28	20,578.56	5,024.28	15,554.28
GERENCIA DE TALENTO HUMANO								
14	GERENTE DE TALENTO HUMANO	35,000.00	-	-	-	35,000.00	6,548.47	28,451.53
15	ASISTENTE DE TALENTO HUMANO	13,025.50	-	-	-	13,025.50	10,903.75	2,121.75
16	AUXILIAR DE TALENTO HUMANO	10,289.28	-	-	-	10,289.28	7,944.66	2,344.62
17	CONDUCTOR	11,102.50	-	-	-	11,102.50	7,729.28	3,373.22
18	CONDUCTOR	9,718.53	-	-	3,887.41	13,605.94	1,331.47	12,274.47
19	CONDUCTOR	9,718.53	-	-	-	9,718.53	1,431.47	8,287.06
GERENCIA DE ADMINISTRACION Y FINANZAS								
20	GERENTE DE ADMINISTRACION Y FINANZAS	40,618.53	-	-	-	40,618.53	31,429.62	9,188.91
21	ASISTENTE ADMINISTRATIVO	13,217.39	-	-	-	13,217.39	3,143.84	10,073.55
22	PREINTEVENTORA	16,342.50	-	-	16,342.50	32,685.00	15,191.62	17,493.38
23	OFICIAL DE SERVICIOS GENERALES Y SUMINISTROS	12,811.50	-	-	-	12,811.50	9,405.01	3,406.49
24	SECRETARIA *	12,989.47	-	-	-	12,989.47	-	12,989.47
25	ENCARGADO DE FOTOCOPIADORA	10,867.51	-	-	-	10,867.51	9,216.94	1,650.57
26	RECEPCIONISTA	10,289.28	-	-	-	10,289.28	7,872.44	2,416.84
27	ENCARGADO DE PLANTA TELEFONICA	10,289.28	-	-	-	10,289.28	9,661.09	628.19
28	CONSERJE	10,289.28	-	-	-	10,289.28	8,780.28	1,509.00

CONTABILIDAD

29	CONTADOR GENERAL	31,063.06	-	-	-	31,063.06	18,890.05	12,173.01
30	AUXILIAR CONTABLE	11,244.91	-	-	-	11,244.91	8,550.52	2,694.39

INFO-TECNOLOGIA

31	JEFE DE INFO-TECNOLOGIA	30,800.00	-	-	-	30,800.00	5,606.47	25,193.53
32	ASISTENTE DE INFO-TECNOLOGIA	15,429.15	-	-	15,429.15	30,858.30	8,722.23	22,136.07
33	SOPORTE TECNICO	11,885.79	-	-	-	11,885.79	9,183.43	2,702.36

UNIDAD DE COMUNICACIÓN SOCIAL

34	COMUNICADOR SOCIAL	30,800.00	-	-	30,800.00	61,600.00	14,108.80	47,491.20
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UNIDAD CULTURA DEMOCRATICA, EDUCACION Y PROMOCION

35	COORDINADORA	30,800.00	-	-	-	30,800.00	14,756.47	16,043.53
36	ENCARGADA DE CENTRO DE DOCUMENTACION	13,381.17	-	-	-	13,381.17	10,512.10	2,869.07

DEFENSORIA DE LA MUJER

37	COORDINADORA	28,023.61	-	-	23,353.01	51,376.62	7,492.05	43,884.57
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DEFENSORIA DE LA DIVERSIDAD SEXUAL Y PERSONAS CON VIH/SIDA

38	COORDINADORA	28,023.61	-	-	-	28,023.61	14,502.71	13,520.90
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DEFENSORIA DE LAS PERSONAS CON DISCAPACIDAD

39	COORDINADORA	29,023.61	-	-	-	29,023.61	6,325.05	22,698.56
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DEFENSORIA DE LAS PERSONAS MIGRANTES, PUEBLOS INDIGENAS...

40	COORDINADOR	29,023.61	-	-	-	29,023.61	5,424.33	23,599.28
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OFICINA REGIONAL CENTRO ORIENTE

41	INVESTIGADOR DE QUEJAS	17,896.14	-	-	-	17,896.14	4,313.70	13,582.44
42	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	12,251.22	5,644.92
43	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	10,030.90	7,865.24
44	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	3,689.12	14,207.02
45	INVESTIGADOR DE QUEJAS	17,896.14	-	-	-	17,896.14	5,810.84	12,085.30
46	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	7,020.44	10,875.70
47	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	2,692.66	15,203.48
48	RECEPTORA DE QUEJAS	13,899.05	-	-	13,899.05	27,798.10	11,368.07	16,430.03
49	RECEPTORA DE QUEJAS	13,099.05	-	-	-	13,099.05	1,685.01	11,414.04
50	RECEPTOR DE QUEJAS	13,899.05	-	-	-	13,899.05	11,045.56	2,853.49
51	RECEPTOR DE QUEJAS	11,957.00	-	-	-	11,957.00	2,903.58	9,053.42
52	RECEPTORA DE QUEJAS	11,957.00	-	-	-	11,957.00	2,460.93	9,496.08
53	PROMOTOR EDUCADOR	13,899.05	-	-	-	13,899.05	4,358.00	9,541.05
54	SECRETARIA	11,243.95	-	-	-	11,243.95	10,373.13	870.82

OFICINA DEPARTAMENTAL DE OLANCHO

55	DELEGADA DEPARTAMENTAL	21,521.30	-	-	-	21,521.30	8,659.36	12,861.94
56	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	5,457.18	12,438.96
57	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	6,076.20	11,819.94
58	PROMOTOR EDUCADOR	11,634.50	-	-	-	11,634.50	7,677.70	3,956.80
59	SECRETARIA ADMINISTRADORA	10,289.28	-	-	10,289.28	20,578.56	12,291.67	8,286.89
60	CONDUCTOR	10,289.28	-	-	-	10,289.28	3,609.10	6,680.18

OFICINA DEPARTAMENTAL DE EL PARAISO

61	DELEGADA DEPARTAMENTAL	21,521.30	-	-	-	21,521.30	19,457.82	2,063.48
62	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	4,296.25	13,599.89
63	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	4,582.21	13,313.93
64	PROMOTOR EDUCADOR	11,634.50	-	-	-	11,634.50	5,996.52	5,637.98
65	SECRETARIA ADMINISTRADORA	10,289.28	-	-	-	10,289.28	7,620.36	2,668.92
66	CONDUCTOR	10,289.28	-	-	-	10,289.28	6,542.25	3,747.03

OFICINA REGIONAL DEL NORTE

67	DELEGADO REGIONAL	37,171.39	-	-	-	37,171.39	12,856.85	24,314.54
68	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	7,471.74	10,424.40
69	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	7,679.44	10,216.70
70	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	3,772.35	14,123.79
71	INVESTIGADOR DE QUEJAS	17,896.14	-	-	-	17,896.14	10,816.13	7,080.01
72	INVESTIGADOR DE QUEJAS	17,896.14	-	-	-	17,896.14	10,881.72	7,014.42
73	PROMOTOR EDUCADOR	11,957.00	-	-	-	11,957.00	1,699.36	10,257.65
74	AUXILIAR ADMINISTRATIVO	11,885.79	-	-	-	11,885.79	3,138.62	8,747.17
75	SECRETARIA	10,289.28	-	-	-	10,289.28	1,474.28	8,815.00
76	CONDUCTOR	10,554.20	-	-	-	10,554.20	7,893.74	2,660.46

SUB-OFCINA DE EL PROGRESO

77	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	2,463.70	15,432.44
78	SECRETARIA ADMINISTRADORA	10,289.28	-	-	-	10,289.28	6,321.02	3,968.26

OFICINA DEPARTAMENTAL DE SANTA BARBARA

79	DELEGADA DEPARTAMENTAL	23,333.88	-	-	-	23,333.88	10,755.53	12,578.35
80	INVESTIGADORA DE QUEJAS		LICENCIA SIN GOCE DE SUELDO					
81	PROMOTOR EDUCADOR	11,634.50	-	-	-	11,634.50	7,784.01	3,850.49
82	SECRETARIA ADMINISTRADORA	10,532.83	-	-	-	10,532.83	10,078.65	454.18
83	CONDUCTOR	10,289.28	-	-	-	10,289.28	5,990.47	4,298.81

OFICINA DEPARTAMENTAL DE YORO

84	DELEGADA DEPARTAMENTAL	21,521.30	-	-	-	21,521.30	9,746.71	11,774.59
85	INVESTIGADORA DE QUEJAS	19,346.20	-	-	-	19,346.20	12,637.58	6,708.62
86	PROMOTOR EDUCADOR	11,634.50	-	-	-	11,634.50	5,573.35	6,061.15
87	SECRETARIA ADMINISTRADORA	10,289.28	-	-	-	10,289.28	5,576.72	4,712.56
88	CONDUCTOR	10,289.28	-	-	-	10,289.28	5,159.06	5,130.22

OFICINA REGIONAL DEL LITORAL ATLANTICO

89	DELEGADO REGIONAL	32,731.47	-	-	-	32,731.47	6,757.31	25,974.16
90	INVESTIGADORA DE QUEJAS	18,696.50	-	-	-	18,696.50	7,161.59	11,534.91
91	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	11,981.50	5,914.64
92	INVESTIGADOR DE QUEJAS	17,896.14	-	-	-	17,896.14	12,301.03	5,595.11
93	PROMOTOR EDUCADOR	11,634.50	-	-	-	11,634.50	6,934.70	4,699.80
94	AUXILIAR ADMINISTRATIVO	10,662.30	-	-	-	10,662.30	10,054.82	607.48
95	SECRETARIA	10,289.28	-	-	-	10,289.28	7,984.05	2,305.23
96	CONDUCTOR	10,289.28	-	-	10,289.28	20,578.56	13,393.26	7,185.30

OFICINA DEPARTAMENTAL DE TOCOA, COLON

97	DELEGADO DEPARTAMENTAL	21,521.30	-	-	-	21,521.30	9,158.44	12,362.86
98	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	9,130.19	8,765.95
99	PROMOTOR EDUCADOR	11,634.50	-	-	-	11,634.50	7,814.74	3,819.76
100	SECRETARIA ADMINISTRADORA	10,289.28	-	-	-	10,289.28	3,166.02	7,123.26
101	CONDUCTOR	10,289.28	-	-	-	10,289.28	4,707.63	5,581.65

OFICINA DEPARTAMENTAL DE GRACIAS A DIOS, PUERTO LEMPIRA

102	INVESTIGADORA DE QUEJAS	17,896.14	3,579.23	-	-	21,475.37	13,809.79	7,665.58
103	SECRETARIA ADMINISTRADORA	10,289.28	1,028.93	-	-	11,318.21	6,676.17	4,642.04

OFICINA DEPARTAMENTAL DE ISLAS DE LA BAHIA, ROATAN

104	DELEGADA DEPARTAMENTAL	21,521.30	3,228.20	-	-	24,749.50	4,155.25	20,594.24
105	INVESTIGADORA DE QUEJAS	17,896.14	4,474.04	-	-	22,370.18	2,392.66	19,977.52
106	PROMOTOR EDUCADOR	13,025.50	1,953.83	-	-	14,979.33	4,258.36	10,720.97
107	SECRETARIA ADMINISTRADORA	11,955.50	1,793.33	-	-	13,748.83	1,718.80	12,030.03

OFICINA REGIONAL CENTRO OCCIDENTE

108	DELEGADA REGIONAL	32,731.47	-	-	-	32,731.47	12,753.65	19,977.82
109	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	15,133.70	2,762.44
110	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	4,834.96	13,061.18
111	INVESTIGADOR DE QUEJAS	17,896.14	-	-	-	17,896.14	2,670.96	15,225.18
112	PROMOTOR EDUCADOR	11,957.00	-	-	-	11,957.00	6,834.22	5,122.79
113	SECRETARIA ADMINISTRADORA	10,662.30	-	-	-	10,662.30	9,097.35	1,564.95
114	CONDUCTOR	10,289.28	-	-	-	10,289.28	4,466.27	5,823.01

OFICINA DEPARTAMENTAL DE LA PAZ

115	DELEGADA DEPARTAMENTAL	21,521.30	-	-	-	21,521.30	7,822.09	13,699.21
116	INVESTIGADOR DE QUEJAS	17,896.14	-	-	-	17,896.14	9,439.32	8,456.82
117	PROMOTOR EDUCADOR	11,634.50	-	-	-	11,634.50	1,898.11	9,736.39
118	SECRETARIA ADMINISTRADORA	10,289.28	-	-	-	10,289.28	6,918.95	3,370.33

OFICINA DEPARTAMENTAL DE INTIBUCA

119	DELEGADO DEPARTAMENTAL	21,521.30	-	-	-	21,521.30	2,627.01	18,894.29
120	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	1,994.68	15,901.46
121	PROMOTOR EDUCADOR	11,634.50	-	-	-	11,634.50	7,273.67	4,360.83
122	SECRETARIA ADMINISTRADORA	11,650.81	-	-	-	11,650.81	4,039.96	7,610.85
123	CONDUCTOR	10,289.28	-	-	-	10,289.28	8,159.55	2,129.73

OFICINA REGIONAL DEL SUR

124	DELEGADA REGIONAL	26,630.55	-	-	-	26,630.55	6,929.08	19,701.47
125	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	14,369.05	3,527.09
126	INVESTIGADOR DE QUEJAS	17,896.14	-	-	-	17,896.14	8,404.02	9,492.12
127	PROMOTOR EDUCADOR	11,634.50	-	-	5,817.25	17,451.75	11,752.14	5,699.61
128	SECRETARIA ADMINISTRADORA	11,102.50	-	-	11,102.50	22,205.00	9,287.13	12,917.87
129	CONDUCTOR	10,289.28	-	-	-	10,289.28	7,242.86	3,046.42

OFICINA DEPARTAMENTAL DE VALLE

130	DELEGADA DEPARTAMENTAL	21,521.30	-	-	-	21,521.30	5,726.73	15,794.57
131	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	4,830.57	13,065.57
132	PROMOTOR EDUCADOR	11,634.50	-	-	-	11,634.50	1,542.41	10,092.09
133	SECRETARIA ADMINISTRADORA	10,289.28	-	-	-	10,289.28	1,713.09	8,576.19

OFICINA REGIONAL DE OCCIDENTE, COPAN

134	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	2,320.96	15,575.18
135	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	5,257.04	12,639.10
136	INVESTIGADOR DE QUEJAS	17,896.14	-	-	-	17,896.14	7,097.04	10,799.10
137	PROMOTOR EDUCADOR	15,018.96	-	-	-	15,018.96	2,679.19	12,339.77
138	AUXILIAR ADMINISTRATIVO	11,244.91	-	-	-	11,244.91	1,858.40	9,386.51
139	SECRETARIA	13,217.39	-	-	-	13,217.39	9,353.37	3,864.02
140	CONSERJE /ASEADORA	10,289.28	-	-	-	10,289.28	4,197.22	6,092.06
141	CONDUCTOR	10,289.28	-	-	-	10,289.28	3,478.24	6,811.04

OFICINA DEPARTAMENTAL DE GRACIAS, LEMPIRA

142	DELEGADO DEPARTAMENTAL	21,521.30	-	-	-	21,521.30	2,722.23	18,799.07
143	INVESTIGADOR DE QUEJAS	17,896.14	-	-	-	17,896.14	4,620.29	13,275.85
144	PROMOTOR EDUCADOR	11,634.50	-	-	-	11,634.50	5,232.19	6,402.31
145	SECRETARIA ADMINISTRADORA	10,289.28	-	-	-	10,289.28	9,469.16	820.12
146	CONDUCTOR	10,289.28	-	-	-	10,289.28	3,068.16	7,221.12

OFICINA DEPARTAMENTAL DE OCOTEPEQUE

147	DELEGADO DEPARTAMENTAL	29,394.64	-	-	-	29,394.64	7,516.08	21,878.56
148	INVESTIGADOR DE QUEJAS	24,131.42	-	-	-	24,131.42	4,404.38	19,727.04
149	PROMOTOR EDUCADOR	11,634.50	-	-	-	11,634.50	2,041.51	9,592.99
150	SECRETARIA ADMINISTRADORA	10,289.28	-	-	-	10,289.28	2,577.17	7,712.11
151	CONDUCTOR	10,289.28	-	-	-	10,289.28	4,066.63	6,222.65
TOTALES		2,647,208.22	16,057.55	-	187,298.71	2,850,564.48	1,132,359.66	1,718,204.82

*** NOTA:**

La Secretaria de la Gerencia de Administración y Finanzas percibe un salario mensual de Lps.10,532.00. Durante el mes de mayo obtuvo ingresos por Lps.12,989.47 en virtud de que se cancelaron 7 días de salario del mes de abril ya que su fecha de ingreso a la institución fue el 24 de abril de 2017.

