

## Asociación de Municipios de Honduras (AMHON)

## Planilla de Sueldos

Mes de junio 2017

| No. | Puesto                                        | Sueldo Mensual | Neto A Pagar | Dietas | Gastos de Representación | Bonificación | Décimo Cuarto mes | Décimo Tercer mes | Vacaciones | Horas Extras | Total Mensual |
|-----|-----------------------------------------------|----------------|--------------|--------|--------------------------|--------------|-------------------|-------------------|------------|--------------|---------------|
| 36  | Jefe de la Unidad de Servicios Generales      | 20,500.00      | 19,047.75    | N/A    | N/A                      | N/A          | 19,250.00         | -                 | -          | N/A          | 38,297.75     |
| 37  | Recepcionista                                 | 12,540.00      | 12,056.65    | N/A    | N/A                      | N/A          | 12,270.00         | -                 | -          | N/A          | 24,326.65     |
| 38  | Encargado de Fotocopiadora                    | 9,927.50       | 9,483.34     | N/A    | N/A                      | N/A          | 9,713.75          | -                 | 4,947.13   | N/A          | 24,144.22     |
| 39  | Encargada de Aseo                             | 9,909.48       | 9,465.59     | N/A    | N/A                      | N/A          | 9,696.12          | -                 | -          | N/A          | 19,161.71     |
| 40  | Encargada de Aseo                             | 9,909.48       | 9,465.59     | N/A    | N/A                      | N/A          | 9,669.78          | -                 | -          | N/A          | 19,135.37     |
| 41  | Motorista                                     | 15,000.00      | 14,479.75    | N/A    | N/A                      | N/A          | 13,750.00         | -                 | -          | N/A          | 28,229.75     |
| 42  | Motorista                                     | 14,500.00      | 13,987.25    | N/A    | N/A                      | N/A          | 13,250.00         | -                 | 9,666.67   | N/A          | 36,903.92     |
| 43  | Motorista                                     | 10,517.14      | 10,064.14    | N/A    | N/A                      | N/A          | 10,290.70         | -                 | -          | N/A          | 20,354.84     |
| 44  | Motorista                                     | 10,500.00      | 10,047.25    | N/A    | N/A                      | N/A          | 8,512.50          | -                 | -          | N/A          | 18,559.75     |
| 45  | Jardinero                                     | 9,014.49       | 8,584.03     | N/A    | N/A                      | N/A          | 8,669.53          | -                 | -          | N/A          | 17,253.56     |
| 46  | Gerente de Desc. Y Desarrollo Mpal            | 50,832.85      | 42,198.17    | N/A    | N/A                      | N/A          | 49,738.36         | -                 | -          | N/A          | 91,936.53     |
| 47  | Secretaria Gerencia Desc. Y Desarrollo Mpa    | 14,807.25      | 14,289.90    | N/A    | N/A                      | N/A          | 14,488.43         | -                 | -          | N/A          | 28,778.33     |
| 48  | Jefe Depto de Desc. Y Mod. De la Gestión P    | 35,000.00      | 30,220.29    | N/A    | N/A                      | N/A          | 31,201.75         | -                 | -          | N/A          | 61,422.04     |
| 49  | Jefa de la U. de Gestión de G L y Man.        | 31,350.00      | 27,474.06    | N/A    | N/A                      | N/A          | 30,675.00         | -                 | -          | N/A          | 58,149.06     |
| 50  | Jefe de la Unidad de Ordenamiento Local       | 29,214.28      | 25,811.90    | N/A    | N/A                      | N/A          | 27,732.14         | -                 | -          | N/A          | 53,544.04     |
| 51  | Técnico en Sistemas Financieros Municipal     | 26,351.28      | 23,625.61    | N/A    | N/A                      | N/A          | 25,783.91         | -                 | -          | N/A          | 49,409.52     |
| 52  | Técnico en Sistemas Financieros Municipal     | 26,351.28      | 23,574.59    | N/A    | N/A                      | N/A          | 25,783.91         | -                 | -          | N/A          | 49,358.50     |
| 53  | Programador SAFT                              | 27,282.02      | 24,341.30    | N/A    | N/A                      | N/A          | 26,694.61         | -                 | -          | N/A          | 51,035.91     |
| 54  | Jefa del Depto de Form. Gestión, Y seg. de    | 39,710.00      | 33,845.72    | N/A    | N/A                      | N/A          | 38,855.00         | -                 | -          | N/A          | 72,700.72     |
| 55  | Jefe de la U. de seg. Y control de calidad de | 33,000.00      | 28,967.01    | N/A    | N/A                      | N/A          | 32,000.00         | -                 | -          | N/A          | 60,967.01     |
| 56  | Jefe de la Unidad Técnica Administrativa      | 20,900.00      | 19,409.89    | N/A    | N/A                      | N/A          | 20,450.00         | -                 | -          | N/A          | 39,859.89     |
| 57  | Asistente Administrativo                      | 16,458.75      | 15,737.94    | N/A    | N/A                      | N/A          | 16,104.38         | -                 | -          | N/A          | 31,842.32     |
| 58  | Auxiliar Administrativo II                    | 12,854.28      | 12,366.22    | N/A    | N/A                      | N/A          | 12,559.66         | -                 | -          | N/A          | 24,925.88     |
| 59  | Jefe De Desarrollo Economico Social y Amb     | 39,546.09      | 33,783.55    | N/A    | N/A                      | N/A          | 38,589.50         | -                 | 19,640.59  | N/A          | 92,013.64     |
| 60  | Jefe De La Unidad de Desarrollo Econ.Loca     | 21,560.14      | 19,934.59    | N/A    | N/A                      | N/A          | 21,095.93         | -                 | -          | N/A          | 41,030.52     |
| 61  | Jefe de la Unidad de Desarrollo Social        | 29,214.28      | 25,691.58    | N/A    | N/A                      | N/A          | 28,585.27         | -                 | -          | N/A          | 54,276.85     |
| 62  | Gerente de Incidencia Política                | 49,000.00      | 40,859.47    | N/A    | N/A                      | N/A          | 46,865.00         | -                 | 24,250.92  | N/A          | 111,975.39    |
| 63  | Director SETCAM                               | 80,080.35      | 71,693.30    | N/A    | N/A                      | N/A          | 80,080.35         | -                 | -          | N/A          | 151,773.65    |
| 64  | Especialista en Recursos Humanos de la Si     | 35,057.14      | 30,363.36    | N/A    | N/A                      | N/A          | 34,302.32         | -                 | 17,440.51  | N/A          | 82,106.19     |
| 65  | Secretaria de SETCAM                          | 11,685.71      | 11,215.18    | N/A    | N/A                      | N/A          | 11,434.11         | -                 | 5,803.72   | N/A          | 28,453.01     |
| 66  | Asistente Administrativo SETCAM               | 21,818.86      | 20,138.53    | N/A    | N/A                      | N/A          | 21,349.08         | -                 | -          | N/A          | 41,487.61     |
| 67  | Técnico de la SETCAM                          | 15,675.00      | 15,098.29    | N/A    | N/A                      | N/A          | 15,337.50         | -                 | 7,811.25   | N/A          | 38,247.04     |
| 68  | Encargada de Aseo de la SETCAM                | 9,909.48       | 9,465.59     | N/A    | N/A                      | N/A          | 9,696.12          | -                 | -          | N/A          | 19,161.71     |
| 69  | Motorista de la SETCAM                        | 11,281.95      | 10,817.48    | N/A    | N/A                      | N/A          | 11,039.04         | -                 | -          | N/A          | 21,856.52     |





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|-----|---------------------------------------------|----------------|--------------|--------|--------------------------|--------------|-------------------|-------------------|------------|--------------|---------------|
| 1   | Asistente Técnico de la Presidencia         | 48,000.00      | 40,127.87    | N/A    | N/A                      | N/A          | 45,000.00         | -                 | -          | N/A          | 85,127.87     |
| 2   | Asistente Administrativo de la Presidencia  | 20,000.00      | 18,630.11    | N/A    | N/A                      | N/A          | 17,875.00         | -                 | 10,000.00  | N/A          | 46,505.11     |
| 3   | Motorista                                   | 10,500.00      | 10,049.25    | N/A    | N/A                      | N/A          | 5,191.67          | -                 | -          | N/A          | 15,240.92     |
| 4   | Encargado de la Seguridad de la Presidencia | 17,000.00      | 16,181.69    | N/A    | N/A                      | N/A          | 8,500.00          | -                 | -          | N/A          | 24,681.69     |
| 5   | Director Ejecutivo                          | 83,683.97      | 65,328.83    | N/A    | N/A                      | N/A          | 81,882.16         | -                 | -          | N/A          | 147,210.99    |
| 6   | Asistente de Dirección Ejecutiva            | 20,000.00      | 18,630.11    | N/A    | N/A                      | N/A          | 17,222.22         | -                 | 9,777.78   | N/A          | 45,630.11     |
| 7   | Asistente Administrativo de la DE           | 18,000.00      | 16,997.83    | N/A    | N/A                      | N/A          | 16,000.00         | -                 | -          | N/A          | 32,997.83     |
| 8   | Jefe de Recursos Humanos                    | 21,034.28      | 19,504.00    | N/A    | N/A                      | N/A          | 20,581.39         | -                 | -          | N/A          | 40,085.39     |
| 9   | Auditor/Contralor                           | 53,298.98      | 51,259.99    | N/A    | N/A                      | N/A          | 52,151.40         | -                 | -          | N/A          | 103,411.39    |
| 10  | Auxiliar de Auditoria                       | 10,593.24      | 10,141.10    | N/A    | N/A                      | N/A          | 10,365.16         | -                 | -          | N/A          | 20,506.26     |
| 11  | Jefe del Departamento de Asesoría Legal     | 35,057.14      | 30,482.42    | N/A    | N/A                      | N/A          | 34,302.32         | -                 | -          | N/A          | 64,784.74     |
| 12  | Asistente de Asesoría Legal                 | 28,636.66      | 27,913.86    | N/A    | N/A                      | N/A          | 28,020.08         | -                 | -          | N/A          | 55,933.94     |
| 13  | Asistente de Asesoría Legal                 | 27,490.64      | 25,046.14    | N/A    | N/A                      | N/A          | 26,898.74         | -                 | -          | N/A          | 51,944.88     |
| 14  | Auxiliar del Depto de Asesoría Legal        | 11,685.71      | 11,217.18    | N/A    | N/A                      | N/A          | 11,434.11         | -                 | -          | N/A          | 22,651.29     |
| 15  | Jefa Del Depto De Comunicaciones            | 32,917.50      | 28,683.53    | N/A    | N/A                      | N/A          | 31,660.13         | -                 | -          | N/A          | 60,343.66     |
| 16  | Jef de de la Unid. de Estrat. de Com.       | 32,917.50      | 28,651.01    | N/A    | N/A                      | N/A          | 32,208.75         | -                 | -          | N/A          | 60,859.76     |
| 17  | Asistente del Depto de Comunicaciones       | 17,528.57      | 16,616.78    | N/A    | N/A                      | N/A          | 17,102.47         | -                 | -          | N/A          | 33,719.25     |
| 18  | Asistente del Depto de Comunicaciones       | 15,000.00      | 14,481.75    | N/A    | N/A                      | N/A          | 7,500.00          | -                 | -          | N/A          | 21,981.75     |
| 19  | Camarógrafo y Editor de la AMHON            | 18,000.00      | 16,997.83    | N/A    | N/A                      | N/A          | 15,815.14         | -                 | -          | N/A          | 32,812.97     |
| 20  | Bibliotecaria                               | 14,957.12      | 14,439.52    | N/A    | N/A                      | N/A          | 14,635.08         | -                 | -          | N/A          | 29,074.60     |
| 21  | Gerente Planificación Seguimiento Y Eval.   | 60,293.71      | 56,591.92    | N/A    | N/A                      | N/A          | 58,995.52         | -                 | -          | N/A          | 115,587.44    |
| 22  | Asistente de Planificación Seguimiento Y E  | 40,127.01      | 36,140.56    | N/A    | N/A                      | N/A          | 39,263.04         | -                 | -          | N/A          | 75,403.60     |
| 23  | Jefe del Depto de Atención al Agremiado     | 32,395.00      | 28,203.53    | N/A    | N/A                      | N/A          | 31,697.50         | -                 | -          | N/A          | 59,901.03     |
| 24  | Auxiliar de Atención al Agremiado           | 13,438.57      | 12,943.75    | N/A    | N/A                      | N/A          | 13,149.23         | -                 | -          | N/A          | 26,092.98     |
| 25  | Jefe de la Unidad de Salud                  | 25,707.00      | 23,031.37    | N/A    | N/A                      | N/A          | 24,880.17         | -                 | -          | N/A          | 47,911.54     |
| 26  | Gerente Financiero Administrativo           | 50,000.00      | 41,145.03    | N/A    | N/A                      | N/A          | 46,000.00         | -                 | -          | N/A          | 87,145.03     |
| 27  | Secretaria de La Gerencia Administrativa    | 14,000.00      | 13,496.75    | N/A    | N/A                      | N/A          | 13,223.06         | -                 | -          | N/A          | 26,719.81     |
| 28  | Jefe de la Unidad de Administración         | 22,990.00      | 21,044.48    | N/A    | N/A                      | N/A          | 22,495.00         | -                 | -          | N/A          | 43,539.48     |
| 29  | Auxiliar Administrativo III                 | 15,950.99      | 15,325.54    | N/A    | N/A                      | N/A          | 15,607.55         | -                 | -          | N/A          | 30,933.09     |
| 30  | Auxiliar Administrativo I                   | 9,057.62       | 8,628.51     | N/A    | N/A                      | N/A          | 4,528.81          | -                 | -          | N/A          | 13,157.32     |
| 31  | Contador General                            | 47,357.73      | 40,010.74    | N/A    | N/A                      | N/A          | 46,338.07         | -                 | -          | N/A          | 86,348.81     |
| 32  | Auxiliar Contable II                        | 19,509.28      | 18,247.66    | N/A    | N/A                      | N/A          | 19,089.23         | -                 | -          | N/A          | 37,336.89     |
| 33  | Auxiliar Contable I                         | 13,585.00      | 13,087.98    | N/A    | N/A                      | N/A          | 13,292.50         | -                 | -          | N/A          | 26,380.48     |
| 34  | Jefe de La Unidad de Informatica            | 25,000.00      | 22,522.89    | N/A    | N/A                      | N/A          | 22,583.33         | -                 | -          | N/A          | 45,106.22     |
| 35  | Auxiliar de la Unidad de Informatica        | 18,930.86      | 17,775.59    | N/A    | N/A                      | N/A          | 18,052.25         | -                 | 9,438.23   | N/A          | 45,266.07     |

Fatima Amador

Jefe de Recursos Humanos



Luis Osseguera

Gerente Financiero Administrativo



Lic. Jose Antonio Mendoza

Director Ejecutivo



Lic. German Alvarenga

Auditor Interno