



TRIBUNAL DE JUSTICIA ELECTORAL
DIRECCIÓN DE TALENTO HUMANO Y CARRERA JUDICIAL ELECTORAL
PLANILLA PERSONAL PERMANENTE - MARZO 2025

No.	PUESTO	SUELDO	SUELDO NETO	DIETAS	GASTOS REPRESENTACIÓN	BONIFICACIÓN	HORAS EXTRAS	DÉCIMO CUARTO	VACACIONES	DÉCIMO TERCERO	AJUSTES	TOTAL MENSUAL
1	MAGISTRADO PROPIETARIO	L 192,000.00	L 137,030.43	N/A	L 15,000.00	N/A	N/A	N/A	N/A	N/A	N/A	L 137,030.43
2	MAGISTRADO PROPIETARIO	L 192,000.00	L 117,703.49	N/A	L 15,000.00	N/A	N/A	N/A	N/A	N/A	N/A	L 117,703.49
3	MAGISTRADO PROPIETARIO	L 192,000.00	L 144,060.12	N/A	L 15,000.00	N/A	N/A	N/A	N/A	N/A	N/A	L 144,060.12
4	MAGISTRADO SUPLENTE	L 105,000.00	L 77,536.35	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 77,536.35
5	MAGISTRADO SUPLENTE	L 105,000.00	L 75,786.35	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 75,786.35
6	AUDITOR INTERNO	L 54,739.83	L 43,741.84	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 43,741.84
7	SECRETARIA GENERAL	L 86,624.39	L 65,482.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 65,482.00
8	DIRECTOR ADMINISTRATIVO FINANCIERO	L 60,000.00	L 48,582.61	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 48,582.61
9	DIRECTOR DE TALENTO HUMANO Y CARRERA JUDICIAL ELECTORAL	L 60,000.42	L 47,245.49	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 47,245.49
10	DIRECTOR LEGAL	L 55,751.12	L 37,409.29	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 37,409.29
11	JEFE DEL DEPARTAMENTO DE PLANIFICACION ESTRATEGICA	L 48,000.42	L 38,930.48	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 38,930.48
12	JEFE DE UNIDAD DE INFOTECNOLOGIA E INNOVACION	L 59,465.32	L 42,614.34	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 42,614.34
13	SECRETARIO ADJUNTO	L 69,586.99	L 47,803.02	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 47,803.02
14	JEFE DE CONTROL INTERNO	L 47,335.92	L 38,420.32	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 38,420.32
15	DIRECTOR ELECTORAL	L 55,000.42	L 40,107.43	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 40,107.43
16	DIRECTOR ELECTORAL	L 49,367.09	L 37,219.27	N/A	N/A	N/A	N/A	N/A	L 42,000.00	N/A	N/A	L 79,219.27
17	JEFE UNIDAD DE CAPACITACION Y PROFESIONALIZACION ELECTORAL	L 43,200.42	L 34,583.48	N/A	N/A	N/A	N/A	N/A	L 42,000.00	N/A	N/A	L 76,583.48
18	SUB-DIRECTOR DE TALENTO HUMANO Y CARRERA JUDICIAL ELECTORAL	L 50,608.83	L 42,843.30	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 42,843.30
19	ASESOR JUNIOR DE MAGISTRADO PROPIETARIO	L 41,055.13	L 33,613.43	N/A	N/A	N/A	N/A	N/A	L 40,424.52	N/A	N/A	L 74,037.95
20	ASISTENTE PLANIFICACION Y EVALUACION DE LA GESTION	L 37,956.73	L 28,470.17	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 28,470.17
21	SUB- DIRECTOR LEGAL	L 35,000.42	L 29,541.55	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 29,541.55
22	SUB- DIRECTOR ADMINISTRATIVO	L 35,000.42	L 19,283.32	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 19,283.32
23	CONTADOR	L 34,650.01	L 22,778.53	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 22,778.53
24	LETRADO	L 35,000.42	L 29,574.92	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 29,574.92
25	JEFE DE LA UNIDAD COMUNICACIONES Y PROTOCOLO	L 45,000.00	L 37,325.75	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 37,325.75
26	JEFE UNIDAD DE TRANSPARENCIA E INFORMACION CIUDADANA	L 45,000.00	L 36,095.02	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 36,095.02
27	AUXILIAR DE LIMPIEZA	L 14,193.20	L 12,507.31	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 12,507.31
28	AUXILIAR DE LIMPIEZA	L 14,193.20	L 9,575.78	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 9,575.78
29	OFICIAL DE ADMINISTRACION DE BIENES	L 31,630.67	L 26,929.01	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 26,929.01
30	OFICIAL DE COMUNICACION Y PROTOCOLO	L 30,411.21	L 24,185.87	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 24,185.87
31	MOTORISTA ADMINISTRATIVO	L 17,030.46	L 14,317.66	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 14,317.66
32	AUXILIAR LEGAL	L 25,545.49	L 18,435.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 18,435.00
33	GESTOR DOCUMENTAL Y ARCHIVO	L 21,896.18	L 19,237.50	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 19,237.50
34	AUXILIAR DE CAPACITACION	L 25,545.49	L 22,682.30	N/A	N/A	N/A	N/A	N/A	L 25,545.07	N/A	N/A	L 48,227.37
35	ANALISTA DE PROYECTOS	L 30,411.21	L 26,281.00	N/A	N/A	N/A	N/A	N/A	L 30,410.79	N/A	N/A	L 56,691.79
36	OFICIAL DE CAPACITACION	L 30,411.21	L 26,365.20	N/A	N/A	N/A	N/A	N/A	L 30,410.79	N/A	N/A	L 56,775.99
37	OFICIAL DE INFORMACION PUBLICA	L 24,329.05	L 18,758.16	N/A	N/A	N/A	N/A	N/A	L 24,328.63	N/A	N/A	L 43,086.79
38	ATENCION AL CIUDADANO	L 14,597.59	L 7,923.15	N/A	N/A	N/A	N/A	N/A	L 14,597.17	N/A	N/A	L 22,520.32
39	ENCARGADO DE MANTENIMIENTO	L 14,597.59	L 12,913.28	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 12,913.28
40	AUXILIAR DE TALENTO HUMANO Y CARRERA JUDICIAL ELECTORAL	L 24,329.05	L 18,945.56	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 18,945.56
41	OFICIAL DE SEGURIDAD INFORMATICA	L 28,875.08	L 25,078.30	N/A	N/A	N/A	N/A	N/A	L 28,874.66	N/A	N/A	L 53,952.96
42	AUXILIAR DE TALENTO HUMANO Y CARRERA JUDICIAL ELECTORAL	L 24,255.13	L 21,653.35	N/A	N/A	N/A	N/A	N/A	L 24,254.71	N/A	N/A	L 45,908.06
43	AUXILIAR ADMINISTRATIVO-FINANCIERO	L 23,100.14	L 20,608.09	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 20,608.09
44	GESTOR DE CONDUCCION DE MAGISTRADO PROPIETARIO	L 18,000.42	L 13,952.67	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 13,952.67
45	AUXILIAR DE CAPACITACION	L 22,090.32	L 19,694.20	N/A	N/A	N/A	N/A	N/A	L 22,089.90	N/A	N/A	L 41,784.10
46	AUXILIAR DE LIMPIEZA	L 14,193.20	L 11,651.62	N/A	N/A	N/A	N/A	N/A	L 14,192.78	N/A	N/A	L 25,844.40
47	GESTOR DE CONDUCCION DE MAGISTRADO PROPIETARIO	L 16,533.75	L 14,665.50	N/A	N/A	N/A	N/A	N/A	L 14,000.00	N/A	N/A	L 28,665.50
48	OFICIAL DE RELACIONES INTERNACIONALES Y COOPERACION	L 25,000.42	L 22,185.53	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 22,185.53
49	AUXILIAR DE AUDITORIA	L 21,000.42	L 18,667.84	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 18,667.84
50	OFICIAL DE IMPUGNACIONES	L 25,000.42	L 21,910.51	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 21,910.51

51	AUXILIAR DE COMUNICACION Y PROTOCOLO	L	21,000.42	L	18,667.84	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L	18,667.84
52	AUXILIAR DE SOPORTE TECNICO	L	21,000.42	L	18,667.84	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L	18,667.84
53	OFICIAL DE EQUIDAD DE GENERO E INCLUSION	L	25,000.42	L	21,864.53	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L	21,864.53
54	AUXILIAR DE CONTROL INTERNO	L	21,000.42	L	18,707.84	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L	18,707.84
55	GESTOR ADMINISTRATIVO DE SERVICIOS GENERALES Y PROVEEDURIA	L	23,000.42	L	20,517.84	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L	20,517.84
56	SECRETARIA DE MAGISTRADO	L	15,000.42	L	13,277.84	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L	13,277.84
57	GESTOR ADMINISTRATIVO DE SERVICIOS GENERALES Y PROVEEDURIA	L	23,000.42	L	18,019.40	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L	18,019.40
58	GESTOR DE PROCESOS	L	25,000.42	L	22,287.84	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L	22,287.84
59	PAGADOR	L	21,000.42	L	18,707.84	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L	18,707.84
60	OFICIAL DE SERVICIOS GENERALES Y PROVEEDURIA	L	25,000.42	L	22,145.53	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L	22,145.53
61	COMPRADOR PUBLICO CERTIFICADO	L	35,000.42	L	29,692.39	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L	29,692.39
62	SECRETARIA DE MAGISTRADO	L	15,000.42	L	13,237.84	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L	13,237.84
63	AUXILIAR DE EQUIDAD DE GENERO E INCLUSION	L	21,000.42	L	15,779.10	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L	15,779.10
64	SECRETARIA DE MAGISTADO	L	16,000.42	L	14,142.84	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L	14,142.84
65	MOTORISTA DE MAGISTRADO	L	15,000.42	L	13,277.84	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L	13,277.84
66	PROGRAMADOR	L	30,000.42	L	26,339.17	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L	26,339.17
67	ASISTENTE DE COMPRAS	L	30,000.42	L	25,735.06	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L	25,735.06
68	DISEÑADOR GRAFICO	L	21,000.42	L	18,707.84	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L	18,707.84
69	AUXILIAR LEGAL	L	21,000.42	L	18,707.84	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L	18,707.84
70	AUXILIAR DE TALENTO HUMANO Y CARRERA JUDICIAL ELECTORAL	L	21,000.42	L	18,707.84	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L	18,707.84
71	RECEPTOR JURISDICCIONAL	L	20,000.42	L	17,521.84	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L	17,521.84
72	AUXILIAR LEGAL	L	21,000.00	L	18,426.42	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L	18,426.42
73	MASTER WEB	L	22,500.00	L	20,024.92	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L	20,024.92
TOTALES		L	2,880,024.02	L	2,246,071.97					L	353,129.02		L	2,599,200.99

NOTA: Los Gastos de Representación de los Magistrados Propietarios se reportan en la planilla, pero no se reflejan en la suma del total de sus Ingresos netos mensuales.

