



TRIBUNAL DE JUSTICIA ELECTORAL
PLANILLA PERSONAL PERMANENTE - FEBRERO 2025

No.	PUESTO	SUELDO	SUELDO NETO	DIETAS	GASTOS REPRESENTACIÓN	BONIFICACIÓN	HORAS EXTRAS	DÉCIMO CUARTO	VACACIONES	DÉCIMO TERCERO	AJUSTES	TOTAL MENSUAL
1	MAGISTRADO PROPIETARIO	L 192,000.00	L 140,754.12	N/A	L.15.000.00	N/A	N/A	N/A	N/A	N/A	N/A	L 140,754.12
2	MAGISTRADO PROPIETARIO	L 192,000.00	L 118,912.37	N/A	L.15.000.00	N/A	N/A	N/A	N/A	N/A	N/A	L 118,912.37
3	MAGISTRADO PROPIETARIO	L 192,000.00	L 147,019.00	N/A	L.15.000.00	N/A	N/A	N/A	N/A	N/A	N/A	L 147,019.00
4	MAGISTRADO SUPLENTE	L 105,000.00	L 77,516.50	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 77,516.50
5	MAGISTRADO SUPLENTE	L 105,000.00	L 74,016.50	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 74,016.50
6	AUDITOR INTERNO	L 54,739.41	L 43,721.15	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 43,721.15
7	SECRETARIA GENERAL	L 86,623.97	L 65,461.31	N/A	N/A	N/A	N/A	N/A	L 86,623.97	N/A	N/A	L 152,085.28
8	DIRECTOR ADMINISTRATIVO FINANCIERO	L 60,000.00	L 39,532.61	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 39,532.61
9	DIRECTOR DE TALENTO HUMANO Y CARRERA JUDICIAL ELECTORAL	L 60,000.00	L 47,224.80	N/A	N/A	N/A	N/A	N/A	L 44,955.23	N/A	N/A	L 92,180.03
10	DIRECTOR LEGAL	L 55,750.70	L 37,388.60	N/A	N/A	N/A	N/A	N/A	L 55,750.70	N/A	N/A	L 93,139.30
11	JEFE DEL DEPARTAMENTO DE PLANIFICACION ESTRATEGICA	L 48,000.00	L 38,909.79	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 38,909.79
12	JEFE DE UNIDAD DE INFOTECNOLOGIA E INNOVACION	L 59,464.90	L 42,593.65	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 42,593.65
13	SECRETARIO ADJUNTO	L 69,586.57	L 47,782.33	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 47,782.33
14	JEFE DE CONTROL INTERNO	L 47,335.50	L 38,399.63	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 38,399.63
15	ASESOR JUNIOR DE MAGISTRADO PROPIETARIO	L 46,199.45	L 35,182.54	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 35,182.54
16	ASESOR JUNIOR DE MAGISTRADO PROPIETARIO	L 42,000.00	L 34,624.52	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 34,624.52
17	ASESOR JUNIOR DE MAGISTRADO PROPIETARIO	L 42,000.00	L 34,404.83	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 34,404.83
18	SUB-DIRECTOR DE TALENTO HUMANO Y CARRERA JUDICIAL ELECTORAL	L 50,608.41	L 42,822.61	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 42,822.61
19	SUB-DIRECTOR FINANCIERO	L 40,424.52	L 33,509.80	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 33,509.80
20	ASISTENTE PLANIFICACION Y EVALUACION DE LA GESTION	L 37,956.31	L 28,449.48	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 28,449.48
21	SUB- DIRECTOR LEGAL	L 35,000.00	L 29,520.86	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 29,520.86
22	SUB- DIRECTOR ADMINISTRATIVO	L 35,000.00	L 19,262.63	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 19,262.63
23	CONTADOR	L 34,649.59	L 22,757.84	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 22,757.84
24	LETRADO	L 35,000.00	L 29,554.23	N/A	N/A	N/A	N/A	N/A	L 25,979.72	N/A	N/A	L 55,533.95
25	JEFE DE LA UNIDAD COMUNICACIONES Y PROTOCOLO	L 45,000.00	L 37,325.75	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 37,325.75
26	JEFE DE LA UNIDAD DE TRANSPARENCIA E INFORMACION CIUDADANA	L 45,000.00	L 37,325.75	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 37,325.75
27	AUXILIAR DE LIMPIEZA	L 14,192.78	L 12,486.62	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 12,486.62
28	AUXILIAR DE LIMPIEZA	L 14,192.78	L 9,555.09	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 9,555.09
29	OFICIAL DE ADMINISTRACION DE BIENES	L 31,630.25	L 26,908.32	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 26,908.32
30	OFICIAL DE COMUNICACION Y PROTOCOLO	L 30,410.79	L 24,165.18	N/A	N/A	N/A	N/A	N/A	L 30,410.79	N/A	N/A	L 54,575.97
31	MOTORISTA ADMINISTRATIVO	L 17,030.04	L 14,296.97	N/A	N/A	N/A	N/A	N/A	L 17,030.04	N/A	N/A	L 31,327.01
32	AUXILIAR LEGAL	L 25,545.07	L 18,414.31	N/A	N/A	N/A	N/A	N/A	L 25,545.07	N/A	N/A	L 43,959.38
33	GESTOR DOCUMENTAL Y ARCHIVO	L 21,895.76	L 19,216.81	N/A	N/A	N/A	N/A	N/A	L 21,895.76	N/A	N/A	L 41,112.57
34	AUXILIAR DE CAPACITACION	L 25,545.07	L 22,661.61	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 22,661.61
35	ANALISTA DE PROYECTOS	L 30,410.79	L 26,260.31	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 26,260.31
36	OFICIAL DE CAPACITACION	L 30,410.79	L 26,344.51	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 26,344.51
37	OFICIAL DE INFORMACION PUBLICA	L 24,328.63	L 18,737.47	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 18,737.47
38	ATENCION AL CIUDADANO	L 14,597.17	L 7,902.46	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 7,902.46
39	ENCARGADO DE MANTENIMIENTO	L 14,597.17	L 12,892.59	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 12,892.59
40	AUXILIAR DE TALENTO HUMANO Y CARRERA JUDICIAL ELECTORAL	L 24,328.63	L 18,924.87	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 18,924.87
41	OFICIAL DE SEGURIDAD INFORMATICA	L 28,874.66	L 25,057.61	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 25,057.61
42	AUXILIAR DE TALENTO HUMANO Y CARRERA JUDICIAL ELECTORAL	L 24,254.71	L 21,632.66	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 21,632.66
43	AUXILIAR ADMINISTRATIVO-FINANCIERO	L 23,099.72	L 20,587.40	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 20,587.40
44	MOTORISTA DE MAGISTRADO	L 16,169.81	L 12,275.66	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 12,275.66
45	AUXILIAR DE CAPACITACION	L 22,089.90	L 19,673.51	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 19,673.51
46	AUXILIAR DE LIMPIEZA	L 14,192.78	L 11,630.93	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 11,630.93
47	MOTORISTA DE MAGISTRADO	L 14,000.00	L 12,352.15	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 12,352.15

48	OFICIAL DE RELACIONES INTERNACIONALES Y COOPERACION	L	25,000.00	L	22,164.84	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L	22,164.84				
49	AUXILIAR DE AUDITORIA	L	21,000.00	L	18,647.15	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L	18,647.15				
50	OFICIAL DE IMPUGNACIONES	L	25,000.00	L	21,889.82	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L	21,889.82				
51	AUXILIAR DE COMUNICACION Y PROTOCOLO	L	21,000.00	L	18,647.15	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L	18,647.15				
52	AUXILIAR DE SOPORTE TECNICO	L	21,000.00	L	18,647.15	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L	18,647.15				
53	OFICIAL DE EQUITAD DE GENERO E INCLUSION	L	25,000.00	L	21,843.84	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L	21,843.84				
54	AUXILIAR DE CONTROL INTERNO	L	21,000.00	L	18,687.15	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L	18,687.15				
55	GESTOR ADMINISTRATIVO DE SERVICIOS GENERALES Y PROVEEDURIA	L	23,000.00	L	20,497.15	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L	20,497.15				
56	SECRETARIA DE MAGISTRADO	L	15,000.00	L	13,257.15	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L	13,257.15				
57	GESTOR ADMINISTRATIVO DE SERVICIOS GENERALES Y PROVEEDURIA	L	23,000.00	L	17,998.71	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L	17,998.71				
58	GESTOR DE PROCESOS	L	25,000.00	L	22,267.15	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L	22,267.15				
59	PAGADOR	L	21,000.00	L	18,687.15	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L	18,687.15				
60	OFICIAL DE SERVICIOS GENERALES Y PROVEEDURIA	L	25,000.00	L	22,124.84	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L	22,124.84				
61	COMPRADOR PUBLICO CERTIFICADO	L	35,000.00	L	29,671.70	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L	29,671.70				
62	SECRETARIA DE MAGISTRADO	L	15,000.00	L	13,217.15	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L	13,217.15				
63	AUXILIAR DE EQUITAD DE GENERO E INCLUSION	L	21,000.00	L	18,647.15	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L	18,647.15				
64	SECRETARIA DE MAGISTADO	L	16,000.00	L	14,122.15	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L	14,122.15				
65	MOTORISTA DE MAGISTRADO	L	15,000.00	L	13,257.15	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L	13,257.15				
66	PROGRAMADOR	L	30,000.00	L	26,318.48	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L	26,318.48				
67	ASISTENTE DE COMPRAS	L	30,000.00	L	25,714.37	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L	25,714.37				
68	DISEÑADOR GRAFICO	L	21,000.00	L	18,687.15	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L	18,687.15				
69	AUXILIAR LEGAL	L	21,000.00	L	18,687.15	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L	18,687.15				
70	AUXILIAR DE TALENTO HUMANO Y CARRERA JUDICIAL ELECTORAL	L	21,000.00	L	18,687.15	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L	18,687.15				
71	RECEPTOR JURISDICCIONAL	L	20,000.00	L	17,501.15	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L	17,501.15				
72	AUXILIAR LEGAL	L	21,000.00	L	18,707.42	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L	18,707.42				
73	MASTER WEB	L	22,500.00	L	16,631.17	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L	16,631.17				
TOTAL		L	2,857,636.63	L	2,231,158.83							L	308,191.28	L	-		L	2,539,350.11

NOTA: Los Gastos de Representación de los Magistrados Propietarios se reportan en la planilla, pero no se reflejan en la suma del total de sus Ingresos netos mensuales.

Aprobado por
Sub Director de Talento Humano
Lic. Oscar Santos

