



MUNICIPALIDAD DE OLANCHITO, YORO
PLANIFICACION FINANCIERA ENERO, 2025



No	Nombre del Cargo	SUELDO BRUTO	Sueldo Neto	IMPTO PERSONAL		Decimocuarto mes	Decimo Tercer mes	Vacaciones 2024	Horas Extras	TOTAL MENSUAL
	DESPACHO MUNICIPAL									
1	ALCALDE MUNICIPAL	65,000.00	52,087.40	4,118.62						56,206.02
2	SECRETARIA DESPACHO MPL.	22,500.00	2,230.52	1,208.02						3,438.54
3	MOTORISTA	17,238.14	14,621.89	882.09						15,503.98
4	ASEADORA	17,538.14	4,769.72	901.93				27,786.20		33,457.85
5	ASEADORA	17,538.14	11,920.03	901.93				29,562.78		42,384.74
6	ASEADORA	17,538.14	14,964.03	901.93				32,806.44		48,672.40
7	VIGILANTE	17,538.14	11,130.04	901.93						12,031.97
	OFICINA VICE-ALACLE									
8	VICE ALCALDE	41,000.00	13,276.50	2,531.02						15,807.52
9	SECR. VICE -ALCALDE	17,538.14	3,610.03	901.93						4,511.96
	GERENCIA GERENAL									
10	JEFA GERENCIA	27,500.00	23,493.75	1,538.77						25,032.52
	AUDITORIA MUNICIPAL									
11	AUDITOR INTERNO MPL	22,500.00	9,548.64	1,045.02				15,833.33		26,426.99
12	ASISTENTE	17,710.42	126.58	965.72						1,092.30
	DEPARTAMENTO SECRETARIA									
13	SECRETARIA CORPORACION	22,500.00	8,956.80	1,075.72				16,538.59		26,571.11
14	SECRET. MUNICIPAL	17,538.14	9,927.51	901.93						10,829.44
	PROCURADOR MUNICIPAL									
15	PROCURADOR	21,500.00	8,540.65	1,141.87				17,438.59		27,121.11
16	ASISTENTE PROCURADOR									0.00
	TESORERIA MUNICIPAL									
17	TESORERA MUNICIPAL	24,500.00	21,649.50	1,208.02						22,857.52
18	ASIENTENTE TESORERIA	17,956.46	14,894.62	981.31						15,875.93
19	APOYO TESORERIA	17,538.14	14,516.64	949.33						15,465.97
20	COLECTOR	17,538.14	9,710.56	901.93						10,612.49
21	COLECTOR	17,538.14	15,624.04	901.93						16,525.97
22	APOY TESORERIA	17,538.14	11,169.20	901.93						12,071.13
23	CONSERJE	17,238.14	8,472.84	546.52						9,019.36

	CONTABILIDAD									
24	CONTADORA MUNICIPAL	25,500.00	15,813.05	1,406.47						17,219.52
25	ASISTENTE CONTABILIDAD	9,700.00	9,960.96	1,081.63						11,042.59
	PRESUPUESTO MUNICIPAL									
26	JEFE PRESUPUESTO	20,500.00	17,865.49	1,073.37						18,938.86
27	ASISTENTE PRESUPUESTO	17,538.14	14,583.84	882.09						15,465.93
	OFICINA CONTROL TRIBUTARIO									
28	JEFE CONTROL TRIBUTARIO	23,500.00	20,358.35	1,274.17						21,632.52
29	SECRETARIA TRIBUTACION	17,538.14	9,770.04	901.93						10,671.97
30	AUDITOR FISCAL	17,538.14	8,492.46	935.01						9,427.47
31	ENC. FACTURACION	17,538.14	14,364.03	901.93						15,265.96
32	APREMIO OFICINA	17,538.14	10,047.04	901.93						10,948.97
33	ATENC- CONTRIBUYENTE	17,538.14	6,474.72	901.93						7,376.65
34	TEC.CAMPO	17,538.14	9,364.87	901.93				26,905.74		37,172.54
35	TEC. CAMPO	17,538.14	8,144.45	901.93						9,046.38
36	APREMIO CAMPO	17,538.14	9,383.21	901.93						10,285.14
	OFICINA SERVICIOS PUBLICOS									
37	JEFE SERVICIO PUBLICO	19,500.00	8,240.43	1,009.57				15,000.00		24,250.00
38	ATENC- CONTRIBUYENTE	17,538.14	9,730.04	901.93						10,631.97
39	APOY SERVICIOS PUBLICO	17,538.14	9,239.44	901.93						10,141.37
	AGUA DE OLANCHITO									
40	ENCARGADO AGUA POTABLE									0.00
41	APOYO AGUA POTABLE									0.00
42	ATENC- CONTRIBUYENTE	17,538.14	8,628.04	901.93				27,871.39		37,401.36
	DEPTO DE CATASTRO MUNICIPAL									
43	JEFE CATASTRO MUNICIPAL	22,500.00	15,072.50	1,208.02						16,280.52
44	ENC. REGISTRO	17,538.14	14,564.04	901.93				32,806.44		48,272.41
45	ASIETENTE CASTASTRO	17,538.14	4,442.76	901.93				31,329.47		36,674.16
46	TEC. CAMPO	17,538.14	9,466.54	901.93						10,368.47
47	ENC. ARCHIVO	17,538.14	5,939.04	901.93						6,840.97
48	APOY CATASTRO	17,538.14	7,212.04	901.93						8,113.97
49	APOY CATASTRO	17,538.14	10,610.04	901.93						11,511.97
50	APOY CATASTRO	17,538.14	14,564.04	901.93						15,465.97
51	APOY CATASTRO	17,538.14	10,482.04	901.93						11,383.97

52	APOY CATASTRO	17,538.14	15,624.04	901.93						16,525.97
53	APOY CATASTRO	17,538.14	13,514.04	901.93						14,415.97
54	APOY CATASTRO	17,538.14	14,874.04	901.93						15,775.97
	COMPRAS Y SUMINSTRO									
55	JEFA DPTO. COMPRAS	18,738.14	7,425.57	882.09				13,937.97		22,245.63
56	SECRETARIA COMPRAS	17,538.14	10,347.04	901.93						11,248.97
	OFICINA RECURSOS HUMANOS									
57	JEFA RECURSOS HUMANOS	22,500.00	19,599.30	1,183.22						20,782.52
58	ASIENTE OFICINA R.H	18,446.82	7,900.25	1,016.22						8,916.47
59	APOYO BIENES	17,538.14	12,346.04	901.93						13,247.97
60	ADULTO MAYOR	17,538.14	15,624.04	901.93						16,525.97
61	VIG. GUARD. INFANTIL	17,538.14	9,020.04	901.93				26,902.44		36,824.41
62	VIG. GUARD. INFANTIL	17,538.14	10,672.04	901.93						11,573.97
	DEPTO OBRAS PUBLICAS									
63	JEFE OBRAS PUBLICAS	22,500.00	694.38	1,208.02						1,902.40
64	SERTA. OBRAS PUBLICAS	17,538.14	11,350.12	669.85						12,019.97
65	VIGILANTE BODEGA MPL	17,538.14	9,770.04	901.93						10,671.97
	INGENIERIA MUNICIPAL									
66	JEFE INGENIERIA	23,500.00	6,611.28	832.38				19,800.00		27,243.66
67	ASISTEN INGENIERIA	22,000.00	5,277.02	1,256.85				19,800.00		26,333.87
68	SECRETARIA	17,238.14	6,675.57	882.09				13,937.97		21,495.63
69	ASEADORA BODEGA MPL	17,538.14	9,504.04	901.93						10,405.97
70	MOTOR. RETROEXCAVAD.	17,538.14	14,964.04	901.93						15,865.97
71	MOTORISTA PATROL	17,538.14	15,624.04	901.93						16,525.97
72	OPERADOR VOLQUETA	17,538.14	11,614.04	901.93						12,515.97
73	OPERADOR CARGADORA	17,538.14	15,974.80	901.93						16,876.73
74	AYUDANTE PATROL	17,538.14	9,632.04	901.93						10,533.97
	TALLER MECANICA									
75	JEFE TALLER MECANICA									0.00
76	SOLDADOR	17,538.14	10,624.04	901.93						11,525.97
	PARTICIPACION CIUDADANA									
77	JEFA PARTICIPACION	22,500.00	2,281.35	1,208.02						3,489.37
78	SECRETARIA	17,538.14	5,020.73	901.93						5,922.66
79	MOTORISTA	17,538.14	9,670.04	901.93						10,571.97

80	PROMOTOR	17,538.14	12,221.04	901.93						13,122.97
81	PROMOTOR	17,538.14	12,058.04	901.93						12,959.97
82	PROMOTOR	17,538.14	8,852.04	901.93						9,753.97
	JUSTICIA MUNICIPAL									
83	JUEZ DE POLICIA	20,500.00	3,605.10	9,457.79				16,200.00		29,262.89
84	POLICIA MUNICIPAL	17,538.14	9,322.73	901.93						10,224.66
	OFICINA DE LA MUJER									
85	JEFA									0.00
86	SECRETARIA	17,538.14	14,526.22	901.93				32,806.44		48,234.59
	DEPARTAMENTO AMBIENTAL									
87	JEFE UMA	20,500.00	18,446.72	1,053.28				15,833.33		35,333.33
88	SECRETARIA	17,538.14	14,564.04	901.93				32,806.44		48,272.41
89	TECNICO CAMPO	17,538.14	15,624.04	901.93						16,525.97
	UNIDAD TURISMO									
90	ENC. TURISMO MPL.									0.00
91	CASA COLIBRI	17,538.14	12,956.40	901.93						13,858.33
	COMITÉ EMERGENCIA MPL									
92	JEFE CODEM	18,738.14	17,525.22	1,053.28						18,578.50
93	SECRETARIA	17,538.14	14,624.04	901.93				32,826.44		48,352.41
	CASA CULTUTA									
94	SECRETARIA	17,538.14	12,232.84	901.93						13,134.77
95	ASEADORA	17,538.14	7,234.04	901.93						8,135.97
	BIBLIOTECA									
96	BIBLIOTECARIO	17,538.14	10,624.04	901.93						11,525.97
97	BIBIOTECARIO INFANTIL	17,538.14	8,884.04	901.93						9,785.97
	UNIDAD DE SISTEMA									
98	ENC. SISTEMA	18,738.18	7,425.57	882.09				12,863.94		21,171.60
	RELACIONADOR									
99	RELACIONADOR	18,738.18	8,519.04	882.09						9,401.13
	UNIDAD MPL DE DEPORTES									
100	ADMINISTRADOR									0.00
101	ENCARGADO DEPORTES									0.00
	UNIDAD TECNICA MUNICIPAL									
102	JEFE U.TM.	20,500.00	11,424.28	1,075.72						12,500.00

	ADMISTRACION SERV PUBLICO									
103	ENC. PRESA	17,538.14	13,112.04	901.93						14,013.97
104	FONTANERO	17,538.14	15,424.04	901.93						16,325.97
105	APOYO CAMPO	17,538.14	15,624.04	901.93						16,525.97
	DESECHOS SOLIDOS									
106	SUPERVISOR	17,538.14	15,624.04	901.93						16,525.97
107	MOTORISTA	17,538.14	7,227.54	901.93						8,129.47
108	AYU. TREN AASEO	17,538.14	16,185.45	901.93						17,087.38
109	AYU. TREN AASEO	17,538.14	7,714.83	901.93				26,781.29		35,398.05
110	AYU. TREN AASEO	17,238.14	7,080.75	901.93						7,982.68
	ALCANTARILLADO SANITARIO									
111	PLOMERO	17,538.14	15,624.04	901.93						16,525.97
112	AYUDANTE PLOMERO	17,538.14	5,384.73	901.93				29,015.55		35,302.21
	PARQUE Y BOULEVARES									
113	ENC. AREA VERDE	17,238.14	15,356.05	882.09						16,238.14
114	AREA VERDE	17,538.14	15,624.04	901.93				29,294.44		45,820.41
115	AREA VERDE	17,538.14	12,111.04	901.93				27,460.95		40,473.92
116	AREA VERDE	17,538.14	4,607.73	901.93						5,509.66
117	AREA VERDE	17,538.14	11,632.70	901.93				27,957.44		40,492.07
118	AREA VERDE	17,538.14	10,754.04	901.93				32,806.44		44,462.41
119	AREA VERDE	17,538.14	14,564.04	901.93						15,465.97
	ASEO CALLES PAVIMENTADA									
120	CARRETILLERO	17,538.14	7,676.09	901.93				27,694.94		36,272.96
121	CARRETILLERO	17,538.14	8,100.10	901.93						9,002.03
122	LIMPIEZAS CALLES PAVIMENT	17,538.14	10,612.04	901.93						11,513.97
123	LIMPIEZAS CALLES PAVIMENT	17,538.14	10,612.04	901.93						11,513.97
124	LIMPIEZAS CALLES PAVIMENT	17,538.14	8,862.03	901.93						9,763.96
125	LIMPIEZAS CALLES PAVIMENT	17,538.14	7,280.73	901.93						8,182.66
126	LIMPIEZAS CALLES PAVIMENT	17,538.14	10,221.00	901.93						11,122.93
127	LIMPIEZAS CALLES PAVIMENT	17,538.14	16,185.45	901.93						17,087.38
	RASTRO MUNICIPAL									
128	FIEL RASTRO	17,538.14	12,172.14	901.93						13,074.07
129	DESTAZADOR	17,538.14	10,382.73	901.93						11,284.66
130	INSPECTOR	17,238.14	7,110.50	947.16				27,866.02		35,923.68

	MERCADOS MUNICIPALES									
131	ADMINISTRADOR	18,738.14	6,294.64	882.09						7,176.73
132	VIGILANTE	17,538.14	15,624.04	901.93				32,826.44		49,352.41
	CEMETERIO MUNICIPAL									
133	VIGILANTE									0.00



PM. OSMAN ALEXANDER GUARDADO

JEFE DE RECURSOS HUMANOS