

| N° | PUESTO ACTUAL                          | SUELDO DEVENGADO | CUADRO Nº 1 (PLANILLA GENERAL PERSONAL POR ACUERDO)                                                            |                          |                                                                                  |  |               |
|----|----------------------------------------|------------------|----------------------------------------------------------------------------------------------------------------|--------------------------|----------------------------------------------------------------------------------|--|---------------|
|    |                                        |                  | SUELDO DE FUNCIONARIOS Y EMPLEADOS DE LA EMPRESA NACIONAL DE ARTES GRAFICAS (ACTUALIZADO AL MES DE ABRIL 2025) |                          |                                                                                  |  |               |
|    |                                        |                  | Sueldo Neto                                                                                                    | GASTOS DE REPRESENTACION | PLANILLA DE HORAS EXTRAS A EMPLEADO POR ACUERDO; CORRESPONDIENTE AL MES DE MARZO |  | TOTAL MENSUAL |
|    | AREA 01 GERENCIA GENERAL               |                  |                                                                                                                |                          |                                                                                  |  |               |
| 1  | Gerente General                        | L 90,000.00      | L 34,388.67                                                                                                    | L 15,000.00              |                                                                                  |  | L 49,388.67   |
| 2  | Sub Gerente General                    | L 39,742.50      | L 6,791.00                                                                                                     |                          |                                                                                  |  | L 6,791.00    |
| 3  | Asistente Ejecutivo                    | L 18,700.00      | L 4,648.42                                                                                                     |                          |                                                                                  |  | L 4,648.42    |
| 4  | Secretaria II                          | L 21,000.00      | L 7,779.86                                                                                                     |                          |                                                                                  |  | L 7,779.86    |
| 5  | Oficial Administrativo I               | L 15,056.45      | L 11,909.67                                                                                                    |                          |                                                                                  |  | L 11,909.67   |
| 6  | Oficinista I                           | L 18,720.00      | L 2,177.31                                                                                                     |                          |                                                                                  |  | L 2,177.31    |
| 7  | Conductor de Automoviles III           | L 19,185.00      | L 16,544.85                                                                                                    |                          |                                                                                  |  | L 16,544.85   |
|    | SUB TOTALES                            | L 222,403.95     | L 84,239.77                                                                                                    | L 15,000.00              |                                                                                  |  | L 99,239.77   |
|    | AREA 01-01 RELACIONES PUBLICAS         |                  |                                                                                                                |                          |                                                                                  |  |               |
| 8  | Oficial de Transparencia               | L 19,800.00      | L 17,106.42                                                                                                    |                          |                                                                                  |  | L 17,106.42   |
| 9  | Transcriptor de Procesamiento de Datos | L 21,750.00      | L 7,966.72                                                                                                     |                          |                                                                                  |  | L 7,966.72    |
|    | SUB TOTALES                            | L 41,550.00      | L 25,073.14                                                                                                    |                          |                                                                                  |  | L 25,073.14   |
|    | AREA 02 AUDITORIA                      |                  |                                                                                                                |                          |                                                                                  |  |               |
| 10 | Auditor Interno III                    | L 30,527.95      | L 25,163.29                                                                                                    |                          |                                                                                  |  | L 25,163.29   |
| 11 | Auditor Interno II                     | L 15,056.45      | L 10,999.09                                                                                                    |                          |                                                                                  |  | L 10,999.09   |
| 12 | Oficinista Mecanografa III             | L 21,326.70      | L 18,789.82                                                                                                    |                          |                                                                                  |  | L 18,789.82   |
| 13 | Auditor Interno I                      | L 19,200.00      | L 7,425.28                                                                                                     |                          |                                                                                  |  | L 7,425.28    |
|    | SUB TOTALES                            | L 86,111.10      | L 62,377.48                                                                                                    |                          |                                                                                  |  | L 62,377.48   |
|    | AREA 03 TESORERIA                      |                  |                                                                                                                |                          |                                                                                  |  |               |
| 14 | Tesorero                               | L 29,500.00      | L 18,205.66                                                                                                    |                          |                                                                                  |  | L 18,205.66   |
| 15 | Receptora de Fondos                    | L 21,474.00      | L 12,111.95                                                                                                    |                          |                                                                                  |  | L 12,111.95   |
| 16 | Contador II                            | L 20,464.00      | L 5,444.99                                                                                                     |                          |                                                                                  |  | L 5,444.99    |
| 17 | Oficinista III                         | L 21,612.00      | L 19,025.16                                                                                                    |                          |                                                                                  |  | L 19,025.16   |
| 18 | Oficinista III                         | L 19,412.00      | L 6,436.81                                                                                                     |                          |                                                                                  |  | L 6,436.81    |
| 19 | Contador I                             | L 17,400.00      | L 7,911.59                                                                                                     |                          |                                                                                  |  | L 7,911.59    |
|    | SUB TOTALES                            | L 129,862.00     | L 69,136.16                                                                                                    |                          |                                                                                  |  | L 69,136.16   |



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| N°                 | PUESTO ACTUAL                              | SUELDO DEVENGADO    | CUADRO Nº 1 (PLANILLA GENERAL PERSONAL POR ACUERDO)                                                            |                          |                                                                                  |  |                     |
|--------------------|--------------------------------------------|---------------------|----------------------------------------------------------------------------------------------------------------|--------------------------|----------------------------------------------------------------------------------|--|---------------------|
|                    |                                            |                     | SUELDO DE FUNCIONARIOS Y EMPLEADOS DE LA EMPRESA NACIONAL DE ARTES GRAFICAS (ACTUALIZADO AL MES DE ABRIL 2025) |                          |                                                                                  |  |                     |
|                    |                                            |                     | Sueldo Neto                                                                                                    | GASTOS DE REPRESENTACION | PLANILLA DE HORAS EXTRAS A EMPLEADO POR ACUERDO; CORRESPONDIENTE AL MES DE MARZO |  | TOTAL MENSUAL       |
|                    | <b>AREA 04 SUB GERENCIA ADMINISTRATIVA</b> |                     |                                                                                                                |                          |                                                                                  |  |                     |
| 20                 | Sub Gerente Administrativo                 | L 35,100.00         | L 17,502.98                                                                                                    |                          |                                                                                  |  | L 17,502.98         |
| 21                 | Oficial Administrativo I                   | L 19,544.20         | L 8,857.04                                                                                                     |                          |                                                                                  |  | L 8,857.04          |
| 22                 | Oficial Administrativo I                   | L 16,110.41         | L 13,859.58                                                                                                    |                          |                                                                                  |  | L 13,859.58         |
| 23                 | Auxiliar Administrativo I                  | L 16,110.41         | L 8,925.97                                                                                                     |                          |                                                                                  |  | L 8,925.97          |
| 24                 | Oficinista I                               | L 18,400.00         | L 10,287.43                                                                                                    |                          |                                                                                  |  | L 10,287.43         |
| <b>SUB TOTALES</b> |                                            | <b>L 105,265.02</b> | <b>L 59,433.00</b>                                                                                             |                          |                                                                                  |  | <b>L 59,433.00</b>  |
|                    | <b>AREA 04-01 CONTABILIDAD</b>             |                     |                                                                                                                |                          |                                                                                  |  |                     |
| 25                 | Contador IV                                | L 23,853.00         | L 6,717.13                                                                                                     |                          |                                                                                  |  | L 6,717.13          |
| 26                 | Contador IV                                | L 23,150.00         | L 4,375.61                                                                                                     |                          |                                                                                  |  | L 4,375.61          |
| 27                 | Contador III                               | L 20,466.00         | L 7,185.86                                                                                                     |                          |                                                                                  |  | L 7,185.86          |
| 28                 | Contador II                                | L 20,507.00         | L 14,345.46                                                                                                    |                          |                                                                                  |  | L 14,345.46         |
| 29                 | Secretaria                                 | L 20,543.00         | L 13,585.88                                                                                                    |                          |                                                                                  |  | L 13,585.88         |
| 30                 | Inspector de Bienes Nacional III           | L 22,203.00         | L 9,829.29                                                                                                     |                          |                                                                                  |  | L 9,829.29          |
| 31                 | Auxiliar de Contabilidad                   | L 17,000.00         | L 5,941.57                                                                                                     |                          |                                                                                  |  | L 5,941.57          |
| 32                 | Auxiliar de Contabilidad                   | L 17,300.00         | L 9,917.97                                                                                                     |                          |                                                                                  |  | L 9,917.97          |
| 33                 | Auxiliar de Contabilidad                   | L 15,056.45         | L 12,782.10                                                                                                    |                          |                                                                                  |  | L 12,782.10         |
| 34                 | Auxiliar de Contabilidad                   | L 15,056.45         | L 12,952.10                                                                                                    |                          |                                                                                  |  | L 12,952.10         |
| 35                 | Auxiliar de Contabilidad                   | L 16,400.00         | L 6,900.62                                                                                                     |                          |                                                                                  |  | L 6,900.62          |
| 36                 | Oficinista I                               | L 17,400.00         | L 2,327.19                                                                                                     |                          |                                                                                  |  | L 2,327.19          |
| <b>SUB TOTALES</b> |                                            | <b>L 228,934.90</b> | <b>L 106,860.77</b>                                                                                            |                          |                                                                                  |  | <b>L 106,860.77</b> |



| N° | PUESTO ACTUAL                           | SUELDO<br>DEVENGADO | CUADRO N° 1 (PLANILLA GENERAL PERSONAL POR ACUERDO)                                                            |                             |                                                                                           |  |                     |
|----|-----------------------------------------|---------------------|----------------------------------------------------------------------------------------------------------------|-----------------------------|-------------------------------------------------------------------------------------------|--|---------------------|
|    |                                         |                     | SUELDO DE FUNCIONARIOS Y EMPLEADOS DE LA EMPRESA NACIONAL DE ARTES GRAFICAS (ACTUALIZADO AL MES DE ABRIL 2025) |                             |                                                                                           |  |                     |
|    |                                         |                     | Sueldo Neto                                                                                                    | GASTOS DE<br>REPRESENTACION | PLANILLA DE HORAS EXTRAS A<br>EMPLEADO POR ACUERDO;<br>CORRESPONDIENTE AL MES DE<br>MARZO |  | TOTAL MENSUAL       |
|    | <b>AREA 04-02 COMPRAS Y SUMINISTROS</b> |                     |                                                                                                                |                             |                                                                                           |  |                     |
| 37 | Guardalmecen IV                         | L 18,107.00         | L 15,939.26                                                                                                    |                             |                                                                                           |  | L 15,939.26         |
| 38 | Oficial Comprador                       | L 19,136.00         | L 7,038.80                                                                                                     |                             |                                                                                           |  | L 7,038.80          |
| 39 | Oficial Comprador                       | L 21,650.00         | L 9,206.55                                                                                                     |                             |                                                                                           |  | L 9,206.55          |
| 40 | Oficial Comprador                       | L 19,150.00         | L 12,805.18                                                                                                    |                             |                                                                                           |  | L 12,805.18         |
| 41 | Oficinista Mecanógrafa III              | L 21,912.00         | L 7,953.27                                                                                                     |                             |                                                                                           |  | L 7,953.27          |
| 42 | Oficinista III                          | L 15,056.45         | L 8,118.32                                                                                                     |                             |                                                                                           |  | L 8,118.32          |
|    | <b>SUB TOTALES</b>                      | <b>L 115,011.45</b> | <b>L 61,061.37</b>                                                                                             |                             |                                                                                           |  | <b>L 61,061.37</b>  |
|    | <b>AREA 04-03</b>                       |                     |                                                                                                                |                             |                                                                                           |  |                     |
|    | <b>RECURSOS HUMANOS</b>                 |                     |                                                                                                                |                             |                                                                                           |  |                     |
| 43 | Jefe del Departamento de Personal       | L 33,400.00         | L 13,617.36                                                                                                    |                             |                                                                                           |  | L 13,617.36         |
| 44 | Oficial de Personal II                  | L 24,414.00         | L 17,679.41                                                                                                    |                             |                                                                                           |  | L 17,679.41         |
| 45 | Asistente de Personal                   | L 16,110.41         | L 8,240.58                                                                                                     |                             |                                                                                           |  | L 8,240.58          |
| 46 | Asitente de Personal                    | L 21,562.00         | L 15,218.44                                                                                                    |                             |                                                                                           |  | L 15,218.44         |
| 47 | Secretaria I                            | L 22,046.00         | L 7,006.56                                                                                                     |                             |                                                                                           |  | L 7,006.56          |
| 48 | Transcriptor de Proce. De Datos         | L 20,549.00         | L 1,803.84                                                                                                     |                             |                                                                                           |  | L 1,803.84          |
| 49 | Asistente de Personal                   | L 16,110.41         | L 12,322.58                                                                                                    |                             |                                                                                           |  | L 12,322.58         |
| 50 | Asistente de Personal                   | L 16,950.00         | L 5,561.92                                                                                                     |                             |                                                                                           |  | L 5,561.92          |
| 51 | Asistente de Personal                   | L 15,056.45         | L 12,952.10                                                                                                    |                             |                                                                                           |  | L 12,952.10         |
| 52 | Asistente de Personal                   | L 15,706.45         | L 13,039.69                                                                                                    |                             |                                                                                           |  | L 13,039.69         |
|    | <b>SUB TOTALES</b>                      | <b>L 201,904.72</b> | <b>L 107,442.48</b>                                                                                            |                             |                                                                                           |  | <b>L 107,442.48</b> |

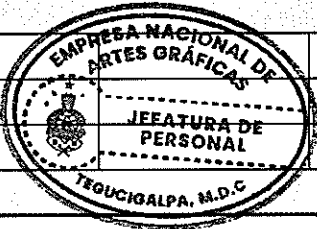


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| N° | PUESTO ACTUAL                  | SUELDO DEVENGADO | CUADRO N° 1 (PLANILLA GENERAL PERSONAL POR ACUERDO)                                                            |                          |                                                                                  |  |               |
|----|--------------------------------|------------------|----------------------------------------------------------------------------------------------------------------|--------------------------|----------------------------------------------------------------------------------|--|---------------|
|    |                                |                  | SUELDO DE FUNCIONARIOS Y EMPLEADOS DE LA EMPRESA NACIONAL DE ARTES GRAFICAS (ACTUALIZADO AL MES DE ABRIL 2025) |                          |                                                                                  |  |               |
|    |                                |                  | Sueldo Neto                                                                                                    | GASTOS DE REPRESENTACION | PLANILLA DE HORAS EXTRAS A EMPLEADO POR ACUERDO; CORRESPONDIENTE AL MES DE MARZO |  | TOTAL MENSUAL |
|    | AREA 04-04                     |                  |                                                                                                                |                          |                                                                                  |  |               |
|    | SERVICIOS GENERALES            |                  |                                                                                                                |                          |                                                                                  |  |               |
| 53 | Secretaria III                 | L 15,600.00      | L 8,533.53                                                                                                     |                          |                                                                                  |  | L 8,533.53    |
| 54 | Conductor de Automoviles II    | L 21,212.00      | L 2,350.22                                                                                                     |                          |                                                                                  |  | L 2,350.22    |
| 55 | Conserje II                    | L 18,912.00      | L 16,324.98                                                                                                    |                          |                                                                                  |  | L 16,324.98   |
| 56 | Conserje II                    | L 19,254.00      | L 672.00                                                                                                       |                          |                                                                                  |  | L 672.00      |
| 57 | Conserje II                    | L 19,089.30      | L 11,108.19                                                                                                    |                          |                                                                                  |  | L 11,108.19   |
| 58 | Conserje II                    | L 17,164.00      | L 14,786.74                                                                                                    |                          |                                                                                  |  | L 14,786.74   |
| 59 | Conserje II                    | L 20,731.20      | L 13,011.69                                                                                                    |                          |                                                                                  |  | L 13,011.69   |
| 60 | Conserje II                    | L 18,514.00      | L 6,328.15                                                                                                     |                          |                                                                                  |  | L 6,328.15    |
| 61 | Oficinista III                 | L 15,350.00      | L 13,190.42                                                                                                    |                          |                                                                                  |  | L 13,190.42   |
| 62 | Guardian II                    | L 17,814.00      | L 9,408.79                                                                                                     |                          |                                                                                  |  | L 9,408.79    |
| 63 | Trabajador Servicios Generales | L 23,236.45      | L 12,844.47                                                                                                    |                          |                                                                                  |  | L 12,844.47   |
| 64 | Conserje II                    | L 19,214.00      | L 17,091.09                                                                                                    |                          |                                                                                  |  | L 17,091.09   |
| 65 | Conserje II                    | L 20,893.00      | L 11,636.77                                                                                                    |                          |                                                                                  |  | L 11,636.77   |
| 66 | Jefe de Mantenimiento          | L 19,100.00      | L 10,253.74                                                                                                    |                          |                                                                                  |  | L 10,253.74   |
| 67 | Conductor de Automoviles I     | L 15,046.46      | L 8,994.30                                                                                                     |                          |                                                                                  |  | L 8,994.30    |
| 68 | Conductor de Automoviles I     | L 17,715.00      | L 6,299.67                                                                                                     |                          |                                                                                  |  | L 6,299.67    |
| 69 | Guardian I                     | L 15,056.45      | L 13,328.51                                                                                                    |                          |                                                                                  |  | L 13,328.51   |
| 70 | Conserje I                     | L 16,665.00      | L 6,087.20                                                                                                     |                          |                                                                                  |  | L 6,087.20    |
| 71 | Conserje I                     | L 16,612.50      | L 9,494.79                                                                                                     |                          |                                                                                  |  | L 9,494.79    |
| 72 | Conserje II                    | L 16,110.41      | L 11,475.58                                                                                                    |                          |                                                                                  |  | L 11,475.58   |
| 73 | Conductor de Automoviles I     | L 15,056.45      | L 8,466.89                                                                                                     |                          |                                                                                  |  | L 8,466.89    |
| 74 | Conductor de Automoviles I     | L 17,085.00      | L 5,687.60                                                                                                     |                          |                                                                                  |  | L 5,687.60    |



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|-------------------------------------------|------------------------------------|---------------------|----------------------------------------------------------------------------------------------------------------|--------------------------|----------------------------------------------------------------------------------|--|---------------------|
|                                           |                                    |                     | SUELDO DE FUNCIONARIOS Y EMPLEADOS DE LA EMPRESA NACIONAL DE ARTES GRAFICAS (ACTUALIZADO AL MES DE ABRIL 2025) |                          |                                                                                  |  |                     |
|                                           |                                    |                     | Sueldo Neto                                                                                                    | GASTOS DE REPRESENTACION | PLANILLA DE HORAS EXTRAS A EMPLEADO POR ACUERDO; CORRESPONDIENTE AL MES DE MARZO |  | TOTAL MENSUAL       |
| 75                                        | Conserje I                         | L 15,706.45         | L 4,720.30                                                                                                     |                          |                                                                                  |  | L 4,720.30          |
| 76                                        | Conserje I                         | L 16,400.00         | L 5,184.87                                                                                                     |                          |                                                                                  |  | L 5,184.87          |
| 77                                        | Conserje I                         | L 16,400.00         | L 3,395.81                                                                                                     |                          |                                                                                  |  | L 3,395.81          |
| 78                                        | Guardian I                         | L 16,035.00         | L 11,783.13                                                                                                    |                          |                                                                                  |  | L 11,783.13         |
| 79                                        | Guardian I                         | L 16,110.41         | L 13,879.58                                                                                                    |                          |                                                                                  |  | L 13,879.58         |
| 80                                        | Guardian I                         | L 15,100.00         | L 9,839.42                                                                                                     |                          |                                                                                  |  | L 9,839.42          |
| 81                                        | Portero                            | L 15,056.45         | L 4,676.77                                                                                                     |                          |                                                                                  |  | L 4,676.77          |
| 82                                        | Albañil                            | L 15,400.00         | L 4,093.34                                                                                                     |                          |                                                                                  |  | L 4,093.34          |
| 83                                        | Operador de Planta Telefonica I    | L 14,200.00         | L 12,119.42                                                                                                    |                          |                                                                                  |  | L 12,119.42         |
| <b>SUB TOTALES</b>                        |                                    | <b>L 535,839.53</b> | <b>L 287,067.94</b>                                                                                            |                          |                                                                                  |  | <b>L 287,067.94</b> |
| <b>AREA 04-05 VENTAS</b>                  |                                    |                     |                                                                                                                |                          |                                                                                  |  |                     |
| 84                                        | Oficial de ventas                  | L 18,100.00         | L 15,160.42                                                                                                    |                          |                                                                                  |  | L 15,160.42         |
| 85                                        | Oficial de ventas                  | L 18,400.00         | L 3,843.32                                                                                                     |                          |                                                                                  |  | L 3,843.32          |
| <b>SUB TOTALES</b>                        |                                    | <b>L 36,500.00</b>  | <b>L 19,003.74</b>                                                                                             |                          |                                                                                  |  | <b>L 19,003.74</b>  |
| <b>AREA 04-06 COMPUTO</b>                 |                                    |                     |                                                                                                                |                          |                                                                                  |  |                     |
| 86                                        | Tecnico en Computacion Electronica | L 18,900.00         | L 8,309.52                                                                                                     |                          |                                                                                  |  | L 8,309.52          |
| 87                                        | Tecnico en Computacion Electronica | L 15,056.46         | L 12,932.10                                                                                                    |                          |                                                                                  |  | L 12,932.10         |
| 88                                        | Tecnico en Computacion Electronica | L 17,400.00         | L 5,334.38                                                                                                     |                          |                                                                                  |  | L 5,334.38          |
| 89                                        | Tecnico en Computacion Electronica | L 15,056.45         | L 7,746.10                                                                                                     |                          |                                                                                  |  | L 7,746.10          |
| 90                                        | Tecnico en Computacion Electronica | L 16,110.41         | L 10,782.24                                                                                                    |                          |                                                                                  |  | L 10,782.24         |
| 91                                        | Tecnico en Computacion Electronica | L 18,400.00         | L 8,135.79                                                                                                     |                          |                                                                                  |  | L 8,135.79          |
| <b>SUB-TOTALES</b>                        |                                    | <b>L 100,923.32</b> | <b>L 53,240.13</b>                                                                                             |                          |                                                                                  |  | <b>L 53,240.13</b>  |
| <b>AREA 05 SUB-GERENCIA DE PRODUCCION</b> |                                    |                     |                                                                                                                |                          |                                                                                  |  |                     |
| 92                                        | Supervisor de Impresión            | L 29,100.00         | L 9,550.75                                                                                                     |                          |                                                                                  |  | L 9,550.75          |
| 93                                        | Mecanico de Artes Gráficas         | L 23,062.20         | L 6,347.61                                                                                                     |                          |                                                                                  |  | L 6,347.61          |
| <b>SUB-TOTALES</b>                        |                                    | <b>L 52,162.20</b>  | <b>L 15,898.36</b>                                                                                             |                          |                                                                                  |  | <b>L 15,898.36</b>  |



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|-----|---------------------------------------------|---------------------|----------------------------------------------------------------------------------------------------------------|--------------------------|----------------------------------------------------------------------------------|--|--------------------|
|     |                                             |                     | SUELDO DE FUNCIONARIOS Y EMPLEADOS DE LA EMPRESA NACIONAL DE ARTES GRAFICAS (ACTUALIZADO AL MES DE ABRIL 2025) |                          |                                                                                  |  |                    |
|     |                                             |                     | Sueldo Neto                                                                                                    | GASTOS DE REPRESENTACION | PLANILLA DE HORAS EXTRAS A EMPLEADO POR ACUERDO; CORRESPONDIENTE AL MES DE MARZO |  | TOTAL MENSUAL      |
|     | <b>AREA 05-01 PRODUCCION DE PRENSAS</b>     |                     |                                                                                                                |                          |                                                                                  |  |                    |
| 94  | Jefe del Departamento de Control de Calidad | L 21,700.00         | L 8,558.69                                                                                                     |                          |                                                                                  |  | L 8,558.69         |
| 95  | Prensista II                                | L 18,919.05         | L 9,468.14                                                                                                     |                          |                                                                                  |  | L 9,468.14         |
| 96  | Prensista II                                | L 19,162.00         | L 4,578.77                                                                                                     |                          |                                                                                  |  | L 4,578.77         |
| 97  | Prensista II                                | L 21,300.15         | L 2,600.60                                                                                                     |                          |                                                                                  |  | L 2,600.60         |
| 98  | Prensista II                                | L 20,613.90         | L 10,925.00                                                                                                    |                          |                                                                                  |  | L 10,925.00        |
| 99  | Prensista II                                | L 19,425.00         | L 14,262.86                                                                                                    |                          |                                                                                  |  | L 14,262.86        |
| 100 | Prensista I                                 | L 20,293.00         | L 4,177.51                                                                                                     |                          |                                                                                  |  | L 4,177.51         |
| 101 | Guardalmacen IV                             | L 15,056.45         | L 12,125.10                                                                                                    |                          |                                                                                  |  | L 12,125.10        |
| 102 | Prensista I                                 | L 18,100.00         | L 14,910.42                                                                                                    |                          |                                                                                  |  | L 14,910.42        |
| 103 | Prensista I                                 | L 18,048.00         | L 5,241.08                                                                                                     |                          |                                                                                  |  | L 5,241.08         |
|     | <b>SUB TOTALES</b>                          | <b>L 192,617.55</b> | <b>L 86,848.17</b>                                                                                             |                          |                                                                                  |  | <b>L 86,848.17</b> |
|     | <b>AREA 05-02 LEVANTAMIENTO DE TEXTO</b>    |                     |                                                                                                                |                          |                                                                                  |  |                    |
| 104 | Supervisor de Linotipistas                  | L 20,403.15         | L 2,343.05                                                                                                     |                          |                                                                                  |  | L 2,343.05         |
| 105 | Linotipista II                              | L 20,543.00         | L 15,030.41                                                                                                    |                          |                                                                                  |  | L 15,030.41        |
| 106 | Linotipista II                              | L 16,410.00         | L 4,341.18                                                                                                     |                          |                                                                                  |  | L 4,341.18         |
| 107 | Linotipista II                              | L 20,843.00         | L 3,833.05                                                                                                     |                          |                                                                                  |  | L 3,833.05         |
| 108 | Linotipista II                              | L 18,486.00         | L 12,033.10                                                                                                    |                          |                                                                                  |  | L 12,033.10        |
| 109 | Guillotista                                 | L 16,364.00         | L 13,590.86                                                                                                    |                          |                                                                                  |  | L 13,590.86        |
| 110 | Transcriptor de Proce. de Datos             | L 23,143.50         | L 20,265.85                                                                                                    |                          |                                                                                  |  | L 20,265.85        |
| 111 | Transcriptor de Procesamiento de Datos      | L 20,212.00         | L 7,266.80                                                                                                     |                          |                                                                                  |  | L 7,266.80         |
| 112 | Transcriptor de Procesamiento de Datos      | L 22,314.00         | L 6,636.19                                                                                                     |                          |                                                                                  |  | L 6,636.19         |
| 113 | Transcriptor de Procesamiento de Datos      | L 16,110.40         | L 13,859.57                                                                                                    |                          |                                                                                  |  | L 13,859.57        |



| N°                 | PUESTO ACTUAL                 | SUELDO DEVENGADO    | CUADRO Nº 1 (PLANILLA GENERAL PERSONAL POR ACUERDO)                                                            |                          |                                                                                  |  |                     |
|--------------------|-------------------------------|---------------------|----------------------------------------------------------------------------------------------------------------|--------------------------|----------------------------------------------------------------------------------|--|---------------------|
|                    |                               |                     | SUELDO DE FUNCIONARIOS Y EMPLEADOS DE LA EMPRESA NACIONAL DE ARTES GRAFICAS (ACTUALIZADO AL MES DE ABRIL 2025) |                          |                                                                                  |  |                     |
|                    |                               |                     | Sueldo Neto                                                                                                    | GASTOS DE REPRESENTACION | PLANILLA DE HORAS EXTRAS A EMPLEADO POR ACUERDO; CORRESPONDIENTE AL MES DE MARZO |  | TOTAL MENSUAL       |
| 114                | Corrector de Pruebas II       | L 20,006.00         | L 12,419.79                                                                                                    |                          |                                                                                  |  | L 12,419.79         |
| 115                | Corrector de Pruebas II       | L 20,313.00         | L 12,974.09                                                                                                    |                          |                                                                                  |  | L 12,974.09         |
| 116                | Corrector de pruebas I        | L 15,814.00         | L 1,280.93                                                                                                     |                          |                                                                                  |  | L 1,280.93          |
| 117                | Corrector de Pruebas I        | L 24,300.00         | L 4,051.86                                                                                                     |                          |                                                                                  |  | L 4,051.86          |
| 118                | Corrector de Pruebas I        | L 18,348.00         | L 9,483.61                                                                                                     |                          |                                                                                  |  | L 9,483.61          |
| 119                | Supervisor de Cajistas        | L 21,835.00         | L 10,819.31                                                                                                    |                          |                                                                                  |  | L 10,819.31         |
| 120                | Cajista II                    | L 18,938.00         | L 1,968.75                                                                                                     |                          |                                                                                  |  | L 1,968.75          |
| 121                | Guardaalmacen IV              | L 15,056.40         | L 8,995.05                                                                                                     |                          |                                                                                  |  | L 8,995.05          |
| 122                | Cajista II                    | L 21,021.41         | L 7,308.39                                                                                                     |                          |                                                                                  |  | L 7,308.39          |
| 123                | Cajista I                     | L 21,943.00         | L 4,565.87                                                                                                     |                          |                                                                                  |  | L 4,565.87          |
| 124                | Diagramador                   | L 17,800.00         | L 10,339.21                                                                                                    |                          |                                                                                  |  | L 10,339.21         |
| <b>SUB TOTALES</b> |                               | <b>L 410,203.86</b> | <b>L 183,406.92</b>                                                                                            |                          |                                                                                  |  | <b>L 183,406.92</b> |
|                    | <b>AREA 05-03</b>             |                     |                                                                                                                |                          |                                                                                  |  |                     |
|                    | <b>ENCUADERNACION</b>         |                     |                                                                                                                |                          |                                                                                  |  |                     |
| 125                | Supervisor de Encuadernacion  | L 19,705.00         | L 15,023.56                                                                                                    |                          |                                                                                  |  | L 15,023.56         |
| 126                | Supervisor de Encuadernadores | L 18,000.00         | L 15,522.42                                                                                                    |                          |                                                                                  |  | L 15,522.42         |
| 127                | Encuadernador II              | L 20,307.60         | L 4,789.75                                                                                                     |                          |                                                                                  |  | L 4,789.75          |
| 128                | Encuadernador II              | L 21,562.00         | L 13,982.04                                                                                                    |                          |                                                                                  |  | L 13,982.04         |
| 129                | Corrector de Pruebas II       | L 15,595.10         | L 7,234.53                                                                                                     |                          |                                                                                  |  | L 7,234.53          |
| 130                | Encuadernador II              | L 21,365.00         | L 7,293.88                                                                                                     |                          |                                                                                  |  | L 7,293.88          |
| 131                | Corrector de Pruebas II       | L 15,056.45         | L 12,732.09                                                                                                    |                          |                                                                                  |  | L 12,732.09         |





| N°          | PUESTO ACTUAL                      | SUELDO<br>DEVENGADO | CUADRO Nº 1 (PLANILLA GENERAL PERSONAL POR ACUERDO)                                                            |                             |                                                                                           |  |               |
|-------------|------------------------------------|---------------------|----------------------------------------------------------------------------------------------------------------|-----------------------------|-------------------------------------------------------------------------------------------|--|---------------|
|             |                                    |                     | SUELDO DE FUNCIONARIOS Y EMPLEADOS DE LA EMPRESA NACIONAL DE ARTES GRAFICAS (ACTUALIZADO AL MES DE ABRIL 2025) |                             |                                                                                           |  |               |
|             |                                    |                     | Sueldo Neto                                                                                                    | GASTOS DE<br>REPRESENTACION | PLANILLA DE HORAS EXTRAS A<br>EMPLEADO POR ACUERDO;<br>CORRESPONDIENTE AL MES DE<br>MARZO |  | TOTAL MENSUAL |
| 132         | Encuadernador II                   | L 21,100.00         | L 15,450.87                                                                                                    |                             |                                                                                           |  | L 15,450.87   |
| 133         | Encuadernador II                   | L 15,056.45         | L 11,830.09                                                                                                    |                             |                                                                                           |  | L 11,830.09   |
| 134         | Encuadernador I                    | L 16,509.40         | L 6,650.67                                                                                                     |                             |                                                                                           |  | L 6,650.67    |
| 135         | Encuadernador I                    | L 21,225.00         | L 6,838.46                                                                                                     |                             |                                                                                           |  | L 6,838.46    |
| 136         | Encuadernador I                    | L 16,410.00         | L 3,267.94                                                                                                     |                             |                                                                                           |  | L 3,267.94    |
| 137         | Encuadernador I                    | L 15,056.45         | L 7,254.64                                                                                                     |                             |                                                                                           |  | L 7,254.64    |
| 138         | Encuadernador II                   | L 16,950.00         | L 10,633.02                                                                                                    |                             |                                                                                           |  | L 10,633.02   |
| 139         | Encuadernador II                   | L 16,980.00         | L 7,341.12                                                                                                     |                             |                                                                                           |  | L 7,341.12    |
| 140         | Encuadernador II                   | L 15,706.45         | L 7,928.95                                                                                                     |                             |                                                                                           |  | L 7,928.95    |
| 141         | Encuadernador I                    | L 16,612.50         | L 2,139.26                                                                                                     |                             |                                                                                           |  | L 2,139.26    |
| 142         | Encuadernador I                    | L 6,091.25          | L 1,057.00                                                                                                     |                             |                                                                                           |  | L 1,057.00    |
| 143         | Encuadernador I                    | L 15,100.00         | L 10,890.10                                                                                                    |                             |                                                                                           |  | L 10,890.10   |
| 144         | Encuadernador I                    | L 16,400.00         | L 5,024.53                                                                                                     |                             |                                                                                           |  | L 5,024.53    |
| SUB TOTALES |                                    | L 340,788.65        | L 172,884.92                                                                                                   |                             |                                                                                           |  | L 172,884.92  |
|             | AREA 05-04 IMPRESIÓN OFFSET        |                     |                                                                                                                |                             |                                                                                           |  |               |
| 145         | Prensista I                        | L 20,343.00         | L 10,540.62                                                                                                    |                             |                                                                                           |  | L 10,540.62   |
| 146         | Operador de Procesadora de Papel   | L 16,665.00         | L 7,957.66                                                                                                     |                             |                                                                                           |  | L 7,957.66    |
| 147         | Operador de Procesamiento de papel | L 19,100.00         | L 9,730.54                                                                                                     |                             |                                                                                           |  | L 9,730.54    |





| N°          | PUESTO ACTUAL                    | SUELDO DEVENGADO | CUADRO Nº 1 (PLANILLA GENERAL PERSONAL POR ACUERDO)                                                            |                          |                                                                                  |  |               |
|-------------|----------------------------------|------------------|----------------------------------------------------------------------------------------------------------------|--------------------------|----------------------------------------------------------------------------------|--|---------------|
|             |                                  |                  | SUELDO DE FUNCIONARIOS Y EMPLEADOS DE LA EMPRESA NACIONAL DE ARTES GRAFICAS (ACTUALIZADO AL MES DE ABRIL 2025) |                          |                                                                                  |  |               |
|             |                                  |                  | Sueldo Neto                                                                                                    | GASTOS DE REPRESENTACION | PLANILLA DE HORAS EXTRAS A EMPLEADO POR ACUERDO; CORRESPONDIENTE AL MES DE MARZO |  | TOTAL MENSUAL |
| 148         | Ayudante de Artes Graficas       | L 21,612.00      | L 2,124.17                                                                                                     |                          |                                                                                  |  | L 2,124.17    |
| 149         | Ayudante de Artes Graficas       | L 18,400.00      | L 11,844.62                                                                                                    |                          |                                                                                  |  | L 11,844.62   |
| 150         | Ayudante de Artes Gráficas       | L 20,227.20      | L 6,174.98                                                                                                     |                          |                                                                                  |  | L 6,174.98    |
| 151         | Prensista I                      | L 17,137.50      | L 12,454.20                                                                                                    |                          |                                                                                  |  | L 12,454.20   |
| 152         | Prensista I                      | L 16,950.00      | L 1,496.52                                                                                                     |                          |                                                                                  |  | L 1,496.52    |
| 153         | Prensista I                      | L 17,662.50      | L 6,727.29                                                                                                     |                          |                                                                                  |  | L 6,727.29    |
| 154         | Prensista I                      | L 16,110.41      | L 9,140.33                                                                                                     |                          |                                                                                  |  | L 9,140.33    |
| 155         | Prensista I                      | L 16,300.00      | L 7,328.23                                                                                                     |                          |                                                                                  |  | L 7,328.23    |
| 156         | Prensista I                      | L 17,085.00      | L 14,863.50                                                                                                    |                          |                                                                                  |  | L 14,863.50   |
| 157         | Prensista I                      | L 15,400.00      | L 9,510.42                                                                                                     |                          |                                                                                  |  | L 9,510.42    |
| SUB TOTALES |                                  | L 232,992.61     | L 109,893.08                                                                                                   |                          |                                                                                  |  | L 109,893.08  |
|             | AREA 05-05                       |                  |                                                                                                                |                          |                                                                                  |  |               |
|             | FOTOMECANICA                     |                  |                                                                                                                |                          |                                                                                  |  |               |
| 158         | Ilustrador de Artes Graficas I   | L 18,360.65      | L 8,327.47                                                                                                     |                          |                                                                                  |  | L 8,327.47    |
| 159         | Montajista                       | L 23,608.20      | L 866.47                                                                                                       |                          |                                                                                  |  | L 866.47      |
| 160         | Operador de Maquina Dobladora    | L 22,200.15      | L 10,641.15                                                                                                    |                          |                                                                                  |  | L 10,641.15   |
| 161         | Operador de Maquina Reproductora | L 24,885.08      | L 1,313.21                                                                                                     |                          |                                                                                  |  | L 1,313.21    |
| 162         | Fotomecanico                     | L 17,000.00      | L 14,662.42                                                                                                    |                          |                                                                                  |  | L 14,662.42   |
| 163         | Fotomecanico                     | L 17,900.00      | L 5,204.99                                                                                                     |                          |                                                                                  |  | L 5,204.99    |
| 164         | Montajista                       | L 17,348.00      | L 7,556.01                                                                                                     |                          |                                                                                  |  | L 7,556.01    |
| SUB TOTALES |                                  | L 141,302.08     | L 48,571.72                                                                                                    |                          |                                                                                  |  | L 48,571.72   |



| N°  | PUESTO ACTUAL                        | SUELDO DEVENGADO      | CUADRO N° 1 (PLANILLA GENERAL PERSONAL POR ACUERDO)                                                            |                          |                                                                                  |  |                       |
|-----|--------------------------------------|-----------------------|----------------------------------------------------------------------------------------------------------------|--------------------------|----------------------------------------------------------------------------------|--|-----------------------|
|     |                                      |                       | SUELDO DE FUNCIONARIOS Y EMPLEADOS DE LA EMPRESA NACIONAL DE ARTES GRAFICAS (ACTUALIZADO AL MES DE ABRIL 2025) |                          |                                                                                  |  |                       |
|     |                                      |                       | Sueldo Neto                                                                                                    | GASTOS DE REPRESENTACION | PLANILLA DE HORAS EXTRAS A EMPLEADO POR ACUERDO; CORRESPONDIENTE AL MES DE MARZO |  | TOTAL MENSUAL         |
|     | <b>AREA 05-06 EMPAQUE Y DESPACHO</b> |                       |                                                                                                                |                          |                                                                                  |  |                       |
| 165 | Supervisor de Distribucion de Gaceta | L 22,212.00           | L 16,212.16                                                                                                    |                          |                                                                                  |  | L 16,212.16           |
| 166 | Supervisor de Distribución de Gaceta | L 24,000.00           | L 13,833.38                                                                                                    |                          |                                                                                  |  | L 13,833.38           |
| 167 | Oficinista II                        | L 17,832.00           | L 9,041.27                                                                                                     |                          |                                                                                  |  | L 9,041.27            |
| 168 | Oficinista II                        | L 16,831.40           | L 8,897.18                                                                                                     |                          |                                                                                  |  | L 8,897.18            |
| 169 | Oficinista II                        | L 22,262.00           | L 15,086.38                                                                                                    |                          |                                                                                  |  | L 15,086.38           |
| 170 | Oficinista II                        | L 17,269.50           | L 1,813.96                                                                                                     |                          | 6476.06                                                                          |  | L 8,290.02            |
| 171 | Oficinista II                        | L 20,307.00           | L 12,277.24                                                                                                    |                          |                                                                                  |  | L 12,277.24           |
|     | <b>SUB TOTALES</b>                   | <b>L 140,713.90</b>   | <b>L 77,161.56</b>                                                                                             |                          | <b>L 6,476.06</b>                                                                |  | <b>L 83,637.62</b>    |
|     | <b>AREA 05-07</b>                    |                       |                                                                                                                |                          |                                                                                  |  |                       |
|     | <b>Diseño Grafico</b>                |                       |                                                                                                                |                          |                                                                                  |  |                       |
| 172 | Diseñador Grafico                    | L 16,110.41           | L 13,859.58                                                                                                    |                          |                                                                                  |  | L 13,859.58           |
| 173 | Diseñador Grafico                    | L 17,800.00           | L 5,100.42                                                                                                     |                          |                                                                                  |  | L 5,100.42            |
|     | <b>SUB TOTALES</b>                   | <b>L 33,910.41</b>    | <b>L 18,960.00</b>                                                                                             |                          |                                                                                  |  | <b>L 18,960.00</b>    |
|     | <b>TOTAL</b>                         | <b>L 3,348,997.25</b> | <b>L 1,648,560.68</b>                                                                                          | <b>L 15,000.00</b>       | <b>L 6,476.06</b>                                                                |  | <b>L 1,670,036.74</b> |

Vo.Bo.

Jefe de Recursos Humanos

