



Comisionado Nacional de los
Derechos Humanos (CONADEH)
Honduras

REMUNERACION MENSUAL

MARZO 2017

N°	PUESTO	SUELDO BRUTO	ZONAJE	BONIFICACIONES	VACACIONES	TOTAL INGRESOS	DEDUCCIONES	SUELDO NETO
DIRECCION SUPERIOR								
1	TITULAR DEL COMISIONADO NACIONAL	112,008.44	-	56,004.22	-	168,012.66	13,387.02	154,625.64
2	ASISTENTE DEL COMISIONADO	18,000.00	-	7,200.00	-	25,200.00	2,015.92	23,184.08
3	CONDUCTOR DEL COMISIONADO	13,300.00	-	-	-	13,300.00	9,096.53	4,203.47
6	CONDUCTOR DELEGADA ADJUNTA I	11,244.91	-	-	-	11,244.91	11,244.91	-
7	DELEGADO ADJUNTO II	52,800.00	-	-	-	52,800.00	33,830.71	18,969.29
8	SECRETARIA GENERAL	40,800.00	-	-	-	40,800.00	10,478.41	30,321.59
9	SECRETARIA	13,217.37	-	-	-	13,217.37	6,715.33	6,502.04
10	COOPERACION EXTERNA	35,800.00	-	-	-	35,800.00	7,925.69	27,874.31
11	ASISTENTE DE PLANIFICACION Y PROYECTOS	25,800.00	-	-	-	25,800.00	7,539.46	18,260.54
12	GERENCIA DE INFORMACION PUBLICA, VEEDURIA SOCIAL Y ASUNTOS ESPECIFICOS	41,300.00	-	-	-	41,300.00	7,369.41	33,930.59
AUDITORIA INTERNA								
13	AUDITOR INTERNO	35,800.00	-	-	-	35,800.00	12,632.09	23,167.91
14	ASISTENTE DE AUDITORIA	13,025.50	-	-	-	13,025.50	6,248.59	6,776.91
15	SECRETARIA	10,289.28	-	-	-	10,289.28	2,074.28	8,215.00
GERENCIA DE TALENTO HUMANO								
16	GERENTE DE TALENTO HUMANO	35,000.00	-	-	-	35,000.00	6,521.82	28,478.18
17	ASISTENTE DE TALENTO HUMANO	13,025.50	-	-	-	13,025.50	12,383.75	641.75
18	AUXILIAR DE TALENTO HUMANO	10,289.28	-	-	-	10,289.28	6,864.24	3,425.04
19	CONDUCTOR	11,102.50	-	-	-	11,102.50	7,338.22	3,764.28
20	CONDUCTOR	9,718.53	-	-	-	9,718.53	1,531.47	8,187.06
21	CONDUCTOR	9,718.53	-	-	-	9,718.53	1,631.47	8,087.06

GERENCIA DE ADMINISTRACION Y FINANZAS

22	GERENTE DE ADMINISTRACION Y FINANZAS	40,618.53	-	-	-	40,618.53	30,445.37	10,173.16
23	ASISTENTE ADMINISTRATIVO	13,217.39	-	-	-	13,217.39	3,343.84	9,873.55
24	PREINTEVENTORA	16,342.50	-	-	-	16,342.50	7,965.95	8,376.55
25	OFICIAL DE SERVICIOS GENERALES Y SUMINISTROS	12,811.50	-	-	-	12,811.50	10,157.89	2,653.61
26	SECRETARIO	10,532.83	-	-	-	10,532.83	5,043.10	5,489.73
27	ENCARGADO DE FOTOCOPIADORA	10,867.51	-	10,867.51	-	21,735.02	9,166.93	12,568.09
28	RECEPCIONISTA	10,289.28			-	10,289.28	8,694.60	1,594.68
29	ENCARGADO DE PLANTA TELEFONICA	10,289.28	-	-	-	10,289.28	9,861.08	428.20
30	CONSERJE	10,289.28	-	-	-	10,289.28	9,904.40	384.88

CONTABILIDAD

31	CONTADOR GENERAL	31,063.06	-	-	-	31,063.06	17,361.90	13,701.16
32	AUXILIAR CONTABLE	11,244.91	-	-	-	11,244.91	9,594.52	1,650.39

INFO-TECNOLOGIA

33	JEFE DE INFO-TECNOLOGIA	30,800.00	-	-		30,800.00	5,779.82	25,020.18
34	ASISTENTE DE INFO-TECNOLOGIA	15,429.15	-	-		15,429.15	9,679.81	5,749.34
35	SOPORTE TECNICO	11,885.79	-	-		11,885.79	9,383.43	2,502.36

UNIDAD DE COMUNICACIÓN SOCIAL

36	COMUNICADOR SOCIAL	30,800.00	-	-		30,800.00	14,274.23	16,525.77
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UNIDAD CULTURA DEMOCRATICA, EDUCACION Y PROMOCION

37	COORDINADORA	30,800.00	-	-		30,800.00	12,211.82	18,588.18
38	ENCARGADA DE CENTRO DE DOCUMENTACION	13,381.17	-	-		13,381.17	10,454.35	2,926.82

DEFENSORIA DE LA MUJER

39	COORDINADORA	28,023.61	-	-		28,023.61	6,336.34	21,687.27
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DEFENSORIA DE LA DIVERSIDAD SEXUAL Y PERSONAS CON VIH/SIDA

40	COORDINADORA	28,023.61	-	-		28,023.61	14,314.22	13,709.39
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DEFENSORIA DE LAS PERSONAS CON DISCAPACIDAD

41	COORDINADORA	29,023.61	-	-	-	29,023.61	6,517.74	22,505.87
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OFICINA REGIONAL CENTRO ORIENTE

42	DELEGADO REGIONAL	29,023.61	-	-	-	29,023.61	5,588.85	23,434.76
43	INVESTIGADOR DE QUEJAS	17,896.14	-	17,896.14	-	35,792.28	4,493.72	31,298.56
44	INVESTIGADORA DE QUEJAS	17,896.14	-	9,348.07	-	27,244.21	11,316.04	15,928.17
45	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	8,828.36	9,067.78
46	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	3,646.15	14,249.99
47	INVESTIGADOR DE QUEJAS	17,896.14	-	-	-	17,896.14	5,217.25	12,678.89
48	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	6,950.45	10,945.69
49	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	2,872.68	15,023.46
50	RECEPTORA DE QUEJAS	13,899.05	-	-	-	13,899.05	10,794.46	3,104.59
51	RECEPTORA DE QUEJAS	13,099.05	-	-	-	13,099.05	1,885.01	11,214.04
52	RECEPTOR DE QUEJAS	13,899.05	-	-	-	13,899.05	9,257.07	4,641.98
53	RECEPTOR DE QUEJAS	11,957.00	-	-	-	11,957.00	2,174.96	9,782.04
54	RECEPTORA DE QUEJAS	11,957.00	-	-	-	11,957.00	2,218.93	9,738.07
55	PROMOTOR EDUCADOR	13,899.05	-	9,266.03	-	23,165.08	2,925.96	20,239.12
56	SECRETARIA	11,243.95	-	-	-	11,243.95	10,123.72	1,120.23

OFICINA DEPARTAMENTAL DE OLANCHO

57	DELEGADA DEPARTAMENTAL	21,521.30	-	-	-	21,521.30	8,750.25	12,771.05
58	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	5,700.07	12,196.07
59	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	6,256.22	11,639.92
60	PROMOTOR EDUCADOR	11,634.50	-	-	-	11,634.50	7,976.49	3,658.01
61	SECRETARIA ADMINISTRADORA	10,289.28	-	-	-	10,289.28	6,500.39	3,788.89
62	CONDUCTOR	10,289.28	-	-	-	10,289.28	3,801.23	6,488.05

OFICINA DEPARTAMENTAL DE EL PARAISO

63	DELEGADA DEPARTAMENTAL	21,521.30	-	-	-	21,521.30	19,114.85	2,406.45
64	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	4,226.27	13,669.87
65	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	4,499.32	13,396.82
66	PROMOTOR EDUCADOR	11,634.50	-	-	-	11,634.50	5,973.53	5,660.97
67	SECRETARIA ADMINISTRADORA	10,289.28	-	-	-	10,289.28	7,812.65	2,476.63
68	CONDUCTOR	10,289.28	-	-	-	10,289.28	6,727.03	3,562.25

OFICINA REGIONAL DEL NORTE

69	DELEGADO REGIONAL	37,171.39	-	-	-	37,171.39	13,030.21	24,141.18
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70	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	7,651.76	10,244.38
71	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	9,211.59	8,684.55
72	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	3,752.37	14,143.77
73	INVESTIGADOR DE QUEJAS	17,896.14	-	17,896.14	-	35,792.28	11,129.62	24,662.66
74	INVESTIGADOR DE QUEJAS	17,896.14	-	-	-	17,896.14	10,611.74	7,284.40
75	PROMOTOR EDUCADOR	11,957.00	-	-	-	11,957.00	1,899.36	10,057.64
76	AUXILIAR ADMINISTRATIVO	11,885.79	-	-	-	11,885.79	2,294.01	9,591.78
77	SECRETARIA	10,289.28	-	10,289.28	-	20,578.56	1,674.28	18,904.28
78	CONDUCTOR	10,554.20	-	-	-	10,554.20	7,147.31	3,406.89

SUB-OFICINA DE EL PROGRESO

79	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	2,393.72	15,502.42
80	SECRETARIA ADMINISTRADORA	10,289.28	-	-	-	10,289.28	5,311.28	4,978.00

OFICINA DEPARTAMENTAL DE SANTA BARBARA

81	DELEGADA DEPARTAMENTAL	23,333.88	-	-	-	23,333.88	8,253.30	15,080.58
82	INVESTIGADORA DE QUEJAS	4,772.30	-	14,913.45	-	19,685.75	6,532.85	13,152.90
83	PROMOTOR EDUCADOR	11,634.50	-	-	-	11,634.50	7,984.01	3,650.49
84	SECRETARIA ADMINISTRADORA	10,532.83	-	-	-	10,532.83	8,308.48	2,224.35
85	CONDUCTOR	10,289.28	-	-	-	10,289.28	5,940.47	4,348.81

OFICINA DEPARTAMENTAL DE YORO

86	DELEGADA DEPARTAMENTAL	21,521.30	-	-	-	21,521.30	10,426.73	11,094.57
87	INVESTIGADORA DE QUEJAS	19,346.20	-	-	-	19,346.20	12,567.59	6,778.61
88	PROMOTOR EDUCADOR	11,634.50	-	-	-	11,634.50	5,573.35	6,061.15
89	SECRETARIA ADMINISTRADORA	10,289.28	-	-	-	10,289.28	5,568.55	4,720.73
90	CONDUCTOR	10,289.28	-	-	-	10,289.28	5,359.06	4,930.22

OFICINA REGIONAL DEL LITORAL ATLANTICO

91	DELEGADO REGIONAL	32,731.47	-	32,731.47	-	65,462.94	6,922.80	58,540.14
92	INVESTIGADORA DE QUEJAS	18,696.50	-	-	-	18,696.50	7,291.61	11,404.89
93	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	12,160.39	5,735.75
94	INVESTIGADOR DE QUEJAS	17,896.14	-	-	-	17,896.14	12,892.92	5,003.22
95	PROMOTOR EDUCADOR	11,634.50	-	-	-	11,634.50	6,361.09	5,273.41
96	AUXILIAR ADMINISTRATIVO	10,662.30	-	-	-	10,662.30	8,518.49	2,143.81

97	SECRETARIA	10,289.28	-	-	-	10,289.28	5,102.92	5,186.36
98	CONDUCTOR	10,289.28	-	-	-	10,289.28	5,293.26	4,996.02

OFICINA DEPARTAMENTAL DE TOCOA, COLON

99	DELEGADO DEPARTAMENTAL	21,521.30	-	-	-	21,521.30	9,338.46	12,182.84
100	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	9,310.21	8,585.93
101	PROMOTOR EDUCADOR	11,634.50	-	-	-	11,634.50	7,241.13	4,393.37
102	SECRETARIA ADMINISTRADORA	10,289.28	-	-	-	10,289.28	5,691.42	4,597.86
103	CONDUCTOR	10,289.28	-	-	-	10,289.28	4,907.63	5,381.65

OFICINA DEPARTAMENTAL DE GRACIAS A DIOS, PUERTO LEMPIRA

104	INVESTIGADORA DE QUEJAS	17,896.14	3,579.23	-	-	21,475.37	17,156.24	4,319.13
105	SECRETARIA ADMINISTRADORA	10,289.28	1,028.93	-	-	11,318.21	7,553.85	3,764.36

OFICINA DEPARTAMENTAL DE ISLAS DE LA BAHIA, ROATAN

106	DELEGADA DEPARTAMENTAL	21,521.30	3,228.20	-	-	24,749.50	4,312.57	20,436.93
107	INVESTIGADORA DE QUEJAS	17,896.14	4,474.04	-	-	22,370.18	2,572.68	19,797.50
108	PROMOTOR EDUCADOR	13,025.50	1,953.83	8,683.67	-	23,663.00	3,359.75	20,303.25
109	SECRETARIA ADMINISTRADORA	11,955.50	1,793.33	-	-	13,748.83	2,809.89	10,938.94

OFICINA REGIONAL CENTRO OCCIDENTE

110	DELEGADA REGIONAL	32,731.47	-	-	-	32,731.47	12,982.01	19,749.46
111	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	13,129.49	4,766.65
112	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	4,937.75	12,958.39
113	INVESTIGADOR DE QUEJAS	17,896.14	-	-	-	17,896.14	2,673.75	15,222.39
114	PROMOTOR EDUCADOR	11,957.00	-	-	-	11,957.00	6,968.14	4,988.86
115	SECRETARIA ADMINISTRADORA	10,662.30	-	-	-	10,662.30	9,297.35	1,364.95
116	CONDUCTOR	10,289.28	-	-	-	10,289.28	3,168.86	7,120.42

OFICINA DEPARTAMENTAL DE LA PAZ

117	DELEGADA DEPARTAMENTAL	21,521.30	-	14,347.53	-	35,868.83	7,497.44	28,371.39
118	INVESTIGADOR DE QUEJAS	17,896.14	-	-	-	17,896.14	9,529.43	8,366.71
119	PROMOTOR EDUCADOR	11,634.50	-	-	-	11,634.50	2,098.11	9,536.39
120	SECRETARIA ADMINISTRADORA	10,289.28	-	6,859.52	-	17,148.80	7,151.44	9,997.36

OFICINA DEPARTAMENTAL DE INTIBUCA

121	DELEGADO DEPARTAMENTAL	21,521.30	-	-	-	21,521.30	2,031.89	19,489.41
122	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	2,044.79	15,851.35
123	PROMOTOR EDUCADOR	11,634.50	-	-	-	11,634.50	9,324.40	2,310.10
124	SECRETARIA ADMINISTRADORA	11,650.81	-	-	-	11,650.81	2,392.90	9,257.91
125	CONDUCTOR	10,289.28	-	-	-	10,289.28	7,748.33	2,540.95

OFICINA REGIONAL DEL SUR

126	DELEGADA REGIONAL	26,630.55	-	-	-	26,630.55	6,034.72	20,595.83
127	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	12,523.95	5,372.19
128	INVESTIGADOR DE QUEJAS	17,896.14	-	-	-	17,896.14	8,254.13	9,642.01
129	PROMOTOR EDUCADOR	11,634.50	-	-	-	11,634.50	5,440.24	6,194.26
130	SECRETARIA ADMINISTRADORA	11,102.50	-	-	-	11,102.50	5,623.26	5,479.24
131	CONDUCTOR	10,289.28	-	-	-	10,289.28	7,137.86	3,151.42

OFICINA DEPARTAMENTAL DE VALLE

132	DELEGADA DEPARTAMENTAL	21,521.30	-	14,347.53	-	35,868.83	2,984.04	32,884.79
133	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	4,933.36	12,962.78
134	PROMOTOR EDUCADOR	11,634.50	-	-	-	11,634.50	1,191.51	10,442.99
135	SECRETARIA ADMINISTRADORA	10,289.28	-	-	-	10,289.28	1,904.26	8,385.02

OFICINA REGIONAL DE OCCIDENTE, COPAN

136	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	2,423.75	15,472.39
137	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	5,109.83	12,786.31
138	INVESTIGADOR DE QUEJAS	17,896.14	-	-	-	17,896.14	5,422.41	12,473.73
139	PROMOTOR EDUCADOR	15,018.96	-	-	-	15,018.96	2,879.19	12,139.77
140	AUXILIAR ADMINISTRATIVO	11,244.91	-	-	-	11,244.91	2,058.40	9,186.51
141	SECRETARIA	13,217.39	-	-	-	13,217.39	9,353.37	3,864.02
142	CONSERJE /ASEADORA	10,289.28	-	-	-	10,289.28	5,241.23	5,048.05
143	CONDUCTOR	10,289.28	-	-	-	10,289.28	3,678.24	6,611.04

OFICINA DEPARTAMENTAL DE GRACIAS, LEMPIRA

144	DELEGADO DEPARTAMENTAL	21,521.30	-	-	-	21,521.30	2,156.95	19,364.35
145	INVESTIGADOR DE QUEJAS	17,896.14	-	-	-	17,896.14	4,723.08	13,173.06
146	PROMOTOR EDUCADOR	11,634.50	-	-	-	11,634.50	5,232.19	6,402.31
147	SECRETARIA ADMINISTRADORA	10,289.28	-	-	-	10,289.28	9,487.65	801.63
148	CONDUCTOR	10,289.28	-	-	-	10,289.28	2,992.16	7,297.12

OFICINA DEPARTAMENTAL DE OCOTEPEQUE

149	DELEGADO DEPARTAMENTAL	29,394.64	-	-	-	29,394.64	7,014.43	22,380.21
150	INVESTIGADOR DE QUEJAS	24,131.42	-	-	-	24,131.42	3,934.91	20,196.51
151	PROMOTOR EDUCADOR	11,634.50	-	-	-	11,634.50	2,241.51	9,392.99
152	SECRETARIA ADMINISTRADORA	10,289.28	-	-	-	10,289.28	2,777.17	7,512.11
153	CONDUCTOR	10,289.28	-	-	-	10,289.28	3,019.74	7,269.54
	TOTALES	2,640,323.88	16,057.55	230,650.56	-	2,887,031.99	1,083,121.14	1,803,910.85


LICDA. JUDITH SIERRA MONCADA
GERENTE DE TALENTO HUMANO

