



Comisionado Nacional de los
Derechos Humanos (CONADEH)
Honduras

REMUNERACION MENSUAL ENERO 2017

N°	PUESTO	SUELDO BRUTO	ZONALE	BONIFICACIONES	VACACIONES	TOTAL INGRESOS	DEDUCCIONES	SUELDO NETO
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DIRECCION SUPERIOR

1	TITULAR DEL COMISIONADO NACIONAL	112,008.44	-	-	-	112,008.44	24,957.80	87,050.64
2	ASISTENTE DEL COMISIONADO	18,000.00	-	-	-	18,000.00	2,756.12	15,243.88
3	CONDUCTOR DEL COMISIONADO	13,300.00	-	-	8,866.67	22,166.67	9,233.09	12,933.58
6	CONDUCTOR DELEGADA ADJUNTA I	11,244.91	-	-	-	11,244.91	11,244.91	0.00
7	DELEGADO ADJUNTO II	52,800.00	-	-	-	52,800.00	36,695.82	16,104.18
8	SECRETARIA GENERAL	40,800.00	-	-	-	40,800.00	12,118.22	28,681.78
9	SECRETARIA	13,217.37	-	-	-	13,217.37	7,111.98	6,105.39
10	COOPERACION EXTERNA	35,800.00	-	-	-	35,800.00	8,041.05	27,758.95
11	ASISTENTE DE PLANIFICACION Y PROYECTOS	25,800.00	-	-	25,800.00	51,600.00	10,091.07	41,508.93
12	GERENCIA DE INFORMACION PUBLICA, VEDURIA SOCIAL Y ASUNTOS ESPECIFICOS	41,300.00	-	-	-	41,300.00	7,265.01	34,034.99

AUDITORIA INTERNA

13	AUDITOR INTERNO	35,800.00	-	-	-	35,800.00	13,164.95	22,635.05
14	ASISTENTE DE AUDITORIA	13,025.50	-	-	-	13,025.50	6,633.73	6,391.77
15	SECRETARIA	10,289.28	-	-	-	10,289.28	2,295.25	7,994.03

GERENCIA DE TALENTO HUMANO

16	GERENTE DE TALENTO HUMANO	35,000.00	-	-	-	35,000.00	7,077.18	27,922.82
17	ASISTENTE DE TALENTO HUMANO	13,025.50	-	-	-	13,025.50	12,745.89	279.61
18	AUXILIAR DE TALENTO HUMANO	10,289.28	-	-	-	10,289.28	7,085.21	3,204.07
19	CONDUCTOR	11,102.50	-	-	-	11,102.50	5,970.46	5,132.04
20	CONDUCTOR	9,718.53	-	-	-	9,718.53	1,462.84	8,255.69
21	CONDUCTOR	9,718.53	-	-	-	9,718.53	1,519.50	8,199.03

GERENCIA DE ADMINISTRACION Y FINANZAS

22	GERENTE DE ADMINISTRACION Y FINANZAS	40,618.53	-	-	-	40,618.53	31,992.28	8,626.25
23	ASISTENTE ADMINISTRATIVO	13,217.39	-	-	-	13,217.39	3,490.49	9,726.90
24	PREINTEVENTORA	16,342.50	-	-	-	16,342.50	7,869.69	8,472.81
25	OFICIAL DE SERVICIOS GENERALES Y SUMINISTROS	12,811.50	-	-	-	12,811.50	12,781.04	30.46
26	SECRETARIO	10,532.83	-	-	-	10,532.83	5,478.68	5,054.15
27	ENCARGADO DE FOTOCOPIADORA	10,867.51	-	-	-	10,867.51	8,383.95	2,483.56
28	RECEPCIONISTA	10,289.28	-	-	-	10,289.28	8,084.41	2,204.87
29	ENCARGADO DE PLANTA TELEFONICA	10,289.28	-	-	-	10,289.28	9,210.23	1,079.05
30	CONSERJE	10,289.28	-	-	-	10,289.28	8,151.25	2,138.03

CONTABILIDAD

31	CONTADOR GENERAL	31,063.06	-	-	-	31,063.06	18,597.58	12,465.48
32	AUXILIAR CONTABLE	11,244.91	-	-	11,244.91	22,489.82	9,060.32	13,429.50

INFO-TECNOLOGIA

33	JEFE DE INFO-TECNOLOGIA	30,800.00	-	-	-	30,800.00	7,283.93	23,516.07
34	ASISTENTE DE INFO-TECNOLOGIA	15,429.15	-	-	-	15,429.15	10,128.46	5,300.69
35	SOPORTE TECNICO	11,885.79	-	-	-	11,885.79	9,700.19	2,185.60

UNIDAD DE COMUNICACIÓN SOCIAL									
36	COMUNICADOR SOCIAL	30,800.00	-	-	-	30,800.00	15,786.79	15,013.21	

UNIDAD CULTURA DEMOCRATICA, EDUCACION Y PROMOCION									
37	COORDINADORA	30,800.00	-	-	-	30,800.00	13,715.93	17,084.07	
38	ENCARGADA DE CENTRO DE DOCUMENTACION	13,381.17	-	-	-	13,381.17	10,618.91	2,762.26	

DEFENSORIA DE LA MUJER									
39	COORDINADORA	28,023.61	-	-	-	28,023.61	7,682.71	20,340.90	

DEFENSORIA DE LA DIVERSIDAD SEXUAL Y PERSONAS CON VIH/SIDA									
40	COORDINADORA	28,023.61	-	-	-	28,023.61	12,640.43	15,383.18	

DEFENSORIA DE LAS PERSONAS CON DISCAPACIDAD									
41	COORDINADORA	29,023.61	-	-	-	29,023.61	5,340.99	52,706.23	

OFICINA REGIONAL CENTRO ORIENTE									
42	DELEGADO REGIONAL	29,023.61	-	-	-	29,023.61	58,047.22	6,990.04	51,057.18
43	INVESTIGADOR DE QUEJAS	17,896.14	-	-	-	-	17,896.14	5,184.89	12,711.25
44	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	-	17,896.14	12,007.21	5,888.93
45	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	-	17,896.14	9,069.49	8,826.65
46	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	11,930.76	29,826.90	4,699.36	25,127.54
47	INVESTIGADOR DE QUEJAS	17,896.14	-	-	-	11,930.76	29,826.90	5,204.97	24,621.93
48	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	-	17,896.14	7,077.60	10,818.54
49	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	-	17,896.14	3,458.92	14,437.22
50	RECEPTORA DE QUEJAS	13,899.05	-	-	-	-	13,899.05	11,233.81	2,665.24
	RECEPTORA DE QUEJAS	13,099.05	-	-	-	-	13,099.05	1,675.37	11,423.68
51	RECEPTOR DE QUEJAS	13,899.05	-	-	-	-	13,899.05	9,715.60	4,183.45
52	RECEPTORA DE QUEJAS	11,957.00	-	-	-	-	11,957.00	1,376.51	10,580.49
53	RECEPTORA DE QUEJAS	11,957.00	-	-	-	-	11,957.00	2,539.96	9,417.05
54	PROMOTOR EDUCADOR	13,899.05	-	-	-	-	13,899.05	3,078.98	10,820.07
55	SECRETARIA	11,243.95	-	-	-	-	11,243.95	9,306.39	1,937.56

OFICINA DEPARTAMENTAL DE OLANCHIO									
57	DELEGADA DEPARTAMENTAL	21,521.30	-	-	-	21,521.30	7,944.46	13,576.84	
58	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	6,428.90	11,467.24	
59	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	6,046.58	11,849.56	
60	PROMOTOR EDUCADOR	11,634.50	-	-	-	11,634.50	7,682.58	3,951.92	
61	SECRETARIA ADMINISTRADORA	10,289.28	-	-	-	10,289.28	6,040.75	4,248.53	
62	CONDUCTOR	10,289.28	-	-	-	10,289.28	20,578.56	3,600.00	16,978.56

OFICINA DEPARTAMENTAL DE EL PARAISO									
63	DELEGADA DEPARTAMENTAL	21,521.30	-	-	-	21,521.30	18,929.23	2,592.07	
64	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	3,516.63	14,379.51	
65	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	4,303.30	13,592.84	
66	PROMOTOR EDUCADOR	11,634.50	-	-	-	11,634.50	5,887.91	5,746.59	
67	SECRETARIA ADMINISTRADORA	10,289.28	-	-	-	10,289.28	7,361.33	2,927.95	
68	CONDUCTOR	10,289.28	-	-	-	10,289.28	6,525.64	3,763.64	

OFICINA REGIONAL DEL NORTE									
69	DELEGADO REGIONAL	37,171.39	-	-	-	37,171.39	74,342.78	12,820.57	61,522.21
70	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	35,792.28	7,442.12	28,350.16

71	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	6,131.90	11,764.24
72	INVESTIGADORA DE QUEJAS	17,896.14	-	-	17,896.14	35,792.28	3,742.73	32,049.55
73	INVESTIGADOR DE QUEJAS	17,896.14	-	-	-	17,896.14	10,216.53	7,679.61
74	INVESTIGADOR DE QUEJAS	17,896.14	-	-	-	17,896.14	10,602.10	7,294.04
75	PROMOTOR EDUCADOR	11,957.00	-	-	-	11,957.00	1,689.72	10,267.29
76	AUXILIAR ADMINISTRATIVO	11,885.79	-	-	-	11,885.79	2,084.37	9,801.42
77	SECRETARIA	10,289.28	-	-	-	10,289.28	1,464.64	8,824.64
78	CONDUCTOR	10,554.20	-	-	-	10,554.20	6,759.70	3,794.50

SUB-OFICINA DE EL PROGRESO

79	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	2,184.08	15,712.06
80	SECRETARIA ADMINISTRADORA	10,289.28	-	-	-	10,289.28	3,489.64	6,799.64

OFICINA DEPARTAMENTAL DE SANTA BARBARA

81	DELEGADA DEPARTAMENTAL	23,333.88	-	-	-	23,333.88	8,213.90	15,119.98
82	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	5,470.19	12,425.95
83	PROMOTOR EDUCADOR	11,634.50	-	-	-	11,634.50	7,774.37	3,860.13
84	SECRETARIA ADMINISTRADORA	10,532.83	-	-	10,532.83	21,065.66	8,098.84	12,966.82
85	CONDUCTOR	10,289.28	-	-	-	10,289.28	5,480.83	4,808.45

OFICINA DEPARTAMENTAL DE YORO

86	DELEGADA DEPARTAMENTAL	21,521.30	-	-	-	21,521.30	10,217.09	11,304.21
87	INVESTIGADORA DE QUEJAS	19,346.20	-	-	-	19,346.20	12,357.95	6,988.25
88	PROMOTOR EDUCADOR	11,634.50	-	-	-	11,634.50	5,563.71	6,070.79
89	SECRETARIA ADMINISTRADORA	10,289.28	-	-	10,289.28	20,578.56	5,567.50	15,011.06
90	CONDUCTOR	10,289.28	-	-	10,289.28	20,578.56	5,149.42	15,429.14

OFICINA REGIONAL DEL LITORAL ATLANTICO

91	DELEGADO REGIONAL	32,731.47	-	-	-	32,731.47	6,721.57	26,009.90
92	INVESTIGADORA DE QUEJAS	18,696.50	-	-	-	18,696.50	6,831.97	11,864.53
93	INVESTIGADORA DE QUEJAS	18,696.14	-	-	-	18,696.14	5,854.75	12,841.39
94	INVESTIGADOR DE QUEJAS	18,696.14	-	-	-	18,696.14	13,277.02	5,419.12
95	PROMOTOR EDUCADOR	11,634.50	-	-	-	11,634.50	5,403.45	6,231.05
96	AUXILIAR ADMINISTRATIVO	10,662.30	-	-	-	10,662.30	6,746.55	3,915.75
97	SECRETARIA	10,289.28	-	-	-	10,289.28	4,901.85	5,387.43
98	CONDUCTOR	10,289.28	-	-	-	10,289.28	6,476.99	3,812.29

OFICINA DEPARTAMENTAL DE TOCOA, COLON

99	DELEGADO DEPARTAMENTAL	21,521.30	-	-	-	21,521.30	9,128.82	12,392.48
100	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	9,100.57	8,795.57
101	PROMOTOR EDUCADOR	11,634.50	-	-	-	11,634.50	6,328.04	5,306.46
102	SECRETARIA ADMINISTRADORA	10,289.28	-	-	6,859.52	17,148.80	5,481.78	11,667.02
103	CONDUCTOR	10,289.28	-	-	-	10,289.28	4,697.99	5,591.29

OFICINA DEPARTAMENTAL DE GRACIAS A DIOS, PUERTO LEMPIRA

104	INVESTIGADORA DE QUEJAS	17,896.14	3,579.23	-	-	21,475.37	15,518.12	5,957.25
105	SECRETARIA ADMINISTRADORA	10,289.28	1,028.93	-	-	11,318.21	6,783.53	4,534.68

OFICINA DEPARTAMENTAL DE ISLAS DE LA BAHIA, ROATAN

106	DELEGADA DEPARTAMENTAL	21,521.30	3,228.20	-	-	24,749.50	4,126.78	20,622.72
107	INVESTIGADORA DE QUEJAS	17,896.14	4,474.04	-	-	22,370.18	2,363.04	20,007.14
108	PROMOTOR EDUCADOR	13,025.50	1,953.83	-	-	14,979.33	1,900.11	13,079.22
109	SECRETARIA ADMINISTRADORA	11,955.50	1,793.33	-	-	13,748.83	1,709.16	12,039.67

OFICINA REGIONAL CENTRO OCCIDENTE

110	DELEGADA REGIONAL	32,731.47	-	-	-	32,731.47	13,212.37	19,519.10
111	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	14,519.29	3,376.85
112	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	5,284.89	12,611.25
113	INVESTIGADOR DE QUEJAS	17,896.14	-	-	-	17,896.14	2,770.89	15,125.25
114	PROMOTOR EDUCADOR	11,957.00	-	-	11,957.00	23,914.00	6,072.09	17,841.92
115	SECRETARIA ADMINISTRADORA	10,662.30	-	-	-	10,662.30	8,384.26	2,278.04
116	CONDUCTOR	10,289.28	-	-	10,289.28	20,578.56	3,385.31	17,193.25

OFICINA DEPARTAMENTAL DE LA PAZ

117	DELEGADA DEPARTAMENTAL	21,521.30	-	-	-	21,521.30	7,404.52	14,116.78
118	INVESTIGADOR DE QUEJAS	17,896.14	-	-	-	17,896.14	8,439.22	9,456.92
119	PROMOTOR EDUCADOR	11,634.50	-	-	4,115.71	15,750.21	1,365.53	14,384.68
120	SECRETARIA ADMINISTRADORA	10,289.28	-	-	-	10,289.28	6,106.53	4,182.75

OFICINA DEPARTAMENTAL DE INTIBUCA

121	DELEGADO DEPARTAMENTAL	29,421.30	-	-	-	29,421.30	5,226.94	24,194.36
122	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	2,434.08	15,462.06
123	PROMOTOR EDUCADOR	11,634.50	-	-	-	11,634.50	7,006.93	4,627.57
124	SECRETARIA ADMINISTRADORA	11,650.81	-	-	-	11,650.81	2,183.26	9,467.55
125	CONDUCTOR	10,289.28	-	-	-	10,289.28	5,840.16	4,449.12

OFICINA REGIONAL DEL SUR

126	DELEGADA REGIONAL	26,630.55	-	-	26,630.55	53,261.10	7,225.08	46,036.02
127	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	12,365.68	5,530.46
128	INVESTIGADOR DE QUEJAS	17,896.14	-	-	-	17,896.14	7,818.42	10,077.72
129	PROMOTOR EDUCADOR	11,634.50	-	-	-	11,634.50	6,904.94	4,729.56
130	SECRETARIA ADMINISTRADORA	11,102.50	-	-	-	11,102.50	5,413.62	5,688.88
131	CONDUCTOR	10,289.28	-	-	6,859.52	17,148.80	6,808.22	10,340.58

OFICINA DEPARTAMENTAL DE VALLE

132	DELEGADA DEPARTAMENTAL	21,521.30	-	-	-	21,521.30	3,752.82	17,768.48
133	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	7,451.50	10,444.64
134	PROMOTOR EDUCADOR	9,695.42	-	-	-	9,695.42	1,036.44	8,658.98
135	SECRETARIA ADMINISTRADORA	10,289.28	-	-	-	10,289.28	1,703.61	8,585.67

OFICINA REGIONAL DE OCCIDENTE, COPAN

136	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	6,690.67	11,205.47
137	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	6,332.78	11,563.36
138	INVESTIGADOR DE QUEJAS	17,896.14	-	-	-	17,896.14	6,285.98	11,610.16
139	PROMOTOR EDUCADOR	15,018.96	-	-	-	15,018.96	3,563.81	11,455.15
140	AUXILIAR ADMINISTRATIVO	11,244.91	-	-	-	11,244.91	2,311.70	8,933.21
141	SECRETARIA	13,217.39	-	-	-	13,217.39	8,877.29	4,340.10
142	CONSEJERO /ASEADORA	10,289.28	-	-	-	10,289.28	5,187.20	5,102.08
143	CONDUCTOR	10,289.28	-	-	-	10,289.28	3,624.21	6,665.07

OFICINA DEPARTAMENTAL DE GRACIAS, TEMPIRA

144	DELEGADO DEPARTAMENTAL	21,521.30	-	-	-	21,521.30	3,116.74	18,404.56
145	INVESTIGADOR DE QUEJAS	17,896.14	-	-	17,896.14	35,792.28	5,070.22	30,722.06
146	PROMOTOR EDUCADOR	11,634.50	-	-	-	11,634.50	5,222.55	6,411.95
147	SECRETARIA ADMINISTRADORA	10,289.28	-	-	-	10,289.28	6,047.01	4,242.27
148	CONDUCTOR	10,289.28	-	-	-	10,289.28	3,208.52	7,080.76

OFICINA DEPARTAMENTAL DE OCOTEPEQUE

149	DELEGADO DEPARTAMENTAL	29,394.64	-	-	-	29,394.64	8,004.79	21,389.85
150	INVESTIGADOR DE QUEJAS	24,131.42	-	-	-	24,131.42	4,717.67	19,413.75
151	PROMOTOR EDUCADOR	11,634.50	-	-	-	11,634.50	2,031.87	9,602.63
152	SECRETARIA ADMINISTRADORA	10,289.28	-	-	-	10,289.28	2,567.53	7,721.75
153	CONDUCTOR	10,289.28	-	-	-	10,289.28	2,810.10	7,479.18
TOTALES		2661,008.64	16,057.54	-	-	326,792.38	3003,858.55	1092,015.88
								1911,842.67

