

| No. | FERROCARRIL NACIONAL DE HONDURAS                |              |             |        |                          |              |                   |                  |            |              |               |
|-----|-------------------------------------------------|--------------|-------------|--------|--------------------------|--------------|-------------------|------------------|------------|--------------|---------------|
|     | PLANILLAS DE PUESTOS Y SALARIOS SEPTIEMBRE 2015 |              |             |        |                          |              |                   |                  |            |              |               |
|     | Puesto                                          | Sueldo Bruto | Sueldo Neto | Dietas | Gastos de Representacion | Bonificacion | Decimocuartos mes | Decimotercer mes | Vacaciones | Horas Extras | Total Mensual |
| 1   | GERENTE GENERAL                                 | 42,064.00    | 38,406.20   | -      | -                        | -            | -                 | -                | -          | -            | 38,406.20     |
| 2   | AUDITOR                                         | 26,000.00    | 23,932.56   | -      | -                        | 0            | -                 | -                | 8666.67    | -            | 23,932.56     |
| 3   | ASESOR LEGAL                                    | 50,345.29    | 47,801.94   | -      | -                        | 23,907.69    | -                 | -                | 26,437.60  | -            | 47,801.94     |
| 4   | ASERSOR ECONOMICO Y FINANCIERO                  | 22,653.84    | 20,786.33   | -      | -                        | -            | -                 | -                | -          | -            | 20,786.33     |
| 5   | DIRECTOR ADMINISTRATIVO                         | 23,076.92    | 20,746.02   | -      | -                        | -            | -                 | -                | -          | -            | 20,746.02     |
| 6   | JEFE DE RECURSOS HUMANOS                        | 20,307.69    | 18,416.40   | -      | -                        | -            | -                 | -                | -          | -            | 18,416.40     |
| 7   | ASISTENTE FINANCIERO                            | 22,653.84    | 20,786.33   | -      | -                        | -            | -                 | -                | -          | -            | 20,786.33     |
| 8   | AUDITOR AUXILIAR                                | 17,653.85    | 16,012.63   | -      | -                        | -            | -                 | -                | -          | -            | 16,012.63     |
| 9   | CONTADOR JEFE                                   | 17,423.08    | 15,095.35   | -      | -                        | -            | -                 | -                | -          | -            | 15,095.35     |
| 10  | AUXILIAR DE CONTABILIDAD                        | 13,000.00    | 12,755.00   | -      | -                        | -            | -                 | -                | -          | -            | 12,755.00     |
| 11  | PROVEEDOR GENERAL                               | 19,923.08    | 18,280.38   | -      | -                        | -            | -                 | -                | -          | -            | 18,280.38     |
| 12  | SECRETARIA III                                  | 13,615.38    | 12,141.45   | -      | -                        | -            | -                 | -                | -          | -            | 12,141.45     |
| 13  | COTIZADOR                                       | 13,576.93    | 11,776.89   | -      | -                        | -            | -                 | -                | -          | -            | 11,776.89     |
| 14  | OPERADOR DE COMPUTADORAS                        | 14,500.00    | 13,932.14   | -      | -                        | -            | -                 | -                | -          | -            | 13,932.14     |
| 15  | GUARDALMACEN                                    | 9,653.85     | 8,163.85    | -      | -                        | -            | -                 | -                | -          | -            | 8,163.85      |
| 16  | JEFE DE OPERACIONES                             | 23,000.00    | 21,084.13   | -      | -                        | -            | -                 | -                | -          | -            | 21,084.13     |
| 17  | SUPERVISOR DE TALLER                            | 13,461.54    | 13,054.67   | -      | -                        | -            | -                 | -                | -          | -            | 13,054.67     |
| 18  | OFICIAL FERROVIARIO II                          | 15,065.09    | 14,460.01   | -      | -                        | -            | -                 | -                | -          | -            | 14,460.01     |
| 19  | DESPACHADOR DE TRENES                           | 11,730.77    | 11,465.77   | -      | -                        | -            | -                 | -                | -          | -            | 11,465.77     |
| 20  | ASISTENTE FINANCIERON CEIBA                     | 15,000.00    | 14,382.56   | -      | -                        | -            | -                 | -                | -          | -            | 14,382.56     |
| 21  | MOTORISTA CEIBA                                 | 7,593.52     | 7,348.52    | -      | -                        | -            | -                 | -                | -          | -            | 7,348.52      |
| 22  | JEFE DE COMERCIALIZACION                        | 17,700.00    | 16,722.68   | -      | -                        | -            | -                 | -                | -          | -            | 16,722.68     |
| 23  | SECRETARIA III                                  | 12,289.94    | 10,024.94   | -      | -                        | -            | -                 | -                | -          | -            | 10,024.94     |
| 24  | GUARDIA DE SEGURIDAD                            | 7,589.07     | 7,344.07    | -      | -                        | -            | -                 | -                | -          | -            | 7,344.07      |

  
 Ing. Wendy Castro  
 Jefe de Personal  
