



INSTITUTO HONDUREÑO DE MERCADEO AGRICOLA
IHMA



PLANILLA CORRESPONDIENTE AL MES DE ENERO 2017

| Pagos Asociados | | | | | | | | | | | |
|--------------------|--|--------------|-------------|--------|--------------------------|----------------|------------------|------------------|------------|--------------|---------------|
| No | Puesto | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| | | Sueldo Bruto | Sueldo Neto | Dietas | Gastos de Representación | Bonificaciones | Decimocuarto Mes | Decimotercer Mes | Vacaciones | Horas Extras | Total Mensual |
| Tegucigalpa | | | | | | | | | | | |
| 1 | Gerente General | 60,000.00 | 44,137.93 | 0 | 15,000.00 | 0 | 0 | 0 | | | 59,137.93 |
| 2 | Asesor Legal | 38,991.43 | 25,252.03 | 0 | 0 | 0 | 0 | 0 | | | 25,252.03 |
| 3 | Administrador General. | 37,165.76 | 28,909.96 | 0 | 0 | 0 | 0 | 0 | | | 28,909.96 |
| 4 | Jefe de RR.HH | 36,749.88 | 19,593.21 | 0 | 0 | 0 | 0 | 0 | | | 19,593.21 |
| 5 | Jefe de Operaciones y Comercialización. | 35,610.12 | 15,090.30 | 0 | 0 | 0 | 0 | 0 | | | 15,090.30 |
| 6 | Asesor Jurídico | 30,849.73 | 8,455.37 | 0 | 0 | 0 | 0 | 0 | | | 8,455.37 |
| 7 | Jefe de Planificación y Presupuesto | 32,871.86 | 21,142.57 | 0 | 0 | 0 | 0 | 0 | | | 21,142.57 |
| 8 | Auditora Interna | 27,500.00 | 17,333.85 | 0 | 0 | 0 | 0 | 0 | | | 17,333.85 |
| 9 | Jefe Unidad Transparencia | 28,086.30 | 18,188.55 | 0 | 0 | 0 | 0 | 0 | | | 18,188.55 |
| 10 | Contadora General | 25,795.89 | 9,815.63 | 0 | 0 | 0 | 0 | 0 | | | 9,815.63 |
| 11 | Encargado de BB.NN. | 20,664.38 | 3,931.90 | 0 | 0 | 0 | 0 | 0 | | | 3,931.90 |
| 12 | Jefe Sección de Almacenamiento y Control | 20,000.00 | 16,399.05 | 0 | 0 | 0 | 0 | 0 | | | 16,399.05 |
| 13 | Auditor II | 12,572.01 | 10,947.60 | 0 | 0 | 0 | 0 | 0 | | | 10,947.60 |
| 14 | Auxiliar de Contabilidad II | 11,734.00 | 10,138.57 | 0 | 0 | 0 | 0 | 0 | | | 10,138.57 |
| 15 | Supervisora de Planta | 11,707.22 | 7,142.97 | 0 | 0 | 0 | 0 | 0 | | | 7,142.97 |
| 16 | Secretaria II | 11,527.56 | 5,050.48 | 0 | 0 | 0 | 0 | 0 | | | 5,050.48 |
| 17 | Motorista | 11,460.95 | 8,011.77 | 0 | 0 | 0 | 0 | 0 | | | 8,011.77 |
| 18 | Auxiliar de Contabilidad | 11,060.43 | 2,016.06 | 0 | 0 | 0 | 0 | 0 | | | 2,016.06 |
| 19 | Auxiliar de Contabilidad | 11,019.71 | 3,851.14 | 0 | 0 | 0 | 0 | 0 | | | 3,851.14 |
| 20 | Auditor I | 10,702.97 | 3,334.75 | 0 | 0 | 0 | 0 | 0 | | | 3,334.75 |
| 21 | Auxiliar de Contabilidad | 10,537.00 | 5,889.80 | 0 | 0 | 0 | 0 | 0 | | | 5,889.80 |
| 22 | Cajero General | 9,339.24 | 7,838.37 | 0 | 0 | 0 | 0 | 0 | 9,339.24 | | 17,177.61 |
| 23 | Secretaria Dpto. Operaciones y Com. | 15,590.23 | 2,938.88 | 0 | 0 | 0 | 0 | 0 | | | 2,938.88 |
| 24 | Operador Electromecánico de Planta | 12,869.11 | 2,988.13 | 0 | 0 | 0 | 0 | 0 | 12,869.11 | | 15,857.24 |
| 25 | Asistente de Areas Verdes, IHMA | 9,309.23 | 6,094.39 | 0 | 0 | 0 | 0 | 0 | | | 6,094.39 |
| 26 | Vigilante | 9,309.23 | 4,177.91 | 0 | 0 | 0 | 0 | 0 | | | 4,177.91 |
| 27 | Operador de Planta y Analista de Granos | 12,223.52 | 2,847.14 | 0 | 0 | 0 | 0 | 0 | | | 2,847.14 |
| 28 | Aseadora | 9,309.23 | 5,103.33 | 0 | 0 | 0 | 0 | 0 | | | 5,103.33 |
| 29 | Archivadora | 9,309.23 | 1,669.97 | 0 | 0 | 0 | 0 | 0 | | | 1,669.97 |
| 30 | Aseadora | 9,309.23 | 3,062.67 | 0 | 0 | 0 | 0 | 0 | | | 3,062.67 |
| 31 | Vigilante | 9,309.23 | 5,120.70 | 0 | 0 | 0 | 0 | 0 | | | 5,120.70 |
| 32 | Vigilante El Porvenir | 9,309.23 | 9,033.29 | 0 | 0 | 0 | 0 | 0 | | | 9,033.29 |
| 33 | Vigilante | 9,309.23 | 2,919.92 | 0 | 0 | 0 | 0 | 0 | | | 2,919.92 |



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| No | Puesto | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| | | Sueldo Bruto | Sueldo Neto | Dietas | Gastos de Representación | Bonificaciones | Decimocuarto Mes | Decimotercer Mes | Vacaciones | Horas Extras | Total Mensual |
| 34 | Asistente del Archivo General | 9,309.23 | 3,527.88 | 0 | 0 | 0 | 0 | 0 | | | 3,527.88 |
| 35 | Vigilante Olancho | 9,309.23 | 8,335.10 | 0 | 0 | 0 | 0 | 0 | | | 8,335.10 |
| 36 | Motorista | 9,339.24 | 1,818.47 | 0 | 0 | 0 | 0 | 0 | | | 1,818.47 |
| 37 | Aseadora | 9,309.23 | 3,700.09 | 0 | 0 | 0 | 0 | 0 | | | 3,700.09 |
| 38 | Aseadora | 9,309.23 | 3,379.65 | 0 | 0 | 0 | 0 | 0 | | | 3,379.65 |
| 39 | Asistente Operaciones Y Control | 24,884.17 | 2,657.90 | 0 | 0 | 0 | 0 | 0 | | | 2,657.90 |
| 40 | Oficinista | 9,952.18 | 2,721.92 | 0 | 0 | 0 | 0 | 0 | | | 2,721.92 |
| 41 | Encargado de Areas Verdes | 9,309.23 | 6,279.45 | 0 | 0 | 0 | 0 | 0 | | | 6,279.45 |
| 42 | Vigilante, Las Flores, Lempira | 9,309.23 | 6,921.20 | 0 | 0 | 0 | 0 | 0 | | | 6,921.20 |
| 43 | Ayudante de Planta | 9,309.23 | 4,110.70 | 0 | 0 | 0 | 0 | 0 | | | 4,110.70 |
| 44 | Asistente de RR. HH. | 13,000.00 | 10,648.40 | 0 | 0 | 0 | 0 | 0 | | | 10,648.40 |
| 45 | Auxiliar de Contabilidad | 9,309.23 | 4,179.21 | 0 | 0 | 0 | 0 | 0 | | | 4,179.21 |
| 46 | Jefe Unidad de Infor. | 18,921.34 | 16,103.70 | 0 | 0 | 0 | 0 | 0 | 6,307.11 | | 22,410.81 |
| 47 | Jefe de Mercadeo | 30,000.00 | 24,272.55 | 0 | 0 | 0 | 0 | 0 | | | 24,272.55 |
| 48 | Encargado de Presupuesto | 26,000.00 | 19,543.99 | 0 | 0 | 0 | 0 | 0 | | | 19,543.99 |
| 49 | Encargado Servicios Grales | 16,000.00 | 13,876.70 | 0 | 0 | 0 | 0 | 0 | 6,399.99 | | 20,276.69 |
| 50 | Encargado De Compras | 16,000.00 | 13,876.70 | 0 | 0 | 0 | 0 | 0 | | | 13,876.70 |
| 51 | Asistente De Presupuesto | 14,000.00 | 12,124.50 | 0 | 0 | 0 | 0 | 0 | | | 12,124.50 |
| 52 | Encargado Granero, Flores Lempira | 20,000.00 | 13,064.21 | 0 | 0 | 0 | 0 | 0 | | | 13,064.21 |
| 53 | Encargado Granero, Catacamas. Olancho | 20,000.00 | 16,625.01 | 0 | 0 | 0 | 0 | 0 | | | 16,625.01 |
| 54 | Vigilante | 9,309.23 | 3,419.51 | | | | | | | | 3,419.51 |
| San Pedro Sula | | | | | | | | | | | |
| 55 | Jefe Dirección Regional, S.P.S. | 24,435.84 | 18,038.98 | 0 | 0 | 0 | 0 | 0 | | | 18,038.98 |
| 56 | Jefe Sección Almacenamiento y Control | 11,293.98 | 5,595.06 | 0 | 0 | 0 | 0 | 0 | | | 5,595.06 |
| 57 | Supervisor de Planta | 11,266.44 | 8,034.30 | 0 | 0 | 0 | 0 | 0 | | | 8,034.30 |
| 58 | Enc. Bascula en S.P.S. | 9,309.23 | 4,681.63 | 0 | 0 | 0 | 0 | 0 | | | 4,681.63 |
| 59 | Operador de Planta | 9,467.41 | 5,171.62 | 0 | 0 | 0 | 0 | 0 | | | 5,171.62 |
| 60 | Aseadora | 9,309.23 | 6,765.39 | 0 | 0 | 0 | 0 | 0 | 8,865.94 | | 15,631.33 |
| 61 | Ayudante de Planta | 9,309.23 | 5,721.11 | 0 | 0 | 0 | 0 | 0 | | | 5,721.11 |
| 62 | Operador de Planta | 9,309.23 | 3,955.72 | 0 | 0 | 0 | 0 | 0 | | | 3,955.72 |
| 63 | Encargado Areas Verdes | 9,309.23 | 5,077.11 | 0 | 0 | 0 | 0 | 0 | | | 5,077.11 |
| 64 | Vigilante | 9,309.23 | 6,641.10 | 0 | 0 | 0 | 0 | 0 | | | 6,641.10 |
| 65 | Secretaría I | 9,309.23 | 6,785.58 | 0 | 0 | 0 | 0 | 0 | | | 6,785.58 |
| 66 | Vigilante | 9,309.23 | 8,152.12 | 0 | 0 | 0 | 0 | 0 | | | 8,152.12 |



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| No | Puesto | Sueldo Bruto | Sueldo Neto | Dietas | Gastos de Representacion | Bonificaciones | Decimocuarto Mes | Decimotercer Mes | Vacaciones | Horas Extras | Total Mensual |
| 67 | Ayudante de Planta Danli | 9,309.23 | 8,152.12 | | | | | | | | 8,152.12 |
| 68 | Jefe Granero Rural Danli | 20,000.00 | 6,627.67 | 0 | 0 | 0 | 0 | 0 | | | 6,627.67 |
| 69 | Encargado de Operaciones | 11,707.22 | 10,514.24 | 0 | 0 | 0 | 0 | 0 | 11,707.22 | | 22,221.46 |
| 70 | Operador de Planta | 10,968.20 | 8,465.63 | 0 | 0 | 0 | 0 | 0 | | | 8,465.63 |
| 71 | Aseadora | 9,309.23 | 7,390.11 | 0 | 0 | 0 | 0 | 0 | | | 7,390.11 |
| 72 | Vigilante | 9,309.23 | 8,113.04 | 0 | 0 | 0 | 0 | 0 | 8,865.94 | | 16,978.98 |
| 73 | Ayudante de Planta | 9,309.23 | 7,589.52 | 0 | 0 | 0 | 0 | 0 | | | 7,589.52 |
| 74 | Vigilante | 9,309.23 | 4,368.06 | 0 | 0 | 0 | 0 | 0 | 8,865.94 | | 13,234.00 |
| Total Personal Permanente | | 1,143,142.22 | 675,455.14 | 0 | 15,000.00 | 0 | 0 | 0 | 73,220.49 | - | 763,675.63 |

| | | | | | | | | | | | |
|----|--------------------------------|-----------|----------|---|---|---|---|---|---|---|----------|
| 75 | Asistente Temporal de Mercadeo | 15,000.00 | 5,625.60 | 0 | 0 | 0 | 0 | 0 | - | 0 | 5,625.60 |
|----|--------------------------------|-----------|----------|---|---|---|---|---|---|---|----------|

TOTAL GENERAL 1,158,142.22 681,080.74 - 15,000.00 - - 73,220.49 - 769,301.23

Abg. Penny Sierra
Jefe R.R.H.H.