



UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZAN  
DEPARTAMENTO DE GESTIÓN DE TALENTO HUMANO

PLANILLA DE PAGO EMPLEADOS PERMANENTES DEL MES DE OCTUBRE 2024

| Cargo | Descripción                  | Sueldo bruto | Sueldo Neto | Dietas | Gastos de Representación | Bonificaciones | Decimo Cuarto mes | Decimo Tercer Mes | Vacaciones | Horas Extras | Total     |
|-------|------------------------------|--------------|-------------|--------|--------------------------|----------------|-------------------|-------------------|------------|--------------|-----------|
| SE001 | SECRETARIA                   | 22,554.57    | 22,276.84   | -      | -                        | -              | -                 | -                 | -          | -            | 22,554.57 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 32,495.29    | 16,738.87   | -      | -                        | -              | -                 | -                 | -          | -            | 32,495.29 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 47,323.66    | 39,448.99   | -      | -                        | -              | -                 | -                 | -          | -            | 47,323.66 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 32,495.29    | 28,980.51   | -      | -                        | -              | -                 | -                 | -          | -            | 32,495.29 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 32,895.43    | 28,492.63   | -      | -                        | -              | -                 | -                 | -          | -            | 32,895.43 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 16,915.92    | 14,815.76   | -      | -                        | -              | -                 | -                 | -          | -            | 16,915.92 |
| AM001 | AUXILIAR DE MANTENIMIENTO    | 32,495.29    | 29,130.51   | -      | -                        | -              | -                 | -                 | -          | -            | 32,495.29 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 56,585.62    | 50,932.26   | -      | -                        | -              | -                 | -                 | -          | -            | 56,585.62 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 63,538.82    | 41,825.06   | -      | -                        | -              | -                 | -                 | -          | -            | 63,538.82 |
| CD386 | COORDINADOR                  | 34,799.29    | 31,215.63   | -      | -                        | -              | -                 | -                 | -          | -            | 34,799.29 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 32,495.29    | 28,630.51   | -      | -                        | -              | -                 | -                 | -          | -            | 32,495.29 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 45,564.22    | 32,711.21   | -      | -                        | -              | -                 | -                 | -          | -            | 45,564.22 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 41,314.41    | 36,811.81   | -      | -                        | -              | -                 | -                 | -          | -            | 41,314.41 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 30,446.13    | 23,606.64   | -      | -                        | -              | -                 | -                 | -          | -            | 30,446.13 |
| MT001 | MOTORISTA                    | 44,045.10    | 32,545.70   | -      | -                        | -              | -                 | -                 | -          | -            | 44,045.10 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 42,894.93    | 30,881.09   | -      | -                        | -              | -                 | -                 | -          | -            | 42,894.93 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 16,915.92    | 14,915.76   | -      | -                        | -              | -                 | -                 | -          | -            | 16,915.92 |
| AM001 | AUXILIAR DE MANTENIMIENTO    | 28,477.96    | 24,494.82   | -      | -                        | -              | -                 | -                 | -          | -            | 28,477.96 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 47,095.04    | 41,243.28   | -      | -                        | -              | -                 | -                 | -          | -            | 47,095.04 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 18,627.70    | 3,249.52    | -      | -                        | -              | -                 | -                 | -          | -            | 18,627.70 |
| CO001 | CONSERJE                     | 42,598.87    | 35,974.25   | -      | -                        | -              | -                 | -                 | -          | -            | 42,598.87 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 36,221.87    | 20,549.83   | -      | -                        | -              | -                 | -                 | -          | -            | 36,221.87 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 19,693.19    | 3,127.31    | -      | -                        | -              | -                 | -                 | -          | -            | 19,693.19 |
| SE002 | SECRETARIA I                 | 32,495.29    | 26,075.49   | -      | -                        | -              | -                 | -                 | -          | -            | 32,495.29 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 19,551.55    | 16,214.18   | -      | -                        | -              | -                 | -                 | -          | -            | 19,551.55 |
| CO001 | CONSERJE                     | 49,706.32    | 44,706.49   | -      | -                        | -              | -                 | -                 | -          | -            | 49,706.32 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 32,900.67    | 5,793.50    | -      | -                        | -              | -                 | -                 | -          | -            | 32,900.67 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 45,329.57    | 35,553.75   | -      | -                        | -              | -                 | -                 | -          | -            | 45,329.57 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 22,506.39    | 424.77      | -      | -                        | -              | -                 | -                 | -          | -            | 22,506.39 |
| PA001 | PRODUCTOR AUDIOVISUAL        | 34,012.78    | 25,203.75   | -      | -                        | -              | -                 | -                 | -          | -            | 34,012.78 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 32,495.29    | 29,130.51   | -      | -                        | -              | -                 | -                 | -          | -            | 32,495.29 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 19,551.55    | 11,324.14   | -      | -                        | -              | -                 | -                 | -          | -            | 19,551.55 |
| AE001 | AUX.DE MANT.ELECT.Y FONTAN.I | 22,332.17    | 8,977.44    | -      | -                        | -              | -                 | -                 | -          | -            | 22,332.17 |
| AE001 | AUX.DE MANT.ELECT.Y FONTAN.I | 58,125.42    | 41,286.49   | -      | -                        | -              | -                 | -                 | -          | -            | 58,125.42 |
| CD104 | JEFE DE SECCION              | 46,595.98    | 18,139.95   | -      | -                        | -              | -                 | -                 | -          | -            | 46,595.98 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 29,674.75    | 11,231.32   | -      | -                        | -              | -                 | -                 | -          | -            | 29,674.75 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 42,509.08    | 35,690.75   | -      | -                        | -              | -                 | -                 | -          | -            | 42,509.08 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 32,895.37    | 14,161.63   | -      | -                        | -              | -                 | -                 | -          | -            | 32,895.37 |

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JEFE DEL DEPARTAMENTO DE ADMINISTRACIÓN Y FINANZAS

Msc. JUDITH ESTER AVILEZ LOPEZ  
JEFE DEPARTAMENTO DE TESORERÍA GENERAL

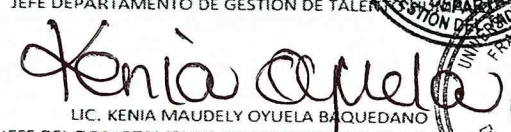
Msc. JOSE DARIO CRUZ ZELAYA  
VICE-RECTORIA ADMINISTRATIVA



UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZAN  
DEPARTAMENTO DE GESTIÓN DE TALENTO HUMANO

PLANILLA DE PAGO EMPLEADOS PERMANENTES DEL MES DE OCTUBRE 2024

| Cargo | Descripción                                    | Sueldo bruto | Sueldo Neto | Dietas | Gastos de Representación | Bonificaciones | Decimo Cuarto mes | Decimo Tercer Mes | Vacaciones | Horas Extras | Total     |
|-------|------------------------------------------------|--------------|-------------|--------|--------------------------|----------------|-------------------|-------------------|------------|--------------|-----------|
| CT002 | CATEDRATICO TIEMPO COMPLETO                    | 42,598.87    | 37,974.25   | -      | -                        | -              | -                 | -                 | -          | -            | 42,598.87 |
| CD394 | COORDINADOR                                    | 69,594.36    | 53,580.64   | -      | -                        | -              | -                 | -                 | -          | -            | 69,594.36 |
| CD363 | COORDINADOR                                    | 50,790.96    | 43,965.19   | -      | -                        | -              | -                 | -                 | -          | -            | 50,790.96 |
| CT002 | CATEDRATICO TIEMPO COMPLETO                    | 40,141.24    | 36,050.09   | -      | -                        | -              | -                 | -                 | -          | -            | 40,141.24 |
| CT002 | CATEDRATICO TIEMPO COMPLETO                    | 40,141.24    | 31,518.34   | -      | -                        | -              | -                 | -                 | -          | -            | 40,141.24 |
| CT003 | CATEDRATICO A MEDIO TIEMPO                     | 13,653.49    | 8,283.48    | -      | -                        | -              | -                 | -                 | -          | -            | 13,653.49 |
| CT002 | CATEDRATICO TIEMPO COMPLETO                    | 42,509.02    | 34,342.93   | -      | -                        | -              | -                 | -                 | -          | -            | 42,509.02 |
| CT002 | CATEDRATICO TIEMPO COMPLETO                    | 42,509.07    | 30,486.27   | -      | -                        | -              | -                 | -                 | -          | -            | 42,509.07 |
| CT002 | CATEDRATICO TIEMPO COMPLETO                    | 42,509.02    | 32,114.24   | -      | -                        | -              | -                 | -                 | -          | -            | 42,509.02 |
| CO001 | CONSERJE                                       | 19,551.55    | 11,248.91   | -      | -                        | -              | -                 | -                 | -          | -            | 19,551.55 |
| CT002 | CATEDRATICO TIEMPO COMPLETO                    | 32,495.29    | 28,630.51   | -      | -                        | -              | -                 | -                 | -          | -            | 32,495.29 |
| CT002 | CATEDRATICO TIEMPO COMPLETO                    | 41,183.66    | 34,193.48   | -      | -                        | -              | -                 | -                 | -          | -            | 41,183.66 |
| CT002 | CATEDRATICO TIEMPO COMPLETO                    | 39,816.22    | 26,452.40   | -      | -                        | -              | -                 | -                 | -          | -            | 39,816.22 |
| EF001 | ENCARGADO DE LA PLANTA DE ENERGIA FOTOVOLTAICA | 56,392.51    | 39,367.25   | -      | -                        | -              | -                 | -                 | -          | -            | 56,392.51 |
| CT002 | CATEDRATICO TIEMPO COMPLETO                    | 42,509.08    | 19,272.19   | -      | -                        | -              | -                 | -                 | -          | -            | 42,509.08 |
| CT002 | CATEDRATICO TIEMPO COMPLETO                    | 32,495.29    | 28,830.51   | -      | -                        | -              | -                 | -                 | -          | -            | 32,495.29 |
| CT002 | CATEDRATICO TIEMPO COMPLETO                    | 32,495.29    | 28,930.51   | -      | -                        | -              | -                 | -                 | -          | -            | 32,495.29 |
| CT002 | CATEDRATICO TIEMPO COMPLETO                    | 32,495.29    | 29,130.51   | -      | -                        | -              | -                 | -                 | -          | -            | 32,495.29 |
| CT002 | CATEDRATICO TIEMPO COMPLETO                    | 43,356.10    | 17,415.07   | -      | -                        | -              | -                 | -                 | -          | -            | 43,356.10 |
| CC004 | CAJERO                                         | 20,153.92    | 17,312.34   | -      | -                        | -              | -                 | -                 | -          | -            | 20,153.92 |
| CD384 | COORDINADOR                                    | 68,394.43    | 59,797.54   | -      | -                        | -              | -                 | -                 | -          | -            | 68,394.43 |
| CD211 | COORDINADOR                                    | 54,029.38    | 46,718.86   | -      | -                        | -              | -                 | -                 | -          | -            | 54,029.38 |
| TX003 | TECNICO EN COMPUTACION                         | 18,885.84    | 9,905.70    | -      | -                        | -              | -                 | -                 | -          | -            | 18,885.84 |
| CT002 | CATEDRATICO TIEMPO COMPLETO                    | 48,960.36    | 39,613.78   | -      | -                        | -              | -                 | -                 | -          | -            | 48,960.36 |
| CT002 | CATEDRATICO TIEMPO COMPLETO                    | 41,694.15    | 10,217.69   | -      | -                        | -              | -                 | -                 | -          | -            | 41,694.15 |
| CT002 | CATEDRATICO TIEMPO COMPLETO                    | 71,635.15    | 71,257.42   | -      | -                        | -              | -                 | -                 | -          | -            | 71,635.15 |
| AX001 | AUXILIAR DE SERVICIOS VARIOS                   | 23,427.61    | 18,832.52   | -      | -                        | -              | -                 | -                 | -          | -            | 23,427.61 |
| CD373 | SECRETARIA ACADEMICA                           | 61,086.92    | 36,280.77   | -      | -                        | -              | -                 | -                 | -          | -            | 61,086.92 |
| CT002 | CATEDRATICO TIEMPO COMPLETO                    | 34,214.60    | 26,986.48   | -      | -                        | -              | -                 | -                 | -          | -            | 34,214.60 |
| CT002 | CATEDRATICO TIEMPO COMPLETO                    | 43,964.22    | 39,509.89   | -      | -                        | -              | -                 | -                 | -          | -            | 43,964.22 |
| CT002 | CATEDRATICO TIEMPO COMPLETO                    | 34,552.16    | 25,850.72   | -      | -                        | -              | -                 | -                 | -          | -            | 34,552.16 |
| CT002 | CATEDRATICO TIEMPO COMPLETO                    | 30,521.83    | 11,954.93   | -      | -                        | -              | -                 | -                 | -          | -            | 30,521.83 |
| CT002 | CATEDRATICO TIEMPO COMPLETO                    | 32,495.29    | 29,130.51   | -      | -                        | -              | -                 | -                 | -          | -            | 32,495.29 |
| BI002 | BIBLIOTECARIO I                                | 24,165.61    | 23,887.88   | -      | -                        | -              | -                 | -                 | -          | -            | 24,165.61 |
| SE002 | SECRETARIA I                                   | 17,915.92    | 13,602.75   | -      | -                        | -              | -                 | -                 | -          | -            | 17,915.92 |
| MT001 | MOTORISTA                                      | 18,127.70    | 16,068.48   | -      | -                        | -              | -                 | -                 | -          | -            | 18,127.70 |
| CT002 | CATEDRATICO TIEMPO COMPLETO                    | 41,257.07    | 37,059.92   | -      | -                        | -              | -                 | -                 | -          | -            | 41,257.07 |
| CT002 | CATEDRATICO TIEMPO COMPLETO                    | 38,949.96    | 34,971.98   | -      | -                        | -              | -                 | -                 | -          | -            | 38,949.96 |

  
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| Cargo | Descripción                     | Sueldo bruto | Sueldo Neto | Dietas | Gastos de Representación | Bonificaciones | Decimo Cuarto mes | Decimo Tercer Mes | Vacaciones | Horas Extras | Total     |
|-------|---------------------------------|--------------|-------------|--------|--------------------------|----------------|-------------------|-------------------|------------|--------------|-----------|
| CT002 | CATEDRATICO TIEMPO COMPLETO     | 42,364.25    | 28,544.46   | -      | -                        | -              | -                 | -                 | -          | -            | 42,364.25 |
| CT002 | CATEDRATICO TIEMPO COMPLETO     | 32,495.29    | 28,780.51   | -      | -                        | -              | -                 | -                 | -          | -            | 32,495.29 |
| CD411 | COORDINADOR DE TESORERIA CURSPS | 49,971.75    | 39,395.02   | -      | -                        | -              | -                 | -                 | -          | -            | 49,971.75 |
| OA002 | OFICIAL ADMINISTRATIVO I        | 33,263.63    | 4,519.20    | -      | -                        | -              | -                 | -                 | -          | -            | 33,263.63 |
| CT002 | CATEDRATICO TIEMPO COMPLETO     | 48,900.71    | 35,116.32   | -      | -                        | -              | -                 | -                 | -          | -            | 48,900.71 |
| CT002 | CATEDRATICO TIEMPO COMPLETO     | 38,856.78    | 26,748.06   | -      | -                        | -              | -                 | -                 | -          | -            | 38,856.78 |
| CT002 | CATEDRATICO TIEMPO COMPLETO     | 55,910.55    | 49,121.32   | -      | -                        | -              | -                 | -                 | -          | -            | 55,910.55 |
| CT002 | CATEDRATICO TIEMPO COMPLETO     | 52,246.89    | 39,847.96   | -      | -                        | -              | -                 | -                 | -          | -            | 52,246.89 |
| AB001 | AUXILIAR                        | 20,731.76    | 15,691.87   | -      | -                        | -              | -                 | -                 | -          | -            | 20,731.76 |
| CT002 | CATEDRATICO TIEMPO COMPLETO     | 32,495.29    | 25,330.51   | -      | -                        | -              | -                 | -                 | -          | -            | 32,495.29 |
| SE003 | SECRETARIA II                   | 19,658.64    | 12,624.96   | -      | -                        | -              | -                 | -                 | -          | -            | 19,658.64 |
| CT002 | CATEDRATICO TIEMPO COMPLETO     | 48,960.36    | 34,548.40   | -      | -                        | -              | -                 | -                 | -          | -            | 48,960.36 |
| CO001 | CONSERJE                        | 21,280.52    | 2,030.26    | -      | -                        | -              | -                 | -                 | -          | -            | 21,280.52 |
| CD068 | JEFE DE DEPARTAMENTO            | 65,498.31    | 38,068.12   | -      | -                        | -              | -                 | -                 | -          | -            | 65,498.31 |
| OA002 | OFICIAL ADMINISTRATIVO I        | 22,519.00    | 10,135.63   | -      | -                        | -              | -                 | -                 | -          | -            | 22,519.00 |
| EN002 | ENFERMERA                       | 33,604.48    | 7,788.85    | -      | -                        | -              | -                 | -                 | -          | -            | 33,604.48 |
| CD099 | JEFE DE SECCION                 | 67,034.33    | 43,352.03   | -      | -                        | -              | -                 | -                 | -          | -            | 67,034.33 |
| CD031 | DIRECTOR                        | 76,318.71    | 58,906.03   | -      | -                        | -              | -                 | -                 | -          | -            | 76,318.71 |
| CT003 | CATEDRATICO A MEDIO TIEMPO      | 24,245.21    | 9,392.41    | -      | -                        | -              | -                 | -                 | -          | -            | 24,245.21 |
| CT002 | CATEDRATICO TIEMPO COMPLETO     | 42,598.87    | 33,005.74   | -      | -                        | -              | -                 | -                 | -          | -            | 42,598.87 |
| CD390 | COORDINADOR                     | 63,898.31    | 55,050.24   | -      | -                        | -              | -                 | -                 | -          | -            | 63,898.31 |
| CT002 | CATEDRATICO TIEMPO COMPLETO     | 32,495.29    | 27,830.51   | -      | -                        | -              | -                 | -                 | -          | -            | 32,495.29 |
| AZ001 | ASISTENTE                       | 17,556.00    | 15,048.23   | -      | -                        | -              | -                 | -                 | 10,533.60  | -            | 28,089.60 |
| CO001 | CONSERJE                        | 16,110.41    | 15,832.68   | -      | -                        | -              | -                 | -                 | -          | -            | 16,110.41 |
| AM001 | AUXILIAR DE MANTENIMIENTO       | 22,554.57    | 22,276.84   | -      | -                        | -              | -                 | -                 | -          | -            | 22,554.57 |
| AD002 | AUXILIAR ADMINISTRATIVO         | 17,111.21    | 15,293.47   | -      | -                        | -              | -                 | -                 | -          | -            | 17,111.21 |
| CO001 | CONSERJE                        | 16,915.93    | 15,115.77   | -      | -                        | -              | -                 | -                 | -          | -            | 16,915.93 |
| AM001 | AUXILIAR DE MANTENIMIENTO       | 22,554.57    | 22,276.84   | -      | -                        | -              | -                 | -                 | -          | -            | 22,554.57 |
| CT002 | CATEDRATICO TIEMPO COMPLETO     | 41,183.65    | 30,974.22   | -      | -                        | -              | -                 | -                 | -          | -            | 41,183.65 |
| MT001 | MOTORISTA                       | 27,385.54    | 10,932.27   | -      | -                        | -              | -                 | -                 | -          | -            | 27,385.54 |
| AB001 | AUXILIAR                        | 18,127.70    | 9,867.90    | -      | -                        | -              | -                 | -                 | -          | -            | 18,127.70 |
| CT002 | CATEDRATICO TIEMPO COMPLETO     | 31,162.90    | 22,113.85   | -      | -                        | -              | -                 | -                 | -          | -            | 31,162.90 |
| CT002 | CATEDRATICO TIEMPO COMPLETO     | 40,141.24    | 20,193.35   | -      | -                        | -              | -                 | -                 | -          | -            | 40,141.24 |
| AK001 | COORDINADOR CONSERJERIA         | 28,147.78    | 3,734.22    | -      | -                        | -              | -                 | -                 | -          | -            | 28,147.78 |
| CT002 | CATEDRATICO TIEMPO COMPLETO     | 39,635.55    | 35,392.44   | -      | -                        | -              | -                 | -                 | -          | -            | 39,635.55 |
| CT002 | CATEDRATICO TIEMPO COMPLETO     | 36,552.92    | 23,514.31   | -      | -                        | -              | -                 | -                 | -          | -            | 36,552.92 |
| CD021 | DECANO                          | 84,934.36    | 62,856.68   | -      | -                        | -              | -                 | -                 | -          | -            | 84,934.36 |
| CT002 | CATEDRATICO TIEMPO COMPLETO     | 32,495.29    | 23,888.35   | -      | -                        | -              | -                 | -                 | -          | -            | 32,495.29 |

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|-------|------------------------------|--------------|-------------|--------|--------------------------|----------------|-------------------|-------------------|------------|--------------|-----------|
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 36,126.09    | 21,154.52   | -      | -                        | -              | -                 | -                 | -          | -            | 36,126.09 |
| CT003 | CATEDRATICO A MEDIO TIEMPO   | 20,601.46    | 5,496.47    | -      | -                        | -              | -                 | -                 | -          | -            | 20,601.46 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 48,960.36    | 38,408.30   | -      | -                        | -              | -                 | -                 | -          | -            | 48,960.36 |
| AE001 | AUX.DE MANT.ELECT.Y FONTAN.I | 19,551.55    | 11,336.65   | -      | -                        | -              | -                 | -                 | -          | -            | 19,551.55 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 48,960.36    | 35,785.76   | -      | -                        | -              | -                 | -                 | -          | -            | 48,960.36 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 43,772.04    | 15,036.57   | -      | -                        | -              | -                 | -                 | -          | -            | 43,772.04 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 41,314.41    | 35,511.81   | -      | -                        | -              | -                 | -                 | -          | -            | 41,314.41 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 31,364.60    | 24,254.92   | -      | -                        | -              | -                 | -                 | -          | -            | 31,364.60 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 54,464.71    | 29,645.72   | -      | -                        | -              | -                 | -                 | -          | -            | 54,464.71 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 49,506.50    | 43,581.10   | -      | -                        | -              | -                 | -                 | -          | -            | 49,506.50 |
| CD091 | ASISTENTE TECNICO            | 48,625.47    | 36,875.55   | -      | -                        | -              | -                 | -                 | -          | -            | 48,625.47 |
| CD091 | ASISTENTE TECNICO            | 71,424.49    | 49,245.40   | -      | -                        | -              | -                 | -                 | -          | -            | 71,424.49 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 37,217.47    | 33,404.08   | -      | -                        | -              | -                 | -                 | -          | -            | 37,217.47 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 40,749.32    | 36,600.40   | -      | -                        | -              | -                 | -                 | -          | -            | 40,749.32 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 41,307.87    | 25,824.62   | -      | -                        | -              | -                 | -                 | -          | -            | 41,307.87 |
| CD141 | JEFE DE LABORATORIO          | 53,794.73    | 31,866.95   | -      | -                        | -              | -                 | -                 | -          | -            | 53,794.73 |
| SE001 | SECRETARIA                   | 18,127.70    | 10,799.89   | -      | -                        | -              | -                 | -                 | -          | -            | 18,127.70 |
| AM001 | AUXILIAR DE MANTENIMIENTO    | 16,915.92    | 14,115.76   | -      | -                        | -              | -                 | -                 | 9,021.82   | -            | 25,937.74 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 32,495.29    | 28,830.51   | -      | -                        | -              | -                 | -                 | -          | -            | 32,495.29 |
| MT001 | MOTORISTA                    | 23,694.49    | 19,027.93   | -      | -                        | -              | -                 | -                 | -          | -            | 23,694.49 |
| SE002 | SECRETARIA I                 | 20,025.09    | 13,426.40   | -      | -                        | -              | -                 | -                 | -          | -            | 20,025.09 |
| SE005 | SECRETARIA IV                | 20,396.16    | 18,132.78   | -      | -                        | -              | -                 | -                 | -          | -            | 20,396.16 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 42,598.87    | 17,518.90   | -      | -                        | -              | -                 | -                 | -          | -            | 42,598.87 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 69,771.40    | 57,544.51   | -      | -                        | -              | -                 | -                 | -          | -            | 69,771.40 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 57,227.86    | 48,663.48   | -      | -                        | -              | -                 | -                 | -          | -            | 57,227.86 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 39,089.41    | 11,139.67   | -      | -                        | -              | -                 | -                 | -          | -            | 39,089.41 |
| CD082 | SECRETARIO DE CENTRO         | 76,318.71    | 65,406.37   | -      | -                        | -              | -                 | -                 | -          | -            | 76,318.71 |
| AE001 | AUX.DE MANT.ELECT.Y FONTAN.I | 22,495.56    | 10,199.71   | -      | -                        | -              | -                 | -                 | -          | -            | 22,495.56 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 48,960.36    | 30,271.24   | -      | -                        | -              | -                 | -                 | -          | -            | 48,960.36 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 48,960.36    | 37,223.67   | -      | -                        | -              | -                 | -                 | -          | -            | 48,960.36 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 48,414.22    | 21,490.47   | -      | -                        | -              | -                 | -                 | -          | -            | 48,414.22 |
| CO001 | CONSERJE                     | 20,236.72    | 2,988.15    | -      | -                        | -              | -                 | -                 | -          | -            | 20,236.72 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 32,495.29    | 28,930.51   | -      | -                        | -              | -                 | -                 | -          | -            | 32,495.29 |
| CD369 | JEFE DE DEPARTAMENTO         | 65,498.31    | 26,372.47   | -      | -                        | -              | -                 | -                 | -          | -            | 65,498.31 |
| CT003 | CATEDRATICO A MEDIO TIEMPO   | 16,247.65    | 14,670.11   | -      | -                        | -              | -                 | -                 | -          | -            | 16,247.65 |
| CD387 | COORDINADOR                  | 73,157.18    | 28,140.75   | -      | -                        | -              | -                 | -                 | -          | -            | 73,157.18 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 46,502.73    | 41,207.24   | -      | -                        | -              | -                 | -                 | -          | -            | 46,502.73 |
| SE002 | SECRETARIA I                 | 24,167.85    | 5,615.18    | -      | -                        | -              | -                 | -                 | -          | -            | 24,167.85 |

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JEFE DEL DEPARTAMENTO DE ADMINISTRACIÓN Y FINANZAS

MSc. JUDITH ESTER AVILEZ LOPEZ  
JEFE DEPARTAMENTO DE TESORERIA

MSc. JOSE DARIO CRUZ ZELAYA  
VICE RECTORIA ADMINISTRATIVA



UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZAN  
DEPARTAMENTO DE GESTIÓN DE TALENTO HUMANO

PLANILLA DE PAGO EMPLEADOS PERMANENTES DEL MES DE OCTUBRE 2024

| Cargo | Descripción                  | Sueldo bruto | Sueldo Neto | Dietas | Gastos de Representación | Bonificaciones | Decimo Cuarto mes | Decimo Tercer Mes | Vacaciones | Horas Extras | Total     |
|-------|------------------------------|--------------|-------------|--------|--------------------------|----------------|-------------------|-------------------|------------|--------------|-----------|
| CO001 | CONSERJE                     | 24,238.39    | 9,952.98    | -      | -                        | -              | -                 | -                 | -          | -            | 24,238.39 |
| CD091 | ASISTENTE TECNICO            | 72,132.93    | 19,705.57   | -      | -                        | -              | -                 | -                 | -          | -            | 72,132.93 |
| CD377 | JEFE DE SECCION              | 67,165.35    | 32,395.62   | -      | -                        | -              | -                 | -                 | -          | -            | 67,165.35 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 42,598.87    | 18,986.93   | -      | -                        | -              | -                 | -                 | -          | -            | 42,598.87 |
| MT001 | MOTORISTA                    | 18,127.70    | 3,763.19    | -      | -                        | -              | -                 | -                 | -          | -            | 18,127.70 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 45,329.57    | 30,417.03   | -      | -                        | -              | -                 | -                 | -          | -            | 45,329.57 |
| CD099 | JEFE DE SECCION              | 56,525.42    | 36,575.51   | -      | -                        | -              | -                 | -                 | -          | -            | 56,525.42 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 36,552.92    | 32,802.66   | -      | -                        | -              | -                 | -                 | -          | -            | 36,552.92 |
| SL002 | ASISTENTE JURIDICO           | 36,854.39    | 26,345.96   | -      | -                        | -              | -                 | -                 | -          | -            | 36,854.39 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 28,526.52    | 25,188.77   | -      | -                        | -              | -                 | -                 | -          | -            | 28,526.52 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 40,662.45    | 35,021.79   | -      | -                        | -              | -                 | -                 | -          | -            | 40,662.45 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 44,863.43    | 40,323.67   | -      | -                        | -              | -                 | -                 | -          | -            | 44,863.43 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 40,550.82    | 22,046.04   | -      | -                        | -              | -                 | -                 | -          | -            | 40,550.82 |
| AD003 | AUXILIAR ADMINISTRATIVO      | 19,819.31    | 12,252.34   | -      | -                        | -              | -                 | -                 | -          | -            | 19,819.31 |
| AD003 | AUXILIAR ADMINISTRATIVO      | 24,453.89    | 21,776.65   | -      | -                        | -              | -                 | -                 | -          | -            | 24,453.89 |
| AD003 | AUXILIAR ADMINISTRATIVO      | 16,110.41    | 15,832.68   | -      | -                        | -              | -                 | -                 | -          | -            | 16,110.41 |
| SE001 | SECRETARIA                   | 22,554.57    | 22,276.84   | -      | -                        | -              | -                 | -                 | -          | -            | 22,554.57 |
| OI001 | OFIC.DE PREINTERVENCION      | 21,188.13    | 19,003.47   | -      | -                        | -              | -                 | -                 | -          | -            | 21,188.13 |
| BI002 | BIBLIOTECARIO I              | 24,165.61    | 23,887.88   | -      | -                        | -              | -                 | -                 | -          | -            | 24,165.61 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 32,495.29    | 23,078.83   | -      | -                        | -              | -                 | -                 | -          | -            | 32,495.29 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 58,193.09    | 36,716.05   | -      | -                        | -              | -                 | -                 | -          | -            | 58,193.09 |
| MT001 | MOTORISTA                    | 24,111.14    | 19,319.26   | -      | -                        | -              | -                 | -                 | -          | -            | 24,111.14 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 40,141.24    | 36,050.09   | -      | -                        | -              | -                 | -                 | -          | -            | 40,141.24 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 27,306.97    | 23,135.08   | -      | -                        | -              | -                 | -                 | -          | -            | 27,306.97 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 34,952.92    | 16,881.83   | -      | -                        | -              | -                 | -                 | -          | -            | 34,952.92 |
| GA001 | GUARDALMACEN                 | 18,627.70    | 12,621.27   | -      | -                        | -              | -                 | -                 | -          | -            | 18,627.70 |
| CB001 | COORDINADOR                  | 9,440.00     | 8,407.07    | -      | -                        | -              | -                 | -                 | -          | -            | 9,440.00  |
| BI003 | BIBLIOTECARIA II             | 27,114.90    | 14,285.47   | -      | -                        | -              | -                 | -                 | -          | -            | 27,114.90 |
| SE006 | SECRETARIA DE SEDE           | 28,473.94    | 24,681.52   | -      | -                        | -              | -                 | -                 | -          | -            | 28,473.94 |
| AE003 | ASCENSORISTA                 | 23,867.26    | 14,033.75   | -      | -                        | -              | -                 | -                 | -          | -            | 23,867.26 |
| SE004 | SECRETARIA III               | 24,179.27    | 17,501.08   | -      | -                        | -              | -                 | -                 | -          | -            | 24,179.27 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 54,421.75    | 17,648.46   | -      | -                        | -              | -                 | -                 | -          | -            | 54,421.75 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 41,314.41    | 31,714.61   | -      | -                        | -              | -                 | -                 | -          | -            | 41,314.41 |
| MO001 | MEDICO ODONTOLOGO            | 30,366.79    | 4,038.70    | -      | -                        | -              | -                 | -                 | -          | -            | 30,366.79 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 54,497.16    | 5,920.20    | -      | -                        | -              | -                 | -                 | -          | -            | 54,497.16 |
| CD385 | COORDINADOR                  | 65,498.31    | 51,552.34   | -      | -                        | -              | -                 | -                 | -          | -            | 65,498.31 |
| CD174 | COORDINADOR                  | 53,794.73    | 39,085.17   | -      | -                        | -              | -                 | -                 | -          | -            | 53,794.73 |
| AX001 | AUXILIAR DE SERVICIOS VARIOS | 23,317.19    | 10,164.57   | -      | -                        | -              | -                 | -                 | 24,871.67  | -            | 48,188.86 |

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VICE-RECTORIA ADMINISTRATIVA



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DEPARTAMENTO DE GESTIÓN DE TALENTO HUMANO

PLANILLA DE PAGO EMPLEADOS PERMANENTES DEL MES DE OCTUBRE 2024

| Cargo | Descripción                 | Sueldo bruto | Sueldo Neto | Dietas | Gastos de Representación | Bonificaciones | Decimo Cuarto mes | Decimo Tercer Mes | Vacaciones | Horas Extras | Total     |
|-------|-----------------------------|--------------|-------------|--------|--------------------------|----------------|-------------------|-------------------|------------|--------------|-----------|
| CT002 | CATEDRATICO TIEMPO COMPLETO | 32,495.29    | 29,130.51   | -      | -                        | -              | -                 | -                 | -          | -            | 32,495.29 |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 48,960.36    | 30,139.76   | -      | -                        | -              | -                 | -                 | -          | -            | 48,960.36 |
| CD202 | ASISTENTE TECNICO           | 66,876.58    | 50,535.53   | -      | -                        | -              | -                 | -                 | -          | -            | 66,876.58 |
| MT001 | MOTORISTA                   | 18,551.55    | 2,957.53    | -      | -                        | -              | -                 | -                 | -          | -            | 18,551.55 |
| CD404 | JEFE DE TALLER              | 53,875.61    | 25,604.23   | -      | -                        | -              | -                 | -                 | -          | -            | 53,875.61 |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 54,421.75    | 21,057.99   | -      | -                        | -              | -                 | -                 | -          | -            | 54,421.75 |
| SE003 | SECRETARIA II               | 25,162.78    | 2,802.83    | -      | -                        | -              | -                 | -                 | -          | -            | 25,162.78 |
| ME002 | MEDICO GENERAL              | 42,761.60    | 30,226.15   | -      | -                        | -              | -                 | -                 | -          | -            | 42,761.60 |
| CD210 | COORDINADOR REGIONAL        | 74,557.71    | 53,575.37   | -      | -                        | -              | -                 | -                 | -          | -            | 74,557.71 |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 44,198.87    | 15,646.68   | -      | -                        | -              | -                 | -                 | -          | -            | 44,198.87 |
| SE001 | SECRETARIA                  | 18,127.70    | 2,846.77    | -      | -                        | -              | -                 | -                 | -          | -            | 18,127.70 |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 27,890.29    | 2,015.17    | -      | -                        | -              | -                 | -                 | -          | -            | 27,890.29 |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 34,016.12    | 30,506.86   | -      | -                        | -              | -                 | -                 | -          | -            | 34,016.12 |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 38,083.69    | 34,188.01   | -      | -                        | -              | -                 | -                 | -          | -            | 38,083.69 |
| OA005 | OFICIAL APOYO ESTUDIANTEL   | 22,050.00    | 19,388.22   | -      | -                        | -              | -                 | -                 | -          | -            | 22,050.00 |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 32,495.29    | 28,930.51   | -      | -                        | -              | -                 | -                 | -          | -            | 32,495.29 |
| OA005 | OFICIAL APOYO ESTUDIANTEL   | 20,165.87    | 9,884.88    | -      | -                        | -              | -                 | -                 | -          | -            | 20,165.87 |
| AB002 | AUXILIAR DE CONTABILIDAD    | 24,703.56    | 3,143.88    | -      | -                        | -              | -                 | -                 | -          | -            | 24,703.56 |
| OE002 | OFICIAL DE REGISTRO         | 17,915.92    | 15,375.76   | -      | -                        | -              | -                 | -                 | -          | -            | 17,915.92 |
| CO001 | CONSERJE                    | 17,416.29    | 14,421.09   | -      | -                        | -              | -                 | -                 | -          | -            | 17,416.29 |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 32,495.29    | 25,297.24   | -      | -                        | -              | -                 | -                 | -          | -            | 32,495.29 |
| AD003 | AUXILIAR ADMINISTRATIVO     | 18,000.00    | 17,722.27   | -      | -                        | -              | -                 | -                 | -          | -            | 18,000.00 |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 27,890.28    | 24,962.97   | -      | -                        | -              | -                 | -                 | -          | -            | 27,890.28 |
| MT001 | MOTORISTA                   | 20,158.19    | 7,574.99    | -      | -                        | -              | -                 | -                 | -          | -            | 20,158.19 |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 32,495.29    | 28,730.51   | -      | -                        | -              | -                 | -                 | -          | -            | 32,495.29 |
| CD383 | ASISTENTE TECNICO           | 60,036.91    | 48,769.21   | -      | -                        | -              | -                 | -                 | -          | -            | 60,036.91 |
| OA001 | OFICIAL ADMINISTRATIVO      | 23,093.95    | 15,948.08   | -      | -                        | -              | -                 | -                 | 24,633.55  | -            | 47,727.50 |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 44,198.87    | 35,076.34   | -      | -                        | -              | -                 | -                 | -          | -            | 44,198.87 |
| CD408 | ASISTENTE TECNICO           | 85,226.87    | 40,894.53   | -      | -                        | -              | -                 | -                 | -          | -            | 85,226.87 |
| CD091 | ASISTENTE TECNICO           | 76,997.68    | 67,815.34   | -      | -                        | -              | -                 | -                 | -          | -            | 76,997.68 |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 54,790.87    | 44,768.27   | -      | -                        | -              | -                 | -                 | -          | -            | 54,790.87 |
| CT003 | CATEDRATICO A MEDIO TIEMPO  | 16,247.65    | 14,670.11   | -      | -                        | -              | -                 | -                 | -          | -            | 16,247.65 |
| AI004 | JEFE DE EQUIPO              | 31,395.40    | 3,724.67    | -      | -                        | -              | -                 | -                 | -          | -            | 31,395.40 |
| CD393 | JEFE DE DEPARTAMENTO        | 75,095.43    | 27,069.35   | -      | -                        | -              | -                 | -                 | -          | -            | 75,095.43 |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 52,194.04    | 18,557.88   | -      | -                        | -              | -                 | -                 | -          | -            | 52,194.04 |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 51,742.44    | 43,049.18   | -      | -                        | -              | -                 | -                 | -          | -            | 51,742.44 |
| CD093 | ASISTENTE TECNICO           | 72,895.27    | 63,162.93   | -      | -                        | -              | -                 | -                 | -          | -            | 72,895.27 |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 54,497.16    | 21,879.94   | -      | -                        | -              | -                 | -                 | -          | -            | 54,497.16 |

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PLANILLA DE PAGO EMPLEADOS PERMANENTES DEL MES DE OCTUBRE 2024

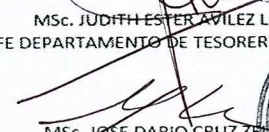
| Cargo | Descripción                   | Sueldo bruto | Sueldo Neto | Dietas | Gastos de Representación | Bonificaciones | Decimo Cuarto mes | Decimo Tercer Mes | Vacaciones | Horas Extras | Total     |
|-------|-------------------------------|--------------|-------------|--------|--------------------------|----------------|-------------------|-------------------|------------|--------------|-----------|
| CT002 | CATEDRATICO TIEMPO COMPLETO   | 31,364.60    | 18,204.02   | -      | -                        | -              | -                 | -                 | -          | -            | 31,364.60 |
| CD409 | JEFE DE SECCION               | 41,233.52    | 33,705.34   | -      | -                        | -              | -                 | -                 | -          | -            | 41,233.52 |
| AM001 | AUXILIAR DE MANTENIMIENTO     | 17,021.06    | 5,669.99    | -      | -                        | -              | -                 | -                 | -          | -            | 17,021.06 |
| CD045 | ASISTENTE TECNICO             | 58,709.98    | 49,054.46   | -      | -                        | -              | -                 | -                 | -          | -            | 58,709.98 |
| OM005 | OFICIAL DE MULTIMEDIA         | 25,510.59    | 16,194.67   | -      | -                        | -              | -                 | -                 | -          | -            | 25,510.59 |
| TB001 | TECNICO SOPORTE REDES Y PC'S  | 26,267.48    | 17,785.61   | -      | -                        | -              | -                 | -                 | -          | -            | 26,267.48 |
| BI002 | BIBLIOTECARIO I               | 18,551.55    | 6,127.31    | -      | -                        | -              | -                 | -                 | -          | -            | 18,551.55 |
| CT002 | CATEDRATICO TIEMPO COMPLETO   | 50,329.05    | 24,772.41   | -      | -                        | -              | -                 | -                 | -          | -            | 50,329.05 |
| CT002 | CATEDRATICO TIEMPO COMPLETO   | 40,141.24    | 34,480.96   | -      | -                        | -              | -                 | -                 | -          | -            | 40,141.24 |
| CD006 | VICERRECTOR                   | 99,857.11    | 48,348.67   | -      | -                        | -              | -                 | -                 | -          | -            | 99,857.11 |
| CD364 | DIRECTOR                      | 80,967.25    | 52,563.91   | -      | -                        | -              | -                 | -                 | -          | -            | 80,967.25 |
| CT002 | CATEDRATICO TIEMPO COMPLETO   | 32,012.49    | 18,803.28   | -      | -                        | -              | -                 | -                 | -          | -            | 32,012.49 |
| CD072 | JEFE DE DEPARTAMENTO          | 75,512.22    | 43,374.85   | -      | -                        | -              | -                 | -                 | -          | -            | 75,512.22 |
| CT002 | CATEDRATICO TIEMPO COMPLETO   | 53,056.40    | 11,684.19   | -      | -                        | -              | -                 | -                 | -          | -            | 53,056.40 |
| OA001 | OFICIAL ADMINISTRATIVO        | 27,714.67    | 9,941.43    | -      | -                        | -              | -                 | -                 | 29,562.31  | -            | 57,276.98 |
| SP005 | SUPERVISOR AUX. MANTENIMIENTO | 28,865.48    | 14,733.06   | -      | -                        | -              | -                 | -                 | -          | -            | 28,865.48 |
| CT002 | CATEDRATICO TIEMPO COMPLETO   | 67,286.40    | 66,858.67   | -      | -                        | -              | -                 | -                 | -          | -            | 67,286.40 |
| BI002 | BIBLIOTECARIO I               | 27,121.35    | 6,488.17    | -      | -                        | -              | -                 | -                 | -          | -            | 27,121.35 |
| CT002 | CATEDRATICO TIEMPO COMPLETO   | 73,320.28    | 57,876.99   | -      | -                        | -              | -                 | -                 | -          | -            | 73,320.28 |
| CD126 | COORDINADOR                   | 80,088.44    | 70,536.10   | -      | -                        | -              | -                 | -                 | -          | -            | 80,088.44 |
| CT002 | CATEDRATICO TIEMPO COMPLETO   | 66,954.59    | 35,644.53   | -      | -                        | -              | -                 | -                 | -          | -            | 66,954.59 |
| CT002 | CATEDRATICO TIEMPO COMPLETO   | 53,513.95    | 34,913.83   | -      | -                        | -              | -                 | -                 | -          | -            | 53,513.95 |
| CT002 | CATEDRATICO TIEMPO COMPLETO   | 61,802.08    | 39,816.32   | -      | -                        | -              | -                 | -                 | -          | -            | 61,802.08 |
| OM005 | OFICIAL DE MULTIMEDIA         | 20,762.25    | 6,229.20    | -      | -                        | -              | -                 | -                 | -          | -            | 20,762.25 |
| CT002 | CATEDRATICO TIEMPO COMPLETO   | 42,598.87    | 37,274.25   | -      | -                        | -              | -                 | -                 | -          | -            | 42,598.87 |
| CT002 | CATEDRATICO TIEMPO COMPLETO   | 27,950.21    | 14,997.37   | -      | -                        | -              | -                 | -                 | -          | -            | 27,950.21 |
| SE001 | SECRETARIA                    | 18,127.70    | 9,279.63    | -      | -                        | -              | -                 | -                 | -          | -            | 18,127.70 |
| MO001 | MEDICO ODONTOLOGO             | 18,127.70    | 16,068.48   | -      | -                        | -              | -                 | -                 | -          | -            | 18,127.70 |
| CO001 | CONSERJE                      | 32,220.82    | 31,943.09   | -      | -                        | -              | -                 | -                 | -          | -            | 32,220.82 |
| OA001 | OFICIAL ADMINISTRATIVO        | 16,110.41    | 14,382.74   | -      | -                        | -              | -                 | -                 | -          | -            | 16,110.41 |
| CD212 | COORDINADOR                   | 49,971.75    | 44,746.70   | -      | -                        | -              | -                 | -                 | -          | -            | 49,971.75 |
| CO001 | CONSERJE                      | 16,915.92    | 13,540.56   | -      | -                        | -              | -                 | -                 | -          | -            | 16,915.92 |
| CT002 | CATEDRATICO TIEMPO COMPLETO   | 40,141.24    | 36,050.09   | -      | -                        | -              | -                 | -                 | -          | -            | 40,141.24 |
| CT002 | CATEDRATICO TIEMPO COMPLETO   | 32,495.29    | 27,830.51   | -      | -                        | -              | -                 | -                 | -          | -            | 32,495.29 |
| CT002 | CATEDRATICO TIEMPO COMPLETO   | 32,495.29    | 27,130.51   | -      | -                        | -              | -                 | -                 | -          | -            | 32,495.29 |
| AD003 | AUXILIAR ADMINISTRATIVO       | 16,110.41    | 15,832.68   | -      | -                        | -              | -                 | -                 | -          | -            | 16,110.41 |
| AM001 | AUXILIAR DE MANTENIMIENTO     | 16,110.41    | 15,832.68   | -      | -                        | -              | -                 | -                 | -          | -            | 16,110.41 |
| CT002 | CATEDRATICO TIEMPO COMPLETO   | 40,141.24    | 29,520.09   | -      | -                        | -              | -                 | -                 | -          | -            | 40,141.24 |

  
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JEFE DEL DEPARTAMENTO DE ADMINISTRACION Y FINANZAS


  
MSc. JUDITH ESTER AVILEZ LOPEZ  
JEFE DEPARTAMENTO DE TESORERIA

  
MSc. JOSE DARIO CRUZ ZELAYA  
VICE RECTORIA ADMINISTRATIVA




UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZAN  
DEPARTAMENTO DE GESTIÓN DE TALENTO HUMANO

PLANILLA DE PAGO EMPLEADOS PERMANENTES DEL MES DE OCTUBRE 2024

| Cargo  | Descripción                             | Sueldo bruto | Sueldo Neto | Dietas | Gastos de Representación | Bonificaciones | Decimo Cuarto mes | Decimo Tercer Mes | Vacaciones | Horas Extras | Total     |
|--------|-----------------------------------------|--------------|-------------|--------|--------------------------|----------------|-------------------|-------------------|------------|--------------|-----------|
| AE001  | AUX.DE MANT.ELECT.Y FONTAN.I            | 19,127.70    | 16,078.48   | -      | -                        | -              | -                 | -                 | -          | -            | 19,127.70 |
| ALI001 | ASISTENTE DE LABORATORIO DE INFORMÁTICA | 18,396.16    | 16,312.78   | -      | -                        | -              | -                 | -                 | -          | -            | 18,396.16 |
| CT002  | CATEDRATICO TIEMPO COMPLETO             | 34,952.92    | 28,862.49   | -      | -                        | -              | -                 | -                 | -          | -            | 34,952.92 |
| CD388  | COORDINADOR                             | 61,902.35    | 55,143.90   | -      | -                        | -              | -                 | -                 | -          | -            | 61,902.35 |
| CD403  | JEFE DE TALLER                          | 49,971.75    | 34,645.56   | -      | -                        | -              | -                 | -                 | -          | -            | 49,971.75 |
| CT002  | CATEDRATICO TIEMPO COMPLETO             | 43,964.22    | 38,209.89   | -      | -                        | -              | -                 | -                 | -          | -            | 43,964.22 |
| CD116  | SECRETARIA ACADEMICA                    | 57,071.57    | 50,872.04   | -      | -                        | -              | -                 | -                 | -          | -            | 57,071.57 |
| SE002  | SECRETARIA I                            | 20,410.27    | 3,274.50    | -      | -                        | -              | -                 | -                 | -          | -            | 20,410.27 |
| CT002  | CATEDRATICO TIEMPO COMPLETO             | 54,520.18    | 42,491.91   | -      | -                        | -              | -                 | -                 | -          | -            | 54,520.18 |
| JS001  | JEFE DE SECCION                         | 65,641.40    | 41,301.06   | -      | -                        | -              | -                 | -                 | -          | -            | 65,641.40 |
| CT002  | CATEDRATICO TIEMPO COMPLETO             | 60,410.73    | 54,393.98   | -      | -                        | -              | -                 | -                 | -          | -            | 60,410.73 |
| SE006  | SECRETARIA DE SEDE                      | 28,473.94    | 23,081.52   | -      | -                        | -              | -                 | -                 | -          | -            | 28,473.94 |
| CT002  | CATEDRATICO TIEMPO COMPLETO             | 61,419.99    | 26,623.22   | -      | -                        | -              | -                 | -                 | -          | -            | 61,419.99 |
| CO001  | CONSERJE                                | 24,648.15    | 1,538.54    | -      | -                        | -              | -                 | -                 | -          | -            | 24,648.15 |
| CT002  | CATEDRATICO TIEMPO COMPLETO             | 46,773.46    | 37,442.21   | -      | -                        | -              | -                 | -                 | -          | -            | 46,773.46 |
| AP001  | ANALISTA PROGRAMADOR                    | 26,380.40    | 22,835.47   | -      | -                        | -              | -                 | -                 | -          | -            | 26,380.40 |
| CT002  | CATEDRATICO TIEMPO COMPLETO             | 55,049.65    | 10,726.61   | -      | -                        | -              | -                 | -                 | -          | -            | 55,049.65 |
| CT002  | CATEDRATICO TIEMPO COMPLETO             | 40,141.24    | 31,534.40   | -      | -                        | -              | -                 | -                 | -          | -            | 40,141.24 |
| CT002  | CATEDRATICO TIEMPO COMPLETO             | 32,495.29    | 28,930.51   | -      | -                        | -              | -                 | -                 | -          | -            | 32,495.29 |
| CD091  | ASISTENTE TECNICO                       | 63,868.78    | 33,511.21   | -      | -                        | -              | -                 | -                 | -          | -            | 63,868.78 |
| MO001  | MEDICO ODONTOLOGO                       | 18,551.55    | 14,954.18   | -      | -                        | -              | -                 | -                 | -          | -            | 18,551.55 |
| CD368  | JEFE DE DEPARTAMENTO                    | 71,625.15    | 26,180.58   | -      | -                        | -              | -                 | -                 | -          | -            | 71,625.15 |
| OA005  | OFICIAL APOYO ESTUDIANTEL               | 25,222.69    | 1,452.66    | -      | -                        | -              | -                 | -                 | -          | -            | 25,222.69 |
| AD003  | AUXILIAR ADMINISTRATIVO                 | 27,131.43    | 2,083.14    | -      | -                        | -              | -                 | -                 | -          | -            | 27,131.43 |
| TX003  | TECNICO EN COMPUTACION                  | 18,551.55    | 3,161.98    | -      | -                        | -              | -                 | -                 | -          | -            | 18,551.55 |
| CD362  | COORDINADOR                             | 61,248.50    | 21,002.98   | -      | -                        | -              | -                 | -                 | -          | -            | 61,248.50 |
| CT002  | CATEDRATICO TIEMPO COMPLETO             | 50,325.71    | 30,342.87   | -      | -                        | -              | -                 | -                 | -          | -            | 50,325.71 |
| CT002  | CATEDRATICO TIEMPO COMPLETO             | 37,602.92    | 17,332.75   | -      | -                        | -              | -                 | -                 | -          | -            | 37,602.92 |
| CT002  | CATEDRATICO TIEMPO COMPLETO             | 43,964.22    | 38,709.89   | -      | -                        | -              | -                 | -                 | -          | -            | 43,964.22 |
| CT002  | CATEDRATICO TIEMPO COMPLETO             | 40,141.24    | 34,850.09   | -      | -                        | -              | -                 | -                 | -          | -            | 40,141.24 |
| CD091  | ASISTENTE TECNICO                       | 54,613.93    | 41,950.80   | -      | -                        | -              | -                 | -                 | -          | -            | 54,613.93 |
| CT002  | CATEDRATICO TIEMPO COMPLETO             | 32,495.29    | 29,130.51   | -      | -                        | -              | -                 | -                 | -          | -            | 32,495.29 |
| CD156  | JEFE DE SECCION                         | 55,433.14    | 49,389.26   | -      | -                        | -              | -                 | -                 | -          | -            | 55,433.14 |
| CT002  | CATEDRATICO TIEMPO COMPLETO             | 55,862.51    | 34,276.16   | -      | -                        | -              | -                 | -                 | -          | -            | 55,862.51 |
| BI003  | BIBLIOTECARIA II                        | 27,850.47    | 13,231.15   | -      | -                        | -              | -                 | -                 | -          | -            | 27,850.47 |
| CT003  | CATEDRATICO A MEDIO TIEMPO              | 23,524.44    | 21,011.89   | -      | -                        | -              | -                 | -                 | -          | -            | 23,524.44 |
| CD152  | JEFE DE SECCION                         | 68,735.99    | 8,929.45    | -      | -                        | -              | -                 | -                 | -          | -            | 68,735.99 |
| CT002  | CATEDRATICO TIEMPO COMPLETO             | 54,497.16    | 41,225.61   | -      | -                        | -              | -                 | -                 | -          | -            | 54,497.16 |

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PLANILLA DE PAGO EMPLEADOS PERMANENTES DEL MES DE OCTUBRE 2024

| Cargo | Descripción                  | Sueldo bruto | Sueldo Neto | Dietas | Gastos de Representación | Bonificaciones | Decimo Cuarto mes | Decimo Tercer Mes | Vacaciones | Horas Extras | Total     |
|-------|------------------------------|--------------|-------------|--------|--------------------------|----------------|-------------------|-------------------|------------|--------------|-----------|
| CD061 | JEFE DE DEPARTAMENTO         | 83,452.72    | 65,191.39   | -      | -                        | -              | -                 | -                 | -          | -            | 83,452.72 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 54,421.75    | 10,415.91   | -      | -                        | -              | -                 | -                 | -          | -            | 54,421.75 |
| CD397 | ASISTENTE TECNICO            | 67,514.78    | 47,258.14   | -      | -                        | -              | -                 | -                 | -          | -            | 67,514.78 |
| MT001 | MOTORISTA                    | 24,776.13    | 14,886.30   | -      | -                        | -              | -                 | -                 | -          | -            | 24,776.13 |
| OU002 | OFICIAL CONTROL PRESUPUESTO  | 31,583.45    | 18,883.54   | -      | -                        | -              | -                 | -                 | 33,689.01  | -            | 65,272.46 |
| CT004 | CATEDRATICO POR HORA         | 9,440.00     | 8,312.67    | -      | -                        | -              | -                 | -                 | -          | -            | 9,440.00  |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 62,776.92    | 56,535.38   | -      | -                        | -              | -                 | -                 | -          | -            | 62,776.92 |
| CD091 | ASISTENTE TECNICO            | 76,421.16    | 52,152.31   | -      | -                        | -              | -                 | -                 | -          | -            | 76,421.16 |
| CD091 | ASISTENTE TECNICO            | 72,990.49    | 8,697.32    | -      | -                        | -              | -                 | -                 | -          | -            | 72,990.49 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 54,660.50    | 36,576.13   | -      | -                        | -              | -                 | -                 | -          | -            | 54,660.50 |
| CD333 | JEFE DE DEPARTAMENTO         | 85,694.85    | 74,309.15   | -      | -                        | -              | -                 | -                 | -          | -            | 85,694.85 |
| CD382 | COORDINADOR                  | 80,245.57    | 44,298.36   | -      | -                        | -              | -                 | -                 | -          | -            | 80,245.57 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 64,684.60    | 34,731.04   | -      | -                        | -              | -                 | -                 | -          | -            | 64,684.60 |
| CD112 | SECRETARIA ACADEMICA         | 58,671.57    | 24,459.52   | -      | -                        | -              | -                 | -                 | -          | -            | 58,671.57 |
| CD370 | JEFE DE DEPARTAMENTO         | 63,898.31    | 46,074.68   | -      | -                        | -              | -                 | -                 | -          | -            | 63,898.31 |
| AM001 | AUXILIAR DE MANTENIMIENTO    | 18,127.70    | 15,037.20   | -      | -                        | -              | -                 | -                 | -          | -            | 18,127.70 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 34,952.92    | 29,554.66   | -      | -                        | -              | -                 | -                 | -          | -            | 34,952.92 |
| ME002 | MEDICO GENERAL               | 37,500.00    | 37,222.27   | -      | -                        | -              | -                 | -                 | -          | -            | 37,500.00 |
| CC004 | CAJERO                       | 16,915.92    | 14,915.76   | -      | -                        | -              | -                 | -                 | -          | -            | 16,915.92 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 32,495.29    | 27,780.51   | -      | -                        | -              | -                 | -                 | -          | -            | 32,495.29 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 40,141.24    | 34,750.09   | -      | -                        | -              | -                 | -                 | -          | -            | 40,141.24 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 32,495.29    | 27,880.51   | -      | -                        | -              | -                 | -                 | -          | -            | 32,495.29 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 32,495.29    | 27,880.51   | -      | -                        | -              | -                 | -                 | -          | -            | 32,495.29 |
| AB001 | AUXILIAR                     | 16,915.92    | 15,115.76   | -      | -                        | -              | -                 | -                 | -          | -            | 16,915.92 |
| TB001 | TECNICO SOPORTE REDES Y PC'S | 36,000.00    | 35,722.27   | -      | -                        | -              | -                 | -                 | -          | -            | 36,000.00 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 52,528.24    | 19,994.62   | -      | -                        | -              | -                 | -                 | -          | -            | 52,528.24 |
| AD002 | AUXILIAR ADMINISTRATIVO      | 16,110.41    | 14,382.74   | -      | -                        | -              | -                 | -                 | -          | -            | 16,110.41 |
| AD004 | ADMINISTRADOR DE REDES       | 18,724.11    | 15,761.21   | -      | -                        | -              | -                 | -                 | -          | -            | 18,724.11 |
| AJ001 | ALBAÑIL                      | 18,127.70    | 7,548.86    | -      | -                        | -              | -                 | -                 | -          | -            | 18,127.70 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 42,598.87    | 34,372.54   | -      | -                        | -              | -                 | -                 | -          | -            | 42,598.87 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 31,364.60    | 27,607.23   | -      | -                        | -              | -                 | -                 | -          | -            | 31,364.60 |
| SE002 | SECRETARIA I                 | 19,127.70    | 9,982.66    | -      | -                        | -              | -                 | -                 | -          | -            | 19,127.70 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 48,583.03    | 34,240.97   | -      | -                        | -              | -                 | -                 | -          | -            | 48,583.03 |
| IN002 | INSTRUCTOR                   | 50,368.26    | 37,247.48   | -      | -                        | -              | -                 | -                 | -          | -            | 50,368.26 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 58,047.22    | 50,854.53   | -      | -                        | -              | -                 | -                 | -          | -            | 58,047.22 |
| CD091 | ASISTENTE TECNICO            | 86,648.05    | 62,461.06   | -      | -                        | -              | -                 | -                 | -          | -            | 86,648.05 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 59,987.33    | 54,010.80   | -      | -                        | -              | -                 | -                 | -          | -            | 59,987.33 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 66,554.78    | 66,207.05   | -      | -                        | -              | -                 | -                 | -          | -            | 66,554.78 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 69,481.13    | 45,592.19   | -      | -                        | -              | -                 | -                 | -          | -            | 69,481.13 |

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| Cargo | Descripción                  | Sueldo bruto | Sueldo Neto | Dietas | Gastos de Representación | Bonificaciones | Decimo Cuarto mes | Decimo Tercer Mes | Vacaciones | Horas Extras | Total     |
|-------|------------------------------|--------------|-------------|--------|--------------------------|----------------|-------------------|-------------------|------------|--------------|-----------|
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 58,346.86    | 46,526.18   | -      | -                        | -              | -                 | -                 | -          | -            | 58,346.86 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 59,781.56    | 41,892.16   | -      | -                        | -              | -                 | -                 | -          | -            | 59,781.56 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 54,497.16    | 45,742.20   | -      | -                        | -              | -                 | -                 | -          | -            | 54,497.16 |
| CD047 | ASISTENTE TECNICO            | 81,255.52    | 33,150.92   | -      | -                        | -              | -                 | -                 | -          | -            | 81,255.52 |
| BI002 | BIBLIOTECARIO I              | 28,007.94    | 22,475.65   | -      | -                        | -              | -                 | -                 | -          | -            | 28,007.94 |
| CD378 | JEFE DE SECCION              | 71,770.49    | 51,056.16   | -      | -                        | -              | -                 | -                 | -          | -            | 71,770.49 |
| CD089 | ASISTENTE TECNICO            | 79,169.52    | 56,590.51   | -      | -                        | -              | -                 | -                 | -          | -            | 79,169.52 |
| CT003 | CATEDRATICO A MEDIO TIEMPO   | 31,199.19    | 15,281.29   | -      | -                        | -              | -                 | -                 | -          | -            | 31,199.19 |
| CO001 | CONSERJE                     | 23,150.19    | 8,554.41    | -      | -                        | -              | -                 | -                 | -          | -            | 23,150.19 |
| OA005 | OFICIAL APOYO ESTUDIANTIL    | 31,353.32    | 17,986.10   | -      | -                        | -              | -                 | -                 | -          | -            | 31,353.32 |
| SE004 | SECRETARIA III               | 25,246.78    | 3,417.85    | -      | -                        | -              | -                 | -                 | -          | -            | 25,246.78 |
| CO001 | CONSERJE                     | 22,332.18    | 5,598.71    | -      | -                        | -              | -                 | -                 | -          | -            | 22,332.18 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 32,495.29    | 28,030.51   | -      | -                        | -              | -                 | -                 | -          | -            | 32,495.29 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 32,495.29    | 27,280.51   | -      | -                        | -              | -                 | -                 | -          | -            | 32,495.29 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 32,495.29    | 29,130.51   | -      | -                        | -              | -                 | -                 | -          | -            | 32,495.29 |
| CD410 | ASISTENTE TECNICO            | 59,307.50    | 8,074.49    | -      | -                        | -              | -                 | -                 | -          | -            | 59,307.50 |
| GA001 | GUARDALMACEN                 | 22,848.99    | 19,337.54   | -      | -                        | -              | -                 | -                 | -          | -            | 22,848.99 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 43,772.04    | 17,999.22   | -      | -                        | -              | -                 | -                 | -          | -            | 43,772.04 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 48,900.71    | 13,265.10   | -      | -                        | -              | -                 | -                 | -          | -            | 48,900.71 |
| CD400 | JEFE DE DEPARTAMENTO         | 70,263.14    | 39,737.18   | -      | -                        | -              | -                 | -                 | -          | -            | 70,263.14 |
| CD091 | ASISTENTE TECNICO            | 65,065.98    | 44,772.70   | -      | -                        | -              | -                 | -                 | -          | -            | 65,065.98 |
| CD365 | JEFE DE DEPARTAMENTO         | 69,759.53    | 53,707.34   | -      | -                        | -              | -                 | -                 | -          | -            | 69,759.53 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 50,325.71    | 38,380.88   | -      | -                        | -              | -                 | -                 | -          | -            | 50,325.71 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 34,214.60    | 20,679.79   | -      | -                        | -              | -                 | -                 | -          | -            | 34,214.60 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 40,141.24    | 35,750.09   | -      | -                        | -              | -                 | -                 | -          | -            | 40,141.24 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 40,141.24    | 35,550.09   | -      | -                        | -              | -                 | -                 | -          | -            | 40,141.24 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 40,141.24    | 18,437.80   | -      | -                        | -              | -                 | -                 | -          | -            | 40,141.24 |
| JD001 | JEFE DEPARTAMENTO            | 46,198.81    | 34,095.91   | -      | -                        | -              | -                 | -                 | -          | -            | 46,198.81 |
| AY003 | AYUDANTE SERVICIOS GENERALES | 21,332.18    | 10,541.72   | -      | -                        | -              | -                 | -                 | -          | -            | 21,332.18 |
| SE003 | SECRETARIA II                | 24,948.07    | 16,712.91   | -      | -                        | -              | -                 | -                 | -          | -            | 24,948.07 |
| CN003 | CONTADOR II                  | 26,300.23    | 8,705.89    | -      | -                        | -              | -                 | -                 | -          | -            | 26,300.23 |
| CD410 | ASISTENTE TECNICO            | 74,116.49    | 30,258.71   | -      | -                        | -              | -                 | -                 | -          | -            | 74,116.49 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 55,862.51    | 28,393.63   | -      | -                        | -              | -                 | -                 | -          | -            | 55,862.51 |
| CD066 | JEFE DE DEPARTAMENTO         | 77,498.25    | 44,631.59   | -      | -                        | -              | -                 | -                 | -          | -            | 77,498.25 |
| SE002 | SECRETARIA I                 | 27,775.57    | 19,725.01   | -      | -                        | -              | -                 | -                 | -          | -            | 27,775.57 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 44,846.07    | 26,072.16   | -      | -                        | -              | -                 | -                 | -          | -            | 44,846.07 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 49,768.09    | 29,815.22   | -      | -                        | -              | -                 | -                 | -          | -            | 49,768.09 |
| CD202 | ASISTENTE TECNICO            | 71,405.43    | 54,834.47   | -      | -                        | -              | -                 | -                 | -          | -            | 71,405.43 |

  
Dra. LIBNI BERENICE CASTELLÓN G.  
JEFE DEPARTAMENTO DE GESTIÓN DE TALENTO HUMANO

  
LIC. KENIA MAUDELY OYUELA BAQUEDANO  
JEFE DEL DEPARTAMENTO DE ADMINISTRACIÓN Y FINANZAS


  
MSc. JUDITH ESTER AVILEZ LOPEZ  
JEFE DEPARTAMENTO DE TESORERIA GENERAL

  
MSc. JOSE DARIO CRUZ ZELAYA  
VICE RECTORIA ADMINISTRATIVA




UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZAN  
DEPARTAMENTO DE GESTIÓN DE TALENTO HUMANO

PLANILLA DE PAGO EMPLEADOS PERMANENTES DEL MES DE OCTUBRE 2024

| Cargo | Descripción                  | Sueldo bruto | Sueldo Neto | Dietas | Gastos de Representación | Bonificaciones | Decimo Cuarto mes | Decimo Tercer Mes | Vacaciones | Horas Extras | Total     |
|-------|------------------------------|--------------|-------------|--------|--------------------------|----------------|-------------------|-------------------|------------|--------------|-----------|
| CD401 | JEFE DE LABORATORIO          | 60,429.29    | 41,179.43   | -      | -                        | -              | -                 | -                 | -          | -            | 60,429.29 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 56,224.67    | 49,685.60   | -      | -                        | -              | -                 | -                 | -          | -            | 56,224.67 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 70,761.95    | 7,061.02    | -      | -                        | -              | -                 | -                 | -          | -            | 70,761.95 |
| CD091 | ASISTENTE TECNICO            | 80,661.34    | 49,070.92   | -      | -                        | -              | -                 | -                 | -          | -            | 80,661.34 |
| SE007 | SECRETARIA V                 | 34,042.12    | 21,175.83   | -      | -                        | -              | -                 | -                 | -          | -            | 34,042.12 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 54,694.78    | 6,110.07    | -      | -                        | -              | -                 | -                 | -          | -            | 54,694.78 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 60,302.76    | 12,734.50   | -      | -                        | -              | -                 | -                 | -          | -            | 60,302.76 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 66,326.30    | 53,239.19   | -      | -                        | -              | -                 | -                 | -          | -            | 66,326.30 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 55,930.83    | 38,281.42   | -      | -                        | -              | -                 | -                 | -          | -            | 55,930.83 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 74,212.57    | 66,680.23   | -      | -                        | -              | -                 | -                 | -          | -            | 74,212.57 |
| CD103 | JEFE DE SECCION              | 25,162.86    | 22,494.66   | -      | -                        | -              | -                 | -                 | -          | -            | 25,162.86 |
| CT003 | CATEDRATICO A MEDIO TIEMPO   | 85,230.79    | 23,354.10   | -      | -                        | -              | -                 | -                 | -          | -            | 85,230.79 |
| CD070 | JEFE DE DEPARTAMENTO         | 18,396.16    | 1,420.08    | -      | -                        | -              | -                 | -                 | -          | -            | 18,396.16 |
| SE003 | SECRETARIA II                | 57,306.22    | 40,882.67   | -      | -                        | -              | -                 | -                 | -          | -            | 57,306.22 |
| CD118 | SECRETARIA ACADEMICA         | 27,694.86    | 12,686.00   | -      | -                        | -              | -                 | -                 | -          | -            | 27,694.86 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 46,694.92    | 41,981.17   | -      | -                        | -              | -                 | -                 | -          | -            | 46,694.92 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 32,495.29    | 27,830.51   | -      | -                        | -              | -                 | -                 | -          | -            | 32,495.29 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 18,127.70    | 14,618.48   | -      | -                        | -              | -                 | -                 | -          | -            | 18,127.70 |
| AD003 | AUXILIAR ADMINISTRATIVO      | 22,554.57    | 22,276.84   | -      | -                        | -              | -                 | -                 | -          | -            | 22,554.57 |
| SE001 | SECRETARIA                   | 16,915.92    | 14,965.76   | -      | -                        | -              | -                 | -                 | -          | -            | 16,915.92 |
| TB001 | TECNICO SOPORTE REDES Y PC'S | 16,110.41    | 15,832.68   | -      | -                        | -              | -                 | -                 | -          | -            | 16,110.41 |
| AD003 | AUXILIAR ADMINISTRATIVO      | 22,554.57    | 22,276.84   | -      | -                        | -              | -                 | -                 | -          | -            | 22,554.57 |
| CO001 | CONSERJE                     | 16,915.92    | 15,115.76   | -      | -                        | -              | -                 | -                 | -          | -            | 16,915.92 |
| SE001 | SECRETARIA                   | 32,495.29    | 25,473.80   | -      | -                        | -              | -                 | -                 | -          | -            | 32,495.29 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 40,141.24    | 34,350.09   | -      | -                        | -              | -                 | -                 | -          | -            | 40,141.24 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 40,141.24    | 36,050.09   | -      | -                        | -              | -                 | -                 | -          | -            | 40,141.24 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 32,495.29    | 27,930.51   | -      | -                        | -              | -                 | -                 | -          | -            | 32,495.29 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 52,702.45    | 44,754.90   | -      | -                        | -              | -                 | -                 | -          | -            | 52,702.45 |
| CD398 | COORDINADOR                  | 42,598.87    | 38,274.25   | -      | -                        | -              | -                 | -                 | -          | -            | 42,598.87 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 42,598.87    | 38,274.25   | -      | -                        | -              | -                 | -                 | -          | -            | 42,598.87 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 18,127.70    | 16,068.48   | -      | -                        | -              | -                 | -                 | -          | -            | 18,127.70 |
| MA001 | MANTENIMIENTO                | 18,127.70    | 9,874.30    | -      | -                        | -              | -                 | -                 | -          | -            | 18,127.70 |
| MT001 | MOTORISTA                    | 18,127.70    | 9,955.16    | -      | -                        | -              | -                 | -                 | -          | -            | 18,127.70 |
| OU003 | AUXILIAR DE PRESUPUESTO      | 44,198.87    | 34,250.49   | -      | -                        | -              | -                 | -                 | -          | -            | 44,198.87 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 42,598.87    | 12,569.24   | -      | -                        | -              | -                 | -                 | -          | -            | 42,598.87 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 40,141.24    | 35,750.09   | -      | -                        | -              | -                 | -                 | -          | -            | 40,141.24 |
| SO002 | SONIDISTA                    | 18,127.70    | 3,673.22    | -      | -                        | -              | -                 | -                 | -          | -            | 18,127.70 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 70,358.23    | 57,052.67   | -      | -                        | -              | -                 | -                 | -          | -            | 70,358.23 |

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MSc. JOSE DARIO CRUZ ZELANDIA  
VICE-RECTORIA ADMINISTRATIVA



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DEPARTAMENTO DE GESTIÓN DE TALENTO HUMANO

PLANILLA DE PAGO EMPLEADOS PERMANENTES DEL MES DE OCTUBRE 2024

| Cargo | Descripción                 | Sueldo bruto | Sueldo Neto | Dietas | Gastos de Representación | Bonificaciones | Decimo Cuarto mes | Decimo Tercer Mes | Vacaciones | Horas Extras | Total     |
|-------|-----------------------------|--------------|-------------|--------|--------------------------|----------------|-------------------|-------------------|------------|--------------|-----------|
| SE004 | SECRETARIA III              | 33,622.32    | 4,955.02    | -      | -                        | -              | -                 | -                 | -          | -            | 33,622.32 |
| CD041 | DIRECTOR                    | 93,926.23    | 19,895.51   | -      | -                        | -              | -                 | -                 | -          | -            | 93,926.23 |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 62,307.20    | 21,948.29   | -      | -                        | -              | -                 | -                 | -          | -            | 62,307.20 |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 60,745.80    | 6,108.47    | -      | -                        | -              | -                 | -                 | -          | -            | 60,745.80 |
| SE007 | SECRETARIA V                | 31,560.57    | 2,101.06    | -      | -                        | -              | -                 | -                 | -          | -            | 31,560.57 |
| SE003 | SECRETARIA II               | 32,294.59    | 14,917.23   | -      | -                        | -              | -                 | -                 | 1,632.52   | -            | 33,193.09 |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 56,353.68    | 27,410.05   | -      | -                        | -              | -                 | -                 | -          | -            | 56,353.68 |
| CD088 | JEFE DE DEPARTAMENTO        | 72,637.93    | 46,611.92   | -      | -                        | -              | -                 | -                 | -          | -            | 72,637.93 |
| OU002 | OFICIAL CONTROL PRESUPUESTO | 37,869.45    | 3,768.77    | -      | -                        | -              | -                 | -                 | -          | -            | 37,869.45 |
| CD332 | COORDINADOR                 | 78,575.34    | 58,721.23   | -      | -                        | -              | -                 | -                 | -          | -            | 78,575.34 |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 54,584.82    | 23,718.08   | -      | -                        | -              | -                 | -                 | -          | -            | 54,584.82 |
| AD003 | AUXILIAR ADMINISTRATIVO     | 31,508.25    | 16,048.92   | -      | -                        | -              | -                 | -                 | -          | -            | 31,508.25 |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 66,572.99    | 56,118.26   | -      | -                        | -              | -                 | -                 | -          | -            | 66,572.99 |
| CD091 | ASISTENTE TECNICO           | 75,940.73    | 55,147.22   | -      | -                        | -              | -                 | -                 | -          | -            | 75,940.73 |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 51,694.39    | 43,061.14   | -      | -                        | -              | -                 | -                 | -          | -            | 51,694.39 |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 36,126.09    | 29,216.38   | -      | -                        | -              | -                 | -                 | -          | -            | 36,126.09 |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 41,506.59    | 24,554.51   | -      | -                        | -              | -                 | -                 | -          | -            | 41,506.59 |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 32,495.29    | 28,630.51   | -      | -                        | -              | -                 | -                 | -          | -            | 32,495.29 |
| OA001 | OFICIAL ADMINISTRATIVO      | 21,218.24    | 2,632.03    | -      | -                        | -              | -                 | -                 | -          | -            | 21,218.24 |
| AD003 | AUXILIAR ADMINISTRATIVO     | 26,489.47    | 8,600.62    | -      | -                        | -              | -                 | -                 | -          | -            | 26,489.47 |
| OA002 | OFICIAL ADMINISTRATIVO I    | 20,807.29    | 5,612.68    | -      | -                        | -              | -                 | -                 | -          | -            | 20,807.29 |
| CD095 | ASISTENTE TECNICO           | 69,876.32    | 36,392.30   | -      | -                        | -              | -                 | -                 | -          | -            | 69,876.32 |
| MT001 | MOTORISTA                   | 19,750.03    | 8,614.17    | -      | -                        | -              | -                 | -                 | -          | -            | 19,750.03 |
| CD139 | JEFE DE TALLER              | 61,789.15    | 54,641.45   | -      | -                        | -              | -                 | -                 | -          | -            | 61,789.15 |
| CD129 | JEFE DE SECCION             | 59,490.77    | 40,423.96   | -      | -                        | -              | -                 | -                 | -          | -            | 59,490.77 |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 45,564.22    | 17,706.48   | -      | -                        | -              | -                 | -                 | -          | -            | 45,564.22 |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 40,141.24    | 35,500.09   | -      | -                        | -              | -                 | -                 | -          | -            | 40,141.24 |
| OJ003 | OFICIAL DE COMPRAS          | 19,128.15    | 13,042.22   | -      | -                        | -              | -                 | -                 | -          | -            | 19,128.15 |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 40,141.24    | 35,050.09   | -      | -                        | -              | -                 | -                 | -          | -            | 40,141.24 |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 40,141.24    | 35,250.09   | -      | -                        | -              | -                 | -                 | -          | -            | 40,141.24 |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 40,141.24    | 35,050.09   | -      | -                        | -              | -                 | -                 | -          | -            | 40,141.24 |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 44,198.87    | 31,949.12   | -      | -                        | -              | -                 | -                 | -          | -            | 44,198.87 |
| CD191 | COORDINADOR                 | 62,890.25    | 48,987.95   | -      | -                        | -              | -                 | -                 | -          | -            | 62,890.25 |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 53,179.85    | 20,852.68   | -      | -                        | -              | -                 | -                 | -          | -            | 53,179.85 |
| CD152 | JEFE DE SECCION             | 67,912.54    | 24,907.03   | -      | -                        | -              | -                 | -                 | -          | -            | 67,912.54 |
| CO001 | CONSERJE                    | 23,004.78    | 1,026.90    | -      | -                        | -              | -                 | -                 | -          | -            | 23,004.78 |
| CO001 | CONSERJE                    | 23,004.78    | 15,101.97   | -      | -                        | -              | -                 | -                 | -          | -            | 23,004.78 |
| SE002 | SECRETARIA I                | 22,228.36    | 15,352.67   | -      | -                        | -              | -                 | -                 | -          | -            | 22,228.36 |

  
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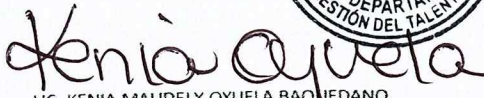


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| Cargo | Descripción                 | Sueldo bruto | Sueldo Neto | Dietas | Gastos de Representación | Bonificaciones | Decimo Cuarto mes | Decimo Tercer Mes | Vacaciones | Horas Extras | Total     |
|-------|-----------------------------|--------------|-------------|--------|--------------------------|----------------|-------------------|-------------------|------------|--------------|-----------|
| CT004 | CATEDRATICO POR HORA        | 10,190.00    | 9,097.07    | -      | -                        | -              | -                 | -                 | -          | -            | 10,190.00 |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 44,356.28    | 28,089.56   | -      | -                        | -              | -                 | -                 | -          | -            | 44,356.28 |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 44,780.98    | 21,533.56   | -      | -                        | -              | -                 | -                 | -          | -            | 44,780.98 |
| SE007 | SECRETARIA V                | 31,445.72    | 1,881.41    | -      | -                        | -              | -                 | -                 | -          | -            | 31,445.72 |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 56,054.68    | 30,070.97   | -      | -                        | -              | -                 | -                 | -          | -            | 56,054.68 |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 63,365.56    | 56,968.10   | -      | -                        | -              | -                 | -                 | -          | -            | 63,365.56 |
| CD090 | ASISTENTE TECNICO           | 85,099.02    | 62,560.49   | -      | -                        | -              | -                 | -                 | -          | -            | 85,099.02 |
| CD155 | JEFE DE SECCION             | 74,248.84    | 53,539.70   | -      | -                        | -              | -                 | -                 | -          | -            | 74,248.84 |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 65,087.49    | 46,384.81   | -      | -                        | -              | -                 | -                 | -          | -            | 65,087.49 |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 75,191.19    | 48,133.85   | -      | -                        | -              | -                 | -                 | -          | -            | 75,191.19 |
| CD090 | ASISTENTE TECNICO           | 87,845.20    | 45,312.59   | -      | -                        | -              | -                 | -                 | -          | -            | 87,845.20 |
| CD408 | ASISTENTE TECNICO           | 69,973.87    | 62,146.98   | -      | -                        | -              | -                 | -                 | -          | -            | 69,973.87 |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 75,886.24    | 68,033.90   | -      | -                        | -              | -                 | -                 | -          | -            | 75,886.24 |
| CD091 | ASISTENTE TECNICO           | 85,889.22    | 61,651.59   | -      | -                        | -              | -                 | -                 | -          | -            | 85,889.22 |
| TX003 | TECNICO EN COMPUTACION      | 19,762.25    | 12,607.63   | -      | -                        | -              | -                 | -                 | -          | -            | 19,762.25 |
| BI002 | BIBLIOTECARIO I             | 18,127.70    | 2,053.88    | -      | -                        | -              | -                 | -                 | -          | -            | 18,127.70 |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 40,141.24    | 34,750.09   | -      | -                        | -              | -                 | -                 | -          | -            | 40,141.24 |
| CD090 | ASISTENTE TECNICO           | 59,256.12    | 37,738.69   | -      | -                        | -              | -                 | -                 | -          | -            | 59,256.12 |
| CD389 | COORDINADOR REGIONAL        | 50,244.82    | 42,193.83   | -      | -                        | -              | -                 | -                 | -          | -            | 50,244.82 |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 41,506.59    | 15,609.57   | -      | -                        | -              | -                 | -                 | -          | -            | 41,506.59 |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 40,141.24    | 35,350.09   | -      | -                        | -              | -                 | -                 | -          | -            | 40,141.24 |
| BI002 | BIBLIOTECARIO I             | 24,165.61    | 23,887.88   | -      | -                        | -              | -                 | -                 | -          | -            | 24,165.61 |
| OG001 | OPERADOR Y AUX.SOPORTE      | 16,915.92    | 13,465.76   | -      | -                        | -              | -                 | -                 | -          | -            | 16,915.92 |
| CD091 | ASISTENTE TECNICO           | 46,967.98    | 42,228.29   | -      | -                        | -              | -                 | -                 | -          | -            | 46,967.98 |
| AD003 | AUXILIAR ADMINISTRATIVO     | 16,915.93    | 13,808.52   | -      | -                        | -              | -                 | -                 | -          | -            | 16,915.93 |
| AD002 | AUXILIAR ADMINISTRATIVO     | 18,000.00    | 16,102.27   | -      | -                        | -              | -                 | -                 | -          | -            | 18,000.00 |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 41,506.59    | 25,775.77   | -      | -                        | -              | -                 | -                 | -          | -            | 41,506.59 |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 32,495.29    | 28,111.91   | -      | -                        | -              | -                 | -                 | -          | -            | 32,495.29 |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 32,495.29    | 27,130.51   | -      | -                        | -              | -                 | -                 | -          | -            | 32,495.29 |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 32,495.29    | 28,830.51   | -      | -                        | -              | -                 | -                 | -          | -            | 32,495.29 |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 32,495.29    | 29,130.51   | -      | -                        | -              | -                 | -                 | -          | -            | 32,495.29 |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 32,495.29    | 29,130.51   | -      | -                        | -              | -                 | -                 | -          | -            | 32,495.29 |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 32,495.29    | 29,130.51   | -      | -                        | -              | -                 | -                 | -          | -            | 32,495.29 |
| SE001 | SECRETARIA                  | 20,353.98    | 9,296.20    | -      | -                        | -              | -                 | -                 | -          | -            | 20,353.98 |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 40,141.24    | 34,750.09   | -      | -                        | -              | -                 | -                 | -          | -            | 40,141.24 |
| MT001 | MOTORISTA                   | 18,127.70    | 9,884.72    | -      | -                        | -              | -                 | -                 | -          | -            | 18,127.70 |
| CD189 | COORDINADOR                 | 57,890.78    | 49,113.43   | -      | -                        | -              | -                 | -                 | -          | -            | 57,890.78 |
| AD003 | AUXILIAR ADMINISTRATIVO     | 19,127.70    | 5,119.97    | -      | -                        | -              | -                 | -                 | -          | -            | 19,127.70 |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 45,329.57    | 36,595.53   | -      | -                        | -              | -                 | -                 | -          | -            | 45,329.57 |

  
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JEFE DEPARTAMENTO DE TESORERIA GENERAL

  
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VICE RECTORIA ADMINISTRATIVA




UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZAN  
DEPARTAMENTO DE GESTIÓN DE TALENTO HUMANO

PLANILLA DE PAGO EMPLEADOS PERMANENTES DEL MES DE OCTUBRE 2024

| Cargo | Descripción                  | Sueldo bruto | Sueldo Neto | Dietas | Gastos de Representación | Bonificaciones | Decimo Cuarto mes | Decimo Tercer Mes | Vacaciones | Horas Extras | Total     |
|-------|------------------------------|--------------|-------------|--------|--------------------------|----------------|-------------------|-------------------|------------|--------------|-----------|
| SE001 | SECRETARIA                   | 18,127.70    | 9,172.66    | -      | -                        | -              | -                 | -                 | -          | -            | 18,127.70 |
| OF002 | OFICIAL DE PERSONAL          | 28,011.29    | 14,572.65   | -      | -                        | -              | -                 | -                 | -          | -            | 28,011.29 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 41,506.59    | 36,885.73   | -      | -                        | -              | -                 | -                 | -          | -            | 41,506.59 |
| CD153 | JEFE DE SECCION              | 84,793.89    | 64,321.46   | -      | -                        | -              | -                 | -                 | -          | -            | 84,793.89 |
| CD091 | ASISTENTE TECNICO            | 84,710.06    | 76,457.72   | -      | -                        | -              | -                 | -                 | -          | -            | 84,710.06 |
| CD183 | JEFE DE SECCION              | 78,324.34    | 57,642.68   | -      | -                        | -              | -                 | -                 | -          | -            | 78,324.34 |
| CT003 | CATEDRATICO A MEDIO TIEMPO   | 33,218.42    | 29,284.94   | -      | -                        | -              | -                 | -                 | -          | -            | 33,218.42 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 71,497.47    | 45,180.36   | -      | -                        | -              | -                 | -                 | -          | -            | 71,497.47 |
| AM001 | AUXILIAR DE MANTENIMIENTO    | 30,757.42    | 6,105.51    | -      | -                        | -              | -                 | -                 | -          | -            | 30,757.42 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 57,323.94    | 50,977.20   | -      | -                        | -              | -                 | -                 | -          | -            | 57,323.94 |
| AX001 | AUXILIAR DE SERVICIOS VARIOS | 28,091.92    | 3,260.32    | -      | -                        | -              | -                 | -                 | -          | -            | 28,091.92 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 54,811.28    | 25,594.37   | -      | -                        | -              | -                 | -                 | -          | -            | 54,811.28 |
| CT004 | CATEDRATICO POR HORA         | 10,190.00    | 9,097.07    | -      | -                        | -              | -                 | -                 | -          | -            | 10,190.00 |
| OA001 | OFICIAL ADMINISTRATIVO       | 28,535.00    | 4,660.30    | -      | -                        | -              | -                 | -                 | -          | -            | 28,535.00 |
| CD399 | DECANO                       | 88,853.84    | 69,606.60   | -      | -                        | -              | -                 | -                 | -          | -            | 88,853.84 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 55,677.25    | 10,297.48   | -      | -                        | -              | -                 | -                 | -          | -            | 55,677.25 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 57,323.94    | 41,680.14   | -      | -                        | -              | -                 | -                 | -          | -            | 57,323.94 |
| CD081 | SECRETARIO                   | 76,910.83    | 32,722.05   | -      | -                        | -              | -                 | -                 | -          | -            | 76,910.83 |
| CN002 | CONTADOR I                   | 28,252.23    | 24,220.60   | -      | -                        | -              | -                 | -                 | -          | -            | 28,252.23 |
| CO001 | CONSERJE                     | 23,077.61    | 17,027.14   | -      | -                        | -              | -                 | -                 | -          | -            | 23,077.61 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 57,227.86    | 27,587.01   | -      | -                        | -              | -                 | -                 | -          | -            | 57,227.86 |
| CD367 | VICEDECANO                   | 80,003.92    | 46,012.65   | -      | -                        | -              | -                 | -                 | -          | -            | 80,003.92 |
| CD120 | SECRETARIA ACADEMICA         | 64,798.40    | 31,935.85   | -      | -                        | -              | -                 | -                 | -          | -            | 64,798.40 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 48,963.70    | 25,504.30   | -      | -                        | -              | -                 | -                 | -          | -            | 48,963.70 |
| CD094 | ASISTENTE TECNICO            | 70,350.38    | 26,651.76   | -      | -                        | -              | -                 | -                 | -          | -            | 70,350.38 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 40,141.24    | 30,983.85   | -      | -                        | -              | -                 | -                 | -          | -            | 40,141.24 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 41,506.59    | 28,054.35   | -      | -                        | -              | -                 | -                 | -          | -            | 41,506.59 |
| PA001 | PRODUCTOR AUDIOVISUAL        | 24,440.46    | 19,302.43   | -      | -                        | -              | -                 | -                 | -          | -            | 24,440.46 |
| CC004 | CAJERO                       | 18,551.55    | 4,720.06    | -      | -                        | -              | -                 | -                 | -          | -            | 18,551.55 |
| AD003 | AUXILIAR ADMINISTRATIVO      | 24,990.13    | 6,647.68    | -      | -                        | -              | -                 | -                 | -          | -            | 24,990.13 |
| AI004 | JEFE DE EQUIPO               | 23,423.68    | 1,999.70    | -      | -                        | -              | -                 | -                 | -          | -            | 23,423.68 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 50,641.33    | 42,284.49   | -      | -                        | -              | -                 | -                 | -          | -            | 50,641.33 |
| BI003 | BIBLIOTECARIA II             | 23,766.88    | 6,905.10    | -      | -                        | -              | -                 | -                 | -          | -            | 23,766.88 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 48,960.36    | 42,831.40   | -      | -                        | -              | -                 | -                 | -          | -            | 48,960.36 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 48,960.36    | 33,523.00   | -      | -                        | -              | -                 | -                 | -          | -            | 48,960.36 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 40,141.24    | 26,518.71   | -      | -                        | -              | -                 | -                 | -          | -            | 40,141.24 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 32,495.29    | 29,130.51   | -      | -                        | -              | -                 | -                 | -          | -            | 32,495.29 |
| CT002 | CATEDRATICO TIEMPO COMPLETO  | 36,552.92    | 26,662.85   | -      | -                        | -              | -                 | -                 | -          | -            | 36,552.92 |

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PLANILLA DE PAGO EMPLEADOS PERMANENTES DEL MES DE OCTUBRE 2024

| Cargo | Descripción                    | Sueldo bruto | Sueldo Neto | Dietas | Gastos de Representación | Bonificaciones | Decimo Cuarto mes | Decimo Tercer Mes | Vacaciones | Horas Extras | Total     |
|-------|--------------------------------|--------------|-------------|--------|--------------------------|----------------|-------------------|-------------------|------------|--------------|-----------|
| CD082 | SECRETARIO DE CENTRO           | 70,318.10    | 43,076.97   | -      | -                        | -              | -                 | -                 | -          | -            | 70,318.10 |
| CT002 | CATEDRATICO TIEMPO COMPLETO    | 43,772.04    | 12,973.35   | -      | -                        | -              | -                 | -                 | -          | -            | 43,772.04 |
| AD006 | ADMINISTRADOR GENERAL DE REDES | 34,896.43    | 28,970.62   | -      | -                        | -              | -                 | -                 | -          | -            | 34,896.43 |
| CT002 | CATEDRATICO TIEMPO COMPLETO    | 50,636.88    | 10,049.25   | -      | -                        | -              | -                 | -                 | -          | -            | 50,636.88 |
| OJ003 | OFICIAL DE COMPRAS             | 28,981.46    | 10,204.85   | -      | -                        | -              | -                 | -                 | -          | -            | 28,981.46 |
| CD091 | ASISTENTE TECNICO              | 72,253.04    | 48,141.69   | -      | -                        | -              | -                 | -                 | -          | -            | 72,253.04 |
| CT002 | CATEDRATICO TIEMPO COMPLETO    | 58,641.25    | 32,548.64   | -      | -                        | -              | -                 | -                 | -          | -            | 58,641.25 |
| CT002 | CATEDRATICO TIEMPO COMPLETO    | 61,495.94    | 8,891.18    | -      | -                        | -              | -                 | -                 | -          | -            | 61,495.94 |
| CT002 | CATEDRATICO TIEMPO COMPLETO    | 49,971.75    | 44,946.70   | -      | -                        | -              | -                 | -                 | -          | -            | 49,971.75 |
| CT002 | CATEDRATICO TIEMPO COMPLETO    | 29,725.98    | 1,662.54    | -      | -                        | -              | -                 | -                 | -          | -            | 29,725.98 |
| CN003 | CONTADOR II                    | 31,162.68    | 12,316.53   | -      | -                        | -              | -                 | -                 | -          | -            | 31,162.68 |
| SE002 | SECRETARIA I                   | 51,144.92    | 33,713.32   | -      | -                        | -              | -                 | -                 | -          | -            | 51,144.92 |
| CD137 | JEFE DE TALLER                 | 71,040.66    | 59,288.32   | -      | -                        | -              | -                 | -                 | -          | -            | 71,040.66 |
| CT002 | CATEDRATICO TIEMPO COMPLETO    | 75,393.95    | 30,030.50   | -      | -                        | -              | -                 | -                 | -          | -            | 75,393.95 |
| CD091 | ASISTENTE TECNICO              | 94,538.39    | 73,586.05   | -      | -                        | -              | -                 | -                 | -          | -            | 94,538.39 |
| CD044 | DIRECTOR                       | 49,962.67    | 3,816.79    | -      | -                        | -              | -                 | -                 | -          | -            | 49,962.67 |
| CT002 | CATEDRATICO TIEMPO COMPLETO    | 75,673.10    | 68,990.76   | -      | -                        | -              | -                 | -                 | -          | -            | 75,673.10 |
| CD091 | ASISTENTE TECNICO              | 65,858.41    | 37,799.67   | -      | -                        | -              | -                 | -                 | -          | -            | 65,858.41 |
| CT002 | CATEDRATICO TIEMPO COMPLETO    | 77,756.76    | 76,214.48   | -      | -                        | -              | -                 | -                 | -          | -            | 77,756.76 |
| CT002 | CATEDRATICO TIEMPO COMPLETO    | 46,421.84    | 38,558.20   | -      | -                        | -              | -                 | -                 | -          | -            | 46,421.84 |
| CD180 | JEFE DE SECCION                | 60,348.40    | 53,037.57   | -      | -                        | -              | -                 | -                 | -          | -            | 60,348.40 |
| CD208 | ASISTENTE TECNICO              | 19,017.76    | 14,485.43   | -      | -                        | -              | -                 | -                 | -          | -            | 19,017.76 |
| AZ001 | ASISTENTE                      | 40,141.24    | 20,141.59   | -      | -                        | -              | -                 | -                 | -          | -            | 40,141.24 |
| CT002 | CATEDRATICO TIEMPO COMPLETO    | 40,141.24    | 35,350.09   | -      | -                        | -              | -                 | -                 | -          | -            | 40,141.24 |
| CT002 | CATEDRATICO TIEMPO COMPLETO    | 26,250.00    | 22,809.99   | -      | -                        | -              | -                 | -                 | -          | -            | 26,250.00 |
| OA005 | OFICIAL APOYO ESTUDIANTEL      | 22,554.57    | 22,276.84   | -      | -                        | -              | -                 | -                 | -          | -            | 22,554.57 |
| CO001 | CONSERJE                       | 49,971.75    | 43,946.70   | -      | -                        | -              | -                 | -                 | -          | -            | 49,971.75 |
| CD396 | COORDINADOR                    | 16,915.92    | 15,115.76   | -      | -                        | -              | -                 | -                 | -          | -            | 16,915.92 |
| AD003 | AUXILIAR ADMINISTRATIVO        | 34,795.15    | 24,475.95   | -      | -                        | -              | -                 | -                 | -          | -            | 34,795.15 |
| CT002 | CATEDRATICO TIEMPO COMPLETO    | 32,495.29    | 28,030.51   | -      | -                        | -              | -                 | -                 | -          | -            | 32,495.29 |
| CT002 | CATEDRATICO TIEMPO COMPLETO    | 25,356.36    | 18,642.19   | -      | -                        | -              | -                 | -                 | -          | -            | 25,356.36 |
| SE002 | SECRETARIA I                   | 40,141.24    | 34,250.09   | -      | -                        | -              | -                 | -                 | -          | -            | 40,141.24 |
| CT002 | CATEDRATICO TIEMPO COMPLETO    | 17,021.06    | 6,097.84    | -      | -                        | -              | -                 | -                 | -          | -            | 17,021.06 |
| SE001 | SECRETARIA                     | 17,915.92    | 10,842.06   | -      | -                        | -              | -                 | -                 | -          | -            | 17,915.92 |
| OE002 | OFICIAL DE REGISTRO            | 20,333.54    | 2,326.04    | -      | -                        | -              | -                 | -                 | -          | -            | 20,333.54 |
| CN002 | CONTADOR I                     | 18,127.70    | 15,468.48   | -      | -                        | -              | -                 | -                 | -          | -            | 18,127.70 |
| AD003 | AUXILIAR ADMINISTRATIVO        | 34,952.92    | 31,054.66   | -      | -                        | -              | -                 | -                 | -          | -            | 34,952.92 |
| CT002 | CATEDRATICO TIEMPO COMPLETO    | 18,127.70    | 5,265.49    | -      | -                        | -              | -                 | -                 | -          | -            | 18,127.70 |
| AM001 | AUXILIAR DE MANTENIMIENTO      |              |             |        |                          |                |                   |                   |            |              |           |

  
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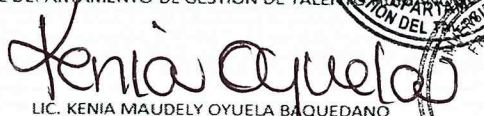
  




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| Cargo | Descripción                 | Sueldo bruto | Sueldo Neto | Dietas | Gastos de Representación | Bonificaciones | Decimo Cuarto mes | Decimo Tercer Mes | Vacaciones | Horas Extras | Total     |
|-------|-----------------------------|--------------|-------------|--------|--------------------------|----------------|-------------------|-------------------|------------|--------------|-----------|
| CT002 | CATEDRATICO TIEMPO COMPLETO | 67,568.81    | 67,221.08   | -      | -                        | -              | -                 | -                 | -          | -            | 67,568.81 |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 72,201.35    | 65,499.01   | -      | -                        | -              | -                 | -                 | -          | -            | 72,201.35 |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 71,023.29    | 54,420.95   | -      | -                        | -              | -                 | -                 | -          | -            | 71,023.29 |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 63,197.57    | 40,205.46   | -      | -                        | -              | -                 | -                 | -          | -            | 63,197.57 |
| SE005 | SECRETARIA IV               | 42,163.86    | 1,845.13    | -      | -                        | -              | -                 | -                 | -          | -            | 42,163.86 |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 77,249.81    | 24,460.74   | -      | -                        | -              | -                 | -                 | -          | -            | 77,249.81 |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 65,117.98    | 47,047.93   | -      | -                        | -              | -                 | -                 | -          | -            | 65,117.98 |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 57,227.86    | 42,032.16   | -      | -                        | -              | -                 | -                 | -          | -            | 57,227.86 |
| CD089 | ASISTENTE TECNICO           | 79,433.76    | 50,647.36   | -      | -                        | -              | -                 | -                 | -          | -            | 79,433.76 |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 63,915.36    | 25,999.75   | -      | -                        | -              | -                 | -                 | -          | -            | 63,915.36 |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 46,842.46    | 14,119.32   | -      | -                        | -              | -                 | -                 | -          | -            | 46,842.46 |
| CD402 | JEFE DE LABORATORIO         | 51,859.22    | 2,950.91    | -      | -                        | -              | -                 | -                 | -          | -            | 51,859.22 |
| CD005 | DIRECTOR                    | 90,929.57    | 67,922.22   | -      | -                        | -              | -                 | -                 | -          | -            | 90,929.57 |
| CO001 | CONSERJE                    | 27,563.27    | 6,601.04    | -      | -                        | -              | -                 | -                 | -          | -            | 27,563.27 |
| CT003 | CATEDRATICO A MEDIO TIEMPO  | 17,145.40    | 3,280.54    | -      | -                        | -              | -                 | -                 | -          | -            | 17,145.40 |
| CD207 | SECRETARIA ACADEMICA        | 68,969.86    | 55,878.93   | -      | -                        | -              | -                 | -                 | -          | -            | 68,969.86 |
| CD032 | DIRECTOR                    | 87,953.31    | 57,420.97   | -      | -                        | -              | -                 | -                 | -          | -            | 87,953.31 |
| ME002 | MEDICO GENERAL              | 68,443.08    | 34,335.77   | -      | -                        | -              | -                 | -                 | -          | -            | 68,443.08 |
| CT003 | CATEDRATICO A MEDIO TIEMPO  | 20,930.28    | 18,664.17   | -      | -                        | -              | -                 | -                 | -          | -            | 20,930.28 |
| CD039 | JEFE DE DEPARTAMENTO        | 78,791.53    | 34,667.93   | -      | -                        | -              | -                 | -                 | -          | -            | 78,791.53 |
| CD117 | SECRETARIA ACADEMICA        | 68,897.79    | 48,001.86   | -      | -                        | -              | -                 | -                 | -          | -            | 68,897.79 |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 51,691.05    | 17,069.54   | -      | -                        | -              | -                 | -                 | -          | -            | 51,691.05 |
| CD100 | JEFE DE SECCION             | 57,698.59    | 37,156.81   | -      | -                        | -              | -                 | -                 | -          | -            | 57,698.59 |
| SE007 | SECRETARIA V                | 30,753.13    | 12,310.16   | -      | -                        | -              | -                 | -                 | -          | -            | 30,753.13 |
| CD052 | VICEDECANO                  | 78,758.68    | 30,192.09   | -      | -                        | -              | -                 | -                 | -          | -            | 78,758.68 |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 45,564.22    | 30,738.87   | -      | -                        | -              | -                 | -                 | -          | -            | 45,564.22 |
| AP001 | ANALISTA PROGRAMADOR        | 25,614.95    | 5,302.34    | -      | -                        | -              | -                 | -                 | -          | -            | 25,614.95 |
| CN002 | CONTADOR I                  | 22,881.80    | 6,537.22    | -      | -                        | -              | -                 | -                 | -          | -            | 22,881.80 |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 41,314.41    | 23,054.90   | -      | -                        | -              | -                 | -                 | -          | -            | 41,314.41 |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 42,598.87    | 37,274.25   | -      | -                        | -              | -                 | -                 | -          | -            | 42,598.87 |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 55,910.55    | 8,262.29    | -      | -                        | -              | -                 | -                 | -          | -            | 55,910.55 |
| CD091 | ASISTENTE TECNICO           | 76,436.34    | 57,204.00   | -      | -                        | -              | -                 | -                 | -          | -            | 76,436.34 |
| CD034 | DIRECTOR                    | 80,751.06    | 55,278.18   | -      | -                        | -              | -                 | -                 | -          | -            | 80,751.06 |
| CD319 | JEFE DE SECCION             | 61,794.63    | 52,135.41   | -      | -                        | -              | -                 | -                 | -          | -            | 61,794.63 |
| CD357 | COORDINADOR                 | 66,671.82    | 60,010.27   | -      | -                        | -              | -                 | -                 | -          | -            | 66,671.82 |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 62,660.70    | 30,725.58   | -      | -                        | -              | -                 | -                 | -          | -            | 62,660.70 |
| OS003 | OPERADOR SISTEMAS CCS       | 32,336.44    | 1,079.52    | -      | -                        | -              | -                 | -                 | -          | -            | 32,336.44 |
| MT001 | MOTORISTA                   | 22,933.59    | 12,191.86   | -      | -                        | -              | -                 | -                 | -          | -            | 22,933.59 |

  
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 JEFE DEL DEPARTAMENTO DE ADMINISTRACIÓN Y FINANZAS  


  
 MSc. JUDITH ESTER AVILEZ LÓPEZ  
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 MSc. JOSÉ DARIO CRUZ BLAYA  
 VICE RECTORIA ADMINISTRATIVA  




UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZAN  
DEPARTAMENTO DE GESTIÓN DE TALENTO HUMANO

PLANILLA DE PAGO EMPLEADOS PERMANENTES DEL MES DE OCTUBRE 2024

| Cargo | Descripción                 | Sueldo bruto | Sueldo Neto | Dietas | Gastos de Representación | Bonificaciones | Decimo Cuarto mes | Decimo Tercer Mes | Vacaciones | Horas Extras | Total      |
|-------|-----------------------------|--------------|-------------|--------|--------------------------|----------------|-------------------|-------------------|------------|--------------|------------|
| CT002 | CATEDRATICO TIEMPO COMPLETO | 51,964.13    | 5,965.36    | -      | -                        | -              | -                 | -                 | -          | -            | 51,964.13  |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 54,497.16    | 7,971.06    | -      | -                        | -              | -                 | -                 | -          | -            | 54,497.16  |
| SE002 | SECRETARIA I                | 25,284.51    | 8,065.12    | -      | -                        | -              | -                 | -                 | -          | -            | 25,284.51  |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 53,516.15    | 32,777.58   | -      | -                        | -              | -                 | -                 | -          | -            | 53,516.15  |
| MC002 | AYUDANTE MECANICA           | 24,926.94    | 1,266.29    | -      | -                        | -              | -                 | -                 | -          | -            | 24,926.94  |
| AX003 | AUX.SERV.ADMINISTRATIVOS    | 36,032.05    | 12,577.87   | -      | -                        | -              | -                 | -                 | -          | -            | 36,032.05  |
| CD077 | JEFE DE DEPARTAMENTO        | 84,652.46    | 26,746.37   | -      | -                        | -              | -                 | -                 | -          | -            | 84,652.46  |
| CD010 | VICERRECTOR                 | 111,422.51   | 89,375.07   | -      | -                        | -              | -                 | -                 | -          | -            | 111,422.51 |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 65,556.11    | 35,844.52   | -      | -                        | -              | -                 | -                 | -          | -            | 65,556.11  |
| CD091 | ASISTENTE TECNICO           | 74,198.08    | 17,721.27   | -      | -                        | -              | -                 | -                 | -          | -            | 74,198.08  |
| CD091 | ASISTENTE TECNICO           | 80,009.68    | 69,930.94   | -      | -                        | -              | -                 | -                 | -          | -            | 80,009.68  |
| SE005 | SECRETARIA IV               | 37,752.81    | 7,192.27    | -      | -                        | -              | -                 | -                 | -          | -            | 37,752.81  |
| SE007 | SECRETARIA V                | 40,261.14    | 12,211.88   | -      | -                        | -              | -                 | -                 | -          | -            | 40,261.14  |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 72,747.99    | 40,370.53   | -      | -                        | -              | -                 | -                 | -          | -            | 72,747.99  |
| CD098 | JEFE DE SECCION             | 72,449.75    | 43,306.14   | -      | -                        | -              | -                 | -                 | -          | -            | 72,449.75  |
| CD410 | ASISTENTE TECNICO           | 68,995.63    | 44,977.79   | -      | -                        | -              | -                 | -                 | -          | -            | 68,995.63  |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 73,937.39    | 36,375.24   | -      | -                        | -              | -                 | -                 | -          | -            | 73,937.39  |
| CD405 | VICEDECANO                  | 90,471.03    | 65,107.64   | -      | -                        | -              | -                 | -                 | -          | -            | 90,471.03  |
| CD027 | DIRECTOR                    | 98,196.18    | 86,143.84   | -      | -                        | -              | -                 | -                 | -          | -            | 98,196.18  |
| SE003 | SECRETARIA II               | 38,736.12    | 18,958.93   | -      | -                        | -              | -                 | -                 | -          | -            | 38,736.12  |
| CD076 | JEFE DE DEPARTAMENTO        | 84,480.89    | 24,215.15   | -      | -                        | -              | -                 | -                 | -          | -            | 84,480.89  |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 77,815.51    | 69,179.38   | -      | -                        | -              | -                 | -                 | -          | -            | 77,815.51  |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 72,315.87    | 64,763.53   | -      | -                        | -              | -                 | -                 | -          | -            | 72,315.87  |
| AB001 | AUXILIAR                    | 19,658.19    | 6,095.09    | -      | -                        | -              | -                 | -                 | -          | -            | 19,658.19  |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 45,329.57    | 27,240.53   | -      | -                        | -              | -                 | -                 | -          | -            | 45,329.57  |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 40,141.24    | 30,250.09   | -      | -                        | -              | -                 | -                 | -          | -            | 40,141.24  |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 40,141.24    | 34,300.09   | -      | -                        | -              | -                 | -                 | -          | -            | 40,141.24  |
| AM001 | AUXILIAR DE MANTENIMIENTO   | 16,110.41    | 15,832.68   | -      | -                        | -              | -                 | -                 | -          | -            | 16,110.41  |
| CO001 | CONSERJE                    | 17,126.18    | 15,157.09   | -      | -                        | -              | -                 | -                 | -          | -            | 17,126.18  |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 32,495.29    | 28,830.51   | -      | -                        | -              | -                 | -                 | -          | -            | 32,495.29  |
| CD022 | DECANO                      | 95,438.24    | 52,256.68   | -      | -                        | -              | -                 | -                 | -          | -            | 95,438.24  |
| SE003 | SECRETARIA II               | 37,228.37    | 17,685.57   | -      | -                        | -              | -                 | -                 | -          | -            | 37,228.37  |
| CD064 | JEFE DE DEPARTAMENTO        | 89,587.84    | 70,002.33   | -      | -                        | -              | -                 | -                 | -          | -            | 89,587.84  |
| SE002 | SECRETARIA I                | 34,069.25    | 17,598.90   | -      | -                        | -              | -                 | -                 | -          | -            | 34,069.25  |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 53,203.49    | 37,942.35   | -      | -                        | -              | -                 | -                 | -          | -            | 53,203.49  |
| CD372 | JEFE DE DEPARTAMENTO        | 89,145.70    | 34,298.83   | -      | -                        | -              | -                 | -                 | -          | -            | 89,145.70  |
| RC001 | RECEPCIONISTA               | 32,470.46    | 4,766.63    | -      | -                        | -              | -                 | -                 | -          | -            | 32,470.46  |
| CD065 | JEFE DE DEPARTAMENTO        | 82,086.49    | 27,939.62   | -      | -                        | -              | -                 | -                 | -          | -            | 82,086.49  |

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PLANILLA DE PAGO EMPLEADOS PERMANENTES DEL MES DE OCTUBRE 2024

| Cargo | Descripción                      | Sueldo bruto | Sueldo Neto | Dietas | Gastos de Representación | Bonificaciones | Decimo Cuarto mes | Decimo Tercer Mes | Vacaciones | Horas Extras | Total      |
|-------|----------------------------------|--------------|-------------|--------|--------------------------|----------------|-------------------|-------------------|------------|--------------|------------|
| CD091 | ASISTENTE TECNICO                | 75,763.33    | 10,670.40   | -      | -                        | -              | -                 | -                 | -          | -            | 75,763.33  |
| SE002 | SECRETARIA I                     | 35,365.67    | 18,730.58   | -      | -                        | -              | -                 | -                 | -          | -            | 35,365.67  |
| MO001 | MEDICO ODONTOLOGO                | 42,106.21    | 1,180.64    | -      | -                        | -              | -                 | -                 | -          | -            | 42,106.21  |
| BI004 | BIBLIOTECARIA III                | 37,564.01    | 11,470.94   | -      | -                        | -              | -                 | -                 | -          | -            | 37,564.01  |
| CD007 | VICERRECTOR                      | 110,363.25   | 85,518.54   | -      | -                        | -              | -                 | -                 | -          | -            | 110,363.25 |
| CT002 | CATEDRATICO TIEMPO COMPLETO      | 65,797.02    | 44,643.85   | -      | -                        | -              | -                 | -                 | -          | -            | 65,797.02  |
| CT002 | CATEDRATICO TIEMPO COMPLETO      | 27,306.97    | 21,218.99   | -      | -                        | -              | -                 | -                 | -          | -            | 27,306.97  |
| CT002 | CATEDRATICO TIEMPO COMPLETO      | 63,080.31    | 44,467.40   | -      | -                        | -              | -                 | -                 | -          | -            | 63,080.31  |
| CD091 | ASISTENTE TECNICO                | 77,445.42    | 38,906.58   | -      | -                        | -              | -                 | -                 | -          | -            | 77,445.42  |
| CT002 | CATEDRATICO TIEMPO COMPLETO      | 66,372.45    | 53,729.16   | -      | -                        | -              | -                 | -                 | -          | -            | 66,372.45  |
| CD048 | COORDINADOR                      | 77,618.36    | 65,549.18   | -      | -                        | -              | -                 | -                 | -          | -            | 77,618.36  |
| CT002 | CATEDRATICO TIEMPO COMPLETO      | 65,886.63    | 57,905.12   | -      | -                        | -              | -                 | -                 | -          | -            | 65,886.63  |
| ON001 | OFICIAL DE NOMINAS               | 34,735.17    | 3,185.99    | -      | -                        | -              | -                 | -                 | -          | -            | 34,735.17  |
| OD002 | OFICIAL DE EGRESOS               | 34,401.81    | 13,520.54   | -      | -                        | -              | -                 | -                 | -          | -            | 34,401.81  |
| CN002 | CONTADOR I                       | 29,775.97    | 13,580.37   | -      | -                        | -              | -                 | -                 | -          | -            | 29,775.97  |
| CD379 | JEFE DE SECCION                  | 67,025.91    | 52,115.66   | -      | -                        | -              | -                 | -                 | -          | -            | 67,025.91  |
| OA002 | OFICIAL ADMINISTRATIVO I         | 25,993.16    | 15,513.26   | -      | -                        | -              | -                 | -                 | -          | -            | 25,993.16  |
| CT002 | CATEDRATICO TIEMPO COMPLETO      | 39,514.41    | 35,482.81   | -      | -                        | -              | -                 | -                 | -          | -            | 39,514.41  |
| CD395 | COORDINADOR                      | 60,033.06    | 31,385.76   | -      | -                        | -              | -                 | -                 | -          | -            | 60,033.06  |
| CD111 | SECRETARIA ACADEMICA             | 58,671.57    | 41,692.75   | -      | -                        | -              | -                 | -                 | -          | -            | 58,671.57  |
| AD003 | AUXILIAR ADMINISTRATIVO          | 26,662.88    | 8,748.57    | -      | -                        | -              | -                 | -                 | -          | -            | 26,662.88  |
| OC004 | OFICIAL DE PRENSA Y COMUNICACIÓN | 30,426.35    | 6,775.20    | -      | -                        | -              | -                 | -                 | -          | -            | 30,426.35  |
| AD005 | ADMINISTRADOR DE SISTEMA         | 25,833.85    | 3,814.76    | -      | -                        | -              | -                 | -                 | -          | -            | 25,833.85  |
| BI004 | BIBLIOTECARIA III                | 20,750.03    | 11,982.45   | -      | -                        | -              | -                 | -                 | -          | -            | 20,750.03  |
| AP003 | ANALISTA PROGRAMADOR II          | 24,896.34    | 21,900.17   | -      | -                        | -              | -                 | -                 | -          | -            | 24,896.34  |
| BI002 | BIBLIOTECARIO I                  | 21,393.20    | 2,427.14    | -      | -                        | -              | -                 | -                 | -          | -            | 21,393.20  |
| BI002 | BIBLIOTECARIO I                  | 17,565.09    | 1,251.47    | -      | -                        | -              | -                 | -                 | -          | -            | 17,565.09  |
| CD091 | ASISTENTE TECNICO                | 68,897.78    | 49,731.70   | -      | -                        | -              | -                 | -                 | -          | -            | 68,897.78  |
| CD028 | DIRECTOR                         | 87,271.89    | 32,277.36   | -      | -                        | -              | -                 | -                 | -          | -            | 87,271.89  |
| OF001 | OFICIAL DE TECNOLOGIA            | 33,773.92    | 19,449.98   | -      | -                        | -              | -                 | -                 | -          | -            | 33,773.92  |
| AP001 | ANALISTA PROGRAMADOR             | 36,857.16    | 15,966.11   | -      | -                        | -              | -                 | -                 | -          | -            | 36,857.16  |
| JD001 | JEFE DEPARTAMENTO                | 55,188.54    | 42,112.80   | -      | -                        | -              | -                 | -                 | -          | -            | 55,188.54  |
| JS001 | JEFE DE SECCION                  | 37,245.33    | 16,439.79   | -      | -                        | -              | -                 | -                 | -          | -            | 37,245.33  |
| SE007 | SECRETARIA V                     | 37,561.64    | 8,001.73    | -      | -                        | -              | -                 | -                 | -          | -            | 37,561.64  |
| OA001 | OFICIAL ADMINISTRATIVO           | 33,972.06    | 1,699.05    | -      | -                        | -              | -                 | -                 | -          | -            | 33,972.06  |
| IB001 | INSPECTOR DE BIENES              | 31,431.23    | 3,260.39    | -      | -                        | -              | -                 | -                 | -          | -            | 31,431.23  |
| CN002 | CONTADOR I                       | 33,260.36    | 26,960.57   | -      | -                        | -              | -                 | -                 | -          | -            | 33,260.36  |
| CO001 | CONSERJE                         | 26,734.29    | 1,222.06    | -      | -                        | -              | -                 | -                 | -          | -            | 26,734.29  |

  
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| Cargo | Descripción                 | Sueldo bruto | Sueldo Neto | Dietas | Gastos de Representación | Bonificaciones | Decimo Cuarto mes | Decimo Tercer Mes | Vacaciones | Horas Extras | Total      |
|-------|-----------------------------|--------------|-------------|--------|--------------------------|----------------|-------------------|-------------------|------------|--------------|------------|
| IB001 | INSPECTOR DE BIENES         | 27,890.68    | 11,655.56   | -      | -                        | -              | -                 | -                 | -          | -            | 27,890.68  |
| CD102 | JEFE DE SECCION             | 67,034.33    | 57,388.34   | -      | -                        | -              | -                 | -                 | -          | -            | 67,034.33  |
| CD374 | COORDINADOR                 | 78,599.16    | 41,808.99   | -      | -                        | -              | -                 | -                 | -          | -            | 78,599.16  |
| CD096 | JEFE DE SECCION             | 71,682.88    | 37,246.20   | -      | -                        | -              | -                 | -                 | -          | -            | 71,682.88  |
| CD051 | VICEDECANO                  | 76,813.47    | 66,631.13   | -      | -                        | -              | -                 | -                 | -          | -            | 76,813.47  |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 64,496.16    | 39,155.73   | -      | -                        | -              | -                 | -                 | -          | -            | 64,496.16  |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 66,836.93    | 43,879.09   | -      | -                        | -              | -                 | -                 | -          | -            | 66,836.93  |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 72,897.90    | 44,579.84   | -      | -                        | -              | -                 | -                 | -          | -            | 72,897.90  |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 49,984.26    | 49,636.53   | -      | -                        | -              | -                 | -                 | -          | -            | 49,984.26  |
| CD096 | JEFE DE SECCION             | 87,067.44    | 63,883.22   | -      | -                        | -              | -                 | -                 | -          | -            | 87,067.44  |
| BI002 | BIBLIOTECARIO I             | 33,346.70    | 22,738.90   | -      | -                        | -              | -                 | -                 | -          | -            | 33,346.70  |
| CD091 | ASISTENTE TECNICO           | 86,057.56    | 50,517.38   | -      | -                        | -              | -                 | -                 | -          | -            | 86,057.56  |
| CD407 | VICERRECTOR                 | 114,897.57   | 62,483.76   | -      | -                        | -              | -                 | -                 | -          | -            | 114,897.57 |
| CD366 | DECANO                      | 101,958.94   | 66,948.02   | -      | -                        | -              | -                 | -                 | -          | -            | 101,958.94 |
| SE002 | SECRETARIA I                | 36,433.06    | 1,323.79    | -      | -                        | -              | -                 | -                 | -          | -            | 36,433.06  |
| SE001 | SECRETARIA                  | 18,627.70    | 10,187.01   | -      | -                        | -              | -                 | -                 | -          | -            | 18,627.70  |
| OA001 | OFICIAL ADMINISTRATIVO      | 18,127.70    | 2,394.17    | -      | -                        | -              | -                 | -                 | -          | -            | 18,127.70  |
| BI003 | BIBLIOTECARIA II            | 18,396.16    | 2,690.47    | -      | -                        | -              | -                 | -                 | -          | -            | 18,396.16  |
| AD003 | AUXILIAR ADMINISTRATIVO     | 16,915.92    | 13,615.76   | -      | -                        | -              | -                 | -                 | -          | -            | 16,915.92  |
| AD003 | AUXILIAR ADMINISTRATIVO     | 16,110.41    | 15,832.68   | -      | -                        | -              | -                 | -                 | -          | -            | 16,110.41  |
| AZ001 | ASISTENTE                   | 16,915.92    | 9,709.50    | -      | -                        | -              | -                 | -                 | -          | -            | 16,915.92  |
| AD003 | AUXILIAR ADMINISTRATIVO     | 16,110.41    | 15,832.68   | -      | -                        | -              | -                 | -                 | -          | -            | 16,110.41  |
| CO001 | CONSERJE                    | 16,110.41    | 14,382.74   | -      | -                        | -              | -                 | -                 | -          | -            | 16,110.41  |
| MT001 | MOTORISTA                   | 18,127.70    | 9,484.72    | -      | -                        | -              | -                 | -                 | -          | -            | 18,127.70  |
| SE003 | SECRETARIA II               | 21,392.81    | 18,539.73   | -      | -                        | -              | -                 | -                 | -          | -            | 21,392.81  |
| CV004 | CAJERO-PAGADOR-RECEPTOR     | 36,312.15    | 3,001.87    | -      | -                        | -              | -                 | -                 | 38,732.96  | -            | 75,045.11  |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 73,050.36    | 62,923.47   | -      | -                        | -              | -                 | -                 | -          | -            | 73,050.36  |
| ST003 | SECRETARIA DEL RECTOR II    | 40,366.78    | 2,308.80    | -      | -                        | -              | -                 | -                 | -          | -            | 40,366.78  |
| GA001 | GUARDALMACEN                | 39,808.89    | 4,320.60    | -      | -                        | -              | -                 | -                 | -          | -            | 39,808.89  |
| JS001 | JEFE DE SECCION             | 54,358.70    | 14,230.94   | -      | -                        | -              | -                 | -                 | -          | -            | 54,358.70  |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 68,550.60    | 48,146.14   | -      | -                        | -              | -                 | -                 | -          | -            | 68,550.60  |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 68,309.96    | 53,330.99   | -      | -                        | -              | -                 | -                 | -          | -            | 68,309.96  |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 57,385.07    | 51,655.76   | -      | -                        | -              | -                 | -                 | -          | -            | 57,385.07  |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 67,756.34    | 44,747.18   | -      | -                        | -              | -                 | -                 | -          | -            | 67,756.34  |
| CD113 | SECRETARIA ACADEMICA        | 85,577.53    | 56,507.26   | -      | -                        | -              | -                 | -                 | -          | -            | 85,577.53  |
| BI003 | BIBLIOTECARIA II            | 40,600.87    | 12,070.91   | -      | -                        | -              | -                 | -                 | -          | -            | 40,600.87  |
| CD087 | SECRETARIO                  | 88,061.44    | 76,606.58   | -      | -                        | -              | -                 | -                 | -          | -            | 88,061.44  |
| CD008 | VICERRECTOR                 | 111,068.89   | 88,285.14   | -      | -                        | -              | -                 | -                 | -          | -            | 111,068.89 |

Dr. LIBNI BERENICE CASTELLON BENZALEZ  
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JEFE DEL DEPARTAMENTO DE ADMINISTRACIÓN Y FINANZAS

MSC. JUDITH ESTER AVILEZ LOPEZ  
JEFE DEPARTAMENTO DE TESORERIA GENERAL

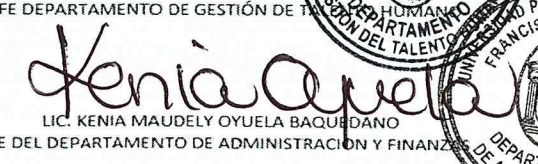
MSC. JOSE DARIO CRUZ ZELAYA  
VICE-RECTORIA ADMINISTRATIVA



UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZAN  
DEPARTAMENTO DE GESTIÓN DE TALENTO HUMANO

PLANILLA DE PAGO EMPLEADOS PERMANENTES DEL MES DE OCTUBRE 2024

| Cargo  | Descripción                             | Sueldo bruto | Sueldo Neto | Dietas | Gastos de Representación | Bonificaciones | Decimo Cuarto mes | Decimo Tercer Mes | Vacaciones | Horas Extras | Total      |
|--------|-----------------------------------------|--------------|-------------|--------|--------------------------|----------------|-------------------|-------------------|------------|--------------|------------|
| CD406  | VICERRECTOR                             | 109,924.40   | 71,010.43   | -      | -                        | -              | -                 | -                 | -          | -            | 109,924.40 |
| CD085  | ASISTENTE TECNICO                       | 86,369.01    | 36,822.15   | -      | -                        | -              | -                 | -                 | -          | -            | 86,369.01  |
| CD016  | SECRETARIO GENERAL                      | 96,369.51    | 74,875.53   | -      | -                        | -              | -                 | -                 | -          | -            | 96,369.51  |
| CD095  | ASISTENTE TECNICO                       | 88,858.94    | 77,199.35   | -      | -                        | -              | -                 | -                 | -          | -            | 88,858.94  |
| CT002  | CATEDRATICO TIEMPO COMPLETO             | 47,868.08    | 11,307.73   | -      | -                        | -              | -                 | -                 | -          | -            | 47,868.08  |
| CD067  | JEFE DE DEPARTAMENTO                    | 82,522.77    | 36,127.32   | -      | -                        | -              | -                 | -                 | -          | -            | 82,522.77  |
| CT002  | CATEDRATICO TIEMPO COMPLETO             | 67,901.99    | 43,551.54   | -      | -                        | -              | -                 | -                 | -          | -            | 67,901.99  |
| SE003  | SECRETARIA II                           | 27,961.38    | 5,781.16    | -      | -                        | -              | -                 | -                 | -          | -            | 27,961.38  |
| OA001  | OFICIAL ADMINISTRATIVO                  | 35,407.82    | 25,313.16   | -      | -                        | -              | -                 | -                 | -          | -            | 35,407.82  |
| CD392  | DIRECTOR                                | 81,135.40    | 22,182.04   | -      | -                        | -              | -                 | -                 | -          | -            | 81,135.40  |
| CD114  | SECRETARIA ACADEMICA                    | 78,446.79    | 27,897.52   | -      | -                        | -              | -                 | -                 | -          | -            | 78,446.79  |
| SE004  | SECRETARIA III                          | 33,879.28    | 2,624.44    | -      | -                        | -              | -                 | -                 | -          | -            | 33,879.28  |
| OA001  | OFICIAL ADMINISTRATIVO                  | 36,601.47    | 9,352.35    | -      | -                        | -              | -                 | -                 | -          | -            | 36,601.47  |
| JS001  | JEFE DE SECCION                         | 38,495.00    | 1,988.41    | -      | -                        | -              | -                 | -                 | -          | -            | 38,495.00  |
| CN002  | CONTADOR I                              | 25,434.51    | 7,413.29    | -      | -                        | -              | -                 | -                 | -          | -            | 25,434.51  |
| SE004  | SECRETARIA III                          | 27,211.64    | 10,346.75   | -      | -                        | -              | -                 | -                 | -          | -            | 27,211.64  |
| CT002  | CATEDRATICO TIEMPO COMPLETO             | 55,862.51    | 25,425.28   | -      | -                        | -              | -                 | -                 | -          | -            | 55,862.51  |
| CD062  | JEFE DE DEPARTAMENTO                    | 78,623.38    | 20,555.84   | -      | -                        | -              | -                 | -                 | -          | -            | 78,623.38  |
| ON001  | OFICIAL DE NOMINAS                      | 36,974.17    | 5,223.27    | -      | -                        | -              | -                 | -                 | -          | -            | 36,974.17  |
| PL001  | PLANIFICADOR                            | 34,775.09    | 27,559.91   | -      | -                        | -              | -                 | -                 | -          | -            | 34,775.09  |
| CT002  | CATEDRATICO TIEMPO COMPLETO             | 55,862.51    | 12,203.98   | -      | -                        | -              | -                 | -                 | -          | -            | 55,862.51  |
| CD011  | DIRECTOR                                | 86,476.69    | 72,144.35   | -      | -                        | -              | -                 | -                 | -          | -            | 86,476.69  |
| GA001  | GUARDALMACEN                            | 21,433.16    | 15,976.45   | -      | -                        | -              | -                 | -                 | -          | -            | 21,433.16  |
| OJ001  | OFICIAL JURIDICO                        | 26,370.63    | 14,610.95   | -      | -                        | -              | -                 | -                 | -          | -            | 26,370.63  |
| BI002  | BIBLIOTECARIO I                         | 21,647.54    | 6,348.64    | -      | -                        | -              | -                 | -                 | -          | -            | 21,647.54  |
| AP003  | ANALISTA PROGRAMADOR II                 | 29,356.87    | 13,479.13   | -      | -                        | -              | -                 | -                 | -          | -            | 29,356.87  |
| ALI001 | ASISTENTE DE LABORATORIO DE INFORMÁTICA | 24,010.99    | 9,476.13    | -      | -                        | -              | -                 | -                 | -          | -            | 24,010.99  |
| OE002  | OFICIAL DE REGISTRO                     | 26,115.96    | 2,542.40    | -      | -                        | -              | -                 | -                 | -          | -            | 26,115.96  |
| CD063  | JEFE DE DEPARTAMENTO                    | 74,355.84    | 31,436.30   | -      | -                        | -              | -                 | -                 | -          | -            | 74,355.84  |
| SE004  | SECRETARIA III                          | 27,258.61    | 7,503.29    | -      | -                        | -              | -                 | -                 | -          | -            | 27,258.61  |
| JS001  | JEFE DE SECCION                         | 32,823.47    | 4,921.66    | -      | -                        | -              | -                 | -                 | -          | -            | 32,823.47  |
| CT002  | CATEDRATICO TIEMPO COMPLETO             | 62,560.31    | 55,594.80   | -      | -                        | -              | -                 | -                 | -          | -            | 62,560.31  |
| CD056  | SUB DIRECTOR                            | 77,708.09    | 40,974.07   | -      | -                        | -              | -                 | -                 | -          | -            | 77,708.09  |
| TA001  | TECNICO AUDIOVISUAL                     | 23,629.55    | 12,507.09   | -      | -                        | -              | -                 | -                 | -          | -            | 23,629.55  |
| CD391  | DIRECTOR                                | 82,596.84    | 49,951.66   | -      | -                        | -              | -                 | -                 | -          | -            | 82,596.84  |
| CT002  | CATEDRATICO TIEMPO COMPLETO             | 65,664.43    | 51,153.87   | -      | -                        | -              | -                 | -                 | -          | -            | 65,664.43  |
| CD091  | ASISTENTE TECNICO                       | 64,793.79    | 52,788.97   | -      | -                        | -              | -                 | -                 | -          | -            | 64,793.79  |
| CD001  | RECTOR                                  | 117,121.89   | 75,626.91   | -      | -                        | -              | -                 | -                 | -          | -            | 117,121.89 |

  
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 LIC. KENIA MAUDELY OYUELA BAQUEDANO  
 JEFE DEL DEPARTAMENTO DE ADMINISTRACIÓN Y FINANZAS  


  
 MSc. JUDITH ESTER AVILÉZ LÓPEZ  
 JEFE DEPARTAMENTO DE TESORERÍA  
  
 MSc. JOSÉ DARIO CRUZ ZELAYA  
 VICE RECTORIA ADMINISTRATIVA  




UNIVERSIDAD PEDAGOGICA NACIONAL FRANCISCO MORAZAN  
DEPARTAMENTO DE GESTIÓN DE TALENTO HUMANO

PLANILLA DE PAGO EMPLEADOS PERMANENTES DEL MES DE OCTUBRE 2024

| Cargo | Descripción                       | Sueldo bruto | Sueldo Neto | Dietas | Gastos de Representación | Bonificaciones | Decimo Cuarto mes | Decimo Tercer Mes | Vacaciones | Horas Extras | Total     |
|-------|-----------------------------------|--------------|-------------|--------|--------------------------|----------------|-------------------|-------------------|------------|--------------|-----------|
| CD128 | ASISTENTE TECNICO                 | 79,695.99    | 49,896.95   | -      | -                        | -              | -                 | -                 | -          | -            | 79,695.99 |
| CD091 | ASISTENTE TECNICO                 | 81,485.11    | 44,636.83   | -      | -                        | -              | -                 | -                 | -          | -            | 81,485.11 |
| CO001 | CONSERJE                          | 30,151.56    | 5,712.12    | -      | -                        | -              | -                 | -                 | -          | -            | 30,151.56 |
| CT002 | CATEDRATICO TIEMPO COMPLETO       | 73,373.14    | 41,443.55   | -      | -                        | -              | -                 | -                 | -          | -            | 73,373.14 |
| CD035 | DIRECTOR                          | 90,708.03    | 75,225.69   | -      | -                        | -              | -                 | -                 | -          | -            | 90,708.03 |
| OU001 | OFICIAL DE PRESUPUESTO            | 39,678.23    | 18,833.31   | -      | -                        | -              | -                 | -                 | -          | -            | 39,678.23 |
| AM002 | AUXILIAR DE MANTENIMIENTO I       | 32,097.70    | 13,518.46   | -      | -                        | -              | -                 | -                 | -          | -            | 32,097.70 |
| CT002 | CATEDRATICO TIEMPO COMPLETO       | 62,031.46    | 16,225.13   | -      | -                        | -              | -                 | -                 | -          | -            | 62,031.46 |
| CT002 | CATEDRATICO TIEMPO COMPLETO       | 66,022.32    | 48,968.02   | -      | -                        | -              | -                 | -                 | -          | -            | 66,022.32 |
| SE007 | SECRETARIA V                      | 48,352.28    | 19,013.40   | -      | -                        | -              | -                 | -                 | -          | -            | 48,352.28 |
| GA001 | GUARDALMACEN                      | 35,965.85    | 4,963.95    | -      | -                        | -              | -                 | -                 | -          | -            | 35,965.85 |
| CT002 | CATEDRATICO TIEMPO COMPLETO       | 71,403.54    | 62,355.16   | -      | -                        | -              | -                 | -                 | -          | -            | 71,403.54 |
| CT002 | CATEDRATICO TIEMPO COMPLETO       | 76,943.35    | 65,619.33   | -      | -                        | -              | -                 | -                 | -          | -            | 76,943.35 |
| CD142 | ASISTENTE TECNICO                 | 49,425.61    | 34,429.71   | -      | -                        | -              | -                 | -                 | -          | -            | 49,425.61 |
| OC003 | OFICIAL DE PROTOCOLO Y CEREMONIAL | 24,688.67    | 2,167.70    | -      | -                        | -              | -                 | -                 | -          | -            | 24,688.67 |
| AP003 | ANALISTA PROGRAMADOR II           | 28,710.40    | 18,434.91   | -      | -                        | -              | -                 | -                 | 30,624.43  | -            | 59,334.83 |
| SE002 | SECRETARIA I                      | 23,953.68    | 3,925.32    | -      | -                        | -              | -                 | -                 | -          | -            | 23,953.68 |
| SE001 | SECRETARIA                        | 20,353.99    | 14,140.80   | -      | -                        | -              | -                 | -                 | -          | -            | 20,353.99 |
| OE002 | OFICIAL DE REGISTRO               | 24,165.61    | 23,887.88   | -      | -                        | -              | -                 | -                 | -          | -            | 24,165.61 |
| AP001 | ANALISTA PROGRAMADOR              | 19,896.39    | 13,073.98   | -      | -                        | -              | -                 | -                 | -          | -            | 19,896.39 |
| CT002 | CATEDRATICO TIEMPO COMPLETO       | 72,217.71    | 62,819.98   | -      | -                        | -              | -                 | -                 | -          | -            | 72,217.71 |
| AD003 | AUXILIAR ADMINISTRATIVO           | 36,080.13    | 16,026.03   | -      | -                        | -              | -                 | -                 | -          | -            | 36,080.13 |
| SE002 | SECRETARIA I                      | 34,165.71    | 5,025.34    | -      | -                        | -              | -                 | -                 | -          | -            | 34,165.71 |
| CN002 | CONTADOR I                        | 39,756.84    | 450.18      | -      | -                        | -              | -                 | -                 | -          | -            | 39,756.84 |
| CT002 | CATEDRATICO TIEMPO COMPLETO       | 67,198.92    | 45,416.03   | -      | -                        | -              | -                 | -                 | -          | -            | 67,198.92 |
| CD115 | SECRETARIA ACADEMICA              | 82,638.02    | 50,693.67   | -      | -                        | -              | -                 | -                 | -          | -            | 82,638.02 |
| CD371 | JEFE DE DEPARTAMENTO              | 81,306.04    | 54,646.17   | -      | -                        | -              | -                 | -                 | -          | -            | 81,306.04 |
| CD091 | ASISTENTE TECNICO                 | 83,272.64    | 37,822.44   | -      | -                        | -              | -                 | -                 | -          | -            | 83,272.64 |
| AP003 | ANALISTA PROGRAMADOR II           | 49,598.69    | 7,050.31    | -      | -                        | -              | -                 | -                 | -          | -            | 49,598.69 |
| AJ001 | ALBAÑIL                           | 31,544.26    | 8,792.31    | -      | -                        | -              | -                 | -                 | -          | -            | 31,544.26 |
| BI002 | BIBLIOTECARIO I                   | 36,731.23    | 11,134.06   | -      | -                        | -              | -                 | -                 | -          | -            | 36,731.23 |
| BI004 | BIBLIOTECARIA III                 | 35,970.93    | 11,303.55   | -      | -                        | -              | -                 | -                 | -          | -            | 35,970.93 |
| ET001 | ELECTRICISTA                      | 29,518.18    | 124.38      | -      | -                        | -              | -                 | -                 | -          | -            | 29,518.18 |
| SE003 | SECRETARIA II                     | 27,873.31    | 883.95      | -      | -                        | -              | -                 | -                 | -          | -            | 27,873.31 |
| IB001 | INSPECTOR DE BIENES               | 24,533.25    | 1,302.69    | -      | -                        | -              | -                 | -                 | -          | -            | 24,533.25 |
| IB001 | INSPECTOR DE BIENES               | 27,410.43    | 2,031.84    | -      | -                        | -              | -                 | -                 | -          | -            | 27,410.43 |
| CD036 | DIRECTOR                          | 89,183.37    | 76,759.44   | -      | -                        | -              | -                 | -                 | -          | -            | 89,183.37 |
| OA001 | OFICIAL ADMINISTRATIVO            | 33,401.73    | 16,306.47   | -      | -                        | -              | -                 | -                 | -          | -            | 33,401.73 |

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PLANILLA DE PAGO EMPLEADOS PERMANENTES DEL MES DE OCTUBRE 2024

| Cargo | Descripción                   | Sueldo bruto | Sueldo Neto | Dietas | Gastos de Representación | Bonificaciones | Decimo Cuarto mes | Decimo Tercer Mes | Vacaciones | Horas Extras | Total     |
|-------|-------------------------------|--------------|-------------|--------|--------------------------|----------------|-------------------|-------------------|------------|--------------|-----------|
| CPC01 | COMPRADOR PUBLICO CERTIFICADO | 34,344.76    | 25,029.97   | -      | -                        | -              | -                 | -                 | -          | -            | 34,344.76 |
| CD071 | JEFE DE DEPARTAMENTO          | 82,051.71    | 61,054.36   | -      | -                        | -              | -                 | -                 | -          | -            | 82,051.71 |
| SE002 | SECRETARIA I                  | 24,168.10    | 15,558.17   | -      | -                        | -              | -                 | -                 | -          | -            | 24,168.10 |
| CT002 | CATEDRATICO TIEMPO COMPLETO   | 54,545.20    | 12,455.56   | -      | -                        | -              | -                 | -                 | -          | -            | 54,545.20 |
| AB002 | AUXILIAR DE CONTABILIDAD      | 25,167.00    | 17,896.59   | -      | -                        | -              | -                 | -                 | -          | -            | 25,167.00 |
| AP003 | ANALISTA PROGRAMADOR II       | 23,959.17    | 7,857.77    | -      | -                        | -              | -                 | -                 | -          | -            | 23,959.17 |
| AM001 | AUXILIAR DE MANTENIMIENTO     | 23,884.57    | 15,322.02   | -      | -                        | -              | -                 | -                 | -          | -            | 23,884.57 |
| OA001 | OFICIAL ADMINISTRATIVO        | 36,723.26    | 11,600.10   | -      | -                        | -              | -                 | -                 | -          | -            | 36,723.26 |
| OU001 | OFICIAL DE PRESUPUESTO        | 31,284.15    | 1,980.87    | -      | -                        | -              | -                 | -                 | -          | -            | 31,284.15 |
| AM001 | AUXILIAR DE MANTENIMIENTO     | 29,606.50    | 6,055.86    | -      | -                        | -              | -                 | -                 | -          | -            | 29,606.50 |
| AI006 | SUPERVISOR (A) DE AUDITORIA   | 39,814.15    | 447.29      | -      | -                        | -              | -                 | -                 | -          | -            | 39,814.15 |
| OA001 | OFICIAL ADMINISTRATIVO        | 35,674.47    | 25,498.01   | -      | -                        | -              | -                 | -                 | -          | -            | 35,674.47 |
| OJ001 | OFICIAL JURIDICO              | 47,907.91    | 22,841.41   | -      | -                        | -              | -                 | -                 | -          | -            | 47,907.91 |
| OA001 | OFICIAL ADMINISTRATIVO        | 42,301.16    | 8,083.34    | -      | -                        | -              | -                 | -                 | -          | -            | 42,301.16 |
| CH002 | COORDINADOR ADMINISTRATIVO    | 43,214.00    | 13,305.22   | -      | -                        | -              | -                 | -                 | -          | -            | 43,214.00 |
| BI004 | BIBLIOTECARIA III             | 39,243.39    | 30,695.73   | -      | -                        | -              | -                 | -                 | -          | -            | 39,243.39 |
| CD074 | JEFE DE DEPARTAMENTO          | 79,272.49    | 39,808.44   | -      | -                        | -              | -                 | -                 | -          | -            | 79,272.49 |
| EC002 | ENCARGADO DE CASILLERO        | 16,915.92    | 14,965.76   | -      | -                        | -              | -                 | -                 | -          | -            | 16,915.92 |
| OA003 | OFICIAL ADMINISTRATIVO II     | 40,698.33    | 7,445.14    | -      | -                        | -              | -                 | -                 | -          | -            | 40,698.33 |
| SE002 | SECRETARIA I                  | 34,251.82    | 3,411.50    | -      | -                        | -              | -                 | -                 | -          | -            | 34,251.82 |
| CO001 | CONSERJE                      | 32,778.10    | 9,905.30    | -      | -                        | -              | -                 | -                 | -          | -            | 32,778.10 |
| JS001 | JEFE DE SECCION               | 38,688.94    | 16,950.90   | -      | -                        | -              | -                 | -                 | -          | -            | 38,688.94 |
| AD001 | ADMINISTRADOR                 | 41,764.35    | 16,890.44   | -      | -                        | -              | -                 | -                 | -          | -            | 41,764.35 |
| PL001 | PLANIFICADOR                  | 33,721.77    | 9,982.14    | -      | -                        | -              | -                 | -                 | -          | -            | 33,721.77 |
| OB002 | OFICIAL DE INGRESOS           | 27,634.45    | 17,525.37   | -      | -                        | -              | -                 | -                 | -          | -            | 27,634.45 |
| CO001 | CONSERJE                      | 24,575.35    | 11,601.84   | -      | -                        | -              | -                 | -                 | -          | -            | 24,575.35 |
| CT002 | CATEDRATICO TIEMPO COMPLETO   | 50,598.78    | 2,599.99    | -      | -                        | -              | -                 | -                 | -          | -            | 50,598.78 |
| BI002 | BIBLIOTECARIO I               | 21,618.38    | 17,432.71   | -      | -                        | -              | -                 | -                 | -          | -            | 21,618.38 |
| AD003 | AUXILIAR ADMINISTRATIVO       | 27,085.92    | 21,373.97   | -      | -                        | -              | -                 | -                 | 28,891.65  | -            | 55,977.57 |
| AD005 | ADMINISTRADOR DE SISTEMA      | 22,189.13    | 5,812.25    | -      | -                        | -              | -                 | -                 | -          | -            | 22,189.13 |
| BI003 | BIBLIOTECARIA II              | 29,621.18    | 18,570.37   | -      | -                        | -              | -                 | -                 | -          | -            | 29,621.18 |
| SE003 | SECRETARIA II                 | 30,643.21    | 5,750.02    | -      | -                        | -              | -                 | -                 | -          | -            | 30,643.21 |
| CN003 | CONTADOR II                   | 44,841.12    | 25,708.79   | -      | -                        | -              | -                 | -                 | -          | -            | 44,841.12 |
| JS001 | JEFE DE SECCION               | 43,216.35    | 22,260.90   | -      | -                        | -              | -                 | -                 | -          | -            | 43,216.35 |
| CO001 | CONSERJE                      | 33,162.48    | 22,870.15   | -      | -                        | -              | -                 | -                 | -          | -            | 33,162.48 |
| MA002 | JEFE DE MANTENIMIENTO         | 40,925.36    | 11,047.15   | -      | -                        | -              | -                 | -                 | -          | -            | 40,925.36 |
| IB001 | INSPECTOR DE BIENES           | 29,311.65    | 2,277.65    | -      | -                        | -              | -                 | -                 | -          | -            | 29,311.65 |
| SO002 | SONIDISTA                     | 25,154.41    | 1,671.49    | -      | -                        | -              | -                 | -                 | -          | -            | 25,154.41 |

Dra. LIBNI BERENICE CASTELLON GARCIA  
JEFE DEPARTAMENTO DE GESTIÓN DE TALENTO HUMANO

LIC. KENIA MAUDELY OYUELA BAQUEDANO  
JEFE DEL DEPARTAMENTO DE ADMINISTRACION Y FINANZAS

MSC. JUDITH ESTER AVILEZ LOPEZ  
JEFE DEPARTAMENTO DE TESORERIA GENERAL

MSC. JOSE DARIO CRUZ ZEVALLOS  
VICE-RECTORIA ADMINISTRATIVA

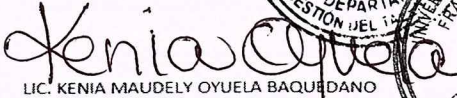


UNIVERSIDAD PEDAGÓGICA NACIONAL FRANCISCO MORAZÁN  
DEPARTAMENTO DE GESTIÓN DE TALENTO HUMANO

PLANILLA DE PAGO EMPLEADOS PERMANENTES DEL MES DE OCTUBRE 2024

| Cargo | Descripción                 | Sueldo bruto  | Sueldo Neto   | Dietas | Gastos de Representación | Bonificaciones | Decimo Cuarto mes | Decimo Tercer Mes | Vacaciones | Horas Extras | Total         |
|-------|-----------------------------|---------------|---------------|--------|--------------------------|----------------|-------------------|-------------------|------------|--------------|---------------|
| CN003 | CONTADOR II                 | 26,593.42     | 22,018.92     | -      | -                        | -              | -                 | -                 | -          | -            | 26,593.42     |
| SE001 | SECRETARIA                  | 24,165.61     | 23,887.88     | -      | -                        | -              | -                 | -                 | -          | -            | 24,165.61     |
| MT003 | MOTORISTA II                | 38,259.45     | 1,984.59      | -      | -                        | -              | -                 | -                 | -          | -            | 38,259.45     |
| BI002 | BIBLIOTECARIO I             | 32,035.01     | 3,858.03      | -      | -                        | -              | -                 | -                 | -          | -            | 32,035.01     |
| CN001 | CONTADOR                    | 28,078.33     | 3,521.83      | -      | -                        | -              | -                 | -                 | -          | -            | 28,078.33     |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 40,141.24     | 33,550.09     | -      | -                        | -              | -                 | -                 | -          | -            | 40,141.24     |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 40,141.24     | 34,550.09     | -      | -                        | -              | -                 | -                 | -          | -            | 40,141.24     |
| AM001 | AUXILIAR DE MANTENIMIENTO   | 16,915.93     | 15,115.77     | -      | -                        | -              | -                 | -                 | -          | -            | 16,915.93     |
| CT002 | CATEDRATICO TIEMPO COMPLETO | 45,137.39     | 25,282.89     | -      | -                        | -              | -                 | -                 | -          | -            | 45,137.39     |
| Total |                             | 37,636,649.25 | 23,240,774.24 | -      | -                        | -              | -                 | -                 | 232,193.52 | -            | 37,868,842.77 |

  
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MSC. JUDITH ESTER AVILEZ LOPEZ  
JEFE DEPARTAMENTO DE TESORERÍA GENERAL

  
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