



## ALCALDIA MUNICIPAL DE GRACIAS, LEMPIRA

## REMUNERACION DE EMPLEADOS DE PLANTA MES DE AGOSTO 2024



| N° | PUESTO                        | SUELDO BRUTO | DIETAS | GASTOS DE REPRESENTACION | BONIFICACIONES | DECIMO CUARTO MES | DECIMO TERCER MES | HORAS EXTRAS |            |          |             | NETO A PAGAR |
|----|-------------------------------|--------------|--------|--------------------------|----------------|-------------------|-------------------|--------------|------------|----------|-------------|--------------|
|    |                               |              |        |                          |                |                   |                   |              | VACACIONES | CESANTIA | DEDUCCIONES |              |
| 1  | ALCALDE MUNICIPAL             | L 50,000.00  | L -    | L -                      | L -            | L -               | L -               | L -          | L -        | L -      | L 5,386.00  | L 44,614.00  |
| 2  | VICEALCALDE MUNICIPAL         | L 40,000.00  | L -    | L -                      | L -            | L -               | L -               | L -          | L -        | L -      | L 3,386.00  | L 36,614.00  |
| 3  | AUDITOR MUNICIPAL             | L 20,000.00  | L -    | L -                      | L -            | L -               | L -               | L -          | L -        | L -      | L -         | L 20,000.00  |
| 4  | GERENTE MUNICIPAL             | L 19,500.00  | L -    | L -                      | L -            | L -               | L -               | L -          | L -        | L -      | L -         | L 19,500.00  |
| 5  | SECRETARIA GERENCIA MUNICIPAL | L 14,192.78  | L -    | L -                      | L -            | L -               | L -               | L -          | L -        | L -      | L -         | L 14,192.78  |
| 6  | SECRETARIA DE CORPORACION     | L 20,000.00  | L -    | L -                      | L -            | L -               | L -               | L -          | L -        | L -      | L 3,947.27  | L 16,052.73  |
| 7  | ASISTENTE ALCALDE             | L 14,192.78  | L -    | L -                      | L -            | L -               | L -               | L -          | L -        | L -      | L 4,027.98  | L 10,164.80  |
| 8  | ASISTENTE SECRETARIA          | L 14,192.78  | L -    | L -                      | L -            | L -               | L -               | L -          | L -        | L -      | L -         | L 14,192.78  |
| 9  | UMAP                          | L 16,000.00  | L -    | L -                      | L -            | L -               | L -               | L -          | L -        | L -      | L -         | L 16,000.00  |
| 10 | CONSERJE                      | L 14,192.78  | L -    | L -                      | L -            | L -               | L -               | L -          | L -        | L -      | L -         | L 14,192.78  |
| 11 | TESORERA                      | L 25,000.00  | L -    | L -                      | L -            | L -               | L -               | L -          | L -        | L -      | L 632.88    | L 24,367.12  |
| 12 | ASISTENTE TESORERIA           | L 15,000.00  | L -    | L -                      | L -            | L -               | L -               | L -          | L -        | L -      | L -         | L 15,000.00  |
| 13 | CONTADOR                      | L 16,000.00  | L -    | L -                      | L -            | L -               | L -               | L -          | L -        | L -      | L -         | L 16,000.00  |
| 14 | ENCARGADO DE PRESUPUESTO      | L 16,000.00  | L -    | L -                      | L -            | L -               | L -               | L -          | L -        | L -      | L -         | L 16,000.00  |
| 15 | GERENTE CONTROL TRIBUTARIO    | L 16,000.00  | L -    | L -                      | L -            | L -               | L -               | L -          | L -        | L -      | L -         | L 16,000.00  |
| 16 | FISCALIZACION Y APREMIO       | L 14,192.78  | L -    | L -                      | L -            | L -               | L -               | L -          | L -        | L -      | L -         | L 14,192.78  |
| 17 | OFICIAL DE FACTURACION        | L 14,192.78  | L -    | L -                      | L -            | L -               | L -               | L -          | L -        | L -      | L -         | L 14,192.78  |
| 18 | GERENTE CATASTRO              | L 16,000.00  | L -    | L -                      | L -            | L -               | L -               | L -          | L -        | L -      | L -         | L 16,000.00  |



|    | PUESTO                                  | SUELDO BRUTO | DIETAS | GASTOS DE REPRESENTACION | BONIFICACIONES | DECIMO CUARTO MES | DECIMO TERCER MES | HORAS EXTRAS |            |          |             | NETO A PAGAR |
|----|-----------------------------------------|--------------|--------|--------------------------|----------------|-------------------|-------------------|--------------|------------|----------|-------------|--------------|
|    |                                         |              |        |                          |                |                   |                   |              | VACACIONES | CESANTIA | DEDUCCIONES |              |
| 19 | VALUADOR CATASTRAL                      | L 14,192.78  | L -    | L -                      | L -            | L -               | L -               | L -          | L -        | L -      | L -         | L 14,192.78  |
| 20 | ASISTENTE CATASTRO                      | L 14,192.78  | L -    | L -                      | L -            | L -               | L -               | L -          | L -        | L -      | L 4,201.23  | L 9,991.55   |
| 21 | DIRECTORA DE JUSTICIA                   | L 15,000.00  | L -    | L -                      | L -            | L -               | L -               | L -          | L -        | L -      | L -         | L 15,000.00  |
| 22 | SECRETARIA DIRECCIÓN DE JUSTICIA        | L 14,192.78  | L -    | L -                      | L -            | L -               | L -               | L -          | L -        | L -      | L -         | L 14,192.78  |
| 23 | OFICIAL DE CONTROL AMBIENTAL            | L 14,192.78  | L -    | L -                      | L -            | L -               | L -               | L -          | L -        | L -      | L -         | L 14,192.78  |
| 24 | GERENTE UNIDAD MUNICIPAL AMBIENTAL      | L 16,000.00  | L -    | L -                      | L -            | L -               | L -               | L -          | L -        | L -      | L -         | L 10,133.33  |
| 25 | PROMOTOR DESARROLLO SOCIAL              | L 14,192.78  | L -    | L -                      | L -            | L -               | L -               | L -          | L -        | L -      | L 1,463.62  | L 12,729.16  |
| 26 | PROMOTOR DE CULTURA                     | L 14,192.78  | L -    | L -                      | L -            | L -               | L -               | L -          | L -        | L -      | L -         | L 14,192.78  |
| 27 | COORDINADOR UDEL                        | L 14,192.78  | L -    | L -                      | L -            | L -               | L -               | L -          | L -        | L -      | L -         | L 14,192.78  |
| 28 | COORDINADOR MUNICIPAL DE LA JUVENTUD    | L 14,192.78  | L -    | L -                      | L -            | L -               | L -               | L -          | L -        | L -      | L 3,947.27  | L 10,245.51  |
| 29 | ENCARGADA OFICINA TURISMO               | L 14,192.78  | L -    | L -                      | L -            | L -               | L -               | L -          | L -        | L -      | L 0.00      | L 14,192.78  |
| 30 | ADMINISTRADORA CASA GALEANO             | L 14,192.78  | L -    | L -                      | L -            | L -               | L -               | L -          | L -        | L -      | L -         | L 14,192.78  |
| 31 | ENCARGADA BIBLIOTECA PUBLICA            | L 14,192.78  | L -    | L -                      | L -            | L -               | L -               | L -          | L 5,677.11 | L -      | L -         | L 19,869.89  |
| 32 | UNIDAD OFICINA DE LA MUJER              | L 14,192.78  | L -    | L -                      | L -            | L -               | L -               | L -          | L -        | L -      | L -         | L 14,192.78  |
| 33 | GTE. OBRAS Y SERVICIOS MUNICIPALES      | L 21,000.00  | L -    | L -                      | L -            | L -               | L -               | L -          | L -        | L -      | L 6,902.77  | L 14,097.23  |
| 34 | ASISTENTE OBRAS Y SERVICIOS MUNICIPALES | L 15,000.00  | L -    | L -                      | L -            | L -               | L -               | L -          | L -        | L -      | L 0.00      | L 15,000.00  |





| PUESTO | SUELDO BRUTO                                 | DIETAS      | GASTOS DE REPRESENTACION | BONIFICACIONES | DECIMO CUARTO MES | DECIMO TERCER MES | HORAS EXTRAS |            |          |             | NETO A PAGAR |
|--------|----------------------------------------------|-------------|--------------------------|----------------|-------------------|-------------------|--------------|------------|----------|-------------|--------------|
|        |                                              |             |                          |                |                   |                   |              | VACACIONES | CESANTIA | DEDUCCIONES |              |
| 35     | SECRETARIA OBRAS PUBLICAS                    | L 14,192.78 | L -                      | L -            | L -               | L -               | L -          | L -        | L -      | L 3,769.22  | L 10,423.56  |
|        | MOTORISTA I                                  | L 14,192.78 | L -                      | L -            | L -               | L -               | L -          | L -        | L -      | L -         | L 14,192.78  |
| 37     | MOTORISTA II                                 | L 14,192.78 | L -                      | L -            | L -               | L -               | L -          | L -        | L -      | L -         | L 14,192.78  |
| 38     | MOTORISTA III                                | L 14,192.78 | L -                      | L -            | L -               | L -               | L -          | L -        | L -      | L 4,409.03  | L 9,783.75   |
| 39     | CONDUCTOR TRACTOR MUNICIPAL                  | L 14,192.78 | L -                      | L -            | L -               | L -               | L -          | L -        | L -      | L -         | L 14,192.78  |
| 40     | ADMINISTRADOR DE LA CENTRAL DE BUSES CELAQUE | L 14,192.78 | L -                      | L -            | L -               | L -               | L -          | L -        | L -      | L -         | L 14,192.78  |
| 41     | ENCARGADO CEMENTERIO                         | L 14,192.78 | L -                      | L -            | L -               | L -               | L -          | L -        | L -      | L -         | L 14,192.78  |
| 42     | ADMINISTRADOR MERCADO                        | L 14,192.78 | L -                      | L -            | L -               | L -               | L -          | L -        | L -      | L -         | L 14,192.78  |
| 43     | ENCARGADO RASTRO MUNICIPAL                   | L 14,192.78 | L -                      | L -            | L -               | L -               | L -          | L -        | L -      | L -         | L 14,192.78  |
| 44     | POLICIA MUNICIPAL                            | L 14,192.78 | L -                      | L -            | L -               | L -               | L -          | L -        | L -      | L -         | L 14,192.78  |
| 45     | POLICIA MUNICIPAL                            | L 14,192.78 | L -                      | L -            | L -               | L -               | L -          | L -        | L -      | L 2,015.16  | L 12,177.62  |
| 46     | POLICIA MUNICIPAL                            | L 14,192.78 | L -                      | L -            | L -               | L -               | L -          | L -        | L -      | L 1,702.78  | L 12,490.00  |
| 47     | POLICIA MUNICIPAL                            | L 14,192.78 | L -                      | L -            | L -               | L -               | L -          | L -        | L -      | L -         | L 14,192.78  |
| 48     | POLICIA MUNICIPAL                            | L 14,192.78 | L -                      | L -            | L -               | L -               | L -          | L 5,677.11 | L -      | L 2,663.92  | L 17,205.97  |
| 49     | POLICIA MUNICIPAL                            | L 14,192.78 | L -                      | L -            | L -               | L -               | L -          | L 5,677.11 | L -      | L 3,438.34  | L 16,431.55  |
| 50     | POLICIA MUNICIPAL                            | L 14,192.78 | L -                      | L -            | L -               | L -               | L -          | L -        | L -      | L 4,068.59  | L 10,124.19  |
| 51     | POLICIA MUNICIPAL                            | L 14,192.78 | L -                      | L -            | L -               | L -               | L -          | L -        | L -      | L -         | L 14,192.78  |
| 52     | POLICIA MUNICIPAL                            | L 14,192.78 | L -                      | L -            | L -               | L -               | L -          | L -        | L -      | L 5,275.56  | L 8,917.22   |
| 53     | POLICIA MUNICIPAL                            | L 14,192.78 | L -                      | L -            | L -               | L -               | L -          | L -        | L -      | L -         | L 14,192.78  |
| 55     | REGIDOR MUNICIPAL 1                          | L -         | L 25,000.00              | L -            | L -               | L -               | L -          | L -        | L -      | L -         | L 25,000.00  |
| 56     | REGIDOR MUNICIPAL 2                          | L -         | L 25,000.00              | L -            | L -               | L -               | L -          | L -        | L -      | L -         | L 25,000.00  |
| 57     | REGIDOR MUNICIPAL 3                          | L -         | L 25,000.00              | L -            | L -               | L -               | L -          | L -        | L -      | L -         | L 25,000.00  |
| 58     | REGIDOR MUNICIPAL 5                          | L -         | L 25,000.00              | L -            | L -               | L -               | L -          | L -        | L -      | L 3,125.00  | L 21,875.00  |
| 59     | REGIDOR MUNICIPAL 6                          | L -         | L 25,000.00              | L -            | L -               | L -               | L -          | L -        | L -      | L 3,125.00  | L 21,875.00  |





| PUESTO | SUELDO BRUTO         | DIETAS | GASTOS DE REPRESENTACION | BONIFICACIONES | DECIMO CUARTO MES | DECIMO TERCER MES | HORAS EXTRAS |             |          |             | NETO A PAGAR   |
|--------|----------------------|--------|--------------------------|----------------|-------------------|-------------------|--------------|-------------|----------|-------------|----------------|
|        |                      |        |                          |                |                   |                   |              | VACACIONES  | CESANTIA | DEDUCCIONES |                |
| 60     | REGIDOR MUNICIPAL 7  | L -    | L 25,000.00              | L -            | L -               | L -               | L -          | L -         | L -      | L -         | L 25,000.00    |
| 61     | REGIDOR MUNICIPAL 8  | L -    | L 25,000.00              | L -            | L -               | L -               | L -          | L -         | L -      | L -         | L 25,000.00    |
| 62     | REGIDOR MUNICIPAL 9  | L -    | L 25,000.00              | L -            | L -               | L -               | L -          | L -         | L -      | L 3,125.00  | L 21,875.00    |
| 63     | REGIDOR MUNICIPAL 10 | L -    | L 25,000.00              | L -            | L -               |                   | L -          | L -         | L -      | L -         | L 25,000.00    |
|        | TOTAL                |        | L 225,000.00             | L -            | L -               | L -               | L -          | L 17,031.33 | L -      | L 70,612.62 | L 1,027,184.90 |





UNIDAD MUNICIPAL ADMINISTRATIVA DE PERSONAL  
ABG.ELENA PINEDA  
ELABORACION





ALCALDIA MUNICIPAL DE GRACIAS, LEMPIRA  
PLANILLA JORNALES DEL 01 AL 15 DE AGOSTO DE 2024

| No. | PUESTO                               | SUELDO BRUTO | BONIFICACIONES | DECIMO<br>TERCER MES | DECIMO<br>CUARTO MES | VACACIONES | HORAS<br>EXTRA | DEDUCCIONES | TOTAL      |
|-----|--------------------------------------|--------------|----------------|----------------------|----------------------|------------|----------------|-------------|------------|
| 1   | vigilante mercado<br>municipal       | L 11,100.00  | L -            | L -                  | L -                  | L -        | L -            | L -         | L 5,550.00 |
| 2   | Tren de aseo camión<br>blanco inter  | L 11,400.00  | L -            | L -                  | L -                  | L -        | L -            | L -         | L 5,700.00 |
| 3   | Tren de aseo camión<br>blanco inter  | L 11,400.00  | L -            | L -                  | L -                  | L -        | L -            | L -         | L 5,700.00 |
| 4   | Tren de aseo camión<br>blanco inter  | L 11,400.00  | L -            | L -                  | L -                  | L -        | L -            | L -         | L 5,700.00 |
| 5   | Tren de aseo camión<br>blanco inter  | L 11,400.00  | L -            | L -                  | L -                  | L -        | L -            | L -         | L 5,700.00 |
| 6   | Tren de aseo camión<br>blanco inter  | L 11,400.00  | L -            | L -                  | L -                  | L -        | L -            | L -         | L 4,940.00 |
| 7   | conductor                            | L 14,192.78  | L -            | L -                  | L -                  | L -        | L 946.19       | L -         | L 946.19   |
| 8   | conductor                            | L 14,192.78  | L -            | L -                  | L -                  | L -        | L 946.19       | L -         | L 946.19   |
| 9   | Vigilante alcaldia<br>municipal dia  | L 12,000.00  | L -            | L -                  | L -                  | L -        | L -            | L -         | L 6,000.00 |
| 10  | Vigilante CRILE noche                | L 9,750.00   | L -            | L -                  | L -                  | L -        | L -            | L -         | L 4,875.00 |
| 11  | Vigilante CASA DE LA<br>JUVENTUD DIA | L 9,000.00   | L -            | L -                  | L -                  | L -        | L -            | L -         | L 4,500.00 |
| 12  | Rastro dia                           | L 9,000.00   | L -            | L -                  | L -                  | L -        | L -            | L -         | L 4,500.00 |
| 13  | Vigilante rastro noche               | L 9,750.00   | L -            | L -                  | L -                  | L -        | L -            | L -         | L 4,875.00 |
| 14  | Vigilante MERCADO<br>NOCHE           | L 9,750.00   | L -            | L -                  | L -                  | L -        | L -            | L -         | L 4,875.00 |
| 15  | Vigilante casa husped<br>noche       | L 9,750.00   | L -            | L -                  | L -                  | L -        | L -            | L -         | L 4,875.00 |
| 16  | Carretillas                          | L 9,000.00   | L -            | L -                  | L -                  | L -        | L -            | L -         | L 4,500.00 |
| 17  | Carretilla                           | L 9,000.00   | L -            | L -                  | L -                  | L -        | L -            | L -         | L 4,500.00 |
| 18  | Aseo CALLES Mercado                  | L 9,000.00   | L -            | L -                  | L -                  | L -        | L -            | L -         | L 4,500.00 |





| No. | PUESTO                            | SUELDO BRUTO | BONIFICACIONES | DECIMO<br>TERCER MES | DECIMO<br>CUARTO MES | VACACIONES | HORAS<br>EXTRA | DEDUCCIONES | TOTAL      |
|-----|-----------------------------------|--------------|----------------|----------------------|----------------------|------------|----------------|-------------|------------|
| 19  | Carretillas                       | L 9,000.00   | L -            | L -                  | L -                  | L -        | L -            | L -         | L 4,500.00 |
| 20  | Vigilante casa de la cultura      | L 9,000.00   | L -            | L -                  | L -                  | L -        | L -            | L -         | L 4,500.00 |
| 21  | Vigilante CASA DE JUVENTUD NOCHE  | L 9,750.00   | L -            | L -                  | L -                  | L -        | L -            | L -         | L 4,875.00 |
| 22  | limpieza de haceras               | L 9,000.00   | L -            | L -                  | L -                  | L -        | L -            | L -         | L 4,500.00 |
| 23  | Jardinero                         | L 9,498.00   | L -            | L -                  | L -                  | L -        | L -            | L -         | L 4,749.00 |
| 24  | Recolector                        | L 9,000.00   | L -            | L -                  | L -                  | L -        | L -            | L -         | L 4,500.00 |
| 25  | Aseadora mercado                  | L 9,000.00   | L -            | L -                  | L -                  | L -        | L -            | L -         | L 4,500.00 |
| 26  | Aseadora mercado                  | L 9,000.00   | L -            | L -                  | L -                  | L -        | L -            | L -         | L 4,500.00 |
| 27  | Aseadora de la municipalidad      | L 9,000.00   | L -            | L -                  | L -                  | L -        | L -            | L -         | L 4,500.00 |
| 28  | Aseadora de la municipalidad      | L 9,000.00   | L -            | L -                  | L -                  | L -        | L -            | L -         | L 4,500.00 |
| 29  | vigilante                         | L 6,000.00   | L -            | L -                  | L -                  | L -        | L -            | L -         | L 3,000.00 |
| 30  | Vigilante                         | L 12,900.00  | L -            | L -                  | L -                  | L -        | L -            | L -         | L 6,450.00 |
| 31  | Limpieza terminal                 | L 9,000.00   | L -            | L -                  | L -                  | L -        | L -            | L -         | L 4,500.00 |
| 32  | Aseadora Municipalidad            | L 9,000.00   | L -            | L -                  | L -                  | L -        | L -            | L -         | L 4,500.00 |
| 33  | vigilante TERMINAL noche          | L 9,750.00   | L -            | L -                  | L -                  | L -        | L -            | L -         | L 4,875.00 |
| 34  | Vigilante MERCADO noche           | L 9,750.00   | L -            | L -                  | L -                  | L -        | L -            | L -         | L 4,875.00 |
| 35  | vigilante casa de la musica noche | L 9,750.00   | L -            | L -                  | L -                  | L -        | L -            | L -         | L 4,875.00 |
| 36  | vigilante UTI noche               | L 9,750.00   | L -            | L -                  | L -                  | L -        | L -            | L -         | L 4,875.00 |
| 37  | vigilante TERMINAL noche          | L 9,750.00   | L -            | L -                  | L -                  | L -        | L -            | L -         | L 4,875.00 |
| 38  | vigilante MUNICIPALIDAD noche     | L 9,750.00   | L -            | L -                  | L -                  | L -        | L -            | L -         | L 4,875.00 |
| 39  | vigilante CASA CULTURA noche      | L 9,750.00   | L -            | L -                  | L -                  | L -        | L -            | L -         | L 4,875.00 |





| No. | PUESTO                                                       | SUELDO BRUTO | BONIFICACIONES | DECIMO<br>TERCER MES | DECIMO<br>CUARTO MES | VACACIONES | HORAS<br>EXTRA | DEDUCCIONES | TOTAL      |
|-----|--------------------------------------------------------------|--------------|----------------|----------------------|----------------------|------------|----------------|-------------|------------|
| 40  | Aseadora escuela Juan Lindo                                  | L 9,000.00   | L -            | L -                  | L -                  | L -        | L -            | L -         | L 4,500.00 |
| 41  | Aseadora Triaje                                              | L 9,000.00   | L -            | L -                  | L -                  | L -        | L -            | L -         | L 4,500.00 |
| 42  | carretilla noche                                             | L 9,000.00   | L -            | L -                  | L -                  | L -        | L -            | L -         | L 4,500.00 |
| 43  | carretilla noche                                             | L 9,000.00   | L -            | L -                  | L -                  | L -        | L -            | L -         | L 4,500.00 |
| 44  | carretilla noche                                             | L 9,000.00   | L -            | L -                  | L -                  | L -        | L -            | L -         | L 4,500.00 |
| 45  | carretilla noche                                             | L 9,000.00   | L -            | L -                  | L -                  | L -        | L -            | L -         | L 4,500.00 |
| 46  | vigilante MERCADO NOCHE                                      | L 9,750.00   | L -            | L -                  | L -                  | L -        | L -            | L -         | L 4,875.00 |
| 47  | vigilante MEGA PARQUE dia                                    | L 9,000.00   | L -            | L -                  | L -                  | L -        | L -            | L -         | L 4,500.00 |
| 48  | Tren de aseo camión blanco inter                             | L 11,100.00  | L -            | L -                  | L -                  | L -        | L -            | L -         | L 5,550.00 |
| 49  | carretilla dia                                               | L 9,000.00   | L -            | L -                  | L -                  | L -        | L -            | L -         | L 3,900.00 |
| 50  | Coordinador cuadrias UMA                                     | L 12,600.00  | L -            | L -                  | L -                  | L -        | L -            | L -         | L 6,300.00 |
| 51  | Vigilante casa adulto mayor                                  | L 9,000.00   | L -            | L -                  | L -                  | L -        | L -            | L -         | L 4,500.00 |
| 52  | Administradora casa adulto mayor                             | L 11,100.00  | L -            | L -                  | L -                  | L -        | L -            | L -         | L 5,550.00 |
| 53  | Repartidor de Recibos                                        | L 9,600.00   | L -            | L -                  | L -                  | L -        | L -            | L -         | L 4,800.00 |
| 54  | Recepcion                                                    | L 11,100.00  | L -            | L -                  | L -                  | L -        | L -            | L -         | L 5,550.00 |
| 55  | (DIA)                                                        | L 9,600.00   | L -            | L -                  | L -                  | L -        | L -            | L -         | L 4,800.00 |
| 56  | Casa Galeano Vigilante (DIA)                                 | L 9,000.00   | L -            | L -                  | L -                  | L -        | L -            | L -         | L 4,500.00 |
| 57  | Fuerte San Cristobal (Vigilante noche)                       | L 9,000.00   | L -            | L -                  | L -                  | L -        | L -            | L -         | L 4,500.00 |
| 58  | Centro Cultural Casa Galeano (Mantenimiento jardin Botanico) | L 9,000.00   | L -            | L -                  | L -                  | L -        | L -            | L 2,704.00  | L 1,796.00 |
| 59  | Fuerte San Cristobal (Vigilante noche)                       | L 9,600.00   | L -            | L -                  | L -                  | L -        | L -            | L -         | L 4,800.00 |
| 60  | (Vigilante DIA)                                              | L 9,000.00   | L -            | L -                  | L -                  | L -        | L -            | L -         | L 4,500.00 |





| No. | PUESTO                                      | SUELDO BRUTO | BONIFICACIONES | DECIMO<br>TERCER MES | DECIMO<br>CUARTO MES | VACACIONES | HORAS<br>EXTRA | DEDUCCIONES | TOTAL       |
|-----|---------------------------------------------|--------------|----------------|----------------------|----------------------|------------|----------------|-------------|-------------|
| 61  | Fuerte San Cristobal<br>(Vigilante Noche)   | L 9,750.00   | L -            | L -                  | L -                  | L -        | L -            | L 1,122.67  | L 3,752.33  |
| 62  | Fuerte San Cristobal<br>(Mantenimiento )    | L 9,000.00   | L -            | L -                  | L -                  | L -        | L -            | L -         | L 4,500.00  |
| 63  | (Vigilante DIA)                             | L 9,000.00   | L -            | L -                  | L -                  | L -        | L -            | L -         | L 4,500.00  |
| 64  | Fuerte San Cristobal<br>(Encargada de aseo) | L 9,000.00   | L -            | L -                  | L -                  | L -        | L -            | L -         | L 4,500.00  |
| 65  | (ENCARGADA DE<br>ASEO)                      | L 9,000.00   | L -            | L -                  | L -                  | L -        | L -            | L -         | L 4,500.00  |
| 66  | Tren de aseo camión<br>blanco inter         | L 11,100.00  | L -            | L -                  | L -                  | L -        | L -            | L -         | L 5,550.00  |
| 67  | manos de gracias<br>vigilante (noche)       | L 9,750.00   | L -            | L -                  | L -                  | L -        | L -            | L -         | L 4,875.00  |
| 68  | Relleno Sanitario dia                       | L 12,450.00  | L -            | L -                  | L -                  | L -        | L -            | L -         | L 6,225.00  |
| 69  | Relleno Sanitario dia                       | L 12,450.00  | L -            | L -                  | L -                  | L -        | L -            | L -         | L 6,225.00  |
| 70  | Guardia Relleno<br>Sanitario                | L 12,450.00  | L -            | L -                  | L -                  | L -        | L -            | L -         | L 6,225.00  |
| 71  | Bascula Relleno<br>Sanitario                | L 12,450.00  | L -            | L -                  | L -                  | L -        | L -            | L -         | L 6,225.00  |
| 72  | Guardia Relleno                             | L 12,450.00  | L -            | L -                  | L -                  | L -        | L -            | L -         | L 6,225.00  |
| 73  | Ing Planta Relleno                          | L 23,000.00  | L -            | L -                  | L -                  | L -        | L -            | L -         | L 3,833.33  |
| 74  | Relleno Mantenimiento                       | L 12,450.00  | L -            | L -                  | L -                  | L -        | L -            | L -         | L 6,225.00  |
| 75  | Maquinista                                  | L 20,000.00  | L -            | L -                  | L -                  | L -        | L -            | L -         | L 10,000.00 |
| 76  | Maestro de Obra                             | L 15,000.00  | L -            | L -                  | L -                  | L -        | L -            | L -         | L 7,500.00  |
| 77  | Peon                                        | L 9,000.00   | L -            | L -                  | L -                  | L -        | L -            | L -         | L 4,500.00  |
| 78  | Bodeguero                                   | L 9,000.00   | L -            | L -                  | L -                  | L -        | L -            | L -         | L 4,500.00  |
| 79  | Peon                                        | L 9,000.00   | L -            | L -                  | L -                  | L -        | L -            | L -         | L 4,500.00  |
| 80  | Peon                                        | L 9,000.00   | L -            | L -                  | L -                  | L -        | L -            | L -         | L 4,500.00  |
| 81  | Casa Galeano<br>(BOLETERIA)                 | L 9,000.00   | L -            | L -                  | L -                  | L -        | L -            | L -         | L 2,845.69  |
| 82  | Fuerte San Cristobal<br>(BOLETERIA)         | L 9,000.00   | L -            | L -                  | L -                  | L -        | L -            | L -         | L 4,500.00  |





| No. | PUESTO                                   | SUELDO BRUTO | BONIFICACIONES | DECIMO<br>TERCER MES | DECIMO<br>CUARTO MES | VACACIONES | HORAS<br>EXTRA | DEDUCCIONES | TOTAL        |
|-----|------------------------------------------|--------------|----------------|----------------------|----------------------|------------|----------------|-------------|--------------|
| 83  | Centro Cultural Casa Galeano (BOLETERIA) | L 9,000.00   | L -            | L -                  | L -                  | L -        | L -            | L -         | L 4,500.00   |
| 84  | Fuerte San Cristobal (BOLETERIA)         | L 9,000.00   | L -            | L -                  | L -                  | L -        | L -            | L -         | L 4,500.00   |
|     |                                          | L 861,633.56 | L -            | L -                  | L -                  | L -        | L 1,892.38     | L 3,826.67  | L 404,008.73 |

  
UNIDAD MUNICIPAL ADMINISTRATIVA DE  
PERSONAL Y RECURSOS HUMANOS  
ABG. MARIA ELENA PINEDA  
ELABORACION







ALCALDIA MUNICIPAL DE GRACIAS, LEMPIRA  
PLANILLA JORNALES DEL 16 AL 31 DE AGOSTO 2024

| No. | PUESTO                            | SUELDO BRUTO | BONIFICACIONES | DECIMO TERCER MES | DECIMO CUARTO MES | VACACIONES | HORAS EXTRA | DEDUCCIONES | TOTAL      |
|-----|-----------------------------------|--------------|----------------|-------------------|-------------------|------------|-------------|-------------|------------|
| 1   | vigilante mercado municipal       | L 11,100.00  | L -            | L -               | L -               | L -        | L -         | L -         | L 5,920.00 |
| 2   | Tren de aseo camión blanco inter  | L 11,400.00  | L -            | L -               | L -               | L -        | L -         | L -         | L 6,080.00 |
| 3   | Tren de aseo camión blanco inter  | L 11,400.00  | L -            | L -               | L -               | L -        | L -         | L -         | L 6,080.00 |
| 4   | Tren de aseo camión blanco inter  | L 11,400.00  | L -            | L -               | L -               | L -        | L -         | L -         | L 5,320.00 |
| 5   | Tren de aseo camión blanco inter  | L 11,400.00  | L -            | L -               | L -               | L -        | L -         | L -         | L 6,080.00 |
| 6   | Tren de aseo camión blanco inter  | L 11,400.00  | L -            | L -               | L -               | L -        | L -         | L -         | L 6,080.00 |
| 7   | conductor                         | L 14,192.78  | L -            | L -               | L -               | L -        | L 1,419.28  | L -         | L 1,419.28 |
| 8   | conductor                         | L 14,192.78  | L -            | L -               | L -               | L -        | L 1,419.28  | L -         | L 1,419.28 |
| 9   | Vigilante alcaldia municipal dia  | L 12,000.00  | L -            | L -               | L -               | L -        | L -         | L -         | L 6,400.00 |
| 10  | Vigilante CRILE noche             | L 9,750.00   | L -            | L -               | L -               | L -        | L -         | L -         | L 5,200.00 |
| 11  | Vigilante CASA DE LA JUVENTUD DIA | L 9,000.00   | L -            | L -               | L -               | L -        | L -         | L -         | L 4,800.00 |
| 12  | Rastro dia                        | L 9,000.00   | L -            | L -               | L -               | L -        | L -         | L -         | L 4,800.00 |
| 13  | Vigilante rastro noche            | L 9,750.00   | L -            | L -               | L -               | L -        | L -         | L -         | L 5,200.00 |
| 14  | Vigilante MERCADO NOCHE           | L 9,750.00   | L -            | L -               | L -               | L -        |             | L -         | L 5,200.00 |
| 15  | Vigilante casa husped noche       | L 9,750.00   | L -            | L -               | L -               | L -        | L -         | L -         | L 5,200.00 |
| 16  | Carretillas                       | L 9,000.00   | L -            | L -               | L -               | L -        | L -         | L -         | L 4,800.00 |
| 17  | Carretilla                        | L 9,000.00   | L -            | L -               | L -               | L -        | L -         | L -         | L 4,800.00 |
| 18  | Aseo CALLES Mercado               | L 9,000.00   | L -            | L -               | L -               | L -        | L -         | L -         | L 4,800.00 |
| 19  | Carretillas                       | L 9,000.00   | L -            | L -               | L -               | L -        | L -         | L -         | L 4,800.00 |
| 20  | Vigilante casa de la cultura      | L 9,000.00   | L -            | L -               | L -               | L -        | L -         | L -         | L 4,800.00 |





|    | PUESTO                            | SUELDO BRUTO | BONIFICACIONES | DECIMO TERCER MES | DECIMO CUARTO MES | VACACIONES | HORAS EXTRA | DEDUCCIONES | TOTAL      |
|----|-----------------------------------|--------------|----------------|-------------------|-------------------|------------|-------------|-------------|------------|
| 21 | Vigilante CASA DE JUVENTUD NOCHE  | L 9,750.00   | L -            | L -               | L -               | L -        | L -         | L -         | L 5,200.00 |
| 22 | limpieza de haceras               | L 9,000.00   | L -            | L -               | L -               | L -        | L -         | L -         | L 4,800.00 |
| 23 | Jardinero                         | L 9,498.00   | L -            | L -               | L -               | L -        | L -         | L -         | L 5,065.60 |
| 24 | Recolector                        | L 9,000.00   | L -            | L -               | L -               | L -        | L -         | L -         | L 4,800.00 |
| 25 | Aseadora mercado                  | L 9,000.00   | L -            | L -               | L -               | L -        | L -         | L -         | L 4,800.00 |
| 26 | Aseadora mercado                  | L 9,000.00   | L -            | L -               | L -               | L -        | L -         | L -         | L 4,800.00 |
| 27 | Aseadora de la municipalidad      | L 9,000.00   | L -            | L -               | L -               | L -        | L -         | L -         | L 4,800.00 |
| 28 | Aseadora de la municipalidad      | L 9,000.00   | L -            | L -               | L -               | L -        | L -         | L -         | L 4,800.00 |
| 29 | vigilante                         | L 6,000.00   | L -            | L -               | L -               | L -        | L -         | L -         | L 3,200.00 |
| 30 | Vigilante                         | L 12,900.00  | L -            | L -               | L -               | L -        | L -         | L -         | L 6,880.00 |
| 31 | Limpieza terminal                 | L 9,000.00   | L -            | L -               | L -               | L -        | L -         | L -         | L 4,800.00 |
| 32 | Aseadora Municipalidad            | L 9,000.00   | L -            | L -               | L -               | L -        | L -         | L -         | L 4,800.00 |
| 33 | vigilante TERMINAL noche          | L 9,750.00   | L -            | L -               | L -               | L -        | L -         | L -         | L 5,200.00 |
| 34 | Vigilante MERCADO noche           | L 9,750.00   | L -            | L -               | L -               | L -        | L -         | L -         | L 5,200.00 |
| 35 | vigilante casa de la musica noche | L 9,750.00   | L -            | L -               | L -               | L -        | L -         | L -         | L 5,200.00 |
| 36 | vigilante UTI noche               | L 9,750.00   | L -            | L -               | L -               | L -        | L -         | L -         | L 5,200.00 |
| 37 | vigilante TERMINAL noche          | L 9,750.00   | L -            | L -               | L -               | L -        | L -         | L -         | L 5,200.00 |
| 38 | vigilante MUNICIPALIDAD noche     | L 9,750.00   | L -            | L -               | L -               | L -        | L -         | L -         | L 5,200.00 |
| 39 | vigilante CASA CULTURA noche      | L 9,750.00   | L -            | L -               | L -               | L -        | L -         | L -         | L 5,200.00 |
| 40 | Aseadora escuela Juan Lindo       | L 9,000.00   | L -            | L -               | L -               | L -        | L -         | L -         | L 4,800.00 |
| 41 | Aseadora Triage                   | L 9,000.00   | L -            | L -               | L -               | L -        | L -         | L -         | L 4,800.00 |
| 42 | carretilla noche                  | L 9,000.00   | L -            | L -               | L -               | L -        | L -         | L -         | L 4,800.00 |
| 43 | carretilla noche                  | L 9,000.00   | L -            | L -               | L -               | L -        | L -         | L -         | L 4,800.00 |
| 44 | carretilla noche                  | L 9,000.00   | L -            | L -               | L -               | L -        | L -         | L -         | L 4,800.00 |





|    | PUESTO                                                       | SUELDO BRUTO | BONIFICACIONES | DECIMO TERCER MES | DECIMO CUARTO MES | VACACIONES | HORAS EXTRA | DEDUCCIONES | TOTAL      |
|----|--------------------------------------------------------------|--------------|----------------|-------------------|-------------------|------------|-------------|-------------|------------|
| 45 | carretilla noche                                             | L 9,000.00   | L -            | L -               | L -               | L -        | L -         | L -         | L 4,800.00 |
| 46 | vigilante MERCADO NOCHE                                      | L 9,750.00   | L -            | L -               | L -               | L -        | L -         | L -         | L 5,200.00 |
| 47 | vigilante MEGA PARQUE dia                                    | L 9,000.00   | L -            | L -               | L -               | L -        | L -         | L -         | L 4,800.00 |
| 48 | Tren de aseo camión blanco inter                             | L 11,100.00  | L -            | L -               | L -               | L -        | L -         | L -         | L 5,920.00 |
| 49 | carretilla dia                                               | L 9,000.00   | L -            | L -               | L -               | L -        | L -         | L -         | L 4,800.00 |
| 50 | Coordinador cuadrias UMA                                     | L 12,600.00  | L -            | L -               | L -               | L -        | L -         | L -         | L 6,720.00 |
| 51 | Vigilante casa adulto mayor                                  | L 9,000.00   | L -            | L -               | L -               | L -        | L -         | L -         | L 4,800.00 |
| 52 | Administradora casa adulto mayor                             | L 11,100.00  | L -            | L -               | L -               | L -        | L -         | L -         | L 5,920.00 |
| 53 | Repartidor de Recibos                                        | L 9,600.00   | L -            | L -               | L -               | L -        | L -         | L -         | L 5,120.00 |
| 54 | Recepcion                                                    | L 11,100.00  | L -            | L -               | L -               | L -        | L -         | L -         | L 5,920.00 |
| 55 | Casa Galeano Vigilante (DIA)                                 | L 9,600.00   | L -            | L -               | L -               | L -        | L -         | L -         | L 5,120.00 |
| 56 | Casa Galeano Vigilante (DIA)                                 | L 9,000.00   | L -            | L -               | L -               | L -        | L -         | L -         | L 4,800.00 |
| 57 | Fuerte San Cristobal (Vigilante noche)                       | L 9,000.00   | L -            | L -               | L -               | L -        | L -         | L -         | L 4,800.00 |
| 58 | Centro Cultural Casa Galeano (Mantenimiento jardin Botanico) | L 9,000.00   | L -            | L -               | L -               | L -        | L -         | L -         | L 4,800.00 |
| 59 | Fuerte San Cristobal (Vigilante noche)                       | L 9,600.00   | L -            | L -               | L -               | L -        | L -         | L -         | L 5,120.00 |
| 60 | Fuerte San Cristobal (Vigilante DIA)                         | L 9,000.00   | L -            | L -               | L -               | L -        | L -         | L -         | L 4,800.00 |
| 61 | Fuerte San Cristobal (Vigilante Noche)                       | L 9,750.00   | L -            | L -               | L -               | L -        | L -         | L -         | L 5,200.00 |
| 62 | Fuerte San Cristobal (Mantenimiento )                        | L 9,000.00   | L -            | L -               | L -               | L -        | L -         | L -         | L 4,800.00 |
| 63 | Fuerte San Cristobal (Vigilante DIA)                         | L 9,000.00   | L -            | L -               | L -               | L -        | L -         | L -         | L 4,800.00 |





|    | PUESTO                                      | SUELDO BRUTO | BONIFICACIONES | DECIMO TERCER MES | DECIMO CUARTO MES | VACACIONES | HORAS EXTRA | DEDUCCIONES | TOTAL        |
|----|---------------------------------------------|--------------|----------------|-------------------|-------------------|------------|-------------|-------------|--------------|
| 64 | Fuerte San Cristobal<br>(Encargada de aseo) | L 9,000.00   | L -            | L -               | L -               | L -        | L -         | L -         | L 4,800.00   |
| 65 | Casa Galeano<br>(ENCARGADA DE ASEO)         | L 9,000.00   | L -            | L -               | L -               | L -        | L -         | L -         | L 4,800.00   |
| 66 | Tren de aseo camión<br>blanco inter         | L 11,100.00  | L -            | L -               | L -               | L -        | L -         | L -         | L 5,920.00   |
| 67 | manos de gracias<br>vigilante (noche)       | L 9,750.00   | L -            | L -               | L -               | L -        | L -         | L -         | L 5,200.00   |
| 68 | Relleno Sanitario dia                       | L 12,450.00  | L -            | L -               | L -               | L -        | L -         | L -         | L 6,640.00   |
| 69 | Relleno Sanitario dia                       | L 12,450.00  | L -            | L -               | L -               | L -        | L -         | L -         | L 6,640.00   |
| 70 | Guardia Relleno<br>Sanitario                | L 12,450.00  | L -            | L -               | L -               | L -        | L -         | L -         | L 6,640.00   |
| 71 | Bascula Relleno<br>Sanitario                | L 12,450.00  | L -            | L -               | L -               | L -        | L -         | L -         | L 6,640.00   |
| 72 | Guardia Relleno<br>Sanitario                | L 12,450.00  | L -            | L -               | L -               | L -        | L -         | L -         | L 6,640.00   |
| 73 | Ing Planta Relleno                          | L 23,000.00  | L -            | L -               | L -               | L -        | L -         | L -         | L 3,066.67   |
| 74 | Relleno Mantenimiento                       | L 12,450.00  | L -            | L -               | L -               | L -        | L -         | L -         | L 6,640.00   |
| 75 | Maquinista                                  | L 20,000.00  | L -            | L -               | L -               | L -        | L -         | L -         | L 10,666.66  |
| 76 | Maestro de Obra                             | L 15,000.00  | L -            | L -               | L -               | L -        | L -         | L -         | L 8,000.00   |
| 77 | Peon                                        | L 9,000.00   | L -            | L -               | L -               | L -        | L -         | L -         | L 4,800.00   |
| 78 | Bodeguero                                   | L 9,000.00   | L -            | L -               | L -               | L -        | L -         | L -         | L 4,800.00   |
| 79 | Peon                                        | L 9,000.00   | L -            | L -               | L -               | L -        | L -         | L -         | L 4,800.00   |
| 80 | Peon                                        | L 9,000.00   | L -            | L -               | L -               | L -        | L -         | L -         | L 4,800.00   |
| 81 | Casa Galeano<br>(BOLETERIA)                 | L 9,000.00   | L -            | L -               | L -               | L -        | L -         | L -         | L 4,800.00   |
| 82 | Fuerte San Cristobal<br>(BOLETERIA)         | L 9,000.00   | L -            | L -               | L -               | L -        | L -         | L -         | L 4,800.00   |
| 83 | Centro Cultural Casa<br>Galeano (BOLETERIA) | L 9,000.00   | L -            | L -               | L -               | L -        | L -         | L -         | L 4,800.00   |
| 84 | Fuerte San Cristobal<br>(BOLETERIA)         | L 9,000.00   | L -            | L -               | L -               | L -        | L -         | L -         | L 4,800.00   |
|    | TOTAL L.                                    | L 861,633.56 | L -            | L -               | L -               | L -        | L 2,838.56  | L -         | L 437,277.49 |





