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|----|-------------------------------------------------|---|-----------|---|-----------|--|--|--|--|--|--|---|-----------|
| 35 | Auxiliar Administrativo                         | L | 16,110.41 | L | 10,895.08 |  |  |  |  |  |  | L | 10,895.08 |
| 36 | Encargado De Almacen                            | L | 20,500.00 | L | 8,472.57  |  |  |  |  |  |  | L | 8,472.57  |
| 37 | Auxiliar De Almacen                             | L | 16,110.41 | L | 11,450.08 |  |  |  |  |  |  | L | 11,450.08 |
| 38 | Sub Gerente De Materiales Y Suministros         | L | 40,000.00 | L | 31,098.69 |  |  |  |  |  |  | L | 31,098.69 |
| 39 | Asistente De Compras Y Licitaciones             | L | 22,000.00 | L | 18,862.27 |  |  |  |  |  |  | L | 18,862.27 |
| 40 | Asistente De Compras                            | L | 19,200.00 | L | 16,426.27 |  |  |  |  |  |  | L | 16,426.27 |
| 41 | Auxiliar De Compras                             | L | 16,300.00 | L | 14,010.77 |  |  |  |  |  |  | L | 14,010.77 |
| 42 | Recepcionista                                   | L | 16,110.41 | L | 7,552.86  |  |  |  |  |  |  | L | 7,552.86  |
| 43 | Auxiliar Administrativo                         | L | 17,500.00 | L | 6,579.67  |  |  |  |  |  |  | L | 6,579.67  |
| 44 | Mantenimiento Interno                           | L | 17,500.00 | L | 6,591.90  |  |  |  |  |  |  | L | 6,591.90  |
| 45 | Tecnico De Mantenimiento                        | L | 16,110.41 | L | 7,824.08  |  |  |  |  |  |  | L | 7,824.08  |
| 46 | Tecnico En Mantenimiento                        | L | 16,110.41 | L | 14,041.08 |  |  |  |  |  |  | L | 14,041.08 |
| 47 | Auxiliar Administrativo                         | L | 16,110.41 | L | 8,349.69  |  |  |  |  |  |  | L | 8,349.69  |
| 48 | Aseadora                                        | L | 16,110.41 | L | 13,941.08 |  |  |  |  |  |  | L | 13,941.08 |
| 49 | Conserje Aseadora                               | L | 16,110.41 | L | 13,543.05 |  |  |  |  |  |  | L | 13,543.05 |
| 50 | Conserje Aseadora                               | L | 16,110.41 | L | 13,621.08 |  |  |  |  |  |  | L | 13,621.08 |
| 51 | Aseadora                                        | L | 16,110.41 | L | 11,911.08 |  |  |  |  |  |  | L | 11,911.08 |
| 52 | Conserje Aseadora                               | L | 16,110.41 | L | 12,830.17 |  |  |  |  |  |  | L | 12,830.17 |
| 53 | Coordinador De Transporte                       | L | 22,500.00 | L | 19,359.77 |  |  |  |  |  |  | L | 19,359.77 |
| 54 | Conductor De Vehiculos                          | L | 17,500.00 | L | 11,015.08 |  |  |  |  |  |  | L | 11,015.08 |
| 55 | Oficial De Transporte                           | L | 16,110.41 | L | 10,415.66 |  |  |  |  |  |  | L | 10,415.66 |
| 56 | Conductor De Vehiculos                          | L | 16,110.41 | L | 8,398.33  |  |  |  |  |  |  | L | 8,398.33  |
| 57 | Conductor De Vehiculos                          | L | 16,110.41 | L | 7,112.32  |  |  |  |  |  |  | L | 7,112.32  |
| 58 | Conductor De Vehiculos                          | L | 16,110.41 | L | 6,238.95  |  |  |  |  |  |  | L | 6,238.95  |
| 59 | Conductor De Vehiculos                          | L | 16,110.41 | L | 14,041.08 |  |  |  |  |  |  | L | 14,041.08 |
| 60 | Conductor De Vehiculos                          | L | 18,937.23 | L | 7,758.82  |  |  |  |  |  |  | L | 7,758.82  |
| 61 | Conductor De Vehiculos                          | L | 16,110.41 | L | 9,363.00  |  |  |  |  |  |  | L | 9,363.00  |
| 62 | Conductor De Vehiculos                          | L | 16,110.41 | L | 11,841.50 |  |  |  |  |  |  | L | 11,841.50 |
| 63 | Conductor De Vehiculos                          | L | 16,110.41 | L | 7,634.42  |  |  |  |  |  |  | L | 7,634.42  |
| 64 | Sub-Gerencia De Recursos Humanos                | L | 52,500.00 | L | 45,084.77 |  |  |  |  |  |  | L | 45,084.77 |
| 65 | Asistente De La Subgerencia De Recursos Humanos | L | 29,725.96 | L | 15,399.04 |  |  |  |  |  |  | L | 15,399.04 |
| 66 | Oficial De Planillas                            | L | 19,200.00 | L | 16,406.27 |  |  |  |  |  |  | L | 16,406.27 |
| 67 | Preinterventor                                  | L | 16,500.00 | L | 11,314.77 |  |  |  |  |  |  | L | 11,314.77 |
| 68 | Preinterventor                                  | L | 18,000.00 | L | 15,332.27 |  |  |  |  |  |  | L | 15,332.27 |
| 69 | Secretaria                                      | L | 19,200.00 | L | 16,426.27 |  |  |  |  |  |  | L | 16,426.27 |
| 70 | Oficial Administrativo Y De Recursos Humanos    | L | 20,500.00 | L | 14,322.77 |  |  |  |  |  |  | L | 14,322.77 |
| 71 | Oficial De Gestion Del Conocimiento             | L | 20,500.00 | L | 13,968.77 |  |  |  |  |  |  | L | 13,968.77 |
| 72 | Informacion                                     | L | 18,200.00 | L | 15,556.27 |  |  |  |  |  |  | L | 15,556.27 |
| 73 | Auxiliar Administrativo                         | L | 17,500.00 | L | 15,084.77 |  |  |  |  |  |  | L | 15,084.77 |
| 74 | Auxiliar de Comunicaciones                      | L | 16,110.41 | L | 12,671.08 |  |  |  |  |  |  | L | 12,671.08 |
| 75 | Secretaria General                              | L | 52,500.00 | L | 38,939.08 |  |  |  |  |  |  | L | 38,939.08 |
| 76 | Auxiliar Legal                                  | L | 37,789.92 | L | 29,140.33 |  |  |  |  |  |  | L | 29,140.33 |
| 77 | Auxiliar Legal                                  | L | 25,000.00 | L | 21,238.45 |  |  |  |  |  |  | L | 21,238.45 |
| 78 | Auxiliar Legal                                  | L | 25,500.00 | L | 19,651.30 |  |  |  |  |  |  | L | 19,651.30 |
| 79 | Auxiliar Legal                                  | L | 27,300.00 | L | 18,271.20 |  |  |  |  |  |  | L | 18,271.20 |
| 80 | Auxiliar Legal                                  | L | 26,600.00 | L | 22,118.36 |  |  |  |  |  |  | L | 22,118.36 |
| 81 | Auxiliar Legal                                  | L | 35,636.65 | L | 26,720.62 |  |  |  |  |  |  | L | 26,720.62 |

|     |                                                        |   |           |   |           |  |  |  |  |  |  |   |           |
|-----|--------------------------------------------------------|---|-----------|---|-----------|--|--|--|--|--|--|---|-----------|
| 82  | Auxiliar Legal                                         | L | 25,000.00 | L | 21,259.75 |  |  |  |  |  |  | L | 21,259.75 |
| 83  | Auxiliar Legal                                         | L | 25,000.00 | L | 21,295.43 |  |  |  |  |  |  | L | 21,295.43 |
| 84  | Auxiliar Legal                                         | L | 21,000.00 | L | 17,992.27 |  |  |  |  |  |  | L | 17,992.27 |
| 85  | Planificador Presupuestario                            | L | 19,001.81 | L | 5,368.88  |  |  |  |  |  |  | L | 5,368.88  |
| 86  | Asistente De Secretaria General                        | L | 34,000.00 | L | 24,230.52 |  |  |  |  |  |  | L | 24,230.52 |
| 87  | Auxiliar Legal                                         | L | 40,500.00 | L | 15,098.02 |  |  |  |  |  |  | L | 15,098.02 |
| 88  | Conserje                                               | L | 16,110.41 | L | 7,339.10  |  |  |  |  |  |  | L | 7,339.10  |
| 89  | Secretaria                                             | L | 16,110.41 | L | 6,787.27  |  |  |  |  |  |  | L | 6,787.27  |
| 90  | Asistente Administrativo                               | L | 20,500.00 | L | 14,307.69 |  |  |  |  |  |  | L | 14,307.69 |
| 91  | Secretaria                                             | L | 16,110.41 | L | 7,600.22  |  |  |  |  |  |  | L | 7,600.22  |
| 92  | Encargado De La Unidad De Servicios Legales            | L | 46,300.00 | L | 35,019.16 |  |  |  |  |  |  | L | 35,019.16 |
| 93  | Coordinador De Procuracion Judicial                    | L | 45,000.00 | L | 38,647.27 |  |  |  |  |  |  | L | 38,647.27 |
| 94  | Procurador Judicial                                    | L | 35,000.00 | L | 28,502.12 |  |  |  |  |  |  | L | 28,502.12 |
| 95  | Jefe De Informatica                                    | L | 28,266.04 | L | 20,135.40 |  |  |  |  |  |  | L | 20,135.40 |
| 96  | Analista Programatico                                  | L | 22,801.81 | L | 13,284.09 |  |  |  |  |  |  | L | 13,284.09 |
| 97  | Analista Programatico                                  | L | 20,234.85 | L | 17,482.46 |  |  |  |  |  |  | L | 17,482.46 |
| 98  | Analista Programador                                   | L | 20,500.00 | L | 17,619.77 |  |  |  |  |  |  | L | 17,619.77 |
| 99  | Auxiliar De Informatica                                | L | 16,110.41 | L | 14,041.08 |  |  |  |  |  |  | L | 14,041.08 |
| 100 | Auxiliar De Informatica                                | L | 16,110.41 | L | 14,041.08 |  |  |  |  |  |  | L | 14,041.08 |
| 101 | Auxiliar De Informatica                                | L | 16,110.41 | L | 14,141.08 |  |  |  |  |  |  | L | 14,141.08 |
| 102 | Auxiliar De Informatica                                | L | 16,110.41 | L | 14,141.08 |  |  |  |  |  |  | L | 14,141.08 |
| 103 | Jefatura De Transparencia                              | L | 35,400.00 | L | 23,877.83 |  |  |  |  |  |  | L | 23,877.83 |
| 104 | Auxiliar De Transparencia                              | L | 22,500.00 | L | 3,023.09  |  |  |  |  |  |  | L | 3,023.09  |
| 105 | Coordinadora General Oficina Coordinadora De Proyectos | L | 52,500.00 | L | 38,939.08 |  |  |  |  |  |  | L | 38,939.08 |
| 106 | Coordinadora De Cooperacion Externa Ocp                | L | 42,500.00 | L | 32,386.08 |  |  |  |  |  |  | L | 32,386.08 |
| 107 | Coordinadora Tecnica Ocp                               | L | 42,500.00 | L | 32,586.08 |  |  |  |  |  |  | L | 32,586.08 |
| 108 | Asesor Legal Oficina Coordinadora De Proyectos         | L | 41,200.00 | L | 31,961.04 |  |  |  |  |  |  | L | 31,961.04 |
| 109 | Oficial De Monitoreo Y Seguimiento De Proyectos        | L | 34,500.00 | L | 24,324.14 |  |  |  |  |  |  | L | 24,324.14 |
| 110 | Oficial De Genero Y Salvaguarda Sociales Y Ambientales | L | 34,500.00 | L | 24,753.28 |  |  |  |  |  |  | L | 24,753.28 |
| 111 | Oficial De Gestion De La Cooperacion                   | L | 34,500.00 | L | 27,785.28 |  |  |  |  |  |  | L | 27,785.28 |
| 112 | Oficial De Formulacion De Proyectos                    | L | 34,500.00 | L | 24,765.86 |  |  |  |  |  |  | L | 24,765.86 |
| 113 | Jefe Del Cipf                                          | L | 38,100.00 | L | 29,418.46 |  |  |  |  |  |  | L | 29,418.46 |
| 114 | Asistente De Estadisticas                              | L | 17,000.00 | L | 14,512.27 |  |  |  |  |  |  | L | 14,512.27 |
| 115 | Asistente De Presupuesto                               | L | 25,500.00 | L | 21,907.27 |  |  |  |  |  |  | L | 21,907.27 |
| 116 | Diseñador (A) Grafico                                  | L | 17,884.00 | L | 15,278.45 |  |  |  |  |  |  | L | 15,278.45 |
| 117 | Oficial De Compras y Suministros                       | L | 16,276.47 | L | 14,049.71 |  |  |  |  |  |  | L | 14,049.71 |
| 118 | Tecnico Forestal                                       | L | 20,500.00 | L | 15,101.23 |  |  |  |  |  |  | L | 15,101.23 |
| 119 | tecnico forestal en cuencas                            | L | 17,200.00 | L | 14,686.27 |  |  |  |  |  |  | L | 14,686.27 |
| 120 | Tecnico Forestal                                       | L | 17,100.00 | L | 14,599.27 |  |  |  |  |  |  | L | 14,599.27 |
| 121 | Tecnico Forestal                                       | L | 22,717.31 | L | 17,117.68 |  |  |  |  |  |  | L | 17,117.68 |
| 122 | Jefe Área Patrimonio Publico Forestal                  | L | 29,300.00 | L | 23,325.10 |  |  |  |  |  |  | L | 23,325.10 |
| 123 | Asistente Estadistico Forestal                         | L | 17,968.78 | L | 15,355.13 |  |  |  |  |  |  | L | 15,355.13 |
| 124 | Tecnico Forestal                                       | L | 25,934.07 | L | 11,488.70 |  |  |  |  |  |  | L | 11,488.70 |
| 125 | Jefe Unidad De Monitoreo                               | L | 25,000.00 | L | 17,973.55 |  |  |  |  |  |  | L | 17,973.55 |
| 126 | Registrador                                            | L | 16,110.41 | L | 13,841.08 |  |  |  |  |  |  | L | 13,841.08 |
| 127 | Secretaria                                             | L | 16,200.00 | L | 15,522.27 |  |  |  |  |  |  | L | 15,522.27 |
| 128 | Auxiliar Legal                                         | L | 27,500.00 | L | 20,689.07 |  |  |  |  |  |  | L | 20,689.07 |



|     |                                                                                  |   |           |   |           |  |  |  |  |  |  |  |   |           |
|-----|----------------------------------------------------------------------------------|---|-----------|---|-----------|--|--|--|--|--|--|--|---|-----------|
| 166 | Viverista                                                                        | L | 16,110.41 | L | 10,123.11 |  |  |  |  |  |  |  | L | 10,123.11 |
| 167 | Viverista                                                                        | L | 16,110.41 | L | 14,041.08 |  |  |  |  |  |  |  | L | 14,041.08 |
| 168 | Viverista                                                                        | L | 16,110.41 | L | 11,995.21 |  |  |  |  |  |  |  | L | 11,995.21 |
| 169 | Viverista                                                                        | L | 16,110.41 | L | 7,756.21  |  |  |  |  |  |  |  | L | 7,756.21  |
| 170 | Viverista                                                                        | L | 16,110.41 | L | 10,090.76 |  |  |  |  |  |  |  | L | 10,090.76 |
| 171 | Tecnico De Monitoreo Evaluacion Y Seguimiento De Restauracion                    | L | 21,200.00 | L | 20,392.27 |  |  |  |  |  |  |  | L | 20,392.27 |
| 172 | Tecnico Geomatico / Tig                                                          | L | 20,000.00 | L | 17,622.27 |  |  |  |  |  |  |  | L | 17,622.27 |
| 173 | Jefe Del Departamento De Desarrollo Forestal Comunitario                         | L | 36,100.00 | L | 24,929.38 |  |  |  |  |  |  |  | L | 24,929.38 |
| 174 | Tecnico Forestal                                                                 | L | 24,000.00 | L | 20,458.15 |  |  |  |  |  |  |  | L | 20,458.15 |
| 175 | Jefe De Unidad                                                                   | L | 28,167.58 | L | 23,166.96 |  |  |  |  |  |  |  | L | 23,166.96 |
| 176 | Promotor Social                                                                  | L | 21,860.07 | L | 18,787.03 |  |  |  |  |  |  |  | L | 18,787.03 |
| 177 | Tecnico Forestal                                                                 | L | 34,416.00 | L | 10,326.60 |  |  |  |  |  |  |  | L | 10,326.60 |
| 178 | Secretaria de Desarrollo Forestal Comunitario                                    | L | 18,876.63 | L | 12,935.91 |  |  |  |  |  |  |  | L | 12,935.91 |
| 179 | Secretaria                                                                       | L | 18,659.71 | L | 3,196.45  |  |  |  |  |  |  |  | L | 3,196.45  |
| 180 | Conserje                                                                         | L | 16,110.41 | L | 8,306.99  |  |  |  |  |  |  |  | L | 8,306.99  |
| 181 | Asesor De La Region Forestal De Noroccidente                                     | L | 37,500.00 | L | 30,653.08 |  |  |  |  |  |  |  | L | 30,653.08 |
| 182 | Jefe Depto Areas Protegidas                                                      | L | 39,400.00 | L | 30,814.52 |  |  |  |  |  |  |  | L | 30,814.52 |
| 183 | Tecnico Forestal                                                                 | L | 19,317.31 | L | 14,883.57 |  |  |  |  |  |  |  | L | 14,883.57 |
| 184 | Tecnico Forestal                                                                 | L | 22,268.78 | L | 14,833.22 |  |  |  |  |  |  |  | L | 14,833.22 |
| 185 | Tecnico En Turismo                                                               | L | 22,969.60 | L | 22,117.63 |  |  |  |  |  |  |  | L | 22,117.63 |
| 186 | Técnico En Biología                                                              | L | 22,140.00 | L | 16,742.57 |  |  |  |  |  |  |  | L | 16,742.57 |
| 187 | Secretaria                                                                       | L | 16,110.41 | L | 13,741.08 |  |  |  |  |  |  |  | L | 13,741.08 |
| 188 | Tecnico Forestal Regional                                                        | L | 26,652.26 | L | 17,301.31 |  |  |  |  |  |  |  | L | 17,301.31 |
| 189 | tecnico foretal                                                                  | L | 26,200.00 | L | 21,882.87 |  |  |  |  |  |  |  | L | 21,882.87 |
| 190 | Asistente Administrativo                                                         | L | 20,500.00 | L | 12,300.37 |  |  |  |  |  |  |  | L | 12,300.37 |
| 191 | Secretaria                                                                       | L | 16,551.46 | L | 14,122.05 |  |  |  |  |  |  |  | L | 14,122.05 |
| 192 | Paratécnico                                                                      | L | 16,110.41 | L | 13,159.51 |  |  |  |  |  |  |  | L | 13,159.51 |
| 193 | Jefe Del Departamento De Vida Silvestre                                          | L | 39,500.00 | L | 26,004.52 |  |  |  |  |  |  |  | L | 26,004.52 |
| 194 | Secretaria                                                                       | L | 16,806.65 | L | 8,917.17  |  |  |  |  |  |  |  | L | 8,917.17  |
| 195 | Biologo                                                                          | L | 20,517.31 | L | 19,726.65 |  |  |  |  |  |  |  | L | 19,726.65 |
| 196 | Tecnico Forestal Regional                                                        | L | 26,652.26 | L | 14,609.65 |  |  |  |  |  |  |  | L | 14,609.65 |
| 197 | Tecnico Forestal                                                                 | L | 24,068.78 | L | 20,508.45 |  |  |  |  |  |  |  | L | 20,508.45 |
| 198 | Asistente Ejecutiva                                                              | L | 18,000.00 | L | 15,382.27 |  |  |  |  |  |  |  | L | 15,382.27 |
| 199 | Jefe De Proteccion Forestal                                                      | L | 37,400.00 | L | 30,047.42 |  |  |  |  |  |  |  | L | 30,047.42 |
| 200 | Tecnico De Apoyo                                                                 | L | 23,200.00 | L | 21,857.27 |  |  |  |  |  |  |  | L | 21,857.27 |
| 201 | Coordinador Del Centro De Operaciones Interinstitucional De Incendios Forestales | L | 28,500.00 | L | 19,949.95 |  |  |  |  |  |  |  | L | 19,949.95 |
| 202 | Auxiliar Administrativo                                                          | L | 15,200.00 | L | 10,071.83 |  |  |  |  |  |  |  | L | 10,071.83 |
| 203 | Tecnico De Apoyo                                                                 | L | 22,000.00 | L | 19,212.27 |  |  |  |  |  |  |  | L | 19,212.27 |
| 204 | Auxiliar Administrativo                                                          | L | 16,110.41 | L | 13,921.08 |  |  |  |  |  |  |  | L | 13,921.08 |
| 205 | Tecnico Apoyo                                                                    | L | 23,200.00 | L | 20,273.19 |  |  |  |  |  |  |  | L | 20,273.19 |
| 206 | Motorista                                                                        | L | 16,110.41 | L | 10,257.37 |  |  |  |  |  |  |  | L | 10,257.37 |
| 207 | Jefe de Brigadas                                                                 | L | 16,110.41 | L | 11,770.31 |  |  |  |  |  |  |  | L | 11,770.31 |
| 208 | Auxiliar De Bioseguridad                                                         | L | 16,110.41 | L | 5,007.90  |  |  |  |  |  |  |  | L | 5,007.90  |

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|-----|---------------------------------------------------|---|-----------|---|-----------|--|--|--|--|--|--|--|---|-----------|
| 209 | Tecnico En Mantenimiento                          | L | 16,110.41 | L | 9,039.69  |  |  |  |  |  |  |  | L | 9,039.69  |
| 210 | Auxiliar De Bioseguridad                          | L | 16,110.41 | L | 12,546.86 |  |  |  |  |  |  |  | L | 12,546.86 |
| 211 | Auxiliar De Bioseguridad                          | L | 16,110.41 | L | 13,941.08 |  |  |  |  |  |  |  | L | 13,941.08 |
| 212 | Secretaria                                        | L | 16,110.41 | L | 10,834.43 |  |  |  |  |  |  |  | L | 10,834.43 |
| 213 | Tecnico Forestal                                  | L | 24,068.78 | L | 20,512.48 |  |  |  |  |  |  |  | L | 20,512.48 |
| 214 | Secretaria                                        | L | 16,110.41 | L | 3,812.58  |  |  |  |  |  |  |  | L | 3,812.58  |
| 215 | Tecnico Forestal                                  | L | 20,000.00 | L | 17,122.27 |  |  |  |  |  |  |  | L | 17,122.27 |
| 216 | Secretaria                                        | L | 16,110.41 | L | 13,739.08 |  |  |  |  |  |  |  | L | 13,739.08 |
| 217 | Tecnico De Apoyo                                  | L | 21,200.00 | L | 18,196.27 |  |  |  |  |  |  |  | L | 18,196.27 |
| 218 | Tecnico De Unidad De Alerta Temprana Y Monitoreo  | L | 20,200.00 | L | 17,301.27 |  |  |  |  |  |  |  | L | 17,301.27 |
| 219 | Tecnico Forestal                                  | L | 24,168.78 | L | 18,824.49 |  |  |  |  |  |  |  | L | 18,824.49 |
| 220 | Jefe Del Departamento De Salud Y Sanidad Forestal | L | 38,200.00 | L | 24,886.79 |  |  |  |  |  |  |  | L | 24,886.79 |
| 221 | Motorista                                         | L | 16,110.41 | L | 12,237.08 |  |  |  |  |  |  |  | L | 12,237.08 |
| 222 | Tecnico Forestal                                  | L | 22,500.00 | L | 18,259.77 |  |  |  |  |  |  |  | L | 18,259.77 |
| 223 | Tecnico Forestal Cuencas                          | L | 24,268.78 | L | 18,809.79 |  |  |  |  |  |  |  | L | 18,809.79 |
| 224 | Secretaria                                        | L | 16,110.41 | L | 6,269.29  |  |  |  |  |  |  |  | L | 6,269.29  |
| 225 | Tecnico Forestal                                  | L | 20,575.69 | L | 14,071.12 |  |  |  |  |  |  |  | L | 14,071.12 |
| 226 | Asistente Laboratorio                             | L | 16,200.00 | L | 15,517.27 |  |  |  |  |  |  |  | L | 15,517.27 |
| 227 | Jefe Del Depto De Cuencas Hidrográficas           | L | 37,400.00 | L | 14,131.56 |  |  |  |  |  |  |  | L | 14,131.56 |
| 228 | Tecnico Forestal Cuencas                          | L | 18,117.31 | L | 14,985.26 |  |  |  |  |  |  |  | L | 14,985.26 |
| 229 | Tecnico Forestal Cuencas                          | L | 20,600.00 | L | 17,706.77 |  |  |  |  |  |  |  | L | 17,706.77 |
| 230 | Tecnico Forestal                                  | L | 32,571.69 | L | 6,206.16  |  |  |  |  |  |  |  | L | 6,206.16  |
| 231 | Secretaria                                        | L | 16,110.41 | L | 4,570.86  |  |  |  |  |  |  |  | L | 4,570.86  |
| 232 | Tecnico Forestal                                  | L | 25,368.78 | L | 12,840.85 |  |  |  |  |  |  |  | L | 12,840.85 |
| 233 | Administrador                                     | L | 20,500.00 | L | 17,969.77 |  |  |  |  |  |  |  | L | 17,969.77 |
| 234 | Asistente Administrativo                          | L | 17,400.00 | L | 12,693.49 |  |  |  |  |  |  |  | L | 12,693.49 |
| 235 | Secretaria                                        | L | 16,110.41 | L | 10,274.11 |  |  |  |  |  |  |  | L | 10,274.11 |
| 236 | Conductor De Vehiculos                            | L | 16,110.41 | L | 9,223.47  |  |  |  |  |  |  |  | L | 9,223.47  |
| 237 | Aseadora / Conserje                               | L | 16,110.41 | L | 9,232.45  |  |  |  |  |  |  |  | L | 9,232.45  |
| 238 | Tecnico Forestal Cuencas                          | L | 22,400.00 | L | 15,673.48 |  |  |  |  |  |  |  | L | 15,673.48 |
| 239 | Jefe De Unidad                                    | L | 26,652.26 | L | 22,328.94 |  |  |  |  |  |  |  | L | 22,328.94 |
| 240 | Tecnico De Manejo                                 | L | 19,300.00 | L | 16,512.77 |  |  |  |  |  |  |  | L | 16,512.77 |
| 241 | Motorista                                         | L | 16,110.41 | L | 13,941.08 |  |  |  |  |  |  |  | L | 13,941.08 |
| 242 | Jefe Regional                                     | L | 38,500.00 | L | 33,379.77 |  |  |  |  |  |  |  | L | 33,379.77 |
| 243 | Tecnico Forestal Regional                         | L | 25,352.26 | L | 23,645.72 |  |  |  |  |  |  |  | L | 23,645.72 |
| 244 | Asistente Administrativo                          | L | 16,110.41 | L | 13,818.87 |  |  |  |  |  |  |  | L | 13,818.87 |
| 245 | Tecnico Forestal Unidad                           | L | 22,268.78 | L | 19,096.83 |  |  |  |  |  |  |  | L | 19,096.83 |
| 246 | Tecnico Forestal                                  | L | 21,417.31 | L | 18,355.33 |  |  |  |  |  |  |  | L | 18,355.33 |
| 247 | Tecnico Forestal Unidad                           | L | 24,775.69 | L | 18,575.15 |  |  |  |  |  |  |  | L | 18,575.15 |
| 248 | Conserje / Aseador                                | L | 16,110.41 | L | 12,841.08 |  |  |  |  |  |  |  | L | 12,841.08 |
| 249 | Administrador                                     | L | 16,661.63 | L | 6,846.13  |  |  |  |  |  |  |  | L | 6,846.13  |
| 250 | Tecnico Forestal Unidad                           | L | 25,368.78 | L | 12,500.29 |  |  |  |  |  |  |  | L | 12,500.29 |
| 251 | Jefe De Sub Zona                                  | L | 27,500.00 | L | 23,208.44 |  |  |  |  |  |  |  | L | 23,208.44 |
| 252 | Tecnico Forestal                                  | L | 25,600.00 | L | 21,819.16 |  |  |  |  |  |  |  | L | 21,819.16 |
| 253 | Jefe Oficina Local                                | L | 31,969.69 | L | 26,075.46 |  |  |  |  |  |  |  | L | 26,075.46 |
| 254 | Conductor De Vehiculos                            | L | 16,110.41 | L | 10,587.44 |  |  |  |  |  |  |  | L | 10,587.44 |

|     |                                                     |   |           |   |           |  |  |  |  |  |  |   |           |
|-----|-----------------------------------------------------|---|-----------|---|-----------|--|--|--|--|--|--|---|-----------|
| 255 | Secretaria                                          | L | 16,500.00 | L | 3,701.72  |  |  |  |  |  |  | L | 3,701.72  |
| 256 | Asistente Administrativo                            | L | 18,481.59 | L | 8,677.72  |  |  |  |  |  |  | L | 8,677.72  |
| 257 | Aseadora / Conserje                                 | L | 16,110.41 | L | 5,328.28  |  |  |  |  |  |  | L | 5,328.28  |
| 258 | Tecnico Forestal                                    | L | 26,652.26 | L | 16,802.94 |  |  |  |  |  |  | L | 16,802.94 |
| 259 | Tecnico Forestal Regional                           | L | 26,600.00 | L | 16,795.79 |  |  |  |  |  |  | L | 16,795.79 |
| 260 | Tecnico Forestal Regional                           | L | 25,368.78 | L | 19,950.09 |  |  |  |  |  |  | L | 19,950.09 |
| 261 | Administrador                                       | L | 22,600.00 | L | 18,349.27 |  |  |  |  |  |  | L | 18,349.27 |
| 262 | Jefe De La Region Forestal De Noroccidente          | L | 50,000.00 | L | 38,151.12 |  |  |  |  |  |  | L | 38,151.12 |
| 263 | Jefe De Unidad                                      | L | 25,600.00 | L | 21,236.91 |  |  |  |  |  |  | L | 21,236.91 |
| 264 | Asistente Administrativo                            | L | 16,110.41 | L | 13,641.08 |  |  |  |  |  |  | L | 13,641.08 |
| 265 | Tecnico Forestal                                    | L | 21,200.00 | L | 18,696.27 |  |  |  |  |  |  | L | 18,696.27 |
| 266 | Tecnico En Reforestacion                            | L | 20,000.00 | L | 14,822.27 |  |  |  |  |  |  | L | 14,822.27 |
| 267 | Unidad De Manejo Del Cajon                          | L | 33,069.68 | L | 12,447.96 |  |  |  |  |  |  | L | 12,447.96 |
| 268 | Tecnico Forestal Regional                           | L | 21,400.00 | L | 15,704.27 |  |  |  |  |  |  | L | 15,704.27 |
| 269 | Conserje Aseadora                                   | L | 16,110.41 | L | 11,316.71 |  |  |  |  |  |  | L | 11,316.71 |
| 270 | Conductor De Vehiculos                              | L | 16,110.41 | L | 14,141.08 |  |  |  |  |  |  | L | 14,141.08 |
| 271 | Administradora                                      | L | 16,110.41 | L | 11,097.92 |  |  |  |  |  |  | L | 11,097.92 |
| 272 | Tecnico Forestal                                    | L | 20,917.31 | L | 17,843.26 |  |  |  |  |  |  | L | 17,843.26 |
| 273 | Jefe De Unidad                                      | L | 29,892.80 | L | 25,158.06 |  |  |  |  |  |  | L | 25,158.06 |
| 274 | Administradora                                      | L | 20,500.00 | L | 18,019.77 |  |  |  |  |  |  | L | 18,019.77 |
| 275 | Administrador                                       | L | 17,667.87 | L | 14,835.01 |  |  |  |  |  |  | L | 14,835.01 |
| 276 | Tecnico Forestal                                    | L | 23,144.96 | L | 19,205.24 |  |  |  |  |  |  | L | 19,205.24 |
| 277 | Asistente Administrativo                            | L | 16,110.41 | L | 12,380.79 |  |  |  |  |  |  | L | 12,380.79 |
| 278 | Asistente De La Jefatura Regional                   | L | 17,400.00 | L | 11,843.46 |  |  |  |  |  |  | L | 11,843.46 |
| 279 | Conductor De Vehiculos                              | L | 16,110.41 | L | 12,805.66 |  |  |  |  |  |  | L | 12,805.66 |
| 280 | Técnico En Biología                                 | L | 21,400.00 | L | 10,344.02 |  |  |  |  |  |  | L | 10,344.02 |
| 281 | Aseadora                                            | L | 16,110.41 | L | 12,655.63 |  |  |  |  |  |  | L | 12,655.63 |
| 282 | Jefe Regional                                       | L | 36,400.00 | L | 21,141.34 |  |  |  |  |  |  | L | 21,141.34 |
| 283 | Jefe De Unidad                                      | L | 32,000.00 | L | 25,539.09 |  |  |  |  |  |  | L | 25,539.09 |
| 284 | Tecnico Forestal                                    | L | 22,417.31 | L | 14,759.91 |  |  |  |  |  |  | L | 14,759.91 |
| 285 | Tecnico De Unidad De Diagnostico Sanitario Forestal | L | 21,500.00 | L | 18,364.77 |  |  |  |  |  |  | L | 18,364.77 |
| 286 | Tecnico Forestal                                    | L | 22,868.77 | L | 20,189.82 |  |  |  |  |  |  | L | 20,189.82 |
| 287 | Tecnico Forestal                                    | L | 19,217.31 | L | 18,739.58 |  |  |  |  |  |  | L | 18,739.58 |
| 288 | Tecnico Forestal                                    | L | 17,200.00 | L | 15,116.27 |  |  |  |  |  |  | L | 15,116.27 |
| 289 | Secretaria                                          | L | 16,110.41 | L | 10,000.40 |  |  |  |  |  |  | L | 10,000.40 |
| 290 | Aseadora / Conserje                                 | L | 16,110.41 | L | 10,182.80 |  |  |  |  |  |  | L | 10,182.80 |
| 291 | Jefe de Unidad                                      | L | 25,300.00 | L | 20,992.06 |  |  |  |  |  |  | L | 20,992.06 |
| 292 | Paratécnico                                         | L | 16,110.41 | L | 13,951.08 |  |  |  |  |  |  | L | 13,951.08 |
| 293 | Tecnico Forestal                                    | L | 18,017.31 | L | 15,347.76 |  |  |  |  |  |  | L | 15,347.76 |
| 294 | Asistente Administrativo                            | L | 16,110.41 | L | 14,141.08 |  |  |  |  |  |  | L | 14,141.08 |
| 295 | Secretaria                                          | L | 16,110.41 | L | 9,103.08  |  |  |  |  |  |  | L | 9,103.08  |
| 296 | Aseadora / Conserje                                 | L | 16,110.41 | L | 7,865.41  |  |  |  |  |  |  | L | 7,865.41  |
| 297 | Conductor De Vehiculos                              | L | 16,110.41 | L | 13,144.96 |  |  |  |  |  |  | L | 13,144.96 |
| 298 | Administrador                                       | L | 20,500.00 | L | 11,421.68 |  |  |  |  |  |  | L | 11,421.68 |
| 299 | Auxiliar Administrativo                             | L | 16,110.41 | L | 14,141.08 |  |  |  |  |  |  | L | 14,141.08 |
| 300 | Tecnico Forestal                                    | L | 20,884.00 | L | 16,891.35 |  |  |  |  |  |  | L | 16,891.35 |

|     |                           |   |           |   |           |  |  |  |  |  |  |   |           |
|-----|---------------------------|---|-----------|---|-----------|--|--|--|--|--|--|---|-----------|
| 301 | Tecnico Forestal Unidad   | L | 23,368.78 | L | 15,936.20 |  |  |  |  |  |  | L | 15,936.20 |
| 302 | Tecnico Forestal Unidad   | L | 25,368.78 | L | 19,750.08 |  |  |  |  |  |  | L | 19,750.08 |
| 303 | Tecnico Forestal Regional | L | 24,068.78 | L | 18,229.83 |  |  |  |  |  |  | L | 18,229.83 |
| 304 | Tecnico Forestal          | L | 24,352.26 | L | 20,815.73 |  |  |  |  |  |  | L | 20,815.73 |
| 305 | Jefe Regional             | L | 37,500.00 | L | 31,489.90 |  |  |  |  |  |  | L | 31,489.90 |
| 306 | Tecnico Forestal          | L | 21,200.00 | L | 17,696.27 |  |  |  |  |  |  | L | 17,696.27 |
| 307 | Tecnico Forestal          | L | 21,500.00 | L | 15,893.19 |  |  |  |  |  |  | L | 15,893.19 |
| 308 | Tecnico de Apoyo          | L | 17,500.00 | L | 11,157.35 |  |  |  |  |  |  | L | 11,157.35 |
| 309 | Paratécnico               | L | 16,110.41 | L | 13,691.08 |  |  |  |  |  |  | L | 13,691.08 |
| 310 | Tecnico Forestal Regional | L | 24,652.26 | L | 11,039.94 |  |  |  |  |  |  | L | 11,039.94 |
| 311 | Conductor De Vehiculos    | L | 16,110.41 | L | 13,873.30 |  |  |  |  |  |  | L | 13,873.30 |
| 312 | Administrador             | L | 16,110.41 | L | 15,572.68 |  |  |  |  |  |  | L | 15,572.68 |
| 313 | Jefe De Unidad            | L | 26,950.83 | L | 23,169.27 |  |  |  |  |  |  | L | 23,169.27 |
| 314 | Tecnico Forestal          | L | 25,368.78 | L | 20,322.08 |  |  |  |  |  |  | L | 20,322.08 |
| 315 | Administrador             | L | 19,200.00 | L | 14,055.76 |  |  |  |  |  |  | L | 14,055.76 |
| 316 | Secretaria                | L | 16,110.41 | L | 540.78    |  |  |  |  |  |  | L | 540.78    |
| 317 | Secretaria                | L | 16,110.41 | L | 5,111.78  |  |  |  |  |  |  | L | 5,111.78  |
| 318 | Conductor De Vehiculos    | L | 16,110.41 | L | 11,451.27 |  |  |  |  |  |  | L | 11,451.27 |
| 319 | Auxiliar Administrativo   | L | 16,110.41 | L | 11,790.76 |  |  |  |  |  |  | L | 11,790.76 |
| 320 | Tecnico Forestal          | L | 19,000.00 | L | 12,255.27 |  |  |  |  |  |  | L | 12,255.27 |
| 321 | Paratecnico               | L | 16,110.41 | L | 13,941.08 |  |  |  |  |  |  | L | 13,941.08 |
| 322 | Tecnico De Apoyo          | L | 25,500.00 | L | 21,196.04 |  |  |  |  |  |  | L | 21,196.04 |
| 323 | Tecnico Forestal          | L | 21,440.00 | L | 18,611.07 |  |  |  |  |  |  | L | 18,611.07 |
| 324 | Conductor De Vehiculos    | L | 16,110.41 | L | 12,975.58 |  |  |  |  |  |  | L | 12,975.58 |
| 325 | Asistente Administrativo  | L | 16,110.41 | L | 10,851.08 |  |  |  |  |  |  | L | 10,851.08 |
| 326 | Paratécnico               | L | 16,110.41 | L | 14,141.08 |  |  |  |  |  |  | L | 14,141.08 |
| 327 | Paratécnico               | L | 16,110.41 | L | 14,141.08 |  |  |  |  |  |  | L | 14,141.08 |
| 328 | Viverista                 | L | 16,110.41 | L | 5,844.95  |  |  |  |  |  |  | L | 5,844.95  |
| 329 | Tecnico Forestal          | L | 24,068.78 | L | 20,312.47 |  |  |  |  |  |  | L | 20,312.47 |
| 330 | Asistente Administrativo  | L | 16,110.41 | L | 6,442.37  |  |  |  |  |  |  | L | 6,442.37  |
| 331 | Tecnico Forestal          | L | 22,317.31 | L | 19,696.26 |  |  |  |  |  |  | L | 19,696.26 |
| 332 | Tecnico Forestal          | L | 29,671.02 | L | 25,577.83 |  |  |  |  |  |  | L | 25,577.83 |
| 333 | Tecnico Forestal Regional | L | 25,368.78 | L | 15,005.11 |  |  |  |  |  |  | L | 15,005.11 |
| 334 | Jefe De Regional          | L | 39,834.62 | L | 30,172.63 |  |  |  |  |  |  | L | 30,172.63 |
| 335 | Tecnico Forestal Unidad   | L | 25,368.78 | L | 15,793.36 |  |  |  |  |  |  | L | 15,793.36 |
| 336 | Tecnico Forestal Unidad   | L | 21,217.31 | L | 18,311.76 |  |  |  |  |  |  | L | 18,311.76 |
| 337 | Administradora            | L | 16,110.41 | L | 13,875.08 |  |  |  |  |  |  | L | 13,875.08 |
| 338 | Jefe De Unidad            | L | 29,892.80 | L | 16,869.92 |  |  |  |  |  |  | L | 16,869.92 |
| 339 | Aseadora / Conserje       | L | 16,110.41 | L | 14,041.08 |  |  |  |  |  |  | L | 14,041.08 |
| 340 | Conductor De Vehiculos    | L | 16,110.41 | L | 8,771.46  |  |  |  |  |  |  | L | 8,771.46  |
| 341 | Tecnico Forestal          | L | 19,900.00 | L | 17,035.27 |  |  |  |  |  |  | L | 17,035.27 |

|     |                            |   |           |   |           |  |  |  |  |  |  |   |           |
|-----|----------------------------|---|-----------|---|-----------|--|--|--|--|--|--|---|-----------|
| 342 | Tecnico En Biología        | L | 16,784.00 | L | 14,324.35 |  |  |  |  |  |  | L | 14,324.35 |
| 343 | Jefe Regional              | L | 38,889.92 | L | 30,227.79 |  |  |  |  |  |  | L | 30,227.79 |
| 344 | Aseadora / Conserje        | L | 16,110.41 | L | 11,426.08 |  |  |  |  |  |  | L | 11,426.08 |
| 345 | Administrador              | L | 20,500.00 | L | 8,251.12  |  |  |  |  |  |  | L | 8,251.12  |
| 346 | Asistente Administrativo   | L | 16,110.41 | L | 2,473.20  |  |  |  |  |  |  | L | 2,473.20  |
| 347 | Tecnico Forestal Regional  | L | 26,652.26 | L | 22,548.43 |  |  |  |  |  |  | L | 22,548.43 |
| 348 | Tecnico Forestal Regional  | L | 26,652.26 | L | 11,820.85 |  |  |  |  |  |  | L | 11,820.85 |
| 349 | Tecnico Forestal Regional  | L | 26,652.26 | L | 15,122.67 |  |  |  |  |  |  | L | 15,122.67 |
| 350 | Secretaria                 | L | 16,110.41 | L | 3,508.71  |  |  |  |  |  |  | L | 3,508.71  |
| 351 | Conductor De Vehiculos     | L | 16,110.41 | L | 8,058.05  |  |  |  |  |  |  | L | 8,058.05  |
| 352 | Conductor De Vehiculos     | L | 16,110.41 | L | 6,693.37  |  |  |  |  |  |  | L | 6,693.37  |
| 353 | Tecnico Forestal           | L | 20,517.31 | L | 12,006.26 |  |  |  |  |  |  | L | 12,006.26 |
| 354 | Administradora             | L | 19,200.00 | L | 16,426.27 |  |  |  |  |  |  | L | 16,426.27 |
| 355 | Asistente Administrativo   | L | 16,110.41 | L | 8,942.13  |  |  |  |  |  |  | L | 8,942.13  |
| 356 | Aseadora / Conserje        | L | 16,110.41 | L | 13,849.30 |  |  |  |  |  |  | L | 13,849.30 |
| 357 | Conductor De Vehiculos     | L | 16,110.41 | L | 13,849.30 |  |  |  |  |  |  | L | 13,849.30 |
| 358 | Tecnico En Biología        | L | 18,200.00 | L | 16,011.27 |  |  |  |  |  |  | L | 16,011.27 |
| 359 | Tecnico Forestal           | L | 20,200.00 | L | 17,296.27 |  |  |  |  |  |  | L | 17,296.27 |
| 360 | Tecnico Forestal           | L | 17,984.00 | L | 15,367.95 |  |  |  |  |  |  | L | 15,367.95 |
| 361 | Tecnico Forestal           | L | 19,300.00 | L | 14,776.11 |  |  |  |  |  |  | L | 14,776.11 |
| 362 | Tecnico Forestal           | L | 22,000.00 | L | 18,912.27 |  |  |  |  |  |  | L | 18,912.27 |
| 363 | Paratécnico                | L | 16,110.41 | L | 13,951.08 |  |  |  |  |  |  | L | 13,951.08 |
| 364 | Tecnico Forestal Regional  | L | 24,152.26 | L | 18,903.81 |  |  |  |  |  |  | L | 18,903.81 |
| 365 | Tecnico Forestal           | L | 19,900.00 | L | 16,807.77 |  |  |  |  |  |  | L | 16,807.77 |
| 366 | Jefe Regional              | L | 38,889.92 | L | 26,151.11 |  |  |  |  |  |  | L | 26,151.11 |
| 367 | Tecnico Forestal           | L | 21,344.96 | L | 18,226.01 |  |  |  |  |  |  | L | 18,226.01 |
| 368 | Auxiliar Administrativo    | L | 16,110.41 | L | 14,091.08 |  |  |  |  |  |  | L | 14,091.08 |
| 369 | Aseadora / Conserje        | L | 16,110.41 | L | 13,841.08 |  |  |  |  |  |  | L | 13,841.08 |
| 370 | Conductor De Vehiculos     | L | 16,110.41 | L | 6,313.25  |  |  |  |  |  |  | L | 6,313.25  |
| 371 | Secretaria                 | L | 16,110.41 | L | 9,374.39  |  |  |  |  |  |  | L | 9,374.39  |
| 372 | Auxiliar Administrativo    | L | 16,110.41 | L | 7,458.45  |  |  |  |  |  |  | L | 7,458.45  |
| 373 | Aseadora / Conserje        | L | 16,110.41 | L | 8,301.84  |  |  |  |  |  |  | L | 8,301.84  |
| 374 | Secretaria                 | L | 16,110.41 | L | 11,853.36 |  |  |  |  |  |  | L | 11,853.36 |
| 375 | Administrador              | L | 20,500.00 | L | 17,619.77 |  |  |  |  |  |  | L | 17,619.77 |
| 376 | Tecnico Forestal Agua Fria | L | 21,068.78 | L | 18,078.83 |  |  |  |  |  |  | L | 18,078.83 |
| 377 | Tecnico Forestal           | L | 21,500.00 | L | 18,364.77 |  |  |  |  |  |  | L | 18,364.77 |
| 378 | Tecnico Forestal Yoro      | L | 25,652.26 | L | 21,357.38 |  |  |  |  |  |  | L | 21,357.38 |
| 379 | Tecnico Forestal Regional  | L | 25,368.78 | L | 13,287.42 |  |  |  |  |  |  | L | 13,287.42 |
| 380 | Tecnico Forestal           | L | 23,400.00 | L | 20,277.62 |  |  |  |  |  |  | L | 20,277.62 |
| 381 | Tecnico Forestal Regional  | L | 26,652.26 | L | 22,788.58 |  |  |  |  |  |  | L | 22,788.58 |
| 382 | Tecnico Forestal           | L | 26,652.26 | L | 21,898.44 |  |  |  |  |  |  | L | 21,898.44 |
| 383 | Jefe Regional              | L | 37,089.92 | L | 475.89    |  |  |  |  |  |  | L | 475.89    |
| 384 | Tecnico Forestal Regional  | L | 19,884.00 | L | 17,021.35 |  |  |  |  |  |  | L | 17,021.35 |
| 385 | Tecnico Forestal Regional  | L | 21,117.31 | L | 18,322.26 |  |  |  |  |  |  | L | 18,322.26 |
| 386 | Tecnico Forestal Regional  | L | 20,744.96 | L | 18,039.01 |  |  |  |  |  |  | L | 18,039.01 |
| 387 | tecnico forestal regional  | L | 25,552.26 | L | 21,802.37 |  |  |  |  |  |  | L | 21,802.37 |
| 388 | Jefe De Unidad             | L | 28,800.00 | L | 18,317.08 |  |  |  |  |  |  | L | 18,317.08 |

|     |                           |   |           |   |           |  |  |  |  |  |  |   |           |
|-----|---------------------------|---|-----------|---|-----------|--|--|--|--|--|--|---|-----------|
| 389 | Conserje / Aseador        | L | 16,110.41 | L | 13,849.30 |  |  |  |  |  |  | L | 13,849.30 |
| 390 | Asistente Administrativo  | L | 16,110.41 | L | 8,251.54  |  |  |  |  |  |  | L | 8,251.54  |
| 391 | Motorista                 | L | 16,110.41 | L | 11,006.02 |  |  |  |  |  |  | L | 11,006.02 |
| 392 | Tecnico Forestal          | L | 22,144.96 | L | 14,028.99 |  |  |  |  |  |  | L | 14,028.99 |
| 393 | Tecnico Digitalizador     | L | 21,944.96 | L | 15,181.29 |  |  |  |  |  |  | L | 15,181.29 |
| 394 | Secretaria                | L | 18,428.87 | L | 15,755.39 |  |  |  |  |  |  | L | 15,755.39 |
| 395 | Tecnico Forestal Regional | L | 24,775.69 | L | 12,721.77 |  |  |  |  |  |  | L | 12,721.77 |
| 396 | Tecnico Forestal Regional | L | 25,368.78 | L | 17,751.14 |  |  |  |  |  |  | L | 17,751.14 |
| 397 | Jefe Regional             | L | 43,337.56 | L | 32,637.55 |  |  |  |  |  |  | L | 32,637.55 |
| 398 | Tecnico Forestal Regional | L | 27,166.95 | L | 15,743.85 |  |  |  |  |  |  | L | 15,743.85 |
| 399 | Tecnico Forestal          | L | 26,652.26 | L | 18,105.46 |  |  |  |  |  |  | L | 18,105.46 |
| 400 | Tecnico Forestal Regional | L | 30,567.58 | L | 24,491.72 |  |  |  |  |  |  | L | 24,491.72 |
| 401 | Tecnico Forestal Regional | L | 25,368.78 | L | 21,019.58 |  |  |  |  |  |  | L | 21,019.58 |
| 402 | Tecnico Forestal          | L | 23,568.78 | L | 20,666.33 |  |  |  |  |  |  | L | 20,666.33 |
| 403 | Tecnico Forestal          | L | 20,200.00 | L | 17,301.27 |  |  |  |  |  |  | L | 17,301.27 |
| 404 | Jefe De Unidad            | L | 33,069.68 | L | 16,061.93 |  |  |  |  |  |  | L | 16,061.93 |
| 405 | Conserje / Aseador        | L | 16,110.41 | L | 13,738.32 |  |  |  |  |  |  | L | 13,738.32 |
| 406 | Tecnico Forestal Unidad   | L | 25,368.78 | L | 16,511.08 |  |  |  |  |  |  | L | 16,511.08 |
| 407 | Asistente Administrativo  | L | 16,110.41 | L | 13,870.08 |  |  |  |  |  |  | L | 13,870.08 |
| 408 | Viverista                 | L | 16,110.41 | L | 13,933.71 |  |  |  |  |  |  | L | 13,933.71 |
| 409 | Paratécnico               | L | 16,110.41 | L | 14,141.08 |  |  |  |  |  |  | L | 14,141.08 |
| 410 | Tecnico Forestal Unidad   | L | 24,068.78 | L | 20,506.73 |  |  |  |  |  |  | L | 20,506.73 |
| 411 | Administrador             | L | 16,110.41 | L | 11,620.08 |  |  |  |  |  |  | L | 11,620.08 |
| 412 | Conductor De Vehiculos    | L | 16,110.41 | L | 14,041.08 |  |  |  |  |  |  | L | 14,041.08 |
| 413 | Aseadora / Conserje       | L | 16,110.41 | L | 13,871.72 |  |  |  |  |  |  | L | 13,871.72 |
| 414 | Administrador             | L | 20,500.00 | L | 17,557.27 |  |  |  |  |  |  | L | 17,557.27 |
| 415 | Tecnico Forestal          | L | 23,368.78 | L | 14,928.05 |  |  |  |  |  |  | L | 14,928.05 |
| 416 | Tecnico Forestal Regional | L | 30,502.71 | L | 20,135.78 |  |  |  |  |  |  | L | 20,135.78 |
| 417 | Administrador             | L | 16,110.41 | L | 14,041.08 |  |  |  |  |  |  | L | 14,041.08 |
| 418 | Aseadora / Conserje       | L | 16,110.41 | L | 13,819.08 |  |  |  |  |  |  | L | 13,819.08 |
| 419 | Tecnico Forestal Regional | L | 20,658.93 | L | 17,612.02 |  |  |  |  |  |  | L | 17,612.02 |
| 420 | Conductor De Vehiculos    | L | 16,110.41 | L | 13,641.08 |  |  |  |  |  |  | L | 13,641.08 |
| 421 | Jefe De Sub Zona          | L | 29,892.80 | L | 25,729.01 |  |  |  |  |  |  | L | 25,729.01 |
| 422 | Tecnico Forestal Unidad   | L | 25,368.78 | L | 12,277.15 |  |  |  |  |  |  | L | 12,277.15 |
| 423 | Secretaria                | L | 16,110.41 | L | 13,935.71 |  |  |  |  |  |  | L | 13,935.71 |
| 424 | Administrador             | L | 18,000.00 | L | 15,472.27 |  |  |  |  |  |  | L | 15,472.27 |
| 425 | Administrador             | L | 17,667.87 | L | 10,537.30 |  |  |  |  |  |  | L | 10,537.30 |
| 426 | Paratecnico               | L | 16,110.41 | L | 12,617.64 |  |  |  |  |  |  | L | 12,617.64 |
| 427 | Conseje / Aseador         | L | 16,110.41 | L | 9,752.14  |  |  |  |  |  |  | L | 9,752.14  |
| 428 | Tecnico Forestal          | L | 20,644.96 | L | 16,525.96 |  |  |  |  |  |  | L | 16,525.96 |
| 429 | Tecnico Forestal          | L | 19,100.00 | L | 16,716.77 |  |  |  |  |  |  | L | 16,716.77 |
| 430 | Tecnico Forestal          | L | 23,600.00 | L | 13,013.68 |  |  |  |  |  |  | L | 13,013.68 |
| 431 | Jefe Regional             | L | 37,789.92 | L | 22,598.97 |  |  |  |  |  |  | L | 22,598.97 |
| 432 | Adminstradora Sub Zona    | L | 16,110.41 | L | 9,571.27  |  |  |  |  |  |  | L | 9,571.27  |
| 433 | Tecnico Forestal          | L | 21,100.00 | L | 17,281.77 |  |  |  |  |  |  | L | 17,281.77 |
| 434 | Paratécnico               | L | 16,110.41 | L | 13,961.08 |  |  |  |  |  |  | L | 13,961.08 |
| 435 | Tecnico Forestal          | L | 22,458.93 | L | 18,923.02 |  |  |  |  |  |  | L | 18,923.02 |



|         |                                          |   |                   |   |                  |  |  |  |  |  |  |   |                  |
|---------|------------------------------------------|---|-------------------|---|------------------|--|--|--|--|--|--|---|------------------|
| 483     | Conductor De Vehiculos                   | L | 16,110.41         | L | 14,041.08        |  |  |  |  |  |  | L | 14,041.08        |
| 484     | Tecnico Forestal Regional                | L | 23,617.31         | L | 8,533.59         |  |  |  |  |  |  | L | 8,533.59         |
| 485     | Tecnico Forestal Regional                | L | 20,458.93         | L | 16,833.02        |  |  |  |  |  |  | L | 16,833.02        |
| 486     | Administradora                           | L | 20,500.00         | L | 15,110.77        |  |  |  |  |  |  | L | 15,110.77        |
| 487     | Tecnico Forestal Regional                | L | 33,069.00         | L | 20,902.69        |  |  |  |  |  |  | L | 20,902.69        |
| 488     | Tecnico Forestal                         | L | 21,117.31         | L | 17,594.33        |  |  |  |  |  |  | L | 17,594.33        |
| 489     | Tecnico Forestal Regional                | L | 26,652.26         | L | 16,046.13        |  |  |  |  |  |  | L | 16,046.13        |
| 490     | Tecnico Forestal                         | L | 21,117.31         | L | 18,572.26        |  |  |  |  |  |  | L | 18,572.26        |
| 491     | Tecnico Forestal Regional                | L | 22,868.78         | L | 20,189.83        |  |  |  |  |  |  | L | 20,189.83        |
| 492     | Tecnico Forestal                         | L | 21,817.31         | L | 18,672.97        |  |  |  |  |  |  | L | 18,672.97        |
| 493     | Jefe Regional                            | L | 40,500.00         | L | 25,474.55        |  |  |  |  |  |  | L | 25,474.55        |
| 494     | Tecnico Forestal                         | L | 20,200.00         | L | 17,801.27        |  |  |  |  |  |  | L | 17,801.27        |
| 495     | Tecnico De Unidad DE Prevencion Y Manejo | L | 21,500.00         | L | 18,164.77        |  |  |  |  |  |  | L | 18,164.77        |
| 496     | Jefe De Unidad                           | L | 28,901.54         | L | 20,624.06        |  |  |  |  |  |  | L | 20,624.06        |
| 497     | Jefe de Unidad                           | L | 27,200.00         | L | 23,566.27        |  |  |  |  |  |  | L | 23,566.27        |
| 498     | Secretaria                               | L | 19,051.46         | L | 9,020.92         |  |  |  |  |  |  | L | 9,020.92         |
| 499     | Paratecnico                              | L | 16,110.41         | L | 14,091.08        |  |  |  |  |  |  | L | 14,091.08        |
| 500     | Paratécnico                              | L | 16,110.41         | L | 14,041.08        |  |  |  |  |  |  | L | 14,041.08        |
| 501     | Tecnico Forestal Regional                | L | 26,652.26         | L | 21,948.44        |  |  |  |  |  |  | L | 21,948.44        |
| 502     | Tecnico Forestal                         | L | 21,052.00         | L | 18,063.81        |  |  |  |  |  |  | L | 18,063.81        |
| 503     | Tecnico Forestal Regional                | L | 25,992.45         | L | 21,545.92        |  |  |  |  |  |  | L | 21,545.92        |
| 504     | Conserje/Aseadora                        | L | 16,110.41         | L | 14,141.08        |  |  |  |  |  |  | L | 14,141.08        |
| 505     | Administrador                            | L | 17,500.00         | L | 12,076.37        |  |  |  |  |  |  | L | 12,076.37        |
| 506     | Tecnico Forestal                         | L | 19,000.00         | L | 16,027.27        |  |  |  |  |  |  | L | 16,027.27        |
| 507     | Auxiliar Administrativo                  | L | 16,110.41         | L | 14,141.08        |  |  |  |  |  |  | L | 14,141.08        |
| 508     | Tecnico Forestal                         | L | 21,144.96         | L | 18,047.01        |  |  |  |  |  |  | L | 18,047.01        |
| 509     | Jefe De Unidad                           | L | 25,843.52         | L | 16,593.64        |  |  |  |  |  |  | L | 16,593.64        |
| totales |                                          |   | 11,355,396.79 HNL |   | 8,207,749.49 HNL |  |  |  |  |  |  |   | 8,207,749.49 HNL |

**Nota:** Existe una diferencia con el total de sueldo de planilla con lo Devengado en Siafi la cual se debe a las deducciones realizadas a cada uno de los empleados durante el mes, mediante los convenios con los que cuenta el ICF con diversas instituciones.

Aprobado por la Sub Gerencia de Recursos Humanos:



| N° | Nombre del Cargo             | Sueldo Bruto Julio | Total Sueldo Neto | Dietas | Auxilio De Cesantia | Gastos de Representacion | Bonificacion | Decimocuartomes | Decimotercer mes | Vacaciones | Horas Extras | Total Mensual |
|----|------------------------------|--------------------|-------------------|--------|---------------------|--------------------------|--------------|-----------------|------------------|------------|--------------|---------------|
| 1  | Tecnico Forestal             | L 20,000.00        | L 19,408.91       |        |                     |                          |              | 1,666.67        | 1,666.67         |            |              | L 22,742.25   |
| 2  | Tecnico Forestal             | L 20,000.00        | L 19,408.91       |        |                     |                          |              | 1,666.67        | 1,666.67         |            |              | L 22,742.25   |
| 3  | Tecnico Forestal             | L 20,000.00        | L 19,108.91       |        |                     |                          |              | L 1,666.67      | L 1,666.67       |            |              | L 22,442.25   |
| 4  | Tecnico Forestal             | L 20,000.00        | L 19,108.91       |        |                     |                          |              | L 1,666.67      | L 1,666.67       |            |              | L 22,442.25   |
| 5  | Tecnico Forestal             | L 20,000.00        | L 19,108.91       |        |                     |                          |              | L 1,666.67      | L 1,666.67       |            |              | L 22,442.25   |
| 6  | Tecnico Forestal             | L 20,000.00        | L 19,108.91       |        |                     |                          |              | L 1,666.67      | L 1,666.67       |            |              | L 22,442.25   |
| 7  | Tecnico Forestal             | L 20,000.00        | L 19,308.91       |        |                     |                          |              | L 1,666.67      | L 1,666.67       |            |              | L 22,642.25   |
| 8  | Tecnico Forestal             | L 20,000.00        | L 19,508.91       |        |                     |                          |              | L 1,666.67      | L 1,666.67       |            |              | L 22,842.25   |
| 9  | Tecnico Forestal             | L 20,000.00        | L 19,408.91       |        |                     |                          |              | L 1,666.67      | L 1,666.67       |            |              | L 22,742.25   |
| 10 | Tecnico Forestal             | L 20,000.00        | L 19,508.91       |        |                     |                          |              | L 1,666.67      | L 1,666.67       |            |              | L 22,842.25   |
| 11 | Digitalizador                | L 20,000.00        | L 19,608.91       |        |                     |                          |              | L 1,666.67      | L 1,666.67       |            |              | L 22,942.25   |
| 12 | Motorista                    | L 16,110.41        | L 15,519.32       |        |                     |                          |              | L 1,342.53      | L 1,342.53       |            |              | L 18,204.38   |
| 13 | Tecnico                      | L 20,000.00        | L 19,358.91       |        |                     |                          |              | L 1,666.67      | L 1,666.67       |            |              | L 22,692.25   |
| 14 | Tecnico Forestal             | L 20,000.00        | L 19,408.91       |        |                     |                          |              | L 1,666.67      | L 1,666.67       |            |              | L 22,742.25   |
| 15 | Tecnico Forestal             | L 20,000.00        | L 19,408.91       |        |                     |                          |              | L 1,666.67      | L 1,666.67       |            |              | L 22,742.25   |
| 16 | Tecnico                      | L 20,000.00        | L 19,108.91       |        |                     |                          |              | L 1,666.67      | L 1,666.67       |            |              | L 22,442.25   |
| 17 | Tecnico Forestal             | L 20,000.00        | L 19,508.91       |        |                     |                          |              | L 1,666.67      | L 1,666.67       |            |              | L 22,842.25   |
| 18 | Tecnico                      | L 20,000.00        | L 19,608.91       |        |                     |                          |              | L 1,666.67      | L 1,666.67       |            |              | L 22,942.25   |
| 19 | Tecnico Forestal             | L 20,000.00        | L 18,558.91       |        |                     |                          |              |                 |                  |            |              | L 18,558.91   |
| 20 | Tecnico Forestal             | L 20,000.00        | L 19,108.91       |        |                     |                          |              |                 |                  |            |              | L 19,108.91   |
| 21 | Tecnico Forestal             | L 20,000.00        | L 19,108.91       |        |                     |                          |              |                 |                  |            |              | L 19,108.91   |
| 22 | Tecnico Forestal             | L 20,000.00        | L 19,108.91       |        |                     |                          |              |                 |                  |            |              | L 19,108.91   |
| 23 | Tecnico Forestal             | L 20,000.00        | L 19,608.91       |        |                     |                          |              |                 |                  |            |              | L 19,608.91   |
| 24 | Tecnico Areas Protegidas     | L 22,500.00        | L 22,008.91       |        |                     |                          |              | L 1,875.00      | L 1,875.00       |            |              | L 25,758.91   |
| 25 | Guarda Recursos              | L 16,110.41        | L 15,619.32       |        |                     |                          |              | L 1,342.53      | L 1,342.53       |            |              | L 18,304.38   |
| 26 | Guarda Recursos Paratecnicos | L 16,110.41        | L 15,419.32       |        |                     |                          |              | L 1,342.53      | L 1,342.53       |            |              | L 18,104.38   |
| 27 | Guarda Recursos Paratecnicos | L 16,110.41        | L 15,343.32       |        |                     |                          |              | L 1,342.53      | L 1,342.53       |            |              | L 18,028.38   |
| 28 | Tecnico Areas Protegidas     | L 30,000.00        | L 28,858.91       |        |                     |                          |              | L 2,500.00      | L 2,500.00       |            |              | L 33,858.91   |
| 29 | Guarda Recursos Paratecnicos | L 16,110.41        | L 15,719.32       |        |                     |                          |              | L 1,342.53      | L 1,342.53       |            |              | L 18,404.38   |
|    | Planificador Presupuestario  | L 16,110.41        | L 15,316.57       |        |                     |                          |              | L 1,342.53      | L 1,342.53       |            |              | L 18,001.63   |
|    | Asistente Administrativo     | L 25,000.00        | L 23,983.91       |        |                     |                          |              | L 2,083.33      | L 2,083.33       |            |              | L 28,150.57   |
|    | Conductor de Vehiculos       | L 16,110.41        | L 15,469.32       |        |                     |                          |              | L 1,342.53      | L 1,342.53       |            |              | L 18,154.38   |
|    | Auxiliar Legal               | L 25,000.00        | L 24,108.91       |        |                     |                          |              | L 2,083.33      | L 2,083.33       |            |              | L 28,275.57   |
|    | Periodista                   | L 25,000.00        | L 23,983.91       |        |                     |                          |              | L 12,500.00     | L 12,500.00      |            |              | L 48,983.91   |
|    | ASISTENTE ADMINISTRATIVO     | L 16,110.41        | L 15,316.56       |        |                     |                          |              |                 |                  |            |              | L 15,316.56   |
|    | CONDUCTOR DE VEHICULO        | L 16,110.41        | L 15,316.56       |        |                     |                          |              |                 |                  |            |              | L 15,316.56   |
|    | TECNICO FORESTAL             | L 20,000.00        | L 19,108.91       |        |                     |                          |              |                 |                  |            |              | L 19,108.91   |
|    | CONDUCTOR DE VEHICULO        | L 16,110.41        | L 15,619.32       |        |                     |                          |              |                 |                  |            |              | L 15,619.32   |
|    | CONDUCTOR DE VEHICULO        | L 16,110.41        | L 15,316.32       |        |                     |                          |              |                 |                  |            |              | L 15,316.32   |
|    | CONDUCTOR DE VEHICULO        | L 16,110.41        | L 15,316.56       |        |                     |                          |              |                 |                  |            |              | L 15,316.56   |
|    | Oficial de compras           | L 22,000.00        | L 21,058.91       |        |                     |                          |              |                 |                  |            |              | L 21,058.91   |

|                                          |   |                     |   |                     |         |         |         |         |              |              |         |         |                 |
|------------------------------------------|---|---------------------|---|---------------------|---------|---------|---------|---------|--------------|--------------|---------|---------|-----------------|
| Ayudante de Mecanica                     | L | 16,110.41           | L | 15,317.32           |         |         |         |         |              |              |         | L       | 15,317.32       |
| Planificador Presupuesto                 | L | 20,000.00           | L | 19,108.91           |         |         |         |         |              |              |         | L       | 19,108.91       |
| Tecnico de Mantenimiento                 | L | 16,110.41           | L | 15,319.32           |         |         |         |         |              |              |         | L       | 15,319.32       |
| Tecnico de Mantenimiento                 | L | 16,110.41           | L | 15,316.57           |         |         |         |         |              |              |         | L       | 15,316.57       |
| Auxiliar Legal                           | L | 25,000.00           | L | 23,983.91           |         |         |         |         |              |              |         | L       | 23,983.91       |
| Asistente Administrativo                 | L | 20,000.00           | L | 19,108.91           |         |         |         |         |              |              |         | L       | 19,108.91       |
| Tcnico Forestal                          | L | 20,000.00           | L | 19,608.91           |         |         |         |         |              |              |         | L       | 19,608.91       |
| Conserje/Aseadora                        | L | 16,110.41           | L | 15,719.32           |         |         |         |         |              |              |         | L       | 15,719.32       |
| Tcnico Forestal                          | L | 20,000.00           | L | 19,608.91           |         |         |         |         |              |              |         | L       | 19,608.91       |
| Asistente legal de la secretaria general | L | 39,000.00           | L | 30,299.32           |         |         |         |         |              |              |         | L       | 30,299.32       |
| TECNICO FORESTAL                         | L | 25,000.00           | L | 24,608.91           |         |         |         |         |              |              |         | L       | 24,608.91       |
| ASISTENTE ADMINISTRATIVO                 | L | 18,000.00           | L | 17,608.91           |         |         |         |         |              |              |         | L       | 17,608.91       |
| <b>Total Personal no permanente</b>      | L | <b>1,054,266.56</b> | L | <b>1,008,509.42</b> | L. 0.00 | L. 0.00 | L. 0.00 | L. 0.00 | L. 58,772.76 | L. 58,772.76 | L. 0.00 | L. 0.00 | L. 1,126,054.94 |

Nota: Existe una diferencia con el total de sueldo de planilla con lo Devengado en Siafi la cual se debe a las deducciones realizadas a cada uno de los empleados durante el mes, mediante los convenios con los que cuenta el ICF con diversas instituciones.

Aprobado por la Sub Gerencia de Recursos Humanos:



  
**Instituto Nacional de  
Conservación Forestal**  
ICF  
Gobierno de la República

| N° | Nombre del Cargo | Sueldo Julio | Total Sueldo Neto | Dietas | Gastos de Representacion | Bonificacion | Decimocuartom<br>es | Decimotercer<br>mes | Vacaciones | Horas Extras | Total Mensual |
|----|------------------|--------------|-------------------|--------|--------------------------|--------------|---------------------|---------------------|------------|--------------|---------------|
| 1  | Jornal           | L 16,110.41  | L 15,719.32       |        |                          |              | L 1,342.53          | L 1,342.53          |            |              | L. 18,404.38  |
| 2  | Jornal           | L 16,110.41  | L 15,419.32       |        |                          |              | L 1,342.53          | L 1,342.53          |            |              | L. 18,104.38  |
| 3  | Jornal           | L 16,110.41  | L 15,419.32       |        |                          |              | L 1,342.53          | L 1,342.53          |            |              | L. 18,104.38  |
| 4  | Jornal           | L 16,110.41  | L 15,519.32       |        |                          |              | L 1,342.53          | L 1,342.53          |            |              | L. 18,204.38  |
| 5  | Jornal           | L 16,110.41  | L 15,519.32       |        |                          |              | L 1,342.53          | L 1,342.53          |            |              | L. 18,204.38  |
| 6  | Jornal           | L 16,110.41  | L 15,419.32       |        |                          |              | L 1,342.53          | L 1,342.53          |            |              | L. 18,104.38  |
| 7  | Jornal           | L 16,110.41  | L 15,719.32       |        |                          |              | L 1,342.53          | L 1,342.53          |            |              | L. 18,404.38  |
| 8  | Jornal           | L 16,110.41  | L 15,669.32       |        |                          |              | L 1,342.53          | L 1,342.53          |            |              | L. 18,354.38  |
| 9  | Jornal           | L 16,110.41  | L 15,619.32       |        |                          |              | L 1,342.53          | L 1,342.53          |            |              | L. 18,304.38  |
| 10 | Jornal           | L 16,110.41  | L 15,619.32       |        |                          |              | L 1,342.53          | L 1,342.53          |            |              | L. 18,304.38  |
| 11 | Jornal           | L 16,110.41  | L 15,619.32       |        |                          |              | L 1,342.53          | L 1,342.53          |            |              | L. 18,304.38  |
| 12 | Jornal           | L 16,110.41  | L 15,619.32       |        |                          |              | L 1,342.53          | L 1,342.53          |            |              | L. 18,304.38  |
|    | Jornal           | L 16,110.41  | L 15,669.32       |        |                          |              | L 1,342.53          | L 1,342.53          |            |              | L. 18,354.38  |
|    | Jornal           | L 16,110.41  | L 15,669.32       |        |                          |              | L 1,342.53          | L 1,342.53          |            |              | L. 18,354.38  |
|    | Jornal           | L 16,110.41  | L 15,419.32       |        |                          |              | L 1,342.53          | L 1,342.53          |            |              | L. 18,104.38  |
|    | Jornal           | L 16,110.41  | L 15,344.32       |        |                          |              | L 1,342.53          | L 1,342.53          |            |              | L. 18,029.38  |
|    | Jornal           | L 16,110.41  | L 15,719.32       |        |                          |              | L 1,342.53          | L 1,342.53          |            |              | L. 18,404.38  |
|    | Jornal           | L 16,110.41  | L 15,316.56       |        |                          |              | L 1,342.53          | L 1,342.53          |            |              | L. 18,001.62  |
|    | Jornal           | L 16,110.41  | L 15,519.32       |        |                          |              | L 1,342.53          | L 1,342.53          |            |              | L. 18,204.38  |
|    | Jornal           | L 16,110.41  | L 15,719.32       |        |                          |              | L 1,342.53          | L 1,342.53          |            |              | L. 18,404.38  |
|    | Jornal           | L 16,110.41  | L 15,719.32       |        |                          |              | L 1,342.53          | L 1,342.53          |            |              | L. 18,404.38  |
|    | Jornal           | L 16,110.41  | L 15,719.32       |        |                          |              | L 1,342.53          | L 1,342.53          |            |              | L. 18,404.38  |
|    | Jornal           | L 16,110.41  | L 15,719.32       |        |                          |              | L 1,342.53          | L 1,342.53          |            |              | L. 18,404.38  |
|    | Jornal           | L 16,110.41  | L 15,719.32       |        |                          |              | L 1,342.53          | L 1,342.53          |            |              | L. 18,404.38  |
|    | Jornal           | L 16,110.41  | L 15,719.32       |        |                          |              | L 1,342.53          | L 1,342.53          |            |              | L. 18,404.38  |
|    | Jornal           | L 16,110.41  | L 15,519.32       |        |                          |              | L 1,342.53          | L 1,342.53          |            |              | L. 18,204.38  |
|    | Jornal           | L 16,110.41  | L 15,319.32       |        |                          |              | L 1,342.53          | L 1,342.53          |            |              | L. 18,004.38  |
|    | Jornal           | L 16,110.41  | L 15,719.32       |        |                          |              | L 1,342.53          | L 1,342.53          |            |              | L. 18,404.38  |
|    | Jornal           | L 16,110.41  | L 15,719.32       |        |                          |              | L 1,342.53          | L 1,342.53          |            |              | L. 18,404.38  |
|    | Jornal           | L 16,110.41  | L 15,344.32       |        |                          |              | L 1,342.53          | L 1,342.53          |            |              | L. 18,029.38  |
|    | Jornal           | L 16,110.41  | L 15,719.32       |        |                          |              | L 1,342.53          | L 1,342.53          |            |              | L. 18,404.38  |
|    | Jornal           | L 16,110.41  | L 15,719.32       |        |                          |              | L 1,342.53          | L 1,342.53          |            |              | L. 18,404.38  |
|    | Jornal           | L 16,110.41  | L 15,719.32       |        |                          |              | L 1,342.53          | L 1,342.53          |            |              | L. 18,404.38  |
|    | Jornal           | L 16,110.41  | L 15,469.32       |        |                          |              | L 1,342.53          | L 1,342.53          |            |              | L. 18,154.38  |

|  |                               |   |            |   |            |   |      |   |      |          |      |          |           |   |           |           |      |   |      |   |            |
|--|-------------------------------|---|------------|---|------------|---|------|---|------|----------|------|----------|-----------|---|-----------|-----------|------|---|------|---|------------|
|  | Jornal                        | L | 16,110.41  | L | 15,469.32  |   |      |   | L    | 1,342.53 | L    | 1,342.53 |           |   | L.        | 18,154.38 |      |   |      |   |            |
|  | Jornal                        | L | 16,110.41  | L | 15,719.32  |   |      |   | L    | 1,342.53 | L    | 1,342.53 |           |   | L.        | 18,404.38 |      |   |      |   |            |
|  | Jornal                        | L | 16,110.41  | L | 15,719.32  |   |      |   | L    | 1,342.53 | L    | 1,342.53 |           |   | L.        | 18,404.38 |      |   |      |   |            |
|  | Jornal                        | L | 16,110.41  | L | 15,719.32  |   |      |   | L    | 1,342.53 | L    | 1,342.53 |           |   | L.        | 18,404.38 |      |   |      |   |            |
|  | Jornal                        | L | 16,110.41  | L | 15,469.32  |   |      |   | L    | 1,342.53 | L    | 1,342.53 |           |   | L.        | 18,154.38 |      |   |      |   |            |
|  | Jornal                        | L | 16,110.41  | L | 15,719.32  |   |      |   | L    | 1,342.53 | L    | 1,342.53 |           |   | L.        | 18,404.38 |      |   |      |   |            |
|  | Jornal                        | L | 16,110.41  | L | 15,719.32  |   |      |   | L    | 1,342.53 | L    | 1,342.53 |           |   | L.        | 18,404.38 |      |   |      |   |            |
|  | Jornal                        | L | 16,110.41  | L | 15,719.32  |   |      |   | L    | 1,342.53 | L    | 1,342.53 |           |   | L.        | 18,404.38 |      |   |      |   |            |
|  | Jornal                        | L | 16,110.41  | L | 15,316.57  |   |      |   | L    | 1,342.53 | L    | 1,342.53 |           |   | L.        | 18,001.63 |      |   |      |   |            |
|  | Jornal                        | L | 16,110.41  | L | 15,469.32  |   |      |   | L    | 1,342.53 | L    | 1,342.53 |           |   | L.        | 18,154.38 |      |   |      |   |            |
|  | Jornal                        | L | 16,110.41  | L | 15,619.32  |   |      |   | L    | 1,342.53 | L    | 1,342.53 |           |   | L.        | 18,304.38 |      |   |      |   |            |
|  | Jornal                        | L | 16,110.41  | L | 15,619.32  |   |      |   | L    | 1,342.53 | L    | 1,342.53 |           |   | L.        | 18,304.38 |      |   |      |   |            |
|  | Jornal                        | L | 16,110.41  | L | 15,519.32  |   |      |   | L    | 1,342.53 | L    | 1,342.53 |           |   | L.        | 18,204.38 |      |   |      |   |            |
|  | Jornal                        | L | 16,110.41  | L | 15,519.32  |   |      |   | L    | 1,342.53 | L    | 1,342.53 |           |   | L.        | 18,204.38 |      |   |      |   |            |
|  | Jornal                        | L | 16,110.41  | L | 15,669.32  |   |      |   | L    | 1,342.53 | L    | 1,342.53 |           |   | L.        | 18,354.38 |      |   |      |   |            |
|  | TOTAL PERSONAL JORNAL (12200) | L | 789,410.09 | L | 764,091.17 | L | 0.00 | L | 0.00 | L        | 0.00 | L        | 16,110.36 | L | 16,110.36 | L         | 0.00 | L | 0.00 | L | 895,659.11 |

Nota: Existe una diferencia con el total de sueldo de planilla con lo Devengado en Siafi la cual se debe a las deducciones realizadas a cada uno de los empleados durante el mes, mediante los convenios con los que cuenta el ICF con diversas instituciones.

Aprobado por la Sub Gerencia de Recursos Humanos:



The image shows a handwritten signature in blue ink over a circular official stamp. The stamp contains the text 'INSTITUCION NACIONAL DE CONSERVACION Y DESARROLLO FORESTAL' around the perimeter, 'ICF' in the center, and 'SUBGERENCIA DE RECURSOS HUMANOS' at the bottom.