



ALCALDIA MUNICIPAL DE MARCALA LA PAZ  
PLANILLA DE EMPLEADOS MUNICIPALES, CORRESPONDIENTE AL MES DE DICIEMBRE DE 2024



N°	PUESTO	DIAS	SUELDO BRUTO	Sueldo Quincena	Decimocuarto Mes	Decimotercer Mes	Vacaciones	Horas Extra	Deducion por llegada tardes	Dedución Anticipo De Sueldo	Deducion 12.5%	Retención ISR	IHSS	NETO A PAGAR	TOTAL MENSUAL
1	Regidora 1		L 16,000.00	L -	L -	L -	L -	L -	L0.00	L -	L -		L -	L 16,000.00	L 16,000.00
2	Regidor 2		L 16,000.00	L -	L -	L -	L -	L -	L0.00	L -	L 2,000.00		L -	L 14,000.00	L 14,000.00
3	Regidor 3		L 16,000.00	L -	L -	L -	L -	L -	L0.00	L -	L 2,000.00		L -	L 14,000.00	L 14,000.00
4	Regidor 4		L 16,000.00	L -	L -	L -	L -	L -	L0.00	L -	L 2,000.00		L -	L 14,000.00	L 14,000.00
5	Regidora 5		L 16,000.00	L -	L -	L -	L -	L -	L0.00	L -	L -		L -	L 16,000.00	L 16,000.00
6	Regidora 6		L 16,000.00	L -	L -	L -	L -	L -	L0.00	L -	L -		L -	L 16,000.00	L 16,000.00
7	Regidora 7		L 16,000.00	L -	L -	L -	L -	L -	L0.00	L -	L 2,000.00		L -	L 14,000.00	L 14,000.00
8	Regidora 8		L 16,000.00	L -	L -	L -	L -	L -	L0.00	L -	L -		L -	L 16,000.00	L 16,000.00
	<b>Sub-Total</b>		<b>L 128,000.00</b>												<b>L 120,000.00</b>
9	Alcaldesa Municipal	30	L 40,000.00	L -	L -	L -	L -	L -	L0.00	L -	L -	L 3,386.00	L 561.14	L 36,052.86	L 36,052.86
10	Vicealcalde(sa)	0	L -	L -	L -	L -	L -	L -	L0.00	L -	L -		L -	L -	L -
11	Secretaria de Alcaldesa	30	L 12,041.00	L -	L -	L -	L -	L -	L0.00	L -	L -		L 561.14	L 11,479.86	L 11,479.86
	<b>Sub-Total</b>		<b>L 52,041.00</b>												<b>L 47,532.72</b>
12	Auditor Interno	30	L 18,000.00	L -	L -	L -	L -	L -	L3.75	L -	L -		L 561.14	L 17,435.11	L 17,435.11
	<b>Sub-Total</b>		<b>L 18,000.00</b>												<b>L 17,435.11</b>
13	Secretario Municipal	30	L 18,000.00	L -	L -	L -	L -	L -	L18.33	L -	L -		L 561.14	L 17,420.53	L 17,420.53
	<b>Sub-Total</b>		<b>L 18,000.00</b>												<b>L 17,420.53</b>
14	Tesorero	30	L 18,000.00	L -	L -	L -	L -	L -	L0.00	L -	L -		L 561.14	L 17,438.86	L 17,438.86
15	Cajero	30	L 12,041.00	L -	L -	L -	L -	L -	L0.00	L -	L -		L 561.14	L 11,479.86	L 11,479.86
	<b>Sub-Total</b>		<b>L 30,041.00</b>												<b>L 28,918.72</b>
16	Administrador	30	L 18,000.00	L -	L -	L -	L -	L -	L12.50	L -	L -		L 561.14	L 17,426.36	L 17,426.36
17	Asistente Administracion	30	L 12,041.00	L -	L -	L -	L -	L -	L0.00	L -	L -		L 561.14	L 11,479.86	L 11,479.86
18	Logistica	30	L 18,000.00	L -	L -	L -	L -	L -	L1.67	L 4,000.00	L -	L -	L 561.14	L 17,437.19	L 13,437.19
	<b>Sub-Total</b>		<b>L 48,041.00</b>												<b>L 42,343.41</b>
19	Jefe Contabilidad y Presupuesto	30	L 18,000.00	L -	L -	L -	L -	L -	L22.50	L -	L -		L 561.14	L 17,416.36	L 17,416.36
20	Aux.Contabilidad	30	L 12,041.00	L -	L -	L -	L -	L -	L1.39	L -	L -		L 561.14	L 11,478.47	L 11,478.47
	<b>Sub-Total</b>		<b>L 30,041.00</b>												<b>L 28,894.83</b>
21	Jefe Control Trib.	30	L 18,000.00	L -	L -	L -	L -	L -	L0.00	L -	L -		L 561.14	L 17,438.86	L 17,438.86
22	recuperacion de mora	30	L 13,500.00	L -	L -	L -	L -	L -	L0.00	L -	L -		L 561.14	L 12,938.86	L 12,938.86
23	Bienes inmuebles	30	L 12,041.00	L -	L -	L -	L -	L -	L0.00	L -	L -		L 561.14	L 11,479.86	L 11,479.86
24	industria y comercio	30	L 13,000.00	L -	L -	L -	L -	L -	L0.00	L -	L -		L 561.14	L 12,438.86	L 12,438.86
25	Gestor de negocio	30	L 13,500.00	L -	L -	L -	L -	L -	L0.00	L -	L -		L 561.14	L 12,938.86	L 12,938.86
26	Colector #1	30	L 12,041.00	L -	L -	L -	L -	L -	L0.56	L -	L -		L 561.14	L 11,479.30	L 11,479.30
27	Colector #2	30	L 12,041.00	L -	L -	L -	L -	L -	L0.84	L -	L -		L 561.14	L 11,479.02	L 11,479.02
28	Colector #3	30	L 12,041.00	L -	L -	L -	L -	L -	L0.00	L -	L -		L 561.14	L 11,479.86	L 11,479.86
	<b>Sub-Total</b>		<b>L 106,164.00</b>												<b>L 101,673.48</b>
29	Jefe Catastro	30	L 18,000.00	L -	L -	L -	L -	L -	L0.00	L -	L -		L 561.14	L 17,438.86	L 17,438.86
30	Sub Jefe de Catastro	30	L 15,000.00	L -	L -	L -	L -	L -	L0.00	L -	L -		L 561.14	L 14,438.86	L 14,438.86
31	Técnico de Asistencia al Público	30	L 12,500.00	L -	L -	L -	L -	L -	L0.00	L -	L -		L 561.14	L 11,938.86	L 11,938.86
32	Técnico de Mant. De Datos Geoespaciales	30	L 13,000.00	L -	L -	L -	L -	L -	L0.00	L -	L -		L 561.14	L 12,438.86	L 12,438.86
33	Técnico de Mant. De Datos Geoespaciales	30	L 12,500.00	L -	L -	L -	L -	L -	L0.00	L -	L -		L 561.14	L 11,938.86	L 11,938.86
34	Gestor de Inspección de Campo	30	L 13,000.00	L -	L -	L -	L -	L -	L0.00	L -	L -		L 561.14	L 12,438.86	L 12,438.86
35	Técnico de Levantamiento Catastral	30	L 13,000.00	L -	L -	L -	L -	L -	L0.00	L -	L -		L 561.14	L 12,438.86	L 12,438.86
36	Técnico de Levantamiento Catastral	30	L 12,041.00	L -	L -	L -	L -	L -	L0.00	L -	L -		L 561.14	L 11,479.86	L 11,479.86
37	Técnico de Levantamiento Catastral	30	L 12,041.00	L -	L -	L -	L -	L -	L0.00	L -	L -		L 561.14	L 11,479.86	L 11,479.86
	<b>Sub-Total</b>		<b>L 121,082.00</b>												<b>L 116,031.74</b>
38	Director de Justicia	30	L 18,000.00	L -	L -	L -	L -	L -	L0.00	L -	L -		L 561.14	L 17,438.86	L 17,438.86



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PLANILLA DE EMPLEADOS MUNICIPALES, CORRESPONDIENTE AL MES DE DICIEMBRE DE 2024



N°	PUESTO	DIAS	SUELDO BRUTO	Sueldo Quincena	Decimocuarto Mes	Decimotercer Mes	Vacaciones	Horas Extra	Deducion por llegada tardes	Dedución Anticipo De Sueldo	Deducion 12.5%	Retención ISR	IHSS	NETO A PAGAR	TOTAL MENSUAL
39	Secretaria de Justicia	30	L 13,000.00	L -	L -	L -	L -	L -	L0.00	L -	L -		L 561.14	L 12,438.86	L 12,438.86
40	Policia Municipal	30	L 13,500.00	L -	L -	L -	L -	L -	L0.00	L -	L -		L 561.14	L 12,938.86	L 12,938.86
41	Policia Municipal	30	L 12,041.00	L -	L -	L -	L -	L -	L0.00	L -	L -		L 561.14	L 11,479.86	L 11,479.86
	<b>Sub-Total</b>		<b>L 56,541.00</b>												<b>L 54,296.44</b>
42	Conductor / Operador	30	L 16,000.00	L -	L -	L -	L -	L -	L0.00				L 561.14	L 15,438.86	L 15,438.86
	<b>Sub-Total</b>		<b>L 16,000.00</b>												<b>L 15,438.86</b>
43	Oficial de Informacion Publica	30	L 18,000.00	L -	L -	L -	L -	L -	L7.50	L -	L -		L 561.14	L 17,431.36	L 17,431.36
	<b>Sub-Total</b>		<b>L 18,000.00</b>												<b>L 17,431.36</b>
44	Jefe de Desarrollo Economico Local	30	L 14,000.00	L -	L -	L -	L -	L -	L5.19	L -	L -		L 561.14	L 13,433.67	L 13,433.67
	<b>Sub-Total</b>		<b>L 14,000.00</b>												<b>L 13,433.67</b>
45	Jefe de Desarrollo Comunitario	30	L 18,000.00	L -	L -	L -	L -	L -	L0.00	L -	L -		L 561.14	L 17,438.86	L 17,438.86
	Coordinadora Agricultura & Familia	30	L 14,000.00	L -	L -	L -	L -	L -	L0.00	L -	L -		L 561.14	L 13,438.86	L 13,438.86
	<b>Sub-Total</b>		<b>L 32,000.00</b>												<b>L 30,877.72</b>
46	Encargada de la Oficina de la Mujer	30	L 13,000.00	L -	L -	L -	L -	L -	L7.82	L -	L -		L 561.14	L 12,431.04	L 12,431.04
	<b>Sub-Total</b>		<b>L 13,000.00</b>												<b>L 12,431.04</b>
47	Encargado de la Niñez	30	L 12,041.00	L -	L -	L -	L -	L -	L0.00	L -	L -		L 561.14	L 11,479.86	L 11,479.86
	<b>Sub-Total</b>		<b>L 12,041.00</b>												<b>L 11,479.86</b>
49	Encargada de Turismo	30	L 14,000.00	L -	L -	L -	L -	L -	L4.54	L -	L -		L 561.14	L 13,434.32	L 13,434.32
	<b>Sub-Total</b>		<b>L 14,000.00</b>												<b>L 13,434.32</b>
50	Jefe UMA	30	L 18,000.00	L -	L -	L -	L -	L -	L7.92	L -	L -		L 561.14	L 17,430.94	L 17,430.94
51	Técnico UMA	30	L 13,000.00	L -	L -	L -	L -	L -	L0.00	L -	L -		L 561.14	L 12,438.86	L 12,438.86
	<b>Sub-Total</b>		<b>L 31,000.00</b>												<b>L 29,869.80</b>
52	Jefe. Recursos Humanos	30	L 18,000.00	L -	L -	L -	L -	L -	L5.42	L -	L -		L 561.14	L 17,433.44	L 17,433.44
	<b>Sub-Total</b>		<b>L 18,000.00</b>												<b>L 17,433.44</b>
53	Jefe UTM	30	L 18,000.00	L -	L -	L -	L -	L -	L3.75	L -	L -		L 561.14	L 17,435.11	L 17,435.11
54	Tecnico en infraestructura	30	L 18,000.00	L -	L -	L -	L -	L -	L0.00	L -	L -		L 561.14	L 17,438.86	L 17,438.86
	<b>Sub-Total</b>		<b>L 36,000.00</b>												<b>L 34,873.97</b>
55	Tecnico de Agua y Saneamiento	30	L 15,000.00	L -	L -	L -	L -	L -	L0.00	L -	L -		L 561.14	L 14,438.86	L 14,438.86
56	Tecnico de Agua y Saneamiento	30	L 13,000.00	L -	L -	L -	L -	L -	L6.32	L -	L -		L 561.14	L 12,432.54	L 12,432.54
	<b>Sub-Total</b>		<b>L 28,000.00</b>												<b>L 26,871.40</b>
57	Administradora Terminal de Buses	30	L 14,000.00	L -	L -	L -	L -	L -	L0.00	L -	L -		L 561.14	L 13,438.86	L 13,438.86
	<b>Sub-Total</b>		<b>L 14,000.00</b>												<b>L 13,438.86</b>
	<b>Total</b>		<b>L 853,992.00</b>	L -	L -	L -	L -	L -	L110.00	L -	L 8,000.00	L 3,386.00	L 26,934.72	L 817,561.28	L 811,561.28



Linda Desiree Argueta Castro  
Recursos humanos