



Comisionado Nacional de los
Derechos Humanos (CONADEH)
Honduras

REMUNERACION MENSUAL

FEBRERO 2017

N°	PUESTO	SUELDO BRUTO	ZONAJE	BONIFICACIONES	VACACIONES	TOTAL INGRESOS	DEDUCCIONES	SUELDO NETO
DIRECCION SUPERIOR								
1	TITULAR DEL COMISIONADO NACIONAL	112,008.44	-	-	-	112,008.44	6,808.62	105,199.82
2	ASISTENTE DEL COMISIONADO	18,000.00	-	-	-	18,000.00	2,025.56	15,974.44
3	CONDUCTOR DEL COMISIONADO	13,300.00	-	-	-	13,300.00	8,656.17	4,643.83
6	CONDUCTOR DELEGADA ADJUNTA I	11,244.91	-	-	11,244.91	22,489.82	16,867.36	5,622.46
7	DELEGADO ADJUNTO II	52,800.00	-	-	-	52,800.00	33,640.35	19,159.65
8	SECRETARIA GENERAL	40,800.00	-	-	-	40,800.00	9,988.05	30,811.95
9	SECRETARIA	13,217.37	-	-	-	13,217.37	6,524.97	6,692.40
10	COOPERACION EXTERNA	35,800.00	-	-	-	35,800.00	7,817.83	27,982.17
11	ASISTENTE DE PLANIFICACION Y PROYECTOS	25,800.00	-	-	-	25,800.00	8,711.60	17,088.40
12	GERENCIA DE INFORMACION PUBLICA, VEEDURIA SOCIAL Y ASUNTOS ESPECIFICOS	41,300.00	-	-	-	41,300.00	6,743.74	34,556.26

AUDITORIA INTERNA

13	AUDITOR INTERNO	35,800.00	-	-	-	35,800.00	11,941.73	23,858.27
14	ASISTENTE DE AUDITORIA	13,025.50	-	-	-	13,025.50	6,058.23	6,967.27
15	SECRETARIA	10,289.28	-	-	-	10,289.28	1,883.92	8,405.36

GERENCIA DE TALENTO HUMANO

16	GERENTE DE TALENTO HUMANO	35,000.00	-	-	-	35,000.00	6,231.46	28,768.54
17	ASISTENTE DE TALENTO HUMANO	13,025.50	-	-	-	13,025.50	12,393.39	632.11
18	AUXILIAR DE TALENTO HUMANO	10,289.28	-	-	-	10,289.28	6,673.88	3,615.40
19	CONDUCTOR	11,102.50	-	-	-	11,102.50	6,584.87	4,517.63
20	CONDUCTOR	9,718.53	-	-	-	9,718.53	1,341.11	8,377.42
21	CONDUCTOR	9,718.53	-	-	-	9,718.53	1,441.11	8,277.42

GERENCIA DE ADMINISTRACION Y FINANZAS

22	GERENTE DE ADMINISTRACION Y FINANZAS	40,618.53	-	-	-	40,618.53	29,783.67	10,834.86
23	ASISTENTE ADMINISTRATIVO	13,217.39	-	-	-	13,217.39	2,903.48	10,313.91
24	PREINTEVENTORA	16,342.50	-	-	-	16,342.50	7,088.25	9,254.25
25	OFICIAL DE SERVICIOS GENERALES Y SUMINISTROS	12,811.50	-	-	12,811.50	25,623.00	12,221.42	13,401.58
26	SECRETARIO	10,532.83	-	-	-	10,532.83	5,052.74	5,480.09
27	ENCARGADO DE FOTOCOPIADORA	10,867.51	-	-	-	10,867.51	8,803.76	2,063.75
28	RECEPCIONISTA	10,289.28	-	-	-	10,289.28	8,448.24	1,841.04
29	ENCARGADO DE PLANTA TELEFONICA	10,289.28	-	-	-	10,289.28	9,636.73	652.55
30	CONSERJE	10,289.28	-	-	-	10,289.28	8,726.98	1,562.30

CONTABILIDAD

31	CONTADOR GENERAL	31,063.06	-	-	-	31,063.06	16,921.54	14,141.52
32	AUXILIAR CONTABLE	11,244.91	-	-	-	11,244.91	8,630.55	2,614.36

INFO-TECNOLOGIA

33	JEFE DE INFO-TECNOLOGIA	30,800.00	-	-	-	30,800.00	5,589.46	25,210.54
34	ASISTENTE DE INFO-TECNOLOGIA	15,429.15	-	-	-	15,429.15	9,489.45	5,939.70
35	SOPORTE TECNICO	11,885.79	-	-	-	11,885.79	9,193.07	2,692.72

UNIDAD DE COMUNICACIÓN SOCIAL

36	COMUNICADOR SOCIAL	30,800.00	-	-	-	30,800.00	14,094.53	16,705.47
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UNIDAD CULTURA DEMOCRATICA, EDUCACION Y PROMOCION

37	COORDINADORA	30,800.00	-	-	-	30,800.00	12,021.46	18,778.54
38	ENCARGADA DE CENTRO DE DOCUMENTACION	13,381.17	-	-	-	13,381.17	10,274.82	3,106.35

DEFENSORIA DE LA MUJER

39	COORDINADORA	28,023.61	-	-	-	28,023.61	6,166.77	21,856.84
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DEFENSORIA DE LA DIVERSIDAD SEXUAL Y PERSONAS CON VIH/SIDA

40	COORDINADORA	28,023.61	-	-	-	28,023.61	17,173.83	10,849.78
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DEFENSORIA DE LAS PERSONAS CON DISCAPACIDAD

41	COORDINADORA	29,023.61	-	-	-	29,023.61	6,337.77	22,685.84
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OFICINA REGIONAL CENTRO ORIENTE

42	DELEGADO REGIONAL	29,023.61	-	-	-	29,023.61	5,408.18	23,615.43
43	INVESTIGADOR DE QUEJAS	17,896.14	-	-	-	17,896.14	4,303.36	13,592.78
44	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	11,125.68	6,770.46
45	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	8,816.96	9,079.18
46	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	3,661.42	14,234.72
47	INVESTIGADOR DE QUEJAS	17,896.14	-	-	-	17,896.14	4,323.44	13,572.70
48	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	6,196.07	11,700.07
49	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	2,682.32	15,213.82
50	RECEPTORA DE QUEJAS	13,899.05	-	-	-	13,899.05	10,604.10	3,294.95
51	RECEPTORA DE QUEJAS	13,099.05	-	-	-	13,099.05	1,492.07	11,606.98
52	RECEPTOR DE QUEJAS	13,899.05	-	-	-	13,899.05	9,089.21	4,809.84
53	RECEPTOR DE QUEJAS	11,957.00	-	-	7,971.33	19,928.33	2,019.61	17,908.72
54	RECEPTORA DE QUEJAS	11,957.00	-	-	4,782.80	16,739.80	2,028.57	14,711.24
55	PROMOTOR EDUCADOR	13,899.05	-	-	-	13,899.05	2,449.97	11,449.08
56	SECRETARIA	11,243.95	-	-	-	11,243.95	9,754.07	1,489.88

OFICINA DEPARTAMENTAL DE OLANCHO

57	DELEGADA DEPARTAMENTAL	21,521.30	-	-	21,521.30	43,042.60	8,576.49	34,466.11
58	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	5,509.71	12,386.43
59	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	6,065.86	11,830.28
60	PROMOTOR EDUCADOR	11,634.50	-	-	-	11,634.50	7,595.91	4,038.59
61	SECRETARIA ADMINISTRADORA	10,289.28	-	-	-	10,289.28	6,060.03	4,229.25
62	CONDUCTOR	10,289.28	-	-	-	10,289.28	3,621.57	6,667.71

OFICINA DEPARTAMENTAL DE EL PARAISO

63	DELEGADA DEPARTAMENTAL	21,521.30	-	-	-	21,521.30	18,792.31	2,728.99
64	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	4,535.91	13,360.23
65	INVESTIGADORA DE QUEJAS	17,896.14	-	-	11,930.76	29,826.90	4,319.14	25,507.76
66	PROMOTOR EDUCADOR	11,634.50	-	-	-	11,634.50	5,750.99	5,883.51
67	SECRETARIA ADMINISTRADORA	10,289.28	-	-	-	10,289.28	7,383.17	2,906.11
68	CONDUCTOR	10,289.28	-	-	10,289.28	20,578.56	6,386.49	14,192.07

OFICINA REGIONAL DEL NORTE

69	DELEGADO REGIONAL	37,171.39	-	-	-	37,171.39	12,839.85	24,331.54
70	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	7,461.40	10,434.74

71	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	6,151.18	11,744.96
72	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	3,762.01	14,134.13
73	INVESTIGADOR DE QUEJAS	17,896.14	-	-	-	17,896.14	10,235.81	7,660.33
74	INVESTIGADOR DE QUEJAS	17,896.14	-	-	-	17,896.14	10,621.38	7,274.76
75	PROMOTOR EDUCADOR	11,957.00	-	-	5,817.25	17,774.25	1,709.00	16,065.26
76	AUXILIAR ADMINISTRATIVO	11,885.79	-	-	-	11,885.79	2,103.65	9,782.14
77	SECRETARIA	10,289.28	-	-	-	10,289.28	1,483.92	8,805.36
78	CONDUCTOR	10,554.20	-	-	7,036.13	17,590.33	6,956.95	10,633.39

SUB-OFICINA DE EL PROGRESO

79	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	2,203.36	15,692.78
80	SECRETARIA ADMINISTRADORA	10,289.28	-	-	5,144.64	15,433.92	3,508.92	11,925.00

OFICINA DEPARTAMENTAL DE SANTA BARBARA

81	DELEGADA DEPARTAMENTAL	23,333.88	-	-	23,333.88	46,667.76	8,233.18	38,434.58
82	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	7,388.83	10,507.31
83	PROMOTOR EDUCADOR	11,634.50	-	-	-	11,634.50	7,793.65	3,840.85
84	SECRETARIA ADMINISTRADORA	10,532.83	-	-	-	10,532.83	8,118.12	2,414.71
85	CONDUCTOR	10,289.28	-	-	-	10,289.28	5,500.11	4,789.17

OFICINA DEPARTAMENTAL DE YORO

86	DELEGADA DEPARTAMENTAL	21,521.30	-	-	21,521.30	43,042.60	10,236.37	32,806.23
87	INVESTIGADORA DE QUEJAS	19,346.20	-	-	-	19,346.20	12,377.23	6,968.97
88	PROMOTOR EDUCADOR	11,634.50	-	-	-	11,634.50	5,582.99	6,051.51
89	SECRETARIA ADMINISTRADORA	10,289.28	-	-	-	10,289.28	5,588.58	4,700.70
90	CONDUCTOR	10,289.28	-	-	-	10,289.28	5,168.70	5,120.58

OFICINA REGIONAL DEL LITORAL ATLANTICO

91	DELEGADO REGIONAL	32,731.47	-	-	-	32,731.47	6,743.14	25,988.33
92	INVESTIGADORA DE QUEJAS	18,696.50	-	-	-	18,696.50	6,851.25	11,845.25
93	INVESTIGADORA DE QUEJAS	17,896.14	-	-	17,896.14	35,792.28	12,670.03	23,122.25
94	INVESTIGADOR DE QUEJAS	17,896.14	-	-	-	17,896.14	12,347.69	5,548.45
95	PROMOTOR EDUCADOR	11,634.50	-	-	-	11,634.50	5,422.73	6,211.77
96	AUXILIAR ADMINISTRATIVO	10,662.30	-	-	-	10,662.30	6,767.70	3,894.60
97	SECRETARIA	10,289.28	-	-	-	10,289.28	4,923.00	5,366.28
98	CONDUCTOR	10,289.28	-	-	-	10,289.28	6,317.27	3,972.01

OFICINA DEPARTAMENTAL DE TOCOA, COLON

99	DELEGADO DEPARTAMENTAL	21,521.30	-	-	21,521.30	43,042.60	9,148.10	33,894.50
100	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	9,119.85	8,776.29
101	PROMOTOR EDUCADOR	11,634.50	-	-	-	11,634.50	6,347.32	5,287.18
102	SECRETARIA ADMINISTRADORA	10,289.28	-	-	-	10,289.28	5,501.06	4,788.22
103	CONDUCTOR	10,289.28	-	-	-	10,289.28	4,717.27	5,572.01

OFICINA DEPARTAMENTAL DE GRACIAS A DIOS, PUERTO LEMPIRA

104	INVESTIGADORA DE QUEJAS	17,896.14	4,304.26	-	14,913.45	37,113.85	15,537.40	21,576.45
105	SECRETARIA ADMINISTRADORA	10,289.28	1,789.61	-	10,289.28	22,368.17	6,802.81	15,565.37

OFICINA DEPARTAMENTAL DE ISLAS DE LA BAHIA, ROATAN

106	DELEGADA DEPARTAMENTAL	21,521.30	3,228.20	-	-	24,749.50	4,404.67	20,344.83
107	INVESTIGADORA DE QUEJAS	17,896.14	2,988.88	-	-	20,885.02	2,382.32	18,502.70
108	PROMOTOR EDUCADOR	13,025.50	1,953.83	-	-	14,979.33	2,016.76	12,962.57
109	SECRETARIA ADMINISTRADORA	11,955.50	2,684.42	-	-	14,639.92	1,845.17	12,794.75

OFICINA REGIONAL CENTRO OCCIDENTE

110	DELEGADA REGIONAL							
111	INVESTIGADORA DE QUEJAS	32,731.47	-	-	-	32,731.47	12,791.65	19,939.82
112	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	13,045.91	4,850.23
113	INVESTIGADOR DE QUEJAS	17,896.14	-	-	-	17,896.14	4,854.17	13,041.97
114	PROMOTOR EDUCADOR	17,896.14	-	-	-	17,896.14	2,340.17	15,555.97
115	SECRETARIA ADMINISTRADORA	11,957.00	-	-	-	11,957.00	6,095.39	5,861.62
116	CONDUCTOR	10,662.30	-	-	10,662.30	21,324.60	8,403.54	12,921.06
		10,289.28	-	-	-	10,289.28	2,415.74	7,873.54

OFICINA DEPARTAMENTAL DE LA PAZ

117	DELEGADA DEPARTAMENTAL							
118	INVESTIGADOR DE QUEJAS	21,521.30	-	-	-	21,521.30	7,591.79	13,929.51
119	PROMOTOR EDUCADOR	17,896.14	-	-	-	17,896.14	9,245.86	8,650.28
120	SECRETARIA ADMINISTRADORA	11,634.50	-	-	-	11,634.50	1,907.75	9,726.75
		10,289.28	-	-	-	10,289.28	6,777.81	3,511.47

OFICINA DEPARTAMENTAL DE INTIBUCA

121	DELEGADO DEPARTAMENTAL							
122	INVESTIGADORA DE QUEJAS	21,521.30	-	-	21,521.30	43,042.60	10,551.30	32,491.30
123	PROMOTOR EDUCADOR	17,896.14	-	-	-	17,896.14	2,003.36	15,892.78
124	SECRETARIA ADMINISTRADORA	11,634.50	-	-	-	11,634.50	8,876.94	2,757.56
125	CONDUCTOR	11,650.81	-	-	11,650.81	23,301.62	2,202.54	21,099.08
		10,289.28	-	-	-	10,289.28	6,551.37	3,737.91

OFICINA REGIONAL DEL SUR

126	DELEGADA REGIONAL							
127	INVESTIGADORA DE QUEJAS	26,630.55	-	-	-	26,630.55	6,644.36	19,986.19
128	INVESTIGADOR DE QUEJAS	17,896.14	-	-	-	17,896.14	12,583.78	5,312.36
129	PROMOTOR EDUCADOR	17,896.14	-	-	-	17,896.14	7,387.70	10,508.44
130	SECRETARIA ADMINISTRADORA	11,634.50	-	-	-	11,634.50	6,926.78	4,707.72
131	CONDUCTOR	11,102.50	-	-	-	11,102.50	5,432.90	5,669.60
		10,289.28	-	-	-	10,289.28	6,827.50	3,461.78

OFICINA DEPARTAMENTAL DE VALLE

132	DELEGADA DEPARTAMENTAL							
133	INVESTIGADORA DE QUEJAS	21,521.30	-	-	-	21,521.30	3,288.08	18,233.22
134	PROMOTOR EDUCADOR	17,896.14	-	-	-	17,896.14	4,849.78	13,046.36
135	SECRETARIA ADMINISTRADORA	11,634.50	-	-	-	11,634.50	1,201.15	10,433.35
		10,289.28	-	-	-	10,289.28	1,723.59	8,565.69

OFICINA REGIONAL DE OCCIDENTE, COPAN

136	INVESTIGADORA DE QUEJAS							
137	INVESTIGADORA DE QUEJAS	17,896.14	-	-	-	17,896.14	2,340.17	15,555.97
138	INVESTIGADOR DE QUEJAS	17,896.14	-	-	-	17,896.14	5,026.25	12,869.89
139	PROMOTOR EDUCADOR	17,896.14	-	-	-	17,896.14	4,979.45	12,916.69
140	AUXILIAR ADMINISTRATIVO	15,018.96	-	-	-	15,018.96	2,688.83	12,330.13
141	SECRETARIA	11,244.91	-	-	11,244.91	22,489.82	1,868.04	20,621.78
142	CONSERJE /ASEADORA	13,217.39	-	-	-	13,217.39	9,163.01	4,054.38
143	CONDUCTOR	10,289.28	-	-	-	10,289.28	5,051.37	5,237.91
		10,289.28	-	-	-	10,289.28	3,237.88	7,051.40

OFICINA DEPARTAMENTAL DE GRACIAS, LEMPIRA

144	DELEGADO DEPARTAMENTAL							
145	INVESTIGADOR DE QUEJAS	21,521.30	-	-	14,347.53	35,868.83	2,651.30	33,217.53
146	PROMOTOR EDUCADOR	17,896.14	-	-	-	17,896.14	4,639.50	13,256.64
147	SECRETARIA ADMINISTRADORA	11,634.50	-	-	-	11,634.50	5,241.83	6,392.67
148	CONDUCTOR	10,289.28	-	-	-	10,289.28	8,943.69	1,345.59
		10,289.28	-	-	-	10,289.28	3,251.80	7,037.48

OFICINA DEPARTAMENTAL DE OCOTEPEQUE

149	DELEGADO DEPARTAMENTAL	29,394.64	-	-	-	29,394.64	7,424.07	21,970.57
150	INVESTIGADOR DE QUEJAS	24,131.42	-	-	-	24,131.42	4,240.75	19,890.67
151	PROMOTOR EDUCADOR	11,634.50	-	-	-	11,634.50	2,051.15	9,583.35
152	SECRETARIA ADMINISTRADORA	10,289.28	-	-	10,289.28	20,578.56	2,586.81	17,991.75
153	CONDUCTOR	10,289.28	-	-	-	10,289.28	2,829.38	7,459.90
TOTALES		2653,447.72	16,949.19	-	287,741.39	2958,138.30	1055,071.90	1903,066.40

