



**AGUAS DE CHOLOMA S.A DE C.V.**  
**Nuestro Compromiso, Servicio de Calidad**

**TALENTO**  
**HUMANO**

Choloma, Cortes, 09 de Diciembre 2024

## NOTA DE RECEPCION

EL SUSCRITO GERENTE GENERAL DE TALENTO HUMANO DE LA EMPRESA AGUAS DE CHOLMA S.A DE C.V; COMUNICA A LA CIUDADANIA EN GENERAL, SE PRESENTAN LAS PLANILLAS OFICIALES DEL MES DE NOVIEMBRE DEL AÑO DOS MIL VEINTICUATRO (11/2024), EN DONDE SE REFLEJA EL CARGO, SALARIO MENSUAL, SUS DEDUCCIONES Y EL NETO A PAGAR.

DADO EN LA CIUDAD DE CHOLOMA, DEPARTAMENTO DE CORTES A LOS NUEVE DIAS DEL MES DE DICIEMBRE DEL AÑO DOS MIL VEINTICUATRO.



Licda. Verónica L. Castillo Menjívar  
Gerente de Talento Humano



## RESUMEN DE PLANILLA QUINCENAL

PERIODO DEL 01/11/2024 AL 15/11/2024  
NOMINA No.21

Cargo	Sueldo Mensual	Días Trabajados	Sueldo Quincenal	Extras Cantidad	Extras Valor Lps	Feriado	Otros Ingresos	Total Ingresos	IHSS	RAP	ISR	Otas Deducciones	Total Deduccion	Neto a PAGAR	Observaciones
MOTORISTA	16,707.09	15.00	8,353.55	11.14	969.36	0.00	0.00	9,322.91	280.57	40.28	0.00	250.00	737.92	8,584.99	
ASISTENTE	24,860.90	15.00	12,430.45	0.00	0.00	0.00	0.00	12,430.45	280.57	101.43	103.29	5,410.00	6,143.90	6,286.55	
GERENTE TALENTO HUMANO	52,000.00	15.00	26,000.00	0.00	0.00	0.00	0.00	26,000.00	280.57	304.98	1,668.97	4,943.50	7,718.02	18,281.98	
ASISTENTE	19,670.00	15.00	9,835.00	0.00	0.00	0.00	0.00	9,835.00	280.57	62.50	0.00	2,226.66	2,569.73	7,265.27	
AUDITOR INTERNO	30,000.00	14.75	14,750.00	0.00	0.00	0.00	0.00	14,750.00	280.57	139.98	0.00	600.00	1,320.55	13,429.45	
ASISTENTE	18,780.13	15.00	9,390.07	0.00	0.00	0.00	0.00	9,390.07	280.57	55.83	0.00	988.50	1,512.70	7,877.37	
ASISTENTE	21,542.76	15.00	10,771.38	0.00	0.00	0.00	0.00	10,771.38	280.57	76.55	0.00	6,850.85	7,423.40	3,347.98	
EDICION Y DISEÑO	20,188.47	15.00	10,094.24	0.00	0.00	0.00	0.00	10,094.24	280.57	66.39	0.00	6,426.12	6,974.96	3,119.28	
JORNALERO	16,707.09	15.00	8,353.55	0.00	0.00	0.00	0.00	8,353.55	280.57	40.28	0.00	0.00	487.92	7,865.63	
JEFE DE INFORMATICA	37,740.00	15.00	18,870.00	0.00	0.00	0.00	0.00	18,870.00	280.57	198.03	1,059.27	11,961.66	13,876.93	4,993.07	
ASISTENTE	19,921.45	15.00	9,960.73	8.00	830.06	0.00	0.00	10,790.79	280.57	64.39	0.00	5,058.04	5,602.21	5,188.58	
INSPECTOR	18,010.08	15.00	9,005.04	0.00	0.00	0.00	0.00	9,005.04	280.57	0.00	0.00	0.00	460.67	8,544.37	
GERENTE COMERCIAL	57,720.00	14.75	28,379.00	0.00	0.00	0.00	0.00	28,379.00	280.57	347.88	2,843.00	4,429.32	8,477.97	19,901.03	
DICTAMINADOR DE INSPECCIONES	19,015.61	15.00	9,507.81	3.39	335.74	0.00	0.00	9,843.55	280.57	57.59	0.00	200.00	728.32	9,115.23	
INSPECTOR	17,943.13	15.00	8,971.57	0.00	0.00	0.00	0.00	8,971.57	280.57	49.55	0.00	4,922.55	5,432.10	3,539.47	
LECTOR DE MEDIDORES	17,885.37	14.97	8,924.80	0.00	0.00	0.00	0.00	8,924.80	280.57	49.12	0.00	390.56	899.10	8,025.70	
DICTAMINADOR DE INSPECCIONES	16,707.09	14.90	8,297.85	3.50	304.56	0.00	0.00	8,602.41	280.57	40.28	0.00	1,500.00	1,987.92	6,614.49	
SUPERVISOR	18,732.00	15.00	9,366.00	0.00	0.00	0.00	0.00	9,366.00	280.57	55.47	0.00	2,935.00	3,458.36	5,907.64	
RECEPCIONISTA	16,707.09	15.00	8,353.55	3.41	296.72	0.00	0.00	8,650.27	280.57	40.28	0.00	545.84	1,033.76	7,616.51	
			<b>229614.59</b>	<b>29.44</b>	<b>2736.44</b>	<b>0</b>	<b>0</b>	<b>232351.03</b>	<b>5330.83</b>	<b>1790.81</b>	<b>5674.53</b>	<b>59638.6</b>	<b>76846.44</b>	<b>15504.59</b>	
JEFE DE FACTURACION	26,763.80	15.00	13,381.90	0.00	0.00	0.00	0.00	13,381.90	280.57	115.71	217.28	4,031.65	4,912.85	8,469.05	
GESTIONADOR	16,707.09	15.00	8,353.55	0.00	0.00	0.00	0.00	8,353.55	280.57	40.28	0.00	2,450.81	2,938.73	5,414.82	
GESTIONADOR	16,707.09	15.00	8,353.55	0.00	0.00	0.00	0.00	8,353.55	280.57	40.28	0.00	0.00	487.92	7,865.63	
Facturador (a)	16,707.09	15.00	8,353.55	7.14	621.29	0.00	0.00	8,974.84	280.57	40.28	0.00	2,622.50	3,110.42	5,864.42	
Facturador (a)	16,707.09	15.00	8,353.55	3.50	304.56	0.00	0.00	8,658.11	280.57	40.28	0.00	1,100.00	1,587.92	7,070.19	
Facturador (a)	16,707.09	15.00	8,353.55	0.00	0.00	0.00	0.00	8,353.55	280.57	40.28	0.00	0.00	487.92	7,865.63	
Facturador (a)	16,707.09	15.00	8,353.55	3.35	291.50	0.00	0.00	8,645.05	280.57	40.28	0.00	0.00	487.92	8,157.13	
GESTIONADOR	16,707.09	15.00	8,353.55	0.00	0.00	0.00	0.00	8,353.55	280.57	40.28	0.00	0.00	487.92	7,865.63	
GESTIONADOR	16,707.09	15.00	8,353.55	0.00	0.00	0.00	0.00	8,353.55	280.57	40.28	0.00	700.00	1,187.92	7,165.63	
Facturador (a)	16,707.09	15.00	8,353.55	3.48	302.82	0.00	0.00	8,656.37	280.57	40.28	0.00	0.00	487.92	8,168.45	
			<b>88563.85</b>	<b>17.47</b>	<b>1520.17</b>	<b>0</b>	<b>0</b>	<b>90084.02</b>	<b>2805.7</b>	<b>478.23</b>	<b>217.28</b>	<b>10904.96</b>	<b>16177.44</b>	<b>73906.58</b>	
ASISTENTE	19,019.17	14.30	9,065.80	0.00	0.00	0.00	0.00	9,065.80	280.57	57.62	0.00	3,937.79	4,466.17	4,599.63	
JEFE DE CATASTRO	23,118.13	14.20	10,942.58	0.00	0.00	0.00	0.00	10,942.58	280.57	88.36	0.00	5,488.05	6,088.16	4,854.42	
DIGITADOR	18,349.03	14.80	9,052.19	7.00	668.98	0.00	0.00	9,721.17	280.57	52.60	0.00	2,000.00	2,516.66	7,204.51	
ENCUESTADOR	16,707.09	15.00	8,353.55	0.00	0.00	0.00	0.00	8,353.55	280.57	40.28	0.00	655.25	1,143.17	7,210.38	
ENCUESTADOR	16,707.09	15.00	8,353.55	0.00	0.00	0.00	0.00	8,353.55	280.57	40.28	0.00	1,500.00	1,987.92	6,365.63	
ENCUESTADOR	16,707.09	15.00	8,353.55	0.00	0.00	0.00	0.00	8,353.55	280.57	40.28	0.00	0.00	487.92	7,865.63	
			<b>54121.22</b>	<b>7</b>	<b>668.98</b>	<b>0</b>	<b>0</b>	<b>54790.2</b>	<b>1683.42</b>	<b>319.42</b>	<b>0</b>	<b>13581.09</b>	<b>16690</b>	<b>38100.2</b>	
MOTORISTA	16,707.09	15.00	8,353.55	0.00	0.00	0.00	0.00	8,353.55	280.57	40.28	0.00	4,270.97	4,758.89	3,594.66	
ASISTENTE	20,268.94	15.00	10,134.47	0.00	0.00	0.00	0.00	10,134.47	280.57	66.99	0.00	5,336.65	5,886.90	4,247.57	
GERENTE TECNICO	63,270.00	15.00	31,635.00	0.00	0.00	0.00	0.00	31,635.00	280.57	389.50	3,269.93	0.00	4,572.70	27,062.30	
			<b>50123.02</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>50123.02</b>	<b>841.71</b>	<b>496.77</b>	<b>3269.93</b>	<b>9607.62</b>	<b>15218.49</b>	<b>34904.53</b>	
SUPERVISOR	18,009.00	15.00	9,004.50	14.23	1,334.73	0.00	0.00	10,339.23	280.57	0.00	0.00	2,307.85	2,768.51	7,570.72	
JEFE- INGENIERIA	44,834.00	15.00	22,417.00	0.00	0.00	0.00	0.00	22,417.00	280.57	251.23	1,606.74	0.00	2,586.88	19,830.12	
AYUDANTE DE ALBAÑIL	16,707.09	15.00	8,353.55	0.00	0.00	0.00	0.00	8,353.55	280.57	40.28	0.00	4,630.00	5,117.92	3,235.63	
AYUDANTE DE ALBAÑIL	16,707.09	15.00	8,353.55	0.00	0.00	0.00	0.00	8,353.55	280.57	40.28	0.00	0.00	487.92	7,865.63	
			<b>48128.6</b>	<b>14.23</b>	<b>1334.73</b>	<b>0</b>	<b>0</b>	<b>49463.33</b>	<b>1122.28</b>	<b>331.79</b>	<b>1606.74</b>	<b>6937.85</b>	<b>10961.23</b>	<b>38502.1</b>	
JEFE DE ELECTROMECHANICA	48,950.00	15.00	24,475.00	0.00	0.00	0.00	0.00	24,475.00	280.57	282.10	2,064.78	0.00	3,116.95	21,358.05	
ELECTRICISTA	19,419.48	15.00	9,709.74	0.00	0.00	0.00	0.00	9,709.74	280.57	60.62	0.00	0.00	535.38	9,174.36	
CHAPADOR	16,707.09	15.00	8,353.55	0.00	0.00	0.00	0.00	8,353.55	280.57	40.28	0.00	612.99	1,100.91	7,252.64	
			<b>42538.29</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>42538.29</b>	<b>841.71</b>	<b>383</b>	<b>2064.78</b>	<b>612.99</b>	<b>4753.24</b>	<b>37785.05</b>	
CONTROL DE VALVULAS	16,707.09	15.00	8,353.55	24.00	3,341.42	0.00	0.00	11,694.97	280.57	0.00	0.00	1,798.50	2,246.14	9,448.83	
SUPERVISOR DE VALVULOSOS	19,942.00	15.00	9,971.00	24.00	3,988.40	0.00	0.00	13,959.40	280.57	64.54	0.00	4,866.21	5,410.74	8,548.66	







## RESUMEN DE PLANILLA QUINCENAL

PERIODO DEL 16/11/2024 AL 30/11/2024

NOMINA No.22

Cargo	Sueldo Mensual	Días Trabajados	Sueldo Quincenal	Extras Cantidad	Extras Valor Lps	Feriado	Otros Ingresos	Total Ingresos	IHSS	RAP	ISR	Otas Deduciones	Total Deducion	Neto a PAGAR	Observaciones
MOTORISTA	16,707.09	15.00	8,353.55	0.00	0.00	0.00	0.00	8,353.55	280.57	40.28	0.00	250.00	737.92	7,615.63	
ASISTENTE	24,860.90	15.00	12,430.45	0.00	0.00	0.00	0.00	12,430.45	280.57	101.43	103.29	5,410.00	6,143.90	6,286.55	
GERENTE TALENTO HUMANO	52,000.00	15.00	26,000.00	0.00	0.00	0.00	0.00	26,000.00	280.57	304.98	1,668.97	4,943.50	7,718.02	18,281.98	
ASISTENTE	19,670.00	14.75	9,671.08	0.00	0.00	0.00	0.00	9,671.08	280.57	62.50	0.00	2,226.66	2,569.73	7,101.35	
AUDITOR INTERNO	30,000.00	15.00	15,000.00	0.00	0.00	0.00	0.00	15,000.00	280.57	139.98	0.00	600.00	1,320.55	13,679.45	
ASISTENTE	18,780.13	14.90	9,327.46	0.00	0.00	0.00	0.00	9,327.46	280.57	55.83	0.00	988.50	1,512.70	7,814.76	
ASISTENTE	21,542.76	15.00	10,771.38	3.50	392.71	0.00	0.00	11,164.09	280.57	76.55	0.00	6,388.35	6,960.90	4,203.19	
EDICION Y DISEÑO	20,188.47	15.00	10,094.24	3.50	368.02	0.00	0.00	10,462.26	280.57	66.39	0.00	6,426.12	6,974.96	3,487.30	
JORNALERO	16,707.09	15.00	8,353.55	0.00	0.00	0.00	0.00	8,353.55	280.57	40.28	0.00	0.00	487.92	7,865.63	
JEFE DE INFORMATICA	37,740.00	15.00	18,870.00	0.00	0.00	0.00	0.00	18,870.00	280.57	198.03	1,059.27	11,961.66	13,876.93	4,993.07	
ASISTENTE	19,921.45	15.00	9,960.73	8.50	881.94	0.00	0.00	10,842.67	280.57	64.39	0.00	6,058.04	6,602.21	4,240.46	
INSPECTOR	18,010.08	15.00	9,005.04	0.00	0.00	0.00	0.00	9,005.04	280.57	0.00	0.00	0.00	460.67	8,544.37	
GERENTE COMERCIAL	57,720.00	14.90	28,667.60	0.00	0.00	0.00	0.00	28,667.60	280.57	347.88	2,843.00	4,429.32	8,477.97	20,189.63	
DICTAMINADOR DE INSPECCIONES	19,015.61	15.00	9,507.81	3.50	346.64	0.00	0.00	9,854.45	280.57	57.59	0.00	200.00	728.32	9,126.13	
INSPECTOR	17,943.13	14.95	8,941.66	0.00	0.00	0.00	0.00	8,941.66	280.57	49.55	0.00	4,922.55	5,432.10	3,509.56	
LECTOR DE MEDIDORES	17,885.37	15.00	8,942.69	0.00	0.00	0.00	0.00	8,942.69	280.57	49.12	0.00	390.56	899.10	8,043.59	
DICTAMINADOR DE INSPECCIONES	16,707.09	15.00	8,353.55	3.50	304.56	0.00	0.00	8,658.11	280.57	40.28	0.00	1,500.00	1,987.92	6,670.19	
SUPERVISOR	18,732.00	15.00	9,366.00	0.00	0.00	0.00	0.00	9,366.00	280.57	55.47	0.00	3,136.25	3,659.61	5,706.39	
RECEPCIONISTA	16,707.09	15.00	8,353.55	0.00	0.00	0.00	0.00	8,353.55	280.57	40.28	0.00	545.84	1,033.76	7,319.79	
			<b>22970.34</b>	<b>22.5</b>	<b>2293.87</b>	<b>0</b>	<b>0</b>	<b>232264.21</b>	<b>5330.83</b>	<b>1790.81</b>	<b>5674.53</b>	<b>60377.35</b>	<b>77585.19</b>	<b>154679.02</b>	
JEFE DE FACTURACION	26,763.80	15.00	13,381.90	0.00	0.00	0.00	0.00	13,381.90	280.57	115.71	217.28	4,031.65	4,912.85	8,469.05	
GESTIONADOR	16,707.09	15.00	8,353.55	0.00	0.00	0.00	0.00	8,353.55	280.57	40.28	0.00	2,450.81	2,938.73	5,414.82	
GESTIONADOR	16,707.09	15.00	8,353.55	0.00	0.00	0.00	0.00	8,353.55	280.57	40.28	0.00	0.00	487.92	7,865.63	
Facturador (a)	16,707.09	15.00	8,353.55	3.50	304.56	0.00	0.00	8,658.11	280.57	40.28	0.00	3,135.00	3,622.92	5,035.19	
Facturador (a)	16,707.09	15.00	8,353.55	0.00	0.00	0.00	0.00	8,353.55	280.57	40.28	0.00	1,100.00	1,587.92	6,765.63	
Facturador (a)	16,707.09	14.70	8,186.47	3.50	304.56	0.00	0.00	8,491.03	280.57	40.28	0.00	0.00	487.92	8,003.11	
Facturador (a)	16,707.09	15.00	8,353.55	3.50	304.56	0.00	0.00	8,658.11	280.57	40.28	0.00	0.00	487.92	8,170.19	
GESTIONADOR	16,707.09	15.00	8,353.55	0.00	0.00	0.00	0.00	8,353.55	280.57	40.28	0.00	0.00	487.92	7,865.63	
GESTIONADOR	16,707.09	15.00	8,353.55	0.00	0.00	0.00	0.00	8,353.55	280.57	40.28	0.00	700.00	1,187.92	7,165.63	
Facturador (a)	16,707.09	14.60	8,130.78	3.50	304.56	0.00	0.00	8,435.34	280.57	40.28	0.00	0.00	487.92	7,947.42	
			<b>88174</b>	<b>14</b>	<b>1218.24</b>	<b>0</b>	<b>0</b>	<b>89392.24</b>	<b>2805.7</b>	<b>478.23</b>	<b>217.28</b>	<b>11417.46</b>	<b>16689.94</b>	<b>72702.3</b>	
ASISTENTE	19,019.17	15.00	9,509.59	3.50	346.70	0.00	0.00	9,856.29	280.57	57.62	0.00	3,937.79	4,466.17	5,390.12	
JEFE DE CATASTRO	23,118.13	15.00	11,559.07	0.00	0.00	0.00	0.00	11,559.07	280.57	88.36	0.00	5,000.55	5,600.66	5,958.41	
DIGITADOR	18,349.03	15.00	9,174.52	3.50	334.49	0.00	0.00	9,509.01	280.57	52.60	0.00	2,000.00	2,516.66	6,992.35	
ENCUESTADOR	16,707.09	15.00	8,353.55	0.00	0.00	0.00	0.00	8,353.55	280.57	40.28	0.00	4,635.00	5,122.92	3,230.63	
ENCUESTADOR	16,707.09	15.00	8,353.55	0.00	0.00	0.00	0.00	8,353.55	280.57	40.28	0.00	1,500.00	1,987.92	6,365.63	
ENCUESTADOR	16,707.09	15.00	8,353.55	0.00	0.00	0.00	0.00	8,353.55	280.57	40.28	0.00	0.00	487.92	7,865.63	
			<b>55303.83</b>	<b>7</b>	<b>681.19</b>	<b>0</b>	<b>0</b>	<b>55985.02</b>	<b>1683.42</b>	<b>319.42</b>	<b>0</b>	<b>17073.34</b>	<b>20182.25</b>	<b>35802.77</b>	
MOTORISTA	16,707.09	14.90	8,297.85	0.00	0.00	0.00	0.00	8,297.85	280.57	40.28	0.00	4,320.97	4,808.89	3,488.96	
ASISTENTE	20,268.94	14.90	10,066.91	0.00	0.00	0.00	0.00	10,066.91	280.57	66.99	0.00	5,336.65	5,886.90	4,180.01	
GERENTE TECNICO	63,270.00	14.95	31,529.55	0.00	0.00	0.00	0.00	31,529.55	280.57	389.50	3,269.93	0.00	4,572.70	26,956.85	
			<b>49894.31</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>49894.31</b>	<b>841.71</b>	<b>496.77</b>	<b>3269.93</b>	<b>9657.62</b>	<b>15268.49</b>	<b>34625.82</b>	
SUPERVISOR	18,009.00	15.00	9,004.50	20.58	1,930.34	0.00	0.00	10,934.84	280.57	0.00	0.00	2,307.85	2,768.51	8,166.33	
JEFE- INGENIERIA	44,834.00	15.00	22,417.00	0.00	0.00	0.00	0.00	22,417.00	280.57	251.23	1,606.74	0.00	2,586.88	19,830.12	
AYUDANTE DE ALBAÑIL	16,707.09	14.85	8,270.01	0.00	0.00	0.00	0.00	8,270.01	280.57	40.28	0.00	4,060.00	4,547.92	3,722.09	
AYUDANTE DE ALBAÑIL	16,707.09	15.00	8,353.55	0.00	0.00	0.00	0.00	8,353.55	280.57	40.28	0.00	0.00	487.92	7,865.63	
			<b>48045.06</b>	<b>20.58</b>	<b>1930.34</b>	<b>0</b>	<b>0</b>	<b>49975.4</b>	<b>1122.28</b>	<b>331.79</b>	<b>1606.74</b>	<b>6367.85</b>	<b>10391.23</b>	<b>39584.17</b>	
JEFE DE ELECTROMECANICA	48,950.00	15.00	24,475.00	0.00	0.00	0.00	0.00	24,475.00	280.57	282.10	2,064.78	0.00	3,116.95	21,358.05	
ELECTRICISTA	19,419.48	15.00	9,709.74	6.50	657.43	0.00	0.00	10,367.17	280.57	60.62	0.00	0.00	535.38	9,831.79	
CHAPEADOR	16,707.09	15.00	8,353.55	0.00	0.00	0.00	0.00	8,353.55	280.57	40.28	0.00	612.99	1,100.91	7,252.64	
			<b>42538.29</b>	<b>6.5</b>	<b>657.43</b>	<b>0</b>	<b>0</b>	<b>43195.72</b>	<b>841.71</b>	<b>383</b>	<b>2064.78</b>	<b>612.99</b>	<b>4753.24</b>	<b>38442.48</b>	
CONTROL DE VALVULAS	16,707.09	15.00	8,353.55	16.00	2,227.61	0.00	0.00	10,581.16	280.57	0.00	0.00	1,798.50	2,246.14	8,335.02	
SUPERVISOR DE VALVULEROS	19,942.00	15.00	9,971.00	16.00	2,658.93	0.00	0.00	12,629.93	280.57	64.54	0.00	4,866.21	5,410.74	7,219.19	



