



Comisionado Nacional de los
Derechos Humanos (CONADEH)
Honduras

REMUNERACION MENSUAL DICIEMBRE 2016

N°	PUESTO	SUELDO BRUTO	ZONAJE	BONIFICACIONES	VACACIONES	DECIMO TERCER MES	TOTAL INGRESOS	DEDUCCIONES	SUELDO NETO
DIRECCION SUPERIOR									
1	TITULAR DEL COMISIONADO NACIONAL	111,208.44	-	-		111,208.44	222,416.88	17,016.33	205,400.55
2	ASISTENTE DEL COMISIONADO	18,000.00	-	-		14,700.00	32,700.00	1,452.94	31,247.06
3	CONDUCTOR DEL COMISIONADO	12,500.00	-	-		3,999.11	16,499.11	7,393.39	9,105.72
4	DELEGADA ADJUNTA I	60,000.00	-	-		60,000.00	120,000.00	8,847.41	111,152.59
5	SECRETARIA DELEGADA ADJUNTA I	15,002.26	-	-		15,002.26	30,004.52	3,222.02	26,782.50
6	CONDUCTOR DELEGADA ADJUNTA I	10,444.91	-	-		1,157.91	11,602.82	10,288.86	1,313.96
7	DELEGADO ADJUNTO II	52,000.00	-	-		52,000.00	104,000.00	32,284.95	71,715.05
8	SECRETARIA GENERAL	40,000.00	-	-		40,000.00	80,000.00	8,714.94	71,285.06
9	SECRETARIA	12,417.37	-	-		12,417.37	24,834.74	5,883.61	18,951.13
10	COOPERACION EXTERNA	35,000.00	-	-		35,000.00	70,000.00	7,740.22	62,259.78
11	ASISTENTE DE PLANIFICACION Y PROYECTOS	25,000.00	-	-		25,000.00	50,000.00	5,565.51	44,434.49
12	GERENCIA DE INFORMACION PUBLICA, VEEDURIA SOCIAL Y ASUNTOS ESPECIFICOS	40,500.00	-	-		40,500.00	81,000.00	7,963.89	73,036.11
AUDITORIA INTERNA									
13	AUDITOR INTERNO	35,000.00	-	-		23,520.00	58,520.00	10,039.12	48,480.88
14	ASISTENTE DE AUDITORIA	12,225.50	-	-		12,225.50	24,451.00	3,417.83	21,033.18
15	SECRETARIA	9,489.28	-	-		9,489.28	18,978.56	1,057.19	17,921.37
GERENCIA DE TALENTO HUMANO									
16	GERENTE DE TALENTO HUMANO	35,000.00	-	-		16,527.78	51,527.78	3,217.94	48,309.84
17	ASISTENTE DE TALENTO HUMANO	12,225.50	-	-		2,225.50	14,451.00	12,021.98	2,429.02
18	AUXILIAR DE TALENTO HUMANO	9,489.28	-	-		9,489.28	18,978.56	5,039.15	13,939.41
19	CONDUCTOR	10,302.50	-	-		5,141.50	15,444.00	5,525.95	9,918.05
20	CONDUCTOR	9,444.64	-	-		3,536.16	12,980.80	957.19	12,023.61
21	CONDUCTOR	9,489.28	-	-		2,504.12	11,993.40	857.19	11,136.21
GERENCIA DE ADMINISTRACION Y FINANZAS									
22	GERENTE DE ADMINISTRACION Y FINANZAS	39,818.53	-	-		39,290.20	79,108.73	28,452.82	50,655.90
23	ASISTENTE ADMINISTRATIVO	12,417.39	-	-		11,492.89	23,910.28	2,286.29	21,623.99
24	PREINTEVENTORA	15,542.50	-	-		15,542.50	31,085.00	6,418.78	24,666.22
25	OFICIAL DE SERVICIOS GENERALES Y SUMINISTROS	12,011.50	-	-		10,471.50	22,483.00	9,139.92	13,343.08
26	SECRETARIO	9,732.83	-	-		9,732.83	19,465.66	4,916.80	14,548.86
27	ENCARGADO DE FOTOCOPIADORA	10,067.51	-	-		3,312.51	13,380.02	7,308.32	6,071.70
28	RECEPCIONISTA	9,489.28	-	-		1,758.28	11,247.56	7,046.35	4,201.21
29	ENCARGADO DE PLANTA TELEFONICA	9,489.28	-	-		-	9,489.28	8,164.17	1,325.11
30	CONSERJE	9,489.28	-	-		600.00	10,089.28	6,143.19	3,946.09
CONTABILIDAD									
31	CONTADOR GENERAL	30,263.06	-	-		30,263.06	60,526.12	16,305.50	44,220.62
32	AUXILIAR CONTABLE	12,285.80	-	-		6,111.88	18,397.68	8,036.04	10,361.64
INFO-TECNOLOGIA									
33	JEFE DE INFO-TECNOLOGIA	30,000.00	-	-		30,000.00	60,000.00	4,406.85	55,593.15
34	ASISTENTE DE INFO-TECNOLOGIA	14,629.15	-	-		9,004.15	23,633.30	7,934.34	15,698.96
35	SOPORTE TECNICO	11,085.79	-	-		11,085.79	22,171.58	8,250.36	13,921.22

SUB-OFCINA DE EL PROGRESO

79	INVESTIGADORA DE QUEJAS	17,096.14	-	-	17,096.14	34,192.28	1,396.27	32,796.01
80	SECRETARIA ADMINISTRADORA	9,489.28	-	-	4,114.28	13,603.56	2,882.19	10,721.37

OFICINA DEPARTAMENTAL DE SANTA BARBARA

81	DELEGADA DEPARTAMENTAL	22,533.88	-	-	22,533.88	45,067.76	7,935.07	37,132.69
82	INVESTIGADORA DE QUEJAS	17,096.14	-	-	17,096.14	34,192.28	5,223.82	28,968.46
83	PROMOTOR EDUCADOR	10,834.50	-	-	584.50	11,419.00	6,964.65	4,454.35
84	SECRETARIA ADMINISTRADORA	9,732.83	-	-	-	9,732.83	7,482.18	2,250.65
85	CONDUCTOR	9,489.28	-	-	-	9,489.28	4,865.38	4,623.90

OFICINA DEPARTAMENTAL DE YORO

86	DELEGADA DEPARTAMENTAL	20,721.30	-	-	9,556.30	30,277.60	9,605.87	20,671.73
87	INVESTIGADORA DE QUEJAS	18,546.20	-	-	18,546.20	37,092.40	10,971.97	26,120.43
88	PROMOTOR EDUCADOR	10,834.50	-	-	6,734.50	17,569.00	4,991.54	12,577.46
89	SECRETARIA ADMINISTRADORA	9,489.28	-	-	9,489.28	18,978.56	5,450.21	13,528.35
90	CONDUCTOR	9,489.28	-	-	9,489.28	18,978.56	4,533.97	14,444.59

OFICINA REGIONAL DEL LITORAL ATLANTICO

91	DELEGADO REGIONAL	31,931.47	-	-	31,931.47	63,862.94	5,348.17	58,514.77
92	INVESTIGADORA DE QUEJAS	17,896.50	-	-	12,771.50	30,668.00	5,532.76	25,135.24
93	INVESTIGADORA DE QUEJAS	17,096.14	-	-	17,096.14	34,192.28	3,507.94	30,684.34
94	INVESTIGADOR DE QUEJAS	17,096.14	-	-	-	17,096.14	16,404.25	691.89
95	PROMOTOR EDUCADOR	10,834.50	-	-	7,384.50	18,219.00	4,781.28	13,437.72
96	AUXILIAR ADMINISTRATIVO	9,862.30	-	-	-	9,862.30	5,827.31	4,034.99
97	SECRETARIA	9,489.28	-	-	5,139.28	14,628.56	3,784.48	10,844.08
98	CONDUCTOR	9,489.28	-	-	948.93	10,438.21	6,061.54	4,376.67

OFICINA DEPARTAMENTAL DE TOCOA, COLON

99	DELEGADO DEPARTAMENTAL	20,721.30	-	-	20,721.30	41,442.60	9,369.03	32,073.57
100	INVESTIGADORA DE QUEJAS	17,096.14	-	-	17,096.14	34,192.28	6,361.26	27,831.02
101	PROMOTOR EDUCADOR	10,834.50	-	-	9,037.81	19,872.31	5,205.87	14,666.44
102	SECRETARIA ADMINISTRADORA	9,489.28	-	-	9,489.28	18,978.56	4,341.27	14,637.29
103	CONDUCTOR	9,489.28	-	-	9,489.28	18,978.56	4,082.54	14,896.02

OFICINA DEPARTAMENTAL DE GRACIAS A DIOS, PUERTO LEMPIRA

104	INVESTIGADORA DE QUEJAS	17,096.14	3,419.23	-	17,096.14	37,611.51	11,601.04	26,010.47
105	SECRETARIA ADMINISTRADORA	9,489.28	948.93	-	9,489.28	19,927.49	6,668.08	13,259.41

OFICINA DEPARTAMENTAL DE ISLAS DE LA BAHIA, ROATAN

106	DELEGADA DEPARTAMENTAL	20,721.30	3,108.20	-	20,721.30	44,550.80	2,604.98	20,041.60
107	INVESTIGADORA DE QUEJAS	17,096.14	4,274.04	-	17,096.14	38,466.32	1,567.23	36,899.09
108	PROMOTOR EDUCADOR	12,225.50	1,833.83	-	12,225.50	26,284.83	1,270.98	25,013.85
109	SECRETARIA ADMINISTRADORA	11,155.50	1,673.33	-	11,155.50	23,984.33	1,085.38	22,898.95

OFICINA REGIONAL CENTRO OCCIDENTE

110	DELEGADA REGIONAL	31,931.47	-	-	31,931.47	63,862.94	5,345.11	58,517.83
111	INVESTIGADORA DE QUEJAS	17,096.14	-	-	15,096.14	32,192.28	13,309.03	18,883.25
112	INVESTIGADORA DE QUEJAS	17,096.14	-	-	-	17,096.14	3,581.23	13,514.91
113	INVESTIGADOR DE QUEJAS	17,096.14	-	-	17,096.14	34,192.28	1,567.23	32,625.05
114	PROMOTOR EDUCADOR	11,157.00	-	-	5,007.00	16,164.00	5,652.18	10,511.82
115	SECRETARIA ADMINISTRADORA	9,862.30	-	-	9,862.30	19,724.60	7,766.94	11,957.66
116	CONDUCTOR	9,489.28	-	-	4,689.28	14,178.56	2,769.86	11,408.70

UNIDAD DE COMUNICACIÓN SOCIAL

36	COMUNICADOR SOCIAL	30,000.00	-	-		30,000.00	60,000.00	8,699.44	51,300.56
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UNIDAD CULTURA DEMOCRATICA, EDUCACION Y PROMOCION

37	COORDINADORA	30,000.00	-	-		23,550.00	53,550.00	10,930.85	42,619.15
38	ENCARGADA DE CENTRO DE DOCUMENTACION	12,581.17	-	-		-	12,581.17	9,569.09	3,012.08

DEFENSORIA DE LA MUJER

39	COORDINADORA	27,223.61	-	-		25,816.70	53,040.31	4,400.05	48,640.26
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DEFENSORIA DE LA DIVERSIDAD SEXUAL Y PERSONAS CON VIH/SIDA

40	COORDINADORA	27,223.61	-	-		27,223.61	54,447.22	10,444.96	44,002.26
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DEFENSORIA DE LAS PERSONAS CON DISCAPACIDAD

41	COORDINADORA	28,223.61	-	-		28,223.61	56,447.22	3,928.34	52,518.88
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OFICINA REGIONAL CENTRO ORIENTE

42	DELEGADO REGIONAL	28,223.61	-	-		28,223.61	56,447.22	4,031.26	52,415.96
43	INVESTIGADOR DE QUEJAS	17,096.14	-	-		17,096.14	34,192.28	1,846.27	32,346.01
44	INVESTIGADORA DE QUEJAS	17,096.14	-	-		17,096.14	34,192.28	9,803.99	24,388.29
45	INVESTIGADORA DE QUEJAS	17,096.14	-	-		17,096.14	34,192.28	3,529.35	30,662.93
46	INVESTIGADORA DE QUEJAS	17,096.14	-	-		6,846.14	23,942.28	3,581.37	20,360.91
47	INVESTIGADOR DE QUEJAS	17,096.14	-	-		14,276.02	31,372.16	3,050.50	28,321.66
48	INVESTIGADORA DE QUEJAS	17,096.14	-	-		5,923.07	23,019.21	5,080.98	17,938.23
49	INVESTIGADORA DE QUEJAS	17,096.14	-	-		15,430.69	32,526.83	1,560.63	30,966.19
50	RECEPTORA DE QUEJAS	13,099.05	-	-		2,349.05	15,448.10	9,951.32	5,496.78
51	RECEPTOR DE QUEJAS	13,099.05	-	-		9,169.34	22,268.39	8,367.23	13,901.15
52	RECEPTOR DE QUEJAS	11,157.00	-	-		6,032.00	17,189.00	843.51	16,345.49
53	RECEPTORA DE QUEJAS	11,157.00	-	-		11,157.00	22,314.00	1,085.50	21,228.50
54	PROMOTOR EDUCADOR	13,099.05	-	-		13,099.05	26,198.10	2,409.66	23,788.44
55	SECRETARIA	10,443.95	-	-		318.95	10,762.90	7,725.85	3,037.05

OFICINA DEPARTAMENTAL DE OLANCHO

57	DELEGADA DEPARTAMENTAL	20,721.30	-	-		20,721.30	41,442.60	6,239.96	35,202.64
58	INVESTIGADORA DE QUEJAS	17,096.14	-	-		2,609.61	19,705.75	4,663.38	15,042.37
59	INVESTIGADORA DE QUEJAS	17,096.14	-	-		17,096.14	34,192.28	4,786.32	29,405.96
60	PROMOTOR EDUCADOR	10,834.50	-	-		10,834.50	21,669.00	6,952.78	14,716.22
61	SECRETARIA ADMINISTRADORA	9,489.28	-	-		-	9,489.28	5,425.30	4,063.98
62	CONDUCTOR	9,489.28	-	-		9,489.28	18,978.56	2,882.21	16,096.35

OFICINA DEPARTAMENTAL DE EL PARAISO

63	DELEGADA DEPARTAMENTAL	20,721.30	-	-		20,721.30	41,442.60	16,119.40	25,323.20
64	INVESTIGADORA DE QUEJAS	17,096.14	-	-		17,096.14	34,192.28	3,222.22	30,970.06
65	INVESTIGADORA DE QUEJAS	17,096.14	-	-		17,096.14	34,192.28	2,423.60	31,768.68
66	PROMOTOR EDUCADOR	10,834.50	-	-		10,834.50	21,669.00	5,761.28	15,907.72
67	SECRETARIA ADMINISTRADORA	9,489.28	-	-		9,489.28	18,978.56	6,943.25	12,035.31
68	CONDUCTOR	9,489.28	-	-		6,339.28	15,828.56	4,860.73	10,967.83

OFICINA REGIONAL DEL NORTE

69	DELEGADO REGIONAL	36,371.39	-	-		36,371.39	73,102.78	10,931.75	62,171.03
70	INVESTIGADORA DE QUEJAS	17,096.14	-	-		17,096.14	34,192.28	5,654.31	28,537.97
71	INVESTIGADORA DE QUEJAS	17,096.14	-	-		17,096.14	34,192.28	5,344.09	28,848.19
72	INVESTIGADORA DE QUEJAS	17,096.14	-	-		11,633.64	28,729.78	4,250.12	24,479.66
73	INVESTIGADOR DE QUEJAS	17,096.14	-	-		8,810.29	25,906.43	8,928.72	16,977.71
74	INVESTIGADOR DE QUEJAS	17,096.14	-	-		10,196.14	27,292.28	8,758.87	18,533.41
75	PROMOTOR EDUCADOR	11,157.00	-	-		10,157.00	21,314.00	973.93	20,340.07
76	AUXILIAR ADMINISTRATIVO	11,085.79	-	-		655.79	11,741.58	968.95	10,772.63
77	SECRETARIA	9,489.28	-	-		9,489.28	18,978.56	857.19	18,121.37
78	CONDUCTOR	9,754.20	-	-		8,368.35	18,122.55	5,942.93	12,179.62

OFICINA DEPARTAMENTAL DE LA PAZ

117	DELEGADA DEPARTAMENTAL	20,721.30	-	-		20,721.30	41,442.60	5,316.59	36,126.01
118	INVESTIGADOR DE QUEJAS	17,096.14	-	-		17,096.14	34,192.28	7,386.81	26,805.47
119	PROMOTOR EDUCADOR	10,834.50	-	-		10,334.25	21,168.75	951.36	20,217.40
120	SECRETARIA ADMINISTRADORA	9,489.28	-	-		9,489.28	18,978.56	4,987.82	13,990.74

OFICINA DEPARTAMENTAL DE INTIBUCA

121	DELEGADO DEPARTAMENTAL	20,721.30	-	-		20,721.30	41,442.60	2,362.95	39,079.65
122	INVESTIGADORA DE QUEJAS	17,096.14	-	-		14,246.78	31,342.92	1,389.67	29,953.25
123	PROMOTOR EDUCADOR	10,834.50	-	-		-	10,834.50	6,584.76	4,249.74
124	SECRETARIA ADMINISTRADORA	10,850.81	-	-		10,850.81	21,701.62	1,061.00	20,640.62
125	CONDUCTOR	9,489.28	-	-		303.12	9,792.40	5,224.71	4,567.69

OFICINA REGIONAL DEL SUR

126	DELEGADA REGIONAL	25,830.55	-	-		25,830.55	51,661.10	6,278.42	19,463.30
127	INVESTIGADORA DE QUEJAS	17,096.14	-	-		17,096.14	34,192.28	9,582.87	24,609.41
128	INVESTIGADOR DE QUEJAS	17,096.14	-	-		17,096.14	34,192.28	7,072.61	27,119.67
129	PROMOTOR EDUCADOR	10,834.50	-	-		-	10,834.50	6,280.14	4,554.36
130	SECRETARIA ADMINISTRADORA	10,302.50	-	-		10,302.50	20,605.00	4,994.11	15,610.89
131	CONDUCTOR	9,489.28	-	-		6,414.28	15,903.56	6,692.77	9,210.79

OFICINA DEPARTAMENTAL DE VALLE

132	DELEGADA DEPARTAMENTAL	20,721.30	-	-		20,721.30	41,442.60	2,456.17	38,986.43
133	INVESTIGADORA DE QUEJAS	17,096.14	-	-		17,096.14	34,192.28	6,447.84	27,744.44
134	PROMOTOR EDUCADOR	10,834.50	-	-	4,333.80	10,417.63	25,585.93	1,059.70	24,526.23
135	SECRETARIA ADMINISTRADORA	9,489.28	-	-		9,489.28	18,978.56	1,087.45	17,891.11

OFICINA REGIONAL DE OCCIDENTE, COPAN

136	INVESTIGADORA DE QUEJAS	17,096.14	-	-		17,096.14	34,192.28	4,611.20	29,581.08
137	INVESTIGADORA DE QUEJAS	17,096.14	-	-		17,096.14	34,192.28	3,253.31	30,938.97
138	INVESTIGADOR DE QUEJAS	17,096.14	-	-		17,096.14	34,192.28	2,906.51	31,285.77
139	PROMOTOR EDUCADOR	14,218.96	-	-		14,218.96	28,437.92	1,730.46	26,707.46
140	AUXILIAR ADMINISTRATIVO	10,444.91	-	-		10,444.91	20,889.82	1,028.53	19,861.29
141	SECRETARIA	12,417.39	-	-		10,344.06	22,761.45	7,065.91	15,695.54
142	CONSERJE /ASEADORA	9,489.28	-	-		1,439.28	10,928.56	3,666.14	7,262.42
143	CONDUCTOR	9,489.28	-	-		9,489.28	18,978.56	3,909.40	15,069.16

OFICINA DEPARTAMENTAL DE GRACIAS, LEMPIRA

144	DELEGADO DEPARTAMENTAL	11,742.07	-	-		19,339.88	31,081.95	2,320.80	28,761.15
145	INVESTIGADOR DE QUEJAS	17,096.14	-	-		6,196.14	23,292.28	3,359.96	19,932.32
146	PROMOTOR EDUCADOR	10,834.50	-	-		5,334.50	16,169.00	5,100.38	11,068.62
147	SECRETARIA ADMINISTRADORA	9,489.28	-	-		3,826.78	13,316.06	5,484.56	884.96
148	CONDUCTOR	9,489.28	-	-		3,964.28	13,453.56	3,093.07	10,360.49

OFICINA DEPARTAMENTAL DE OCOTEPEQUE

149	DELEGADO DEPARTAMENTAL	28,594.64	-	-		28,594.64	57,189.28	4,047.08	53,142.20
150	INVESTIGADOR DE QUEJAS	23,331.42	-	-		23,331.42	46,662.84	2,876.81	43,786.03
151	PROMOTOR EDUCADOR	10,834.50	-	-		10,834.50	21,669.00	1,059.70	20,609.30
152	SECRETARIA ADMINISTRADORA	9,489.28	-	-		9,489.28	18,978.56	952.08	18,026.48
153	CONDUCTOR	9,489.28	-	-		9,489.28	18,978.56	857.19	18,121.37
TOTALES		2,590,909.45	15,257.56	-	4,333.80	2,129,463.54	4,739,964.35	879,289.75	3,805,904.46

NOTA:

El personal que se refleja su pago de décimo tercer mes incompleto obedece a que autorizó deducciones de dicho mes.

