



ALCALDIA MUNICIPAL DE MARCALA LA PAZ  
PLANILLA DE EMPLEADOS MUNICIPALES, CORRESPONDIENTE AL MES DE SEPTIEMBRE DE 2024



N°	PUESTO	DIAS	SUELDO BRUTO	Sueldo Quincena	Decimocuarto Mes	Decimotercer Mes	Vacaciones	Horas Extra	Deducción por llegada tardes	Deducción Anticipo De Sueldo	Deducción 12.5%	Retención ISR	IHSS	NETO A PAGAR	TOTAL MENSUAL
1	Regidora 1		L 31,000.00	L -	L -	L -	L -	L -	L0.00	L -	L -	L -	L -	L 31,000.00	L 31,000.00
2	Regidor 2		L 31,000.00	L -	L -	L -	L -	L -	L0.00	L -	L 3,875.00	L -	L -	L 27,125.00	L 27,125.00
3	Regidor 3		L 31,000.00	L -	L -	L -	L -	L -	L0.00	L -	L 3,875.00	L -	L -	L 27,125.00	L 27,125.00
4	Regidor 4		L 31,000.00	L -	L -	L -	L -	L -	L0.00	L -	L 3,875.00	L -	L -	L 27,125.00	L 27,125.00
5	Regidora 5		L 31,000.00	L -	L -	L -	L -	L -	L0.00	L -	L -	L -	L -	L 31,000.00	L 31,000.00
6	Regidora 6		L 31,000.00	L -	L -	L -	L -	L -	L0.00	L -	L -	L -	L -	L 31,000.00	L 31,000.00
7	Regidora 7		L 31,000.00	L -	L -	L -	L -	L -	L0.00	L -	L 3,875.00	L -	L -	L 27,125.00	L 27,125.00
8	Regidora 8		L 31,000.00	L -	L -	L -	L -	L -	L0.00	L -	L -	L -	L -	L 31,000.00	L 31,000.00
	<b>Sub-Total</b>		<b>L 248,000.00</b>												<b>L 232,500.00</b>
9	Alcaldesa Municipal	30	L 40,000.00	L -	L -	L -	L -	L -	L0.00	L -	L -	L 3,386.00	L 561.14	L 36,052.86	L 36,052.86
10	Vicealcalde(sa)	0	L -	L -	L -	L -	L -	L -	L0.00	L -	L -	L -	L -	L -	L -
11	Secretaria de Alcaldesa	30	L 12,041.00	L -	L -	L -	L -	L -	L0.00	L -	L -	L -	L 561.14	L 11,479.86	L 11,479.86
	<b>Sub-Total</b>		<b>L 52,041.00</b>												<b>L 47,532.72</b>
12	Auditor Interno	30	L 18,000.00	L -	L -	L -	L -	L -	L1.25	L -	L -	L -	L 561.14	L 17,437.61	L 17,437.61
	<b>Sub-Total</b>		<b>L 18,000.00</b>												<b>L 17,437.61</b>
13	Secretario Municipal	30	L 18,000.00	L -	L -	L -	L -	L -	L0.00	L -	L -	L -	L 561.14	L 17,438.86	L 17,438.86
	<b>Sub-Total</b>		<b>L 18,000.00</b>												<b>L 17,438.86</b>
14	Tesorero	30	L 18,000.00	L -	L -	L -	L -	L -	L0.00	L -	L -	L -	L 561.14	L 17,438.86	L 17,438.86
15	Cajero	30	L 12,041.00	L -	L -	L -	L -	L -	L0.00	L -	L -	L -	L 561.14	L 11,479.86	L 11,479.86
	<b>Sub-Total</b>		<b>L 30,041.00</b>												<b>L 28,918.72</b>
16	Administrador	30	L -	L -	L -	L -	L -	L -	L0.00	L -	L -	L -	L -	L -	L -
17	Asistente Administracion	30	L 12,041.00	L -	L -	L -	L -	L -	L0.00	L -	L -	L -	L 561.14	L 11,479.86	L 11,479.86
18	Logistica	30	L 18,000.00	L -	L -	L -	L -	L -	L0.00	L 4,000.00	L -	L -	L 561.14	L 17,438.86	L 13,438.86
	<b>Sub-Total</b>		<b>L 30,041.00</b>												<b>L 24,918.72</b>
19	Jefe Contabilidad y Presupuesto	30	L 18,000.00	L -	L -	L -	L -	L -	L2.50	L -	L -	L -	L 561.14	L 17,436.36	L 17,436.36
20	Aux.Contabilidad	30	L 12,041.00	L -	L -	L -	L -	L -	L0.00	L -	L -	L -	L 561.14	L 11,479.86	L 11,479.86
	<b>Sub-Total</b>		<b>L 30,041.00</b>												<b>L 28,916.22</b>
21	Jefe Control Trib.	30	L 18,000.00	L -	L -	L -	L -	L -	L0.00	L -	L -	L -	L 561.14	L 17,438.86	L 17,438.86
22	recuperacion de mora	30	L 13,500.00	L -	L -	L -	L -	L -	L0.00	L -	L -	L -	L 561.14	L 12,938.86	L 12,938.86
23	Bienes inmuebles	30	L 12,041.00	L -	L -	L -	L -	L -	L0.00	L -	L -	L -	L 561.14	L 11,479.86	L 11,479.86
24	industria y comercio	30	L 13,000.00	L -	L -	L -	L -	L -	L0.00	L -	L -	L -	L 561.14	L 12,438.86	L 12,438.86
25	Gestor de negocio	30	L 13,500.00	L -	L -	L -	L -	L -	L0.00	L -	L -	L -	L 561.14	L 12,938.86	L 12,938.86
26	Colector #1	30	L 12,041.00	L -	L -	L -	L -	L -	L0.00	L -	L -	L -	L 561.14	L 11,479.86	L 11,479.86
27	Colector #2	30	L 12,041.00	L -	L -	L -	L -	L -	L0.00	L -	L -	L -	L 561.14	L 11,479.86	L 11,479.86
28	Colector #3	30	L 12,041.00	L -	L -	L -	L -	L -	L0.00	L -	L -	L -	L 561.14	L 11,479.86	L 11,479.86
	<b>Sub-Total</b>		<b>L 106,164.00</b>												<b>L 101,674.88</b>
29	Jefe Catastro	30	L 18,000.00	L -	L -	L -	L -	L -	L0.00	L -	L -	L -	L 561.14	L 17,438.86	L 17,438.86
30	Sub Jefe de Catastro	30	L 15,000.00	L -	L -	L -	L -	L -	L0.00	L -	L -	L -	L 561.14	L 14,438.86	L 14,438.86
31	Técnico de Asistencia al Público	30	L 12,500.00	L -	L -	L -	L -	L -	L0.00	L -	L -	L -	L 561.14	L 11,938.86	L 11,938.86
32	Técnico de Mant. De Datos Geoespaciales	30	L 13,000.00	L -	L -	L -	L -	L -	L0.00	L -	L -	L -	L 561.14	L 12,438.86	L 12,438.86
33	Técnico de Mant. De Datos Geoespaciales	30	L 12,500.00	L -	L -	L -	L -	L -	L0.00	L -	L -	L -	L 561.14	L 11,938.86	L 11,938.86
34	Gestor de Inspección de Campo	30	L 13,000.00	L -	L -	L -	L -	L -	L0.00	L -	L -	L -	L 561.14	L 12,438.86	L 12,438.86
35	Técnico de Levantamiento Catastral	30	L 13,000.00	L -	L -	L -	L -	L -	L0.00	L -	L -	L -	L 561.14	L 12,438.86	L 12,438.86
36	Técnico de Levantamiento Catastral	30	L 12,041.00	L -	L -	L -	L -	L -	L0.00	L -	L -	L -	L 561.14	L 11,479.86	L 11,479.86
37	Técnico de Levantamiento Catastral	30	L 12,041.00	L -	L -	L -	L -	L -	L0.00	L -	L -	L -	L 561.14	L 11,479.86	L 11,479.86
	<b>Sub-Total</b>		<b>L 121,082.00</b>												<b>L 116,031.74</b>
38	Director de Justicia	30	L 18,000.00	L -	L -	L -	L -	L -	L0.00	L -	L -	L -	L 561.14	L 17,438.86	L 17,438.86
39	Secretaria de Justicia	30	L 13,000.00	L -	L -	L -	L -	L -	L0.00	L -	L -	L -	L 561.14	L 12,438.86	L 12,438.86
40	Policia Municipal	21	L 9,450.00	L -	L -	L -	L -	L -	L0.00	L -	L -	L -	L 561.14	L 8,888.86	L 8,888.86
41	Policia Municipal	30	L 12,041.00	L -	L -	L -	L -	L -	L0.00	L -	L -	L -	L 561.14	L 11,479.86	L 11,479.86



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N°	PUESTO	DIAS	SUELDO BRUTO	Sueldo Quincena	Decimocuarto Mes	Decimotercer Mes	Vacaciones	Horas Extra	Deducción por llegada tardes	Deducción Anticipo De Sueldo	Deducción 12.5%	Retención ISR	IHSS	NETO A PAGAR	TOTAL MENSUAL
	<b>Sub-Total</b>		<b>L 52,491.00</b>												<b>L 50,246.44</b>
42	Conductor / Operador	29	L 15,466.57	L -	L -	L -	L -	L -	L0.00				L 561.14	L 14,905.43	L 14,905.43
	<b>Sub-Total</b>		<b>L 15,466.57</b>												<b>L 14,905.43</b>
43	Oficial de Informacion Publica	30	L 18,000.00	L -	L -	L -	L -	L -	L1.67	L -	L -		L 561.14	L 17,437.19	L 17,437.19
	<b>Sub-Total</b>		<b>L 18,000.00</b>												<b>L 17,437.19</b>
44	Jefe de Desarrollo Economico Local	30	L 14,000.00	L -	L -	L -	L -	L -	L0.00	L -	L -		L 561.14	L 13,438.86	L 13,438.86
	<b>Sub-Total</b>		<b>L 14,000.00</b>												<b>L 13,438.86</b>
45	Jefe de Desarrollo Comunitario	30	L 18,000.00	L -	L -	L -	L -	L -	L0.00	L -	L -		L 561.14	L 17,438.86	L 17,438.86
	<b>Sub-Total</b>		<b>L 18,000.00</b>												<b>L 17,438.86</b>
46	Encargada de la Oficina de la Mujer	30	L 13,000.00	L -	L -	L -	L -	L -	L3.91	L -	L -		L 561.14	L 12,434.95	L 12,434.95
	<b>Sub-Total</b>		<b>L 13,000.00</b>												<b>L 12,434.95</b>
47	Encargado de la Niñez	30	L 12,041.00	L -	L -	L -	L -	L -	L0.00	L -	L -		L 561.14	L 11,479.86	L 11,479.86
	<b>Sub-Total</b>		<b>L 12,041.00</b>												<b>L 11,479.86</b>
48	Coordinadora Agricultura & Familia	30	L 14,000.00	L -	L -	L -	L -	L -	L0.00	L -	L -		L 561.14	L 13,438.86	L 13,438.86
	<b>Sub-Total</b>		<b>L 14,000.00</b>												<b>L 13,438.86</b>
49	Encargada de Turismo	30	L 14,000.00	L -	L -	L -	L -	L -	L0.00	L -	L -		L 561.14	L 13,438.86	L 13,438.86
	<b>Sub-Total</b>		<b>L 14,000.00</b>												<b>L 13,438.86</b>
50	Jefe UMA	27	L 16,200.00	L -	L -	L -	L -	L -	L0.00	L -	L -		L 561.14	L 15,638.86	L 15,638.86
51	Técnico UMA	30	L 13,000.00	L -	L -	L -	L -	L -	L0.00	L -	L -		L 561.14	L 12,438.86	L 12,438.86
	<b>Sub-Total</b>		<b>L 29,200.00</b>												<b>L 28,077.72</b>
52	Jefe. Recursos Humanos	30	L 18,000.00	L -	L -	L -	L -	L -	L0.00	L -	L -		L 561.14	L 17,438.86	L 17,438.86
	<b>Sub-Total</b>		<b>L 18,000.00</b>												<b>L 17,438.86</b>
53	Jefe UTM	30	L 18,000.00	L -	L -	L -	L -	L -	L5.00	L -	L -		L 561.14	L 17,433.86	L 17,433.86
54	Tecnico en infraestructura	30	L 18,000.00	L -	L -	L -	L -	L -	L12.50	L -	L -		L 561.14	L 17,426.36	L 17,426.36
	<b>Sub-Total</b>		<b>L 36,000.00</b>												<b>L 34,860.22</b>
55	Tecnico de Agua y Saneamiento	30	L 15,000.00	L -	L -	L -	L -	L -	L0.00	L -	L -		L 561.14	L 14,438.86	L 14,438.86
56	Tecnico de Agua y Saneamiento	30	L 13,000.00	L -	L -	L -	L -	L -	L0.00	L -	L -		L 561.14	L 12,438.86	L 12,438.86
	<b>Sub-Total</b>		<b>L 28,000.00</b>												<b>L 26,877.72</b>
57	Administradora Terminal de Buses	30	L 14,000.00	L -	L -	L -	L -	L -	L0.00	L -	L -		L 561.14	L 13,438.86	L 13,438.86
	<b>Sub-Total</b>		<b>L 14,000.00</b>												<b>L 13,438.86</b>
	<b>Total</b>		<b>L 949,608.57</b>	<b>L -</b>	<b>L -</b>	<b>L -</b>	<b>L -</b>	<b>L -</b>	<b>L26.83</b>	<b>L -</b>	<b>L 15,500.00</b>	<b>L 3,386.00</b>	<b>L 26,373.58</b>	<b>L 904,322.16</b>	<b>L 900,322.16</b>

Linda Desiree Argueta Castro  
 Recursos humanos

