



COMISION NACIONAL DE BANCOS Y SEGUROS  
DEPARTAMENTO DE TALENTO HUMANO  
PLANILLA DE EMPLEADOS PERMANENTES  
VALORES EN LEMPIRAS  
AL MES DE MARZO DE 2024



| N° | PUESTO                                     | SUELDO BRUTO | SUELDO NETO | DIETAS | GASTOS DE REPRESENTACION | BONIFICACIONES | DECIMO CUARTO | DECIMO TERCERO | VACACIONES | HORAS EXTRAS | TOTAL MENSUAL |
|----|--------------------------------------------|--------------|-------------|--------|--------------------------|----------------|---------------|----------------|------------|--------------|---------------|
| 1  | ADMINISTRADOR DE BASE DE DATOS             | 54,772.00    | 41,071.95   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 41,071.95     |
| 2  | ADMINISTRADOR DE BASE DE DATOS             | 46,152.00    | 35,764.86   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 65,931.43  | 0.00         | 101,696.29    |
| 3  | ADMINISTRADOR DE SISTEMAS Y COMUNICACIONES | 84,131.00    | 57,561.00   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 57,561.00     |
| 4  | ADMINISTRADOR DE SISTEMAS Y COMUNICACIONES | 103,457.00   | 68,013.30   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 68,013.30     |
| 5  | ADMINISTRADOR DE SISTEMAS Y COMUNICACIONES | 55,633.00    | 41,608.94   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 41,608.94     |
| 6  | ADMINISTRADOR DE SISTEMAS Y COMUNICACIONES | 54,307.00    | 40,786.72   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 40,786.72     |
| 7  | ANALISTA DE AUDITORIA INTERNA              | 50,365.00    | 38,215.36   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 38,215.36     |
| 8  | ANALISTA DE AUDITORIA INTERNA              | 50,365.00    | 38,184.96   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 38,184.96     |
| 9  | ANALISTA DE AUDITORIA INTERNA              | 42,137.00    | 32,769.46   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 32,769.46     |
| 10 | ANALISTA DE AUDITORIA INTERNA              | 40,235.00    | 31,638.36   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 64,663.39  | 0.00         | 96,301.75     |
| 11 | ANALISTA DE AUDITORIA INTERNA              | 40,235.00    | 31,584.50   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 64,663.39  | 0.00         | 96,247.89     |
| 12 | ANALISTA DE ESTUDIOS ACTUARIALES           | 32,760.00    | 26,819.88   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,819.88     |
| 13 | ANALISTA DE GESTIÓN PRESUPUESTARIA         | 56,055.00    | 41,870.04   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 41,870.04     |
| 14 | ANALISTA DE INFORMACION                    | 39,235.00    | 31,225.92   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 31,225.92     |
| 15 | ANALISTA DE INFORMACION PRESUPUESTARIA     | 42,137.00    | 32,630.36   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 32,630.36     |
| 16 | ANALISTA DE INTELIGENCIA FINANCIERA I      | 42,137.00    | 32,628.72   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 32,628.72     |
| 17 | ANALISTA DE INTELIGENCIA FINANCIERA I      | 36,952.00    | 29,108.94   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 29,108.94     |
| 18 | ANALISTA DE INTELIGENCIA FINANCIERA I      | 42,137.00    | 32,699.40   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 32,699.40     |
| 19 | ANALISTA DE INTELIGENCIA FINANCIERA I      | 42,137.00    | 32,699.00   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 32,699.00     |
| 20 | ANALISTA DE INTELIGENCIA FINANCIERA I      | 42,137.00    | 32,699.00   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 32,699.00     |

| N° | PUESTO                                 | SUELDO BRUTO | SUELDO NETO | DIETAS | GASTOS DE REPRESENTACION | BONIFICACIONES | DECIMO CUARTO | DECIMO TERCERO | VACACIONES | HORAS EXTRAS | TOTAL MENSUAL |
|----|----------------------------------------|--------------|-------------|--------|--------------------------|----------------|---------------|----------------|------------|--------------|---------------|
| 21 | ANALISTA DE INTELIGENCIA FINANCIERA I  | 42,137.00    | 32,769.64   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 32,769.64     |
| 22 | ANALISTA DE INTELIGENCIA FINANCIERA I  | 42,137.00    | 32,769.28   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 32,769.28     |
| 23 | ANALISTA DE INTELIGENCIA FINANCIERA I  | 42,137.00    | 32,769.28   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 32,769.28     |
| 24 | ANALISTA DE INTELIGENCIA FINANCIERA I  | 42,137.00    | 32,772.40   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 32,772.40     |
| 25 | ANALISTA DE INTELIGENCIA FINANCIERA I  | 42,137.00    | 32,769.28   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 32,769.28     |
| 26 | ANALISTA DE INTELIGENCIA FINANCIERA I  | 42,137.00    | 32,769.28   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 32,769.28     |
| 27 | ANALISTA DE INTELIGENCIA FINANCIERA I  | 42,137.00    | 32,769.28   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 32,769.28     |
| 28 | ANALISTA DE INTELIGENCIA FINANCIERA I  | 40,235.00    | 31,516.50   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 31,516.50     |
| 29 | ANALISTA DE INTELIGENCIA FINANCIERA I  | 40,235.00    | 31,516.50   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 31,516.50     |
| 30 | ANALISTA DE INTELIGENCIA FINANCIERA I  | 40,235.00    | 31,517.04   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 31,517.04     |
| 31 | ANALISTA DE INTELIGENCIA FINANCIERA I  | 40,235.00    | 31,516.62   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 31,516.62     |
| 32 | ANALISTA DE INTELIGENCIA FINANCIERA I  | 40,235.00    | 31,516.50   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 31,516.50     |
| 33 | ANALISTA DE INTELIGENCIA FINANCIERA I  | 30,437.00    | 25,127.16   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 25,127.16     |
| 34 | ANALISTA DE INTELIGENCIA FINANCIERA I  | 25,200.00    | 21,542.08   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,542.08     |
| 35 | ANALISTA DE INTELIGENCIA FINANCIERA I  | 25,200.00    | 21,768.56   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,768.56     |
| 36 | ANALISTA DE INTELIGENCIA FINANCIERA II | 55,463.00    | 41,497.86   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 41,497.86     |
| 37 | ANALISTA DE INTELIGENCIA FINANCIERA II | 54,772.00    | 41,072.28   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 41,072.28     |
| 38 | ANALISTA DE INTELIGENCIA FINANCIERA II | 54,772.00    | 41,071.95   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 41,071.95     |
| 39 | ANALISTA DE INTELIGENCIA FINANCIERA II | 54,772.00    | 41,255.36   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 41,255.36     |
| 40 | ANALISTA DE RIESGO                     | 45,684.00    | 35,039.91   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 35,039.91     |
| 41 | ANALISTA DE RIESGO                     | 45,285.00    | 34,918.08   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 34,918.08     |
| 42 | ANALISTA DE RIESGO                     | 47,446.00    | 36,444.14   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 36,444.14     |
| 43 | ANALISTA DE RIESGO                     | 51,217.00    | 39,023.02   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 39,023.02     |
| 44 | ANALISTA DE RIESGO                     | 42,408.00    | 33,285.98   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 33,285.98     |

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|----|------------------------------------------------------|--------------|-------------|--------|--------------------------|----------------|---------------|----------------|------------|--------------|---------------|
| 45 | ANALISTA DE RIESGO                                   | 36,036.00    | 29,007.98   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 29,007.98     |
| 46 | ANALISTA DE RIESGO                                   | 32,760.00    | 26,819.88   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,819.88     |
| 47 | ANALISTA DE RIESGO OPERACIONAL                       | 39,567.00    | 31,456.68   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 31,456.68     |
| 48 | ANALISTA DE TECNOLOGÍAS DE INFORMACIÓN               | 32,811.00    | 26,299.02   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,299.02     |
| 49 | ANALISTA DE TECNOLOGÍAS DE INFORMACIÓN               | 41,576.00    | 32,371.24   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 32,371.24     |
| 50 | ANALISTA DE TECNOLOGÍAS DE INFORMACIÓN               | 41,576.00    | 32,317.24   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 32,317.24     |
| 51 | ANALISTA ECONÓMICO Y ESTABILIDAD FINANCIERA          | 25,200.00    | 21,522.48   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,522.48     |
| 52 | ANALISTA EN ANALISIS ECONOMICO                       | 46,319.00    | 35,468.70   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 35,468.70     |
| 53 | ANALISTA EN RESOLUCION BANCARIA                      | 54,096.00    | 40,578.16   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 40,578.16     |
| 54 | ANALISTA EN RIESGO TECNICO Y ACTUARIAL               | 53,578.00    | 40,569.36   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 40,569.36     |
| 55 | ANALISTA EN RIESGO TECNICO Y ACTUARIAL               | 39,567.00    | 31,457.62   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 31,457.62     |
| 56 | ANALISTA PROGRAMADOR DE SISTEMAS                     | 59,816.00    | 44,201.34   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 44,201.34     |
| 57 | ANALISTA PROGRAMADOR DE SISTEMAS                     | 55,252.00    | 41,419.06   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 41,419.06     |
| 58 | ANALISTA PROGRAMADOR DE SISTEMAS                     | 54,772.00    | 41,095.92   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 41,095.92     |
| 59 | ANALISTA PROGRAMADOR DE SISTEMAS                     | 48,039.00    | 36,929.26   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 36,929.26     |
| 60 | ANALISTA PROGRAMADOR DE SISTEMAS                     | 46,152.00    | 35,764.86   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 65,931.43  | 0.00         | 101,696.29    |
| 61 | ANALISTA PROGRAMADOR DE SISTEMAS                     | 48,039.00    | 37,062.64   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 68,627.14  | 0.00         | 105,689.78    |
| 62 | ANALISTA PROGRAMADOR DE SISTEMAS                     | 42,654.00    | 33,453.98   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 33,453.98     |
| 63 | ANALISTA PROGRAMADOR DE SISTEMAS                     | 39,567.00    | 31,456.86   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 31,456.86     |
| 64 | ASISTENTE DE PLANEAMIENTO Y EVALUACIÓN DE LA GESTIÓN | 113,097.00   | 87,175.96   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 87,175.96     |
| 65 | AUXILIAR ADMINISTRATIVO I                            | 30,627.00    | 24,867.69   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 24,867.69     |
| 66 | AUXILIAR ADMINISTRATIVO I                            | 34,470.00    | 27,426.09   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 27,426.09     |
| 67 | AUXILIAR ADMINISTRATIVO I                            | 22,114.00    | 18,924.52   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,924.52     |
| 68 | AUXILIAR ADMINISTRATIVO I                            | 19,723.00    | 17,296.70   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 17,296.70     |

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|----|-----------------------------------------------------------------|--------------|-------------|--------|--------------------------|----------------|---------------|----------------|------------|--------------|---------------|
| 69 | AUXILIAR ADMINISTRATIVO I                                       | 17,332.00    | 15,513.56   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,513.56     |
| 70 | AUXILIAR ADMINISTRATIVO II                                      | 37,853.00    | 29,722.42   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 29,722.42     |
| 71 | AUXILIAR ADMINISTRATIVO II                                      | 33,437.00    | 26,722.82   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,722.82     |
| 72 | AUXILIAR ADMINISTRATIVO II                                      | 29,840.00    | 24,281.20   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 24,281.20     |
| 73 | AUXILIAR ADMINISTRATIVO II                                      | 38,093.00    | 29,883.46   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 29,883.46     |
| 74 | AUXILIAR ADMINISTRATIVO II                                      | 38,221.00    | 29,970.34   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 29,970.34     |
| 75 | AUXILIAR ADMINISTRATIVO II                                      | 37,445.00    | 29,443.74   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 29,443.74     |
| 76 | AUXILIAR ADMINISTRATIVO II                                      | 30,144.00    | 24,487.28   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 24,487.28     |
| 77 | AUXILIAR ADMINISTRATIVO II                                      | 36,313.00    | 28,677.68   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 28,677.68     |
| 78 | AUXILIAR ADMINISTRATIVO II                                      | 36,848.00    | 29,040.70   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 29,040.70     |
| 79 | AUXILIAR ADMINISTRATIVO II                                      | 37,332.00    | 29,366.90   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 29,366.90     |
| 80 | AUXILIAR ADMINISTRATIVO II                                      | 30,428.00    | 24,680.82   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 24,680.82     |
| 81 | AUXILIAR ADMINISTRATIVO II                                      | 26,542.00    | 22,091.02   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 22,091.02     |
| 82 | AUXILIAR ADMINISTRATIVO II                                      | 20,291.00    | 18,166.52   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 18,166.52     |
| 83 | AUXILIAR ADMINISTRATIVO II                                      | 20,291.00    | 17,801.43   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 17,801.43     |
| 84 | AUXILIAR ADMINISTRATIVO II                                      | 20,291.00    | 17,802.34   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 17,802.34     |
| 85 | AUXILIAR ADMINISTRATIVO II                                      | 20,291.00    | 17,801.43   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 17,801.43     |
| 86 | AUXILIAR ADMINISTRATIVO II                                      | 20,245.00    | 17,805.62   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 17,805.62     |
| 87 | AUXILIAR DE ARCHIVO                                             | 35,248.00    | 27,952.14   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 27,952.14     |
| 88 | AUXILIAR DE ARCHIVO                                             | 20,483.00    | 17,774.14   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 17,774.14     |
| 89 | AUXILIAR DE CENTRO DE APOYO Y REPRODUCCIÓN DE DOCUMENTOS (CARD) | 23,668.00    | 20,227.02   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 20,227.02     |
| 90 | AUXILIAR DE COMPENSACION SALARIAL                               | 29,978.00    | 24,374.74   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 24,374.74     |
| 91 | AUXILIAR DE CONTABILIDAD                                        | 33,177.00    | 26,546.50   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,546.50     |
| 92 | AUXILIAR DE CONTABILIDAD                                        | 28,725.00    | 23,572.44   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 23,572.44     |

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|-----|----------------------------------------|--------------|-------------|--------|--------------------------|----------------|---------------|----------------|------------|--------------|---------------|
| 93  | AUXILIAR DE PRESUPUESTO                | 17,332.00    | 15,513.56   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,513.56     |
| 94  | AUXILIAR DE SERVICIOS                  | 18,966.00    | 16,605.49   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,605.49     |
| 95  | AUXILIAR DE SERVICIOS                  | 18,553.00    | 16,324.78   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,324.78     |
| 96  | AUXILIAR DE SERVICIOS                  | 18,709.00    | 16,478.50   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,478.50     |
| 97  | AUXILIAR DE SERVICIOS                  | 17,332.00    | 15,513.56   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,513.56     |
| 98  | AUXILIAR DE SERVICIOS                  | 17,680.00    | 15,830.24   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 15,830.24     |
| 99  | AUXILIAR DE SERVICIOS                  | 15,496.00    | 13,842.80   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 13,842.80     |
| 100 | AUXILIAR DE SERVICIOS                  | 15,754.00    | 14,077.58   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 14,077.58     |
| 101 | AUXILIAR DE SERVICIOS GENERALES        | 29,632.00    | 24,139.70   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 59,264.00  | 0.00         | 83,403.70     |
| 102 | COMISIONADO PRESIDENTE                 | 291,335.00   | 188,666.15  | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 188,666.15    |
| 103 | COMISIONADO PROPIETARIO                | 281,163.00   | 190,521.62  | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 190,521.62    |
| 104 | COMISIONADO PROPIETARIO                | 281,163.00   | 181,678.00  | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 181,678.00    |
| 105 | CONDUCTOR DE AUTOMOVILES               | 22,738.00    | 19,730.18   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 19,730.18     |
| 106 | CONDUCTOR DE AUTOMOVILES               | 22,738.00    | 19,384.02   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 19,384.02     |
| 107 | CONDUCTOR DE AUTOMOVILES               | 27,386.00    | 22,614.98   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 22,614.98     |
| 108 | CONDUCTOR DE AUTOMOVILES               | 28,662.00    | 23,942.74   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 23,942.74     |
| 109 | CONDUCTOR DE AUTOMOVILES               | 18,902.00    | 16,581.92   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,581.92     |
| 110 | CONDUCTOR DEL DESPACHO DE COMISIONADOS | 22,176.00    | 19,044.00   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 19,044.00     |
| 111 | CONDUCTOR DEL DESPACHO DE COMISIONADOS | 22,176.00    | 19,071.74   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 19,071.74     |
| 112 | CONDUCTOR DEL DESPACHO DE COMISIONADOS | 22,176.00    | 19,210.44   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 19,210.44     |
| 113 | CONSERJE MENSAJERO                     | 18,990.00    | 16,646.86   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,646.86     |
| 114 | CONSERJE MENSAJERO                     | 18,902.00    | 16,605.58   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 16,605.58     |
| 115 | CONTADOR                               | 50,392.00    | 38,288.10   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 38,288.10     |
| 116 | DIRECTOR DE AUDITORIA INTERNA          | 97,910.00    | 80,159.22   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 80,159.22     |

| N°  | PUESTO                                                         | SUELDO BRUTO | SUELDO NETO | DIETAS | GASTOS DE REPRESENTACION | BONIFICACIONES | DECIMO CUARTO | DECIMO TERCERO | VACACIONES | HORAS EXTRAS | TOTAL MENSUAL |
|-----|----------------------------------------------------------------|--------------|-------------|--------|--------------------------|----------------|---------------|----------------|------------|--------------|---------------|
| 117 | DIRECTOR DE LA UNIDAD DE INTELIGENCIA FINANCIERA               | 178,675.00   | 113,853.12  | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 113,853.12    |
| 118 | DIRECTOR DE LA UNIDAD DE RESOLUCION BANCARIA                   | 129,974.00   | 84,037.68   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 259,948.00 | 0.00         | 343,985.68    |
| 119 | DIRECTOR DE PLANEAMIENTO Y EVALUACIÓN DE LA GESTIÓN            | 80,950.00    | 57,580.30   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 52,039.29  | 0.00         | 109,619.59    |
| 120 | DIRECTOR DEL DESPACHO DE COMISIONADOS                          | 89,045.00    | 61,793.22   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 76,324.29  | 0.00         | 138,117.51    |
| 121 | DISEÑADOR GRÁFICO                                              | 24,350.00    | 20,835.46   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 20,835.46     |
| 122 | DISEÑADOR WEB                                                  | 28,400.00    | 23,555.98   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 23,555.98     |
| 123 | ESPECIALISTA DE ANÁLISIS DE INFORMACIÓN                        | 71,213.00    | 50,497.40   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 50,497.40     |
| 124 | ESPECIALISTA DE ANÁLISIS ECONÓMICOS                            | 42,590.00    | 33,660.06   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 33,660.06     |
| 125 | ESPECIALISTA DE ANALISIS ESTRATEGICO                           | 71,213.00    | 50,794.52   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 50,794.52     |
| 126 | ESPECIALISTA DE ANALISIS OPERATIVO                             | 71,213.00    | 51,076.26   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 51,076.26     |
| 127 | ESPECIALISTA DE ANALISIS TACTICO                               | 71,213.00    | 50,497.40   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 50,497.40     |
| 128 | ESPECIALISTA DE ATENCIÓN AL PÚBLICO                            | 51,440.00    | 39,687.68   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 39,687.68     |
| 129 | ESPECIALISTA DE ATENCIÓN DE RECLAMOS DEL USUARIO FINANCIERO    | 51,440.00    | 41,559.86   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 41,559.86     |
| 130 | ESPECIALISTA DE COMPETENCIA FINANCIERA                         | 42,590.00    | 33,120.45   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 33,120.45     |
| 131 | ESPECIALISTA DE COOPERACION INTERNACIONAL                      | 70,661.00    | 50,557.01   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 50,557.01     |
| 132 | ESPECIALISTA DE EDUCACION FINANCIERA                           | 46,849.00    | 36,114.04   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 36,114.04     |
| 133 | ESPECIALISTA DE GESTIÓN Y CALIDAD DE LA INFORMACIÓN            | 60,620.00    | 44,735.78   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 44,735.78     |
| 134 | ESPECIALISTA DE GESTIÓN Y CALIDAD DE LA INFORMACIÓN            | 55,463.00    | 41,497.86   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 41,497.86     |
| 135 | ESPECIALISTA DE GESTIÓN Y CALIDAD DE LA INFORMACIÓN            | 51,615.00    | 39,309.54   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 39,309.54     |
| 136 | ESPECIALISTA DE IMAGEN INSTITUCIONAL, COMUNICACIÓN Y PROTOCOLO | 46,849.00    | 36,505.72   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 36,505.72     |
| 137 | ESPECIALISTA DE IMAGEN INSTITUCIONAL, COMUNICACIÓN Y PROTOCOLO | 42,590.00    | 33,660.06   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 33,660.06     |
| 138 | ESPECIALISTA DE INVESTIGACIÓN                                  | 54,096.00    | 40,887.52   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 40,887.52     |
| 139 | ESPECIALISTA DE INVESTIGACIÓN                                  | 42,590.00    | 33,660.06   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 33,660.06     |
| 140 | ESPECIALISTA DE ORGANIZACION Y PROCESOS                        | 71,213.00    | 50,795.48   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 50,795.48     |

| N°  | PUESTO                                                       | SUELDO BRUTO | SUELDO NETO | DIETAS | GASTOS DE REPRESENTACION | BONIFICACIONES | DECIMO CUARTO | DECIMO TERCERO | VACACIONES | HORAS EXTRAS | TOTAL MENSUAL |
|-----|--------------------------------------------------------------|--------------|-------------|--------|--------------------------|----------------|---------------|----------------|------------|--------------|---------------|
| 141 | ESPECIALISTA DEL HUB DE INNOVACIÓN FINANCIERA                | 46,849.00    | 35,983.76   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 35,983.76     |
| 142 | ESPECIALISTA EN ADQUISICIONES                                | 51,440.00    | 39,402.28   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 39,402.28     |
| 143 | ESPECIALISTA EN AUTORIZACIONES                               | 59,998.00    | 44,314.40   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 44,314.40     |
| 144 | ESPECIALISTA EN COMPENSACION SALARIAL                        | 42,590.00    | 34,050.64   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 34,050.64     |
| 145 | ESPECIALISTA EN ESTRATEGIA Y SEGUIMIENTO DE LA GESTIÓN (TH)  | 42,590.00    | 33,661.10   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 33,661.10     |
| 146 | ESPECIALISTA EN EVALUACIÓN DE LA GESTIÓN                     | 86,385.00    | 58,928.76   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 58,928.76     |
| 147 | ESPECIALISTA EN GESTIÓN DE TALENTO HUMANO                    | 71,213.00    | 50,612.88   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 142,426.00 | 0.00         | 193,038.88    |
| 148 | ESPECIALISTA EN GESTIÓN PROCESAL                             | 42,590.00    | 32,855.86   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 32,855.86     |
| 149 | ESPECIALISTA EN MODELOS ECONÓMICOS E INTELIGENCIA ARTIFICIAL | 50,143.00    | 38,915.78   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 32,234.79  | 0.00         | 71,150.57     |
| 150 | ESPECIALISTA EN REGISTRO APNFD                               | 36,036.00    | 28,888.36   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 28,888.36     |
| 151 | ESPECIALISTA EN REGULACIÓN Y ESTÁNDARES                      | 59,159.00    | 43,798.10   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 43,798.10     |
| 152 | ESPECIALISTA EN RIESGO                                       | 62,161.00    | 45,635.02   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 45,635.02     |
| 153 | ESPECIALISTA EN RIESGO                                       | 71,213.00    | 50,498.32   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 50,498.32     |
| 154 | ESPECIALISTA EN RIESGO                                       | 70,883.00    | 50,318.14   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 50,318.14     |
| 155 | ESPECIALISTA EN RIESGO                                       | 59,721.00    | 44,393.94   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 44,393.94     |
| 156 | ESPECIALISTA EN RIESGO                                       | 51,440.00    | 39,688.06   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 39,688.06     |
| 157 | ESPECIALISTA EN RIESGO OPERACIONAL                           | 71,213.00    | 50,568.78   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 50,568.78     |
| 158 | ESPECIALISTA EN RIESGO OPERACIONAL                           | 54,519.00    | 41,149.18   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 41,149.18     |
| 159 | ESPECIALISTA EN RIESGO TECNICO Y ACTUARIAL                   | 55,196.00    | 41,452.38   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 41,452.38     |
| 160 | ESPECIALISTA EN RIESGO TECNICO Y ACTUARIAL                   | 67,154.00    | 48,442.96   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 48,442.96     |
| 161 | ESPECIALISTA EN RIESGO TECNICO Y ACTUARIAL                   | 55,452.00    | 41,807.72   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 41,807.72     |
| 162 | ESPECIALISTA EN SISTEMAS DE INFORMACION                      | 71,213.00    | 50,497.86   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 50,497.86     |
| 163 | ESPECIALISTA EN SISTEMAS DE INFORMACION                      | 71,213.00    | 63,520.12   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 63,520.12     |
| 164 | ESPECIALISTA EN SISTEMAS DE INFORMACION                      | 68,002.00    | 48,756.28   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 48,756.28     |

| N°  | PUESTO                                      | SUELDO BRUTO | SUELDO NETO | DIETAS | GASTOS DE REPRESENTACION | BONIFICACIONES | DECIMO CUARTO | DECIMO TERCERO | VACACIONES | HORAS EXTRAS | TOTAL MENSUAL |
|-----|---------------------------------------------|--------------|-------------|--------|--------------------------|----------------|---------------|----------------|------------|--------------|---------------|
| 165 | ESPECIALISTA EN SUPERVISION                 | 51,440.00    | 40,149.22   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 40,149.22     |
| 166 | ESPECIALISTA ESTADÍSTICO                    | 51,440.00    | 39,029.90   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 39,029.90     |
| 167 | ESPECIALISTA FATCA                          | 55,134.00    | 42,064.84   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 42,064.84     |
| 168 | ESPECIALISTA LEGAL                          | 81,934.00    | 56,386.20   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 56,386.20     |
| 169 | ESPECIALISTA LEGAL                          | 51,440.00    | 39,688.26   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 44,091.43  | 0.00         | 83,779.69     |
| 170 | ESPECIALISTA LEGAL                          | 51,440.00    | 39,739.98   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 39,739.98     |
| 171 | ESPECIALISTA LEGAL (UIF)                    | 55,452.00    | 41,871.72   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 41,871.72     |
| 172 | ESPECIALISTA LEGAL DE ATENCIÓN DE RECLAMOS  | 93,415.00    | 77,816.28   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 77,816.28     |
| 173 | ESPECIALISTA LEGAL DE LA SECRETARÍA GENERAL | 42,590.00    | 28,340.93   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 28,340.93     |
| 174 | ESPECIALISTA LEGAL DE LA SUPERINTENDENCIA   | 62,092.00    | 45,791.50   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 45,791.50     |
| 175 | ESPECIALISTA LEGAL DE LA SUPERINTENDENCIA   | 51,440.00    | 39,687.68   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 39,687.68     |
| 176 | ESPECIALISTA LEGAL EN RESOLUCION BANCARIA   | 70,883.00    | 50,382.98   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 50,382.98     |
| 177 | EXAMINADOR I (SBOIF)                        | 35,825.00    | 28,345.20   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 28,345.20     |
| 178 | EXAMINADOR I (SBOIF)                        | 41,209.00    | 32,067.50   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 32,067.50     |
| 179 | EXAMINADOR I (SBOIF)                        | 41,254.00    | 32,167.54   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 32,167.54     |
| 180 | EXAMINADOR I (SBOIF)                        | 41,616.00    | 32,416.82   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 32,416.82     |
| 181 | EXAMINADOR I (SBOIF)                        | 41,209.00    | 32,182.06   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 32,182.06     |
| 182 | EXAMINADOR I (SBOIF)                        | 41,162.00    | 32,149.94   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 32,149.94     |
| 183 | EXAMINADOR I (SBOIF)                        | 39,345.00    | 30,908.36   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 30,908.36     |
| 184 | EXAMINADOR I (SBOIF)                        | 39,345.00    | 30,908.36   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 30,908.36     |
| 185 | EXAMINADOR I (SBOIF)                        | 39,390.00    | 30,939.38   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 30,939.38     |
| 186 | EXAMINADOR I (SBOIF)                        | 39,390.00    | 30,940.94   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 30,940.94     |
| 187 | EXAMINADOR I (SBOIF)                        | 39,390.00    | 30,940.44   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 30,940.44     |
| 188 | EXAMINADOR I (SBOIF)                        | 35,063.00    | 28,139.52   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 28,139.52     |

| N°  | PUESTO               | SUELDO BRUTO | SUELDO NETO | DIETAS | GASTOS DE REPRESENTACION | BONIFICACIONES | DECIMO CUARTO | DECIMO TERCERO | VACACIONES | HORAS EXTRAS | TOTAL MENSUAL |
|-----|----------------------|--------------|-------------|--------|--------------------------|----------------|---------------|----------------|------------|--------------|---------------|
| 189 | EXAMINADOR I (SBOIF) | 35,063.00    | 28,217.64   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 28,217.64     |
| 190 | EXAMINADOR I (SBOIF) | 35,063.00    | 28,216.40   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 28,216.40     |
| 191 | EXAMINADOR I (SBOIF) | 32,659.00    | 26,557.72   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,557.72     |
| 192 | EXAMINADOR I (SBOIF) | 30,437.00    | 25,127.54   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 25,127.54     |
| 193 | EXAMINADOR I (SBOIF) | 30,437.00    | 25,126.20   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 25,126.20     |
| 194 | EXAMINADOR I (SBOIF) | 32,659.00    | 26,667.18   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,667.18     |
| 195 | EXAMINADOR I (SBOIF) | 30,437.00    | 25,126.70   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 25,126.70     |
| 196 | EXAMINADOR I (SBOIF) | 30,437.00    | 25,126.14   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 25,126.14     |
| 197 | EXAMINADOR I (SBOIF) | 30,437.00    | 25,126.14   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 25,126.14     |
| 198 | EXAMINADOR I (SBOIF) | 30,437.00    | 25,126.14   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 25,126.14     |
| 199 | EXAMINADOR I (SBOIF) | 30,437.00    | 25,126.93   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 25,126.93     |
| 200 | EXAMINADOR I (SBOIF) | 30,437.00    | 25,126.14   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 25,126.14     |
| 201 | EXAMINADOR I (SBOIF) | 25,200.00    | 21,522.96   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,522.96     |
| 202 | EXAMINADOR I (SBOIF) | 25,200.00    | 21,523.24   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,523.24     |
| 203 | EXAMINADOR I (SBOIF) | 25,200.00    | 21,522.48   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,522.48     |
| 204 | EXAMINADOR I (SBOIF) | 25,200.00    | 21,743.88   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,743.88     |
| 205 | EXAMINADOR I (SBOIF) | 25,200.00    | 10,148.44   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 10,148.44     |
| 206 | EXAMINADOR I (SBOIF) | 25,200.00    | 9,336.28    | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 9,336.28      |
| 207 | EXAMINADOR I (SPV)   | 41,769.00    | 32,448.58   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 32,448.58     |
| 208 | EXAMINADOR I (SPV)   | 41,769.00    | 32,448.58   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 32,448.58     |
| 209 | EXAMINADOR I (SPV)   | 41,576.00    | 32,386.58   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 32,386.58     |
| 210 | EXAMINADOR I (SPV)   | 41,769.00    | 32,518.52   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 32,518.52     |
| 211 | EXAMINADOR I (SPV)   | 35,501.00    | 28,518.63   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 28,518.63     |
| 212 | EXAMINADOR I (SPV)   | 30,437.00    | 25,126.14   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 25,126.14     |

| N°  | PUESTO                               | SUELDO BRUTO | SUELDO NETO | DIETAS | GASTOS DE REPRESENTACION | BONIFICACIONES | DECIMO CUARTO | DECIMO TERCERO | VACACIONES | HORAS EXTRAS | TOTAL MENSUAL |
|-----|--------------------------------------|--------------|-------------|--------|--------------------------|----------------|---------------|----------------|------------|--------------|---------------|
| 213 | EXAMINADOR I (SPV)                   | 25,200.00    | 21,522.48   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,522.48     |
| 214 | EXAMINADOR I (SPV)                   | 25,200.00    | 24,228.01   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 24,228.01     |
| 215 | EXAMINADOR I (SPV)                   | 25,200.00    | 23,504.24   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 23,504.24     |
| 216 | EXAMINADOR I (SS)                    | 50,841.00    | 38,575.28   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 38,575.28     |
| 217 | EXAMINADOR I (SS)                    | 60,479.00    | 44,647.72   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 44,647.72     |
| 218 | EXAMINADOR I (SS)                    | 44,196.00    | 34,026.86   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 34,026.86     |
| 219 | EXAMINADOR I (SS)                    | 39,697.00    | 31,149.38   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 31,149.38     |
| 220 | EXAMINADOR I (SS)                    | 30,437.00    | 25,126.14   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 25,126.14     |
| 221 | EXAMINADOR I (SS)                    | 30,437.00    | 25,126.36   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 25,126.36     |
| 222 | EXAMINADOR I (SS)                    | 30,437.00    | 25,126.14   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 25,126.14     |
| 223 | EXAMINADOR I (SS)                    | 30,437.00    | 25,126.14   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 25,126.14     |
| 224 | EXAMINADOR I DE RIESGOS CIBERNÉTICOS | 40,048.00    | 31,388.82   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 31,388.82     |
| 225 | EXAMINADOR I DE RIESGOS CIBERNÉTICOS | 35,335.00    | 28,325.52   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 28,325.52     |
| 226 | EXAMINADOR II (SBOIF)                | 53,637.00    | 40,374.86   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 40,374.86     |
| 227 | EXAMINADOR II (SBOIF)                | 53,578.00    | 40,338.90   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 40,338.90     |
| 228 | EXAMINADOR II (SBOIF)                | 53,578.00    | 40,339.47   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 107,156.00 | 0.00         | 147,495.47    |
| 229 | EXAMINADOR II (SBOIF)                | 53,637.00    | 40,377.22   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 40,377.22     |
| 230 | EXAMINADOR II (SBOIF)                | 53,637.00    | 40,374.78   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 40,374.78     |
| 231 | EXAMINADOR II (SBOIF)                | 41,941.00    | 32,565.62   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 32,565.62     |
| 232 | EXAMINADOR II (SBOIF)                | 47,446.00    | 36,311.90   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 36,311.90     |
| 233 | EXAMINADOR II (SBOIF)                | 45,868.00    | 39,743.62   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 39,743.62     |
| 234 | EXAMINADOR II (SBOIF)                | 42,456.00    | 33,034.30   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 33,034.30     |
| 235 | EXAMINADOR II (SBOIF)                | 45,583.00    | 35,170.80   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 35,170.80     |
| 236 | EXAMINADOR II (SBOIF)                | 42,456.00    | 33,034.16   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 33,034.16     |

| N°  | PUESTO                                | SUELDO BRUTO | SUELDO NETO | DIETAS | GASTOS DE REPRESENTACION | BONIFICACIONES | DECIMO CUARTO | DECIMO TERCERO | VACACIONES | HORAS EXTRAS | TOTAL MENSUAL |
|-----|---------------------------------------|--------------|-------------|--------|--------------------------|----------------|---------------|----------------|------------|--------------|---------------|
| 237 | EXAMINADOR II (SBOIF)                 | 45,491.00    | 35,107.92   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 35,107.92     |
| 238 | EXAMINADOR II (SBOIF)                 | 47,494.00    | 36,478.84   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 36,478.84     |
| 239 | EXAMINADOR II (SBOIF)                 | 36,036.00    | 28,809.14   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 28,809.14     |
| 240 | EXAMINADOR II (SBOIF)                 | 42,435.00    | 35,883.80   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 35,883.80     |
| 241 | EXAMINADOR II (SBOIF)                 | 32,760.00    | 26,820.82   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,820.82     |
| 242 | EXAMINADOR II (SPV)                   | 54,772.00    | 41,306.66   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 109,544.00 | 0.00         | 150,850.66    |
| 243 | EXAMINADOR II (SPV)                   | 54,307.00    | 40,786.28   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 40,786.28     |
| 244 | EXAMINADOR II (SPV)                   | 47,785.00    | 36,462.89   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 36,462.89     |
| 245 | EXAMINADOR II (SPV)                   | 54,307.00    | 40,903.58   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 40,903.58     |
| 246 | EXAMINADOR II (SPV)                   | 54,772.00    | 41,224.85   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 41,224.85     |
| 247 | EXAMINADOR II (SS)                    | 53,637.00    | 40,379.36   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 40,379.36     |
| 248 | EXAMINADOR II (SS)                    | 52,051.00    | 39,358.86   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 39,358.86     |
| 249 | EXAMINADOR II (SS)                    | 53,887.00    | 40,758.68   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 40,758.68     |
| 250 | EXAMINADOR II (SS)                    | 32,760.00    | 26,819.96   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,819.96     |
| 251 | EXAMINADOR II DE RIESGOS CIBERNÉTICOS | 54,519.00    | 40,916.96   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 40,916.96     |
| 252 | EXAMINADOR II DE RIESGOS CIBERNÉTICOS | 51,644.00    | 39,255.07   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 39,255.07     |
| 253 | EXAMINADOR LAFT I                     | 35,063.00    | 28,218.88   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 28,218.88     |
| 254 | EXAMINADOR LAFT I                     | 30,437.00    | 25,126.14   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 25,126.14     |
| 255 | EXAMINADOR LAFT I                     | 25,200.00    | 21,522.48   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,522.48     |
| 256 | EXAMINADOR LAFT II                    | 48,740.00    | 37,186.21   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 37,186.21     |
| 257 | EXAMINADOR LAFT II                    | 54,096.00    | 40,656.74   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 40,656.74     |
| 258 | EXAMINADOR LAFT II                    | 54,096.00    | 40,658.26   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 40,658.26     |
| 259 | GERENTE ADMINISTRATIVO                | 97,771.00    | 66,691.12   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 66,691.12     |

| N°  | PUESTO                                                                          | SUELDO BRUTO | SUELDO NETO | DIETAS | GASTOS DE REPRESENTACION | BONIFICACIONES | DECIMO CUARTO | DECIMO TERCERO | VACACIONES | HORAS EXTRAS | TOTAL MENSUAL |
|-----|---------------------------------------------------------------------------------|--------------|-------------|--------|--------------------------|----------------|---------------|----------------|------------|--------------|---------------|
| 260 | GERENTE DE EDUCACIÓN E INCLUSIÓN FINANCIERA Y GÉNERO                            | 93,500.00    | 63,124.20   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 63,124.20     |
| 261 | GERENTE DE ESTUDIOS ECONÓMICOS, REGULACIÓN, COMPETENCIA E INNOVACIÓN FINANCIERA | 80,950.00    | 58,546.16   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 58,546.16     |
| 262 | GERENTE DE PROTECCION AL USUARIO FINANCIERO                                     | 97,771.00    | 66,691.12   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 66,691.12     |
| 263 | GERENTE DE RIESGOS                                                              | 181,170.00   | 148,461.82  | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 148,461.82    |
| 264 | GERENTE LEGAL                                                                   | 97,771.00    | 66,691.12   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 66,691.12     |
| 265 | INTENDENTE DE SUPERVISIÓN A                                                     | 79,468.00    | 54,981.78   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 54,981.78     |
| 266 | INTENDENTE DE SUPERVISION A (SBOIF)                                             | 128,656.00   | 100,230.78  | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 100,230.78    |
| 267 | INTENDENTE DE SUPERVISIÓN B                                                     | 67,452.00    | 48,835.04   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 48,835.04     |
| 268 | INTENDENTE DE SUPERVISION B (SBOIF)                                             | 118,140.00   | 76,792.74   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 76,792.74     |
| 269 | INTENDENTE DE SUPERVISIÓN C (SBOIF)                                             | 128,656.00   | 83,230.78   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 83,230.78     |
| 270 | INTENDENTE DE SUPERVISION DE VALORES                                            | 102,530.00   | 67,058.10   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 67,058.10     |
| 271 | JEFE DE DEPARTAMENTO DE ASUNTOS LEGALES EXTERNOS                                | 74,062.00    | 52,418.73   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 52,418.73     |
| 272 | JEFE DE DEPARTAMENTO DE ASUNTOS LEGALES INTERNOS                                | 74,062.00    | 53,383.28   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 63,481.71  | 0.00         | 116,864.99    |
| 273 | JEFE DE DEPARTAMENTO DE ESTADÍSTICA E INVESTIGACIÓN                             | 74,062.00    | 53,383.28   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 53,383.28     |
| 274 | JEFE DE DEPARTAMENTO DE GESTIÓN PROCESAL                                        | 100,092.00   | 66,185.34   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 200,184.00 | 0.00         | 266,369.34    |
| 275 | JEFE DE DEPARTAMENTO DE INFRAESTRUCTURA TECNOLÓGICA                             | 102,530.00   | 63,619.26   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 63,619.26     |
| 276 | JEFE DE DEPARTAMENTO DE REGULACIÓN, Y AUTORIZACIONES                            | 102,056.00   | 88,661.22   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 88,661.22     |
| 277 | JEFE DE DEPARTAMENTO DE SISTEMAS DE INFORMACION                                 | 79,839.00    | 55,183.30   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 159,678.00 | 0.00         | 214,861.30    |
| 278 | JEFE DE DEPARTAMENTO DE TALENTO HUMANO                                          | 67,755.00    | 49,846.10   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 49,846.10     |
| 279 | JEFE DE LA UNIDAD DE GESTIÓN DE TECNOLOGÍAS DE INFORMACIÓN                      | 71,213.00    | 50,497.40   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 50,497.40     |
| 280 | JEFE DE LA UNIDAD DE SEGURIDAD DE TECNOLOGÍAS DE INFORMACIÓN                    | 95,922.00    | 63,920.08   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 63,920.08     |
| 281 | JEFE DE UNIDAD DE APOYO TÉCNICO (SBOIF)                                         | 91,215.00    | 66,198.71   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 182,430.00 | 0.00         | 248,628.71    |
| 282 | JEFE DE UNIDAD DE APOYO TÉCNICO (SS)                                            | 66,532.00    | 47,968.66   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 47,968.66     |

| N°  | PUESTO                                                                               | SUELDO BRUTO | SUELDO NETO | DIETAS | GASTOS DE REPRESENTACION | BONIFICACIONES | DECIMO CUARTO | DECIMO TERCERO | VACACIONES | HORAS EXTRAS | TOTAL MENSUAL |
|-----|--------------------------------------------------------------------------------------|--------------|-------------|--------|--------------------------|----------------|---------------|----------------|------------|--------------|---------------|
| 283 | JEFE DEL DEPARTAMENTO DE ADQUISICIONES Y CONTRATACIONES                              | 60,000.00    | 45,590.30   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 45,590.30     |
| 284 | JEFE DEL DEPARTAMENTO DE ANALISIS                                                    | 85,456.00    | 58,234.72   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 58,234.72     |
| 285 | JEFE DEL DEPARTAMENTO DE ATENCIÓN DE RECLAMOS DEL USUARIO FINANCIERO                 | 78,785.00    | 60,610.74   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 60,610.74     |
| 286 | JEFE DEL DEPARTAMENTO DE CONTABILIDAD                                                | 66,532.00    | 48,893.40   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 48,893.40     |
| 287 | JEFE DEL DEPARTAMENTO DE DISCIPLINA DE MERCADO, TRANSPARENCIA Y EDUCACION FINANCIERA | 56,210.00    | 42,117.62   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 42,117.62     |
| 288 | JEFE DEL DEPARTAMENTO DE OPERACIONES                                                 | 84,795.00    | 57,875.52   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 57,875.52     |
| 289 | JEFE DEL DEPARTAMENTO DE PRESUPUESTO Y TESORERIA                                     | 85,456.00    | 64,256.22   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 64,256.22     |
| 290 | JEFE DEL DEPARTAMENTO DE REGISTROS PUBLICOS                                          | 76,870.00    | 53,635.42   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 53,635.42     |
| 291 | JEFE DEL DEPARTAMENTO DE RIESGO CIBERNÉTICO Y OPERACIONAL                            | 96,362.00    | 64,159.10   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 64,159.10     |
| 292 | JEFE DEL DEPARTAMENTO DE RIESGO CONTRAPARTE, LIQUIDEZ Y MERCADO                      | 89,491.00    | 60,461.14   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 60,461.14     |
| 293 | JEFE DEL DEPARTAMENTO DE RIESGO SISTEMICO, SUPERVISION CONSOLIDADA Y TRANSFRONTERIZA | 85,236.00    | 58,116.10   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 58,116.10     |
| 294 | JEFE DEL DEPARTAMENTO DE RIESGOS TECNICOS Y ACTUARIALES                              | 96,362.00    | 67,175.18   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 67,175.18     |
| 295 | JEFE DEL DEPARTAMENTO URMOPRELAFT                                                    | 85,456.00    | 58,234.62   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 58,234.62     |
| 296 | JEFE DEPARTAMENTO DE ANÁLISIS ECONÓMICO Y ESTABILIDAD FINANCIERA                     | 61,320.00    | 46,438.06   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 46,438.06     |
| 297 | JEFE DEPARTAMENTO DE GESTIÓN Y CALIDAD DE LA INFORMACIÓN                             | 56,210.00    | 41,962.01   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 41,962.01     |
| 298 | MEDICO                                                                               | 54,364.00    | 40,821.32   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 40,821.32     |
| 299 | OFICIAL ADMINISTRATIVO II                                                            | 54,772.00    | 41,095.62   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 41,095.62     |
| 300 | OFICIAL DE ACTAS                                                                     | 24,350.00    | 20,835.98   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 20,835.98     |
| 301 | OFICIAL DE ALMACEN                                                                   | 38,268.00    | 30,467.50   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 30,467.50     |
| 302 | OFICIAL DE ANALISIS DE INFORMACION                                                   | 47,522.00    | 36,284.42   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 36,284.42     |
| 303 | OFICIAL DE ANALISIS DE INFORMACION                                                   | 54,519.00    | 40,916.82   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 40,916.82     |
| 304 | OFICIAL DE ANALISIS DE INFORMACION                                                   | 41,769.00    | 32,518.26   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 32,518.26     |
| 305 | OFICIAL DE APOYO TÉCNICO I (SBOIF)                                                   | 44,483.00    | 34,222.10   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 34,222.10     |

| N°  | PUESTO                                                 | SUELDO BRUTO | SUELDO NETO | DIETAS | GASTOS DE REPRESENTACION | BONIFICACIONES | DECIMO CUARTO | DECIMO TERCERO | VACACIONES | HORAS EXTRAS | TOTAL MENSUAL |
|-----|--------------------------------------------------------|--------------|-------------|--------|--------------------------|----------------|---------------|----------------|------------|--------------|---------------|
| 306 | OFICIAL DE APOYO TÉCNICO I (SBOIF)                     | 41,254.00    | 32,215.86   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 32,215.86     |
| 307 | OFICIAL DE APOYO TÉCNICO I (SBOIF)                     | 36,455.00    | 29,095.78   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 29,095.78     |
| 308 | OFICIAL DE APOYO TÉCNICO I (SPV)                       | 50,158.00    | 38,103.68   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 38,103.68     |
| 309 | OFICIAL DE APOYO TÉCNICO I (SPV)                       | 42,137.00    | 32,816.22   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 32,816.22     |
| 310 | OFICIAL DE APOYO TÉCNICO I (SS)                        | 35,024.00    | 28,111.62   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 28,111.62     |
| 311 | OFICIAL DE APOYO TÉCNICO II (SBOIF)                    | 54,519.00    | 40,916.68   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 40,916.68     |
| 312 | OFICIAL DE APOYO TÉCNICO II (SBOIF)                    | 54,056.00    | 40,479.10   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 40,479.10     |
| 313 | OFICIAL DE APOYO TÉCNICO II (SBOIF)                    | 47,446.00    | 36,232.92   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 36,232.92     |
| 314 | OFICIAL DE APOYO TÉCNICO II (SBOIF)                    | 45,234.00    | 34,882.04   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 34,882.04     |
| 315 | OFICIAL DE APOYO TÉCNICO II (SPV)                      | 83,553.00    | 54,110.48   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 54,110.48     |
| 316 | OFICIAL DE APOYO TÉCNICO II (SPV)                      | 53,887.00    | 40,534.22   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 40,534.22     |
| 317 | OFICIAL DE APOYO TÉCNICO II (SPV)                      | 54,772.00    | 41,075.60   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 41,075.60     |
| 318 | OFICIAL DE APOYO TÉCNICO II (SS)                       | 42,456.00    | 33,223.04   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 33,223.04     |
| 319 | OFICIAL DE ARCHIVO                                     | 44,292.00    | 34,143.53   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 34,143.53     |
| 320 | OFICIAL DE ATENCION AL PUBLICO                         | 47,562.00    | 36,311.50   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 36,311.50     |
| 321 | OFICIAL DE ATENCION AL PUBLICO                         | 48,716.00    | 37,095.56   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 37,095.56     |
| 322 | OFICIAL DE ATENCIÓN DE RECLAMOS DEL USUARIO FINANCIERO | 67,587.00    | 48,571.50   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 48,571.50     |
| 323 | OFICIAL DE ATENCIÓN DE RECLAMOS DEL USUARIO FINANCIERO | 33,703.00    | 26,904.88   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,904.88     |
| 324 | OFICIAL DE ATENCIÓN DE RECLAMOS DEL USUARIO FINANCIERO | 45,194.00    | 34,759.36   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 34,759.36     |
| 325 | OFICIAL DE ATENCIÓN DE RECLAMOS DEL USUARIO FINANCIERO | 42,137.00    | 32,769.37   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 32,769.37     |
| 326 | OFICIAL DE ATENCIÓN DE RECLAMOS DEL USUARIO FINANCIERO | 41,755.00    | 32,508.78   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 32,508.78     |
| 327 | OFICIAL DE ATENCIÓN DE RECLAMOS DEL USUARIO FINANCIERO | 41,810.00    | 36,606.04   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 36,606.04     |
| 328 | OFICIAL DE ATENCIÓN DE RECLAMOS DEL USUARIO FINANCIERO | 30,437.00    | 25,129.82   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 25,129.82     |
| 329 | OFICIAL DE ATENCIÓN DE RECLAMOS DEL USUARIO FINANCIERO | 30,437.00    | 25,126.80   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 25,126.80     |

| N°  | PUESTO                                                 | SUELDO BRUTO | SUELDO NETO | DIETAS | GASTOS DE REPRESENTACION | BONIFICACIONES | DECIMO CUARTO | DECIMO TERCERO | VACACIONES | HORAS EXTRAS | TOTAL MENSUAL |
|-----|--------------------------------------------------------|--------------|-------------|--------|--------------------------|----------------|---------------|----------------|------------|--------------|---------------|
| 330 | OFICIAL DE ATENCIÓN DE RECLAMOS DEL USUARIO FINANCIERO | 30,437.00    | 25,130.16   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 25,130.16     |
| 331 | OFICIAL DE ATENCIÓN DE RECLAMOS DEL USUARIO FINANCIERO | 25,200.00    | 21,522.89   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,522.89     |
| 332 | OFICIAL DE ATENCIÓN DE REQUERIMIENTOS DE INFORMACIÓN   | 28,725.00    | 23,572.82   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 23,572.82     |
| 333 | OFICIAL DE COMPENSACIÓN SALARIAL                       | 38,783.00    | 30,352.10   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 30,352.10     |
| 334 | OFICIAL DE COMPETENCIA FINANCIERA                      | 25,200.00    | 21,522.76   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,522.76     |
| 335 | OFICIAL DE COMPRAS                                     | 50,786.00    | 38,500.39   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 38,500.39     |
| 336 | OFICIAL DE CONSEJERÍA PROFESIONAL                      | 29,030.00    | 24,224.38   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 24,224.38     |
| 337 | OFICIAL DE CONTROL DE BIENES                           | 42,137.00    | 32,769.28   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 32,769.28     |
| 338 | OFICIAL DE DISEÑO AUDIOVISUAL Y COMUNICACIÓN           | 29,730.00    | 24,731.92   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 24,731.92     |
| 339 | OFICIAL DE EDUCACION FINANCIERA                        | 45,194.00    | 34,704.82   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 34,704.82     |
| 340 | OFICIAL DE EDUCACION FINANCIERA                        | 28,181.00    | 23,204.52   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 23,204.52     |
| 341 | OFICIAL DE EDUCACION FINANCIERA                        | 25,200.00    | 21,522.64   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,522.64     |
| 342 | OFICIAL DE ESTADISTICA                                 | 30,437.00    | 25,126.80   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 25,126.80     |
| 343 | OFICIAL DE ESTADISTICA                                 | 25,200.00    | 21,522.58   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 16,200.00  | 0.00         | 37,722.58     |
| 344 | OFICIAL DE GESTIÓN PROCESAL                            | 41,769.00    | 35,578.92   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 35,578.92     |
| 345 | OFICIAL DE GESTIÓN PROCESAL                            | 25,200.00    | 21,522.48   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,522.48     |
| 346 | OFICIAL DE GESTION Y CALIDAD DE LA INFORMACION         | 48,920.00    | 37,234.62   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 37,234.62     |
| 347 | OFICIAL DE GESTION Y CALIDAD DE LA INFORMACION         | 41,254.00    | 32,034.86   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 32,034.86     |
| 348 | OFICIAL DE GESTION Y CALIDAD DE LA INFORMACION         | 41,254.00    | 32,034.86   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 32,034.86     |
| 349 | OFICIAL DE GESTION Y CALIDAD DE LA INFORMACION         | 47,743.00    | 36,435.12   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 36,435.12     |
| 350 | OFICIAL DE GESTION Y CALIDAD DE LA INFORMACION         | 41,941.00    | 32,496.16   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 32,496.16     |
| 351 | OFICIAL DE GESTION Y CALIDAD DE LA INFORMACION         | 47,743.00    | 36,434.38   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 36,434.38     |
| 352 | OFICIAL DE GESTION Y CALIDAD DE LA INFORMACION         | 41,941.00    | 32,635.62   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 32,635.62     |
| 353 | OFICIAL DE GESTION Y CALIDAD DE LA INFORMACION         | 41,576.00    | 32,386.58   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 32,386.58     |

| N°  | PUESTO                                                    | SUELDO BRUTO | SUELDO NETO | DIETAS | GASTOS DE REPRESENTACION | BONIFICACIONES | DECIMO CUARTO | DECIMO TERCERO | VACACIONES | HORAS EXTRAS | TOTAL MENSUAL |
|-----|-----------------------------------------------------------|--------------|-------------|--------|--------------------------|----------------|---------------|----------------|------------|--------------|---------------|
| 354 | OFICIAL DE GESTION Y CALIDAD DE LA INFORMACION            | 25,200.00    | 21,523.02   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,523.02     |
| 355 | OFICIAL DE GESTION Y CALIDAD DE LA INFORMACION            | 25,200.00    | 21,522.92   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,522.92     |
| 356 | OFICIAL DE GESTION Y CALIDAD DE LA INFORMACION            | 25,200.00    | 21,522.56   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,522.56     |
| 357 | OFICIAL DE GESTION Y CALIDAD DE LA INFORMACION            | 25,200.00    | 21,522.48   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,522.48     |
| 358 | OFICIAL DE IMAGEN INSTITUCIONAL, COMUNICACIÓN Y PROTOCOLO | 58,774.00    | 43,554.20   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 43,554.20     |
| 359 | OFICIAL DE INCLUSIÓN FINANCIERA Y GÉNERO                  | 102,122.00   | 67,293.04   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 67,293.04     |
| 360 | OFICIAL DE INCLUSIÓN FINANCIERA Y GÉNERO                  | 25,200.00    | 21,522.62   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,522.62     |
| 361 | OFICIAL DE INCLUSIÓN FINANCIERA Y GÉNERO                  | 25,200.00    | 21,522.48   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,522.48     |
| 362 | OFICIAL DE INFORMACION FINANCIERA                         | 44,844.00    | 34,466.38   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 34,466.38     |
| 363 | OFICIAL DE INFORMACION FINANCIERA                         | 33,712.00    | 26,909.40   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,909.40     |
| 364 | OFICIAL DE INFORMACION FINANCIERA                         | 33,451.00    | 26,843.82   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,843.82     |
| 365 | OFICIAL DE INFORMACION FINANCIERA                         | 31,928.00    | 25,840.57   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 25,840.57     |
| 366 | OFICIAL DE INFORMACION PUBLICA                            | 62,395.00    | 45,826.24   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 45,826.24     |
| 367 | OFICIAL DE INFORMACIÓN Y DOCUMENTACIÓN                    | 38,783.00    | 30,363.70   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 30,363.70     |
| 368 | OFICIAL DE INFORMACIÓN Y DOCUMENTACIÓN                    | 38,783.00    | 30,351.86   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 30,351.86     |
| 369 | OFICIAL DE INVESTIGACION                                  | 25,200.00    | 21,522.50   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 16,200.00  | 0.00         | 37,722.50     |
| 370 | OFICIAL DE ORGANIZACION Y PROCESOS                        | 46,899.00    | 35,861.41   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 35,861.41     |
| 371 | OFICIAL DE ORGANIZACION Y PROCESOS                        | 25,200.00    | 21,522.56   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,522.56     |
| 372 | OFICIAL DE PLANEAMIENTO Y EVALUACIÓN DE LA GESTIÓN        | 64,812.00    | 47,167.22   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 47,167.22     |
| 373 | OFICIAL DE PLANEAMIENTO Y EVALUACIÓN DE LA GESTIÓN        | 47,743.00    | 36,434.74   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 36,434.74     |
| 374 | OFICIAL DE REGISTRO                                       | 46,813.00    | 35,806.06   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 93,626.00  | 0.00         | 129,432.06    |
| 375 | OFICIAL DE REGISTRO                                       | 46,320.00    | 35,470.68   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 35,470.68     |
| 376 | OFICIAL DE REGISTRO                                       | 40,235.00    | 31,516.50   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 31,516.50     |
| 377 | OFICIAL DE REGISTRO                                       | 30,437.00    | 25,128.49   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 25,128.49     |

| N°  | PUESTO                                             | SUELDO BRUTO | SUELDO NETO | DIETAS | GASTOS DE REPRESENTACION | BONIFICACIONES | DECIMO CUARTO | DECIMO TERCERO | VACACIONES | HORAS EXTRAS | TOTAL MENSUAL |
|-----|----------------------------------------------------|--------------|-------------|--------|--------------------------|----------------|---------------|----------------|------------|--------------|---------------|
| 378 | OFICIAL DE REGISTROS PÚBLICOS                      | 42,654.00    | 33,169.40   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 33,169.40     |
| 379 | OFICIAL DE REGULACIÓN                              | 49,569.00    | 37,674.32   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 99,138.00  | 0.00         | 136,812.32    |
| 380 | OFICIAL DE REGULACIÓN                              | 56,041.00    | 41,859.44   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 41,859.44     |
| 381 | OFICIAL DE REGULACIÓN                              | 47,743.00    | 36,434.48   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 36,434.48     |
| 382 | OFICIAL DE REGULACIÓN                              | 41,576.00    | 35,517.68   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 35,517.68     |
| 383 | OFICIAL DE REGULACIÓN                              | 57,408.00    | 42,709.96   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 42,709.96     |
| 384 | OFICIAL DE REGULACIÓN                              | 42,488.00    | 32,867.00   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 32,867.00     |
| 385 | OFICIAL DE REGULACIÓN                              | 41,769.00    | 32,448.80   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 32,448.80     |
| 386 | OFICIAL DE SECRETARIA GENERAL                      | 50,661.00    | 38,467.12   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 38,467.12     |
| 387 | OFICIAL DE SECRETARIA GENERAL                      | 61,592.00    | 45,379.33   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 45,379.33     |
| 388 | OFICIAL DE SECRETARIA GENERAL                      | 44,844.00    | 34,527.50   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 34,527.50     |
| 389 | OFICIAL DE SECRETARIA GENERAL                      | 39,923.00    | 31,135.46   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 31,135.46     |
| 390 | OFICIAL DE SEGUIMIENTO DE PROYECTOS Y CONTRATOS    | 30,437.00    | 25,126.74   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 25,126.74     |
| 391 | OFICIAL DE SEGURIDAD DE TECNOLOGÍAS DE INFORMACIÓN | 41,769.00    | 32,518.73   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 32,518.73     |
| 392 | OFICIAL DE SEGURIDAD DE TECNOLOGÍAS DE INFORMACIÓN | 36,952.00    | 29,334.88   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 29,334.88     |
| 393 | OFICIAL DE SOPORTE Y REDES                         | 42,137.00    | 32,628.72   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 32,628.72     |
| 394 | OFICIAL DE SOPORTE Y REDES                         | 42,137.00    | 32,628.72   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 32,628.72     |
| 395 | OFICIAL DE SOPORTE Y REDES                         | 41,600.00    | 32,265.70   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 32,265.70     |
| 396 | OFICIAL DE TALENTO HUMANO                          | 50,786.00    | 38,537.04   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 38,537.04     |
| 397 | OFICIAL DE TALENTO HUMANO                          | 42,137.00    | 32,771.07   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 32,771.07     |
| 398 | OFICIAL DE TALENTO HUMANO                          | 27,720.00    | 23,242.54   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 23,242.54     |
| 399 | OFICIAL EN ADQUISICIONES                           | 57,196.00    | 42,574.82   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 42,574.82     |
| 400 | OFICIAL EN DISCIPLINA DE MERCADO Y TRANSPARENCIA   | 35,407.00    | 28,060.34   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 28,060.34     |
| 401 | OFICIAL EN DISCIPLINA DE MERCADO Y TRANSPARENCIA   | 27,720.00    | 23,242.44   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 23,242.44     |

| N°  | PUESTO                                                      | SUELDO BRUTO | SUELDO NETO | DIETAS | GASTOS DE REPRESENTACION | BONIFICACIONES | DECIMO CUARTO | DECIMO TERCERO | VACACIONES | HORAS EXTRAS | TOTAL MENSUAL |
|-----|-------------------------------------------------------------|--------------|-------------|--------|--------------------------|----------------|---------------|----------------|------------|--------------|---------------|
| 402 | OFICIAL FATCA                                               | 33,716.00    | 27,287.04   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 27,287.04     |
| 403 | OFICIAL GESTIÓN PROCESAL                                    | 36,952.00    | 29,336.27   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 29,336.27     |
| 404 | OFICIAL GESTIÓN PROCESAL                                    | 35,252.00    | 28,348.50   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 28,348.50     |
| 405 | OFICIAL GESTIÓN PROCESAL                                    | 25,200.00    | 21,743.88   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 21,743.88     |
| 406 | OFICIAL LEGAL (UIF)                                         | 51,913.00    | 39,317.24   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 39,317.24     |
| 407 | OFICIAL LEGAL (UIF)                                         | 36,036.00    | 29,060.41   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 29,060.41     |
| 408 | OFICIAL LEGAL DE ATENCIÓN DE RECLAMOS                       | 42,654.00    | 33,102.76   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 33,102.76     |
| 409 | OFICIAL LEGAL DE ATENCIÓN DE RECLAMOS                       | 42,654.00    | 33,169.76   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 33,169.76     |
| 410 | OFICIAL LEGAL DE LA SUPERINTENDENCIA                        | 42,654.00    | 38,556.58   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 38,556.58     |
| 411 | OFICIAL TECNICO LEGAL                                       | 39,567.00    | 30,886.98   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 30,886.98     |
| 412 | OFICIAL TECNICO LEGAL                                       | 52,294.00    | 39,662.94   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 39,662.94     |
| 413 | OFICIAL TECNICO LEGAL                                       | 54,772.00    | 41,255.36   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 41,255.36     |
| 414 | OFICIAL TECNICO LEGAL                                       | 54,772.00    | 41,450.14   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 41,450.14     |
| 415 | OFICIAL TECNICO LEGAL                                       | 48,039.00    | 36,930.20   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 36,930.20     |
| 416 | OFICIAL TECNICO LEGAL                                       | 39,567.00    | 31,456.03   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 31,456.03     |
| 417 | OFICIAL TECNICO LEGAL                                       | 39,567.00    | 31,456.03   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 31,456.03     |
| 418 | OFICIAL TECNICO LEGAL                                       | 32,760.00    | 26,819.88   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 26,819.88     |
| 419 | PROSECRETARIO                                               | 51,100.00    | 39,581.70   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 39,581.70     |
| 420 | RECEPCIONISTA                                               | 20,301.00    | 17,588.82   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 17,588.82     |
| 421 | RECEPTOR DE SECRETARIA                                      | 28,181.00    | 23,406.04   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 23,406.04     |
| 422 | SECRETARIO GENERAL                                          | 97,771.00    | 66,691.12   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 66,691.12     |
| 423 | SUBGERENTE ADMINISTRATIVO                                   | 67,452.00    | 49,678.82   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 49,678.82     |
| 424 | SUPERINTENDENTE DE BANCOS Y OTRAS INSTITUCIONES FINANCIERAS | 232,843.00   | 147,015.50  | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 147,015.50    |
| 425 | SUPERINTENDENTE DE PENSIONES Y VALORES                      | 208,034.00   | 131,827.11  | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 416,068.00 | 0.00         | 547,895.11    |

| N°  | PUESTO                     | SUELDO BRUTO | SUELDO NETO | DIETAS | GASTOS DE REPRESENTACION | BONIFICACIONES | DECIMO CUARTO | DECIMO TERCERO | VACACIONES | HORAS EXTRAS | TOTAL MENSUAL |
|-----|----------------------------|--------------|-------------|--------|--------------------------|----------------|---------------|----------------|------------|--------------|---------------|
| 426 | SUPERINTENDENTE DE SEGUROS | 129,053.00   | 85,805.68   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 110,616.86 | 0.00         | 196,422.54    |
| 427 | SUPERVISOR (SBOIF)         | 86,995.00    | 59,119.34   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 59,119.34     |
| 428 | SUPERVISOR (SBOIF)         | 70,266.00    | 56,023.03   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 56,023.03     |
| 429 | SUPERVISOR (SBOIF)         | 70,883.00    | 50,320.16   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 50,320.16     |
| 430 | SUPERVISOR (SBOIF)         | 70,883.00    | 50,259.02   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 50,259.02     |
| 431 | SUPERVISOR (SBOIF)         | 70,266.00    | 49,984.81   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 49,984.81     |
| 432 | SUPERVISOR (SBOIF)         | 70,883.00    | 50,328.94   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 50,328.94     |
| 433 | SUPERVISOR (SBOIF)         | 61,839.00    | 45,462.75   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 45,462.75     |
| 434 | SUPERVISOR (SBOIF)         | 62,092.00    | 45,599.80   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 45,599.80     |
| 435 | SUPERVISOR (SBOIF)         | 61,611.00    | 45,316.42   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 45,316.42     |
| 436 | SUPERVISOR (SBOIF)         | 55,196.00    | 41,333.92   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 41,333.92     |
| 437 | SUPERVISOR (SBOIF)         | 54,056.00    | 45,519.98   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 45,519.98     |
| 438 | SUPERVISOR (SBOIF)         | 55,196.00    | 43,255.32   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 43,255.32     |
| 439 | SUPERVISOR (SBOIF)         | 55,196.00    | 41,450.17   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 41,450.17     |
| 440 | SUPERVISOR (SBOIF)         | 59,721.00    | 44,268.82   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 44,268.82     |
| 441 | SUPERVISOR (SBOIF)         | 47,446.00    | 36,401.84   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 36,401.84     |
| 442 | SUPERVISOR (SBOIF)         | 51,440.00    | 39,174.36   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 39,174.36     |
| 443 | SUPERVISOR (SBOIF)         | 49,500.00    | 38,345.28   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 38,345.28     |
| 444 | SUPERVISOR (SBOIF)         | 42,590.00    | 33,660.06   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 33,660.06     |
| 445 | SUPERVISOR (SPV)           | 71,213.00    | 47,826.90   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 47,826.90     |
| 446 | SUPERVISOR (SPV)           | 71,213.00    | 50,498.70   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 50,498.70     |
| 447 | SUPERVISOR (SPV)           | 42,590.00    | 24,912.01   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 24,912.01     |
| 448 | SUPERVISOR (SS)            | 70,883.00    | 50,318.78   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 50,318.78     |
| 449 | SUPERVISOR (SS)            | 55,452.00    | 41,607.98   | 0.00   | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00       | 0.00         | 41,607.98     |

| N°  | PUESTO                                      | SUELDO BRUTO         | SUELDO NETO          | DIETAS      | GASTOS DE REPRESENTACION | BONIFICACIONES | DECIMO CUARTO | DECIMO TERCERO | VACACIONES          | HORAS EXTRAS | TOTAL MENSUAL        |
|-----|---------------------------------------------|----------------------|----------------------|-------------|--------------------------|----------------|---------------|----------------|---------------------|--------------|----------------------|
| 450 | SUPERVISOR (SS)                             | 55,452.00            | 39,811.12            | 0.00        | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00                | 0.00         | 39,811.12            |
| 451 | SUPERVISOR (SS)                             | 42,590.00            | 28,976.30            | 0.00        | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00                | 0.00         | 28,976.30            |
| 452 | SUPERVISOR DE RIESGOS CIBERNÉTICOS          | 71,213.00            | 50,499.26            | 0.00        | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00                | 0.00         | 50,499.26            |
| 453 | SUPERVISOR DE RIESGOS CIBERNÉTICOS          | 67,181.00            | 48,315.73            | 0.00        | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00                | 0.00         | 48,315.73            |
| 454 | SUPERVISOR DE RIESGOS CIBERNÉTICOS          | 67,154.00            | 48,301.06            | 0.00        | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00                | 0.00         | 48,301.06            |
| 455 | SUPERVISOR DE RIESGOS CIBERNÉTICOS          | 70,883.00            | 50,318.78            | 0.00        | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00                | 0.00         | 50,318.78            |
| 456 | SUPERVISOR LAFT                             | 70,883.00            | 56,098.06            | 0.00        | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00                | 0.00         | 56,098.06            |
| 457 | SUPERVISOR LAFT                             | 70,804.00            | 50,576.68            | 0.00        | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00                | 0.00         | 50,576.68            |
| 458 | SUPERVISOR LAFT                             | 42,590.00            | 33,708.50            | 0.00        | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00                | 0.00         | 33,708.50            |
|     | <b>TOTAL PERSONAL PERMANENTE MARZO 2024</b> | <b>23,438,693.00</b> | <b>17,624,899.56</b> | <b>0.00</b> | <b>0.00</b>              | <b>0.00</b>    | <b>0.00</b>   | <b>0.00</b>    | <b>2,570,467.15</b> | <b>0.00</b>  | <b>20,195,366.71</b> |

**PERSONAL POR CONTRATO TEMPORAL  
AL MES DE MARZO DE 2024**

| N° | NOMBRE DEL PUESTO                                          | SUELDO BRUTO      | SUELDO NETO       | DIETAS      | GASTOS DE REPRESENTACION | BONIFICACIONES | DECIMO CUARTO | DECIMO TERCERO | VACACIONES  | HORAS EXTRAS | TOTAL MENSUAL     |
|----|------------------------------------------------------------|-------------------|-------------------|-------------|--------------------------|----------------|---------------|----------------|-------------|--------------|-------------------|
| 1  | ARQUITECTO                                                 | 80,000.00         | 79,741.44         | 0.00        | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00        | 0.00         | 79,741.44         |
| 2  | COORDINADOR DE LA RED METROPOLITANA DE INALAMBRICA (RMI)   | 36,894.00         | 36,635.44         | 0.00        | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00        | 0.00         | 36,635.44         |
| 3  | IMPLEMENTADOR DE LA RED METROPOLITANA DE INALAMBRICA (RMI) | 31,950.00         | 31,691.44         | 0.00        | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00        | 0.00         | 31,691.44         |
| 4  | IMPLEMENTADOR DE LA RED METROPOLITANA DE INALAMBRICA (RMI) | 31,950.00         | 31,691.44         | 0.00        | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00        | 0.00         | 31,691.44         |
| 5  | ABOGADO                                                    | 50,000.00         | 43,750.00         | 0.00        | 0.00                     | 0.00           | 0.00          | 0.00           | 0.00        | 0.00         | 43,750.00         |
|    | <b>TOTAL PERSONAL CONTRATO MARZO DE 2024</b>               | <b>230,794.00</b> | <b>223,509.76</b> | <b>0.00</b> | <b>0.00</b>              | <b>0.00</b>    | <b>0.00</b>   | <b>0.00</b>    | <b>0.00</b> | <b>0.00</b>  | <b>223,509.76</b> |

**ELABORADO POR:  
YOVANNI ZELAYA/ OFICIAL DE COMPENSACION  
DEPARTAMENTO DE TALENTO HUMANO**