



TRIBUNAL DE JUSTICIA ELECTORAL
Dirección de Talento Humano y Carrera Judicial Electoral

N	PUESTO	SUELDO	SUELDO NETO	DIETAS	GASTOS REPRESENTACIÓN	BONIFICACIÓN	HORAS XTRAS	DECIMO CUARTO	DECIMO TERCERO	VACACIONES	AJUSTES	TOTAL MENSUAL
1	MAGISTRADA PROPIETARIA	L 192,445.72	L 134,985.59	N/A	L 15,000.00	N/A	N/A	N/A	N/A	N/A	N/A	L 134,985.59
2	MAGISTRADO PROPIETARIO	L 170,866.67	L 131,587.85	N/A	L 15,000.00	N/A	N/A	N/A	N/A	N/A	N/A	L 131,587.85
3	MAGISTRADO PROPIETARIO	L 170,866.67	L 131,587.85	N/A	L 15,000.00	N/A	N/A	N/A	N/A	N/A	N/A	L 131,587.85
4	MAGISTRADA SUPLENTE	L 126,292.51	L 81,903.90	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 81,903.90
5	MAGISTRADO SUPLENTE	L 126,292.51	L 109,758.85	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 109,758.85
6	AUDITOR INTERNO	L 52,038.61	L 41,814.42	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 41,814.42
7	SECRETARIA GENERAL	L 82,350.00	L 62,698.35	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 62,698.35
8	DIRECTOR ADMINISTRATIVO FINANCIERO	L 78,181.08	L 62,468.11	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 62,468.11
9	DIRECTOR DE TALENTO HUMANO Y CARRERA JUDICIAL ELECTORAL	L 72,167.15	L 49,426.81	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 49,426.81
10	DIRECTOR LEGAL	L 53,000.00	L 37,232.70	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 37,232.70
11	JEFE DE UNIDAD DE PLANIFICACION Y EVALUACION DE LA GESTION	L 56,530.94	L 29,809.98	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 29,809.98
12	JEFE DE UNIDAD DE INFOTECNOLOGIA E INNOVACION	L 56,530.94	L 41,558.53	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 41,558.53
13	SECRETARIO ADJUNTO	L 66,153.22	L 45,556.69	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 45,556.69
14	JEFE DE CONTROL INTERNO	L 45,000.00	L 36,806.77	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 36,806.77
15	ASISTENTE DE MAGISTRADO	L 26,352.00	L 12,943.53	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 12,943.53
16	ASESOR JUNIOR	L 43,920.00	L 33,625.12	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 33,625.12
17	ASESOR JUNIOR	L 23,800.00	L 19,635.20	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 19,635.20
18	SUB-DIRECTOR DE TALENTO HUMANO Y CARRERA JUDICIAL ELECTORAL	L 48,111.43	L 40,862.70	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 40,862.70
19	SUB-DIRECTOR FINANCIERO	L 38,430.00	L 32,132.52	N/A	N/A	N/A	N/A	N/A	N/A	L 38,390.00	N/A	L 70,522.52
20	ASISTENTE PLANIFICACION Y EVALUACION DE LA GESTION	L 36,083.57	L 27,743.64	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 27,743.64
21	SUB-DIRECTOR LEGAL	L 40,474.48	L 33,367.38	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 33,367.38
22	SUB-DIRECTOR ADMINISTRATIVO	L 18,666.67	L 15,952.90	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 15,952.90
23	CONTADOR	L 32,940.00	L 26,657.93	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 26,657.93
24	AUXILIAR DE LIMPIEZA	L 12,027.85	L 10,646.79	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 10,646.79
25	AUXILIAR DE LIMPIEZA	L 12,027.85	L 7,715.26	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 7,715.26
26	OFICIAL DE ADMINISTRACION DE BIENES	L 30,069.64	L 25,794.96	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 25,794.96
27	OFICIAL DE RELACIONES PUBLICAS Y PROTOCOLO	L 28,910.34	L 23,092.52	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 23,092.52
28	MOTORISTA ADMINISTRATIVO	L 16,189.79	L 13,727.52	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 13,727.52
29	AUXILIAR LEGAL	L 24,284.69	L 21,392.09	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 21,392.09
30	AUXILIAR LEGAL	L 24,284.69	L 17,504.01	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 17,504.01
31	GESTOR DOCUMENTAL Y ARCHIVO	L 20,815.44	L 18,402.50	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 18,402.50
32	RECEPTOR	L 23,128.27	L 20,507.18	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 20,507.18
33	DISEÑADOR GRAFICO Y WEB MASTER	L 24,284.69	L 21,667.11	N/A	N/A	N/A	N/A	N/A	N/A	L 24,284.69	N/A	L 45,951.80
34	AUXILIAR DE CAPACITACION	L 24,284.69	L 21,751.31	N/A	N/A	N/A	N/A	N/A	N/A	L 24,284.69	N/A	L 46,036.00
35	ANALISTA DE PROYECTOS	L 28,910.34	L 23,115.55	N/A	N/A	N/A	N/A	N/A	N/A	L 28,910.34	N/A	L 52,025.89
36	OFICIAL DE CAPACITACION	L 28,910.34	L 25,271.85	N/A	N/A	N/A	N/A	N/A	N/A	L 28,910.34	N/A	L 54,182.19
37	SECRETARIA DE MAGISTRADO	L 17,346.20	L 2,557.20	N/A	N/A	N/A	N/A	N/A	N/A	L 17,346.20	N/A	L 19,903.40
38	OFICIAL DE INFORMACION PUBLICA	L 23,128.27	L 20,786.97	N/A	N/A	N/A	N/A	N/A	N/A	L 23,128.27	N/A	L 43,915.24
39	ATENCION AL CIUDADANO	L 13,876.96	L 12,329.48	N/A	N/A	N/A	N/A	N/A	N/A	L 13,876.96	N/A	L 26,166.44
40	ENCARGADO DE MANTENIMIENTO	L 13,876.96	L 12,369.48	N/A	N/A	N/A	N/A	N/A	N/A	L 13,876.96	N/A	L 26,246.44
41	AUXILIAR DE RELACIONES INTERNACIONALES	L 24,284.69	L 21,627.11	N/A	N/A	N/A	N/A	N/A	N/A	L 24,244.69	N/A	L 45,871.80
42	AUXILIAR DE TALENTO HUMANO Y CARRERA JUDICIAL ELECTORAL	L 23,128.27	L 18,675.28	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 18,675.28
43	OFICIAL DE SEGURIDAD INFORMATICA	L 27,450.00	L 24,036.20	N/A	N/A	N/A	N/A	N/A	N/A	L 27,410.00	N/A	L 51,446.20
44	AUXILIAR DE TALENTO HUMANO Y CARRERA JUDICIAL ELECTORAL	L 23,058.00	L 18,935.69	N/A	N/A	N/A	N/A	N/A	N/A	L 23,058.00	N/A	L 41,993.69
45	OFICIAL DE SERVICIOS GENERALES Y PROVEEDURIA	L 27,450.00	L 22,909.91	N/A	N/A	N/A	N/A	N/A	N/A	L 27,410.00	N/A	L 50,319.91
46	AUXILIAR DE CONTROL INTERNO	L 23,058.00	L 20,724.23	N/A	N/A	N/A	N/A	N/A	N/A	L 23,058.00	N/A	L 43,782.23
47	MOTORISTA DE MAGISTRADO	L 15,372.00	L 13,126.05	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 13,126.05
48	AUXILIAR LEGAL	L 23,058.00	L 20,403.23	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 20,403.23
49	SECRETARIA DE MAGISTRADO	L 16,470.00	L 11,364.24	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 11,364.24
50	AUXILIAR ADMINISTRATIVO-FINANCIERO	L 21,960.00	L 19,725.05	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 19,725.05
51	MOTORISTA DE MAGISTRADO	L 15,372.00	L 13,689.97	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 13,689.97
52	AUXILIAR DE CAPACITACION	L 21,000.00	L 18,851.45	N/A	N/A	N/A	N/A	N/A	N/A	L 21,000.00	N/A	L 39,851.45
53	AUXILIAR DE LIMPIEZA	L 10,000.00	L 8,801.45	N/A	N/A	N/A	N/A	N/A	N/A	L 9,960.00	N/A	L 18,761.45
54	MOTORISTA DE MAGISTRADO	L 8,866.67	L 7,810.12	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 7,810.12
55	ASESOR JUNIOR DE MAGISTRADO PROPIETARIO	L 16,800.00	L 13,379.76	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 13,379.76
TOTALES		L 2,320,778.81	L 1,782,808.84	N/A	N/A	N/A	N/A	N/A	N/A	L 368,109.14	N/A	L 2,161,917.98

NOTA: Los Gastos de Representación de los Magistrados Propietarios se reportan pero no se reflejan en la suma del total de sus Ingresos netos mensuales.

Aprobado por
Director de Talento Humano y Carrera Judicial Electoral
Abg. Walter Galindo Viteriano

