



MUNICIPALIDAD DE LA CEIBA
RECURSOS HUMANOS
PLANILLAS



RRHH-MMP#002-11-2023

MEMORANDUM

PARA: LICDA. CINTYA LORILEY MEJÍA VELIZ
OFICIAL PORTAL DE TRANSPARENCIA

DE: LIC. ROBERTO ALEJANDRO PADILLA
GERENTE RECURSOS HUMANOS



ASUNTO: PLANILLAS

FECHA: 7 DE DICIEMBRE DEL 2023

Por medio de la presente se remite informe de **remuneración del 1 al 30 del mes de Noviembre del año 2023, de Empleados de Planilla de Jefes, Regidores, General y Planilla del Décimo tercer mes año 2023.** Para que sea cargado al Portal de Transparencia.

Sin otro particular, quedo siempre a sus apreciables órdenes

Atentamente,



MUNICIPALIDAD DE LA CEIBA
PLANILLA JEFES, ASESORES Y REGIDORES Y
EMPLEADOS GENERAL



DECIMO TERCER MES 2023

Planilla de pago de empleados permanentes auxiliares y de campo generado por el
departamento de Recursos Humanos Tel. 2408-9018 Atencion de 8:00A.M. a 4:30 P.M. Correo
RRHHMUNILACEIBA2226@yahoo.com

#	DIAS	CARGO	SALARIO BRUTO	DEDUCCIONES	NETO A PAGAR	DIETAS	GASTOS DE REPRESENTACION	BONIFICACIONES	DECIMOCUARTO MES	DECIMOTERCER MES	VACACIONES	HORAS EXTRAS	TOTAL DEL MES
1	30.00	ALCALDE MUNICIPAL	75,000.00							75,000.00			75,000.00
2	30.00	VICEALCALDE	60,000.00							60,000.00			60,000.00
3	30.00	REGIDOR 9	50,000.00							50,000.00			50,000.00
4	30.00	SECRETARIA CORPORACION	18,000.00							18,000.00			18,000.00
5	30.00	REGIDOR	50,000.00							50,000.00			50,000.00
6	30.00	REGIDOR	50,000.00							50,000.00			50,000.00
7	30.00	REGIDOR 4	50,000.00							50,000.00			50,000.00
8	30.00	REGIDOR 6	50,000.00							50,000.00			50,000.00
9	30.00	REGIDOR	50,000.00							50,000.00			50,000.00
10	30.00	REGIDOR 7	50,000.00							50,000.00			50,000.00
11	30.00	REGIDOR 8	50,000.00							50,000.00			50,000.00
12	30.00	REGIDOR 5	50,000.00							50,000.00			50,000.00
13	30.00	REGIDOR 1	50,000.00							50,000.00			50,000.00
14	30.00	AUDITOR	43,000.00							43,000.00			43,000.00
15	30.00	SECRETARIA MUNICIPAL	35,000.00							35,000.00			35,000.00
16	30.00	GERENTE GENERAL	45,000.00							45,000.00			45,000.00
17	30.00	GERENTE RECURSOS HUMANOS	37,000.00	18,500.00						18,500.00			18,500.00
18	30.00	JEFE DE PROCURADURIA	45,000.00							45,000.00			45,000.00
19	30.00	RELACIONADOR PUBLICO	39,000.00							39,000.00			39,000.00
20	30.00	DIRECTORA DE JUSTICIA	40,000.00							40,000.00			40,000.00
21	30.00	JEFE POLICIA	35,000.00							35,000.00			35,000.00
22	30.00	GERENTE	43,000.00							43,000.00			43,000.00
23	30.00	JEFE TESORERIA	43,000.00							43,000.00			43,000.00
24	30.00	JEFE DE CONTABILIDAD	43,000.00							43,000.00			43,000.00
25	30.00	JEFE DE CONTROL TRIBUTARIO	37,000.00							37,000.00			37,000.00
26	30.00	JEFE CATASTRO	35,000.00							31,666.67			31,666.67
27	30.00	JEFE INFORMATICA	37,000.00							37,000.00			37,000.00
28	30.00	JEFE DE COMPRAS Y SUMINISTRO	35,000.00							35,000.00			35,000.00
29	30.00	JEFE DE INGENIERIA	37,600.00							37,600.00			37,600.00
30	30.00	JEFE DE OMASAN	35,000.00							35,000.00			35,000.00
31	30.00	JEFE PLANIFICACION URBANA	35,000.00							35,000.00			35,000.00
32	30.00	JEFE SERVICIOS PUBLICOS	32,000.00							29,083.33			29,083.33
33	30.00	JEFE DESARROLLO COMUNITARIO	39,000.00							39,000.00			39,000.00
34	30.00	JEFE DE GENERO	27,000.00							23,148.00			23,148.00
35	30.00	JEFE CODEM	30,000.00							30,000.00			30,000.00
36	30.00	JEFE UNIDAD TECNICA	35,000.00							35,000.00			35,000.00
37	30.00	JEFA DE TURISMO	45,000.00							45,000.00			45,000.00
38	30.00	JEFE DIEM	25,000.00							25,000.00			25,000.00
39	30.00	JEFE MEDIO AMBIENTE	40,000.00							40,000.00			40,000.00
40	30.00	ASEDORA	15,056.45							15,056.45			15,056.45
41	30.00	AUXILIAR	15,056.45							14,994.74			14,994.74

42	30.00	ASISTENTE	35,000.00							35,000.00			35,000.00
43	30.00	AUXILIAR	18,000.00							6,500.00			6,500.00
44	30.00	SECRETARIA	19,400.00							19,400.00			19,400.00
45	30.00	AUXILIAR	15,056.45							15,056.45			15,056.45
46	30.00	AUXILIAR	18,000.00							6,700.00			6,700.00
47	30.00	SECRETARIO ADJUNTO AMBIENTAL	30,000.00							17,500.00			17,500.00
48	30.00	ASEADORA TURISMO	15,056.45							15,056.45			15,056.45
49	30.00	AUXILIAR	16,200.00							16,200.00			16,200.00
50	30.00	SECRETARIA ADJUNTA	25,000.00							25,000.00			25,000.00
51	30.00	DOMINIO PLENO	22,680.00							22,680.00			22,680.00
52	30.00	AUXILIAR DE SECRETARIA	15,120.00							15,120.00			15,120.00
53	30.00	SECRETARIA	17,463.60							17,463.60			17,463.60
54	30.00	AUXILIAR	20,000.00							19,055.56			19,055.56
55	30.00	AUXILIAR ALCALDIA	15,056.45							15,056.45			15,056.45
56	30.00	ASESORA LEGAL	48,000.00							48,000.00			48,000.00
57	30.00	PROTOCOLO	24,200.00							24,200.00			24,200.00
58	30.00	ASEADORA ALCALDIA	15,056.45							15,056.45			15,056.45
59	30.00	ASEADORA DE ALCALDIA	16,200.00							16,200.00			16,200.00
60	30.00	PROCURADOR	40,000.00							40,000.00			40,000.00
61	30.00	SECRETARIA DE ALCALDE	37,000.00							37,000.00			37,000.00
62	30.00	SECRETARIA	18,000.00							18,000.00			18,000.00
63	30.00	AUXILIAR	20,000.00							19,333.33			19,333.33
64	30.00	OFICIAL DE TRANSPARENCIA	27,000.00							24,750.00			24,750.00
65	30.00	ENCARGADA DE VACACIONES	16,200.00							16,200.00			16,200.00
66	30.00	AUXILIAR PLANILLAS	19,440.00							19,440.00			19,440.00
67	30.00	ENCARGADA PLANILLAS	21,600.00							21,600.00			21,600.00
68	30.00	SUB-GERENTE RRRH	32,000.00							32,000.00			32,000.00
69	30.00	SECRETARIA	19,440.00							19,440.00			19,440.00
70	30.00	PROCURADOR RRRH	33,115.05							32,655.12			32,655.12
71	30.00	INSPECTOR LABORAL	19,440.00							19,440.00			19,440.00
72	30.00	ENC. CONTRATOS	21,600.00							21,600.00			21,600.00
73	30.00	PROCURADOR	33,115.05							33,115.05			33,115.05
74	30.00	ASEADORA	15,056.45							15,056.45			15,056.45
75	30.00	PROCURADURIA	33,115.05							33,115.05			33,115.05
76	30.00	PROCURADOR	75,283.31							75,283.31			75,283.31
77	30.00	PROCURADURIA	33,115.05							7,358.90			7,358.90
78	30.00	PROCURADOR EN OMASAN	33,115.20							33,115.20			33,115.20
79	30.00	PROCURADORA	33,115.05							31,086.29			31,086.29
80	30.00	DIRECTOR DE PRENSA	27,000.00							27,000.00			27,000.00
81	30.00	INSPECTOR UNIDAD VIAL	15,056.45							6,984.52			6,984.52
82	30.00	INSPECTORA	15,056.45							15,056.45			15,056.45
83	30.00	SECRETARIA DE JUSTICIA M	15,120.00							15,120.00			15,120.00
84	30.00	INSPECTOR	15,109.61							15,109.61			15,109.61
85	30.00	CONCILIADORA	27,000.00							27,000.00			27,000.00
86	30.00	INSPECTOR	15,056.45							15,056.45			15,056.45
87	30.00	INSPECTOR UNIDAD VIAL	15,056.45							6,984.52			6,984.52
88	30.00	COORDINADOR UNIDAD VIAL MUNICIPAL	28,000.00							24,711.11			24,711.11
89	30.00	INSPECTOR SEGU. VIAL	15,056.45							15,056.45			15,056.45
90	30.00	INSPECTOR UNIDAD VIAL	15,056.45							6,649.93			6,649.93
91	30.00	INSPECTOR UNIDAD VIAL	15,056.45							6,984.52			6,984.52
92	30.00	INSPECTOR JUSTICIA	16,200.00							15,437.63			15,437.63
93	30.00	SECRETARIA UNIDAD VIAL	15,056.45							6,984.52			6,984.52
94	30.00	TECNICO UNIDAD VIAL	15,056.45							6,984.52			6,984.52
95	30.00	INSPECTOR	15,056.45							15,056.45			15,056.45
96	30.00	INSPECTOR DE JUSTICIA	15,056.45							5,018.82			5,018.82
97	30.00	INSPECTOR/SINDICATO	15,109.61							15,109.61			15,109.61
98	30.00	INSPECTOR	15,056.45							15,056.45			15,056.45
99	30.00	INSPECTOR DE UNIDAD VIAL	15,056.45							6,649.93			6,649.93
100	30.00	SUB-DIRECTORA	33,115.05							30,567.11			30,567.11
101	30.00	INSPECTOR UNIDAD VIAL	15,056.45							6,984.52			6,984.52
102	30.00	CONCILIADOR	17,820.00							17,820.00			17,820.00

103	30.00	INSPECTOR SEGUR. VIAL	15,056.45							15,056.45			15,056.45
104	30.00	AUX. JUSTICIA M.	15,120.00							15,120.00			15,120.00
105	30.00	POLICIA	15,056.45							15,056.45			15,056.45
106	30.00	POLICIA	15,056.45							15,056.45			15,056.45
107	30.00	POLICIA MUNICIPAL	15,056.45							15,056.45			15,056.45
108	30.00	POLICIA	15,056.45							15,056.45			15,056.45
109	30.00	POLICIA	15,056.45							15,056.45			15,056.45
110	30.00	POLICIA	15,056.45							12,547.04			12,547.04
111	30.00	ASEADOR/CONSERJE	15,056.45							15,056.45			15,056.45
112	30.00	POLICIA	15,056.45							15,056.45			15,056.45
113	30.00	VIGILANTE	15,056.45							15,056.45			15,056.45
114	30.00	VIGILANTE	15,056.45							15,056.45			15,056.45
115	30.00	VIGILANTE	15,056.45							15,056.45			15,056.45
116	30.00	VIGILANTE	15,056.45							15,056.45			15,056.45
117	30.00	VIGILANTE	15,056.45							15,056.45			15,056.45
118	30.00	VIGILANTE	15,056.45							15,056.45			15,056.45
119	30.00	VIGILANTE	15,056.45							15,056.45			15,056.45
120	30.00	VIGILANTE	15,056.45							10,037.63			10,037.63
121	30.00	POLICIA	15,056.45							15,056.45			15,056.45
122	30.00	POLICIA	15,056.45							15,056.45			15,056.45
123	30.00	POLICIA	15,056.45							15,056.45			15,056.45
124	30.00	INSPECTOR DE POLICIAS	17,280.00	16,380.00						0.00			0.00
125	30.00	VIGILANTE	15,056.45							15,056.45			15,056.45
126	30.00	POLICIA	15,120.00							15,120.00			15,120.00
127	30.00	POLICIA	15,056.45							15,056.45			15,056.45
128	30.00	ESCOLTA DE POLICIA	17,280.00							15,982.93			15,982.93
129	30.00	POLICIA	15,056.45							11,724.28			11,724.28
130	30.00	POLICIA	15,056.45							15,056.45			15,056.45
131	30.00	SUB DIRECTOR	25,000.00							25,000.00			25,000.00
132	30.00	VIGILANTE	15,056.45							15,014.63			15,014.63
133	30.00	VIGILANTE	15,056.45							15,056.45			15,056.45
134	30.00	POLICIA	15,056.45							15,014.63			15,014.63
135	30.00	INSPECTOR	17,280.00							16,254.00			16,254.00
136	30.00	AUXILIAR DE POLICIA	15,056.45							10,037.63			10,037.63
137	30.00	VIGILANTE PLANTA	15,056.45							15,056.45			15,056.45
138	30.00	POLICIA	15,056.45							15,014.63			15,014.63
139	30.00	VIGILANTE	15,056.45							15,056.45			15,056.45
140	30.00	VIGILANTE	15,056.45							14,829.50			14,829.50
141	30.00	VIGILANTE	15,056.45							15,056.45			15,056.45
142	30.00	VIGILANTE	15,056.45							14,766.43			14,766.43
143	30.00	ESCOLTA DE POLICIA	17,280.00	16,168.23						0.00			0.00
144	30.00	VIGILANTE	15,056.45							15,056.45			15,056.45
145	30.00	VIGILANTE	15,056.45							15,056.45			15,056.45
146	30.00	ESCOLTA ALCALDE	22,080.00							20,480.00			20,480.00
147	30.00	VIGILANTE	15,120.00							15,036.00			15,036.00
148	30.00	VIGILANTE	15,056.45							15,056.45			15,056.45
149	30.00	VIGILANTE CENTRO ED. CONFITE	15,056.45							4,516.94			4,516.94
150	30.00	VIGILANTE	15,056.45							12,320.78			12,320.78
151	30.00	VIGILANTE	15,056.45							15,056.45			15,056.45
152	30.00	VIGILANTE	15,056.45							14,829.50			14,829.50
153	30.00	POLICIA	15,056.45							15,056.45			15,056.45
154	30.00	VIGILANTE	15,056.45							14,994.74			14,994.74
155	30.00	VIGILANTE CENTRO EDUCATIVO	15,056.45							4,307.82			4,307.82
156	30.00	ESCOLTA	15,056.45							2,509.41			2,509.41
157	30.00	SUPERVISOR DE VIGILANTES	17,485.61							17,485.61			17,485.61
158	30.00	POLICIA	15,056.45							15,056.45			15,056.45
159	30.00	POLICIA	15,056.45							15,056.45			15,056.45
160	30.00	SINDICATO	16,394.40							16,394.40			16,394.40
161	30.00	VIGILANTE	15,056.45							15,056.45			15,056.45
162	30.00	VIGILANTE	15,056.45							15,056.45			15,056.45
163	30.00	VIGILANTE	15,056.45							15,056.45			15,056.45

164	30.00	VIGILANTE	15,056.45							15,056.45			15,056.45
165	30.00	POLICIA	15,056.45							15,056.45			15,056.45
166	30.00	POLICIA	17,280.00							16,168.23			16,168.23
167	30.00	VIGILANTE	15,056.45							15,056.45			15,056.45
168	30.00	INSTRUCTOR DE COSTURA	15,056.45							15,056.45			15,056.45
169	30.00	VIGILANTE	15,056.45							15,056.45			15,056.45
170	30.00	POLICIA	17,280.00							16,560.00			16,560.00
171	30.00	INSPECTORA DE POLICIA	17,280.00							16,830.00			16,830.00
172	30.00	POLICIA	15,056.45							15,056.45			15,056.45
173	30.00	VIGILANTE	15,056.45							15,014.63			15,014.63
174	30.00	VIGILANTE	15,056.45							14,994.74			14,994.74
175	30.00	POLICIA	15,056.45							14,994.74			14,994.74
176	30.00	VIGILANTE	15,056.45							15,014.63			15,014.63
177	30.00	VIGILANTE	15,056.45							15,056.45			15,056.45
178	30.00	VIGILANTE	15,056.45							15,056.45			15,056.45
179	30.00	VIGILANTE	15,056.45							14,994.74			14,994.74
180	30.00	VIGILANTE	15,056.45							14,952.92			14,952.92
181	30.00	POLICIA	15,056.45							15,056.45			15,056.45
182	30.00	POLICIA	15,056.45							12,547.04			12,547.04
183	30.00	VIGILANTE	15,056.45							10,037.63			10,037.63
184	30.00	VIGILANTE	15,056.45							15,056.45			15,056.45
185	30.00	VIGILANTE CASA REFUGIO	15,056.45							15,056.45			15,056.45
186	30.00	POLICIA	15,056.45							15,056.45			15,056.45
187	30.00	VIGILANTE CASA REFUGIO	15,056.45							15,056.45			15,056.45
188	30.00	VIGILANTE CASA REFUGIO	15,056.45							15,056.45			15,056.45
189	30.00	POLICIA	15,056.45							10,037.63			10,037.63
190	30.00	POLICIA(CASA REFUGIO)	15,056.45							15,056.45			15,056.45
191	30.00	POLICIA	15,056.45							4,516.94			4,516.94
192	30.00	SECRETARIA DE POLICIA	16,200.00							16,200.00			16,200.00
193	30.00	POLICIA	15,056.45							15,056.45			15,056.45
194	30.00	ELAB. DE CONTRATOS GERENCIA	26,000.00	25,066.67						0.00			0.00
195	30.00	SECRETARIA	22,500.00							19,875.00			19,875.00
196	30.00	AUX. MANTENIMIENTO	17,496.00							17,496.00			17,496.00
197	30.00	JEFE MANTENIMIENTO	26,000.00							23,910.35			23,910.35
198	30.00	AUXILIAR GAM	30,000.00	13,333.34						13,333.34			13,333.34
199	30.00	PERSONAL DE HIGIENE	15,056.45							15,056.45			15,056.45
200	30.00	INVENTARIOS	19,000.00	17,383.33						0.00			0.00
201	30.00	AUXILIAR	16,200.00	8,100.00						8,100.00			8,100.00
202	30.00	AUXILIAR	16,200.00	8,100.00						8,100.00			8,100.00
203	30.00	ASISTENTE DE TESORERIA MUNICIPAL	27,000.00							27,000.00			27,000.00
204	30.00	ASEADORA	15,056.45							15,056.45			15,056.45
205	30.00	AUXILIAR	21,600.00	10,800.00						10,800.00			10,800.00
206	30.00	AUXILIAR DE TESORERIA	19,440.00	9,720.00						9,720.00			9,720.00
207	30.00	CAJERO VENTANILLA	16,200.00	8,100.00						8,100.00			8,100.00
208	30.00	AUXILIAR CONTABLE	16,200.00							16,200.00			16,200.00
209	30.00	ASEADORA CONTABILIDAD	15,056.45							15,056.45			15,056.45
210	30.00	AUXILIAR CONTABLE	16,200.00							16,200.00			16,200.00
211	30.00	SUB JEFE CONTABILIDAD	28,000.00							28,000.00			28,000.00
212	30.00	AUXILIAR CONTABLE	16,200.00	8,100.00						8,100.00			8,100.00
213	30.00	SECRETARIA CONTABLE	21,600.00	10,800.00						10,800.00			10,800.00
214	30.00	AUXILIAR CONTABLE	16,200.00	8,100.00						8,100.00			8,100.00
215	30.00	COORD. AUTORIA FISCAL	19,440.00							19,440.00			19,440.00
216	30.00	VENTANILLA	15,056.45							15,056.45			15,056.45
217	30.00	ASEADORA	15,056.45	15,056.45						0.00			0.00
218	30.00	VENTANILLA	15,056.45							15,056.45			15,056.45
219	30.00	AUXILIAR	19,440.00							19,440.00			19,440.00
220	30.00	GESTOR DE COBROS	21,600.00							19,500.00			19,500.00
221	30.00	SUPERVISOR VENTANILLA	17,280.00							17,280.00			17,280.00
222	30.00	AUXILIAR	15,056.45							15,056.45			15,056.45
223	30.00	VENTANILLA	15,056.45							15,056.45			15,056.45
224	30.00	COORDINADOR DE MORA	24,840.00							24,840.00			24,840.00

225	30.00	AUXIL. AUDITORIA FISCAL	16,200.00						16,200.00			16,200.00
226	30.00	SINDICATO	29,645.21						29,645.21			29,645.21
227	30.00	AUXILIAR DE VENTANILLA	15,056.45						15,056.45			15,056.45
228	30.00	AUXILIAR DE OPERACIONES	16,200.00						2,700.00			2,700.00
229	30.00	AUXILIAR TURISMO	20,000.00						18,786.67			18,786.67
230	30.00	AUXILIAR DE VENTANILLA	15,056.45						5,018.82			5,018.82
231	30.00	AUXILIAR	19,440.00						19,440.00			19,440.00
232	30.00	COOR. DE SOLVENCIA	16,200.00						16,200.00			16,200.00
233	30.00	AUXILIAR PATRONATO	15,056.45						15,056.45			15,056.45
234	30.00	GESTOR DE MORA	20,000.00						20,000.00			20,000.00
235	30.00	SUB JEFA DE TRIBUTACION	35,000.00						35,000.00			35,000.00
236	30.00	SECRETARIA	27,000.00						27,000.00			27,000.00
237	30.00	ASEADORA	15,056.45						15,056.45			15,056.45
238	30.00	DIGITADOR	15,056.45						15,056.45			15,056.45
239	30.00	SECRETARIA	16,200.00						16,200.00			16,200.00
240	30.00	AUXILIAR UTM	16,200.00						16,200.00			16,200.00
241	30.00	DELINEADOR VALUADOR	15,056.45						10,037.63			10,037.63
242	30.00	DELINEADOR VALUADOR	15,056.45						15,056.45			15,056.45
243	30.00	ENCUESTADOR DIEM	15,056.45						15,056.45			15,056.45
244	30.00	DELINEADOR/VALUADOR	15,056.45						15,056.45			15,056.45
245	30.00	AUXILIAR DIEM	15,056.45						15,056.45			15,056.45
246	30.00	DELINEADOR/VALUADOR	15,056.45						6,273.52			6,273.52
247	30.00	VENTANILLA UNICA	15,056.45						15,056.45			15,056.45
248	30.00	DELINEADOR VALUADOR	15,056.45						15,056.45			15,056.45
249	30.00	DIGITADORA DE DATOS	15,056.45						15,056.45			15,056.45
250	30.00	DELINEADOR	19,000.00						17,356.85			17,356.85
251	30.00	VALUADOR	15,056.45						15,056.45			15,056.45
252	30.00	SUPERV. TECNICO GIS	16,200.00						16,200.00			16,200.00
253	30.00	SUB JEFE	25,000.00						25,000.00			25,000.00
254	30.00	VALUADOR/DELINEADOR	19,000.00						17,518.33			17,518.33
255	30.00	DELINEADOR VALUADOR	20,000.00						11,333.33			11,333.33
256	30.00	SECRETARIA	15,056.45						15,056.45			15,056.45
257	30.00	TECNICO	17,820.00						17,820.00			17,820.00
258	30.00	TECNICO	17,820.00						17,820.00			17,820.00
259	30.00	COTIZADOR	18,000.00						18,000.00			18,000.00
260	30.00	COTIZADOR	16,200.00						16,200.00			16,200.00
261	30.00	AUXILIAR ACADEMIA	16,000.00						16,000.00			16,000.00
262	30.00	AUXILIAR	15,056.45						15,056.45			15,056.45
263	30.00	AUXILIAR TURISMO	15,056.45						15,056.45			15,056.45
264	30.00	ASEADORA	15,056.45						14,554.57			14,554.57
265	30.00	AUXILIAR	19,440.00						19,386.00			19,386.00
266	30.00	MOTORISTA	16,200.00						16,200.00			16,200.00
267	30.00	AYUDANTE DE INGENIERIA	15,056.45						15,056.45			15,056.45
268	30.00	AUXILIAR	15,056.45						15,056.45			15,056.45
269	30.00	VOLQUETERO	16,200.00						16,200.00			16,200.00
270	30.00	ASEADORA	15,109.61						15,109.61			15,109.61
271	30.00	ALBAÑIL	15,056.45						14,994.74			14,994.74
272	30.00	ALBAÑIL	15,056.45						15,056.45			15,056.45
273	30.00	SUPER. PROYECTOS	28,000.00						28,000.00			28,000.00
274	30.00	AUXILIAR	15,056.45						11,292.34			11,292.34
275	30.00	AUXILIAR DE INGENIERIA	18,150.00						18,150.00			18,150.00
276	30.00	VOLQUETERO	15,056.45						15,056.45			15,056.45
277	30.00	SECRETARIA	15,056.45						15,056.45			15,056.45
278	30.00	ASISTENTE DE JEFATURA	20,000.00						20,000.00			20,000.00
279	30.00	AYUDANTE DE MECANICA	15,056.45						15,056.45			15,056.45
280	30.00	CHEQUEADOR DE MAQUINA	15,056.45						15,056.45			15,056.45
281	30.00	AUXILIAR	15,056.45						15,056.45			15,056.45
282	30.00	ADMINISTRADOR	25,704.00						25,704.00			25,704.00
283	30.00	BODEGA	15,056.45						15,056.45			15,056.45
284	30.00	OPERADOR DE BOMBA	15,056.45						15,056.45			15,056.45
285	30.00	OPERADOR DE BOMBA	15,056.45						15,056.45			15,056.45

286	30.00	AUXILIAR	15,056.45							15,056.45			15,056.45
287	30.00	AUXILIAR	15,056.45							15,056.45			15,056.45
288	30.00	OPERADOR DE BOMBA	15,056.45							14,994.74			14,994.74
289	18.00	OPERADOR DE BOMBA	9,033.87							2,007.53			2,007.53
290	30.00	SUPERVISOR DE CAMPO	19,000.00							17,833.33			17,833.33
291	30.00	SECRETARIA	15,056.45							15,056.45			15,056.45
292	30.00	ELECTRICISTA	15,056.45							15,056.45			15,056.45
293	30.00	JEFE INSPECTOR	17,280.00							17,280.00			17,280.00
294	30.00	AUXILIAR	15,056.45							15,056.45			15,056.45
295	30.00	ADMINISTRADORA	17,820.00							17,820.00			17,820.00
296	30.00	AUXILIAR	15,056.45							15,056.45			15,056.45
297	30.00	OPERADOR BOMBA	15,109.61							15,109.61			15,109.61
298	30.00	ALBAÑIL	15,056.45							15,056.45			15,056.45
299	30.00	PERSONAL DE CAMPO	15,056.45							14,805.51			14,805.51
300	30.00	AUXILIAR	15,056.45							15,056.45			15,056.45
301	30.00	AUXILIAR	15,109.61							15,109.61			15,109.61
302	30.00	CAPATAZ	21,600.00							21,600.00			21,600.00
303	30.00	AUXILIAR	15,056.45							15,056.45			15,056.45
304	30.00	AUXILIAR	15,056.45							15,056.45			15,056.45
305	30.00	AUXILIAR	15,109.61							15,109.61			15,109.61
306	30.00	ALBAÑIL	15,056.45							15,056.45			15,056.45
307	30.00	INGENIERIA	15,056.45							15,056.45			15,056.45
308	30.00	ALBAÑIL	15,056.45							15,056.45			15,056.45
309	30.00	SINDICATO	38,280.78	19,140.39						19,140.39			19,140.39
310	30.00	AUXILIAR	42,009.97							42,009.97			42,009.97
311	30.00	AUXILIAR	15,056.45							15,056.45			15,056.45
312	30.00	AUXILIAR	15,056.45							15,056.45			15,056.45
313	30.00	MECANICO	15,109.61							15,067.64			15,067.64
314	30.00	AUXILIAR	15,109.61							15,109.61			15,109.61
315	30.00	AUXILIAR	20,255.40							20,255.40			20,255.40
316	30.00	MAESTRO DE OBRA	18,360.00							18,360.00			18,360.00
317	30.00	SINDICATO	19,809.90							19,809.90			19,809.90
318	30.00	MECANICO	20,000.00							20,000.00			20,000.00
319	30.00	AUXILIAR	18,360.00							18,360.00			18,360.00
320	30.00	SUB JEFE PLANIFICACION URBANA	25,000.00							23,583.33			23,583.33
321	30.00	INSPECTOR	15,056.45							13,801.75			13,801.75
322	30.00	RECEP. DOCUMENTOS	16,200.00							16,200.00			16,200.00
323	30.00	EVALUADOR DE PROCESO DE CONSTRUCCION	20,000.00							10,888.89			10,888.89
324	30.00	SECRETARIA	15,056.45							15,056.45			15,056.45
325	30.00	ASEADORA	15,056.45							15,056.45			15,056.45
326	30.00	INSPECTOR DE CAMPOS	15,056.45							15,056.45			15,056.45
327	30.00	ATENCION AL CLIENTE	15,056.45							15,056.45			15,056.45
328	30.00	VENTANILLA UNICA	16,200.00							16,200.00			16,200.00
329	30.00	ASEADORA	15,056.45							15,056.45			15,056.45
330	30.00	COMPACTADOR	15,056.45							15,056.45			15,056.45
331	30.00	ASEADORA	15,056.45							15,056.45			15,056.45
332	30.00	ASEADORA	15,056.45							15,056.45			15,056.45
333	30.00	ASEADOR	15,056.45							15,056.45			15,056.45
334	30.00	ASEADOR	15,056.45							15,056.45			15,056.45
335	30.00	ASEADOR DE CALLE	15,056.45							10,037.63			10,037.63
336	30.00	SECRETARIA	15,056.45							15,056.45			15,056.45
337	30.00	ASEADORA	15,056.45							15,056.45			15,056.45
338	30.00	SUPERVISORA	21,940.00							21,315.00			21,315.00
339	30.00	ASEADORA DE CALLE	15,056.45							9,661.22			9,661.22
340	30.00	CHAPEADOR	15,056.45							15,056.45			15,056.45
341	30.00	CHAPEADOR	15,056.45							15,056.45			15,056.45
342	30.00	ASEADORA DE CALLE	15,056.45							10,037.63			10,037.63
343	30.00	ASEADOR	15,056.45							15,056.45			15,056.45
344	30.00	ASEADOR	15,056.45							15,056.45			15,056.45
345	30.00	RELLENO SANITARIO	15,056.45							15,056.45			15,056.45
346	30.00	ENCARGADO RELLENO SANITARIO	25,000.00							22,916.67			22,916.67

347	30.00	ASEADOR DE CALLES	15,056.45							9,661.22			9,661.22
348	30.00	RELLENO SANITARIO	15,056.45							12,547.04			12,547.04
349	30.00	ASEADOR DE CALLE	15,056.45							10,037.63			10,037.63
350	30.00	ASEADORA	15,056.45							15,056.45			15,056.45
351	30.00	ASEADORA DE CALLE	15,056.45							4,307.82			4,307.82
352	30.00	ASEADORA DE CALLE	15,056.45							9,577.57			9,577.57
353	30.00	SUPERVISORA	15,056.45							15,056.45			15,056.45
354	30.00	ASEADORA	15,056.45							15,056.45			15,056.45
355	30.00	ASEADORA	15,056.45							15,056.45			15,056.45
356	30.00	ASEADOR	15,056.45							15,056.45			15,056.45
357	30.00	ASEADORA	15,056.45							15,056.45			15,056.45
358	30.00	SUPERVISOR DE ASEO	15,056.45							15,056.45			15,056.45
359	30.00	ASEADORA	15,056.45							15,056.45			15,056.45
360	30.00	ASEADORA	15,056.45							15,056.45			15,056.45
361	30.00	ASEADORA	15,056.45							15,056.45			15,056.45
362	30.00	ASEADOR	15,056.45							15,056.45			15,056.45
363	30.00	ASEADORA	15,056.45							8,239.22			8,239.22
364	30.00	CHAPEADOR	15,056.45							15,056.45			15,056.45
365	30.00	ASEADOR	15,056.45							15,056.45			15,056.45
366	30.00	ASEADOR	15,056.45							15,056.45			15,056.45
367	30.00	ASEADOR	15,056.45							15,056.45			15,056.45
368	30.00	ASEADORA	15,056.45							15,056.45			15,056.45
369	30.00	SUPERVISOR DE ASEADORES	15,056.45							24,900.00			24,900.00
370	30.00	ASEADOR	26,000.00							15,056.45			15,056.45
371	30.00	ASEADOR	15,056.45							15,056.45			15,056.45
372	30.00	ASEADOR DE CALLE	15,056.45							10,037.63			10,037.63
373	30.00	AUX. MERCADO	15,056.45							15,056.45			15,056.45
374	30.00	ASISTENTE MERCADO SAN JOSE	15,056.45							5,018.82			5,018.82
375	30.00	ADMINISTRADOR DE TERMINAL BUSES	15,056.45							22,000.00			22,000.00
376	30.00	AUXILIAR	22,000.00							14,580.00			14,580.00
377	30.00	SUPERVISOR MERCADO SAN ISIDRO	16,200.00							21,600.00			21,600.00
378	30.00	ASISTENTE	21,600.00							15,056.45			15,056.45
379	30.00	ADMINISTRADOR	15,056.45							15,056.45			15,056.45
380	30.00	AUXILIAR	15,056.45							15,056.45			15,056.45
381	30.00	SECRETARIA	15,056.45							15,056.45			15,056.45
382	30.00	ADMINISTRADORA	15,056.45							18,360.00			18,360.00
383	30.00	INSPECTOR	18,360.00							15,056.45			15,056.45
384	30.00	SECRETARIA	15,056.45							19,440.00			19,440.00
385	30.00	COOR.PROMOCION SOCIAL	19,440.00							18,000.00			18,000.00
386	30.00	SINDICATO	18,000.00							22,796.41			22,796.41
387	30.00	CONSERJE	22,796.41							15,056.45			15,056.45
388	30.00	ASEADORA	15,056.45							14,429.10			14,429.10
389	30.00	CONSERJE	15,056.45							15,056.45			15,056.45
390	30.00	ASEADORA	15,056.45							15,056.45			15,056.45
391	30.00	RECEPCIONISTA	15,056.45							15,109.61			15,109.61
392	30.00	AUXILIAR PATRONATO	15,109.61							16,200.00			16,200.00
393	30.00	AUX. PATRONATOS	16,200.00							15,056.45			15,056.45
394	30.00	AUXILIAR PATRONATO	15,056.45							15,056.45			15,056.45
395	30.00	COORD. PATRONATO	15,056.45							25,000.00			25,000.00
396	30.00	AUXILIAR PATRONATOS	25,000.00							15,056.45			15,056.45
397	30.00	SECRETARIA	15,056.45							16,200.00			16,200.00
398	30.00	AUXILIAR	16,200.00							15,056.45			15,056.45
399	30.00	AUXILIAR UNIDAD ETNICA	15,056.45							15,056.45			15,056.45
400	30.00	COOR. UNIDAD ETNICA	15,056.45							20,000.00			20,000.00
401	30.00	AUXILIAR UNIDAD ETNICA	20,000.00							15,056.45			15,056.45
402	30.00	AUX. UNIDAD ETNIAS	15,056.45							15,056.45			15,056.45
403	30.00	AUXILIAR UNIDAD ETNICA	15,056.45							16,200.00			16,200.00
404	30.00	CONEANFO	16,200.00							15,056.45			15,056.45
405	30.00	AUX. MICROEMPRESA	15,056.45							15,056.45			15,056.45
406	30.00	AUX. MICROEMPRESAS	15,056.45							15,056.45			15,056.45
407	30.00	AUXILIAR DE BIBLIOTECA	15,056.45							15,056.45			15,056.45

408	30.00	DIRECTORA BIBLIOTECA	15,056.45							17,754.70			17,754.70
409	30.00	ASEADORA BIBLIOTECA	18,000.00							15,056.45			15,056.45
410	30.00	MAESTRA BIBLIOTECA	15,056.45							15,056.45			15,056.45
411	30.00	AUXILIAR BIBLIOTECA	15,056.45							23,760.00			23,760.00
412	30.00	AUX. BIBLIOTECA	23,760.00							14,953.60			14,953.60
413	30.00	AUXILIAR OBSERVATORIO	15,056.45							34,459.25			34,459.25
414	30.00	AUXILIAR OBSERVATORIO	34,459.25							16,000.00			16,000.00
415	30.00	AUX. OBSERVATORIO	16,000.00							15,056.45			15,056.45
416	30.00	COOR. OBSERVATORIO	15,056.45							23,868.00			23,868.00
417	30.00	AUX. OBSERVATORIO	23,868.00							15,056.45			15,056.45
418	30.00	AUXILIAR COMMDA	15,056.45							20,196.00			20,196.00
419	30.00	AUXILIAR COMMDA	20,196.00							15,056.45			15,056.45
420	30.00	CORD COMMDA	15,056.45							17,820.00			17,820.00
421	30.00	AUXILIAR DE COMMDA	17,820.00							16,000.00			16,000.00
422	30.00	AUXILIAR DEGINNACIO AZCONA	16,000.00							15,056.45			15,056.45
423	30.00	ADMON DE GIM. AZCONA	15,056.45							21,600.00			21,600.00
424	30.00	AUXILIAR GIMNACIO AZCONA	21,600.00							15,056.45			15,056.45
425	30.00	MAESTRA COSTURA	15,056.45							15,056.45			15,056.45
426	30.00	COOR. ACADEMA	15,056.45							16,200.00			16,200.00
427	30.00	AUXILIAR ACADEMA	16,200.00							15,056.45			15,056.45
428	30.00	MAESTRA ACADEMA	15,056.45							15,056.45			15,056.45
429	30.00	MAESTRA ACADEMA	15,056.45							16,200.00			16,200.00
430	30.00	DIRECTORA DE UMIDS	16,200.00	20,000.00						0.00			0.00
431	30.00	NIÑERA UMIDS	20,000.00							15,056.45			15,056.45
432	30.00	MAESTRA UMIDS	15,056.45							15,056.45			15,056.45
433	30.00	AUXILIAR ETNIAS	15,056.45							15,056.45			15,056.45
434	30.00	CCPREB KINDER/COL. MURCIA	15,056.45							15,056.45			15,056.45
435	30.00	AUXILIAR UMIDS	15,056.45							7,486.40			7,486.40
436	30.00	ASEADORA UMIDS	15,056.45							15,056.45			15,056.45
437	30.00	MAESTRA UMIDS	15,056.45							15,056.45			15,056.45
438	30.00	AUXILIAR BIBLIOTECA	15,056.45							15,056.45			15,056.45
439	30.00	NIÑERA UMIDS	15,056.45							15,056.45			15,056.45
440	30.00	NIÑERA UMIDS	15,056.45							15,056.45			15,056.45
441	30.00	SECRETARIA ARTE Y CULT	15,056.45							15,056.45			15,056.45
442	30.00	DRA ARTE CULTURA	15,056.45							25,000.00			25,000.00
443	30.00	AUX. ARTE Y CULTURA	25,000.00							15,056.45			15,056.45
444	30.00	AUX. ARTE Y CULTURA	15,056.45							15,056.45			15,056.45
445	30.00	AUXILIAR DE ARTE Y CULTURA	15,056.45							12,150.00			12,150.00
446	30.00	ASISTENTE	16,200.00							29,250.00			29,250.00
447	30.00	ASEADORA DEPTO. GENERO	30,000.00							15,056.45			15,056.45
448	30.00	SECRETARIA	15,056.45							16,200.00			16,200.00
449	30.00	AUXILIAR GENERO	16,200.00							22,680.00			22,680.00
450	30.00	REGENTA GENERO	22,680.00							15,056.45			15,056.45
451	30.00	ENCARGADA CASA REFUGIO	15,056.45							15,056.45			15,056.45
452	30.00	AUXILIAR GENERO	15,056.45							18,955.20			18,955.20
453	30.00	AUXILIAR DE GENERO	19,008.00							14,930.98			14,930.98
454	30.00	CONDUCTOR GENERO	15,056.45							15,056.45			15,056.45
455	30.00	REGENTA DE CASA IXCHELL	15,056.45							13,801.75			13,801.75
456	30.00	AUXILIAR GENERO	15,056.45							16,000.00			16,000.00
457	30.00	AUXILIAR GENERO	16,000.00							16,200.00			16,200.00
458	30.00	AUXILIAR GENERO	16,200.00							9,867.00			9,867.00
459	30.00	AUXILIAR DIEM	15,444.00							25,200.00			25,200.00
460	30.00	REGENTA GENERO	27,000.00							15,056.45			15,056.45
461	30.00	SECRETARIA GENERO	15,056.45							16,200.00			16,200.00
462	30.00	SECRETARIA	16,200.00							15,120.00			15,120.00
463	30.00	SUB JEFE CODEM	15,120.00							21,600.00			21,600.00
464	30.00	AUXILIAR	21,600.00							15,120.00			15,120.00
465	30.00	ASEADORA CODEM	15,120.00							15,056.45			15,056.45
466	30.00	ASEADORA UTM	15,056.45							15,056.45			15,056.45
467	30.00	UNIDAD DE PROYECTOS	15,056.45	8,640.00						12,960.00			12,960.00
468	30.00	TOPOGRAFO	21,600.00							10,740.00			10,740.00

469	30.00	SECRETARIA	21,600.00							15,056.45			15,056.45
470	30.00	AUXILIAR UTM	15,056.45							15,056.45			15,056.45
471	30.00	DIBUJANTE UTM	15,056.45							18,000.00			18,000.00
472	30.00	AUXILIAR UTM	18,000.00							15,056.45			15,056.45
473	30.00	AUXILIAR UTM	15,056.45							15,056.45			15,056.45
474	30.00	AUXILIAR UTM	15,056.45							15,056.45			15,056.45
475	30.00	ASEADORA	15,056.45							15,056.45			15,056.45
476	30.00	AUXILIAR TURISMO	15,056.45							23,587.74			23,587.74
477	30.00	SUB-JEFE COMPRAS	23,587.74							23,000.00			23,000.00
478	30.00	AUXILIAR TURISMO	23,000.00							15,056.45			15,056.45
479	30.00	AUXILIAR TURISMO	15,056.45							21,600.00			21,600.00
480	30.00	AUXILIAR TURISMO	21,600.00							15,056.45			15,056.45
481	30.00	AUXILIAR TURISMO	15,056.45							18,000.00			18,000.00
482	30.00	VALUADOR/DELINEADOR	18,000.00							14,994.74			14,994.74
483	30.00	AUXILIAR DIEM	15,056.45							15,056.45			15,056.45
484	30.00	ENCARGADA AREA SOCIO ECONOMICO	15,056.45							15,056.45			15,056.45
485	30.00	AUXILIAR DIEM	15,056.45							15,056.45			15,056.45
486	30.00	COLABORADORA	15,056.45							15,056.45			15,056.45
487	30.00	ENCUESTADORA	15,056.45							15,056.45			15,056.45
488	30.00	AUXILIAR	15,056.45							14,930.98			14,930.98
489	30.00	AUXILIAR DIEM	15,056.45							15,056.45			15,056.45
490	30.00	AUXILIAR DIEM	15,056.45							16,952.78			16,952.78
491	29.00	ENCUESTADOR	16,433.33							15,056.45			15,056.45
492	30.00	AUXILIAR DIEM	15,056.45							15,056.45			15,056.45
493	30.00	AUXILIAR DIEM	15,056.45							15,014.63			15,014.63
494	30.00	TECNICO GAM	15,056.45							18,000.00			18,000.00
495	30.00	INSPECTOR GAM	18,000.00							15,056.45			15,056.45
496	30.00	PROCURADOR AMBIENTAL	15,056.45							21,938.89			21,938.89
497	30.00	SECRETARIA GAM	22,000.00							17,000.00			17,000.00
498	30.00	INSPECTOR AMBIENTAL	17,000.00							5,018.82			5,018.82
499	30.00	ANALISTA AMBIENTAL	15,056.45							4,166.67			4,166.67
500	30.00	VENTANILLA UNICA GAM	25,000.00							17,232.00			17,232.00
501	30.00	ASISTENTE GAM	17,280.00							25,000.00			25,000.00
502	30.00	INSPECTOR GAM	25,000.00							15,010.08			15,010.08
503	30.00	VENTANILLA GAM	15,056.45							15,056.45			15,056.45
504	30.00	ASEADORA GAM	15,056.45							15,056.45			15,056.45
505	30.00	GUARDABOSQUES	15,056.45							14,052.69			14,052.69
506	30.00	GUARDABOSQUES	15,056.45							14,052.69			14,052.69
507	30.00	GUARDABOSQUES	15,056.45							14,052.69			14,052.69
508	30.00	GUARDABOSQUES	15,056.45							14,052.69			14,052.69
509	30.00	SUPERVISOR	18,000.00							16,800.00			16,800.00
510	30.00	ENFERMERA CLINICA MUNICIPAL	19,440.00							19,440.00			19,440.00
511	30.00	ASIST. CLINICA MUNICIPAL	30,000.00							30,000.00			30,000.00
512	30.00	MASAJISTA TERAPEUTA	15,056.45							7,486.40			7,486.40
513	30.00	AUXILIAR DE CLINICA	15,056.45							15,056.45			15,056.45
514	30.00	AUX. PATRONATOS	16,200.00							16,200.00			16,200.00
515	30.00	ASEADORA CLINICA MUNI.	15,056.45							15,056.45			15,056.45
516	30.00	ENFERMERA CLINICA	16,200.00							16,200.00			16,200.00
517	30.00	COORDINADOR CLINICA MUNICIPAL	35,000.00							22,458.33			22,458.33
518	30.00	AUXILIAR DE ENFERMERIA	15,056.45							15,056.45			15,056.45
519	30.00	CLINICA MUNICIPAL	15,056.45							15,014.63			15,014.63
520	30.00	CCEPREM COL. MODESTO RODAS	15,056.45							15,056.45			15,056.45
521	30.00	CCPREM INST. ELVIRAE PITAL	16,000.00							16,000.00			16,000.00
522	30.00	CCEPREM KINDER COL. MURCIA	15,056.45							15,056.45			15,056.45
523	30.00	MAESTRA CCEPREB	15,056.45							15,056.45			15,056.45
524	30.00	CCEPREB KINDER/COL. IRIAS DEL ESTE	15,056.45							15,056.45			15,056.45
525	30.00	CCPREB DIRECTORA EL EDEN/PITAL	16,000.00							16,000.00			16,000.00
526	30.00	CCEPREB COL. ARMENIA BONITO	15,056.45							15,056.45			15,056.45
527	30.00	CCEPREB KINDER CIRIACO/COL.MENONITA	15,056.45							15,056.45			15,056.45
528	30.00	CCPREB ESC. CARLOS AGUILAR/COL. SATELITE	15,056.45							15,056.45			15,056.45
529	30.00	CCPREB GUARDERIA CARLOS A	15,056.45							15,056.45			15,056.45

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