



COMISIONADO NACIONAL DE LOS DERECHOS HUMANOS  
GERENCIA DE TALENTO HUMANO  
PLANILLA MES DE ABRIL 2024 - EMPLEADOS POR ACUERDO

| UE | COD.<br>PUESTO | CARGO                                                  | SALARIO<br>INTEGRAL | DIAS<br>LABORADOS | SALARIO<br>DEVENGADO | BONO<br>VACACIONES | ZONAJE | SALARIO NETO |
|----|----------------|--------------------------------------------------------|---------------------|-------------------|----------------------|--------------------|--------|--------------|
| 01 | 1              | COMISIONADA NACIONAL DE LOS DERECHOS HUMANOS (CONADEH) | L 131,760.00        | 30                | L 131,760.00         | L -                | L -    | L 53,388.06  |
| 01 | 2              | DELEGADA ADJUNTA PRIMERA                               | L 63,332.00         | 30                | L 63,332.00          | L -                | L -    | L 49,078.66  |
| 01 | 3              | DELEGADO ADJUNTA SEGUNDA                               | L 63,332.00         | 30                | L 63,332.00          | L -                | L -    | L 48,977.22  |
| 01 | 4              | ASISTENTE DE DEFENSORIA                                | L 15,731.00         | 30                | L 15,731.00          | L -                | L -    | L 2,163.58   |
| 01 | 6              | DELEGADO NACIONAL DE LA QUEJA                          | L 59,080.00         | 30                | L 59,080.00          | L -                | L -    | L 32,048.29  |
| 01 | 8              | ASISTENTE TECNICO DEL DESPACHO                         | L 30,000.00         | 30                | L 30,000.00          | L -                | L -    | L 25,945.87  |
| 01 | 11             | MOTORISTA DE DELEGDO/A ADJUNTO/A PRIMERO/A             | L 17,416.00         | 30                | L 17,416.00          | L -                | L -    | L 8,791.71   |
| 01 | 12             | MOTORISTADEL DESPACHO                                  | L 18,000.00         | 30                | L 18,000.00          | L -                | L -    | L 15,941.45  |
| 01 | 13             | SECRETARIA GENERAL                                     | L 44,300.00         | 30                | L 44,300.00          | L -                | L -    | L 35,975.22  |
| 01 | 14             | AUXILIAR JURIDICO                                      | L 18,000.00         | 30                | L 18,000.00          | L -                | L -    | L 15,941.45  |
| 01 | 15             | ASISTENTE DE LA SECRETARIA GENERAL                     | L 18,000.00         | 30                | L 18,000.00          | L -                | L -    | L 15,941.45  |
| 01 | 16             | ENCARGADA DE ARCHIVO                                   | L 17,501.00         | 30                | L 17,501.00          | L -                | L -    | L 2,870.55   |
| 01 | 17             | ASISTENTE TECNICO COOPERACION EXTERNA                  | L 20,000.00         | 30                | L 20,000.00          | L -                | L -    | L 17,741.45  |
| 01 | 19             | GERENTE DE TALENTO HUMANO                              | L 39,613.00         | 30                | L 39,613.00          | L -                | L -    | L 31,674.85  |
| 01 | 20             | OFICIAL DE TALENTO HUMANO I                            | L 17,400.00         | 30                | L 17,400.00          | L -                | L -    | L 14,748.45  |
| 01 | 21             | AUXILIAR DE TALENTO HUMANO II                          | L 14,300.00         | 30                | L 14,300.00          | L -                | L -    | L 11,571.45  |
| 01 | 22             | AUXILIAR DE TALENTO HUMANO                             | L 13,700.00         | 30                | L 13,700.00          | L -                | L -    | L 13,441.45  |
| 01 | 23             | JEFE DE UNIDAD DE INFOTECNOLOGIA                       | L 27,400.00         | 30                | L 27,400.00          | L -                | L -    | L 17,961.54  |
| 01 | 24             | ASISTENTE INFOTECNOLOGIA                               | L 19,631.00         | 30                | L 19,631.00          | L -                | L -    | L 7,519.06   |
| 01 | 25             | AUXILIAR DE INFOTECNOLOGIA                             | L 15,100.00         | 30                | L 15,100.00          | L -                | L -    | L 10,547.51  |
| 01 | 26             | AUXILIAR DE INFOTECNOLOGIA                             | L 13,700.00         | 30                | L 13,700.00          | L -                | L -    | L 12,071.45  |
| 01 | 27             | GERENTE DE DEFENSORIAS                                 | L 35,000.00         | 30                | L 35,000.00          | L -                | L -    | L 28,093.78  |
| 01 | 28             | ANALISTA DE TALENTO HUMANO                             | L 18,810.00         | 30                | L 18,810.00          | L -                | L -    | L 13,125.40  |
| 01 | 29             | ASISTENTE EJECUTIVO                                    | L 25,000.00         | 30                | L 25,000.00          | L -                | L -    | L 17,588.99  |
| 01 | 30             | MOTORISTA DELEGACION ADJUNTA SEGUNDA                   | L 13,700.00         | 30                | L 13,700.00          | L -                | L -    | L 10,984.73  |
| 01 | 31             | GERENTE DE ADMINISTRACION Y FINANZAS                   | L 46,400.00         | 30                | L 46,400.00          | 30,933.33          | L -    | L 35,446.82  |
| 01 | 32             | ENCARGADO DE ALMACEN                                   | L 19,400.00         | 30                | L 19,400.00          | L -                | L -    | L 17,201.45  |
| 01 | 33             | OFICIAL ADMINISTRATIVO I                               | L 18,400.00         | 30                | L 18,400.00          | L -                | L -    | L 10,584.04  |
| 01 | 34             | AUXILIAR DE COMPRAS                                    | L 18,400.00         | 30                | L 18,400.00          | L -                | L -    | L 16,301.45  |
| 01 | 35             | CONTADOR                                               | L 27,400.00         | 30                | L 27,400.00          | L -                | L -    | L 24,264.71  |
| 01 | 36             | ASISTENTE DE CONTABILIDAD                              | L 17,400.00         | 30                | L 17,400.00          | L -                | L -    | L 15,401.45  |
| 01 | 37             | OFICIAL DE COMPRAS Y SUMINISTROS                       | L 18,508.00         | 30                | L 18,508.00          | 20,975.73          | L -    | L 10,148.71  |
| 01 | 38             | OFICIAL ADMINISTRATIVO II                              | L 14,300.00         | 30                | L 14,300.00          | L -                | L -    | L 9,201.45   |
| 01 | 39             | PREINTERVENTORA                                        | L 20,581.00         | 30                | L 20,581.00          | L -                | L -    | L 11,528.40  |
| 01 | 40             | JEFE DE RECURSOS MATERIALES Y SERVICIOS GENERALES      | L 20,000.00         | 30                | L 20,000.00          | L -                | L -    | L 12,146.24  |
| 01 | 41             | ENCARGADO DE MANTENIMIENTO                             | L 15,100.00         | 30                | L 15,100.00          | L -                | L -    | L 11,472.98  |
| 01 | 42             | RECEPCIONISTA I                                        | L 15,100.00         | 30                | L 15,100.00          | L -                | L -    | L 3,458.76   |
| 01 | 43             | MOTORISTA I                                            | L 15,279.00         | 30                | L 15,279.00          | L -                | L -    | L 9,432.06   |
| 01 | 44             | MOTORISTA II                                           | L 15,181.00         | 30                | L 15,181.00          | 17,205.13          | L -    | L 4,344.62   |
| 01 | 45             | MOTORISTA III                                          | L 15,100.00         | 30                | L 15,100.00          | L -                | L -    | L 8,100.45   |
| 01 | 46             | CONSERJE                                               | L 15,100.00         | 30                | L 15,100.00          | L -                | L -    | L 3,439.82   |
| 01 | 47             | AUXILIAR CONTABILIDAD                                  | L 15,279.00         | 30                | L 15,279.00          | L -                | L -    | L 1,233.79   |
| 01 | 48             | AUXILIAR DE LIMPIEZA                                   | L 13,700.00         | 30                | L 13,700.00          | L -                | L -    | L 7,091.55   |
| 01 | 49             | AUXILIAR DE LIMPIEZA                                   | L 13,700.00         | 30                | L 13,700.00          | L -                | L -    | L 11,271.45  |
| 01 | 50             | AUXILIAR DE LIMPIEZA                                   | L 13,700.00         | 30                | L 13,700.00          | L -                | L -    | L 11,571.45  |
| 01 | 51             | AUXILIAR DE BIENES NACIONALES                          | L 14,827.00         | 30                | L 14,827.00          | L -                | L -    | L 12,125.75  |

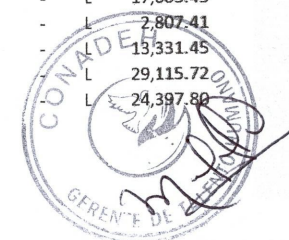


| UE | COD.<br>PUESTO | CARGO                                                                       | SALARIO<br>INTEGRAL | DIAS<br>LABORADOS | SALARIO<br>DEVENGADO | BONO<br>VACACIONES | ZONAJE     | SALARIO NETO |
|----|----------------|-----------------------------------------------------------------------------|---------------------|-------------------|----------------------|--------------------|------------|--------------|
| 01 | 52             | GERENTE DE PLANIFICACION                                                    | L 36,050.00         | 30                | L 36,050.00          | L -                | L -        | L 31,686.70  |
| 01 | 53             | OFICIAL DE PLANIFICACION                                                    | L 22,200.00         | 30                | L 22,200.00          | L -                | L -        | L 10,870.16  |
| 01 | 54             | OFICIAL DE MONITOREO Y EVALUACION                                           | L 22,200.00         | 30                | L 22,200.00          | L -                | L -        | L 12,654.63  |
| 01 | 55             | JEFE DE LA UNIDAD DE AUDITORIA INTERNA                                      | L 33,400.00         | 30                | L 33,400.00          | L -                | L -        | L 23,508.53  |
| 01 | 56             | ASISTENTE AUDITORIA INTERNA                                                 | L 17,131.00         | 30                | L 17,131.00          | L -                | L -        | L 10,759.35  |
| 01 | 57             | SECRETARIA AUDITORIA INTERNA                                                | L 15,100.00         | 30                | L 15,100.00          | L -                | L -        | L 9,673.68   |
| 01 | 58             | OFICIAL DE INFORMACION PUBLICA                                              | L 21,400.00         | 30                | L 21,400.00          | L -                | L -        | L 11,964.93  |
| 01 | 66             | ASESOR JURIDICO                                                             | L 27,000.00         | 30                | L 27,000.00          | L -                | L -        | L 23,629.39  |
| 01 | 137            | GERENTE DE COOPERACION EXTERNA                                              | L 39,000.00         | 30                | L 39,000.00          | L -                | L -        | L 32,250.65  |
| 01 | 153            | ADMINISTRADORA DE PROYECTOS                                                 | L 25,000.00         | 30                | L 25,000.00          | L -                | L -        | L 19,964.45  |
| 01 | 183            | OFICIAL DE PROTOCOLO                                                        | L 17,400.00         | 30                | L 17,400.00          | L -                | L -        | L 15,401.45  |
| 01 | 10             | SECRETARIA DE LOS(AS) DELEGADOS(AS) ADJUNTOS(AS)                            | L 16,400.00         | 30                | L 16,400.00          | L -                | L -        | L 14,501.45  |
| 01 | 7              | DIRECTOR DEL DESPACHO                                                       | L 44,300.00         | 30                | L 44,300.00          | L -                | L -        | L 29,427.66  |
| 01 | 208            | JEFE DE COMUNICACIONES                                                      | L 32,000.00         | 30                | L 32,000.00          | L -                | L -        | L 25,288.27  |
| 01 | 209            | SECRETARIA EJECUTIVA                                                        | L 40,000.00         | 30                | L 40,000.00          | L -                | L -        | L 31,308.43  |
| 02 | 59             | COORDINADOR DE DEFENSORIA PERSONAS CON VIH                                  | L 32,428.00         | 30                | L 32,428.00          | L -                | L -        | L 14,218.97  |
| 02 | 60             | OFICIAL DE DEFENSORIA                                                       | L 22,000.00         | 30                | L 22,000.00          | L -                | L -        | L 16,341.45  |
| 02 | 61             | COORDINADOR DE LA DEFENSORIA DE LA DIVERSIDAD SEXUAL                        | L 27,000.00         | 30                | L 27,000.00          | L -                | L -        | L 23,629.39  |
| 02 | 62             | COORDINADORA DEFENSORIA DE LA MUJER                                         | L 31,028.00         | 30                | L 31,028.00          | L -                | L -        | L 26,635.09  |
| 02 | 63             | OFICIAL DE DEFENSORIA                                                       | L 22,000.00         | 30                | L 22,000.00          | L -                | L -        | L 14,317.65  |
| 02 | 65             | COORDINADORA DEFENSORIA DE PERSONAS CON DISCAPACIDAD                        | L 33,458.00         | 30                | L 33,458.00          | L -                | L -        | L 30,188.23  |
| 02 | 67             | COORDINADORA DE LA DEFENSORIA DE LA MOVILIDAD HUMANA                        | L 32,428.00         | 30                | L 32,428.00          | L -                | L -        | L 23,414.91  |
| 02 | 68             | OFICIAL DE DEFENSORIA                                                       | L 22,000.00         | 30                | L 22,000.00          | L -                | L -        | L 18,971.32  |
| 02 | 69             | COORDINADOR DE LA DEFENSORIA DE PUEBLOS INDIGENAS Y AFROHONDUREÑOS          | L 27,810.00         | 30                | L 27,810.00          | L -                | L -        | L 22,393.82  |
| 02 | 70             | COORDINADOR(A) DEFENSORIA DE LAS PERSONAS PRIVADAS DE LIBERTAD              | L 27,000.00         | 30                | L 27,000.00          | L -                | L -        | L 18,301.13  |
| 02 | 71             | COORDINADORA DE LA DEFENSORIA NACIONAL DE PROTECCION AL OBLIGADO TRIBUTARIO | L 29,210.00         | 30                | L 29,210.00          | L -                | L -        | L 9,500.82   |
| 02 | 72             | ASISTENTE ANALISTA                                                          | L 20,120.00         | 30                | L 20,120.00          | L -                | L -        | L 16,507.13  |
| 02 | 74             | INVESTIGADORA DE QUEJAS                                                     | L 17,097.00         | 30                | L 17,097.00          | L -                | L -        | L 15,128.75  |
| 02 | 75             | INVESTIGADORA DE QUEJAS                                                     | L 19,180.00         | 30                | L 19,180.00          | L -                | L -        | L 13,195.53  |
| 02 | 76             | INVESTIGADORA DE QUEJAS                                                     | L 19,180.00         | 30                | L 19,180.00          | L -                | L -        | L 17,003.45  |
| 02 | 77             | INVESTIGADOR DE QUEJAS                                                      | L 19,180.00         | 30                | L 19,180.00          | L -                | L -        | L 17,003.45  |
| 03 | 79             | DELEGADO REGIONAL                                                           | L 37,227.00         | 30                | L 37,227.00          | L -                | L -        | L 29,992.61  |
| 03 | 80             | INVESTIGADORA DE QUEJAS                                                     | L 22,196.00         | 30                | L 22,196.00          | L -                | L -        | L 3,550.56   |
| 03 | 81             | INVESTIGADORA DE QUEJAS                                                     | L 22,821.00         | 30                | L 22,821.00          | L -                | L -        | L 16,935.17  |
| 03 | 82             | INVESTIGADORA DE QUEJAS                                                     | L 22,196.00         | 30                | L 22,196.00          | L -                | L -        | L 19,317.85  |
| 03 | 83             | AUXILIAR ADMINISTRATIVO                                                     | L 15,100.00         | 30                | L 15,100.00          | L -                | L -        | L 2,770.13   |
| 03 | 84             | SECRETARIA                                                                  | L 15,100.00         | 30                | L 15,100.00          | L -                | L -        | L 8,372.40   |
| 03 | 85             | MOTORISTA                                                                   | L 15,100.00         | 30                | L 15,100.00          | L -                | L -        | L 13,331.45  |
| 03 | 86             | DELEGADA DEPARTAMENTAL                                                      | L 24,163.00         | 30                | L 24,163.00          | L -                | L 5,315.86 | L 12,250.80  |
| 03 | 88             | SECRETARIA ADMINISTRADORA                                                   | L 15,100.00         | 30                | L 15,100.00          | L -                | L 3,322.00 | L 2,072.85   |
| 03 | 89             | MOTORISTA                                                                   | L 15,100.00         | 30                | L 15,100.00          | L 12,583.33        | L 3,322.00 | L 10,852.45  |
| 03 | 90             | DELEGADA DEPARTAMENTAL                                                      | L 23,400.00         | 30                | L 23,400.00          | L -                | L 5,148.00 | L 20,943.07  |
| 03 | 92             | SECRETARIA ADMINISTRADORA                                                   | L 15,100.00         | 30                | L 15,100.00          | L -                | L 3,322.00 | L 12,931.45  |
| 03 | 93             | DELEGADA DEPARTAMENTAL                                                      | L 25,730.00         | 30                | L 25,730.00          | L -                | L -        | L 18,903.50  |
| 03 | 94             | INVESTIGADOR DE QUEJAS                                                      | L 19,180.00         | 30                | L 19,180.00          | L 21,737.33        | L -        | L 17,003.45  |
| 03 | 95             | SECRETARIA ADMINISTRADORA                                                   | L 15,100.00         | 30                | L 15,100.00          | L -                | L -        | L 7,170.84   |
| 03 | 96             | MOTORISTA                                                                   | L 15,100.00         | 30                | L 15,100.00          | L -                | L -        | L 12,280.64  |
| 03 | 97             | DELEGADA DE LA OFICINA REGIONAL CENTRO ORIENTE                              | L 27,424.00         | 30                | L 27,424.00          | L -                | L -        | L 17,364.94  |
| 03 | 98             | ASISTENTE DE DELEGACION                                                     | L 21,630.00         | 30                | L 21,630.00          | L -                | L -        | L 21,371.45  |
| 03 | 99             | INVESTIGADOR DE QUEJAS                                                      | L 18,497.00         | 30                | L 18,497.00          | L -                | L -        | L 15,075.66  |





| UE | COD.<br>PUESTO | CARGO                     | SALARIO<br>INTEGRAL | DIAS<br>LABORADOS | SALARIO<br>DEVENGADO | BONO<br>VACACIONES | ZONAJE | SALARIO NETO |
|----|----------------|---------------------------|---------------------|-------------------|----------------------|--------------------|--------|--------------|
| 03 | 100            | INVESTIGADOR DE QUEJAS    | L 18,497.00         | 30                | L 18,497.00          | L 12,331.33        | L -    | L 16,388.75  |
| 03 | 101            | INVESTIGADOR DE QUEJAS    | L 22,196.00         | 30                | L 22,196.00          | L -                | L -    | L 6,982.06   |
| 03 | 102            | INVESTIGADORA DE QUEJAS   | L 22,196.00         | 30                | L 22,196.00          | L -                | L -    | L 5,380.09   |
| 03 | 103            | INVESTIGADORA DE QUEJAS   | L 22,196.00         | 30                | L 22,196.00          | L -                | L -    | L 15,107.45  |
| 03 | 104            | INVESTIGADORA DE QUEJAS   | L 18,497.00         | 30                | L 18,497.00          | L -                | L -    | L 13,450.26  |
| 03 | 105            | INVESTIGADORA DE QUEJAS   | L 18,497.00         | 30                | L 18,497.00          | L 15,414.17        | L -    | L 15,888.75  |
| 03 | 106            | INVESTIGADORA DE QUEJAS   | L 20,324.00         | 30                | L 20,324.00          | L -                | L -    | L 14,375.05  |
| 03 | 107            | INVESTIGADOR DE QUEJAS    | L 20,324.00         | 30                | L 20,324.00          | L -                | L -    | L 11,205.68  |
| 03 | 108            | AXILIAR ADMINISTRATIVO    | L 13,878.00         | 30                | L 13,878.00          | L -                | L -    | L 7,151.59   |
| 03 | 109            | SECRETARIA AUXILIAR       | L 15,100.00         | 30                | L 15,100.00          | L -                | L -    | L 14,841.45  |
| 03 | 110            | AUXILIAR DE DELEGACION    | L 15,100.00         | 30                | L 15,100.00          | L -                | L -    | L 9,945.46   |
| 03 | 111            | MOTORISTA I               | L 15,100.00         | 30                | L 15,100.00          | L -                | L -    | L 13,331.45  |
| 03 | 112            | MOTORISTA II              | L 15,100.00         | 30                | L 15,100.00          | L -                | L -    | L 7,036.30   |
| 03 | 113            | DELEGADO DEPARTAMENTAL    | L 25,022.00         | 30                | L 25,022.00          | L -                | L -    | L 16,410.82  |
| 03 | 114            | INVESTIGADORA DE QUEJAS   | L 18,497.00         | 30                | L 18,497.00          | L -                | L -    | L 14,751.63  |
| 03 | 115            | SECRETARIA ADMINISTRADORA | L 15,100.00         | 30                | L 15,100.00          | L -                | L -    | L 13,331.45  |
| 03 | 116            | AUXILIAR DE DELEGACIÓN    | L 15,100.00         | 30                | L 15,100.00          | L -                | L -    | L 11,140.23  |
| 03 | 117            | MOTORISTA                 | L 15,100.00         | 30                | L 15,100.00          | L -                | L -    | L 5,987.30   |
| 03 | 118            | DELEGADA DEPARTAMENTAL    | L 25,730.00         | 30                | L 25,730.00          | L -                | L -    | L 17,142.76  |
| 03 | 119            | INVESTIGADORA DE QUEJAS   | L 22,196.00         | 30                | L 22,196.00          | L -                | L -    | L 12,664.71  |
| 03 | 120            | INVESTIGADORA DE QUEJAS   | L 22,196.00         | 30                | L 22,196.00          | L -                | L -    | L 15,513.33  |
| 03 | 121            | SECRETARIA ADMINISTRADORA | L 15,100.00         | 30                | L 15,100.00          | L -                | L -    | L 10,574.89  |
| 03 | 122            | MOTORISTA                 | L 15,100.00         | 30                | L 15,100.00          | L -                | L -    | L 10,117.63  |
| 03 | 123            | DELEGADA REGIONAL         | L 29,647.00         | 30                | L 29,647.00          | L -                | L -    | L 12,416.66  |
| 03 | 124            | INVESTIGADORA DE QUEJAS   | L 18,497.00         | 30                | L 18,497.00          | L -                | L -    | L 16,388.75  |
| 03 | 125            | INVESTIGADORA DE QUEJAS   | L 18,497.00         | 30                | L 18,497.00          | L -                | L -    | L 18,238.45  |
| 03 | 126            | INVESTIGADORA DE QUEJAS   | L 19,180.00         | 30                | L 19,180.00          | L -                | L -    | L 13,368.50  |
| 03 | 127            | AUXILIAR ADMINISTRATIVO   | L 15,100.00         | 30                | L 15,100.00          | L -                | L -    | L 13,331.45  |
| 03 | 128            | MOTORISTA                 | L 15,100.00         | 30                | L 15,100.00          | L -                | L -    | L 8,575.98   |
| 03 | 129            | DELEGADO DEPARTAMENTAL    | L 25,730.00         | 30                | L 25,730.00          | L -                | L -    | L 22,680.84  |
| 03 | 130            | INVESTIGADOR DE QUEJAS    | L 18,497.00         | 30                | L 18,497.00          | L -                | L -    | L 16,138.75  |
| 03 | 131            | SECRETARIA ADMINISTRADORA | L 15,100.00         | 30                | L 15,100.00          | L -                | L -    | L 3,599.32   |
| 03 | 132            | MOTORISTA                 | L 15,100.00         | 30                | L 15,100.00          | L -                | L -    | L 4,228.83   |
| 03 | 133            | DELEGADA DEPARTAMENTAL    | L 25,730.00         | 30                | L 25,730.00          | L -                | L -    | L 14,942.89  |
| 03 | 134            | INVESTIGADOR DE QUEJAS    | L 20,324.00         | 30                | L 20,324.00          | L -                | L -    | L 12,713.77  |
| 03 | 135            | SECRETARIA ADMINISTRADORA | L 15,100.00         | 30                | L 15,100.00          | L -                | L -    | L 10,765.62  |
| 03 | 136            | MOTORISTA                 | L 15,100.00         | 30                | L 15,100.00          | L -                | L -    | L 7,091.80   |
| 03 | 138            | INVESTIGADORA DE QUEJAS   | L 22,196.00         | 30                | L 22,196.00          | L -                | L -    | L 18,316.77  |
| 03 | 139            | INVESTIGADOR DE QUEJAS    | L 22,196.00         | 30                | L 22,196.00          | L -                | L -    | L 12,503.86  |
| 03 | 140            | INVESTIGADORA DE QUEJAS   | L 19,180.00         | 30                | L 19,180.00          | L -                | L -    | L 17,003.45  |
| 03 | 141            | AUXILIAR ADMINISTRATIVO   | L 15,279.00         | 30                | L 15,279.00          | L -                | L -    | L 13,492.55  |
| 03 | 142            | ASISTENTE DE DELEGACION   | L 20,000.00         | 30                | L 20,000.00          | L 22,666.67        | L -    | L 12,508.84  |
| 03 | 143            | CONSERJE                  | L 15,100.00         | 30                | L 15,100.00          | L -                | L -    | L 13,131.45  |
| 03 | 144            | MOTORISTA                 | L 15,100.00         | 30                | L 15,100.00          | L -                | L -    | L 6,170.80   |
| 03 | 145            | DELEGADO DEPARTAMENTAL    | L 25,730.00         | 30                | L 25,730.00          | L -                | L -    | L 17,212.22  |
| 03 | 146            | INVESTIGADORA DE QUEJAS   | L 19,180.00         | 30                | L 19,180.00          | L -                | L -    | L 17,003.45  |
| 03 | 147            | SECRETARIA ADMINISTRADORA | L 15,100.00         | 30                | L 15,100.00          | L -                | L -    | L 2,807.41   |
| 03 | 148            | MOTORISTA                 | L 15,100.00         | 30                | L 15,100.00          | L -                | L -    | L 13,331.45  |
| 03 | 149            | DELEGADO DEPARTAMENTAL    | L 33,840.00         | 30                | L 33,840.00          | L 38,352.00        | L -    | L 29,115.72  |
| 03 | 150            | INVESTIGADOR DE QUEJAS    | L 28,419.00         | 30                | L 28,419.00          | L -                | L -    | L 24,397.80  |



| UE | COD.<br>PUESTO | CARGO                                                    | SALARIO<br>INTEGRAL | DÍAS<br>LABORADOS | SALARIO<br>DEVENGADO | BONO<br>VACACIONES | ZONAJE     | SALARIO NETO |
|----|----------------|----------------------------------------------------------|---------------------|-------------------|----------------------|--------------------|------------|--------------|
| 03 | 151            | SECRETARIA ADMINISTRADORA                                | L 15,100.00         | 30                | L 15,100.00          | L -                | L -        | L 13,331.45  |
| 03 | 152            | MOTORISTA                                                | L 15,100.00         | 30                | L 15,100.00          | L -                | L -        | L 13,331.45  |
| 03 | 154            | DELEGADA DEPARTAMENTAL OPERATIVO                         | L 25,022.00         | 30                | L 25,022.00          | L -                | L -        | L 10,804.27  |
| 03 | 155            | INVESTIGADORA DE QUEJAS                                  | L 20,324.00         | 30                | L 20,324.00          | L -                | L -        | L 15,031.05  |
| 03 | 156            | INVESTIGADORA DE QUEJAS                                  | L 22,196.00         | 30                | L 22,196.00          | L -                | L -        | L 19,717.85  |
| 03 | 157            | INVESTIGADORA DE QUEJAS                                  | L 22,196.00         | 30                | L 22,196.00          | L -                | L -        | L 17,717.85  |
| 03 | 159            | AUXILIAR ADMINISTRATIVO                                  | L 15,946.00         | 30                | L 15,946.00          | L -                | L -        | L 8,278.22   |
| 03 | 160            | SECRETARIA                                               | L 15,100.00         | 30                | L 15,100.00          | L -                | L -        | L 9,140.86   |
| 03 | 161            | MOTORISTA                                                | L 15,100.00         | 30                | L 15,100.00          | L -                | L -        | L 8,762.31   |
| 03 | 162            | INVESTIGADORA DE QUEJAS                                  | L 20,324.00         | 30                | L 20,324.00          | L -                | L -        | L 18,033.05  |
| 03 | 163            | SECRETARIA ADMINISTRADORA                                | L 15,100.00         | 30                | L 15,100.00          | L -                | L -        | L 13,331.45  |
| 03 | 164            | DELEGADA DEPARTAMENTAL                                   | L 23,197.00         | 30                | L 23,197.00          | L 11,598.50        | L -        | L 17,946.85  |
| 03 | 165            | INVESTIGADOR DE QUEJAS                                   | L 20,796.00         | 30                | L 20,796.00          | L -                | L -        | L 18,457.85  |
| 03 | 166            | SECRETARIA ADMINISTRADORA                                | L 15,100.00         | 30                | L 15,100.00          | L -                | L -        | L 5,937.34   |
| 03 | 167            | AUXILIAR DELEGACION                                      | L 15,100.00         | 30                | L 15,100.00          | L -                | L -        | L 13,331.45  |
| 03 | 168            | MOTORISTA                                                | L 15,100.00         | 30                | L 15,100.00          | L -                | L -        | L 8,025.05   |
| 03 | 169            | DELEGADA DEPARTAMENTAL                                   | L 25,730.00         | 30                | L 25,730.00          | L -                | L -        | L 13,855.09  |
| 03 | 170            | INVESTIGADORA DE QUEJAS                                  | L 23,490.00         | 30                | L 23,490.00          | L -                | L -        | L 16,980.27  |
| 03 | 171            | SECRETARIA ADMINISTRADORA                                | L 15,100.00         | 30                | L 15,100.00          | L -                | L -        | L 6,670.75   |
| 03 | 172            | MOTORISTA                                                | L 15,100.00         | 30                | L 15,100.00          | L -                | L -        | L 9,749.56   |
| 03 | 173            | DELEGADA REGIONAL                                        | L 28,247.00         | 30                | L 28,247.00          | L -                | L -        | L 20,713.91  |
| 03 | 174            | INVESTIGADORA DE QUEJAS                                  | L 19,180.00         | 30                | L 19,180.00          | L -                | L -        | L 17,003.45  |
| 03 | 175            | INVESTIGADOR DE QUEJAS                                   | L 22,196.00         | 30                | L 22,196.00          | L -                | L -        | L 14,447.45  |
| 03 | 176            | SECRETARIA ADMINISTRADORA                                | L 15,100.00         | 30                | L 15,100.00          | L -                | L -        | L 13,331.45  |
| 03 | 177            | MOTORISTA                                                | L 15,100.00         | 30                | L 15,100.00          | L -                | L -        | L 1,980.43   |
| 03 | 178            | DELEGADA DEPARTAMENTAL                                   | L 25,022.00         | 30                | L 25,022.00          | L -                | L -        | L 19,153.41  |
| 03 | 179            | INVESTIGADORA DE QUEJAS                                  | L 17,780.00         | 30                | L 17,780.00          | L -                | L -        | L 15,143.45  |
| 03 | 180            | SECRETARIA ADMINISTRADORA                                | L 15,100.00         | 30                | L 15,100.00          | L -                | L -        | L 12,691.45  |
| 03 | 181            | MOTORISTA                                                | L 15,100.00         | 30                | L 15,100.00          | L -                | L -        | L 13,181.45  |
| 03 | 87             | INVESTIGADORA DE QUEJAS                                  | L 18,497.00         | 27                | L 16,647.30          | L -                | L 3,662.41 | L 14,724.02  |
| 04 | 182            | GERENTE DE EDUCACION Y PROMOCION DE LOS DERECHOS HUMANOS | L 36,050.00         | 30                | L 36,050.00          | L 24,033.33        | L -        | L 10,744.35  |
| 04 | 184            | PROMOTORA EDUCADORA                                      | L 15,100.00         | 30                | L 15,100.00          | L -                | L -        | L 13,181.45  |
| 04 | 185            | PROMOTORA EDUCADORA                                      | L 15,100.00         | 30                | L 15,100.00          | L -                | L 3,322.00 | L 2,974.40   |
| 04 | 186            | PROMOTORA EDUCADORA                                      | L 14,810.00         | 30                | L 14,810.00          | L -                | L 3,258.20 | L 13,070.45  |
| 04 | 187            | PROMOTOR EDUCADOR                                        | L 15,684.00         | 30                | L 15,684.00          | L -                | L -        | L 7,860.83   |
| 04 | 189            | PROMOTOR EDUCADOR                                        | L 13,700.00         | 30                | L 13,700.00          | L -                | L -        | L 12,071.45  |
| 04 | 190            | PROMOTOR EDUCADOR                                        | L 15,684.00         | 30                | L 15,684.00          | L 17,775.20        | L -        | L 6,747.53   |
| 04 | 191            | PROMOTOR EDUCADOR                                        | L 15,100.00         | 30                | L 15,100.00          | L -                | L -        | L 13,331.45  |
| 04 | 192            | PROMOTORA EDUCADORA                                      | L 15,100.00         | 30                | L 15,100.00          | L -                | L -        | L 13,331.45  |
| 04 | 193            | PROMOTOR EDUCADOR                                        | L 15,100.00         | 30                | L 15,100.00          | L -                | L -        | L 8,742.13   |
| 04 | 194            | PROMOTOR EDUCADOR                                        | L 19,204.00         | 30                | L 19,204.00          | L 21,764.53        | L -        | L 16,825.05  |
| 04 | 195            | PROMOTOR EDUCADOR                                        | L 15,100.00         | 30                | L 15,100.00          | L -                | L -        | L 9,086.35   |
| 04 | 196            | PROMOTOR EDUCADOR                                        | L 15,684.00         | 30                | L 15,684.00          | L -                | L -        | L 13,857.05  |
| 04 | 197            | PROMOTOR EDUCADOR                                        | L 16,020.00         | 30                | L 16,020.00          | L -                | L -        | L 12,153.27  |
| 04 | 198            | PROMOTOR EDUCADOR                                        | L 15,100.00         | 30                | L 15,100.00          | L -                | L -        | L 7,639.30   |
| 04 | 199            | PROMOTOR EDUCADOR                                        | L 15,684.00         | 30                | L 15,684.00          | L -                | L -        | L 7,997.83   |
| 04 | 200            | PROMOTOR EDUCADOR                                        | L 15,684.00         | 30                | L 15,684.00          | L -                | L -        | L 3,301.20   |
| 04 | 201            | PROMOTOR EDUCADOR                                        | L 15,684.00         | 30                | L 15,684.00          | L -                | L -        | L 8,081.05   |
| 04 | 202            | OFICIAL DE COMUNICACIONES II                             | L 17,000.00         | 30                | L 17,000.00          | L -                | L -        | L 15,041.45  |
| 04 | 9              | ASISTENTE DE GERENCIA DE EDUCACIÓN Y PROMOCIÓN           | L 27,150.00         | 30                | L 27,150.00          | L -                | L -        | L 24,176.45  |



| UE            | COD.<br>PUESTO | CARGO                                                       | SALARIO<br>INTEGRAL | DÍAS<br>LABORADOS | SALARIO<br>DEVENGADO | BONO<br>VACACIONES | ZONAJE      | SALARIO NETO   |
|---------------|----------------|-------------------------------------------------------------|---------------------|-------------------|----------------------|--------------------|-------------|----------------|
| 05            | 203            | ANALISTA DE PROYECTOS                                       | L 30,000.00         | 30                | L 30,000.00          | L -                | L -         | L 25,267.99    |
| 05            | 204            | JEFE DE UNIDAD DE ESTADISTICA                               | L 26,400.00         | 30                | L 26,400.00          | L -                | L -         | L 22,181.67    |
| 05            | 205            | OFICIAL DE ESTADISTICA E INFORMES                           | L 19,080.00         | 30                | L 19,080.00          | L -                | L -         | L 16,913.45    |
| 05            | 206            | OFICIAL JURIDICO                                            | L 25,000.00         | 30                | L 25,000.00          | L -                | L -         | L 21,886.99    |
| 05            | 211            | DIRECTOR DEL OBSERVATORIO DE DERECHOS HUMANOS               | L 40,000.00         | 30                | L 40,000.00          | L -                | L -         | L 34,580.27    |
| 05            | 212            | ESPECIALISTA EN PREVENCIÓN DE VIOLACIÓN DE DERECHOS HUMANOS | L 20,000.00         | 30                | L 20,000.00          | L -                | L -         | L 17,240.82    |
| 06            | 207            | OFICIAL JURIDICO                                            | L 25,000.00         | 30                | L 25,000.00          | L -                | L -         | L 21,886.99    |
| 06            | 213            | DIRECTOR DE LITIGIO ESTRATEGICO                             | L 40,000.00         | 30                | L 40,000.00          | L -                | L -         | L 32,869.45    |
| 06            | 214            | ESPECIALISTA EN CONTROL DE CONVENCIONALIDAD                 | L 25,000.00         | 30                | L 25,000.00          | L -                | L -         | L 21,932.49    |
| Total general |                |                                                             | L 4,462,654.00      | 6147              | L 4,460,804.30       | L 267,370.60       | L 30,672.47 | L 3,108,008.68 |

MELANY ROCIO PINEDA  
GERENTE DE TALENTO HUMANO

