



ALCALDIA MUNICIPAL DE MARCALA LA PAZ
PLANILLA DE EMPLEADOS MUNICIPALES, CORRESPONDIENTE AL MES DE ABRIL DE 2024



N°	PUESTO	DIAS	SUELDO BRUTO	Sueldo Quincena	Decimocuarto Mes	Decimotercer Mes	Vacaciones	Horas Extra	Deducion por Llegada tardes	GASTOS DE REPRESENTACIÓN	Deducion 12.5%	Retención ISR	IHSS	NETO A PAGAR	TOTAL MENSUAL
1	Regidora 1		L 23,000.00	L -	L -	L -	L -	L -	L -	L -			L -	L 23,000.00	L 23,000.00
2	Regidor 2		L 19,500.00	L -	L -	L -	L -	L -	L -	L -	L 2,437.50		L -	L 17,062.50	L 17,062.50
3	Regidor 3		L 23,000.00	L -	L -	L -	L -	L -	L -	L -	L 2,875.00		L -	L 20,125.00	L 20,125.00
4	Regidor 4		L 23,000.00	L -	L -	L -	L -	L -	L -	L -	L 2,875.00		L -	L 20,125.00	L 20,125.00
5	Regidora 5		L 23,000.00	L -	L -	L -	L -	L -	L -	L -			L -	L 23,000.00	L 23,000.00
6	Regidora 6		L 23,000.00	L -	L -	L -	L -	L -	L -	L -			L -	L 23,000.00	L 23,000.00
7	Regidora 7		L 23,000.00	L -	L -	L -	L -	L -	L -	L -	L 2,875.00		L -	L 20,125.00	L 20,125.00
8	Regidora 8		L 23,000.00	L -	L -	L -	L -	L -	L -	L -			L -	L 23,000.00	L 23,000.00
	Sub-Total		L 180,500.00												L 169,437.50
9	Alcalde Municipal		L -	L -	L -	L -	L -	L -	L -	L -		L -	L -	L -	L -
10	Vice Alcaldesa	30	L 15,000.00	L -	L -	L -	L -	L -	L -	L -		L 633.00	L 366.51	L 14,000.49	L 14,000.49
11	Secretaria	30	L 12,000.00	L -	L -	L -	L -	L -	L -	L -			L 366.51	L 11,633.49	L 11,633.49
	Sub-Total		L 27,000.00												L 25,633.98
12	Auditor Interno	30	L 18,000.00	L -	L -	L -	L -	L -	L -	L -			L 366.51	L 17,633.49	L 17,633.49
	Sub-Total		L 18,000.00												L 17,633.49
13	Secretario Municipal	30	L 18,000.00	L -	L -	L -	L -	L -	L 15.00	L -			L 366.51	L 17,618.49	L 17,618.49
	Sub-Total		L 18,000.00												L 17,618.49
14	Tesorero	30	L 18,000.00	L -	L -	L -	L -	L -	L -	L -			L 366.51	L 17,633.49	L 17,633.49
15	Cajero	30	L 17,000.00	L -	L -	L -	L -	L -	L -	L -			L 366.51	L 16,633.49	L 16,633.49
	Sub-Total		L 35,000.00												L 34,266.98
16	Administrador	30	L 20,000.00	L -	L -	L -	L -	L -	L -	L -			L 366.51	L 19,633.49	L 19,633.49
17	asistente administracion	30	L 12,000.00	L -	L -	L -	L -	L -	L -	L -			L 366.51	L 11,633.49	L 11,633.49
18	logística	30	L 13,000.00	L -	L -	L -	L -	L -	L -	L -			L 366.51	L 12,633.49	L 12,633.49
	Sub-Total		L 45,000.00												L 43,900.47
19	Jefe Contabilidad y Presupuesto	30	L 18,000.00	L -	L -	L -	L -	L -	L 11.25	L -			L 366.51	L 17,622.24	L 17,622.24
20	Aux.Contabilidad	30	L 12,000.00	L -	L -	L -	L -	L -	L 6.67	L -			L 366.51	L 11,626.82	L 11,626.82
	Sub-Total		L 30,000.00												L 29,249.06
21	Jefe Control Trib.	30	L 18,000.00	L -	L -	L -	L -	L -	L -	L -			L 366.51	L 17,633.49	L 17,633.49
22	recuperacion de mora	30	L 13,500.00	L -	L -	L -	L -	L -	L -	L -			L 366.51	L 13,133.49	L 13,133.49
23	Bienes inmuebles	30	L 13,500.00	L -	L -	L -	L -	L -	L -	L -			L 366.51	L 13,133.49	L 13,133.49
24	industria y comercio	30	L 13,000.00	L -	L -	L -	L -	L -	L -	L -			L 366.51	L 12,633.49	L 12,633.49
25	Gestor de negocio	30	L 13,500.00	L -	L -	L -	L -	L -	L -	L -			L 366.51	L 13,133.49	L 13,133.49
26	Colector #1	30	L 12,000.00	L -	L -	L -	L -	L -	L -	L -			L 366.51	L 11,633.49	L 11,633.49
27	Colector #2	30	L 12,000.00	L -	L -	L -	L -	L -	L 7.50	L -			L 366.51	L 11,625.99	L 11,625.99
28	Colector #3	30	L 12,000.00	L -	L -	L -	L -	L -	L -	L -			L 366.51	L 11,633.49	L 11,633.49
	Sub-Total		L 107,500.00												L 104,560.42
29	Jefe Catastro	30	L 18,000.00	L -	L -	L -	L -	L -	L -	L -			L 366.51	L 17,633.49	L 17,633.49
30	Sub Jefe de Catastro	30	L 15,000.00	L -	L -	L -	L -	L -	L -	L -			L 366.51	L 14,633.49	L 14,633.49
31	Técnico de Asistencia al Público	30	L 12,500.00	L -	L -	L -	L -	L -	L -	L -			L 366.51	L 12,133.49	L 12,133.49
32	Técnico de Mant. De Datos Geoespaciales	30	L 13,000.00	L -	L -	L -	L -	L -	L -	L -			L 366.51	L 12,633.49	L 12,633.49
33	Técnico de Mant. De Datos Geoespaciales	30	L 12,500.00	L -	L -	L -	L -	L -	L -	L -			L 366.51	L 12,133.49	L 12,133.49
34	Gestor de Inspección de Campo	30	L 13,000.00	L -	L -	L -	L -	L -	L -	L -			L 366.51	L 12,633.49	L 12,633.49
35	Técnico de Levantamiento Catastral	29	L 12,566.57	L -	L -	L -	L -	L -	L -	L -			L 366.51	L 12,200.06	L 12,200.06
36	Técnico de Levantamiento Catastral	30	L 12,000.00	L -	L -	L -	L -	L -	L -	L -			L 366.51	L 11,633.49	L 11,633.49
37	Técnico de Levantamiento Catastral	23	L 9,200.00	L -	L -	L -	L -	L -	L -	L -			L 366.51	L 8,833.49	L 8,833.49
	Sub-Total		L 117,766.57												L 114,467.98
38	Director de Justicia	30	L 17,500.00	L -	L -	L -	L -	L -	L -	L -			L 366.51	L 17,133.49	L 17,133.49
39	Secretaria de Justicia	30	L 13,000.00	L -	L -	L -	L -	L -	L -	L -			L 366.51	L 12,633.49	L 12,633.49
40	Policia Municipal	30	L 13,500.00	L -	L -	L -	L -	L -	L -	L -			L 366.51	L 13,133.49	L 13,133.49
41	Policia Municipal	30	L 12,000.00	L -	L -	L -	L -	L -	L -	L -			L 366.51	L 11,633.49	L 11,633.49
	Sub-Total		L 56,000.00												L 54,533.96

42	Coordinador de Movilidad Urbana	30	L 15,000.00	L -	L -	L -	L -	L -	L -	L -	L -	L -	L 366.51	L 14,633.49	L 14,633.49
	Sub-Total		L 15,000.00												L 14,633.49
43	Conductor / Operador	30	L 16,000.00	L -	L -	L -	L -	L -					L 366.51	L 15,633.49	L 15,633.49
	Sub-Total		L 16,000.00												L 15,633.49
45	Oficial de Informacion Publica	30	L 18,000.00	L -	L -	L -	L -	L -	L 25.00	L -	L -		L 366.51	L 17,608.49	L 17,608.49
	Sub-Total		L 18,000.00												L 17,608.49
46	Jefe de Desarrollo Economico Local	30	L 14,000.00	L -	L -	L -	L -	L -	L -	L -	L -		L 366.51	L 13,633.49	L 13,633.49
	Sub-Total		L 14,000.00												L 13,633.49
47	Jefe de Desarrollo Comunitario	30	L 18,000.00	L -	L -	L -	L -	L -	L 4.17	L -	L -		L 366.51	L 17,629.32	L 17,629.32
	Sub-Total		L 18,000.00												L 17,629.32
48	Encargada de la Oficina de la Mujer	30	L 13,000.00	L -	L -	L -	L -	L -	L 47.85	L -	L -		L 366.51	L 12,585.64	L 12,585.64
	Sub-Total		L 13,000.00												L 12,585.64
49	Encargado de la Niñez	30	L 12,000.00	L -	L -	L -	L -	L -	L -	L -	L -		L 366.51	L 11,633.49	L 11,633.49
	Sub-Total		L 12,000.00												L 11,633.49
50	Coordinadora Agricultura & Familia	30	L 14,000.00	L -	L -	L -	L -	L -	L -	L -	L -		L 366.51	L 13,633.49	L 13,633.49
	Sub-Total		L 14,000.00												L 13,633.49
51	Encargada de Turismo	30	L 12,000.00	L -	L -	L -	L -	L -	L 3.33	L -	L -		L 366.51	L 11,630.16	L 11,630.16
	Sub-Total		L 12,000.00												L 11,630.16
52	Jefe UMA	30	L 18,000.00	L -	L -	L -	L -	L -	L -	L -	L -		L 366.51	L 17,633.49	L 17,633.49
	Técnico UMA	29	L 13,050.00	L -	L -	L -	L -	L -	L -	L -	L -		L 366.51	L 12,683.49	L 12,683.49
	Sub-Total		L 18,000.00												L 30,316.98
53	Jefe. Recursos Humanos	30	L 18,000.00	L -	L -	L -	L -	L -	L -	L -	L -		L 366.51	L 17,633.49	L 17,633.49
	Sub-Total		L 18,000.00												L 17,633.49
54	Jefe UTM	30	L 18,000.00	L -	L -	L -	L -	L -	L -	L -	L -		L 366.51	L 17,633.49	L 17,633.49
55	Tecnico en infraestructura	30	L 18,000.00	L -	L -	L -	L -	L -	L 18.75	L -	L -		L 366.51	L 17,614.74	L 17,614.74
	Sub-Total		L 36,000.00												L 35,248.23
56	Tecnico de Agua y Saneamiento	30	L 15,000.00	L -	L -	L -	L -	L -	L -	L -	L -		L 366.51	L 14,633.49	L 14,633.49
57	Tecnico de Agua y Saneamiento	30	L 13,000.00	L -	L -	L -	L -	L -	L -	L -	L -		L 366.51	L 12,633.49	L 12,633.49
	Sub-Total		L 28,000.00												L 27,266.98
58	Administradora Terminal de Buses	30	L 14,000.00	L -	L -	L -	L -	L -		L -	L -		L 366.51	L 13,633.49	L 13,633.49
	Sub-Total		L 14,000.00												L 13,633.49
	Total		L 880,766.57	L -	L -	L -	L -	L -	L 139.52			L 11,062.50	L 633.00	L 17,958.99	L 864,022.56



Belkis Edellina Pérez Ventura
Jefe Recursos humanos