



TRIBUNAL DE JUSTICIA ELECTORAL  
PLANILLA MES ABRIL 2024- PERSONAL PERMANENTE

No.	PUESTO	SUELDO	SUELDO NETO	DIETAS	GASTOS REPRESENTACIÓN	BONIFICACIÓN	HORAS EXTRAS	DÉCIMO TERCERO	DÉCIMO CUARTO	VACACIONES	AJUSTES	TOTAL MENSUAL
1	MAGISTRADA PROPIETARIA	L 192,445.72	L 136,586.97	N/A	L 15,000.00	N/A	N/A	N/A	N/A	N/A	N/A	L 136,586.97
2	MAGISTRADO PROPIETARIO	L 160,000.00	L 121,564.40	N/A	L 15,000.00	N/A	N/A	N/A	N/A	N/A	N/A	L 121,564.40
3	MAGISTRADO PROPIETARIO	L 160,000.00	L 121,564.40	N/A	L 15,000.00	N/A	N/A	N/A	N/A	N/A	N/A	L 121,564.40
4	MAGISTRADA SUPLENTE	L 126,292.51	L 82,072.67	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 82,072.67
5	MAGISTRADO SUPLENTE	L 126,292.51	L 109,758.85	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 109,758.85
6	AUDITOR INTERNO	L 52,038.61	L 41,814.42	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 41,814.42
7	SECRETARIA GENERAL	L 82,350.00	L 62,698.35	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 62,698.35
8	DIRECTOR ADMINISTRATIVO FINANCIERO	L 78,181.08	L 62,468.11	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 62,468.11
9	DIRECTOR DE TALENTO HUMANO Y CARRERA JUDICIAL ELECTORAL	L 72,167.15	L 49,426.81	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 49,426.81
10	DIRECTOR LEGAL	L 53,000.00	L 37,232.70	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 37,232.70
11	JEFE DE UNIDAD DE PLANIFICACION Y EVALUACION DE LA GESTIÓN	L 56,530.94	L 29,809.98	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 29,809.98
12	JEFE DE UNIDAD DE INFOTECNOLOGIA E INNOVACION	L 56,530.94	L 41,558.53	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 41,558.53
13	SECRETARIO ADJUNTO	L 66,153.22	L 45,556.69	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 45,556.69
14	JEFE DE CONTROL INTERNO	L 45,000.00	L 36,806.77	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 36,806.77
15	ASESOR JUNIOR DE MAGISTRADO PROPIETARIO	L 43,920.00	L 33,625.12	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 33,625.12
16	ASESOR JUNIOR DE MAGISTRADO PROPIETARIO	L 42,000.00	L 36,197.20	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 36,197.20
17	ASESOR JUNIOR DE MAGISTRADO PROPIETARIO	L 42,000.00	L 36,311.76	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 36,311.76
18	SUB-DIRECTOR DE TALENTO HUMANO Y CARRERA JUDICIAL ELECTORAL	L 48,111.43	L 40,862.70	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 40,862.70
19	SUB-DIRECTOR FINANCIERO	L 38,430.00	L 32,132.52	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 32,132.52
20	ASISTENTE PLANIFICACIÓN Y EVALUACIÓN DE LA GESTIÓN	L 36,083.57	L 27,743.64	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 27,743.64
21	SUB-DIRECTOR LEGAL	L 40,474.48	L 33,367.38	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 33,367.38
22	SUB-DIRECTOR ADMINISTRATIVO	L 35,000.00	L 30,816.23	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 30,816.23
23	CONTADOR	L 32,940.00	L 26,657.93	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 26,657.93
24	AUXILIAR DE LIMPIEZA	L 12,027.85	L 10,646.79	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 10,646.79
25	AUXILIAR DE LIMPIEZA	L 12,027.85	L 7,715.26	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 7,715.26
26	OFICIAL DE ADMINISTRACION DE BIENES	L 30,069.64	L 25,794.96	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 25,794.96
27	OFICIAL DE RELACIONES PUBLICAS Y PROTOCOLO	L 28,910.34	L 23,092.52	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 23,092.52
28	MOTORISTA ADMINISTRATIVO	L 16,189.79	L 13,727.52	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 13,727.52
29	AUXILIAR LEGAL	L 24,284.69	L 21,392.09	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 21,392.09
30	AUXILIAR LEGAL	L 24,284.69	L 17,504.01	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 17,504.01
31	GESTOR DOCUMENTAL Y ARCHIVO	L 20,815.44	L 18,402.50	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 18,402.50
32	RECEPTOR	L 23,128.27	L 20,507.18	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 20,507.18
33	DISEÑADOR GRAFICO Y WEB MASTER	L 24,284.69	L 21,667.11	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 21,667.11
34	AUXILIAR DE CAPACITACIÓN	L 24,284.69	L 21,751.31	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 21,751.31
35	ANALISTA DE PROYECTOS	L 28,910.34	L 25,187.65	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 25,187.65
36	OFICIAL DE CAPACITACIÓN	L 28,910.34	L 25,271.85	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 25,271.85
37	SECRETARIA DE MAGISTRADO	L 17,346.20	L 2,557.20	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 2,557.20
38	OFICIAL DE INFORMACIÓN PÚBLICA	L 23,128.27	L 20,786.97	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 20,786.97
39	ATENCIÓN AL CIUDADANO	L 13,876.96	L 12,329.48	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 12,329.48
40	ENCARGADO DE MANTENIMIENTO	L 13,876.96	L 12,369.48	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 12,369.48
41	AUXILIAR DE RELACIONES INTERNACIONALES	L 24,284.69	L 21,627.11	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 21,627.11
42	AUXILIAR DE TALENTO HUMANO Y CARRERA JUDICIAL ELECTORAL	L 23,128.27	L 18,675.28	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 18,675.28
43	OFICIAL DE SEGURIDAD INFORMATICA	L 27,450.00	L 24,036.20	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 24,036.20
44	AUXILIAR DE TALENTO HUMANO Y CARRERA JUDICIAL ELECTORAL	L 23,058.00	L 18,935.69	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 18,935.69
45	OFICIAL DE SERVICIOS GENERALES Y PROVEEDURIA	L 27,450.00	L 22,909.91	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 22,909.91
46	AUXILIAR DE CONTROL INTERNO	L 23,058.00	L 20,724.23	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 20,724.23
47	MOTORISTA DE MAGISTRADO	L 15,372.00	L 13,126.05	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 13,126.05
48	AUXILIAR LEGAL	L 23,058.00	L 20,403.23	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 20,403.23
49	SECRETARIA DE MAGISTRADO	L 16,470.00	L 11,364.24	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 11,364.24
50	AUXILIAR ADMINISTRATIVO-FINANCIERO	L 21,960.00	L 19,725.05	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 19,725.05
51	MOTORISTA DE MAGISTRADO	L 15,372.00	L 13,689.97	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 13,689.97
52	AUXILIAR DE CAPACITACIÓN	L 21,000.00	L 18,851.45	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 18,851.45
53	AUXILIAR DE LIMPIEZA	L 10,000.00	L 8,114.81	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 8,114.81
54	MOTORISTA DE MAGISTRADO	L 14,000.00	L 12,481.45	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 12,481.45
55	OFICIAL DE RELACIONES INTERNACIONALES Y COOPERACIÓN	L 25,000.00	L 22,491.45	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 22,491.45
56	AUXILIAR DE AUDITORIA	L 21,000.00	L 18,811.45	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 18,811.45
57	OFICIAL DE IMPUGNACIONES	L 16,666.67	L 14,868.12	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 14,868.12
58	AUXILIAR DE COMUNICACIONES Y PROTOCOLO	L 14,000.00	L 12,441.45	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	L 12,441.45
<b>TOTALES</b>		<b>L 2,414,626.80</b>	<b>L 1,890,615.15</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>L 1,890,615.15</b>

NOTA: Los Gastos de Representación de los Magistrados Propietarios se reportan pero no se reflejan en la suma del total de sus Ingresos netos mensuales.

Aprobado por:  
Director de Talento Humano y Carrera Judicial Electoral,  
Abg. Walter Galindo


