

**MEMORANDUM DSP-2810-XII-2023**

**PARA:** **ABOG. ISIS YULIZMA PERDOMO**  
Jefe de la Unidad de Transparencia

**DE:** Jefe del Departamento de Remuneraciones por Delegación

**ASUNTO:** **REMISION PLANILLA MES DE NOVIEMBRE DEL AÑO 2023**

**FECHA:** 04 de diciembre de 2023

Con el presente, se remite planilla de salarios correspondiente al mes de NOVIEMBRE del año 2023, con las firmas de las personas responsables de la Dirección de Talento Humano y del Departamento de Sueldos y Planillas.

Sin otro particular, le saluda atentamente,



**Abog. Santos Eduardo Aguilar**  
Jefe Departamento de Remuneraciones Por Delegación

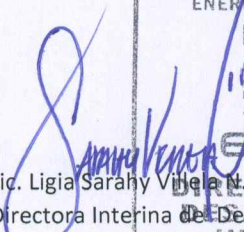
c.c.: Archivo  
SEA/lph







| Cargo                                 | Sueldo_Bruto | Sueldo_Neto | Total_mensual | Status   |
|---------------------------------------|--------------|-------------|---------------|----------|
| ADMINISTRADOR DE APLICACIONES EMPRE   | 45,000.00    | 34,281.58   | 45,000.00     | Temporal |
| ANALISTA ADMINISTRATIVO               | 22,000.00    | 20,800.81   | 22,000.00     | Temporal |
| ANALISTA DE LICITACIONES              | 31,933.33    | 30,582.24   | 31,933.33     | Temporal |
| ANALISTA DE LICITACIONES              | 35,000.00    | 26,301.58   | 35,000.00     | Temporal |
| ANALISTA DE PRESUPUESTO               | 49,687.50    | 47,671.41   | 49,687.50     | Temporal |
| ANALISTA DE PROCESOS SENIOR           | 45,000.00    | 34,281.58   | 45,000.00     | Temporal |
| ASEADORA                              | 37,200.00    | 35,813.91   | 37,200.00     | Temporal |
| ASEADORA                              | 16,000.00    | 15,208.91   | 16,000.00     | Temporal |
| ASESOR DE INVERSIONES                 | 70,000.00    | 52,092.61   | 70,000.00     | Temporal |
| ASESORA LABORAL                       | 46,000.00    | 32,322.58   | 46,000.00     | Temporal |
| ASISTENTE ADMINISTRATIVO              | 25,080.00    | 20,594.65   | 25,080.00     | Temporal |
| ASISTENTE ADMINISTRATIVO              | 30,000.00    | 12,692.93   | 30,000.00     | Temporal |
| ASISTENTE DE DIV. DE INFORMATICA      | 21,945.00    | 14,644.75   | 21,945.00     | Temporal |
| ASISTENTE DE INGENIERO                | 30,000.00    | 28,858.91   | 30,000.00     | Temporal |
| ASISTENTE DE LINIERO                  | 15,200.00    | 14,408.91   | 15,200.00     | Temporal |
| ASISTENTE DE OFICINISTA TECNICO       | 25,516.90    | 21,593.01   | 25,516.90     | Temporal |
| ASISTENTE DEPARTAMENTO ADMINISTRATIVO | 40,000.00    | 38,408.91   | 40,000.00     | Temporal |
| ASISTENTE LEGAL                       | 37,000.00    | 28,231.58   | 37,000.00     | Temporal |
| ASISTENTE TECNICO DE LABORATORIO      | 16,720.00    | 10,019.25   | 17,291.27     | Temporal |
| AUXILIAR DE CONTABILIDAD              | 15,000.00    | 13,778.91   | 15,000.00     | Temporal |
| AUXILIAR DE CONTADOR                  | 25,000.00    | 17,904.45   | 25,000.00     | Temporal |
| AUXILIAR DE PLANILLA                  | 18,913.00    | 9,442.46    | 18,913.00     | Temporal |
| AUXILIAR DE SEGURIDAD INTERNA         | 20,000.00    | 19,108.91   | 20,000.00     | Temporal |
| AUXILIAR DE SEGURIDAD INTERNA         | 20,000.00    | 19,108.91   | 20,000.00     | Temporal |
| AYUDANTE DE ALMACEN                   | 17,000.00    | 14,472.24   | 17,000.00     | Temporal |
| AYUDANTE DE ALMACEN                   | 17,000.00    | 16,183.91   | 17,000.00     | Temporal |
| AYUDANTE DE ALMACEN                   | 15,000.00    | 14,308.91   | 15,000.00     | Temporal |
| AYUDANTE DE ALMACEN                   | 19,000.00    | 20,983.91   | 21,850.00     | Temporal |
| AYUDANTE DE ALMACEN                   | 16,000.00    | 15,486.64   | 16,000.00     | Temporal |
| AYUDANTE DE ALMACEN                   | 16,000.00    | 15,486.64   | 16,000.00     | Temporal |
| AYUDANTE DE ALMACEN                   | 32,100.00    | 31,258.91   | 32,100.00     | Temporal |
| AYUDANTE DE ELECTRICISTA              | 13,482.00    | 14,379.34   | 17,021.01     | Temporal |
| AYUDANTE DE ELECTRICISTA              | 19,205.29    | 17,853.91   | 20,757.72     | Temporal |
| AYUDANTE DE ELECTRICISTA              | 17,604.85    | 18,534.12   | 18,925.21     | Temporal |
| AYUDANTE DE ELECTRICISTA              | 14,990.99    | 16,145.59   | 16,258.95     | Temporal |
| AYUDANTE DE ELECTRICISTA              | 15,052.29    | 14,661.20   | 15,052.29     | Temporal |
| AYUDANTE DE ELECTRICISTA              | 11,592.79    | 12,687.01   | 12,800.37     | Temporal |
| AYUDANTE DE ELECTRICISTA              | 15,000.00    | 14,483.91   | 15,175.00     | Temporal |
| AYUDANTE DE ELECTRICISTA              | 18,000.00    | 17,158.91   | 18,000.00     | Temporal |
| AYUDANTE DE ELECTRICISTA              | 13,606.57    | 15,607.96   | 15,999.05     | Temporal |
| AYUDANTE DE ELECTRICISTA              | 13,606.57    | 10,428.19   | 15,897.01     | Temporal |
| AYUDANTE DE ELECTRICISTA              | 10,868.00    | 10,539.74   | 10,868.00     | Temporal |
| AYUDANTE DE ELECTRICISTA              | 10,937.72    | 11,072.22   | 11,402.58     | Temporal |
| AYUDANTE ELECTRICISTA                 | 18,245.03    | 8,023.73    | 22,102.09     | Temporal |

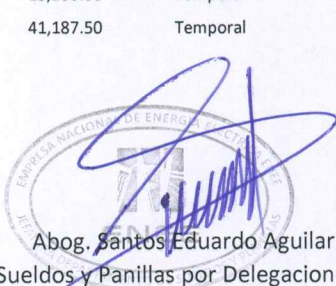
  
 Lic. Ligia Sarany Vela  
 Directora Interina de Desarrollo Humano

  
 Abog. Santos Eduardo Aguilar  
 Jefe Departamento de Sueldos y Panillas por Delegacion



| Cargo                                    | Sueldo_Bruto | Sueldo_Neto | Total_mensual | Status   |
|------------------------------------------|--------------|-------------|---------------|----------|
| AYUDANTE MECANICO                        | 18,363.04    | 8,413.21    | 18,363.04     | Temporal |
| BODEGERO                                 | 17,995.30    | 15,199.65   | 17,995.30     | Temporal |
| BUZO                                     | 17,850.29    | 28,366.35   | 35,377.06     | Temporal |
| CAPACITADOR                              | 24,000.00    | 18,920.81   | 24,000.00     | Temporal |
| CAPACITADOR                              | 23,900.00    | 12,906.35   | 23,900.00     | Temporal |
| CONSERJE                                 | 15,733.34    | 13,402.46   | 15,733.34     | Temporal |
| CONSERJE                                 | 23,233.33    | 22,417.24   | 23,233.33     | Temporal |
| CONSERJE                                 | 18,000.00    | 14,335.99   | 18,000.00     | Temporal |
| CONSERJE                                 | 15,467.71    | 14,689.12   | 15,467.71     | Temporal |
| CONSERJE                                 | 15,164.22    | 15,050.86   | 15,164.22     | Temporal |
| CONSERJE                                 | 15,101.04    | 14,608.58   | 15,101.04     | Temporal |
| CONSERJE                                 | 25,000.00    | 22,838.91   | 25,000.00     | Temporal |
| CONSERJE                                 | 15,466.66    | 23,475.57   | 24,266.66     | Temporal |
| CONSERJE                                 | 20,422.22    | 27,601.13   | 29,222.22     | Temporal |
| CONSERJE                                 | 20,000.00    | 19,108.91   | 20,000.00     | Temporal |
| CONSERJE                                 | 15,000.00    | 14,308.91   | 15,000.00     | Temporal |
| CONSERJE ASEADOR                         | 14,220.50    | 14,107.14   | 14,220.50     | Temporal |
| CONTADOR                                 | 25,000.00    | 20,250.92   | 25,000.00     | Temporal |
| COORD.Y SUPERV. AREA NOR OCCIDENTE       | 35,000.00    | 13,985.90   | 35,000.00     | Temporal |
| COORDINADOR NIIF                         | 83,812.50    | 82,071.41   | 83,812.50     | Temporal |
| COORDINADOR OFICINA REGIONAL             | 40,000.00    | 30,431.58   | 40,000.00     | Temporal |
| COORDINADOR SAP                          | 83,812.50    | 82,071.41   | 83,812.50     | Temporal |
| COORDINADORA SOX                         | 74,718.75    | 72,977.66   | 74,718.75     | Temporal |
| DESARROLLADOR DE APLICACIONES JUNIOR     | 30,000.00    | 24,375.92   | 30,000.00     | Temporal |
| DESARROLLADOR DE APLICACIONES JUNIOR     | 30,000.00    | 33,614.96   | 46,500.00     | Temporal |
| DESARROLLADOR DE APLICACIONES JUNIOR     | 30,000.00    | 39,375.91   | 45,000.00     | Temporal |
| DESARROLLADOR DE APLICACIONES JUNIOR     | 30,000.00    | 39,375.91   | 45,000.00     | Temporal |
| DESARROLLADOR DE APLICACIONES SENIOR     | 45,000.00    | 43,258.91   | 45,000.00     | Temporal |
| DESARROLLOR DE APLICACIONES SENIOR       | 45,000.00    | 34,281.58   | 45,000.00     | Temporal |
| DESARROLLOR DE APLICACIONES SENIOR       | 45,000.00    | 34,281.58   | 45,000.00     | Temporal |
| DESARROLLOR DE APLICACIONES SENIOR       | 30,000.00    | 24,375.91   | 30,000.00     | Temporal |
| DIBUJANTE                                | 30,000.00    | 23,033.92   | 30,000.00     | Temporal |
| DIRECTORA CENTRO BASIC. BILING. EL CAJON | 25,475.51    | 22,941.98   | 25,475.51     | Temporal |
| DISEÑADOR DE INTERFACE                   | 29,937.50    | 28,646.41   | 29,937.50     | Temporal |
| DISEÑADORA GRAFICA                       | 35,000.00    | 32,634.87   | 35,000.00     | Temporal |
| ELECTRICISTA                             | 18,800.00    | 22,090.58   | 22,481.67     | Temporal |
| ELECTRICISTA                             | 16,000.00    | 16,035.58   | 16,626.67     | Temporal |
| ELECTRICISTA DE TRANSMISION I            | 24,734.36    | 14,551.21   | 24,734.36     | Temporal |
| ELECTRICISTA DE TRANSMISION I            | 19,629.64    | 20,393.20   | 25,952.02     | Temporal |
| ENCARGADO DE BODEGA .                    | 22,070.51    | 22,915.15   | 27,900.81     | Temporal |
| ENCARGADO DE MANTENIMIENTO Y SEGURIDAD   | 25,000.00    | 20,250.92   | 25,000.00     | Temporal |
| ENCARGADO DE OPERACION DE COMPUTADORA    | 32,000.00    | 25,502.91   | 32,000.00     | Temporal |
| ENFERMERA                                | 15,200.00    | 14,706.64   | 15,200.00     | Temporal |
| ENLACE DE TRANSPARENCIA                  | 41,187.50    | 35,713.42   | 41,187.50     | Temporal |

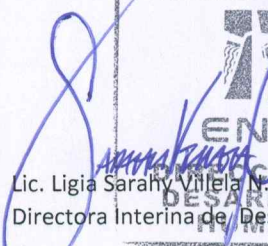
  
 Lic. Ligia Sarahy Villalón  
 Directora Interina de Desarrollo Humano

  
 Abog. Santos Eduardo Aguilar  
 Jefe Departamento de Sueldos y Planillas por Delegación



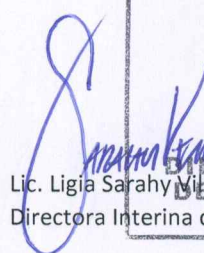


| Cargo                                    | Sueldo_Bruto | Sueldo_Neto | Total_mensual | Status   |
|------------------------------------------|--------------|-------------|---------------|----------|
| ENLACE DE TRANSPARENCIA                  | 36,866.67    | 34,739.52   | 36,866.67     | Temporal |
| ENLACE DE TRANSPARENCIA                  | 36,866.67    | 34,739.52   | 36,866.67     | Temporal |
| ENLACE TRANSPARENCIA ENEE FONDO          | 18,000.00    | 15,645.65   | 18,000.00     | Temporal |
| ESPECIALISTA EN TELECOMUNICACIONES       | 60,000.00    | 45,681.58   | 60,000.00     | Temporal |
| GERENTE DE TECNOLOG. INFORMA. Y COMUNIC  | 70,000.00    | 52,047.75   | 70,000.00     | Temporal |
| GERENTE FINANCIERO                       | 70,000.00    | 52,034.27   | 70,000.00     | Temporal |
| GESTORA DE CONTENIDO                     | 30,000.00    | 23,345.92   | 30,000.00     | Temporal |
| GUIA TURISTICA                           | 12,540.00    | 12,426.64   | 12,540.00     | Temporal |
| ING. ADMON. CONTRATOS GENERACIÓN ENERGIA | 49,895.83    | 47,879.74   | 49,895.83     | Temporal |
| ING. ADMON. CONTRATOS GENERACIÓN ENERGIA | 50,000.00    | 47,983.91   | 50,000.00     | Temporal |
| ING. MANTTE. ELECTRO. COMUNIC.           | 50,811.03    | 39,338.63   | 50,811.03     | Temporal |
| ING. MANTTO.ELECTRICO                    | 55,892.12    | 43,845.28   | 55,892.12     | Temporal |
| ING. RESIDENT. PROY. GENERA. BIOMASA     | 31,350.00    | 26,273.42   | 31,350.00     | Temporal |
| INGENIERO AMBIENTAL                      | 67,000.00    | 65,858.91   | 67,000.00     | Temporal |
| INGENIERO CIVIL                          | 26,100.00    | 21,375.91   | 26,100.00     | Temporal |
| INGENIERO CIVIL                          | 35,000.00    | 33,558.91   | 35,000.00     | Temporal |
| INGENIERO DE APOYO TECNICO               | 40,000.00    | 38,408.91   | 40,000.00     | Temporal |
| INGENIERO DE DISTRIBUCION                | 35,000.00    | 30,841.86   | 35,000.00     | Temporal |
| INGENIERO DE DISTRIBUCION                | 35,000.00    | 30,841.86   | 35,000.00     | Temporal |
| INGENIERO DE MANTTE. MECANICO            | 45,729.93    | 43,457.76   | 55,959.88     | Temporal |
| INGENIERO DE MANTTE. MECANICO            | 50,811.03    | 30,308.68   | 50,811.03     | Temporal |
| INGENIERO DE MANTTE. OBRAS CIVILES       | 50,811.03    | 39,338.63   | 50,811.03     | Temporal |
| INGENIERO DE MANTTE. OBRAS CIVILES       | 45,052.45    | 34,731.81   | 45,052.45     | Temporal |
| INGENIERO DE PREVENCION DE RIESGO        | 30,000.00    | 24,510.92   | 30,000.00     | Temporal |
| INGENIERO DE SEGUIMIENTO DE PROYECTOS    | 55,000.00    | 41,844.08   | 55,000.00     | Temporal |
| INGENIERO DE SOPORTE                     | 30,000.00    | 24,625.91   | 30,000.00     | Temporal |
| INGENIERO DE SOPORTE                     | 28,500.00    | 22,875.91   | 28,500.00     | Temporal |
| INGENIERO DE SOPORTE                     | 29,625.00    | 24,000.92   | 29,625.00     | Temporal |
| INGENIERO ELECTRICISTA                   | 32,000.00    | 30,648.91   | 32,000.00     | Temporal |
| INGENIERO ELECTRICISTA                   | 30,000.00    | 28,858.91   | 30,000.00     | Temporal |
| INGENIERO ELECTRICISTA                   | 34,125.00    | 30,258.04   | 36,626.03     | Temporal |
| INGENIERO ELECTRICISTA                   | 34,416.67    | 43,931.30   | 45,372.39     | Temporal |
| INGENIERO ELECTRICISTA                   | 25,000.00    | 22,150.81   | 25,000.00     | Temporal |
| INGENIERO FORESTAL MANEJO DE CUENCAS     | 32,000.00    | 25,889.39   | 32,373.33     | Temporal |
| INGENIERO HIDROGEOLOGA                   | 38,665.00    | 30,841.32   | 38,665.00     | Temporal |
| INGENIERO PREVENCIONISTA DE RIESGO       | 28,000.00    | 39,525.92   | 44,800.00     | Temporal |
| INGENIERO SUPERVISOR                     | 30,000.00    | 28,858.91   | 30,000.00     | Temporal |
| INGENIERO SUPERVISOR                     | 30,000.00    | 24,625.92   | 30,000.00     | Temporal |
| INGENIERO SUPERVISOR FOSODE              | 30,000.00    | 28,858.91   | 30,000.00     | Temporal |
| INSPECTOR DE PRESA                       | 18,680.74    | 18,100.37   | 18,680.74     | Temporal |
| INSPECTOR DE PRESA                       | 18,680.74    | 23,548.93   | 24,129.29     | Temporal |
| JEFE AREA ORIENTE                        | 110,666.66   | 109,075.57  | 110,666.66    | Temporal |
| JEFE DE AREA EL PARAISO                  | 40,000.00    | 30,431.58   | 40,000.00     | Temporal |
| JEFE SIST. ELECT. CATACANAS              | 35,000.00    | 26,581.58   | 35,000.00     | Temporal |

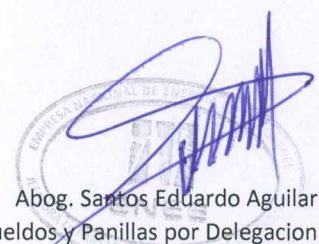
  
 Lic. Ligia Sarahy Vilela N.  
 Directora Interina de Desarrollo Humano

  
 Abog. Santos Eduardo Aguilar  
 Jefe Departamento de Sueldos y Planillas por Delegacion

| Cargo                             | Sueldo_Bruto | Sueldo_Neto | Total_mensual | Status   |
|-----------------------------------|--------------|-------------|---------------|----------|
| JEFE SIST. ELECT. I               | 30,000.00    | 24,653.64   | 30,000.00     | Temporal |
| JEFE SISTEMA ELECT COPAN RUINAS   | 32,000.00    | 25,780.73   | 32,000.00     | Temporal |
| JEFE SISTEMA ELECT. GOASCORAN     | 30,000.00    | 24,653.65   | 30,000.00     | Temporal |
| JEFE SISTEMA ELÉCTRICO SANTA CRUZ | 30,000.00    | 24,653.65   | 30,000.00     | Temporal |
| JEFE UNIDAD DE TRANSPARENCIA      | 45,000.00    | 34,281.58   | 45,000.00     | Temporal |
| LIDER DE PROYECTO DE DESARROLLO   | 60,000.00    | 45,681.58   | 60,000.00     | Temporal |
| MAESTRA DE ESPAÑOL                | 20,455.88    | 17,887.81   | 20,455.88     | Temporal |
| MAESTRO                           | 25,000.00    | 24,261.64   | 25,000.00     | Temporal |
| MAESTRO (A)                       | 17,046.56    | 15,313.78   | 17,046.56     | Temporal |
| MAESTRO (A)                       | 20,455.88    | 18,399.21   | 20,455.88     | Temporal |
| MAESTRO (A)                       | 20,455.88    | 18,399.21   | 20,455.88     | Temporal |
| MAESTRO (A)                       | 20,455.88    | 18,399.21   | 20,455.88     | Temporal |
| MAESTRO (A)                       | 20,455.88    | 17,887.81   | 20,455.88     | Temporal |
| MAESTRO (A)                       | 20,455.88    | 17,887.81   | 20,455.88     | Temporal |
| MAESTRO DE INGLES                 | 20,455.88    | 18,399.21   | 20,455.88     | Temporal |
| MAESTRO DE INGLES                 | 20,455.88    | 18,399.21   | 20,455.88     | Temporal |
| MAESTRO DE INGLES                 | 20,455.88    | 18,399.21   | 20,455.88     | Temporal |
| MAESTRO DE MUSICA                 | 20,455.88    | 18,399.21   | 20,455.88     | Temporal |
| MAESTRO(A)                        | 17,046.56    | 13,537.66   | 17,046.56     | Temporal |
| MAESTRO(A)                        | 17,046.56    | 15,313.78   | 17,046.56     | Temporal |
| MAESTRO(A) DE INGLES              | 20,455.88    | 17,887.81   | 20,455.88     | Temporal |
| MAESTRO(A) DE EDUCACION FISICA    | 20,455.88    | 18,399.21   | 20,455.88     | Temporal |
| MAQUINISTA                        | 21,984.26    | 37,676.44   | 46,853.96     | Temporal |
| MAQUINISTA                        | 21,984.26    | 30,723.92   | 38,289.26     | Temporal |
| MAQUINISTA                        | 21,984.26    | 22,424.87   | 28,671.14     | Temporal |
| MAQUINISTA                        | 21,984.26    | 18,040.67   | 21,984.26     | Temporal |
| MAQUINISTA CENTRAL TÉRMICA        | 15,000.00    | 15,581.54   | 18,743.75     | Temporal |
| MAQUINISTA DE LA CCT              | 12,166.08    | 22,055.86   | 26,258.46     | Temporal |
| MECANICO AUTOMOTRIZ               | 20,000.00    | 27,525.40   | 34,550.00     | Temporal |
| MECANICO DE PLANTA I              | 23,350.94    | 31,414.24   | 48,939.69     | Temporal |
| MEDICO                            | 29,937.50    | 28,796.41   | 29,937.50     | Temporal |
| MEDICO DE CONSULTA                | 37,916.67    | 28,348.25   | 37,916.67     | Temporal |
| MEDICO DE CONSULTA                | 32,000.00    | 21,819.57   | 32,000.00     | Temporal |
| MEDICO DE CONSULTA                | 40,000.00    | 54,431.58   | 64,000.00     | Temporal |
| MEDICO DE CONSULTA.               | 29,937.50    | 24,313.42   | 29,937.50     | Temporal |
| MERCADOLOGO                       | 40,000.00    | 31,331.58   | 40,000.00     | Temporal |
| MOTORISTA                         | 17,400.00    | 16,558.91   | 17,400.00     | Temporal |
| MOTORISTA                         | 23,000.00    | 22,308.91   | 23,000.00     | Temporal |
| MOTORISTA                         | 22,000.00    | 21,025.86   | 22,000.00     | Temporal |
| MOTORISTA                         | 18,000.00    | 17,508.91   | 18,000.00     | Temporal |
| MOTORISTA                         | 14,396.24    | 14,981.83   | 18,077.77     | Temporal |
| MOTORISTA                         | 14,396.24    | 19,670.04   | 23,593.32     | Temporal |
| MOTORISTA                         | 12,094.21    | 10,065.37   | 14,654.15     | Temporal |
| MOTORISTA                         | 22,000.00    | 20,283.36   | 22,000.00     | Temporal |



  
 Lic. Ligia Sarahy Vilela
   
 Directora Interina de Desarrollo Humano

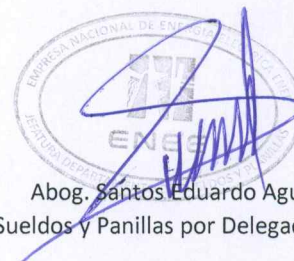

  
 Abog. Santos Eduardo Aguilar
   
 Jefe Departamento de Sueldos y Planillas por Delegación





| Cargo                              | Sueldo_Bruto | Sueldo_Neto | Total_mensual | Status   |
|------------------------------------|--------------|-------------|---------------|----------|
| MOTORISTA                          | 22,520.84    | 19,975.71   | 22,520.84     | Temporal |
| MOTORISTA I                        | 12,056.59    | 13,040.88   | 13,154.24     | Temporal |
| MOTORISTA I                        | 17,995.30    | 35,830.09   | 51,609.02     | Temporal |
| OFICIAL ADMINISTRATIVO             | 35,000.00    | 30,230.22   | 35,000.00     | Temporal |
| OFICIAL ADMINISTRATIVO             | 25,000.00    | 9,499.10    | 25,000.00     | Temporal |
| OFICIAL ADMINISTRATIVO             | 51,980.39    | 39,804.22   | 51,980.39     | Temporal |
| OFICIAL ADMINISTRATIVO             | 22,000.00    | 21,058.91   | 22,000.00     | Temporal |
| OFICIAL ADMINISTRATIVO             | 25,000.00    | 20,250.92   | 25,000.00     | Temporal |
| OFICIAL ADMINISTRATIVO             | 25,666.66    | 20,392.58   | 25,666.66     | Temporal |
| OFICIAL CONTROL DE GESTION         | 32,000.00    | 26,062.91   | 32,000.00     | Temporal |
| OFICIAL DE CAPACITACION            | 20,000.00    | 19,108.91   | 20,000.00     | Temporal |
| OFICIAL DE CAPACITACION            | 24,000.00    | 18,062.14   | 24,000.00     | Temporal |
| OFICIAL DE CONTROL ADMINISTRATIVO. | 25,000.00    | 20,528.65   | 25,000.00     | Temporal |
| OFICIAL DE DENUNCIA                | 37,750.00    | 34,252.85   | 37,750.00     | Temporal |
| OFICIAL DE MERCADEO                | 38,000.00    | 36,468.91   | 38,000.00     | Temporal |
| OFICINISTA                         | 15,000.00    | 14,308.91   | 15,000.00     | Temporal |
| OFICINISTA                         | 15,000.00    | 14,308.91   | 15,000.00     | Temporal |
| OFICINISTA                         | 14,937.50    | 12,841.15   | 14,937.50     | Temporal |
| OFICINISTA                         | 14,906.25    | 14,215.16   | 14,906.25     | Temporal |
| OFICINISTA                         | 14,968.75    | 14,277.66   | 14,968.75     | Temporal |
| OFICINISTA                         | 15,000.00    | 12,170.25   | 15,000.00     | Temporal |
| OFICINISTA                         | 15,000.00    | 11,739.76   | 15,000.00     | Temporal |
| OFICINISTA                         | 24,791.67    | 20,042.59   | 24,791.67     | Temporal |
| OFICINISTA                         | 21,633.34    | 18,224.62   | 21,633.34     | Temporal |
| OFICINISTA                         | 25,000.00    | 22,403.91   | 25,000.00     | Temporal |
| OFICINISTA                         | 23,000.00    | 22,033.91   | 23,000.00     | Temporal |
| OFICINISTA                         | 54,947.92    | 53,931.83   | 54,947.92     | Temporal |
| OFICINISTA                         | 48,557.70    | 35,791.95   | 48,557.70     | Temporal |
| OFICINISTA                         | 17,850.00    | 17,008.91   | 17,850.00     | Temporal |
| OFICINISTA                         | 20,000.00    | 19,108.91   | 20,000.00     | Temporal |
| OFICINISTA                         | 20,000.00    | 19,108.91   | 20,000.00     | Temporal |
| OFICINISTA                         | 18,000.00    | 7,887.28    | 18,000.00     | Temporal |
| OFICINISTA                         | 14,937.50    | 14,246.41   | 14,937.50     | Temporal |
| OFICINISTA                         | 20,000.00    | 17,635.45   | 20,000.00     | Temporal |
| OFICINISTA                         | 12,540.00    | 12,426.64   | 12,540.00     | Temporal |
| OFICINISTA                         | 14,630.00    | 11,010.55   | 14,630.00     | Temporal |
| OFICINISTA                         | 15,614.11    | 15,110.40   | 15,614.11     | Temporal |
| OFICINISTA                         | 27,584.93    | 27,081.22   | 27,584.93     | Temporal |
| OFICINISTA                         | 14,347.45    | 13,947.19   | 14,347.45     | Temporal |
| OFICINISTA                         | 15,200.00    | 22,302.24   | 23,093.33     | Temporal |
| OFICINISTA                         | 23,000.00    | 17,773.36   | 23,000.00     | Temporal |
| OFICINISTA                         | 16,000.00    | 23,982.24   | 24,773.33     | Temporal |
| OFICINISTA                         | 15,966.67    | 23,975.58   | 24,766.67     | Temporal |
| OFICINISTA                         | 18,000.00    | 26,177.17   | 27,870.00     | Temporal |

  
 Lic. Ligia Sarahy Vilela N.  
 Directora Interina del Desarrollo Humano

  
 Abog. Santos Eduardo Aguilar  
 Jefe Departamento de Sueldos y Planillas por Delegación



| Cargo                           | Sueldo_Bruto | Sueldo_Neto | Total_mensual | Status   |
|---------------------------------|--------------|-------------|---------------|----------|
| OFICINISTA                      | 16,000.00    | 23,130.50   | 24,773.33     | Temporal |
| OFICINISTA                      | 16,000.00    | 21,723.12   | 25,600.00     | Temporal |
| OFICINISTA                      | 20,000.00    | 19,108.91   | 20,000.00     | Temporal |
| OFICINISTA                      | 21,633.34    | 20,692.25   | 21,633.34     | Temporal |
| OFICINISTA                      | 18,000.00    | 17,158.91   | 18,000.00     | Temporal |
| OFICINISTA                      | 24,200.00    | 23,258.91   | 24,200.00     | Temporal |
| OFICINISTA II                   | 21,954.17    | 7,193.66    | 21,954.17     | Temporal |
| OFICINISTA II                   | 20,000.00    | 19,108.91   | 20,000.00     | Temporal |
| OFICINISTA II                   | 26,019.51    | 21,092.02   | 26,019.51     | Temporal |
| OFICINISTA TECNICO              | 21,954.17    | 21,013.08   | 21,954.17     | Temporal |
| OFICINISTA TECNICO II           | 27,931.73    | 31,222.39   | 38,173.36     | Temporal |
| OFICINISTA V                    | 29,016.43    | 15,912.07   | 29,016.43     | Temporal |
| OPERADOR CALL CENTER            | 42,600.00    | 41,758.91   | 42,600.00     | Temporal |
| OPERADOR CENTRAL HIDROELECTRICA | 26,367.73    | 21,983.87   | 26,752.26     | Temporal |
| OPERADOR CENTRAL HIDROELECTRICA | 26,367.73    | 29,677.20   | 35,541.49     | Temporal |
| OPERADOR DE COMPUERTA           | 18,327.18    | 25,445.08   | 30,858.20     | Temporal |
| OPERADOR DE EQUIPO GEODESICO    | 26,533.99    | 48,092.53   | 71,391.17     | Temporal |
| OPERADOR DE LA CENTRAL          | 26,367.73    | 20,964.87   | 29,498.89     | Temporal |
| PEON                            | 14,347.45    | 13,947.19   | 14,347.45     | Temporal |
| PEON                            | 14,347.45    | 13,947.14   | 14,347.45     | Temporal |
| PERIODISTA DE CAMPO             | 47,500.00    | 46,483.91   | 47,500.00     | Temporal |
| PLANIFICADOR                    | 25,000.00    | 18,064.08   | 25,000.00     | Temporal |
| PREVENCIONISTA DE RIESGO        | 34,854.17    | 27,900.41   | 34,854.17     | Temporal |
| PROCURADOR I                    | 32,000.00    | 25,502.91   | 32,000.00     | Temporal |
| PROCURADOR I                    | 30,000.00    | 24,375.92   | 30,000.00     | Temporal |
| PROCURADOR LEGAL                | 34,927.08    | 30,679.99   | 34,927.08     | Temporal |
| PROCURADOR LEGAL                | 40,000.00    | 38,408.91   | 40,000.00     | Temporal |
| PROCURADOR LEGAL                | 78,000.00    | 76,258.91   | 78,000.00     | Temporal |
| PROCURADOR LEGAL                | 31,800.00    | 22,340.69   | 31,800.00     | Temporal |
| PROCURADOR LEGAL                | 35,000.00    | 22,484.92   | 35,000.00     | Temporal |
| PROCURADOR LEGAL                | 30,000.00    | 24,375.92   | 30,000.00     | Temporal |
| PROCURADOR LEGAL                | 30,000.00    | 22,345.92   | 30,000.00     | Temporal |
| PROMOTOR SOCIAL                 | 18,000.00    | 17,408.91   | 18,000.00     | Temporal |
| PUBLICIDAD Y ESTRATEGIA         | 44,906.25    | 34,487.83   | 44,906.25     | Temporal |
| REPRESERO                       | 14,347.45    | 22,971.34   | 23,649.37     | Temporal |
| SECRETARIA                      | 19,625.00    | 18,733.91   | 19,625.00     | Temporal |
| SECRETARIA                      | 20,000.00    | 16,074.12   | 20,000.00     | Temporal |
| SECRETARIA                      | 19,916.67    | 19,025.58   | 19,916.67     | Temporal |
| SECRETARIA                      | 19,958.33    | 17,381.45   | 19,958.33     | Temporal |
| SECRETARIA                      | 20,000.00    | 19,108.91   | 20,000.00     | Temporal |
| SECRETARIA                      | 20,000.00    | 16,385.17   | 20,000.00     | Temporal |
| SECRETARIA                      | 15,675.00    | 42,135.12   | 42,248.48     | Temporal |
| SECRETARIA                      | 20,000.00    | 19,386.64   | 20,000.00     | Temporal |
| SECRETARIA II                   | 24,531.25    | 7,647.90    | 24,531.25     | Temporal |

  
**EMPRESA NACIONAL DE ENERGIA ELECTRICA**  
**ENEE**  
**DIRECCIÓN DE DESARROLLO HUMANO**  
 Lic. Ligia Sarahy Villalón  
 Directora Interina de Desarrollo Humano

  
**EMPRESA NACIONAL DE ENERGIA ELECTRICA**  
**ENEE**  
 Abog. Santos Eduardo Aguilar  
 Jefe Departamento de Sueldos y Planillas por Delegación





| Cargo                               | Sueldo_Bruto | Sueldo_Neto | Total_mensual | Status   |
|-------------------------------------|--------------|-------------|---------------|----------|
| SOPORTE TECNICO EN INGENIERIA       | 42,000.00    | 31,971.58   | 42,000.00     | Temporal |
| SUB JEFE AREA EL NEGRITO, YORO      | 25,080.00    | 20,943.92   | 25,080.00     | Temporal |
| SUPERV.APOYO LOGISTICO              | 16,624.82    | 25,890.63   | 26,003.99     | Temporal |
| SUPERVISOR DE CAMPAMENTO "A         | 13,585.00    | 13,471.64   | 13,585.00     | Temporal |
| SUPERVISOR DE CAMPAMENTO "A         | 25,000.00    | 11,600.24   | 25,000.00     | Temporal |
| SUPERVISOR DE CAMPAMENTO "A         | 25,631.22    | 21,049.40   | 25,631.22     | Temporal |
| SUPERVISOR DE CAMPAMENTO "A         | 20,504.98    | 26,713.99   | 27,339.97     | Temporal |
| SUPERVISOR DE CUENCAS               | 45,000.00    | 33,559.32   | 45,000.00     | Temporal |
| SUPERVISOR DE PLANTELES             | 22,000.00    | 21,608.91   | 22,000.00     | Temporal |
| SUPERVISOR PROY. DE ELECTRIF. RURAL | 29,260.00    | 24,496.91   | 29,260.00     | Temporal |
| SUPERVISOR Y GESTOR DEPROYECTOS     | 60,000.00    | 75,681.58   | 90,000.00     | Temporal |
| TEC. EN PROC. COMERCIALES           | 21,000.00    | 20,408.91   | 21,000.00     | Temporal |
| TEC.PROC.COMERC.I                   | 36,859.53    | 36,084.49   | 36,859.53     | Temporal |
| TECN DE OPERCION Y MANTTO           | 22,990.00    | 38,764.40   | 48,604.70     | Temporal |
| TECNICO AGROFORESTAL                | 40,000.00    | 25,456.79   | 40,000.00     | Temporal |
| TECNICO AUTOMOTRIZ                  | 22,484.26    | 19,711.45   | 23,949.88     | Temporal |
| TECNICO AUTOMOTRIZ                  | 21,984.26    | 18,040.67   | 21,984.26     | Temporal |
| TECNICO DE MANTENIMIENTO            | 12,000.00    | 4,572.80    | 12,000.00     | Temporal |
| TECNICO DE MANTENIMIENTO MECANICO I | 21,984.26    | 30,031.25   | 36,090.83     | Temporal |
| TECNICO DE MANTENIMIENTO MECANICO I | 21,984.26    | 21,653.41   | 26,234.55     | Temporal |
| TECNICO DE MANTENIMIENTO MECANICO I | 21,984.26    | 24,394.11   | 29,458.91     | Temporal |
| TECNICO DE MANTENIMIENTO MECANICO I | 21,984.26    | 27,851.15   | 33,526.00     | Temporal |
| TECNICO DE MANTENIMIENTO MECANICO I | 21,984.26    | 15,127.00   | 24,979.62     | Temporal |
| TECNICO DE MANTENIMIENTO MECANICO I | 21,984.26    | 19,495.94   | 26,637.59     | Temporal |
| TECNICO DE MANTTE. MECANICO         | 21,984.26    | 26,667.66   | 32,133.66     | Temporal |
| TECNICO DE MANTTE. MECANICO         | 21,984.26    | 13,205.88   | 32,133.66     | Temporal |
| TECNICO ELECTRICISTA                | 35,000.00    | 47,383.74   | 70,051.04     | Temporal |
| TECNICO ELECTRICISTA                | 25,000.00    | 22,021.74   | 27,083.33     | Temporal |
| TECNICO ELECTRICISTA                | 20,000.00    | 17,460.24   | 20,000.00     | Temporal |
| TECNICO ELECTRICISTA                | 17,000.00    | 20,780.74   | 23,587.50     | Temporal |
| TECNICO ELECTRICISTA                | 17,000.00    | 21,835.80   | 23,162.50     | Temporal |
| TECNICO ELECTRICISTA                | 18,000.00    | 21,208.91   | 22,050.00     | Temporal |
| TECNICO ELECTRICISTA                | 16,000.00    | 25,622.25   | 26,413.34     | Temporal |
| TECNICO ELECTRICISTA                | 15,466.66    | 15,838.91   | 16,630.00     | Temporal |
| TECNICO ELECTRICISTA                | 16,000.00    | 19,032.24   | 19,823.33     | Temporal |
| TECNICO ELECTRICISTA                | 12,540.00    | 11,586.95   | 16,197.50     | Temporal |
| TECNICO ELECTRICISTA                | 15,966.67    | 15,362.25   | 16,153.34     | Temporal |
| TECNICO ELECTRICISTA                | 15,000.00    | 14,308.91   | 15,000.00     | Temporal |
| TECNICO ELECTRICISTA                | 16,000.00    | 15,408.91   | 16,000.00     | Temporal |
| TECNICO ELECTRICISTA                | 16,000.00    | 14,378.91   | 16,000.00     | Temporal |
| TECNICO ELECTRICISTA                | 16,000.00    | 14,609.79   | 16,186.67     | Temporal |
| TECNICO ELECTRICISTA                | 15,000.00    | 14,308.91   | 15,000.00     | Temporal |
| TECNICO ELECTRICISTA                | 15,200.00    | 14,595.58   | 15,386.67     | Temporal |
| TECNICO ELECTRICISTA                | 19,333.34    | 18,442.25   | 19,333.34     | Temporal |

Lic. Ligia Sarany Villalón  
Directora Interina de Desarrollo Humano

Abog. Santos Eduardo Aguilar  
Jefe Departamento de Sueldos y Planillas por Delegación



| Cargo                                  | Sueldo_Bruto        | Sueldo_Neto         | Total_mensual       | Status   |
|----------------------------------------|---------------------|---------------------|---------------------|----------|
| TECNICO ELECTRICISTA                   | 15,000.00           | 14,683.91           | 15,175.00           | Temporal |
| TECNICO ELECTRICISTA                   | 19,666.66           | 17,683.82           | 21,891.66           | Temporal |
| TECNICO ELECTRICISTA                   | 12,000.00           | 16,288.91           | 16,680.00           | Temporal |
| TECNICO ELECTRICISTA                   | 12,540.00           | 11,948.91           | 12,540.00           | Temporal |
| TECNICO ELECTRICISTA                   | 12,540.00           | 13,005.81           | 13,396.90           | Temporal |
| TECNICO ELECTRICISTA EXPERIMENTADO     | 17,765.00           | 22,758.27           | 24,204.81           | Temporal |
| TECNICO ELECTRICO I                    | 21,984.26           | 29,564.08           | 35,541.22           | Temporal |
| TECNICO ELECTRONICO                    | 21,984.26           | 23,232.75           | 25,648.30           | Temporal |
| TECNICO EN AIRE ACONDICIONADO          | 15,016.67           | 24,400.58           | 25,216.67           | Temporal |
| TECNICO EN AIRE ACONDICIONADO          | 17,000.00           | 26,383.91           | 27,200.00           | Temporal |
| TECNICO EN COMPUTACION I               | 49,296.90           | 47,058.29           | 49,296.90           | Temporal |
| TECNICO EN COMPUTACION I               | 25,945.83           | 31,536.75           | 41,545.83           | Temporal |
| TECNICO EN INFORMATICA                 | 25,000.00           | 20,250.92           | 25,000.00           | Temporal |
| TECNICO EN LA SUPERVISION DE PROYECTOS | 35,000.00           | 25,051.58           | 35,000.00           | Temporal |
| TECNICO EN LA SUPERVISION DE PROYECTOS | 35,000.00           | 26,051.58           | 35,000.00           | Temporal |
| TECNICO EN MANT. ELECTRONICO I         | 21,984.26           | 22,192.77           | 25,831.51           | Temporal |
| TECNICO EN MANTENIMIENTO ELECTRICO I   | 66,868.77           | 65,790.67           | 66,868.77           | Temporal |
| TECNICO EN MANTENIMIENTO MECANICO      | 21,984.26           | 21,321.29           | 21,984.26           | Temporal |
| TECNICO EN MANTENIMIENTO MECANICO      | 21,984.26           | 21,321.29           | 21,984.26           | Temporal |
| TECNICO EN MANTENIMIENTO MECANICO      | 21,984.26           | 21,323.54           | 21,984.26           | Temporal |
| TECNICO EN MANTENIMIENTO MECANICO      | 21,984.26           | 21,321.29           | 21,984.26           | Temporal |
| TECNICO EN PROCESOS COMERCIALES I      | 16,666.67           | 15,775.58           | 16,666.67           | Temporal |
| TECNICO EN PROCESOS COMERCIALES II     | 17,587.50           | 13,428.20           | 17,587.50           | Temporal |
| TECNICO LEGAL                          | 45,000.00           | 43,258.91           | 45,000.00           | Temporal |
| TECNICO MANTENIMIENTO ELECTRICO        | 21,984.26           | 28,756.37           | 29,697.07           | Temporal |
| TECNICO MANTENIMIENTO ELECTRICO        | 21,984.26           | 21,231.11           | 25,281.90           | Temporal |
| TECNICO MANTENIMIENTO ELECTRICO I      | 21,984.26           | 21,321.30           | 21,984.26           | Temporal |
| TECNICO MANTENIMIENTO ELECTRICO I      | 21,984.26           | 22,049.40           | 23,999.48           | Temporal |
| TECNICO MANTENIMIENTO ELECTRICO I      | 21,984.26           | 26,374.81           | 32,747.38           | Temporal |
| TECNICO PROCESOS COMERCIALES           | 23,200.00           | 22,208.91           | 23,200.00           | Temporal |
| TECNICO PROCESOS COMERCIALES           | 31,950.00           | 30,958.91           | 31,950.00           | Temporal |
| TRABAJADORA SOCIAL                     | 35,000.00           | 19,809.32           | 35,000.00           | Temporal |
| VIGILANTE                              | 15,000.00           | 5,973.85            | 15,000.00           | Temporal |
| VIGILANTE                              | 14,220.50           | 14,107.14           | 14,220.50           | Temporal |
| VIGILANTE                              | 10,532.12           | 10,324.65           | 10,532.12           | Temporal |
| VIGILANTE FORESTAL                     | 15,858.13           | 15,744.77           | 15,858.13           | Temporal |
| <b>TOTAL</b>                           | <b>9,153,257.55</b> | <b>8,443,497.18</b> | <b>9,976,434.28</b> |          |

  
 Lic. Ligia Sarahy Villalón  
 Directora Interina de Desarrollo Humano

  
 Abog. Santos Eduardo Aguilar  
 Jefe Departamento de Sueldos y Planillas por Delegación