

**Planilla de Sueldos y Salarios  
Personal Permanente y por Contrato  
Mes de OCTUBRE 2016**



★★★★★  
INSTITUTO NACIONAL  
DE LA MUJER  
INAM

| No. | Cargo                                                  | Sueldo Mensual | Sueldo Devengado | Sueldo Neto | Dietas | Gastos de Representacion | Bonificaciones | Decimo Tercer mes | Decimo Cuarto mes | Vacaciones | Total Neto a pagar |
|-----|--------------------------------------------------------|----------------|------------------|-------------|--------|--------------------------|----------------|-------------------|-------------------|------------|--------------------|
|     | <b>PRESIDENCIA EJECUTIVA</b>                           |                |                  |             |        |                          |                |                   |                   |            |                    |
| 1   | Presidenta Ejecutiva                                   | 80,000.00      | 80,000.00        | 58,063.77   |        | 15,000.00                |                |                   |                   |            | 73,063.77          |
| 2   | Secretaria Presidencia                                 | 15,408.65      | 15,408.65        | 5,296.46    |        |                          |                |                   |                   |            | 5,296.46           |
| 3   | Asistente Apoyo Logisitico                             | 16,000.00      | 16,000.00        | 12,914.21   |        |                          |                |                   |                   |            | 12,914.21          |
|     | <b>AUDITORIA</b>                                       |                |                  |             |        |                          |                |                   |                   |            |                    |
| 4   | Auditor Interno                                        | 16,543.00      | 16,543.00        | 11,980.18   |        |                          |                |                   |                   |            | 11,980.18          |
|     | <b>RELACIONES PUBLICAS</b>                             |                |                  |             |        |                          |                |                   |                   |            |                    |
| 5   | Relacionadora Pública                                  | 24,134.47      | 24,134.47        | 16,515.72   |        |                          |                |                   |                   |            | 16,515.72          |
| 6   | Camarografo Editor                                     | 12,000.00      | 12,000.00        | 10,727.06   |        |                          |                |                   |                   |            | 10,727.06          |
|     | <b>UNIDAD DE GESTIÓN DE PROYECTOS</b>                  |                |                  |             |        |                          |                |                   |                   |            |                    |
| 7   | Coordinadora Gestión Proyectos                         | 26,234.47      | 26,234.47        | 18,524.64   |        |                          |                |                   |                   |            | 18,524.64          |
|     | <b>UNIDAD DE PLANEACIÓN Y EVALUACIÓN DE LA GESTIÓN</b> |                |                  |             |        |                          |                |                   |                   |            |                    |
| 8   | Coordinadora UPEG                                      | 24,634.47      | 24,634.47        | 21,756.63   |        |                          |                |                   |                   |            | 21,756.63          |
|     | <b>OFICINA DE INFORMACIÓN PÚBLICA</b>                  |                |                  |             |        |                          |                |                   |                   |            |                    |
| 9   | Oficial de Información Pública                         | 24,681.00      | 24,681.00        | 21,828.01   |        |                          |                |                   |                   |            | 21,828.01          |
|     | <b>DIRECCION TECNICA</b>                               |                |                  |             |        |                          |                |                   |                   |            |                    |
| 10  | Directora Tecnica                                      | 50,213.55      | 50,213.55        | 29,527.15   |        |                          |                |                   |                   |            | 29,527.15          |
| 11  | Asistente Tecnica                                      | 16,144.46      | 16,144.46        | 14,498.52   |        |                          |                |                   |                   |            | 14,498.52          |
| 12  | Asistente Tecnica                                      | 15,000.00      | 15,000.00        | 13,457.06   |        |                          |                |                   |                   |            | 13,457.06          |
|     | <b>UNIDAD DE PARTICIPACIÓN SOCIAL Y POLÍTICA</b>       |                |                  |             |        |                          |                |                   |                   |            |                    |
| 13  | Coordinadora Participación                             | 23,134.47      | 23,134.47        | 13,107.84   |        |                          |                |                   |                   |            | 13,107.84          |
| 14  | Asistente de Participacion                             | 16,144.46      | 16,144.46        | 13,998.52   |        |                          |                |                   |                   |            | 13,998.52          |
| 15  | Asistente Tecnica                                      | 19,995.29      | 19,995.29        | 18,002.77   |        |                          |                |                   |                   |            | 18,002.77          |
|     | <b>UNIDAD DE PREVENCIÓN DE LA VIOLENCIA</b>            |                |                  |             |        |                          |                |                   |                   |            |                    |
| 16  | Coordinadora Prevención de La Violencia                | 24,334.47      | 24,334.47        | 11,360.91   |        |                          |                |                   |                   |            | 11,360.91          |
| 17  | Asistente de Violencia                                 | 16,144.46      | 16,144.46        | 7,087.13    |        |                          |                |                   |                   | 11,839.27  | 18,926.40          |
|     | <b>UNIDAD DE AMBIENTE</b>                              |                |                  |             |        |                          |                |                   |                   |            |                    |
| 18  | Coordinadora de Ambiente                               | 20,000.00      | 20,000.00        | 8,539.36    |        |                          |                |                   |                   |            | 8,539.36           |
|     | <b>UNIDAD DE SALUD Y GÉNERO</b>                        |                |                  |             |        |                          |                |                   |                   |            |                    |
| 19  | Coordinadora de Salud                                  | 23,134.47      | 23,134.47        | 16,796.52   |        |                          |                |                   |                   |            | 16,796.52          |
| 20  | Asistente de Salud                                     | 13,878.65      | 13,878.65        | 11,836.63   |        |                          |                |                   |                   |            | 11,836.63          |
| 21  | Asistente de Salud                                     | 16,144.46      | 16,144.46        | 9,357.06    |        |                          |                |                   |                   |            | 9,357.06           |
|     | <b>UNIDAD DE EDUCACIÓN</b>                             |                |                  |             |        |                          |                |                   |                   |            |                    |
| 22  | Coordinador de Educación                               | 24,334.47      | 24,334.47        | 17,395.46   |        |                          |                |                   |                   |            | 17,395.46          |
| 23  | Asistente de Educación                                 | 17,058.84      | 17,058.84        | 9,896.60    |        |                          |                |                   |                   |            | 9,896.60           |
|     | <b>UNIDAD DE MUJER Y ECONOMÍA</b>                      |                |                  |             |        |                          |                |                   |                   |            |                    |
| 24  | Coordinadora de Economía                               | 24,334.47      | 24,334.47        | 16,770.41   |        |                          |                |                   |                   |            | 16,770.41          |
| 25  | Asistente Tecnica                                      | 13,878.65      | 13,878.65        | 12,492.14   |        |                          |                |                   |                   |            | 12,492.14          |
|     | <b>CENTRO DE DOCUMENTACIÓN</b>                         |                |                  |             |        |                          |                |                   |                   |            |                    |
| 26  | Encargada Centro Documentación                         | 10,696.41      | 10,696.41        | 2,911.64    |        |                          |                |                   |                   |            | 2,911.64           |
|     | <b>PROCESOS Y CONTROLES</b>                            |                |                  |             |        |                          |                |                   |                   |            |                    |
| 27  | Coordinador Procesos y Controles                       | 20,000.00      | 20,000.00        | 18,768.24   |        |                          |                |                   |                   |            | 18,768.24          |
|     | <b>ADMINISTRACIÓN GENERAL Y FINANZAS</b>               |                |                  |             |        |                          |                |                   |                   |            |                    |
| 28  | Administrador General                                  | 38,475.00      | 38,475.00        | 20,547.07   |        |                          |                |                   |                   |            | 20,547.07          |
| 29  | Coordinadora de Recursos Humanos                       | 20,755.00      | 20,755.00        | 10,507.95   |        |                          |                |                   |                   |            | 10,507.95          |
| 30  | Asistente Administrativa                               | 15,661.12      | 15,661.12        | 5,977.75    |        |                          |                |                   |                   |            | 5,977.75           |
|     | <b>UNIDAD DE INFORMÁTICA</b>                           |                |                  |             |        |                          |                |                   |                   |            |                    |
| 31  | Coordinador Informática                                | 22,582.71      | 22,582.71        | 10,442.09   |        |                          |                |                   |                   |            | 10,442.09          |
| 32  | Asistente de Informática                               | 12,985.43      | 12,985.43        | 4,557.37    |        |                          |                |                   |                   |            | 4,557.37           |
|     | <b>SERVICIOS GENERALES Y RECURSOS HUMANOS</b>          |                |                  |             |        |                          |                |                   |                   |            | 0.00               |
| 33  | Protocolo                                              | 15,653.80      | 15,653.80        | 9,165.23    |        |                          |                |                   |                   |            | 9,165.23           |
| 34  | Motorista                                              | 11,109.65      | 11,109.65        | 6,021.41    |        |                          |                |                   |                   |            | 6,021.41           |
| 35  | Motorista                                              | 7,958.33       | 7,958.33         | 4,938.17    |        |                          |                |                   |                   |            | 4,938.17           |
| 36  | Motorista                                              | 7,958.33       | 7,958.33         | 7,049.14    |        |                          |                |                   |                   |            | 7,049.14           |
| 37  | Motorista                                              | 7,958.33       | 7,958.33         | 6,120.84    |        |                          |                |                   |                   |            | 6,120.84           |
| 38  | Aseadora                                               | 7,958.33       | 7,958.33         | 5,130.56    |        |                          |                |                   |                   |            | 5,130.56           |
| 39  | Aseadora                                               | 7,958.33       | 7,958.33         | 4,843.49    |        |                          |                |                   |                   |            | 4,843.49           |
| 40  | Aseadora                                               | 7,958.33       | 7,958.33         | 5,167.04    |        |                          |                |                   |                   |            | 5,167.04           |
| 41  | Encargado Bienes Nacionales                            | 8,609.86       | 8,609.86         | 2,542.02    |        |                          |                |                   |                   |            | 2,542.02           |

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| No. | Cargo                                          | Sueldo Mensual    | Sueldo Devengado  | Sueldo Neto       | Dietas      | Gastos de Representacion | Bonificaciones | Decimo Tercer mes | Decimo Cuarto mes | Vacaciones       | Total Neto a pagar |
|-----|------------------------------------------------|-------------------|-------------------|-------------------|-------------|--------------------------|----------------|-------------------|-------------------|------------------|--------------------|
| 42  | Asistente Administrativa                       | 12,350.00         | 12,350.00         | 10,140.93         |             |                          |                |                   |                   |                  | 10,140.93          |
| 43  | Reproducción y Documentación                   | 7,958.33          | 7,958.33          | 7,526.64          |             |                          |                |                   |                   |                  | 7,526.64           |
| 44  | Conserje                                       | 8,600.00          | 8,600.00          | 4,838.79          |             |                          |                |                   |                   |                  | 4,838.79           |
| 45  | Recepcionista                                  | 7,958.33          | 7,958.33          | 4,430.68          |             |                          |                |                   |                   |                  | 4,430.68           |
| 46  | Portero                                        | 9,200.00          | 9,200.00          | 6,154.06          |             |                          |                |                   |                   |                  | 6,154.06           |
|     | <b>CONTABILIDAD</b>                            |                   |                   |                   |             |                          |                |                   |                   |                  | 0.00               |
| 47  | Contadora General                              | 18,249.58         | 18,249.58         | 6,640.17          |             |                          |                |                   |                   |                  | 6,640.17           |
|     | <b>UNIDAD DE VIDA MEJOR ADULTA MAYOR</b>       |                   |                   |                   |             |                          |                |                   |                   |                  | 0.00               |
| 48  | Coordinadora                                   | 23,134.47         | 23,134.47         | 20,786.24         |             |                          |                |                   |                   |                  | 20,786.24          |
|     | <b>REGIONAL S.P.S.</b>                         |                   |                   |                   |             |                          |                |                   |                   |                  | 0.00               |
| 49  | Coordinadora Nor occidental                    | 24,134.47         | 24,134.47         | 13,496.62         |             |                          |                |                   |                   |                  | 13,496.62          |
|     | <b>PERSONAL POR CONTRATO FONDOS NACIONALES</b> |                   |                   |                   |             |                          |                |                   |                   |                  |                    |
| 50  | Asistente Tecnica                              | 15,161.12         | 15,161.12         | 14,184.14         |             |                          |                |                   |                   |                  | 14,184.14          |
|     | <b>TOTAL</b>                                   | <b>924,536.49</b> | <b>924,536.49</b> | <b>413,840.72</b> | <b>0.00</b> | <b>15,000.00</b>         | <b>0.00</b>    | <b>0.00</b>       | <b>0.00</b>       | <b>11,839.27</b> | <b>641,458.31</b>  |

  
**SANTOS NOEMI RAMOS URRUTIA**  
 Coordinadora de Recursos Humanos

