



ALCALDIA MUNICIPAL DE MARCALA LA PAZ  
PLANILLA DE EMPLEADOS MUNICIPALES, CORRESPONDIENTE AL MES DE OCTUBRE 2023



N°	PUESTO	DIAS	SUELDO BRUTO	Sueldo Quincena	Decimocuarto Mes	Decimotercer Mes	Vacaciones	Horas Extra	Deducion por llegada tardes	GASTOS DE REPRESENTACIÓN	Deducion 12.5%	Retención ISR	IHSS	NETO A PAGAR	TOTAL MENSUAL
1	Regidora 1		L 13,000.00	L -	L -	L -	L -	L -	L -	L -	L -		L -	L 13,000.00	L 13,000.00
2	Regidor 2		L 13,000.00	L -	L -	L -	L -	L -	L -	L -	L 1,625.00		L -	L 11,375.00	L 11,375.00
3	Regidor 3		L 13,000.00	L -	L -	L -	L -	L -	L -	L -	L 1,625.00		L -	L 11,375.00	L 11,375.00
4	Regidor 4		L 13,000.00	L -	L -	L -	L -	L -	L -	L -	L 1,625.00		L -	L 11,375.00	L 11,375.00
5	Regidora 5		L 13,000.00	L -	L -	L -	L -	L -	L -	L -	L -		L -	L 13,000.00	L 13,000.00
6	Regidora 6		L 13,000.00	L -	L -	L -	L -	L -	L -	L -	L -		L -	L 13,000.00	L 13,000.00
7	Regidora 7		L 13,000.00	L -	L -	L -	L -	L -	L -	L -	L 1,625.00		L -	L 11,375.00	L 11,375.00
8	Regidora 8		L 13,000.00	L -	L -	L -	L -	L -	L -	L -	L -		L -	L 13,000.00	L 13,000.00
	<b>Sub-Total</b>		<b>L 104,000.00</b>												<b>L 97,500.00</b>
9	Alcalde Municipal	30	L 30,000.00	L -	L -	L -	L -	L -	L -	L -	L -	L 1,580.76	L 366.51	L 28,052.73	L 28,052.73
10	Vice Alcaldesa	30	L 16,666.60	L -	L -	L -	L -	L -	L -	L -	L -	L 762.01	L 366.51	L 15,538.08	L 15,538.08
11	Secretaria	30	L 12,500.00	L -	L -	L -	L -	L -	L -	L -	L -		L 366.51	L 12,133.49	L 12,133.49
	<b>Sub-Total</b>		<b>L 59,166.60</b>												<b>L 55,724.30</b>
12	Auditor Interno	30	L -	L -	L -	L -	L -	L -	L -	L -	L -		L -	L -	L -
	<b>Sub-Total</b>		<b>L -</b>												<b>L -</b>
13	Secretario Municipal	30	L 17,500.00	L -	L -	L -	L -	L -	L 15.80	L -	L -		L 366.51	L 17,117.69	L 17,117.69
	<b>Sub-Total</b>		<b>L 17,500.00</b>												<b>L 17,117.69</b>
14	Tesorero	30	L 17,500.00	L -	L -	L -	L -	L -		L -	L -		L 366.51	L 17,133.49	L 17,133.49
15	Cajero	30	L 11,500.00	L -	L -	L -	L -	L -		L -	L -		L 366.51	L 11,133.49	L 11,133.49
	<b>Sub-Total</b>		<b>L 29,000.00</b>												<b>L 28,266.98</b>
16	Administrador	30	L 18,500.00	L -	L -	L -	L -	L -		L -	L -		L 366.51	L 18,133.49	L 18,133.49
17	asistente administracion	30	L 11,000.00	L -	L -	L -	L -	L -	L 27.50	L -	L -		L 366.51	L 10,605.99	L 10,605.99
18	logistica	30	L 14,000.00	L -	L -	L -	L -	L -		L -	L -		L 366.51	L 13,633.49	L 13,633.49
	<b>Sub-Total</b>		<b>L 43,500.00</b>												<b>L 42,372.97</b>
19	Jefe Contabilidad y Presupuesto	30	L 17,500.00	L -	L -	L -	L -	L -	L 8.51	L -	L -		L 366.51	L 17,124.98	L 17,124.98
20	Aux.Contabilidad	30	L 11,000.00	L -	L -	L -	L -	L -		L -	L -		L 366.51	L 10,633.49	L 10,633.49
	<b>Sub-Total</b>		<b>L 28,500.00</b>												<b>L 27,758.47</b>
21	Jefe Control Trib.	30	L 17,500.00	L -	L -	L -	L -	L -		L -	L -		L 366.51	L 17,133.49	L 17,133.49
22	recuperacion de mora	30	L 13,000.00	L -	L -	L -	L -	L -		L -	L -		L 366.51	L 12,633.49	L 12,633.49
23	Bienes inmuebles	30	L 13,000.00	L -	L -	L -	L -	L -		L -	L -		L 366.51	L 12,633.49	L 12,633.49
24	industria y comercio	30	L 13,000.00	L -	L -	L -	L -	L -	L 10.83	L -	L -		L 366.51	L 12,622.66	L 12,622.66
25	Gestor de negocio	30	L 13,000.00	L -	L -	L -	L -	L -		L -	L -		L 366.51	L 12,633.49	L 12,633.49
26	Colector 1#	30	L 11,500.00	L -	L -	L -	L -	L -		L -	L -		L 366.51	L 11,133.49	L 11,133.49
27	colector 2#	30	L 11,500.00	L -	L -	L -	L -	L -		L -	L -		L 366.51	L 11,133.49	L 11,133.49
	<b>Sub-Total</b>		<b>L 92,500.00</b>												<b>L 89,923.60</b>
28	Jefe Catastro	30	L 17,500.00	L -	L -	L -	L -	L -		L -	L -		L 366.51	L 17,133.49	L 17,133.49
29	secretaria de catastro	30	L 13,000.00	L -	L -	L -	L -	L -		L -	L -		L 366.51	L 12,633.49	L 12,633.49
30	Digitalizador	30	L 13,000.00	L -	L -	L -	L -	L -		L -	L -		L 366.51	L 12,633.49	L 12,633.49
31	Tecnico de campo	30	L 13,000.00	L -	L -	L -	L -	L -		L -	L -		L 366.51	L 12,633.49	L 12,633.49
32	Tecnico de campo	30	L 13,000.00	L -	L -	L -	L -	L -		L -	L -		L 366.51	L 12,633.49	L 12,633.49
	<b>Sub-Total</b>		<b>L 69,500.00</b>												<b>L 67,667.45</b>
33	Director de Justicia	30	L 10,499.94	L -	L -	L -	L -	L -		L -	L -		L 366.51	L 10,133.43	L 10,133.43
34	Sub Director de Justicia	30	L 13,000.00	L -	L -	L -	L -	L -		L -	L -		L 366.51	L 12,633.49	L 12,633.49
35	Policia Municipal	30	L 11,000.00	L -	L -	L -	L -	L -		L -	L -		L 366.51	L 10,633.49	L 10,633.49

36	Policia Municipal	30	L 11,000.00	L -	L -	L -	L -	L -		L -	L -	L -	L 366.51	L 10,633.49	L 10,633.49
37	Policia Municipal	30	L 11,000.00	L -	L -	L -	L -	L -		L -	L -	L -	L 366.51	L 10,633.49	L 10,633.49
	<b>Sub-Total</b>		<b>L 56,499.94</b>												<b>L 54,667.39</b>
38	conductor	30	L 11,000.00										L 366.51	L 10,633.49	L 10,633.49
39	vigilante 1	30	L 11,000.00	L -	L -	L -	L -	L -	L 2.55	L -	L -	L -	L 366.51	L 10,630.94	L 10,630.94
40	vigilante 2#	30	L 11,000.00	L -	L -	L -	L -	L -	L 31.32	L -	L -	L -	L 366.51	L 10,602.17	L 10,602.17
41	conserge	30	L 11,000.00							L 1.02			L 366.51	L 10,632.47	L 10,632.47
42	Aseadora	30	L 11,000.00										L 366.51	L 10,633.49	L 10,633.49
	<b>Sub-Total</b>		<b>L 55,000.00</b>												<b>L 53,132.56</b>
43	Oficial de Informacion Publica	30	L 17,500.00	L -	L -	L -	L -	L -	L 6.08	L -	L -	L -	L 366.51	L 17,127.41	L 17,127.41
	<b>Sub-Total</b>		<b>L 17,500.00</b>												<b>L 17,127.41</b>
44	Jefe de Desarrollo Economico Local	30	L 15,000.00	L -	L -	L -	L -	L -	L 35.42	L -	L -	L -	L 366.51	L 14,598.07	L 14,598.07
	<b>Sub-Total</b>		<b>L 15,000.00</b>												<b>L 14,598.07</b>
45	Jefe de Desarrollo Comunitario		L 17,500.00	L -	L -	L -	L -	L -		L -	L -	L -	L 366.51	L 17,133.49	L 17,133.49
	<b>Sub-Total</b>		<b>L 17,500.00</b>												<b>L 17,133.49</b>
46	Encargada de la Oficina de la Mujer	30	L 11,000.00	L -	L -	L -	L -	L -	L 50.42	L -	L -	L -	L 366.51	L 10,583.07	L 10,583.07
	<b>Sub-Total</b>		<b>L 11,000.00</b>												<b>L 10,583.07</b>
47	Encargado de la Niñez	30	L 11,000.00	L -	L -	L -	L -	L -		L -	L -	L -	L 366.51	L 10,633.49	L 10,633.49
	<b>Sub-Total</b>		<b>L 11,000.00</b>												<b>L 10,633.49</b>
48	Encargada de Turismo	30	L 13,000.00	L -	L -	L -	L -	L -		L -	L -	L -	L 366.51	L 12,633.49	L 12,633.49
	<b>Sub-Total</b>		<b>L 13,000.00</b>												<b>L 12,633.49</b>
49	Jefe UMA	30	L 17,500.00	L -	L -	L -	L -	L -		L -	L -	L -	L 366.51	L 17,133.49	L 17,133.49
	<b>Sub-Total</b>		<b>L 17,500.00</b>												<b>L 17,133.49</b>
50	Jefe. Recursos Humanos	15	L 15,000.00	L -	L -	L -	L -	L -	L 2.08	L -	L -	L -	L 366.51	L 14,631.41	L 14,631.41
	<b>Sub-Total</b>		<b>L 15,000.00</b>												<b>L 14,631.41</b>
51	Jefe UTM	30	L 17,500.00	L -	L -	L -	L -	L -		L -	L -	L -	L 366.51	L 17,133.49	L 17,133.49
52	Tecnico infraestructura	30	L 16,000.00	L -	L -	L -	L -	L -		L -	L -	L -	L 366.51	L 15,633.49	L 15,633.49
53	Tecnico servicios publico	30	L 11,500.00	L -	L -	L -	L -	L -	L 11.18	L -	L -	L -	L 366.51	L 11,122.31	L 11,122.31
	<b>Sub-Total</b>		<b>L 45,000.00</b>												<b>L 43,889.29</b>
54	tecnico de agua saneamiento	30	L 13,000.00	L -	L -	L -	L -	L -		L -	L -	L -	L 366.51	L 12,633.49	L 12,633.49
	<b>Sub-Total</b>		<b>L 13,000.00</b>												<b>L 12,633.49</b>
55	Administradora Terminal de Buses	30	L 13,000.00	L -	L -	L -	L -	L -		L -	L -	L -	L 366.51	L 12,633.49	L 12,633.49
56	Despachador	30	L 11,000.00	L -	L -	L -	L -	L -		L -	L -	L -	L 366.51	L 10,633.49	L 10,633.49
	<b>Sub-Total</b>		<b>24,000.00</b>												<b>L 23,266.98</b>
	<b>Total</b>		<b>L 754,666.54</b>	L -	L -	L -	L -	L -	L 202.71		L 6,500.00	L 2,342.77	<b>L 17,225.97</b>	L 728,395.09	L 728,395.09



Belkis Fidelina Pérez Ventura  
Jefe Recursos humanos