

SECRETARIA DE FINANZAS
DIRECCION GENERAL DE PRESUPUESTO

GOBIERNO DE HONDURAS
SISTEMA DE ADMINISTRACION FINANCIERA INTEGRADA
SISTEMA DE PRESUPUESTO

DETALLE DEL PERSONAL PERMANENTE

| | | | |
|-------------|---|------------------|-----------|
| Institución | DIRECCION GENERAL DE LA MARINA MERCANTE (121) | Unidad Ejecutora | 2016 |
| Programa | | | NOVIEMBRE |
| Subprograma | | | |
| Proyecto | | | |
| Actividad | DIRECCION GENERAL | | |
| Función | | | |

| No. | PUESTO | SUELDO BRUTO R.H.R.15 ACUERDO DGMM 010 /2016 | SUELDO NETO | DIETAS | GASTOS DE REPRESENTACION | BONIFICACIONES | DECIMO CUARTO MES | DECIMO TERCER MES | VACACIONES | HORAS EXTRAS | TOTAL MENSUAL |
|---|---|--|-------------------|-------------|-----------------------------|----------------|----------------------|----------------------|-------------|-----------------|-------------------|
| PROGRAMA 01 ACTIVIDADES CENTRALES | | | | | | | | | | | |
| UNIDAD EJECUTORA 01: DIRECCION GENERAL | | | | | | | | | | | |
| ACTIVIDAD OBRA 001 DIRECCION GENERAL Y COORDINACION SUPERIOR | | | | | | | | | | | |
| DIRECCION GENERAL | | 105,900.00 | 91,736.75 | - | 15,000.00 | - | - | - | - | - | 106,736.75 |
| 1 | DIRECTOR GENERAL | 80,900.00 | 75,321.90 | - | 15,000.00 | - | - | - | - | - | 90,321.90 |
| 2 | SECRETARIA DIRECTOR | 25,000.00 | 16,414.85 | - | - | - | - | - | - | - | 16,414.85 |
| SUB DIRECCION GENERAL | | 48,000.00 | - | - | - | - | - | - | - | - | - |
| 3 | SUB- DIRECTOR GENERAL | 48,000.00 | - | - | - | - | - | - | - | - | - |
| SUB TOTAL | | 153,900.00 | 91,736.75 | 0.00 | 15,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 106,736.75 |
| UNIDAD EJECUTORA 02: SECRETARIA GENERAL | | | | | | | | | | | |
| ACTIVIDAD OBRA 002 SERVICIO DE SECRETARIA GENERAL | | | | | | | | | | | |
| SECRETARIA GENERAL | | 85,000.00 | 61,548.04 | - | - | - | - | - | - | - | 61,548.04 |
| 4 | SECRETARIO GENERAL | 40,000.00 | 27,710.80 | - | - | - | - | - | - | - | 27,710.80 |
| 5 | ASISTENTE SECRETARIA GENERAL | 28,000.00 | 24,227.06 | - | - | - | - | - | - | - | 24,227.06 |
| 6 | SECRETARIA | 17,000.00 | 9,610.18 | - | - | - | - | - | - | - | 9,610.18 |
| SECCION DE ARCHIVO | | 20,000.00 | 17,607.06 | - | - | - | - | - | - | - | 17,607.06 |
| 7 | JEFE DE SECCION | 20,000.00 | 17,607.06 | - | - | - | - | - | - | - | 17,607.06 |
| SECCION RECEPTORIA DE DOCTOS Y ATENCION AL CLIENTE | | 20,000.00 | 10,132.66 | - | - | - | - | - | - | - | 10,132.66 |
| 8 | SECRETARIA | 20,000.00 | 10,132.66 | - | - | - | - | - | - | - | 10,132.66 |
| DEPARTAMENTO DE ASESORIA LEGAL | | 118,000.00 | 57,800.39 | - | - | - | - | - | - | - | 57,800.39 |
| 9 | JEFE DE DEPARTAMENTO | 40,000.00 | 25,898.91 | - | - | - | - | - | - | - | 25,898.91 |
| 10 | OFICIAL JURIDICO | 22,000.00 | 17,607.13 | - | - | - | - | - | - | - | 17,607.13 |
| 11 | ASESOR LEGAL | 25,900.00 | - | - | - | - | - | - | - | - | - |
| 12 | ASESOR LEGAL | 16,100.00 | 10,102.07 | - | - | - | - | - | - | - | 10,102.07 |
| 13 | SECRETARIA | 14,000.00 | 4,192.28 | - | - | - | - | - | - | - | 4,192.28 |
| SUB TOTAL | | 243,000.00 | 147,088.15 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 147,088.15 |
| UNIDAD EJECUTORA 03: DEPARTAMENTO DE PLANIFICACION Y EVALUACION DELA GESTION | | | | | | | | | | | |
| ACTIVIDAD OBRA 003 PLANEAMIENTO Y EVALUACION DE LA GESTION | | | | | | | | | | | |
| DEPARTAMENTO DE PLANIFICACION Y EVALUCION DE LA GESTION | | 110,000.00 | 63,301.70 | - | - | - | - | - | - | - | 63,301.70 |
| 14 | JEFE DEPTO DE PLANIFICACION Y EVALUACION DE | 40,000.00 | 27,133.04 | - | - | - | - | - | - | - | 27,133.04 |
| 15 | ANALISTA PROCESOS DE PLANIFICACION | 25,000.00 | 12,596.36 | - | - | - | - | - | - | - | 12,596.36 |
| 16 | ANALISTA PROGRAMADOR | 20,000.00 | 6,857.50 | - | - | - | - | - | - | - | 6,857.50 |
| 17 | AUXILIAR DE PROVEEDURIA | 12,500.00 | 8,571.80 | - | - | - | - | - | - | - | 8,571.80 |
| 18 | AUXILIAR DE MANTENIMIENTO | 12,500.00 | 8,143.00 | - | - | - | - | - | - | - | 8,143.00 |
| SUB TOTAL | | 110,000.00 | 63,301.70 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 63,301.70 |



DIRECCIÓN GENERAL DE LA MARINA MERCANTE



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| UNIDAD EJECUTORA 04: DEPARTAMENTO DE AUDITORIA | | | | | | | | | | | |
|---|---|---------------------|-------------------|-------------|------------------|-------------|-------------|-------------|------------------|-----------------|-------------------|
| ACTIVIDAD OBRA 004 CONTRALORIA INTERNA | | | | | | | | | | | |
| DEPARTAMENTO DE AUDITORIA INT | | 56,430.00 | 29,165.58 | - | - | - | - | - | 15,500.00 | - | 44,665.58 |
| 1 | JEFE DE DEPARTAMENTO | 25,900.00 | 13,559.60 | - | - | - | - | - | - | - | 13,559.60 |
| 2 | ASISTENTE AUDITORIA | 18,130.00 | 10,259.32 | - | - | - | - | - | - | - | 10,259.32 |
| 3 | AUXILIAR AUDITORIA | 12,400.00 | 5,346.66 | - | - | - | - | - | 15,500.00 | - | 20,846.66 |
| SUB TOTAL | | 56,430.00 | 29,165.58 | - | - | - | - | - | 15,500.00 | - | 44,665.58 |
| UNIDAD EJECUTORA 05: DEPARTAMENTO DE ADMINISTRACION | | | | | | | | | | | |
| ACTIVIDAD OBRA 005 SERVICIOS ADMINISTRATIVOS Y CONTABLES | | | | | | | | | | | |
| DEPARTAMENTO DE ADMINISTRACION | | 102,000.00 | 63,127.90 | - | - | - | - | - | - | - | 63,127.90 |
| 1 | JEFE DEPARTAMENTO | 46,000.00 | 32,851.38 | - | - | - | - | - | - | - | 32,851.38 |
| 2 | OFICIAL DE INFORMACION PUBLICA | 20,000.00 | 14,017.70 | - | - | - | - | - | - | - | 14,017.70 |
| 3 | ENCARGADO DE BIENES NACIONALES | 20,000.00 | 5,033.66 | - | - | - | - | - | - | - | 5,033.66 |
| 4 | SECRETARIA | 16,000.00 | 11,225.16 | - | - | - | - | - | - | - | 11,225.16 |
| SECCION DE CONTABILIDAD | | 67,000.00 | 38,080.34 | - | - | - | - | - | - | - | 38,080.34 |
| 5 | CONTADOR GENERAL | 35,000.00 | 20,877.08 | - | - | - | - | - | - | - | 20,877.08 |
| 6 | CONTADOR I | 17,000.00 | 6,423.01 | - | - | - | - | - | - | - | 6,423.01 |
| 7 | CONTADOR II | 15,000.00 | 10,780.25 | - | - | - | - | - | - | - | 10,780.25 |
| SECCION DE PROVEEDURIA Y SERVICIOS GENERALES | | 139,920.00 | 65,321.74 | - | - | - | - | - | 25,155.00 | 2,401.88 | 92,878.62 |
| 8 | JEFE SECCION DE PROVEEDURIA Y SERVICIOS GEN | 25,000.00 | 8,391.06 | - | - | - | - | - | - | - | 8,391.06 |
| 9 | GUARDA ALMACEN | 17,000.00 | 7,537.98 | - | - | - | - | - | - | - | 7,537.98 |
| 10 | AUXILIAR DE GUARDA ALMACEN | 11,000.00 | 6,204.26 | - | - | - | - | - | - | - | 6,204.26 |
| 11 | AUXILIAR DE ALMACEN | 10,500.00 | 6,605.52 | - | - | - | - | - | 13,125.00 | - | 19,730.52 |
| 12 | ENCARGADO DE MANTENIMIENTO | 12,624.00 | 7,765.01 | - | - | - | - | - | - | - | 7,765.01 |
| 13 | MOTORISTA | 15,000.00 | 10,283.51 | - | - | - | - | - | - | 2,401.88 | 12,685.39 |
| 14 | MOTORISTA | 10,900.00 | 7,854.31 | - | - | - | - | - | - | - | 7,854.31 |
| 15 | ASEADORA | 9,624.00 | 1,745.43 | - | - | - | - | - | 12,030.00 | - | 13,775.43 |
| 16 | ASEADORA | 9,424.00 | 4,493.67 | - | - | - | - | - | - | - | 4,493.67 |
| 17 | ASEADORA | 9,424.00 | 1,489.01 | - | - | - | - | - | - | - | 1,489.01 |
| 18 | ASEADORA | 9,424.00 | 2,951.98 | - | - | - | - | - | - | - | 2,951.98 |
| SECCION DE RECAUDACION FISCAL | | 23,116.00 | 6,267.21 | - | - | - | - | - | 11,780.00 | - | 18,047.21 |
| 19 | CONTADOR I | 13,556.00 | 3,128.55 | - | - | - | - | - | - | - | 3,128.55 |
| 20 | CONTADOR III | 9,560.00 | 3,138.66 | - | - | - | - | - | 11,780.00 | - | 14,918.66 |
| DEPTO. DE RECURSOS HUMANOS | | 89,824.00 | 43,106.18 | - | - | - | - | - | - | - | 55,306.44 |
| 21 | JEFE DE DEPARTAMENTO | 40,000.00 | 18,112.13 | - | - | - | - | - | - | - | 18,112.13 |
| 22 | ANALISTA | 18,324.00 | 5,006.48 | - | - | - | - | - | - | - | 17,206.74 |
| 23 | ASISTENTE | 17,500.00 | 12,200.26 | - | - | - | - | - | - | - | 12,200.26 |
| 24 | SECRETARIA | 14,000.00 | 7,787.31 | - | - | - | - | - | - | - | 7,787.31 |
| SECCION DE PLANILLAS | | 30,000.00 | 12,949.73 | - | - | - | - | - | - | - | 12,949.73 |
| 25 | JEFE DE SECCION | 30,000.00 | 12,949.73 | - | - | - | - | - | - | - | 12,949.73 |
| SUB TOTAL | | 451,860.00 | 228,853.10 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 36,935.00 | 2,401.88 | 280,390.98 |
| TOTAL PROGRAMA 01 UNIDAD EJECUTORA 01, 02, 03, 04 Y 05 | | 1,015,190.00 | 560,145.28 | 0.00 | 15,000.00 | 0.00 | 0.00 | 0.00 | 52,435.00 | 2,401.88 | 642,181.42 |

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GOBIERNO DE LA REPUBLICA DE HONDURAS



DIRECCIÓN GENERAL DE LA MARINA MERCANTE



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|---|---|-------------------|-------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------------|
| PROGRAMA 11 SERVICIO DE SEGURIDAD DE LA NAVEGACION Y LA VIDA HUMANA EN LA MAR | | | | | | | | | | | | |
| UNIDAD EJECUTORA 06: DEPARTAMENTO DE SEGURIDAD MARITIMA | | | | | | | | | | | | |
| ACTIVIDAD OBRA 001 DIRECCION GENERAL Y COORDINACION DEL PROGRAMA | | | | | | | | | | | | |
| DEPARTAMENTO DE SEGURIDAD | | 107,000.00 | 55,704.29 | - | - | - | - | - | - | - | - | 55,704.29 |
| 26 | JEFE DE DEPARTAMENTO | 46,000.00 | 28,279.92 | - | - | - | - | - | - | - | - | 28,279.92 |
| 27 | OFICIAL DE ENLACE | 18,000.00 | 6,211.30 | - | - | - | - | - | - | - | - | 6,211.30 |
| 28 | BIOLOGO | 25,000.00 | 21,213.07 | - | - | - | - | - | - | - | - | 21,213.07 |
| 29 | ADMOM ORGANIZACI RECONOCIDAS E INSPECTOR | 18,000.00 | - | - | - | - | - | - | - | - | - | - |
| SUB TOTAL | | 107,000.00 | 55,704.29 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 55,704.29 |
| UNIDAD EJECUTORA 07: DEPARTAMENTO DE REGISTRO DE BUQUES | | | | | | | | | | | | |
| ACTIVIDAD OBRA 002 SERVICIO DE INSPECTORIA DE BUQUES | | | | | | | | | | | | |
| DEPARTAMENTO DE REGISTRO DE BUQUES | | 170,900.00 | 118,083.66 | - | - | - | - | - | - | - | - | 118,083.66 |
| 30 | JEFE DE DEPARTAMENTO | 40,000.00 | 28,659.15 | - | - | - | - | - | - | - | - | 28,659.15 |
| 31 | REGISTRADOR DE BUQUES | 30,000.00 | 21,333.67 | - | - | - | - | - | - | - | - | 21,333.67 |
| 32 | ASISTENTE LEGAL | 25,000.00 | 22,057.06 | - | - | - | - | - | - | - | - | 22,057.06 |
| 33 | SECRETARIA | 15,000.00 | 2,039.35 | - | - | - | - | - | - | - | - | 2,039.35 |
| 31 | COORDINADOR DE CAPITANIAS DE PUERTO | 40,000.00 | 31,342.91 | - | - | - | - | - | - | - | - | 31,342.91 |
| 32 | REGISTRADOR DE BUQUES | 20,900.00 | 12,651.52 | - | - | - | - | - | - | - | - | 12,651.52 |
| SUB TOTAL | | 170,900.00 | 118,083.66 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 118,083.66 |
| UNIDAD EJECUTORA 08: DEPARTAMENTO DE CAPITANIAS DE PUERTO | | | | | | | | | | | | |
| ACTIVIDAD OBRA 003 CONTROL DE TRAFICO MARITIMO | | | | | | | | | | | | |
| DEPARTAMENTO DE CAPITANIAS DE PUERTO | | 75,400.00 | 53,366.30 | - | - | - | - | - | - | - | - | 53,366.30 |
| 33 | REGISTRADOR DE BUQUES | 21,900.00 | 11,842.66 | - | - | - | - | - | - | - | - | 11,842.66 |
| 34 | JEFE SECCION UNIDAD DE ANALISIS Y CONTROL M | 21,500.00 | 18,942.06 | - | - | - | - | - | - | - | - | 18,942.06 |
| 35 | AUXILIAR DE ARCHIVO | 11,000.00 | 7,164.33 | - | - | - | - | - | - | - | - | 7,164.33 |
| 35 | MOTORISTA | 10,000.00 | 5,710.19 | - | - | - | - | - | - | - | - | 5,710.19 |
| 36 | CONTADOR I | 11,000.00 | 9,707.06 | - | - | - | - | - | - | - | - | 9,707.06 |
| SUB TOTAL | | 75,400.00 | 53,366.30 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 53,366.30 |
| TOTAL PROGRAMA 11 UNIDAD EJECUTORA 06, 07 Y 08 | | 353,300.00 | 227,154.25 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 227,154.25 |
| PROGRAMA 12 SERVICIO DE APOYO A LOS SISTEMAS DE PROTECCION DE LA CONTAMINACION DEL AMBIENTE MARITIMO | | | | | | | | | | | | |
| UNIDAD EJECUTORA 09: DEPARTAMENTO DE PROTECCION DEL MEDIO MARINO | | | | | | | | | | | | |
| ACTIVIDAD OBRA 001 DIRECCION G | | 90,000.00 | 37,288.01 | - | - | - | - | - | - | - | - | 37,288.01 |
| 37 | JEFE DEPARTAMENTO | 40,000.00 | 26,015.15 | - | - | - | - | - | - | - | - | 26,015.15 |
| 38 | ASISTENTE I PREVENCION DE LA CONTAMINACION | 30,000.00 | - | - | - | - | - | - | - | - | - | - |
| 39 | SECRETARIA | 10,524.00 | 2,751.48 | - | - | - | - | - | - | - | - | 2,751.48 |
| 40 | ASISTENTE DE MANTENIMIENTO | 9,476.00 | 8,521.38 | - | - | - | - | - | - | - | - | 8,521.38 |
| SUB TOTAL | | 90,000.00 | 37,288.01 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 37,288.01 |
| UNIDAD EJECUTORA 10: PREVENCION DE LA CONTAMINACION | | | | | | | | | | | | |
| ACTIVIDAD OBRA 002 SUPERVISION Y CONTROL DE MANEJO DE DESECHOS | | | | | | | | | | | | |
| CENTRO DE INFORMACION MARITIMA (OFICINA 24 HORAS) | | 60,000.00 | 36,855.49 | - | - | - | - | - | - | - | - | 36,855.49 |
| 41 | REGISTRADOR DE BARCOS LICENCIAS Y RADIOS | 20,000.00 | 10,011.32 | - | - | - | - | - | - | - | - | 10,011.32 |
| 42 | REGISTRADOR DE BARCOS LICENCIAS Y RADIOS | 20,000.00 | 9,937.11 | - | - | - | - | - | - | - | - | 9,937.11 |
| 43 | REGISTRADOR DE BARCOS LICENCIAS Y RADIOS | 20,000.00 | 16,907.06 | - | - | - | - | - | - | - | - | 16,907.06 |
| SUB TOTAL | | 60,000.00 | 36,855.49 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 36,855.49 |
| TOTAL PROGRAMA 12 UNIDAD EJECUTORA 09 Y 10 | | 150,000.00 | 74,143.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 74,143.50 |

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| PROGRAMA 13 SERVICIO DE FORMACION Y TITULACION DE GENTE DE MAR | | | | | | | | | | | |
|---|--|---------------------|---------------------|-------------|------------------|-------------|-------------|-------------|------------------|-----------------|---------------------|
| UNIDAD EJECUTORA 011 DEPARTAMENTO DE GENTE DE MAR | | | | | | | | | | | |
| ACTIVIDAD OBRA 001 DIRECCION GENERAL Y COORDINACION DEL PR | | | | | | | | | | | |
| DEPARTAMENTO DE GENTE DE MAR | | | | | | | | | | | |
| | | 91,000.00 | 60,097.88 | - | - | - | - | - | - | - | 60,097.88 |
| 44 | JEFE DEPARTAMENTO | 40,000.00 | 30,025.98 | - | - | - | - | - | - | - | 30,025.98 |
| 45 | SECRETARIA | 17,000.00 | 5,065.20 | - | - | - | - | - | - | - | 5,065.20 |
| 46 | VERIFICADOR DE DATOS | 17,000.00 | 14,484.89 | - | - | - | - | - | - | - | 14,484.89 |
| 47 | SECRETARIA | 17,000.00 | 10,521.81 | - | - | - | - | - | - | - | 10,521.81 |
| SUB TOTAL | | 91,000.00 | 60,097.88 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 60,097.88 |
| UNIDAD EJECUTORA 012 SECCION DE FORMACION | | | | | | | | | | | |
| ACTIVIDAD OBRA 002 SECCION DE FORMACION | | | | | | | | | | | |
| CENTRO REGIONAL DE CAPACITACION | | | | | | | | | | | |
| | | 49,000.00 | 24,743.14 | - | - | - | - | - | - | - | 24,743.14 |
| 48 | JEFE DE SECCION Y COORDINADOR CECAMARH | 29,000.00 | 14,303.56 | - | - | - | - | - | - | - | 14,303.56 |
| 49 | INSTRUCTOR DE LUCHA CONTRA INCENDIOS | 20,000.00 | 10,439.58 | - | - | - | - | - | - | - | 10,439.58 |
| SUB TOTAL | | 49,000.00 | 24,743.14 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 24,743.14 |
| ESCUELA MARITIMA CENTROAMERICANA DE OMOA (CENTRO DE ADIESTRAMIENTO) | | | | | | | | | | | |
| 50 | COORDINADOR ACADEMICO | 20,000.00 | 13,552.17 | - | - | - | - | - | - | - | 13,552.17 |
| 51 | ADMINISTRADOR | 15,000.00 | 13,307.06 | - | - | - | - | - | - | - | 13,307.06 |
| 52 | ANALISTA PROGRAMADOS E INSTRUCTOR | 20,000.00 | 9,670.40 | - | - | - | - | - | - | - | 9,670.40 |
| 53 | INSTRUCTOR AUXILIAR | 16,000.00 | 13,067.29 | - | - | - | - | - | - | - | 13,067.29 |
| 54 | INSTRUCTOR SUPERVIVENCIA EN EL MAR | 18,000.00 | 14,018.85 | - | - | - | - | - | - | - | 14,018.85 |
| 55 | MAQUINISTA | 16,000.00 | 12,712.25 | - | - | - | - | - | - | - | 12,712.25 |
| 56 | PRIMER OFICIAL | 10,900.00 | 9,888.76 | - | - | - | - | - | - | - | 9,888.76 |
| 57 | JEFE DE MANTENIMIENTO | 10,533.00 | 6,052.37 | - | - | - | - | - | - | - | 6,052.37 |
| 58 | ASISTENTE DE MANTENIMIENTO | 10,500.00 | 4,170.24 | - | - | - | - | - | - | - | 4,170.24 |
| 59 | ASISTENTE | 15,500.00 | 4,513.58 | - | - | - | - | - | - | - | 4,513.58 |
| 60 | SECRETARIA | 14,000.00 | 2,967.14 | - | - | - | - | - | - | - | 2,967.14 |
| 61 | SECRETARIA | 12,000.00 | 8,031.80 | - | - | - | - | - | - | - | 8,031.80 |
| 62 | SECRETARIA | 12,000.00 | 6,156.21 | - | - | - | - | - | - | - | 6,156.21 |
| 63 | SECRETARIA | 10,500.00 | 4,270.82 | - | - | - | - | - | - | - | 4,270.82 |
| 64 | SECRETARIA | 11,000.00 | 7,130.61 | - | - | - | - | - | - | - | 7,130.61 |
| 65 | MOTORISTA | 10,000.00 | 6,493.31 | - | - | - | - | - | - | - | 6,493.31 |
| 66 | ASEADORA | 10,000.00 | 3,295.52 | - | - | - | - | - | - | - | 3,295.52 |
| 67 | ASEADORA | 10,000.00 | 5,228.10 | - | - | - | - | - | - | - | 5,228.10 |
| 68 | ASEADORA | 10,000.00 | 5,185.78 | - | - | - | - | - | - | - | 5,185.78 |
| SUB TOTAL | | 251,933.00 | 149,712.26 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 149,712.26 |
| TOTAL | | 300,933.00 | 174,455.40 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 174,455.40 |
| UNIDAD EJECUTORA 013 SECCION DE TITULACION | | | | | | | | | | | |
| ACTIVIDAD OBRA 003 TITULACION DE MARINOS | | | | | | | | | | | |
| SECCION TITULACION DE GENTE DE | | | | | | | | | | | |
| | | 30,900.00 | 23,654.59 | - | - | - | - | - | - | - | 23,654.59 |
| 69 | JEFE DE SECCION | 20,000.00 | 17,607.06 | - | - | - | - | - | - | - | 17,607.06 |
| 70 | ASISTENTE | 10,900.00 | 6,047.53 | - | - | - | - | - | - | - | 6,047.53 |
| SUB TOTAL | | 30,900.00 | 23,654.59 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 23,654.59 |
| TOTAL PROGRAMA 13 UNIDAD EJECUTORA 11, 12 Y 13 | | 422,833.00 | 258,207.87 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 258,207.87 |
| TOTAL PROGRAMA 01, 11, 12 Y 13 | | 1,941,323.00 | 1,119,650.90 | 0.00 | 15,000.00 | 0.00 | 0.00 | 0.00 | 52,435.00 | 2,401.88 | 1,201,688.04 |
| RECL-REPL-MSA-MFAR-JMSR/asmg*** | | | | | | | | | | | |

NOTA: PLANILLA DE BONO DE VACACIONES, SE CUBRE CON FONDOS DEL FIDECOMISO MARINA MERCANTE, POR FALTA DE DISPONIBILIDAD EN SIAFI.

SECCION CONTABILIDAD:



DEPARTAMENTO DE ADMINISTRACION:



REPUBLICA DE HONDURAS

GOBIERNO DE LA



DIRECCION GENERAL DE LA MARINA MERCANTE



DETALLE DEL PERSONAL SEGÚN PLANILLA

Institución
Programa
Subprograma
Proyecto
Actividad
Función

DIRECCION GENERAL DE LA MARINA MERCANTE (121)

Unidad Ejecutora

2016
NOVIEMBRE

DIRECCION GENERAL DE LA MARINA MERCANTE-FIDEICOMISO (ACUERDO 836-B LEY)

GOBIERNO DE LA
REPUBLICA DE HONDURAS

DIRECCIÓN GENERAL DE LA MARINA MERCANTE

| No. | NOMBRE DEL PUESTO | SUELDO BRUTO RH.R.15 ACUERDO DGMM 010 /2016 | SALARIO NETO | DIETAS | GASTOS DE REPRESENTACION | BONIFICACIONES | DECIMO CUARTO MES | DECIMO TERCER MES NETO | VACACIONES | HORAS EXTRAS | TOTAL MENSUAL |
|---|--|---|------------------|--------|-----------------------------|----------------|----------------------|---------------------------|------------------|-----------------|------------------|
| FIDEICOMISO MARINA MERCANTE | | | | | | | | | | | |
| FUENTE 12 RECURSOS PROPIOS | | | | | | | | | | | |
| DIRECCION GENERAL | | 65,000.00 | 48,564.76 | - | - | - | - | - | - | - | 48,564.76 |
| 1 | REGISTRADORA ADJUNTA | 40,000.00 | 35,407.06 | - | - | - | - | - | - | - | 35,407.06 |
| 2 | ATENCION Y PROTOCOLO | 25,000.00 | 13,157.70 | - | - | - | - | - | - | - | 13,157.70 |
| SECRETARIA GENERAL | | 15,000.00 | 3,732.51 | - | - | - | - | - | - | - | - |
| 3 | SECRETARIA | 15,000.00 | 3,732.51 | - | - | - | - | - | - | - | - |
| DEPARTAMENTO DE SEGURIDAD MARITIMA | | 13,000.00 | 2,979.48 | - | - | - | - | - | - | - | 2,979.48 |
| 4 | AUXILIAR ADMINISTRATIVO | 13,000.00 | 2,979.48 | - | - | - | - | - | - | - | 2,979.48 |
| UNIDAD DE ANALISIS Y CONTROL MARITIMO | | 40,000.00 | 30,441.99 | - | - | - | - | - | - | - | 30,441.99 |
| 5 | JEFE DE LA UNIDAD DE ANALISIS Y CONTROL MARITIMO | 40,000.00 | 30,441.99 | - | - | - | - | - | - | - | 30,441.99 |
| DEPTO DE GENTE DE MAR | | 30,000.00 | - | - | - | - | - | - | - | - | - |
| 6 | INSTRUCTOR II | 30,000.00 | - | - | - | - | - | - | - | - | - |
| DEPTO AUDITORIA INTERNA | | 24,000.00 | - | - | - | - | - | - | - | - | - |
| 7 | SUPERVISOR AUDITORIA INTERNA | 24,000.00 | - | - | - | - | - | - | - | - | - |
| DEPTO CAPITANIAS DE PUERTO | | 76,000.00 | 42,208.27 | - | - | - | - | - | - | - | 42,208.27 |
| 8 | ASISTENTE | 16,000.00 | 8,099.92 | - | - | - | - | - | - | - | 8,099.92 |
| 9 | ASISTENTE CAPITAN DE PUERTO | 15,000.00 | 4,462.18 | - | - | - | - | - | - | - | 4,462.18 |
| 8 | ASISTENTE CAPITAN DE PUERTO | 15,000.00 | 7,943.67 | - | - | - | - | - | - | - | 7,943.67 |
| 9 | ASISTENTE CAPITAN DE PUERTO | 15,000.00 | 3,745.44 | - | - | - | - | - | - | - | 3,745.44 |
| 10 | VERIFICADOR DE DATOS | 15,000.00 | 17,957.06 | - | - | - | - | - | - | - | 17,957.06 |
| DEPTO CAPITANIAS DE PUERTO CORTES | | 95,000.00 | 53,754.18 | - | - | - | - | - | - | - | 53,754.18 |
| 11 | JEFE DEL ESTADO RECTOR DE PUERTO | 30,000.00 | 13,967.58 | - | - | - | - | - | - | - | 13,967.58 |
| 12 | INSPECTOR DEL ESTADO RECTOR DE PUERTO E IN | 25,000.00 | 18,027.06 | - | - | - | - | - | - | - | 18,027.06 |
| 13 | ASISTENTE CAPITAN DE PUERTO | 15,000.00 | 12,477.38 | - | - | - | - | - | - | - | 12,477.38 |
| 14 | SECRETARIA | 15,000.00 | 9,282.16 | - | - | - | - | - | - | - | 9,282.16 |
| 15 | ASEADORA | 10,000.00 | - | - | - | - | - | - | - | - | - |
| SECCION DE INSPECTORIA DEL ESTADO RECTOR DE PUERTO | | 25,000.00 | 17,607.06 | - | - | - | - | - | - | - | 17,607.06 |
| 16 | INSPECTOR DEL ESTADO RECTOR DE PUERTO E IN | 25,000.00 | 17,607.06 | - | - | - | - | - | - | - | 17,607.06 |
| ESCUELA MARITIMA OMOA | | 79,000.00 | 43,557.47 | - | - | - | - | - | - | - | 43,557.47 |
| 17 | DIRECTOR EMCA OMOA | 40,000.00 | 31,076.52 | - | - | - | - | - | - | - | 31,076.52 |
| 18 | INSPECTOR ESTADO RECTOR DE PUERTO | 25,000.00 | 12,480.95 | - | - | - | - | - | - | - | 12,480.95 |
| 19 | ASISTENTE CAPITAN DE PUERTO | 14,000.00 | - | - | - | - | - | - | - | - | - |
| CAPITANIAS DE PUERTO ROATAN | | 64,000.00 | 39,043.57 | - | - | - | - | - | 31,250.00 | - | 70,293.57 |





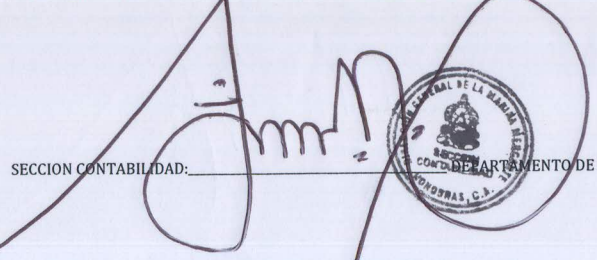
DIRECCIÓN GENERAL DE LA MARINA MERCANTE



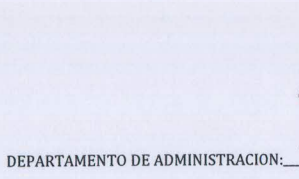
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|---|--|---------------------|-------------------|-------------|-------------|-------------|-------------|-------------|------------------|-------------|-------------------|
| 20 | CAPITAN DE PUERTO | 25,000.00 | 21,187.22 | - | - | - | - | - | 31,250.00 | - | 52,437.22 |
| 21 | INSPECTOR ESTADO RECTOR DE PUERTO | 24,000.00 | 13,101.52 | - | - | - | - | - | - | - | 13,101.52 |
| 22 | ASISTENTE CAPITAN DE PUERTO | 15,000.00 | 4,754.83 | - | - | - | - | - | - | - | 4,754.83 |
| CAPITANIAS DE PUERTO CASTILLA | | 63,000.00 | 35,985.34 | - | - | - | - | - | - | - | 35,985.34 |
| 23 | CAPITAN DE PUERTO | 23,000.00 | 17,607.06 | - | - | - | - | - | - | - | 17,607.06 |
| 24 | INSPECTOR DEL ESTADO RECTOR DE PUERTO E IN | 25,000.00 | 11,467.32 | - | - | - | - | - | - | - | 11,467.32 |
| 24 | ASISTENTE CAPITAN DE PUERTO | 15,000.00 | 6,910.96 | - | - | - | - | - | - | - | 6,910.96 |
| CAPITANIAS DE PUERTO DE LA CEIBA | | 103,000.00 | 56,516.90 | - | - | - | - | - | - | - | 56,516.90 |
| 25 | CAPITAN DE PUERTO | 25,000.00 | 14,640.22 | - | - | - | - | - | - | - | 14,640.22 |
| 26 | INSPECTOR DEL ESTADO RECTOR DE PUERTO | 23,000.00 | 3,564.58 | - | - | - | - | - | - | - | 3,564.58 |
| 27 | ASISTENTE CAPITAN DE PUERTO | 15,000.00 | 10,706.26 | - | - | - | - | - | - | - | 10,706.26 |
| 28 | ASISTENTE CAPITAN DE PUERTO | 15,000.00 | 12,377.38 | - | - | - | - | - | - | - | 12,377.38 |
| 28 | CAPITAN DE PUERTO | 25,000.00 | 15,228.46 | - | - | - | - | - | - | - | 15,228.46 |
| CAPITANIA DE PUERTO GUANAJA | | 38,000.00 | 8,505.08 | - | - | - | - | - | - | - | 8,505.08 |
| 29 | CAPITAN DE PUERTO | 23,000.00 | 8,505.08 | - | - | - | - | - | - | - | 8,505.08 |
| 30 | ASISTENTE CAPITAN DE PUERTO | 15,000.00 | - | - | - | - | - | - | - | - | - |
| CAPITANIA DE PUERTO LEMPIRA | | 38,000.00 | 12,082.66 | - | - | - | - | - | - | - | 12,082.66 |
| 31 | CAPITAN DE PUERTO | 23,000.00 | 12,082.66 | - | - | - | - | - | - | - | 12,082.66 |
| 32 | ASISTENTE CAPITAN DE PUERTO | 15,000.00 | - | - | - | - | - | - | - | - | - |
| CAPITANIA DE PUERTO UTILA | | 40,000.00 | 15,618.71 | - | - | - | - | - | - | - | 15,618.71 |
| 33 | CAPITAN DE PUERTO | 25,000.00 | 15,618.71 | - | - | - | - | - | - | - | 15,618.71 |
| 34 | ASISTENTE CAPITAN DE PUERTO | 15,000.00 | - | - | - | - | - | - | - | - | - |
| CAPITANIA DE PUERTO SAN LORENZO | | 40,000.00 | 10,051.65 | - | - | - | - | - | - | - | 10,051.65 |
| 35 | CAPITAN DE PUERTO | 23,000.00 | 10,051.65 | - | - | - | - | - | - | - | 10,051.65 |
| 36 | ASISTENTE CAPITAN DE PUERTO | 17,000.00 | - | - | - | - | - | - | - | - | - |
| CAPITANIA DE PUERTO AMAPALA | | 39,000.00 | 23,544.88 | - | - | - | - | - | 17,030.00 | - | 40,574.88 |
| 37 | CAPITAN DE PUERTO | 24,000.00 | 13,924.92 | - | - | - | - | - | - | - | 13,924.92 |
| 38 | ASISTENTE CAPITAN DE PUERTO | 15,000.00 | 9,619.96 | - | - | - | - | - | 17,030.00 | - | 26,649.96 |
| CAPITANIA DE PUERTO TELA | | 38,000.00 | 17,772.77 | - | - | - | - | - | - | - | 17,772.77 |
| 39 | CAPITAN DE PUERTO | 23,000.00 | 10,296.50 | - | - | - | - | - | - | - | 10,296.50 |
| 40 | ASISTENTE CAPITAN DE PUERTO | 15,000.00 | 7,476.27 | - | - | - | - | - | - | - | 7,476.27 |
| CAPITANIA DE PUERTO OMOA | | 38,000.00 | 10,558.12 | - | - | - | - | - | - | - | 10,558.12 |
| 41 | CAPITAN DE PUERTO | 23,000.00 | 10,558.12 | - | - | - | - | - | - | - | 10,558.12 |
| 42 | ASISTENTE CAPITAN DE PUERTO | 15,000.00 | - | - | - | - | - | - | - | - | - |
| CAPITANIA DE PUERTO BRUS LAGUNA | | 38,000.00 | 18,301.15 | - | - | - | - | - | - | - | 18,301.15 |
| 42 | CAPITAN DE PUERTO | 23,000.00 | 16,568.66 | - | - | - | - | - | - | - | 16,568.66 |
| 43 | ASISTENTE CAPITAN DE PUERTO | 15,000.00 | 1,732.49 | - | - | - | - | - | - | - | 1,732.49 |
| CAPITANIA DE PUERTO GUAPIN | | 38,000.00 | 28,637.32 | - | - | - | - | - | - | - | 28,637.32 |
| 44 | CAPITAN DE PUERTO | 23,000.00 | 16,568.66 | - | - | - | - | - | - | - | 16,568.66 |
| 45 | ASISTENTE CAPITAN DE PUERTO | 15,000.00 | 12,068.66 | - | - | - | - | - | - | - | 12,068.66 |
| TOTAL | | 1,039,000.00 | 519,463.87 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 48,280.00 | 0.00 | 564,011.36 |

RECL-REPL-MSA-MFAR-JMSR/asmg***
 OBSERVACION: SALARIO MINIMO 2015-2016 GACETA # 33,313 DEL 26 DE DICIEMBRE DEL 2013.
 NOTA: PLANILLA DE BONO DE VACACIONES DE SIAFI, SE CUBRE CON FONDOS DEL FIDEICOMISO MARINA MERCANTE, POR FALTA DE DISPONIBILIDAD

Boulevard Suyapa, Colonia Florencia Sur, contiguo a Alupac, Apdo. Postal 3625,
 Tegucigalpa, M.D.C., Honduras, C.A. PBX: (504) 2239-8228, 2239-8335, 2239-8221, 2239-8168
 www.marinamercante.gob.hn E-mail: info@marinamercante.gob.hn

SECCION CONTABILIDAD: 



DEPARTAMENTO DE ADMINISTRACION: 



DETALLE DEL PERSONAL CONTRATO TEMPORAL Y SERVICIOS PROFESIONALES

Institución
Programa
Subprograma
Proyecto
Actividad
Función

DIRECCION GENERAL DE LA MARINA MERCANTE (121)

Unidad Ejecutora

2016
NOVIEMBRE

DIRECCION GENERAL

REPUBLICA DE HONDURAS



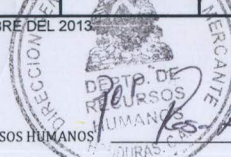
DIRECCION GENERAL DE LA MARINA MERCANTE

| No. | NOMBRE DEL PUESTO | SALARIO BRUTO | SALARIO NETO | DIETAS | GASTOS DE REPRESENTACION | BONIFICACIONES | DECIMO CUARTO MES | DECIMO TERCER MES | VACACIONES | HORAS EXTRAS | TOTAL MENSUAL |
|------------------|--|-------------------|-------------------|-------------|--------------------------|----------------|-------------------|-------------------|-------------|--------------|-------------------|
| CONTRATOS | | | | | | | | | | | |
| 1 | ASESOR FINANCIERO | 60,000.00 | 47,733.03 | - | N/A | - | N/A | N/A | N/A | - | 47,733.03 |
| 2 | ASESOR MARITIMO EXTERNO | 50,000.00 | 43,750.00 | - | N/A | - | N/A | N/A | N/A | - | 43,750.00 |
| 3 | OFICIAL JURIDICO | 25,000.00 | 20,875.00 | - | N/A | - | N/A | N/A | N/A | - | 20,875.00 |
| 4 | VERIFICADOR DE DATOS | 25,000.00 | 21,075.00 | - | N/A | - | N/A | N/A | N/A | - | 21,075.00 |
| 5 | ANALISTA DE LA UNIDAD DE ANALISIS E INVESTIGACION MARITIMA | 25,000.00 | 20,875.00 | - | N/A | - | N/A | N/A | N/A | - | 20,875.00 |
| 6 | VERIFICADOR DE DATOS | 28,000.00 | 23,380.00 | - | N/A | - | N/A | N/A | N/A | - | 23,380.00 |
| 7 | ENLACE COORDINADOR ACADEMICO SECTOR NOR ATLANTICO | 20,000.00 | 16,700.00 | - | N/A | - | N/A | N/A | N/A | - | 16,700.00 |
| 8 | ANALISTA DE PLANIFICACION I | 26,000.00 | 18,473.34 | - | N/A | - | N/A | N/A | N/A | - | 18,473.34 |
| 9 | VERIFICADOR DE DATOS | 20,000.00 | 16,700.00 | - | N/A | - | N/A | N/A | N/A | - | 16,700.00 |
| 10 | REGISTRADOR DE BUQUES | 20,000.00 | 16,700.00 | - | N/A | - | N/A | N/A | N/A | - | 16,700.00 |
| 11 | AUXILIAR ADMINISTRATIVO | 10,000.00 | 8,450.00 | - | N/A | - | N/A | N/A | N/A | - | 8,450.00 |
| 12 | AUXILIAR ARCHIVO | 10,000.00 | 8,450.00 | - | N/A | - | N/A | N/A | N/A | - | 8,450.00 |
| 13 | INSTRUCTOR | 10,000.00 | 8,450.00 | - | N/A | - | N/A | N/A | N/A | - | 8,450.00 |
| 14 | OFICIAL DE ARCHIVO | 15,000.00 | 12,675.00 | - | N/A | - | N/A | N/A | N/A | - | 12,675.00 |
| 15 | ANALISTA DE SEGURIDAD MARITIMA | 21,500.00 | 17,952.50 | - | N/A | - | N/A | N/A | N/A | - | 17,952.50 |
| 16 | AUDITOR OPERATIVO | 20,000.00 | 16,700.00 | - | N/A | - | N/A | N/A | N/A | - | 16,700.00 |
| 17 | ASESOR DE MERCADEO MARITIMO | 50,000.00 | 43,750.00 | - | N/A | - | N/A | N/A | N/A | - | 43,750.00 |
| 18 | ASISTENTE II CAPITAN DE PUERTO | 14,000.00 | 11,830.00 | - | N/A | - | N/A | N/A | N/A | - | 11,830.00 |
| 19 | ASISTENTE II CAPITAN DE PUERTO | 13,624.00 | 11,512.28 | - | N/A | - | N/A | N/A | N/A | - | 11,512.28 |
| 20 | ASISTENTE VENTANILLA UNICA | 24,000.00 | 20,040.00 | - | N/A | - | N/A | N/A | N/A | - | 20,040.00 |
| 21 | ASESOR LEGAL | 15,000.00 | 12,675.00 | - | N/A | - | N/A | N/A | N/A | - | 12,675.00 |
| 22 | VERIFICAR DE DATOS | 20,000.00 | 16,700.00 | - | N/A | - | N/A | N/A | N/A | - | 16,700.00 |
| 23 | ASESOR LEGAL | 30,000.00 | 25,050.00 | - | N/A | - | N/A | N/A | N/A | - | 25,050.00 |
| 24 | VERIFICAR DE DATOS | 20,000.00 | 16,700.00 | - | N/A | - | N/A | N/A | N/A | - | 16,700.00 |
| 25 | PROMOTOR SERVICIO MARITIMOS | 30,000.00 | 25,050.00 | - | N/A | - | N/A | N/A | N/A | - | 25,050.00 |
| 26 | AUXILIAR ADMINISTRATIVO | 13,000.00 | 12,358.24 | - | N/A | - | - | - | N/A | - | 12,358.24 |
| 26 | ENCARGAD DE LA ESCUELA MARITIMA DE LA CEIBA | 25,000.00 | 23,718.24 | - | N/A | - | - | - | N/A | - | 23,718.24 |
| 27 | COORDINADOR MANTENIMIENTO DE CAPITANIAS DE PUERTO | 48,000.00 | 41,616.09 | - | N/A | - | - | - | N/A | - | 41,616.09 |
| 28 | AUXILIAR DE ARCHIVO | 20,000.00 | 17,963.92 | - | N/A | - | - | - | N/A | - | 17,963.92 |
| 29 | ASISTENTE SECC Y COORDINA FORMC GENTE/ MAR | 15,000.00 | 14,268.24 | - | N/A | - | - | - | N/A | - | 14,268.24 |
| 30 | ASISTENTE II CAPITAN DE PUERTO | 13,624.00 | 12,933.52 | - | N/A | - | - | - | N/A | - | 12,933.52 |
| 31 | ASISTENTE II CAPITAN DE PUERTO | 13,624.00 | 12,933.52 | - | N/A | - | - | - | N/A | - | 12,933.52 |
| 32 | ASISTENTE II CAPITAN DE PUERTO | 13,624.00 | 12,933.52 | - | N/A | - | - | - | N/A | - | 12,933.52 |
| 33 | ASISTENTE II CAPITAN DE PUERTO | 13,624.00 | 12,933.52 | - | N/A | - | - | - | N/A | - | 12,933.52 |
| 34 | ASISTENTE II CAPITAN DE PUERTO | 13,624.00 | 12,933.52 | - | N/A | - | - | - | N/A | - | 12,933.52 |
| 35 | JEFE UNIDAD DE FACILITACION TMI | 35,000.00 | 32,480.24 | - | N/A | - | - | - | N/A | - | 32,480.24 |
| 36 | ASISTENTE II DEPTO PROTECCION DE MEDIO MARINO | 25,000.00 | 23,718.24 | - | N/A | - | - | - | N/A | - | 23,718.24 |
| 37 | AUXILIAR DE ARCHIVO | 10,000.00 | 9,418.24 | - | N/A | - | - | - | N/A | - | 9,418.24 |
| 38 | ENCARGADO DE PAGINA WEB | 20,000.00 | 2,384.91 | - | N/A | - | - | - | N/A | - | 2,384.91 |
| 39 | ANALISTA BASE DATOS EN PLANIFI Y GESTION | 22,000.00 | 20,838.24 | - | N/A | - | - | - | N/A | - | 20,838.24 |
| 40 | ASEADORA | 9,424.00 | 7,168.24 | - | N/A | - | - | - | N/A | - | 7,168.24 |
| 41 | VERIFICADOR DE DATOS | 30,000.00 | 28,518.24 | - | N/A | - | - | - | N/A | - | 28,518.24 |
| TOTAL | | 942,668.00 | 801,364.83 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 801,364.83 |

RECL-REPL-MSA-MFAR-JMSR/asmg***

OBSERVACION: SALARIO MINIMO 2015-2016 GACETA DE LA REPUBLICA N° 18334 DEL 26 DE DICIEMBRE DEL 2013

SECCION CONTABILIDAD:



DEPARTAMENTO DE ADMINISTRACION:



Boulevard Suyapa, Colonia Florencia Sur, contiguo a Alupac, Apdo. Postal 3625,
Tegucigalpa, M.D.C., Honduras, C.A. PBX: (504) 2239-8228, 2239-8335, 2239-8221, 2239-8168
www.marinamercante.gob.hn E-mail: info@marinamercante.gob.hn