

PORTAL DE TRANSPARENCIA FONDO HONDUREÑO DE INVERSIÓN SOCIAL (FHIS) DEL MES DICIEMBRE 2023

| <b>Puesto</b>                           | <b>Sueldo Bruto</b> | <b>Monto Neto</b> | <b>Bono</b> | <b>Decimotercero</b> | <b>Anticipo<br/>Decimo<br/>Tercero</b> | <b>Vacaciones</b> |
|-----------------------------------------|---------------------|-------------------|-------------|----------------------|----------------------------------------|-------------------|
| Jefe de Servicios Generales             | 21,200.00           | 17,970.26         | -           | 20,000.00            | -                                      | -                 |
| Programador                             | 23,000.00           | 20,103.49         | -           | 7,666.67             | -                                      | -                 |
| Inspector de Proyectos                  | 24,000.00           | 20,382.40         | -           | 23,866.67            | -                                      | -                 |
| Inspector de Proyectos                  | 26,300.00           | 10,321.53         | -           | 25,100.00            | -                                      | -                 |
| Programador                             | 21,200.00           | 18,141.09         | -           | 20,000.00            | -                                      | -                 |
| Fiscal Cierre de Proyectos              | 15,056.45           | 13,155.58         | -           | 5,018.82             | -                                      | -                 |
| Analista Legal                          | 17,300.00           | 7,323.04          | -           | 16,100.00            | -                                      | -                 |
| Jefe de la Unidad de Tesorería          | 25,000.00           | 21,802.47         | -           | 22,361.11            | -                                      | -                 |
| Asesor Técnico                          | 38,200.00           | 29,238.67         | -           | 37,000.00            | -                                      | -                 |
| Oficial de Beneficios I                 | 15,056.45           | 8,823.87          | -           | 14,572.91            | -                                      | -                 |
| Contador II                             | 15,056.45           | 13,052.86         | -           | 14,572.91            | -                                      | -                 |
| Asesor Legal                            | 36,200.00           | 28,612.16         | -           | 35,000.00            | -                                      | -                 |
| Evaluador y Formador de Proyectos       | 15,056.45           | 13,123.36         | -           | 14,572.91            | -                                      | -                 |
| OFICIAL DE SERVICIOS GENERALES          | 15,056.45           | 13,334.86         | -           | 3,429.52             | -                                      | -                 |
| Auxiliar De Archivo                     | 15,056.45           | 13,240.42         | -           | 9,044.81             | -                                      | -                 |
| Motorista                               | 15,056.45           | 13,214.86         | -           | 13,444.58            | -                                      | -                 |
| Operador de Terminal                    | 15,056.45           | 6,281.65          | -           | 12,635.83            | -                                      | -                 |
| Asistente Administrativo                | 18,000.00           | 15,638.49         | -           | 11,800.00            | -                                      | -                 |
| Jefe De Capacitación                    | 51,200.00           | 39,211.77         | -           | 50,000.00            | -                                      | -                 |
| Fiscal de Transporte                    | 15,056.45           | 12,294.74         | -           | 14,016.80            | -                                      | -                 |
| Coordinador Programa PROMINE-KFW        | 37,300.00           | 28,641.77         | -           | 36,100.00            | -                                      | -                 |
| Oficial de Redes                        | 16,200.00           | 14,225.49         | -           | 15,000.00            | -                                      | -                 |
| Oficinista                              | 15,056.45           | 10,180.83         | -           | 12,635.83            | -                                      | -                 |
| Inspector de Bienes                     | 15,056.45           | 13,168.99         | 15,056.45   | 12,500.13            | -                                      | 12,045.16         |
| Fiscal de Cierre de Proyectos Contables | 15,056.45           | 13,184.86         | -           | 5,018.82             | -                                      | -                 |
| Analista De Licitaciones                | 16,000.00           | 14,026.82         | -           | 14,266.67            | -                                      | -                 |
| Inspector Social                        | 17,300.00           | 11,168.34         | -           | 16,100.00            | -                                      | -                 |
| Evaluador y Formador de Proyectos       | 18,500.00           | 16,283.49         | -           | 7,040.28             | -                                      | -                 |
| Jefe de Digitación                      | 17,300.00           | 10,228.50         | -           | 16,100.00            | -                                      | -                 |



| PORTAL DE TRANSPARENCIA FONDO HONDUREÑO DE INVERSION SOCIAL (FHIS) DEL MES DICIEMBRE 2023 |           |           |           |           |           |           |
|-------------------------------------------------------------------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|
| Oficial de Fuente I                                                                       | 17,300.00 | 15,208.78 | -         | 16,100.00 | -         | -         |
| Oficial de Relaciones Publicas I                                                          | 15,056.45 | 13,334.86 | -         | 14,522.36 | -         | -         |
| Oficial de Fuente II                                                                      | 17,300.00 | 15,215.49 | -         | 16,100.00 | -         | -         |
| Secretaria                                                                                | 15,056.45 | 9,103.11  | -         | 13,056.24 | -         | -         |
| Fiscal De Proyectos                                                                       | 15,056.45 | 9,345.40  | -         | 14,320.13 | -         | -         |
| Encargado de Presupuesto                                                                  | 24,800.00 | 14,991.07 | -         | 23,600.00 | 13,176.67 | -         |
| Auxiliar Contable                                                                         | 15,056.45 | 11,948.44 | -         | 13,764.02 | -         | -         |
| Oficial de Recursos humanos                                                               | 15,056.45 | 13,234.86 | -         | 8,777.91  | -         | -         |
| Seguridad Directiva Ejecutiva                                                             | 19,300.00 | 3,337.58  | -         | 18,100.00 | 16,358.53 | -         |
| Motorista                                                                                 | 15,056.45 | 13,240.42 | -         | 11,195.94 | -         | -         |
| Soporte Tecnico                                                                           | 15,056.45 | 10,042.54 | -         | 14,067.36 | -         | -         |
| Sub Coordinador Programa PROMINE-KFW                                                      | 35,300.00 | 25,784.87 | -         | 34,100.00 | -         | -         |
| Motorista                                                                                 | 15,056.45 | 10,136.64 | -         | 14,067.36 | -         | -         |
| Asistente Administrativo                                                                  | 28,200.00 | 22,854.76 | 27,000.00 | 27,000.00 | -         | 21,600.00 |
| Aseadora                                                                                  | 15,056.45 | 13,240.42 | -         | 11,432.04 | -         | -         |
| Auxiliar Contable                                                                         | 15,056.45 | 10,046.61 | -         | 14,067.36 | -         | -         |
| Oficial de Capacitacion                                                                   | 17,900.00 | 15,743.49 | -         | 16,010.56 | -         | -         |
| Oficial de Desarrollo Comunitario                                                         | 15,056.45 | 13,240.42 | -         | 12,219.04 | -         | -         |
| Aseadora                                                                                  | 15,056.45 | 13,240.42 | -         | 12,219.04 | -         | -         |
| Oficial de Capacitacion                                                                   | 15,056.45 | 13,090.76 | -         | 5,018.82  | -         | -         |
| Evaluador y Formulator de Proyectos                                                       | 16,500.00 | 14,483.49 | -         | 10,816.67 | -         | -         |
| Auxiliar De Compras                                                                       | 15,056.45 | 11,746.92 | -         | 13,511.24 | -         | -         |
| Conserje                                                                                  | 15,056.45 | 13,334.86 | -         | 10,330.24 | -         | -         |
| Oficial de Planificacion, Evaluacion y Gestion                                            | 19,200.00 | 16,867.99 | -         | 18,000.00 | -         | -         |
| Inspector de Proyectos                                                                    | 25,200.00 | 20,772.36 | -         | 24,000.00 | -         | -         |
| Evaluador y Diseñador de Proyectos                                                        | 22,300.00 | 15,366.98 | -         | 21,100.00 | -         | -         |
| Sub Director de Auditoria Interna                                                         | 30,000.00 | 26,333.49 | -         | 10,000.00 | -         | -         |
| Aseadora                                                                                  | 15,056.45 | 13,240.42 | -         | 8,966.11  | -         | -         |
| Jefe de Bienes IDECOAS/FHIS                                                               | 20,000.00 | 17,232.10 | -         | 11,666.67 | -         | -         |
| Supervisor de Aseo                                                                        | 15,056.45 | 13,172.46 | -         | 8,992.34  | -         | -         |
| Jefe de Seguridad Directiva Ejecutiva                                                     | 25,200.00 | 18,958.26 | -         | 24,000.00 | -         | -         |



| PORTAL DE TRANSPARENCIA FONDO HONDUREÑO DE INVERSIÓN SOCIAL (FHIS) DEL MES DICIEMBRE 2023 |           |           |   |           |           |   |
|-------------------------------------------------------------------------------------------|-----------|-----------|---|-----------|-----------|---|
| Inspector de Proyectos                                                                    | 25,200.00 | 20,597.36 | - | 24,000.00 | -         | - |
| Secretaria                                                                                | 15,056.45 | 13,033.74 | - | 5,437.05  | -         | - |
| Motorista                                                                                 | 15,056.45 | 13,184.86 | - | 3,429.52  | -         | - |
| Motorista                                                                                 | 15,056.45 | 5,675.64  | - | 14,320.13 | -         | - |
| Aseadora                                                                                  | 15,056.45 | 8,844.77  | - | 12,635.83 | -         | - |
| Jefe De Licitaciones                                                                      | 28,000.00 | 23,481.55 | - | 9,333.33  | -         | - |
| Fiscal de Cierre de Proyectos Financieros                                                 | 15,056.45 | 12,491.44 | - | 14,522.36 | -         | - |
| Asistente Administrativo                                                                  | 39,300.00 | 13,046.62 | - | 38,100.00 | 34,954.21 | - |
| Fiscal de Cierre de Proyectos Contables                                                   | 15,056.45 | 8,627.02  | - | 13,561.80 | -         | - |
| Analista Legal                                                                            | 23,300.00 | 19,276.40 | - | 22,100.00 | -         | - |
| Coordinador UPEG                                                                          | 50,000.00 | 40,879.22 | - | 45,833.33 | -         | - |
| Oficial de Capacitacion                                                                   | 15,056.45 | 13,184.86 | - | 5,018.82  | -         | - |
| Auxiliar de Caja                                                                          | 15,056.45 | 13,234.86 | - | 12,500.13 | -         | - |
| Auxiliar De Archivo                                                                       | 15,056.45 | 13,177.54 | - | 4,767.88  | -         | - |
| Mecanico y Motorista                                                                      | 15,056.45 | 13,234.86 | - | 10,194.58 | -         | - |
| Agente De Seguridad                                                                       | 15,056.45 | 13,334.86 | - | 2,300.29  | -         | - |
| Inspector de Bienes                                                                       | 15,056.45 | 13,184.86 | - | 5,353.40  | -         | - |
| Secretaria                                                                                | 17,200.00 | 14,885.49 | - | 16,000.00 | -         | - |
| Encargado de Taller                                                                       | 15,056.45 | 13,194.86 | - | 14,522.36 | -         | - |
| Dibujante                                                                                 | 15,056.45 | 13,093.89 | - | 4,307.82  | -         | - |
| Motorista                                                                                 | 15,056.45 | 13,240.42 | - | 12,219.04 | -         | - |
| Auxiliar De Archivo                                                                       | 15,056.45 | 7,746.77  | - | 12,635.83 | -         | - |
| Auxiliar De Archivo                                                                       | 15,056.45 | 13,184.86 | - | 3,429.52  | -         | - |
| Oficial de Planificacion, Evaluacion y Gestion                                            | 22,300.00 | 14,655.15 | - | 21,100.00 | -         | - |
| Oficial de Relaciones Publicas II                                                         | 17,300.00 | 14,812.99 | - | 16,100.00 | -         | - |
| Coordinador                                                                               | 25,000.00 | 22,074.47 | - | 16,388.89 | -         | - |
| Conserje                                                                                  | 15,056.45 | 13,240.42 | - | 8,966.11  | -         | - |
| Soporte Tecnico                                                                           | 15,056.45 | 13,194.86 | - | 12,189.02 | -         | - |
| Digitador de Bienes                                                                       | 15,056.45 | 13,181.54 | - | 12,500.13 | -         | - |
| Secretaria                                                                                | 15,056.45 | 13,234.86 | - | 9,055.69  | -         | - |
| Aseadora                                                                                  | 15,056.45 | 9,510.50  | - | 12,635.83 | -         | - |



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|-------------------------------------------------------------------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|
| Asistente Contador                                                                        | 15,056.45 | 12,673.57 | -         | 3,429.52  | -         | -         |
| Operador de Terminal                                                                      | 18,000.00 | 15,833.49 | -         | 17,900.00 | -         | -         |
| Tecnico de Control y Calidad                                                              | 22,300.00 | 18,592.26 | -         | 21,100.00 | -         | -         |
| Oficial de Reclutamiento, Seleccion y Capacitacion                                        | 15,056.45 | 7,252.74  | -         | 14,572.91 | 12,964.11 | -         |
| Evaluator y Formulator de Proyectos                                                       | 18,800.00 | 13,381.81 | -         | 17,600.00 | -         | -         |
| Oficial de Planificacion, Evaluacion y Gestion                                            | 15,000.00 | 12,983.49 | -         | 12,500.00 | -         | -         |
| Agente De Seguridad                                                                       | 15,056.45 | 10,475.12 | -         | 12,635.83 | -         | -         |
| Inspector Social                                                                          | 20,300.00 | 18,031.49 | -         | 19,100.00 | -         | -         |
| Sub Jefe de Compras                                                                       | 20,000.00 | 17,033.49 | -         | 17,833.33 | -         | -         |
| Oficial de Relaciones Publicas II                                                         | 15,056.45 | 13,184.86 | -         | 3,973.23  | -         | -         |
| Auxiliar Contable                                                                         | 15,056.45 | 6,983.16  | -         | 14,320.13 | -         | -         |
| Coordinador de Fuente I                                                                   | 26,500.00 | 22,506.60 | -         | 23,923.61 | -         | -         |
| Asistente Contador                                                                        | 15,056.45 | 13,057.76 | -         | 13,867.66 | -         | -         |
| Evaluator y Formulator de Proyectos                                                       | 17,700.00 | 15,226.01 | -         | 16,500.00 | -         | -         |
| Analista Legal                                                                            | 22,200.00 | 10,320.06 | -         | 21,000.00 | -         | -         |
| Auditor III                                                                               | 21,300.00 | 11,767.15 | -         | 20,100.00 | -         | -         |
| Fiscal Contable                                                                           | 15,056.45 | 7,830.01  | -         | 14,320.13 | -         | -         |
| Oficial de Capacitacion                                                                   | 16,300.00 | 8,984.56  | -         | 15,100.00 | -         | -         |
| Asesor Legal                                                                              | 24,300.00 | 421.00    | -         | 23,100.00 | 5,775.00  | -         |
| Analista Tecnico                                                                          | 23,200.00 | 15,464.83 | -         | 22,000.00 | -         | -         |
| Form. y Eval. de Proyectos                                                                | 21,000.00 | 18,199.54 | -         | 18,841.67 | -         | -         |
| Agente De Seguridad                                                                       | 15,056.45 | 12,600.62 | -         | 11,064.78 | -         | -         |
| Inspector de Proyectos                                                                    | 24,000.00 | 20,873.49 | -         | 15,533.33 | -         | -         |
| Auxiliar de Transparencia                                                                 | 15,056.45 | 10,911.06 | -         | 13,764.02 | -         | -         |
| Asistente Administrativo                                                                  | 22,000.00 | 19,181.40 | -         | 21,877.78 | -         | -         |
| Analista Legal                                                                            | 24,300.00 | 5,580.02  | -         | 23,100.00 | -         | -         |
| Fiscal De Proyectos                                                                       | 15,056.45 | 5,322.24  | -         | 14,320.13 | 7,253.33  | -         |
| Auxiliar De Compras                                                                       | 15,056.45 | 13,122.39 | -         | 13,005.69 | -         | -         |
| Auxiliar De Archivo                                                                       | 15,056.45 | 13,184.86 | -         | 3,429.52  | -         | -         |
| Secretaria                                                                                | 15,056.45 | 13,196.63 | 15,056.45 | 13,005.69 | -         | 12,045.16 |
| Director de Proyectos                                                                     | 51,200.00 | 39,361.27 | -         | 50,000.00 | -         | -         |



PORTAL DE TRANSPARENCIA FONDO HONDUREÑO DE INVERSIÓN SOCIAL (FHIS) DEL MES DICIEMBRE 2023

|                                         |           |           |           |           |           |           |
|-----------------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|
| Tecnico de Control y Calidad            | 26,300.00 | 19,479.91 | -         | 25,100.00 | -         | -         |
| Oficial de Capacitacion                 | 15,056.45 | 13,204.86 | -         | 14,016.80 | -         | -         |
| Operador de Terminal                    | 15,056.45 | 11,788.86 | -         | 13,056.24 | -         | -         |
| Mecanico                                | 15,056.45 | 13,216.04 | -         | 12,500.13 | -         | -         |
| Asistente De Costos                     | 17,000.00 | 14,650.16 | -         | 15,913.89 | -         | -         |
| Agente De Seguridad                     | 15,056.45 | 12,413.21 | -         | 12,219.04 | -         | -         |
| Agente De Seguridad                     | 15,056.45 | 11,945.49 | -         | 12,635.83 | -         | -         |
| Agente De Seguridad                     | 15,056.45 | 13,240.42 | -         | 12,219.04 | -         | -         |
| Oficial de Fuente I                     | 19,300.00 | 17,015.49 | -         | 18,100.00 | -         | -         |
| Agente De Seguridad                     | 15,056.45 | 12,006.42 | -         | 12,219.04 | -         | -         |
| Inspector de Proyectos                  | 24,000.00 | 21,473.49 | -         | 17,400.00 | -         | -         |
| Soporte Tecnico                         | 15,056.45 | 13,184.86 | -         | 5,018.82  | -         | -         |
| Administrador de Garantias              | 19,300.00 | 5,291.49  | -         | 18,100.00 | -         | -         |
| Fiscal Contable                         | 15,056.45 | 10,175.21 | -         | 14,320.13 | 12,411.59 | -         |
| Motorista                               | 15,056.45 | 9,070.64  | -         | 12,635.83 | -         | -         |
| Administrador De Redes                  | 17,300.00 | 9,884.85  | -         | 16,100.00 | -         | -         |
| Jardinero                               | 15,056.45 | 13,052.21 | -         | 12,219.04 | -         | -         |
| Jefe de la Unidad de Gestion Ambiental  | 21,200.00 | 17,960.54 | -         | 20,000.00 | -         | -         |
| Fiscal de Cierre de Proyectos Contables | 15,056.45 | 13,224.86 | 15,056.45 | 13,005.69 | -         | 12,045.16 |
| Agente De Seguridad                     | 15,056.45 | 13,334.86 | -         | 2,509.41  | -         | -         |
| Oficial de Fuente I                     | 27,300.00 | 20,015.97 | -         | 26,100.00 | -         | -         |
| Administrador de Redes DIM              | 17,300.00 | 15,376.49 | -         | 16,100.00 | -         | -         |
| Motorista                               | 15,056.45 | 13,334.86 | -         | 9,254.68  | -         | -         |
| Agente De Seguridad                     | 15,056.45 | 8,436.57  | -         | 12,635.83 | -         | -         |
| Recepcionista                           | 15,056.45 | 13,334.86 | -         | 12,500.13 | -         | -         |
| Analista Legal                          | 21,000.00 | 18,297.24 | -         | 9,566.67  | -         | -         |
| Inspector De Proyectos II               | 24,000.00 | 20,521.97 | -         | 15,933.33 | -         | -         |
| Motorista                               | 15,056.45 | 13,173.64 | -         | 12,883.47 | -         | -         |
| Operador De Terminal                    | 15,056.45 | 10,892.86 | -         | 13,056.24 | 4,000.00  | -         |
| Asistente Administrativo                | 17,300.00 | 4,270.40  | -         | 16,100.00 | 8,989.17  | -         |
| Auxiliar Contable                       | 15,056.45 | 6,684.05  | -         | 12,635.83 | -         | -         |



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|-------------------------------------------------------------------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|
| Sub Coordinador Programa Convivir                                                         | 35,300.00 | 23,004.82 | -         | 34,100.00 | -         | -         |
| Tecnico Especialista en Servidores                                                        | 16,200.00 | 13,859.97 | -         | 15,000.00 | -         | -         |
| Digitador de Bienes                                                                       | 15,056.45 | 13,204.86 | 15,056.45 | 14,016.80 | -         | 12,045.16 |
| Evaluator y Formulator de Proyectos                                                       | 22,200.00 | 18,851.10 | -         | 21,000.00 | -         | -         |
| Secretaria                                                                                | 15,056.45 | 8,798.02  | -         | 12,500.13 | -         | -         |
| Secretaria                                                                                | 15,056.45 | 13,116.71 | -         | 11,611.24 | -         | -         |
| Jefe / Centro de Informacion y Documentacion                                              | 15,056.45 | 13,107.84 | -         | 11,982.08 | -         | -         |
| Oficial de Capacitacion                                                                   | 16,200.00 | 14,225.49 | -         | 15,000.00 | -         | -         |
| Aseadora                                                                                  | 15,056.45 | 13,018.42 | -         | 12,219.04 | -         | -         |
| Oficinista                                                                                | 15,056.45 | 6,022.27  | -         | 13,561.80 | -         | -         |
| Encarg. Soporte Tecnico                                                                   | 15,000.00 | 13,133.49 | -         | 5,000.00  | -         | -         |
| Asistente Administrativo                                                                  | 15,056.45 | 12,665.34 | -         | 14,016.80 | -         | -         |
| Evaluator y Formulator de Proyectos                                                       | 17,700.00 | 15,401.33 | -         | 16,500.00 | -         | -         |
| Sub Director de Proyectos                                                                 | 35,000.00 | 20,783.76 | -         | 19,347.22 | -         | -         |
| Topografo                                                                                 | 15,056.45 | 3,211.78  | -         | 14,067.36 | -         | -         |
| Analista Legal                                                                            | 26,200.00 | 16,228.88 | -         | 25,000.00 | 22,785.31 | -         |
| Analista Legal                                                                            | 23,300.00 | 7,630.97  | -         | 22,100.00 | -         | -         |
| Secretaria                                                                                | 15,056.45 | 13,214.86 | -         | 9,044.58  | -         | -         |
| Auxiliar De Archivo                                                                       | 15,056.45 | 11,858.81 | -         | 12,500.13 | -         | -         |
| Analista Legal                                                                            | 21,000.00 | 18,323.49 | -         | 18,316.67 | -         | -         |
| Sub Jefe de la Unidad Tecnica de Capacitacion                                             | 28,000.00 | 25,113.49 | -         | 16,333.33 | -         | -         |
| Motorista                                                                                 | 15,056.45 | 13,240.42 | -         | 12,219.04 | -         | -         |
| Sub Contador General                                                                      | 17,200.00 | 14,064.38 | -         | 16,000.00 | -         | -         |
| Auxiliar De Fuente                                                                        | 17,300.00 | 9,939.58  | -         | 16,100.00 | -         | -         |
| Oficial de Capacitacion                                                                   | 15,056.45 | 12,544.44 | -         | 14,522.36 | -         | -         |
| Oficinista                                                                                | 15,056.45 | 5,295.57  | -         | 13,056.24 | 5,519.17  | -         |
| Aseadora                                                                                  | 15,056.45 | 7,759.99  | -         | 12,635.83 | -         | -         |
| Aseadora                                                                                  | 15,056.45 | 13,184.86 | -         | 5,018.82  | -         | -         |
| Aseadora                                                                                  | 15,056.45 | 7,008.93  | -         | 12,635.83 | -         | -         |
| Aseadora                                                                                  | 15,056.45 | 7,918.28  | -         | 12,635.83 | -         | -         |
| Oficinista                                                                                | 15,056.45 | 10,397.53 | -         | 13,561.80 | -         | -         |

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|-------------------------------------------------------------------------------------------|------------|-----------|---|------------|-----------|---|
| Aseadora                                                                                  | 15,056.45  | 9,849.73  | - | 12,635.83  | -         | - |
| Fiscal Cierre de Proyectos                                                                | 15,056.45  | 6,196.76  | - | 14,320.13  | -         | - |
| Oficinista                                                                                | 15,056.45  | 10,504.14 | - | 13,561.80  | -         | - |
| Agente De Seguridad                                                                       | 15,056.45  | 13,184.86 | - | 6,273.52   | -         | - |
| Oficial Enlace                                                                            | 15,000.00  | 13,133.49 | - | 13,083.33  | -         | - |
| Auxiliar De Fuente                                                                        | 15,056.45  | 6,350.56  | - | 14,067.36  | -         | - |
| Motorista                                                                                 | 15,056.45  | 13,184.86 | - | 4,600.58   | -         | - |
| Jefe de Compras                                                                           | 35,000.00  | 30,199.73 | - | 25,180.56  | -         | - |
| Inspector de Proyectos                                                                    | 24,000.00  | 20,386.82 | - | 15,533.33  | -         | - |
| Tecnico de Costos                                                                         | 17,300.00  | 14,973.99 | - | 16,100.00  | -         | - |
| Tecnico de Costos                                                                         | 15,056.45  | 10,661.88 | - | 13,561.80  | 11,037.80 | - |
| Coordinador de Fuente I                                                                   | 26,500.00  | 22,755.35 | - | 25,248.61  | -         | - |
| Inspector de Proyectos                                                                    | 26,300.00  | 21,311.24 | - | 25,100.00  | -         | - |
| Operador de Terminal                                                                      | 16,800.00  | 10,646.91 | - | 15,600.00  | -         | - |
| Oficial de Atencion al Publico                                                            | 15,056.45  | 13,234.86 | - | 12,500.13  | -         | - |
| Despachador de Vehiculos y Motoristas                                                     | 25,700.00  | 18,437.29 | - | 24,500.00  | -         | - |
| Contador II                                                                               | 15,056.45  | 13,334.86 | - | 13,814.58  | -         | - |
| Fiscal de Cierre                                                                          | 15,056.45  | 6,879.89  | - | 14,320.13  | -         | - |
| Secretaria Ejecutiva                                                                      | 23,200.00  | 17,029.90 | - | 22,000.00  | 14,361.11 | - |
| Supervisor de Desarrollo Comunitario                                                      | 27,300.00  | 19,339.80 | - | 26,100.00  | -         | - |
| Coordinador                                                                               | 32,300.00  | 18,548.36 | - | 31,100.00  | -         | - |
| Secretaria                                                                                | 15,056.45  | 11,733.53 | - | 12,219.04  | -         | - |
| Oficinista                                                                                | 15,056.45  | 11,903.93 | - | 12,500.13  | -         | - |
| Asistente Administrativo                                                                  | 25,000.00  | 22,383.49 | - | 14,305.56  | -         | - |
| Encargado De Archivo                                                                      | 15,056.45  | 13,184.30 | - | 5,687.99   | -         | - |
| Agente De Seguridad                                                                       | 15,056.45  | 12,929.49 | - | 12,635.83  | -         | - |
| Sub Director                                                                              | 35,000.00  | 30,783.49 | - | 5,250.00   | -         | - |
| Analista Financiero                                                                       | 17,300.00  | 11,041.27 | - | 16,100.00  | 4,964.17  | - |
| Secretaria                                                                                | 15,056.45  | 13,224.86 | - | 11,814.02  | -         | - |
| Asistente Administrativo                                                                  | 17,300.00  | 13,330.18 | - | 16,100.00  | -         | - |
| Director Ejecutivo                                                                        | 101,200.00 | 71,784.58 | - | 100,000.00 | -         | - |



| PORTAL DE TRANSPARENCIA FONDO HONDUREÑO DE INVERSION SOCIAL (FHIS) DEL MES DICIEMBRE 2023 |           |           |           |           |           |           |
|-------------------------------------------------------------------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|
| Auditor II                                                                                | 16,300.00 | 10,061.27 | -         | 15,100.00 | -         | -         |
| Oficial de Protocolo                                                                      | 16,200.00 | 14,375.49 | -         | 15,000.00 | -         | -         |
| Oficial de Planificacion, Evaluacion y Gestion                                            | 19,200.00 | 16,745.49 | -         | 18,000.00 | -         | -         |
| Analista Tecnico                                                                          | 19,000.00 | 16,923.49 | -         | 4,327.78  | -         | -         |
| Director de Infraestructura Mayor                                                         | 50,000.00 | 39,553.75 | -         | 50,000.00 | -         | -         |
| Sub Coordinador / Cierre de Proyectos                                                     | 16,000.00 | 13,633.49 | -         | 13,333.33 | -         | -         |
| Encargado de Archivo y Control                                                            | 15,056.45 | 5,596.84  | -         | 14,572.91 | -         | -         |
| Coordinador Legal                                                                         | 30,300.00 | 20,287.83 | -         | 29,100.00 | -         | -         |
| Motorista                                                                                 | 15,056.45 | 13,184.86 | -         | 5,018.82  | -         | -         |
| Evaluador y Formulator de Proyectos                                                       | 18,800.00 | 16,380.93 | -         | 17,600.00 | -         | -         |
| Secretaria                                                                                | 15,056.45 | 12,670.25 | -         | 11,250.13 | -         | -         |
| Coordinador de Unidad de Control y Gestion                                                | 25,200.00 | 20,307.36 | -         | 24,000.00 | -         | -         |
| Oficial Pagaduria                                                                         | 15,056.45 | 8,906.97  | -         | 14,067.36 | -         | -         |
| Jefe de Fiscalia y Cierre                                                                 | 22,300.00 | 13,689.73 | -         | 21,100.00 | -         | -         |
| Inspector de Proyectos                                                                    | 26,300.00 | 21,607.56 | -         | 25,100.00 | -         | -         |
| Auditor III                                                                               | 20,200.00 | 16,662.05 | 19,000.00 | 19,000.00 | 12,402.78 | 15,200.00 |
| Director de Contrataciones                                                                | 51,200.00 | 38,111.27 | -         | 50,000.00 | -         | -         |
| Gestor Ambiental                                                                          | 17,200.00 | 15,097.16 | -         | 16,000.00 | -         | -         |
| Operador de Terminal                                                                      | 15,056.45 | 13,184.86 | -         | 5,018.82  | -         | -         |
| Auditor II                                                                                | 16,300.00 | 6,966.99  | -         | 15,100.00 | -         | -         |
| Jefe de la Unidad de Transporte                                                           | 29,200.00 | 19,585.83 | -         | 28,000.00 | -         | -         |
| Auxiliar de Transparencia                                                                 | 15,056.45 | 13,184.86 | -         | 5,437.05  | -         | -         |
| Asistente Financiero                                                                      | 20,300.00 | 1,158.26  | -         | 19,100.00 | 11,937.50 | -         |
| Auxiliar De Archivo                                                                       | 15,056.45 | 10,215.06 | -         | 13,056.24 | 9,991.93  | -         |
| Agente De Seguridad                                                                       | 15,056.45 | 13,134.86 | -         | 12,500.13 | -         | -         |
| Asistente Administrativo                                                                  | 26,200.00 | 21,394.23 | -         | 25,000.00 | -         | -         |
| Secretaria                                                                                | 15,056.45 | 13,328.59 | -         | 4,475.11  | -         | -         |
| Coordinador de Fuente I                                                                   | 26,500.00 | 21,945.15 | -         | 8,833.33  | -         | -         |
| Oficial de Beneficios II                                                                  | 15,056.45 | 8,295.46  | -         | 14,572.91 | -         | -         |
| Contador                                                                                  | 15,056.45 | 13,240.42 | -         | 8,966.11  | -         | -         |
| Agente De Seguridad                                                                       | 15,056.45 | 13,240.42 | -         | 9,044.81  | -         | -         |



| PORTAL DE TRANSPARENCIA FONDO HONDUREÑO DE INVERSION SOCIAL (FHIS) DEL MES DICIEMBRE 2023 |           |           |           |           |           |           |
|-------------------------------------------------------------------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|
| Auxiliar De Archivo                                                                       | 15,056.45 | 9,949.44  | -         | 12,500.13 | -         | -         |
| Agente De Seguridad                                                                       | 15,056.45 | 10,014.93 | -         | 12,219.04 | -         | -         |
| Auditor II                                                                                | 16,300.00 | 14,088.99 | 15,100.00 | 15,100.00 | -         | 12,080.00 |
| Analista Legal                                                                            | 24,300.00 | 6,946.51  | -         | 23,100.00 | -         | -         |
| Agente De Seguridad                                                                       | 15,056.45 | 11,109.53 | -         | 12,635.83 | -         | -         |
| Oficial de Transparencia                                                                  | 23,300.00 | 19,314.76 | -         | 22,100.00 | -         | -         |
| Agente De Seguridad                                                                       | 15,056.45 | 12,663.75 | -         | 12,219.04 | -         | -         |
| Evaluable y Formador de Proyectos                                                         | 16,500.00 | 14,229.63 | -         | 9,625.00  | -         | -         |
| Inspector de Bienes                                                                       | 15,056.45 | 12,730.89 | -         | 9,527.91  | -         | -         |
| Sub Director de Recursos Humanos                                                          | 35,000.00 | 28,197.34 | -         | 21,777.78 | -         | -         |
| Oficial de Capacitacion                                                                   | 16,000.00 | 9,596.65  | -         | 15,911.11 | -         | -         |
| Auxiliar De Fuente                                                                        | 16,300.00 | 11,336.32 | -         | 15,100.00 | -         | -         |
| Jefe Cierre De Proyectos                                                                  | 29,300.00 | 21,366.40 | -         | 28,100.00 | -         | -         |
| Jefe de Beneficios y Compensaciones                                                       | 28,200.00 | 15,036.14 | -         | 27,000.00 | -         | -         |
| Oficinista                                                                                | 15,056.45 | 12,876.90 | -         | 12,752.91 | -         | -         |
| Inspector de Proyectos                                                                    | 26,300.00 | 17,961.62 | -         | 25,100.00 | -         | -         |
| Agente De Seguridad                                                                       | 15,056.45 | 13,240.42 | -         | 12,219.04 | -         | -         |
| Auxiliar De Archivo                                                                       | 15,056.45 | 13,202.91 | -         | 13,005.69 | -         | -         |
| Jefe De Costos                                                                            | 30,300.00 | 25,017.95 | -         | 29,100.00 | -         | -         |
| Auxiliar De Archivo                                                                       | 15,056.45 | 4,393.81  | -         | 14,572.91 | 9,395.86  | -         |
| OFICIAL DE SERVICIOS GENERALES                                                            | 15,056.45 | 13,240.42 | -         | 9,044.81  | -         | -         |
| Inspector de Proyectos                                                                    | 26,300.00 | 17,168.30 | -         | 25,100.00 | -         | -         |
| Auxiliar De Fuente                                                                        | 16,300.00 | 10,421.39 | 15,100.00 | 15,100.00 | -         | 12,080.00 |
| Jefe Control de Calidad                                                                   | 22,300.00 | 13,837.97 | -         | 21,100.00 | -         | -         |
| Oficial Pagaduria                                                                         | 15,056.45 | 746.40    | -         | 13,309.02 | 10,455.98 | -         |
| Conserje                                                                                  | 15,056.45 | 13,210.10 | -         | 9,595.71  | -         | -         |
| Contador I                                                                                | 15,056.45 | 13,214.86 | -         | 9,377.91  | -         | -         |
| Analista Legal                                                                            | 22,000.00 | 19,179.88 | -         | 7,150.00  | -         | -         |
| Inspector De Proyectos II                                                                 | 24,000.00 | 21,473.49 | -         | 3,666.67  | -         | -         |
| Conserje                                                                                  | 15,056.45 | 12,500.27 | -         | 9,308.47  | -         | -         |
| Fiscal de Cierre de Proyectos Contables                                                   | 15,056.45 | 12,302.83 | -         | 12,635.83 | -         | -         |

| PORTAL DE TRANSPARENCIA FONDO HONDUREÑO DE INVERSION SOCIAL (FHIS) DEL MES DICIEMBRE 2023 |              |              |            |              |            |            |
|-------------------------------------------------------------------------------------------|--------------|--------------|------------|--------------|------------|------------|
| Jefe De Preinversion                                                                      | 17,300.00    | 9,859.85     | -          | 16,100.00    | -          | -          |
| Enlace Social Programas y Proyectos                                                       | 17,300.00    | 10,795.13    | -          | 16,100.00    | -          | -          |
| Coordinador                                                                               | 27,300.00    | 20,515.72    | -          | 26,100.00    | -          | -          |
| Auxiliar De Archivo                                                                       | 15,056.45    | 10,940.53    | -          | 13,511.24    | -          | -          |
| Auditor II                                                                                | 16,300.00    | 3,730.26     | -          | 15,100.00    | 13,853.24  | -          |
| Coordinador                                                                               | 25,000.00    | 21,883.49    | -          | 21,944.44    | -          | -          |
| Oficial de Capacitacion                                                                   | 17,000.00    | 14,933.49    | -          | 5,666.67     | -          | -          |
| Fiscal De Proyectos                                                                       | 15,056.45    | 2,354.44     | -          | 14,320.13    | -          | -          |
|                                                                                           | 5,548,585.25 | 4,122,326.80 | 136,425.80 | 4,517,408.80 | 242,587.46 | 109,140.64 |

